



DEPARTMENT OF THE ARMY
HEADQUARTERS, EIGHTH ARMY
UNIT #15236
APO AP 96271-5236

16 FEB. 2021.

EACG (600)

MEMORANDUM FOR Eighth Army Major Subordinate Commands

SUBJECT: Eighth Army Command Policy Letter #28, Online Conduct

1. References:

- a. Army Regulation (AR) 600-20, Army Command Policy, 24 July 2020
- b. AR 600-100, Army Profession and Leadership Policy, 5 April 2017
- c. AR 350-1, Army Training and Leader Development, 10 December 2017
- d. AR 360-1, Army Public Affairs Program, 8 October 2020
- e. ALARACT 122/2015

2. Applicability. This policy applies to all personnel assigned to Eighth Army (8A) and all external units or activities under 8A's Operational Control (OPCON).

3. Purpose. This letter outlines the Eighth Army commander's policy for online conduct for those personnel assigned within Eighth Army.

4. Background. Army Values require that everyone be treated with dignity and respect. I expect all assigned or attached to Eighth Army or its major subordinate commands to comply with the Army Values in every aspect of our lives, including online conduct. Harassment, bullying, hazing, stalking, discrimination, retaliation, and any other type of misconduct that undermines the dignity and respect of another person, is not consistent with Army Values and negatively impacts command climate and readiness. Soldiers or Civilian employees who participate in or condone misconduct, whether offline or online may be subject to criminal, disciplinary and/or administrative actions. Contract employee misconduct will be referred to the employing contractor through applicable contracting channels for appropriate action.

5. Discussion

- a. When using electronic communications devices, everyone should apply the "Think, Type, Post" method: "think about the message being communicated and who could potentially view it; "type" a communication that is consistent with Army Values,

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and: "post" only those messages that demonstrate dignity and respect for self and others.

b. Eighth Army personnel who experience or witness online misconduct should report the matter to their respective chain of command, equal opportunity, equal employment opportunity, sexual harassment and assault response and prevention, inspector general, or Army law enforcement officials as appropriate.

c. Failure to obey this policy may subject service members to discipline under the Uniform Code of Military Justice and/or adverse administrative action. Civilian employees may be subject to appropriate civilian charges under the OPM Table of Penalties, and/or adverse administrative action.

6. Proponent. The proponent for this policy is the Eighth Army Public Affairs Office. All comments or recommendations related to this policy will be submitted to the 8A PAO plans and operations cell at commercial 011-82-05033-55-8265, DSN (315) 755-8265.



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Lieutenant General, USA
Commanding