

DEPARTMENT OF THE ARMY HEADQUARTERS, EIGHTH ARMY UNIT #15236 APO AP 96271-5236

EACG (600)

JAN 05 2021

MEMORANDUM FOR All Eighth Army Personnel

SUBJECT: Eighth Army Command Policy Letter #27, Public Display or Depiction of Flags in Eighth Army

1. References:

- a. Secretary of Defense Memorandum, Subject: Public Display or Depiction of Flags in the Department of Defense, dated 16 July 2020.
- b. ALARACT 063/2020 Public Display or Depiction of Flags in the United States Army.
 - c. Army Regulation 600-20, Army Command Policy, dated 24 July 2020.
- d. United States Forces Korea Memorandum for all U.S. Commands and Units in the Republic of Korea, Subject: Order Prohibiting Display of the Confederate Battle Flag, dated 15 July 2020.
- 2. Flags are powerful symbols, particularly in the military community for who flags embody common mission, common histories and the special, timeless bond of Soldiers and civilians. Pursuant to AR 600-20, Army commanders and Department of Army (DA) Civilian directors will ensure the proper public display or depiction of flags within work places, common-access areas, and public areas on our installations and reservations. See enclosure 1 for a list of authorized flags.
- 3. The Army is committed to fostering an environment that promotes and practices diversity, equity, and inclusion, and reflects the values of civility, respect and dignity. The flags and depictions of flags we display must accord with the military imperatives of good order and discipline, unit cohesion and security, treating all people with dignity and respect, and rejecting divisive symbols.
- 4. Eighth Army commanders and DA Civilian directors may inspect their areas in public or plain view and shall apply this policy neutrally and objectively, and in accordance with applicable labor relations obligations and collective bargaining agreements for bargaining unit employees. Eighth Army commanders and DA Civilian directors shall not take into account their own personal views or opinions, or that of any other individual or group when applying this policy. See enclosure 2 for areas of applicability.

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5. The proponent for this policy is Eighth Army Military Equal Opportunity Office at DSN 315-755-8502/8506/0323/0324.

2 Encls

1. Authorized Flags

2. Areas of Applicability

WILLARD M. BURLESON III Lieutenant General, USA

Commanding

Enclosure 1

AUTHORIZED FLAGS

- A. Flag of the United States of America.
- B. Flags of U.S. States (except Mississippi Flag prior to 1 JULY 2020) and Territories and the District of Columbia.
- C. Military Service flags:
 - (1) Flag or General Officer flags.
 - (2) Presidentially-appointed, Senate-confirmed civilian flags.
 - (3) Senior Executive Service (SES) and Military Department-specific SES flags.
 - (4) The POW/MIA flag.
- D. Flags of other countries, for which the United States is an ally or partner, or for official protocol purposes.
- E. Flags of organizations in which the United States is a member (e.g., NATO).
- F. Ceremonial, command, unit, or branch flags or guidons.

Enclosure 2

AREAS OF APPLICABILITY

- 1. Areas of applicability. Work places, common-access areas, and public areas include but are not limited to:
- (a) Government buildings, facilities, watercraft, aircraft, vehicles, hangars, arms rooms, conference rooms, individual offices, cubicles, storage rooms, tool and equipment rooms, workshops, break rooms, motor pools, recreational areas, commissaries, exchanges, and latrines.
 - (b) Sensitive compartmented information facilities and other secure facilities.
 - (c) Open-bay barracks, common areas of barracks, and bachelor quarters.
 - (d) All Army school houses and training facilities.
- (e) Areas in public or plain view. Examples include areas outside the work office building; outside storage facilities; common areas of barracks; parking lots; and the front yard or external porch of government owned government operated housing and public private venture housing.
- 2. Exceptions to areas of applicability include the following:
- (a) Assigned individual barracks rooms/living quarters, assigned desk or cabinet drawers, assigned lockers, backpacks, private automobiles, government owned/government operated housing and public private venture housing.
- (b) The Army museums enterprise, its various museums, and other museums on Army installations and reservations which depict a divisive symbol from a neutral, historical, or educational perspective, and are the appropriate venues for such symbols.
 - (c) Works of art, educational, or historical displays.
 - (d) Official state flags.
 - (e) State issued license plates.
 - (f) Grave sites, monuments, and memorials.