Chapter 1 Introduction

Section I General

1-1. Purpose

This publication provides:

a. Guidance to individuals, commanders, personnel managers, branch and functional area proponents, and personnel, combat, and material developers. Additionally, it contains information on the classification of individuals by identifiers and classification of positions (duty position title, identifier(s) and grade in requirements and authorization documents). This publication implements the policy contained in AR 611-1.

b. Authorized branches, functional areas (FA), medical functional areas (MFA), area of concentration (AOC), skill identifiers (SI) and guidance on the use of these codes in the classification of officer positions and personnel.

c. Authorized branches, AOC, military occupational specialties (MOSs), special qualification identifiers (SQIs), additional skill identifiers (ASIs), and guidance on the use of these codes in the classification of warrant officer positions and personnel.

d. Authorized career management fields (CMF), MOSs, SQIs, ASIs and guidance on the use of these codes in the classification of enlisted positions and personnel.

e. Under the provision of the ADS XXI MOS Alignment Initiative approved by CSA for implementation in 2001, all officer AOC and warrant officer and enlisted MOS in associated branches and CMFs will be aligned to the same two digit Branch Code as soon as feasible within system restrictions. All future branch/CMF associations will also be aligned per this initiative upon establishment.

1-2. References

Required and related publications and prescribed and referenced forms are listed in appendix A.

1-3. Explanation of abbreviations and terms

Abbreviations and special terms used in this regulation are in the glossary.

1-4. Statutory authority

Titles 10 (Armed Forces) and 32 (National Guard) of the United States Code are the statutory authority for this publication.

Section II

Classification and Utilization Restrictions for Soldiers convicted of Sexually Violent Offences.

1-5. Restrictions

Sexual assault is a criminal offense that has no place in the Army. It degrades mission readiness by devastating the Army's ability to work effectively as a team. Under the provisions of AR 27-10 (Military Justice), chapter 24, Soldiers convicted by special or general courts-martial or by civilian courts of offenses listed in this reference, or who are otherwise required to register as a sexual offender under those provisions, will not be utilized or classified in any of the branches (BR), functional areas (FA), medical functional areas (MFA), areas of concentration (AOC), career management fields (CMF), military occupational specialty (MOS), officer skill identifiers (SI), enlisted or warrant officer additional skill identifiers (ASI) or enlisted or warrant officer special qualification identifiers (SQI) listed in table 1-1.

Section III

General Position Coding and Grading Guidance for Military Personnel (Officer, Warrant and Enlisted).

1-6. General Guidance.

a. Organizational identification by type.

(1) Detachment - Organization element detached from a larger unit for a specific function or a permanent unit smaller than the parent unit assigned to a different base where the Commander has Uniform Code of Military Justice (UCMJ) authority over 74 or fewer assigned or attached military personnel.

(2) Company/Battery/Troop - Organization element consisting of a headquarters element and two or more platoon sub-elements. Two organization types exist.

(a) Small. Commander has UCMJ authority over 73 or less assigned or attached military personnel.

(b) Standard. Commander has UCMJ authority over 74 or more assigned or attached military personnel.

(3) Battalion/Squadron - Commander has UCMJ authority over a headquarters element and two or more subordinate companies or seven or more subordinate detachments or a combination of a headquarters element and subordinate organizations that produce UCMJ authority over 300 or more assigned or attached military personnel.

(4) Brigade/Group/Regiment - Commander has UCMJ authority over a headquarters element and two or more subordinate battalions.

(5) Division and echelons above Division - Commander has UCMJ authority over a headquarters element and two or more subordinate organizations.

b. General position guidance.

(1) Within each unit, only one principal leader within each military pay category (MPC).

(2) Within each paragraph, only one principal leader within MPC.

(a) Subordinate officers must be a minimum of one grade lower than the principal officer in the paragraph. A minimum of 50 percent of subordinate officers must be two grades lower unless specific position guidance is contained in chapter 5 or the application would require grading the position Lieutenant in Battalion/Squadron and higher lever organizations.

(b) Subordinate warrant officers must be a minimum of one grade lower than the principal warrant officer in the paragraph unless all positions or subordinate positions are graded W2. An exception would be Aviation staff warrant officers at company, battalion and brigade/group/regiment level. All warrant officer grading must be in compliance with chapter 8 standards.

(c) Subordinate enlisted personnel must be a minimum of one grade lower than the principal NCO in the paragraph. A minimum of 50 percent of subordinate enlisted positions must be at least two grades lower than the principal NCO. Equal grading of multiple staff NCO positions of the same MOS at E7 and above in headquarters element paragraphs is not supported without specific ODCS G1 approval noted in chapter 10 tables. All position grading must be in compliance with chapter 10 standards.

(3) In paragraphs with a coded warrant officer position, the highest grade for the senior NCO position in the same discipline (other than 00Z CSM or organization First Sergeant) is SFC E7 unless specific exception position grading guidance is contained in chapter 10.

c. General grading guidance for organization principal leader positions.

(1) Detachments. Commander is graded Lieutenant, senior warrant officer graded W2 and principal NCO is graded SFC.

(2) Companies/Batteries/Troops.

(a) Small. Commander is graded Captain, senior warrant officer is graded W2 and principal NCO is graded SFC.

(b) Standard. Commander is graded Captain, senior warrant officer is graded W3 and principal NCO is graded 1SG.

(c) Exceptions to commander grading must be approved by ODCS G1 and annotated in table 5-4.

(3) Battalion/Squadron. Commander is graded LTC. No more than two subordinate staff officers may be graded MAJ. Principal NCO graded CSM.

(4) Brigade/Group/Regiment. Commander is graded COL or BG. If commander is graded COL, no more than two subordinate staff officers may be graded LTC. If documented, deputy commander position is coded with standard remarks code 70 (authorized during unit deployment

only). If commander is graded BG, no more than two subordinate staff officers may be graded COL. Principal NCO graded CSM.

(5) Division and echelons above division. Commander is graded as General Officer and officer staff positions are graded in accordance with table 5-3 or specific organization grading tables in chapter 5.

(6) Staff positions for tables of distribution and allowances (TDA) organizations with grade COL and above commanders are graded per table 5-2.

(7) All position grading must be in compliance with chapter five, eight, ten or eleven standards and exceptions must be specifically identified.

Section IV

Proposals for Changes to the Military Occupational Classification Structure (MOCS)

1-7. Format and information required to support proposed MOCS changes

a. Each proposal for a revision to the MOCS will be submitted by memorandum (Figure 1-3). Training and Doctrine Command (TRADOC) proponents will submit all MOCS proposals through Headquarters TRADOC Personnel Proponency Division to ODCS G-1 Classification and Structure Branch. Non-TRADOC proponents will submit proposals approved by their respective chain of command directly to ODCS G-1 Classification and Structure Branch. DA Form 7174–R (MOCS Proposal Checklist) (Figure 1-1) will be completed to ensure required information and documentation accompanies the proposed change. The DA Form 7174–R will be locally reproduced on 8 1/2-inch by 11-inch paper. A copy for reproduction purposes is located in the back of this pamphlet. Additionally, DA Form 7174–R may be electronically generated. The electronically generated form must contain all data elements and follow the exact format of the existing printed form. The form number of the electronically generated form will be shown as DA Form 7174–R and the date will be the same date of the current edition of the printed form. The following elements of information must be addressed and included for revisions for staffing approval and implementation, either in the body of the memorandum or as an enclosure:

(1) Proposed revision. Summarize the recommended changes using the lead words "add", "revise" or "delete" for each change to an occupational identifier.

(2) Proposed change to identifier specifications. Provide a "marked up" copy of the current DA Pam 611–21 occupational identifier specifications and applicable tables to reflect specific recommended changes.

(3) Background and rationale. A summary statement is required that clearly explains why the changes are necessary and the expected improvements/benefits if the recommended changes are approved. If the recommendation is to establish a new identifier, explain why the positions cannot be effectively classified within the existing MOCS.

(4) Skill level (SL) tasks. Unless the complexity of tasks and the length of training are prohibitive, all enlisted MOSs other than career progression capper MOS will be developed and structured to include SL 1 tasks. Proposals for MOS that begin at SL2 or higher or for MOS that will not be sustained through non-prior service accession must be fully justified as to why the MOS cannot begin at SL1 or cannot be sustained through non-prior service accession. The task list should include significant tasks (excluding common soldier tasks) as approved by the Director of Training and Doctrine.

(5) Physical Demands Analysis Worksheet (PDAW) (DA Form 5643–R) (Figure 1-2). If a AOC / MOS physical demand is revised or a new one is added, a DA Form 5643-R is required. DA Form 5643–R will be reproduced on 8 1/2 by 11 inch paper.

(6) Occupational Physical Assessment Test (OPAT): In October 2016, the OPAT was implemented as one of the Army's talent management tools counselors can use to place recruits (applicants) into a military occupational specialties (MOS). Use of the OPAT is intended to improve readiness to train and overall accession quality while decreasing injuries and attrition.

(a) The Army is committed to continuously improving efforts to access and train the right soldier for the right job. The Army completed a Physical Demands Study and developed the Occupational Physical Assessment Test (OPAT), which will allow the Army to screen applicants for their ability to succeed in their assigned specialty prior to entering active duty or active duty for training. All Army applicants, officer and enlisted, will be subject to OPAT screening. OPAT

applies to the Regular Army (RA), the UA Army Reserve (USAR), and the Army National Guard (ARNG).

(b) The OPAT is a four-event test that consists of the standing long jump (LJ), seated power throw (PT), strength deadlift (SD), and the interval aerobic run (IR).

(1) A qualifying OPAT score is valid for a period of one year from the date the test was administered. OPAT scores will be collected and recorded in absolute raw scores (Figure 1-10). Applicants must meet specified criterion-referenced standards for each OPAT test event by physical demand category (PDC). These PDC's are, heavy (black); significant (gray); moderate (gold); and unqualified (white).

(a) The minimum passing scores are (Figure 1-9):

(1) Heavy physical demands specialties are: LJ- 0160 cm, PT- 0450 cm, SD- 0160 lbs., and IR- 0043 shuttles;

(2) Significant physical demands specialties are: LJ-0140 cm, PT- 0400 cm, SD- 0140 lbs., and IR- 0040 shuttles

(3) Moderate physical demands specialties are: LJ- 0120 cm, PT- 0350 cm, SD- 0120 lbs., and IR- 0036 shuttles.

(2) An applicant meeting physical performance standards for the highest physical demand criteria (Heavy) would qualify for specialties within all three PDC's or all Army occupational specialties. An applicant meeting the physical performance standards for the "Significant" PDC would qualify for specialties within the "Significant" and "Moderate" categories. All army applicants for enlistment must meet the "Moderate" PDC as a minimum qualification to ship to initial military training.

(3) The OPAT categories for each specialty are listed in Chapters 3 (officer), 8 (warrant officer) and 10 (enlisted). For soldiers who maintain qualifications in more than one specialty, the OPAT category assigned will be for the specialty with the highest physical demands.

(4) Applicants taking the OPAT prior to entering active duty or active duty for training, must sign an OPAT consent statement (Figure 1-10), before the OPAT is administered.

(7) Occupational Physical Demands. When occupational physical demands/ tasks at any skill level I changes due to new responsibilities, new equipment, outdated equipment, new or deleted AOC/MOS', CTSSB revisions, etc., they must accurately represent the physical requirements of the AOC/MOS and be annotated on the AOC/ MOS physical demand requirements -1 table.

(a) The basic premise is the most physically demanding tasks or group of tasks associated frequencies and weights representing various demands on the body (lift, raise above head, reach, pull, drag, etc.) will be graded against the Department of Labor standards and frequencies to determine the MOS PDC. To assess/revise the occupational physical demands of an AOC/ MOS, each task should be analyzed by AOC/ MOS personnel proponents/ developers to identify explicit and implicit tasks, receive a Branch Peer Review Panel review, and be approved by the Commandant. The most physically demanding tasks for each AOC/MOS must be identified (either individual or group work), trained, and tested in OSUT, AIT, and BOLC (i.e. any AOC/MOS producing courses). The specific occupational physical demands tasks reside in tables 3-xxx-1 (officer), 8-xxx-1 (warrant officer) and 10-xxx-1 (enlisted) with "xxx" representing a specific AOC/MOS.

(b) For the purposes of AOC/ MOS occupational physical demand categories and fitness testing, any changes to the physical demand categories submitted by the personnel proponent will not take effect NET 01 OCT in the FY following the requested change.

(c) Occupational physical demand categories are based on a combination of strength, upper body strength, lower body strength, and aerobic endurance. Regardless of MOS, all Soldiers must be able to successfully perform Warrior Tasks and Battle Drills, non-MOS specific physical demands at a level consistent with service as a Soldier in the U.S. Army, and MOS occupational physical demands located in tables 3-xxx-1 (officer), 8-xxx-1 (warrant officer) and 10-xxx-1 (enlisted). The three Department of Labor physical demands categories are as follows:

(3) Moderately (MO) Frequently/constantly lifts up to 40 lbs. when all physical demands are performed on an occasional basis, or with any occasional task regardless of weight.

(2) Significant (SG): Frequently/constantly lift 41 lbs. - 99 lbs.; with or without occasional tasks up to 100 lbs or less.

(4) Heavy (HV) --- Frequently/constantly lift 41 lbs. and above, or any frequent/constant tasks of 100 lbs. or more, with occasional tasks over 101 lbs. or more.

(c) All General Officers are categorized Moderate (Gold) regardless of component unless otherwise directed by the VCSA or CSA.

(d) Nominative CSMs at the Division level and higher regardless of component are categorized as Moderate (Gold) unless otherwise directed by the SMA,

(e) All AOC/ MOS, Functional Areas, or any other career designator not specifically listed for Physical Demand Category are classified as Moderate (Gold) unless otherwise directed by the proponent.

(f) Definitions of physical demands adjectives.

(1) Occasional: 1-19% of the time (occurring or appearing at irregular or infrequent intervals; occurring now and then).

(2) Frequent: 20-80% of the time (happening or occurring at short intervals).

(3) Constant: 81-100% of the time (continuing without pause or letup; unceasing; regularly recurrent, continual or persistent).

(8) Physical profile series (PULHES).

(a) The PULHES identifies the broad physical demands of a MOS and the physical ability required of an individual to perform the duties required by the MOS. The physical profile serials associated with individual MOS provide a more precise means of matching individuals to positions. The physical profile serial PULHES classifies physical abilities in terms of six factors designated as follows:

1. P--Physical capacity or stamina.

2. U--Upper extremities.

3. L--Lower extremities.

4. H--Hearing and ear.

5. E--Eyes.

6. S--Psychiatric.

(b) Physical profile serials associated with the various MOS are guides only used to determine the initial selection of basic combat trainees (including enlistees for MOS options) for advanced individual training. The profile established at the Military Entrance Processing Station (MEPS) is the basis for determining initial training assignments for all personnel entering the Army.

(c) The PULHES listed for each MOS will not be used as the sole basis for determining PMOS retention, disqualification, reclassification, or change when a Soldier is issued a profile with a "3" or "4" in one or more of the PULHES factors. The issuance of a profile indicates to the commander that a detailed review of the Soldier's medical condition is appropriate.

(9) *Color vision.* A statement depicting normal color vision or red/green color discrimination, as required. Color vision requirements are defined as follows:

(a) Normal color vision is the ability to pass any of the pseudo isochromatic tests for color vision in current use.

(b) Red/green color discrimination is the ability to distinguish between red and green, either by printed chart, a projected chart, lantern or other clinically valid method.

(10) Position and grade structure impact and analysis. The following information will be included in the body of the memorandum or enclosures, where applicable:

(a) A separate grade structure impact and analysis will be completed for each affected occupational identifier to include the number of authorizations by grade aggregate for present and proposed positions by component. The authorization data used to develop a revision must be from the latest available approved Force Management System (FMS) force structure extracts cross-walked with the most current Personnel Management Authorization Document (PMAD) or Updated Authorization Document (UAD) and ideally reflect the impact in the change

implementation year. Authorization data from the FMS extracts will be used to determine the Reserve Component (RC) impacts and the resourced authorizations from the PMAD/UAD used to determine the Active Component (AC) impacts. The analysis should include any known adjustments or proposed changes to identifier authorizations or adjusted PMAD or UAD numbers not yet captured in authorization documents (if necessary), proposed grade structure and impact if the proposal is approved. The analysis must identify the source of data and narrative discussion, if necessary, to clarify the data.

(b) A statement that the proposed change will or will not increase or decrease the current number of authorizations for any of the affected occupational identifiers. If another action is on-going which changes the total authorizations, an explanation is required.

(c) Proposals that increase or decrease the aggregate grade structure will include a Military Pay Account (MPA) Cost Analysis Worksheet (Figure 1-8a (Enlisted), 1-8b (Officer) or 1-8c (Warrant).

(d) If the proposed SG reflects an increase in any grade above Specialist and the proposal would create a grade structure that is infeasible or does not meet force structure grading policies established by ODCS G1, a trade-off position must be identified of equal or higher grade as a bill payer. The trade-off may be accomplished within the CMF or another CMF with that personnel developers documented concurrence. A listing of bill payers will be included for any grade increases as a result of personnel developer initiated restructure of occupational identifier revisions. If the responsible personnel developer cannot identify bill payers, the proposal must contain sufficient justification (such as, why the job cannot be performed by a soldier at a lower grade) to convince HQDA to pay the grade bill. Proposals resulting in enlisted grade increases will be evaluated for impact on and compliance with the CMF Grade Distribution Matrix contained at figure 9-3. Deviation from the approved table must be fully justified and approved by HQDA. Warrant officer grade increases will be evaluated for impact on (and compliance with) the warrant officer Average Grade Distribution Matrix (AGDM) at figure 6-1. Equal promotion opportunity may be sufficient justification for grade increases when gross inequities and/or serious retention problems exist. HQDA is responsible for identifying bill payers for increases due to HQDA decisions, such as structure and/or equipment modernization. Grade structure revisions will not be delayed to use as future bill payers unless justified and approved by HQDA.

(e) Space Imbalanced Military Occupational Specialty (SIMOS). The SIMOS status of an MOS indicates whether over half (50%) of the documented authorizations are outside the continental United States (CONUS) consisting of the lower contiguous 48 states. Indicate whether the identifier is or will become SIMOS as a result of the proposal. If the MOS is currently SIMOS, impact of the proposal if approved, must be stated.

(f) Requirements and authorization documentation. Provide full paragraph extracts, by duty section, of the latest approved Force Management System (FMS)/Force Management System – Web (FMS-WEB) extracts (TOE and MTOE/TDA) (with publish process codes 2 through 5 from the MOS/Line Item Number Extract where the affected occupational identifiers appear. Annotate each affected position to show the change (i.e., MOS, duty position title, proposed grade and number of authorizations). In addition, the FMS extracts must be compared to Unit Identification Code (UIC) level PMAD or UAD and annotated to reflect proposed grading. If the proposal is for a new identifier, a list of positions currently authorized which will be reclassified and recoded must be provided.

(g) Proposed position recoding guidance. The proposed position recoding guidance for affected positions in sufficient detail as to provide descriptive guidance (rules) for selection of the positions for recoding will be enclosed with the memorandum.

(11) Personnel programs. Provide information and impact assessment, where applicable, for the following:

(a) Recruitment programs. Include an impact statement on individuals in the delayed entry and bonus programs, changes required to the Army Recruiting and Retention Information System (ARRIS), minimum service obligations and other affected accession programs.

(b) Assignment/utilization of female soldiers. Provide a statement indicating the impact the revision will have on the assignment or utilization of female soldiers. Justification must be provided for any "male only" identifier or restrictions on assignment or utilization of female soldiers. (c) Qualifications. Recommended changes to qualifications for award of an identifier must include full justification. If the proposal changes aptitude area and/or scores (based on course attrition rates), the academic data for the previous 3 years must be submitted to justify the specific qualification change. Establishment of initial aptitude area scores for new identifiers will be based on the following:

(1) Aptitude area (AA) score. The Armed Services vocational Aptitude Battery is a Joint Service Battery used to measure potential to succeed in job training courses. Test scores are used, in conjunction with demonstrated ability, enthusiasm, individual interests and Army needs, to select applicants for enlistment into the Armed Services and classification into a MOS.

(a) The subtests for determining the composites are: General Science (GS); Arithmetic Reasoning (AR); Word Knowledge (WK); Paragraph Comprehension (PC); Numerical Operations (NO); Coding Speed (CS); Auto and Shop Information (AS); Mathematics Knowledge (MK); Mechanical Comprehension (MC); Electronics Information (EI); and Sum of Word Knowledge and Paragraph Comprehension (VE). Current aptitude area composites used for MOS selection are as follows:

1. CL--Clerical--VE+AR+MK

2. CO--Combat--AR+CS+AS+MC

3. EL--Electronics--GS+AR+MK+El

4. FA--Field Artillery--AR+CS+MK+MC

5. GM--General Maintenance--GS+AS+MK+EI

6. GT--General Technical--VE+AR

7. MM--Mechanical Maintenance--NO+AS+MC+EI

8. OF--Operators and Food--VE+NO+AS+MC

9. SC--Surveillance and Communications--VE+AR+AS+MC

10. ST--Skilled Technical--GS+VE+MK+MC

(b) The personnel developer, with the concurrence of the Commanding General, TRADOC will recommend a minimum AA score(s) for each initial entry MOS qualification in chapter 10. The ODCS, G-1 must approve all AA composites and AA scores. Soldiers who meet AA score requirements in a feeder MOS qualify for progression to designated capper MOS at the appropriate decision point. Special programs or DA regulatory guidance may reflect AA scores for non-entry level MOS; however, approval must be obtained thru the MOCS process.

(c) The relationships of AA and MOS primarily determine the selection of enlisted personnel for attendance at service schools or training center courses. While AA scores should be used as an indicator of individual strengths and weaknesses for reclassification and similar purposes, the demonstrated ability, enthusiasm, and the interests of the Soldier and needs of the Army should be the dominant factors in such personnel decisions.

(d) AA scores for an ASI will not be more restrictive than those for the associated MOS, unless ODCS G1 approves the request as an exception to policy.

(d) Proposed personnel reclassification guidance. The proposed personnel reclassification guidance for affected soldiers in sufficient detail as to provide descriptive guidance (rules) for selection of the personnel for reclassification will be included with the proposal.

(e) Requests for changes to the effective date established in the implementation schedule (table 3–1) (out of cycle) must be submitted with the MOCS proposal and include justification for approval as an exception to policy.

(f) Strategic communication plan. If approved, what actions will the personnel developer take to publicize the revision to the field to insure commanders, leaders and/or Soldiers impacted understand the action and it's benefits and impacts, timelines of implementation and any follow-on actions required of them to complete implementation.

(12) Training strategy and program changes. Include the following, where applicable:

(a) A narrative description of the training strategy explaining how the identifier will be trained for both the active component (AC) and reserve component (RC), such as, accession, New Equipment Training (NET), resident, exportable, distance learning (DL) or combinations thereof. The strategy must include any transition training required for training individuals in new skills required by revising tasks of an identifier or merger of two or more identifiers. If the

proposed change establishes a new identifier or adds tasks to an existing identifier, a copy of the approved training strategy for both AC and RC soldiers must be included. Provide a copy of the approved Course Administrative Data (CAD).

(b) *Training specifications*. Provide information concerning individual training plans and programs that may affect the MOCS or Army personnel system.

(1) Formal training. A course of instruction that follows a program of instruction prepared or approved by the MOS developer and taught in a structured training environment by an Army, Navy, Air Force or Marine Corps service school, Army Training Center, NCO Academy, USAR Forces School, ARNG Academy, contract training facility, or civilian training administered under contract with a personnel developer school or a USAR or ARNG organization. This includes Reserve Component-configured courses.

(2) *Civilian acquired skills (CAS).* Those skills acquired through attendance at a vocational, technical or other recognized educational institute and requisite experience in those skills before enlistment. Educational achievements are verified by issuance of a diploma or certificate. AR 601-210 establishes policy for the Army Civilian Acquired Skills Program (ACASP) and table 9-1 list those MOS approved for the ACASP program. The prerequisites for award of a MOS through ACASP are shown in the MOS specifications in chapter 10. ACASP enlistees must meet the criteria for the initial award of the MOS and meet the ACASP qualification requirements.

(3) Supervised on-the-job training (SOJT). A program used only if formal training, correspondence courses, occupational/technical/college courses, contract training, or other TRADOC approved MOS producing courses are unavailable. Commanders must take advantage of professional development, MOS transition courses, refresher courses, and all other available courses to build an effective SOJT program. Both Active Army and Reserve Component SOJT Programs will include:

1. Approval to use SOJT from the personnel developer general officer.

2. A list of tasks to be trained that parallels the existing trainer's guide/Soldier's manual task list for that particular MOS.

3. Assurance that all structured educational medias are included in the

program.

4. Milestones for completion of training that require completion in a time frame equal to or greater than the time allotted for the approved mobilization course.

5. End of course evaluation measured to Army standards.

6. Course data and training facility.

(c) Provide the training base impact analysis for each identifier affected by the proposal. Impact analysis must include Officer/Warrant Officer Basic Branch/AOC/MOS Qualification, Advanced Individual Training, One Station Unit Training, Basic Non-Commissioned Officer Course, Advanced Non- Commissioned Officer Course, SI, ASI, SQI and PDSI. Training data for the proposed implementation year or as near as is available should be used as the baseline and include the first 2 years of the new training start date will be provided for both AC and RC. Training data must include the number of classes, students per class, length of course, man-years, instructors (military and civilian) and explanation of increases or decreases in the TTHS account resulting from the proposed action.

(d) Additional Resource requirements. New training or changes to training may cause additional resource requirements. Any problems or issues resulting from proposed training change must be addressed through the chain of command prior to submission to HQDA. Copies of command discussion and recommendation is required to be submitted with the proposal and if not supportable within existing resources, requires identification of the associated bill and full justification. The following potential additional resource requirement areas will be addressed in the proposal.

(1) Additional Instructor Requirements. State the additional requirement, any contingencies or None (military, civilian, contractor).

(2) Additional Classroom Requirements. State the additional requirement, any contingencies or None.

(3) Additional Training Aids. State the additional requirement, any contingencies or None.

(4) Additional Equipment. State the additional requirement, any contingencies or

None.

(5) Additional Barracks. State the additional requirement, any contingencies or

None.

(6) Onetime Costs. State the additional requirement, any contingencies or None.(7) Additional Drill Sergents/AIT Platoon Sergents. State the additional

requirement, any contingencies or None.

(8) Additional Personnel. State the additional requirement, any contingencies or None.

(13) Professional Development Model (PDM). The associated PDM will be submitted to HQ TRADOC, ATTN: ATTG-TRI-VP, within 30 days of HQDA notification of MOCS approval (date of the DA G-1 Notification of Future Change memorandum).

(14) *Miscellaneous qualifications*. Some MOS require additional qualifications for award of MOS. Each MOS is independent of each other and the personnel developer school must articulate the requirements for the specific MOS. Some other qualifications may include but not limited to:

(a) Security clearance rating.

(b) State U.S. citizenship.

(c) Identify regulatory guidance for additional requirements.

(d) Equipment qualification.

b. Proposed MOCS revisions that may be submitted, with limited information, are-

(1) Officer—Branch or FA title and description, AOC duty description, qualifications, special grading of positions or unique duty positions which do not affect grade structure and AOC/FA/SI/PDSI qualifications pertaining to course titles.

(2) Warrant Officer—Branch and AOC title and description, qualifications, enlisted feeder MOS, MOS duties that do not affect grade, SG changes which do not affect grade structure and MOS/ASI/SQI/PDSI qualifications pertaining to course titles.

(3) Enlisted—CMF title, duties and career goals, MOS title if it does not require a SG change, MOS major duties, qualifications, term of service obligations and SG changes which do not affect grade structure and ASI/SQI/PDSI qualifications pertaining to course titles.

(4) Revisions to the MOCS approved or directed by HQDA pertaining to Branch, FA, AOC or MOS qualifications and establishment or deletion of an SI, ASI, SQI or PDSI will not be staffed, but require supporting documentation for publication as an approved change.

c. The proposed revisions identified in 'b' above must provide justification for the change and include:

(1) A summary of the recommended change.

(2) A "marked up" copy of the appropriate identifier to reflect the specific change.

(3) Justification for the change with supporting documentation. If approved or directed by HQDA, copies of the correspondence must be included.

(4) The applicable FMS and PMAD documents, if changing a SG, to verify that the revised grading standards will not modify the grade structure or create a requirement for bill payers.

(5) Recommended revisions to tasks, as a result of a revised Program of Instruction (POI), must include the HQ TRADOC approved POI/CAD for the course.

d. All MOCS identifier codes are unclassified. Should a MOCS identifier code be required to identify classified skill sets, an unclassified version of the code specifications will be developed for inclusion in the MOCS proposal process and posting to this pamphlet if approved.

1–8. Coordination of MOCS proposals

a. ODCS G-1 DAPE-PRP will forward all recommended changes, received from organizations or individuals, to the AR 600-3 personnel developer designated in chapter 15 for comments. The personnel developer will submit the MOCS revision and inform the initiator. If the recommendation is determined not to be valid, the personnel developer will advise ODCS G1 DAPE-PRP and the initiator of the reason.

b. Personnel developers must ensure complete internal coordination of recommended MOCS changes within their training centers and/or command directorates, Army National Guard (ARNG)/U.S. Army Reserve (USAR) representatives and other affected personnel developers.

The comments and recommendations received during this staffing process will be enclosed with the proposed change.

c. ODCS G-1 DAPE-PRP will review each recommended change for compliance with current Army policies and regulations. Additional information or documentation, if required, will be obtained prior to staffing.

d. ODCS G-1 DAEP-PRP will staff recommended changes to the MOCS submitted under the provisions of paragraph 1-7 with the principal Army Staff elements, Reserve Components, affected ACOMs, and other agencies as appropriate for decision.

e. Any issues identified during staffing will be addressed for resolution by the submitting personnel developer. If identified issues cannot be resolved, the change proposal may be withdrawn from further consideration or a statement of repudiation of the issue or other considerations may be submitted by the personnel developer for consideration in a decision review by ODCS G-1.

1-9. Procedures for Implementation of MOCS changes

a. The processing and implementation schedule for approved changes to the MOCS (includes target dates, processing times, actions required and responsible agencies) are shown at table 1-5. The target dates listed are the last date for submission of proposals, involving major revisions for evaluation, to ODCS G-1, ATTN: DAPE-PRP, during the current cycle. The fiscal year applicable changes to the MOCS contained in approved NOFC documents will be applied are shown in table 1-6.

b. ODCS G1 (DAPE-PRP), will-

(1) Compile approved MOCS changes as of 31 October of each year.

(2) Update the POSC-Edit Data Base file to reflect approved MOCS changes at the close of each cycle. This data file serves as the primary edit for military occupational identifier data in the Force Management System (FMS) and personnel systems.

(3) Prepare, edit, coordinate and publish the approved notification of future change (NOFC) implementation order for Army-wide distribution by the close of each cycle. The NOFC provides advance notification of MOCS changes that may affect recruitment, training, classification/ reclassification, assignment of soldiers, identifier titles and grades in manpower documents. The NOFC serves as the basis for initial implementation of the action and will include the following:

- (a) A summary of approved changes.
- (b) Implementation responsibilities and milestones.

(c) NOFC that affect changes to position coding or personnel classification will contain specific position recoding and/or personnel reclassification implementation guidance to include revised grading tables and dates when FMS requirements and authorization documents are to be changed.

(d) Administrative NOFC implementing approved changes that do not affect existing position coding or personnel classification will be issued as necessary to address approved changes to initial qualifications, security eligibility requirements, service obligations and other like changes.

(4) Prepare and distribute the annual MOCS personnel reclassification message. The annual MOCS personnel reclassification message will contain a consolidation of personnel reclassification actions from previously issued NOFCs to be accomplished during the annual personnel reclassification window to complete the approved force structure change. The message will also contain specific implementation guidance to assist in completing the personnel reclassifications.

(5) Review and update the electronic DA Pam 611-21 Smartbook as MOCS changes are approved..

(6) Ensure update of personnel systems and completion of AC personnel reclassification actions per the following references:

(a) Officers, DA Pam 611-21, chapter 2.

(b) Warrant officers, DA Pam 611–21, chapter 6.

(c) Enlisted soldiers, DA Pam 611–21, chapter 9.

(7) CNGB and OCAR will ensure completion of personnel reclassification actions per the following references:

(a) Officers, AR 614-100, NGR 600-100 and DA Pam 611–21, chapter 2.

(b) Warrant officers, AR 614-100, NGR 600-101 and DA Pam 611-21, chapter 6.

(c) Enlisted soldiers (USAR), AR 614-200 and DA Pam 611-21, chapter 9.

(d) Enlisted soldiers (ARNG), AR 614-200, NGR 600-200 and PA Pam 611-21,

chapter 9.

d. TRADOC will revise and recode training courses to conform to approved changes to the classification structures to ensure the following:

(1) Trained soldiers, with the proper identifiers, are available when the changes become effective.

(2) Transition training for currently assigned soldiers is provided if needed.

(3) Soldiers, who graduate from existing courses before the new training starts, are aware of approved changes.

1-10. Schedule for changing the MOCS

a. Changes to the MOCS will be implemented annually. Table 1-5 establishes the normal time lines required to process the change and subsequent implementation after staffing has been completed and the change has been approved.

b. Effective dates.

(1) Requirements and authorization documents must be revised when the MOCS is changed as established in table 1-5 and 1-6 and/or per instructions contained in the NOFC. Personnel will normally be reclassified during the 1 June through 30 September MOCS reclassification window prior to changes becoming effective (E-Date) in authorization documents.

(2) The effective dates for recruiting and training will precede the date for accountable strength reporting in sufficient time to permit trained soldiers to arrive when positions have been recoded.

c. Specific implementing instructions for new, revised or deleted identifiers can be found in the applicable NOFC.

1-11. Explanation of abbreviations and terms used in NOFC position recoding and personnel reclassification guidance

The following definitions are provided for use in implementing changes outlined in notification of future changes (NOFC) memorandums and supporting enclosures.

a. Miscellaneous and administrative changes. A revision to the specifications for military occupational identifiers that does not require position recoding or personnel reclassification (for example, revision of security clearance requirement). Miscellaneous changes will be posted to DA Pam 611-21 as approved or issued separately in an administrative NOFC as appropriate.

b. Conversion date. The date that a military occupational identifier converts to another identifier in Tables of Organization and Equipment (TOE) and Army authorization documents.

c. Implementation date.

(1) Personnel. The date upon which a new military occupational identifier is valid for use in personnel classification. This is normally 1 April of the implementation calendar year.

(2) Structure. The date upon which a new military occupational identifier is valid for use in position coding. This is normally 1 October of the implementation calendar year.

d. Management of change (MOC) window. Periods during which changes to Modified Tables of Organization and Equipment (MTOE), and Tables of Distribution and Allowances (TDA) may be submitted to Headquarters, Department of the Army (HQDA). These periods occur annually as established in table 1-5.

e. One-for-one. Direct conversion of a four-character military occupational specialty (MOS) to another four-character MOS (enlisted Soldiers or warrant officers) or a three-character area of concentration (AOC) (commissioned officers) to another three-character AOC. Consolidation of two or more MOSs or AOCs into a single military occupational specialty code (MOSC) or AOC may also be a one-for-one change. These changes assume that all positions and personnel in a given MOS or AOC convert directly to another MOS or AOC, and the special qualification identifiers (SQI), additional skill identifiers (ASI), skill identifiers (SI), and Medical Functional Area (MFA) currently reflected in the documents are compatible with the replacement four-character MOS or three-character AOC.

(1) Type A changes are document changes that are identified automatically by edit of documents contained in the Force Management System (FMS) with the Personnel Occupational Specialty code Edit (POSC-Edit) Tape, Type A changes include "one-for-one" changes as discussed above but only if SQI, ASI, and skill codes that currently appear on the document line to be converted are compatible with the new MOS or AOC in which the position is to be classified.

(2) Type A changes may only be handled to the four-character MOS or three-character AOC level of detail.

f. Rescission date. The date upon which a current military occupational identifier is invalid for either personnel or position classification.

g. Selective changes. Selective changes are the result of the implementation or conversion of a military occupational identifier. They require analysis of unit missions, assigned equipment, desired skills, training, and experience of the prospective incumbents. Selective changes are of two types

(1) Type B changes. Type B changes require FMS document proponents to submit information to HQDA and proponent data bases. Generally, Type B changes are identified in FMS by the Conversion Impact Analysis Report (CIAR). Example of Type B changes are—

(a) Conversion of a single MOS or AOC into two or more AOCs or MOSs and the rescission of the current MOS or AOC at same grade and skill level.

(b) Shred out of a single MOS and AOC into the same AOC or MOS and one or more other MOSs or AOCs at the same grade and skill level.

(c) Conversion of an ASI or skill to an MOS or AOC at the same grade and skill level.

(d) Change or addition of an ASI, SQI or skill; or the conversion of one of these to another SQI, ASI, or skill.

(e) Association or disassociation of an existing ASI or skill with one or more of another MOS or AOC code.

(f) MOS or AOC is being deleted and is being replaced by an ASI or skill.

(2) Type B+ changes. Type B+ changes are selective document changes that are not identified in the FMS by the CIAR. Included is any standards of grade (SG) revision that changes the authorized grade of selected positions, either as a separate action or as part of a Type B change.

1-12. Documentation of Approved MOCS Changes

a. AR 71-32 document proponents will revise authorization documents to implement MOCS revisions per time lines outlined in table 1-5 and/or the applicable NOFC.

b. USAFMSA will-

(1) Ensure proper occupational identifiers are in TOE, BOIP/QQPRI and Force Design Update documentation.

(2) Ensure proper occupational identifiers are incorporated in authorization documents (MTOE, TDA, AUGTDA, MOBTDA and JTA) per the milestones in table 1-5 and/or the applicable NOFC.

c. Classification coding and grading of positions in documents

(1) Positions in requirements and authorization documents must be classified and coded in the appropriate identifier (AOC, MOS, SI, SQI and ASI) that represents the specific duties performed in the specific position.

(2) The SG tables do not authorize positions but are the basis for duty titles and grading of all positions in requirements and authorization documents when established by appropriate authority. Commands and agencies that prepare, review and approve documents will adhere to grading standards. The SG will be applied to:

(a) The required column for level 1 of the TOE. Supervisory positions at reduced strength levels will carry the grade of the position at level 1.

(b) The required column in MTOE and TDA documents. When the authorized and required column for a specific MOS do not match, after application of the SG, the authorized column will be used to determine grade structure impacts and compliance with ODCS G1 grading policy.

(c) The DCPC Policy, established in AR 600–13, determines the positions in which female Soldiers may serve. Positions in units that would routinely require female Soldiers to participate in direct combat are excluded.

1-13. Exception to standards of grade

On occasion, local conditions create position requirements that are substantially different from the norm. In these instances, a deviation from the SG may be warranted. Exception authority and procedures for processing requests for exceptions are outlined below. Exceptions that have been staffed per the guidance herein will appear in authorization documents as an approved exception to the SG. Requests for exception to the SG should be prepared as follows:

a. TOE. No exceptions are authorized in TOE documents.

b. MTOE and TDA. Only HQDA will authorize exceptions to SG for MTOE and TDA (ODCS G-1 (DAPE-PRP) has the final approval authority). The MTOE or TDA proponent, as defined in AR 71-32, may request to grade a position different than the grading standards if warranted by local conditions or unit unique requirements. Such requests will be submitted by the command to Deputy Commander, U.S. Army Force Management Support Agency (UAFMSA), ATTN: MOFI-FMA, Fort Belvoir, VA 22060–5578. USAFMSA will staff these requests with ODCS G-1 (DAPE-PRP) and other appropriate DA staff agencies for decision. ODCS G-1 (DAPE-PRP) will coordinate the request with the appropriate personnel developer as identified in AR 600–3, for comment and/or concurrence. The decision on the request for SG exception will be provided to the command with a copy furnished to the appropriate personnel developer and ODCS G-1 (DAPE-PRP). Document proponents must obtain approval from HQDA (MOFI-FMA) prior to inclusion in authorization documents. Justification for the exception must include:

(1) MTOE or TDA number.

(2) Paragraph and line number, current authorized duty position title, identifier and grade.

(3) Proposed duty position title, identifier and grade.

(4) Reason why the position should be retitled, recoded and/or regraded.

(5) Identification of an appropriate bill payer of equal grade or higher.

c. Instructions for preparing exception request position description.

(1) General Information.

(a) A position consists of all of the duties and responsibilities assigned to an individual. The description of a position should be written in plain, clear language using short, factual statements. Abbreviations, form numbers and phrases which have no meaning outside of the office should not be used. Opinions about the difficulty of the work should not be given.

(b) A position description is adequate if it states clearly and definitely the principal duties and responsibilities, supervisory relationships of a position so that a person who is familiar with the occupational field and the applicable classification standards and has available current information on the organization, functions, programs and procedures concerned, can understand it.

(c) The position information provided will be used by a qualified analyst in conjunction with the SG factors and other considerations contained in chapters 2/6/9/10. The writer should read these factors carefully before preparing the description. This will ensure that meaningful and accurate data on each factor is included in the description and supporting organizational charts of authorization documents.

(2) *Position description.* The description should be prepared according to the following format:

(a) Position name and title. List position name and title.

(b) Introduction. State briefly the functions of the organizational unit in which the position is located and described the purpose of the position. One or two sentences should be sufficient.

(c) Major duties and responsibilities. List and describe briefly each major duty, so that what is involved in its performance can be clearly understood. A major duty is any duty of a position which— 1. Is a determinant of qualification requirement for assignment to the position; 2. Occupies a significant amount of the individual's time (5–10 percent or more). Duties and responsibilities should be in descending order of importance or order of work sequence. Give approximate percentage of time devoted to each major duty. The description should also indicate

the responsibilities of the position and the extent of authority for making decisions, recommendations or official commitments; devising or revising ways of doing things; planning programs or developing policy; or persuading others to a course of action.

(d) Supervision of others. If the position contains supervisory responsibilities, they should be described in a manner which will show clearly the nature and extent of the supervision, such as planning, assigning and reviewing work. All subordinate military and civilian positions should be identified by position title and number of personnel in each unless already shown on attached organization chart.

(e) Controls over the position. Identify the supervisor of the position by title, grade and unit location, describe the nature of instruction, guidance and review provided by the supervisor. Indicate by example, if necessary, the kinds of problems or matters that are referred to the supervisor for assistance and/or approval. Indicate the nature of policy and procedural controls imposed upon the position by higher authority, such as manuals, written instructions, guidance or lack thereof.

(f) Qualification requirements of the position. Specify what special knowledge and skills are required to perform the official duties of this position, from the standpoint of their intensity, complexity and diversity.

d. Documentation of exceptions. MTOE and TDA positions which have been granted an exception to the SG will be documented by the document proponent in FMS with Standard Remarks Code 94. A copy of the DA approval will be included as an enclosure to the input modifications. Approved exceptions will remain valid until mission changes occur, a revised SG is approved or for 3 years, whichever occurs first. Should the requirement remain for more than 3 years, justification must be resubmitted through appropriate channels to HQDA for reevaluation. However, if the requirement exists more than 3 years, consideration should be given to requesting a permanent grading change to the position.

1-14. Establishment of organizational documentation (OD) codes

a. The purpose of the OD code is to support the acquisition of a non-developmental item (NDI) per AR 71-32. It is used to create documents, develop training tasks and strategy, determine the proper grade structure and duty position titles, and identifies the necessary bill payers.

b. The need for a new identifier (OD code) is determined during development of the Mission Need Statement (MNS). The MNS is approved at milestone zero (MSO). Since the MSO occurs prior to the initiation and development of the Basis of Issue Plan Feeder Data (BOIPFD) and Qualitative and Quantitative Personnel Requirements Information (QQPRI), the required information for a MOCS proposal is not readily available.

c. On approval of the MNS, the personnel developer will submit a request to ODCS G-1 DAEP-PRP, to establish an OD code. The request will include--

(1) A brief statement on the basis and nature of the proposal with justification for establishing a new identifier, and an explanation of why an existing MOS cannot be used.

(2) A double-spaced draft of the proposal will be submitted electronically via email in one of the most commonly used word processing software formats or American Standard Code Information Interchange (ASCII) format.

(3) A statement that the new MOS will or will not be a space imbalance military occupational specialty (SIMOS) based on projected fielding of equipment.

(4) A statement that the identifier will or will not be available for female Soldier assignment and utilization. A male only identifier must be justified.

(5) A copy of the MNS.

d. The OD code will expire when a final MOS action has been submitted and approved, or 24 months from the date established unless an extension is requested by the personnel developer.

e. On submission of the Basis of Issue Plan (BOIP) and QQPRI, the personnel developer will submit a request for establishment of a MOS (to include a copy of the BOIP/QQPRI) to ODCS G-1 DAPE-PRP. The request for the OD code and MOS will also accompany the BOIP/QQPRI through the appropriate staffing procedures.

f. The MOS should be established as soon as possible but no later than 30 months prior to the first unit equipped date, to allow for proper documentation. Once approved, the process is

completed and the OD code will be converted to the approved MOS in the Personnel Occupational Specialty Code--Edit (POSC-Edit) file and published in Part III of the document.

1-15. Personnel Development Skill Identifier (PDSI) Codes.

a. PDSI codes are used, in combination with an AOC/MOS, to identify unique skills, training and/or experience officers, warrants and enlisted Soldiers may obtain during their careers that could add value to the Army and organization in its mission but do not meet minimum standards for establishment of an ASI (identify both positions and personnel), have too few individuals meeting the qualifications to warrant a SI/ASI, can't be coded in authorization documents through identification of standard positions, are temporary identifiers for new equipment/systems/processes pending personnel developer development of proposals to establish permanent identifiers, are Reserve Component Mobilization for Training

(MFT)/Individual Skill Training (IST) identifiers, or for other reasons.

b. PDSI codes may be authorized for association with any Military Pay Category (MPC) and/or AOC/MOS or may be restricted to selected MPC and/or AOC/MOS as defined in their specifications. More than one PDSI code may be used to identify the qualifications of the individual.

c. PDSI codes are for use in identification of personnel only and will not be included in Tables of Organization and Equipment (TOE) or The Army Force Management System (FMS) Authorization Documents System.

d. PDSI codes may or may not be related to any one particular Branch, CMF or AOC/MOS. The skills identified by PDSI codes may be required of Soldiers to perform selected additional or primary duties in certain positions but will not be documented in requirements or authorization documents.

e. PDSI codes will not be used in active component personnel requisitioning, unless approved by Cdr, HRC, ATTN: AHRC- (OPMD/EPMD, as appropriate).

f. PDSI codes will not be reported through the Electronic Military Personnel Office (EMILPO). PDSI codes may be reported through the Integrated Personnel and Pay System - Army (IPPS-A) when fielded.

g. PDSI (Personnel Development Skill Identifier) Form (Figure 1-6) will be completed and included in the enlisted field personnel record to support proper in-processing of PDSI-designated Soldiers.

h. PDSI codes will not be used to replace the ODCS G-1/G-3 basis of issue plan (BOIP) operator/maintainer specialty/MOS decision process as part of the normal quantitative and qualitative personnel requirements information (QQPRI) program.

i. PDSI codes may require significant education, training or experience, however, PDSI codes do not require repetitive tours and do not provided progressive career developmental assignments.

j. The procedures for establishment of PDSI codes are contained in paragraph 1-16.

k. Each PDSI will be reviewed biennially by ODCS G-1, ATTN: DAPE-PRP and the personnel developer/responsible agency for compliance with the specific policies, criteria and guidance used for establishing the identifier code.

1-16. Personnel Development Skill Identifier (PDSI) categories.

There are three categories of PDSI codes used to track individual skill sets as listed below.

(1) Permanent PDSI. Permanent PDSI codes are established when the unique skill set requires identification of individuals in the personnel system for a period exceeding three years from implementation. Permanent PDSI codes are three character (alpha - numeric- alpha) codes identifying the specific skill set or experience as established in the code specifications in table 1-2.

(2) Temporary PDSI. Temporary PDSI are established when the unique skill set requires identification of individual in the personnel system initially for periods not to exceed three years. The primary purpose is to identify individuals skilled in new equipment/systems/processes pending personnel developer development of proposals to establish permanent identifiers (AOC/SI/PDSI) or other skill sustainment options. Temporary PDSI codes are three character (alpha – alpha – numeric) codes identifying the specific skill set or experience as established in

the code specifications in table 1-3. Temporary PDSI codes may be extended beyond their initial termination date at the request of the code personnel developer/proponent.

(3) Reserve Component Mobilization for Training (MFT)/Individual Skill Training (IST) PDSI. MFT/IST PDSI codes may be established as approved by Department of Defense and ODCS G-3 (DAMO-ODI) to identify skill sets associated with Reserve Component Mobilization for Training. MFT/IST PDSI codes are three character (numeric - alpha – numeric) codes identifying the specific MFT/IST skill set as established in the code specifications in table 1-4.

1-17. Establishing Personnel Development Skill Identifier (PDSI) Codes and Identifying Personnel

a. *Requesting persons or agencies.* The principal organizations/agencies that normally request establishment of new PDSI codes are listed below, however if justified, any organization or agency may request establishment of a PDSI code for tracking unique skills, training and/or experience where identification of qualified personnel would be beneficial to the Army. These organizations or agencies also normally request assignment of a PDSI code to an individual Soldier. Request for a new PDSI will be coordinated with other affected agencies before they are submitted to ODCS G-1.

(1) Project manager.

(2) U.S. Army Training and Doctrine Command (TRADOC) system manager.

(3) Commandant of the TRADOC School responsible for training on a project or system.

(4) U.S. Army Operational Test and Evaluation Command.

(5) U.S. Army Intelligence and Security Command.

(6) Commander of the organization or test director testing the item of equipment or system. This may be a unit of any major Army command (ACOM).

(7) Human Resources Command.

(8) ODCS G-3 (DAMO-ODI).

(9) Other organizations/agencies.

b. *Requesting a new PDSI code*. Request to establish a new PDSI code will contain the information listed below. This information will be prepared in the format shown in figure 1-4.

(1) PDSI code title. An unclassified title must be given. If the official title is classified, give a short unclassified title. If an acronym is used for a project or system title, it must be defined.

(2) PDSI code category (Permanent, Temporary, MFT/IST).

(3) Estimated number of Soldiers to be identified by the PDSI. List this information by the number of officers, warrant officers and enlisted personnel.

(4) Criteria for qualification for award of the PDSI code.

(5) List of activities authorized to request award of the PDSI code to Soldiers.

(6) Restrictions on award of the PDSI code to Soldiers, such as only selected MOS, special skill indicator (SSI) or grade.

(7) If a temporary PDSI, the initial estimated date when the PDSI will no longer be needed and terminated. The initial termination date may be extended at the request of the responsible personnel developer/proponent. If permanent PDSI or MFT/IST PDSI code, indefinite will be used for the termination date.

1-18. Processing requests for PDSI and assignment of identifiers

a. The requesting agency will send the request for identifiers to ODCS G-1, Military Personnel Structure and Plans Division, (ODCS G-1), ATTN: DAPE-PRP.

b. DAPE-PRP will review the request.

(1) If the request is approved, a PDSI code will be assigned and a Notification of Future Change (NOFC) implementation memorandum will be sent to the affected activities.

(2) If the request is not approved, the request will be returned giving the reason for disapproval.

c. On approval and prior to IPPS-A fielding, authorized agencies will submit requests for assignment of PDSI codes to active component Soldiers individual personnel master file. Rosters of active component Soldiers will be submitted electronically via e-mail by the authorized activities listed in the code specifications in table 1-2 to ODCS G-1, ATTN: DAPE-PRP in the format shown in figure 1-5. The DAPE-PRP e-mail point of contact is Ms. Carol Clifton, commercial 703-695-5350, e-mail carol.m.clifton.civ@mail.mil. Reserve component Soldiers will have a PDSI Form completed and placed in their field file.

d. Upon IPPS-A fielding, PDSI codes will be entered on the individual personnel master file by the servicing personnel facility.

1-19. Termination and deletion of PDSI Codes

a. When a PDSI code is no longer needed for identification of personnel, the responsible agency for the code will recommend termination to ODCS G-1, ATTN; DAPE-PRP.

b. DAEP-PRP will direct deletion of the PDSI code and removal of the code from the Soldiers personnel files. DAPE-PRP will notify the field of such deletions via NOFC.

c. Requests for withdrawal of a PDSI code for loss of qualification or erroneous award will be sent to the proper career branch.

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DEPARTMENT OF THE ARMY ORGANIZATION SUBMITTING PROPOSAL

REPLY TO ATTENTION OF

Office Symbol

Date

MEMORANDUM THRU Commander, U.S. Army training and Doctrine Command, ATTN: ATTG-OPP. G-31, Fort Eustis, VA 23653-5171 (TRADOC Personnel Developers Only)

MEMORANDUM FOR Office of the Deputy Chief of Staff G-1, ATTN: DAPE-PRP-CSB, 300 Army Pentagon, Washington D.C. 20310-0300

SUBJECT: Recommended Change to DA Pam 611-21, (Revision/Deletion/Establishment of Identifier)

1. PURPOSE. To obtain approval to (Revise/Delete/Establish Identifier)

2. DISCUSSION.

a. Proposed change to identifier specifications. (As applicable, provide a "marked up" copy of the current DA Pam 611-21 occupational identifier specifications and applicable tables to reflect specific recommended changes.)

b. Background and rationale. (A summary statement is required that clearly explains why the changes are necessary and the expected improvements/benefits to the Army if the recommended changes are approved. If the recommendation is to establish a new identifier, explain why the positions cannot be effectively classified within the existing MOCS.)

c. Skill level (SL) tasks. For establishment of new enlisted MOS or merger of enlisted MOS only. (Unless the complexity of tasks and the length of training are prohibitive, all enlisted MOSs other than career progression capper MOS will be developed and structured to include SL 1 tasks. Proposals for MOS that begin at SL 2 or higher must be fully justified as to why the MOS cannot begin at SL 1. The task list should include significant tasks (excluding common soldier tasks) as approved by the Director of Training and Doctrine. Additionally, the task list will include and identify with an asterisk the most physically demanding task for the soldier.)

(1) Physical Demands Analysis Worksheet (PDAW) (DA Form 5643-R) (Figure 1-2). (If an enlisted MOS is revised or included in a new MOS, a PDAW must be prepared for the most physically demanding task as identified from the task list. DA Form 5643-R will be reproduced on 8 1/2 by 11 inch paper.)

(2) Physical Demands Task Lists. (When physical tasks at any level of skill changes due to new responsibilities or new equipment, task lists must accurately represent the Physical Demands Rating associated with the physical requirements of the MOS. The most physically demanding task or group of tasks will be identified by an asterisk and a PDAW prepared.)

(a) The basic premise is that the most demanding task or group of tasks from the task list will determine the MOS physical demands rating based on completion of the worksheet for the task and comparing that against the below standard. To assess the physical demands of an MOS, each task should be analyzed by MOS proponents to identify explicit and implicit tasks. The most physically demanding tasks for each MOS must be identified (either individual or group work). The specific physical tasks also go into table 10-xxx-1 of the MOS. The physical demands ratings/categories are listed in chapter 1, paragraph 1-7a, DA Pam 611-21 Smartbook.

d. Position and grade structure impact and analysis. As applicable, the following information will be included in the body of the memorandum or enclosures:

A separate grade structure impact and analysis will (1)be completed for each affected occupational identifier to include the number of authorizations by grade aggregate for present and proposed positions by component. The authorization data used to develop a revision must be from the latest available approved Force Management System (FMS) force structure extracts cross-walked with the most current Personnel Management Authorization Document (PMAD) or Updated Authorization Document (UAD) and ideally reflect the impact in the change implementation year. Authorization data from the FMS extracts will be used to determine the Reserve Component (RC) impacts and the resourced authorizations from the PMAD/UAD used to determine the Active Component (AC) impacts. The analysis should include current operating strength from the PAM 21 web site, any known adjustments or proposed changes to identifier authorizations or

adjusted PMAD or UAD numbers not yet captured in authorization documents (if necessary), proposed grade structure and impact if the proposal is approved. The analysis must identify the source of data and narrative discussion, if necessary, to clarify the data.

(2) A statement that the proposed change will or will not increase or decrease the current number of authorizations for any of the affected occupational identifiers. If another action is on-going which changes the total authorizations, an explanation is required.

(3) Proposals that increase or decrease the aggregate grade structure will include a Military Pay Account (MPA) Cost Analysis Worksheet (Figure 1-8a (Enlisted), 1-8b (Officer) or 1-8c (Warrant).

(4) If the proposed SG reflects an increase in any grade above Specialist and the proposal would create a grade structure that is infeasible or does not meet force structure grading policies established by ODCS G1, a trade-off position must be identified of equal or higher grade as a bill payer. The tradeoff may be accomplished within the CMF or another CMF with that personnel developers documented concurrence. A listing of bill payers will be included for any grade increases as a result of personnel developer initiated restructure of occupational identifier revisions. If the responsible personnel developer cannot identify bill payers, the proposal must contain sufficient justification (such as, why the job cannot be performed by a soldier at a lower grade) to convince HQDA to pay the grade bill. Proposals resulting in enlisted grade increases will be evaluated for impact on and compliance with the CMF Grade Distribution Matrix contained at figure 9-3. Deviation from the approved table must be fully justified and approved by HQDA. Warrant officer grade increases will be evaluated for impact on (and compliance with) the warrant officer Average Grade Distribution Matrix (AGDM) at figure 6-1. Equal promotion opportunity may be sufficient justification for grade increases when gross inequities and/or serious retention problems exist. HQDA is responsible for identifying bill payers for increases due to HQDA decisions, such as structure and/or equipment modernization. Grade structure revisions will not be delayed to use as future bill payers unless justified and approved by HQDA.

3

e. Space Imbalanced Military Occupational Specialty (SIMOS). (As applicable, indicate whether the identifier is or will become SIMOS as a result of the proposal. If the MOS is currently SIMOS, impact of the proposal if approved, must be stated.)

f. Requirements and authorization documentation. (As applicable, provide full paragraph extracts, by duty section, of the latest approved FMS extracts (TOE and MTOE/TDA) (with publish process codes 2 through 5 from the MOS/Line Item Number Extract where the affected occupational identifiers appear. Annotate each affected position to show the change (i.e., MOS, duty position title, proposed grade and number of authorizations). In addition, the FMS extracts must be compared to Unit Identification Code (UIC) level PMAD or UAD and annotated to reflect proposed grading. If the proposal is for a new identifier, a list of positions currently authorized which will be reclassified and recoded must be provided. Recommend use the ApplyMoc program to mark the applicable documents and include the electronic extracts with the submission.)

g. Proposed position recoding guidance. (As applicable, the proposed position recoding guidance for affected positions in sufficient detail as to provide descriptive guidance (rules) for selection of the positions for recoding will be enclosed with the memorandum or Not applicable if no positions are affected by the proposal).

h. Personnel programs. Provide information and impact assessment, where applicable, for the following:

(1) Recruitment programs. (Include an impact statement on individuals in the delayed entry and bonus programs, changes required to the Army Recruiting and Retention Information System (ARRIS), minimum service obligations and other affected accession programs or Not Applicable.)

(2) Assignment/utilization of female soldiers. (Provide a statement indicating the impact the revision will have on the assignment or utilization of female soldiers. Justification must be provided for any "male only" identifier or restrictions on assignment or utilization of female soldiers.)

4

(3) Qualifications. (Recommended changes to qualifications for award of an identifier must include full justification. If the proposal changes aptitude area and/or scores (based on course attrition rates), the academic data for the previous 3 years must be submitted to justify the specific qualification change.)

(4) Proposed personnel reclassification guidance. (The proposed personnel reclassification guidance for affected soldiers in sufficient detail as to provide descriptive guidance (rules) for selection of the personnel for reclassification will be included with the proposal.)

i. Strategic communication plan. (If approved, what actions will the personnel developer take to publicize the revision to the field to insure commanders, leaders and/or Soldiers impacted understand the action and it's benefits and impacts, timelines of implementation and any follow-on actions required of them to complete implementation.)

j. Training strategy and program changes. Include the following, where applicable:

(1) A narrative description of the training strategy explaining how the identifier will be trained for both the active component (AC) and reserve component (RC), such as, accession, New Equipment Training (NET), resident, exportable, distance learning (DL) or combinations thereof. The strategy must include any transition training required for training individuals in new skills required by revising tasks of an identifier or merger of two or more identifiers. If the proposed change establishes a new identifier or adds tasks to an existing identifier, a copy of the approved training strategy for both AC and RC soldiers must be included. Provide a copy of the approved Course Administrative Data (CAD). Also provide information concerning individual training plans and programs that may affect the MOCS or Army personnel systems.

(2) Provide the training base impact analysis for each identifier affected by the proposal. Impact analysis must include Officer/Warrant Officer Basic Branch/AOC/MOS Qualification, Advanced Individual Training, One Station Unit Training, Basic Non-Commissioned Officer Course, Advanced Non-Commissioned Officer Course, SI, ASI, SQI and PDSI. Training

data for the proposed implementation year or as near as is available should be used as the baseline and include the first 2 years of the new training start date will be provided for both AC and RC. Training data must include the number of classes, students per class, length of course, man-years, instructors (military and civilian) and explanation of increases or decreases in the TTHS account resulting from the proposed action.

(3) Additional resource requirements. (New training or changes to training may cause additional resource requirements. Any problems or issues resulting from proposed training change must be addressed through the chain of command prior to submission to HQDA. Copies of command discussion and recommendation is required to be submitted with the proposal and if not supportable within existing resources, requires identification of the associated bill and full justification. The following potential additional resource requirement areas will be addressed in the proposal.)

(a) Additional Instructor Requirements. State the additional requirement, any contingencies or None (military, civilian, contractor).

(b) Additional Classroom Requirements. State the additional requirement, any contingencies or None.

(c) Additional Training Aids. State the additional requirement, any contingencies or None.

(d) Additional Equipment. State the additional requirement, any contingencies or None.

(e) Additional Barracks. State the additional requirement, any contingencies or None.

(f) One-time Costs. State the additional requirement, any contingencies or None.

(g) Additional Drill Sergents/AIT Platoon Sergents. State the additional requirement, any contingencies or None.

(h) Additional Personnel. State the additional requirement, any contingencies or None.

k. Professional Development Model (PDM). The PDM will be updated and submitted to Headquarters TRADOC, ATTN: ATTG-TRI-VP, within 30 days of MOCS approval (date of DA G-1 Notification of Future Change memorandum).

3. IMPLEMENTATION. State the proposal is submitted for implementation per normal implementation schedule (table 3-1) or is submitted for out of cycle implementation for (state requested effective date). Requests for out of cycle implementation must include justification for approval as an exception to policy.

4. COORDINATION: State the proposal was staffed and coordinated with the responsible life-cycle and DOTMLPF within the personnel developer organization and as applicable, any outside entities.

5. POINT OF CONTACT. List the action officer point of contact with DSN xxx-xxxx, commercial (xxx) xxx-xxxx, E-mail xxxx@xxxxx.

Encls

Signature Block of Submission Authority

DEPARTMENT OF THE ARMY U.S. ARMY AIR DEFENSE ARTILLERY SCHOOL FORT BLISS, TX

ATSA-XXXX

MEMORANDUM FOR ODCS G-1, ATTN: DAPE-PRP-CSB, 300 Army Way, Washington, DC 20310-0300

SUBJECT: Request for Establishment of Personnel Development Skill Identifier (PDSI)

 Request establishment of a PDSI for the following (skills/training/experience/system). Data is given as required under provisions of chapter 1, DA Pam 611-21.

- a. Title: Roland Missile
- b. Estimated number of personnel to be identified:
 - (1) Officer: (Number or None)
 - (2) Warrant officer: (Number or None)
 - (3) Enlisted personnel: (Number or None)
- c. Category of PDSI code (Permanent, Temporary, MFT).
- d. Criteria for award of PDSI: (List the qualification criteria(s).

e. Proponent/Responsible Agency: (List the proponent/responsible agency for the PDSI code with mailing address and phone numbers).

f. Activities authorized to submit requests for award of PDSI: (List the organization(s) and/or agency(s) authorized to submit validated lists of qualified personnel with mailing address, and phone numbers).

f. Restrictions to award: (List the restrictions for award (Example: Only for enlisted personnel with an MOS in CMF 14 or All officer, warrant and enlisted MOS) or None).

g. Estimated termination date: (For temporary code, list date (YYYYMM) within three years, otherwise indefinite).

2. POC is (name of POC), DSN (phone number).

FOR THE COMMANDER:

JOHN JONES COL, AD ROLAND TSM

Figure 1-4. Format for requesting a new PDSI Code

Figure 1-5 Format for roster requesting assignment of a PDSI to individuals

		Rost	ter of Personnel			
SSN	NAME	PDSI-TO ASSG	PDSI-ASSG-DATE	MOS/BRCH	GRADE	TRAINING-DESCRIPTION
NO DASHES			'YYYYMM'			
23456789	Soldier, Joe D.	A1B	201307	12B	E4	Basic Combat Engineer Course
(This ros	ster will be sent electronically in	MS-Excel format by the	reporting proponent/d	lesignated ager	ncy to ODC	S G-1 (DAPE-PRP) at email
(This ros	ster will be sent electronically in	•	reporting proponent/d lifton.civ@army.mil)	lesignated ager	ncy to ODC	S G-1 (DAPE-PRP) at email
(This ros	ster will be sent electronically in	•		lesignated ager	ncy to ODC	S G-1 (DAPE-PRP) at email
(This ros	ster will be sent electronically in	•		lesignated ager	ncy to ODC	S G-1 (DAPE-PRP) at email
(This ros	ster will be sent electronically in	•		lesignated ager	ncy to ODCS	S G-1 (DAPE-PRP) at email

	PERSONNEL DEVELO	PMENT SP	ALL IDENTIF	IER (PDSI)
	For use of this form, see DA	Pam611-21; the p	roponent agency is	ODCSG-1
NAME		RANK		SOCIAL SECURITY NO.
	This individual has	a special trainin	ng or experience	on
(Insert system, item of	equipment and any other pertinent d	ata such as type of	training, or type of	skill, e.g., operation or maintenance, etc)
	and has been awarded the foll	lowing personne	l development s	kill identifier.
(PDSI)				(Title of PDSI)
DATE	AUTHORIZED AGEI	NCY	AUTHORIZED) AGENCY OFFICIAL SIGNATURE
Dogwoot individual he assigned to	o an organization where maximu	n utilization of t	and nonvival di	ills can be made
PDSI FORM	o an organization where maximum	in utilization of t	iese acquired ski	ins can be made.

Figure 1-7 TRAINING BASE IMPACT ANALYSIS

CALCULATION WORKSHEET FOR TTHS IMPACT FROM PROPOSED TRAINING REVISIONS/ADDITIONS CURRENT ATRRS TRAINING FOR FY (C) (d) (f) (a) (b) (e) Students Length of Training Students Classes Instructors Per Class Per Year Training Man Years Total (Weeks) (^axbxc/50) Course #DIV/0! #DIV/0!

TOTAL				#DIV/0!	0		0
		PRO	POSED TRAINING	FOR FY			
	(a)	(b)	(C)	(d)	(e)	(f)	
	Students	Classes	Length of	Training	Instructors	Students	
	Per Class	Per Year	Training	Man Years		Total	
Course			(Weeks)	(^axbxc/50)			
	#DIV/0!			#DIV/0!			

TOTAL	#DIV/0!	0	0
TTHS DELTA	#DIV/0!	0	0

		CMF 0	GCDM IMPAC	F ANALYSIS				
	AUTHORIZATIO	N DATA SOUF	RCE IS THE	PMAD/	UAD FOR F	Y		
LEGEND	E3	E4	E5	E6	E7	E8	E9	TOTAL
CURRENT AUTHORIZATIONS	0	0	0	0	0	0	0	(
GCDM GRADE CAP	0	0	0	0	0	0	0	(
GCDM GRADE CAP DELTA	0	0	0	0	0	0	0	(
PROPOSED GRADE								
STRUCTURE	0	0	0	0	0	0	0	(
PROPOSED GCDM DELTA	0	0	0	0	0	0	0	C
CURRENT GCDM PCT	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
PROPOSED GCDM PCT	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0
GDCM PCT DELTA	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0
		CMF MP	A COST IMPA	CT ANALYSI	S			
LEGEND	E3	E4	E5	E6	E7	E8	E9	TOTAL
CURRENT ANNUAL (CA) MPA COST	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
COST	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CA VS GCA MPA COST DELTA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FINOFOOLD ANNOAL (FA) IVIFA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PA VS GCA MPA COST DELTA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$(
PA VS CA MPA COST DELTA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

INSTRUCTIONS:

1. Update line 1 and 17 headings with the correct CMF/MOS Group and line 2 with the Authorization Source.

2. On line 4, in the E3-E9 columns, enter the correct authorizations from the authorization source.

3. On line 8, in the E3-E9 columns, enter the proposed grade authorizations from the proposal GSA report.

4. Click the GCDM worksheet button at worksheet bottom, copy the GDCM grade percentage for the applicable CMF/MOS Group and paste them to

line 12 E3-Total columns of the GCDM & MPA Cost Analysis Worksheet.

5. Worksheet completed. Submit with proposal packet as enclosure.

Explanatory notes:

- 1. Line 4 is current authorizations from authorization source document.
- 2. Line 5 is grade cap limits derived from current authorizations x GCDM grade percentage.
- 3. Line 6 is delta of line 4 and 5 (currently over or under GCDM grade cap limits).
- 4. Line 8 is proposed grade structure from the grade structure analysis report from MOCS proposal.
- 5. Line 9 is the delta of the proposed grade structure compared to the GCDM grade cap limits.
- 6. Line 12 is the current approved GCDM grade cap limits from the GCDM worksheet.
- 7. Line 13 is the grade structure percentages of entries in line 8 (proposed grade structure).
- 8. Line 14 is the percentage delta between the proposed grade structure and the approved GCDM.
- 9. Line 19 is the current MPA costs of the current authorizations in line 4.
- 10. Line 20 is the MPA costs of the GCDM grade caps in line 5.
- 11. Line 21 is the delta between line 19 and line 20.
- 12. Line 23 is the MPA costs of the proposed grade structure from line 8.
- 13. Line 24 is the delta between the MPA costs of the proposed grade structure (line 8) and the GCDM grade caps (line 5).

14. Line 25 is the delta between the MPA costs of the proposed grade structure (line 8) and the current authorizations (line 1).

	OFFICER B	RANCH/FA	GRADE STRU	CTURE IMPACT	ANALYSIS		
	AUTHORIZATIO	ON DATA SOURC	E IS THE	PMAD/UAD	D FOR FY		
LEGEND	LT	СРТ	MAJ	LTC	COL	TOTAL	
CURRENT AUTHORIZATIONS	0	0	0	0	0	0	
PROPOSED GRADE STRUCTURE	0	0	0	0	0	0	
GRADE STRUCTURE DELTA	0	0	0	0	0	0	
CURRENT GRADE PCT	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
PROPOSED GRADE PCT	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
GRADE PCT DELTA	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
GRADE PCI DELIA		#DIV/0! ER BRANCH/FA		#DIV/0! ST IMPACT ANA		#DIV/0!	
						#DIV/0! TOTAL	
LEGEND	OFFICE	R BRANCH/FA	MPA CO	ST IMPACT ANA	ALYSIS		
LEGEND CURRENT ANNUAL (CA) MPA COST PROPOSED ANNUAL (PA) MPA COST	OFFICE	ER BRANCH/FA	MPA COS MAJ	ST IMPACT ANA LTC	ALYSIS COL	TOTAL	

1. Update line 1 and 13 headings with the correct Officer Branch/FA and line 2 with the Authorization Source.

2. On line 4, in the O2-O6 columns, enter the current authorizations from the authorization source.

3. On line 5, in the O2-O6 columns, enter the proposed grade authorizations from the proposal GSA report.

4. Worksheet completed. Submit with proposal packet as enclosure.

Explanatory notes:

1. Line 4 is current authorizations from authorization source document.

2. Line 5 is proposed grade structure from the grade structure analysis report from MOCS proposal.

3. Line 6 is delta of line 4 and 5 (currently over or under GCDM grade cap limits).

4. Line 8 is the current grade structure grade percentage from line 4.

5. Line 9 is the proposed grade structure percentage from line 5.

6. Line 10 is the grade structure percentage delta from line 8 and 9.

7. Line 15 is the current MPA costs of the current authorizations in line 4.

8. Line 16 is the MPA costs of the proposed grade structure in line 5.

9. Line 17 is the delta between line 15 and line 16.

			DM IMPACT AI	NALISIS	
AUTHORIZATI	ON DATA SOU	RCE IS THE	PMAD/UAI	D FOR FY	
W2	W3	W4	W5	TOTAL	
0	0	0	0	0	
0	0	0	0	0	
0	0	0	0	0	
0	0	0	0	0	
0	0	0	0	0	
0.000%	0.000%	0.000%	0.000%	0.000%	
#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
WARRAN ⁻	T OFFICER BRA	NCH MPA	COST IMPACT	ANALYSIS	
W2	W3	W4	W5	TOTAL	
\$0	\$0	\$0	\$0	\$0	
\$0	\$0	\$0	\$0	\$0	
\$0	\$0	\$0	\$0	\$0	
\$0	\$0	\$0	\$0	\$0	
\$0	\$0	\$0	\$0	\$0	
\$0	\$0	\$0	\$0	\$0	
	W2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	W2 W3 0 0 #VALUE! #VALUE! W2 W3 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0.000% 0.000% 0.000% #VALUE! #VALUE! #VALUE! #VALUE! #VALUE! #VALUE! WARRANT OFFICER BRANCH MPA W2 W3 W4 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	W2 W3 W4 W5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0.000% 0.000% 0.000% 0.000% #VALUE! #VALUE! #VALUE! #VALUE! WARRANT OFFICER BRANCH MPA COST IMPACT W2 W3 W4 W5 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	W2 W3 W4 W5 TOTAL 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0.000% 0.000% 0.000% 0.000% 0 0.000% 0.000% 0.000% 0.000% 0 0.000% 0.000% 0.000% 0.000% 0 0.000% 0.000% 0.000% 0.000% 0 0.000% 0.000% 0.000% 0.000% 0.000% #VALUE! #VALUE! #VALUE! #VALUE! #VALUE! W2 W3 W4 W5 TOTAL \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0<

1. Update line 1 and 17 headings with the correct WO Branch and line 2 with the Authorization Source.

2. On line 4, in the W2-W5 columns, enter the current authorizations from the authorization source.

3. On line 8, in the W2-W5 columns, enter the proposed grade authorizations from the proposal.

4. Click the WO AGDM worksheet button at worksheet bottom, copy the appropriate WO AGDM grade percentage and paste them to line 12 W2-Total

columns of the WO AGDM & MPA Cost Analysis Worksheet.

5. Worksheet completed. Submit with proposal packet as enclosure.

Explanatory notes:

1. Line 4 is current authorizations from authorization source document.

2. Line 5 is grade cap limits derived from current authorizations x GCDM grade percentage.

3. Line 6 is delta of line 4 and 5 (currently over or under GCDM grade cap limits).

4. Line 8 is proposed grade structure from the grade structure analysis report from MOCS proposal.

5. Line 9 is the delta of the proposed grade structure compared to the GCDM grade cap limits.

6. Line 12 is the current approved GCDM grade cap limits from the GCDM worksheet.

7. Line 13 is the grade structure percentages of entries in line 8 (proposed grade structure).

8. Line 14 is the percentage delta between the proposed grade structure and the approved GCDM.

9. Line 19 is the current MPA costs of the current authorizations in line 4.

10. Line 20 is the MPA costs of the GCDM grade caps in line 5.

11. Line 21 is the delta between line 19 and line 20.

12. Line 23 is the MPA costs of the proposed grade structure from line 8.

13. Line 24 is the delta between the MPA costs of the proposed grade structure (line 8) and the GCDM grade caps (line 5).

14. Line 25 is the delta between the MPA costs of the proposed grade structure (line 8) and the current authorizations (line 1).

				NALYSIS	
AUTHORIZATI	ON DATA SOU	RCE IS THE	PMAD/UA	D FOR FY	
W2	W3	W4	W5	TOTAL	
0	0	0	0	0	
0	0	0	0	0	
0	0	0	0	0	
0	0	0	0	0	
0	0	0	0	0	
0.000%	0.000%	0.000%	0.000%	0.000%	
#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
WARRAN	T OFFICER BRA	NCH MPA	COST IMPACT	ANALYSIS	
W2	W3	W4	W5	TOTAL	
\$0	\$0	\$0	\$0	\$0	
\$0	\$0	\$0	\$0	\$0	
\$0	\$0	\$0	\$0	\$0	
\$0	\$0	\$0	\$0	\$0	
\$0	\$0	\$0	\$0	\$0	
\$0	\$0	\$0	\$0	\$0	
	W2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	W2 W3 0 0 #VALUE! #VALUE! W2 W3 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0.000% 0.000% 0.000% 0.000% 0.000% 0.000% #VALUE! #VALUE! #VALUE! #VALUE! #VALUE! #VALUE! WARRANT OFFICER BRANCH MPA W2 W3 W4 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	W2 W3 W4 W5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0.000% 0.000% 0.000% 0.000% 0 0.000% 0.000% 0.000% 0.000% #VALUE! #VALUE! #VALUE! #VALUE! WARRANT OFFICER BRANCH	W2 W3 W4 W5 TOTAL 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0.000% 0.000% 0.000% 0.000% 0 0.000% 0.000% 0.000% 0 0 0.000% 0.000% 0.000% 0.000% 0 0.000% 0.000% 0.000% 0.000% 0.000% #VALUE! #VALUE! #VALUE! #VALUE! #VALUE! W2 W3 W4 W5 TOTAL \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0

1. Update line 1 and 17 headings with the correct WO Branch and line 2 with the Authorization Source.

2. On line 4, in the W2-W5 columns, enter the current authorizations from the authorization source.

3. On line 8, in the W2-W5 columns, enter the proposed grade authorizations from the proposal.

4. Click the WO AGDM worksheet button at worksheet bottom, copy the appropriate WO AGDM grade percentage and paste them to line 12 W2-Total

columns of the WO AGDM & MPA Cost Analysis Worksheet.

5. Worksheet completed. Submit with proposal packet as enclosure.

Explanatory notes:

1. Line 4 is current authorizations from authorization source document.

2. Line 5 is grade cap limits derived from current authorizations x GCDM grade percentage.

3. Line 6 is delta of line 4 and 5 (currently over or under GCDM grade cap limits).

4. Line 8 is proposed grade structure from the grade structure analysis report from MOCS proposal.

5. Line 9 is the delta of the proposed grade structure compared to the GCDM grade cap limits.

6. Line 12 is the current approved GCDM grade cap limits from the GCDM worksheet.

7. Line 13 is the grade structure percentages of entries in line 8 (proposed grade structure).

8. Line 14 is the percentage delta between the proposed grade structure and the approved GCDM.

9. Line 19 is the current MPA costs of the current authorizations in line 4.

10. Line 20 is the MPA costs of the GCDM grade caps in line 5.

11. Line 21 is the delta between line 19 and line 20.

12. Line 23 is the MPA costs of the proposed grade structure from line 8.

13. Line 24 is the delta between the MPA costs of the proposed grade structure (line 8) and the GCDM grade caps (line 5).

14. Line 25 is the delta between the MPA costs of the proposed grade structure (line 8) and the current authorizations (line 1).

	W2	W3	W4	W5	TOTAL
TECHNICAL WO BRANCH	58.500%	24.700%	13.400%	3.400%	100.000%
RATED AVIATION WO BRANCH	50.000%	28.700%	16.600%	4.700%	100.000%

ANNUAL DOD MPA GRADE COST FACTORS

W2	W3	W4	W5	
\$105,106	\$133,299	\$156,268	\$181,169	

Applicant OPAT Standards Summary (Pre-training level of fitness) As of 3 June 2016

Level	Long Jump Cutoff	Power Throw Cutoff	Standing Deadlift Cutoff	Interval Run Cutoff
Heavy (Black)	160cm 5'3"	450cm 14'9"	160lbs	43 Shuttles 6-2
Significant (Gray)	140cm 4'7"	400cm 13'1"	140lbs	40 Shuttles 5-8
Moderate (Gold)	120cm 3'11"	350cm 11'6"	120lbs	36 Shuttles 5-4
Unqualified (White)	Any event	score below I	Moderate (Go	ld) level

Applicant must meet minimum scores in <u>each</u> event to qualify for that level

As of **3 June 2016**; Changes will be published via ALARACT.

Table 1-1 Identifiers restricted from utilization or classification by Soldiers convicted of sexually violent offenses

CLASSIFICATION	BRANCH/FA/MFA/AOC/MOS/SQI/ ASI/SI	TITLE
	Branch 27	Judge Advocate General's Corps
	Branch 31	Military Police
	Any Branch/AOC	Coded with SI 5T - Equal Opportunity Advisor
	FA 46	Public Affairs
	FA 47	USMA Stabilized Faculty
	Branch 56	Chaplain
	Immaterial Code 05A	AMEDD Immaterial
	Branch 60, 61, 62	Medical Corps
Officer Branches,	Branch 63	Dental Corps
Functional Areas,	Branch 65	Army Medical Specialist Corps
Medical Functional Areas & Skill	Branch 66	Army Nurse Corps
Identifiers	Branch 67	Medical Service Corps
	MFA 72	Preventive Medicine Sciences
	MFA 73	Behavioral Sciences
	Any Branch/AOC	SI 4T - Recruiting Officer
	Any Branch/AOC	SI 5K - Instructor when used in ROTC Instructor/ Professor Military Science/Asst Professor Military Science positions
	Any Branch/AOC	SI 5N - Inspector General
	Any Branch/AOC	Initial Entry Training Units
	MOS 270A	Legal Administrator
Warrant Officer	MOS 311A	CID Special Agent
MOSs	MOS 670A	Health Services Maintenance
	CMF 27	Paralegal
	CMF 31	Military Police
	CMF 46	Public Affairs
	CMF 56	Religious Support
	CMF 68	Medical
Enlisted CMFs,	CMF 79	Recruitment & Reenlistment
MOSs & SQI	Any MOS	SQI B - Inspector General NCO
	Any MOS	SQI Q - Equal Opportunity Advisor
	Any MOS	SQI X - Drill Sergeant
	Any MOS	SQI 4 – Non-Career Recruiter
	Any MOS	Initial Entry Training Units

Table 1-2Listing of Permanent Personnel Development Skill Identifier (PDSI) Codes

PDSI Code	Title
A1A	Enlisted Flight Crewmember and Non-crewmember
	a. PDSI Code Proponent. Human Resources Command, EPMD, 1600 Spearhead
	Division Avenue, Ft Knox, KY. 40122, Com 502-613-5154.
	b. PDSI qualifications. Any enlisted Soldier who meets the flying status for nonrated
	personnel requirements outlined in AR 600-106 (includes enlisted crewmembers/non-
	crewmembers and meets the flying time and entitlement for flight pay requirements).
	c. Activities authorized to submit requests for award of PDSI. Human Resources
	Command, EPMD, 1600 Spearhead Division Avenue, Ft Knox, KY. 40122, Com 502-
	613-5154.qaolk
	d. <i>Restrictions</i> . For use with any enlisted MOS.
A 4 F	e. Estimated termination date. Indefinite.
A1E	Master Army Profession and Ethics Trainer
	a. PDSI Code Proponent. Center for the Army Profession and Ethic, Leader
	Development and Education, Combined Arms Center, ATTN: Wanda Majors 621 Wilson Road, West Pont, NY 10996.
	b. <i>PDSI qualifications</i> . To qualify, a Soldier must complete all of the following: Master
	Army Profession and Ethic Trainer Course (MAPETC) consisting of 40 hours of
	instruction. Completion of this course requires prior completion of the 2 day Army
	Profession and Ethics Trainer Course (APETC). The course objective is for graduates
	to facilitate the Army Profession and Ethic Trainer Course at proponent schools, centers
	and units and build and maintain a professional character development program within
	their areas of responsibility.
	c. Activities authorized to submit requests for award of PDSI. Center for the Army
	Profession and Ethic.
	d. Restrictions. For use with any officer, warrant or enlisted AOC/MOS.
	e. Estimated termination date. Indefinite.
A1G	Chief of Staff of the Army Strategic Studies Group (CA-SSG)
	a. PDSI Code Proponent. Chief of Staff of the Army Strategic Studies Group, 2530
	Crystal Drive, 13 th Floor, Arlington, VA 22202 Com: (703) 545-0528.
	b. PDSI qualifications. Soldiers must be selected to and successfully complete 1 year Fellowship in the Chief of Staff of the Army's Studies Group.
	c. Activities authorized to submit requests for award of PDSI. Chief of Staff of the Army
	Strategic Studies Group, 2530 Crystal Drive, 13th Floor, Arlington VA 22202. Com
	(703)-545-0528.
	d. Restrictions.
	(1) Officer: Any AOC grades O3-O6.
	(2) Warrant: Any MOS grades W2-W5.
	(3) Enlisted: Amy MOS grades E7-E9.
	e. Estimated termination date. Indefinite.
A1J	Armored Multi-Purpose Vehicle (Eff 202204)
	a. PDSI Code Proponent. US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams Ave,
	Fort Gregg-Adams, VA 23801, 804-765-7368.
	b. PDSI qualifications. Must successfully complete the Tank-Automotive and Armaments
	Command (TAACOM administered Armored Multi-Purpose Vehicle (AMPV) course
	administered at their designated NET training fielding sites.
	c. Activities authorized to submit requests for award of PDSI. US Army Ordnance Corps
	Personnel Development Office, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-765-7368.
	<i>d. Restrictions.</i> For use with warrant officers in MOS 915A and enlisted Soldiers in MOS 91M
	only.
	e. Estimated termination date. Indefinite.
A1T	Autopsy Technician
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PDSI Code	Title
	a. PDSI Code Proponent. US Army Quartermaster Corps Personnel Development Office
	(OQMG), Building 5020 Fort Gregg-Adams, VA 23801.
	b. PDSI qualifications. Must successfully graduate the Forensic Photography and Autopsy
	Technician course administered under the auspices of the United States Army Quartermaster
	School, Fort, Gregg-Adams, VA.
	c. Activities authorized to submit requests for award of PDSI. Joint Mortuary Affairs Center
	(JMAC), US Army Quartermaster School, Building 7143 Fort Gregg-Adams, VA 23801.
	<i>d. Restrictions.</i> For use with officers in AOC 90A and 92A and enlisted service members in
	MOS 92M only.
	e. Estimated termination date. Indefinite.
A2A	ARSOF Group / Brigade Senior Staff NCO (Effective 202304)
	a. PDSI Code Proponent. Commander, U.S. Army John F. Kennedy Special Warfare Center
	and School (AOJK-DTD-PRP), Fort Liberty, NC 28310.
	b. <i>PDSI qualifications</i> . To qualify an enlisted Soldier must serve a minimum of 12 months as
	a principal enlisted advisor in an ARSOF or Joint SOF organization where the commanding
	officer is in the rank of COL (O6). Incumbents for these positions are selected by the
	USASOC Talent Management slating process IAW Chapter 10, AR 614-200.
	c. Activities authorized to submit requests for award of PDSI. USASOC (ATTN: AOPE-EMB)
	2929 Desert Storm Drive (Stop A), Fort Liberty, NC 28310-9110.
	d. <i>Restrictions</i> . For use with all CMF (Grades E7 and E8) except, CMF 11, 18, 37 and 38.
	e. Estimated termination date. Indefinite.
A3B	Army Coach
AJD	a. PDSI Code Proponent. Office of the Deputy Chief of Staff G-1, Office of Talent
	Management (DAPE-OTM).
	b. <i>PDSI qualifications</i> . All Soldiers must successfully complete a prescribed 80 hours
	of coach-specific training through an Accredited Coach Training Program (ACTP)
	certified through the International Coaching Federation (ICF).
	c. Activities authorized to submit requests for award of PDSI. Department of the Army,
	Office of the Chief of Staff G-1, Office of Talent Management, Army Coaching Program,
	CSI-PMO, 300 Pentagon, Washington DC, 203110-0300.
	d. <i>Restrictions</i> . For use with any MOS/AOC and grade. Personnel only.
	Estimated termination date. Indefinite.
A4B	Army Leader Coach
	a. PDSI Code Proponent: Office of the Deputy Chief of Staff G-1, Office of Talent
	Management (DAPE-OTM).
	b. PDSI qualifications.
	1. All Soldiers must successfully complete a prescribed 80 hours of coach-specific
	training through an Accredited Coach Training Program (ACTP) and receive
	certification through the International Coaching Federation (ICF) at the Associate
	Certified Coach Level. Soldiers classified as Army Leader Coach, PDSI A4B, must
	continue to demonstrate professional excellence, integrity, good judgment, and exhibit
	outstanding ability to support the Army Coaching Program. The Army Leader Coach
	operates under the supervision of an Army Executive Coach.
	2. Experience: A minimum of 100 hours of coaching experience with at least
	eight different leaders. At least 25 of these hours must occur within the 24
	months as certified through the International Coaching Federation at the Associate
	Certified Coach Level.
	3. Testing: Completion of the Coach Knowledge Assessment as required by
	the ICF certification.
	c. Activities authorized to submit requests for award of PDSI. Department of the Army,
	Office of the Chief of Staff G-1, Office of Talent Management, Army Coaching Program,
	CSI-PMO, 300 Pentagon, Washington DC, 203110-0300.
	d. <i>Restrictions</i> . For use with any MOS/AOC and grade. Personnel only.
	Estimated termination date. Indefinite.
A4C	AH-64E Helicopter Qualification

PDSI Code	Title
	a. PDSI Code Proponent. Cdr, U.S. Army Aviation Center of Excellence, ATTN: ATZQ-CDF-
	P, Ft Novosel, AL 36362. Com: (334) 255-2650.
	b. PDSI qualifications.
	(1) Soldiers who successfully complete New Equipment Training (NET) or the AH-64E (B-III)
	(T) transition course conducted under the auspices of the 128 TH Aviation Brigade.
	(2) First Unit Equipped (FUE) personnel who receive AH-64E training conducted under the
	auspices of the U.S. Army Aviation Center of Excellence, Ft Novosel, AL 36362.
	(3) Officer and warrant officer rated aviator personnel who successfully complete New
	Equipment Training (NET) AH-64E aircraft pilot qualification training conducted under the
	auspices of the U.S. Army Aviation Center of Excellence, Fort Novosel, AL 36362.
	c. Activities authorized to submit requests for award of PDSI.
	(1) Cdr, 128 th Aviation BDE, Ft Eustis, VA.
	(2) Organization and Personnel Force Development Directorate, Ft Novosel, AL.
	(3) Program Manager, Apache Attack Helicopter, Redstone Arsenal, AL.
	d. Restrictions.
	(1) Officer Branch 15.
	(2) Warrant Officer MOS 152-155.
	(3) Enlisted MOS 15R and MOS 15Y only.
	e. Estimated termination date. Indefinite.
A4D	Army Doctrine Developer
	a. PDSI Code Proponent. Commander, U.S. Army Combined Arms Center, ATZL-MCD, 300
	McPherson Avenue, Fort Leavenworth, KS 66027-1300.
	b. PDSI qualifications. To qualify a Soldier (officer, warrant, or enlisted) must complete the
	Doctrine Developers' Course, course # 9E-F93/920-F86, instructed (resident or mobile) by the
	Army Logistics University (School: 907), Fort Gregg-Adams, Virginia and authors or co-
	authors at least one Army doctrinal publication that is authenticated by the Administrative
	Assistant to the Secretary of the Army, or equivalent type doctrinal publications (joint, Allied
	joint, or multi-Service) approved by their appropriate authorities.
	c. Activities authorized to submit requests for award of PDSI.
	(1) U.S. Army Combined Arms Center, Fort Leavenworth, KS.
	(a) Mission Command Center of Excellence
	(b) Combined Arms Doctrine Directorate
	(2) U.S. Army Aviation Center of Excellence, Fort Novosel, AL.
	(3) U.S. Army Cyber Center of Excellence, Fort Eisenhower, GA.
	(4) U.S. Army Fires Center of Excellence, Fort Sill, OK.
	(5) U.S. Army Medical Center of Excellence, Fort Sam Houston, TX.
	(6) U.S. Army Intelligence Center of Excellence, Fort Huachuca, AZ.
	(7) U.S. Army Maneuver Center of Excellence, Fort Moore, GA.
	(8) U.S. Army Maneuver Support Center of Excellence, Fort Leonard Wood, MO.
	(9) U.S. Army Sustainment Center of Excellence, Fort Gregg-Adams, VA.
	(10) U.S. Army Center for Initial Military Training, Fort Eustis, VA.
	(11) U.S. Army Soldier Support Institute, Fort Jackson, SC.
	(12) U.S. Army Chaplain Center and School, Fort Jackson, SC.
	(13) U.S. Army John F. Kennedy Special Warfare Center and School (Special Operation
	Center of Excellence), Fort Liberty, NC.
	(14) The Judge Advocate General's Legal Center and School, Charlottesville, VA.
	(15) U.S. Army Space and Missile Defense Center of Excellence, Colorado Springs, CO.
	(16) U.S. Army School of Music, Joint Expeditionary Base Little Creek-Fort Story, VA.
	(17) Any other organizations not listed will submit request through Combined Arms Center,
	Combined Arms Doctrine Directorate.
	<i>d. Restrictions.</i> For use with any officer, warrant or enlisted AOC/MOS.
	e. Estimated termination date. Indefinite.
A5B	Army Executive Certified Coach
	a. PDSI Code Proponent. Office of the Deputy Chief of Staff G-1, Office of Talent
	Management (DAPE-OTM).

PDSI Code	Title
	b. PDSI qualifications.
	 All Soldiers must successfully complete a prescribed 125 hours of coach-specific training through an Accredited Coach Training Program (ACTP) and receive certification through the International Coaching Federation (ICF) at the Professional Certified Coach Level. Soldiers classified in Army Executive Certified Coach, PDSI A5B, must continue to demonstrate professional excellence, integrity, good judgment, and exhibit outstanding ability to support the Army Coaching Program. An Army Executive Coach operates under the supervision of a Master Certified Coach. Experience: A minimum of 500 hours of coaching experience with at least 25 different leaders.
	different leaders. At least 50 of these hours must occur within the 24 months as certified through the International Coaching Federation at the Professional Certified Coach level.
	 Testing: Completion of the Coach Knowledge Assessment as required by the ICF certification
	 c. Activities authorized to submit requests for award of PDSI. Department of the Army, Office of the Chief of Staff G-1, Office of Talent Management, Army Coaching Program, CSI-PMO, 300 Pentagon, Washington DC, 203110-0300. d. Restrictions. For use with any MOS/AOC and grade. Personnel only. e. Estimated termination date. Indefinite
A6B	Army Master Certified Coach
	<i>a. PDSI Code Proponent</i> . Office of the Deputy Chief of Staff G-1, Office of Talent Management (DAPE-OTM). b. <i>PDSI qualifications</i> .
	1. All Soldiers must successfully complete a prescribed 200 hours of coach-specific training through an Accredited Coach Training Program (ACTP) and receive certification through the International Coaching Federation (ICF) at the Master Certified Coach Level. Soldiers classified in Army Master Certified Coach, PDSI A6B must
	continue to demonstrate professional excellence, integrity, good judgment, and exhibit outstanding ability to support the Army Coaching Program. 2. Experience: At least 10 hours of Mentor Coaching over a minimum
	of three months. A minimum of 2500 hours of coaching experience with at least 35 different leaders as certified by the International
	Coaching Federation at the Master Certified Coach level. Holds or previously held an Army Executive Certified Coach Credential.
	3. Testing: Completion of the Coach Knowledge Assessment as required by the ICF certification.
	c. Activities authorized to submit requests for award of PDSI. Department of the Army, Office of the Chief of Staff G-1, Office of Talent Management, Army Coaching Program, CSI-PMO, 300 Pentagon, Washington DC, 203110-0300. d. <i>Restrictions</i> . For use with any MOS/AOC and grade. Personnel only.
	Estimated termination date. Indefinite.
B1B	Operational Banking –Basic
	<i>a. PDSI Code Proponent</i> : United States Army Finance and Comptroller School (ATTN: ATSG-FCS), 10000 Hampton Parkway, Fort Jackson, SC 29207-7050.
	 b. <i>PDSI qualifications</i>. Successful completion of the Operational Banking Short Course sponsored by the U.S. Army Financial Management Command (USAFMCOM) and managed by the Department of the Army Banking Officer. c. <i>Activities authorized to submit requests for award of PDSI</i>. Proponency
	Directorate, United States Army Finance and Comptroller School (ATTN: ATSG- FCS), 10000 Hampton Parkway, Fort Jackson, SC 29207-7050. d. <i>Restrictions</i> . For use only with Officer AOC 36A and Enlisted MOS 36B personnel.
	Estimated termination date. Indefinite.
B1C	Operational Banking -Advanced

PDSI Code	Title
	a. PDSI Code Proponent: United States Army Finance and Comptroller School (ATTN:
	ATSG-FCS), 10000 Hampton Parkway, Fort Jackson, SC 29207-7050.
	 PDSI qualifications. Successful completion of the Finance and Comptroller
	Training with Industry Program at the Armed Forces Bank, Fort Leavenworth, KS.
	 Activities authorized to submit requests for award of PDSI. Proponency
	Directorate, United States Army Finance and Comptroller School (ATTN: ATSG-
	FCS), 10000 Hampton Parkway, Fort Jackson, SC 29207-7050.
	d. Restrictions. For use only with Officer AOC 36A and Enlisted MOS 36B
	personnel.
D 4D	Estimated termination date. Indefinite.
B1D	UH-72B Helicopter Qualification (Eff 202212)
	a. PDSI Code Proponent. Cdr, U.S. Army Aviation Center of Excellence, ATTN: ATZQ-CDF-
	P, Ft Novosel, AL 36362. Com: (334) 255-2650.
	b. PDSI qualifications.
	(1) Officer and Warrant Officer rated aviator personnel who successfully complete
	H145/BK117 D3 (UH-72B) Aviator Qual (TRANS) New Equipment Training (NET) Course Management Plan or Original Equipment Manufacturers (OEM) operator course.
	(2) Enlisted Soldiers who successfully complete Original Equipment Manufacturers (OEM)
	H145/BK117 D3 (UH-72B) Aircraft Maintainer/Helionix Avionics Training Course.
	c. Activities authorized to submit requests for award of PDSI.
	(1) National Guard Bureau, Arlington, VA.
	(2) Program Manager, UH-72 Lakota, Light Helicopter Product Office (LHPdO), Redstone
	Arsenal, AL.
	(3) Airbus Helicopter Inc. (AHI) Training Center, Grand Prairie, TX.
	d. Restrictions.
	(1) Restricted to COMPO 2 Only.
	(2) Officers with AOC 15A, 15B, and 15D (with SI B4)
	(3) Warrant Officer MOS 153L.
	(4) Enlisted MOS 15R/T/U only.
	e. Estimated termination date. Indefinite.
B4B	Air Traffic Control (ATC) Background
	a. PDSI Code Proponent. Cdr, USA Aviation School, ATTN: ATZQ-AP, Ft Novosel, AL 36362-
	5035.
	b. <i>PDSI qualifications</i> . Soldiers school trained and classified in MOS 15Q prior to promotion to
	grade MSG in MOS 15P.
	c. Activities authorized to submit requests for award of PDSI. Cdr, HRC, ATTN: AHRC-EPL-T,
	200 Stovall Street, Alexandria, VA 22331. d. <i>Restrictions.</i> For use with enlisted MOS 15P only.
	e. Estimated termination date. Indefinite.
B4C	Echelons Above Brigade Airspace Control
040	a. PDSI Code Proponent. U.S. Army Combined Arms Center (CAC) & Fort
	Leavenworth, KS, ATTN; ATZL-CTA
	b. <i>PDSI qualifications</i> . Successful completion of Echelons Above Brigade Airspace
	Course, B4C, conducted under the auspices of the U.S. Army Combined Army Center
	and Fort Leavenworth KS 66027-2300.
	c. Activities authorized to submit requests for award of PDSI. Army Joint Support
	Team, 238 Hartson Street, Bldg., 90060, Hurlburt Field, FL 32544: DSN 579,
	Commercial (850) 884-7498/3491.
	d. Restrictions. None. For use with any officer, warrant or enlisted AOC/MOS.
	Estimated termination date. Indefinite.
B5A	Cyber Capability Engineer (CCE)
	a. PDSI Code Proponent. Office, Chief of Cyber (OCC), 633 Barnes Avenue, Fort
	Eisenhower, GA 30905, (706) 791-4939.
	b. PDSI Qualifications. Successful completion of the 90 th Cyberspace Operations Squadron
1	(COS) Mission Qualification Training Course (MOTC), the University of Maryland Baltimore

PDSI Code	Title
	County (UMBC) Tool Development Qualification Course (TDQC), or the National Security
	Agency's (NSA) Computer Network Operations Development Course (CNODP). Alternatively,
	service members may also qualify for the PDSI if they have a Computer Programming related
	(e.g. Computer Science, Computer Engineering, etc.) postsecondary education degree (PED)
	or 3-years of documented programming-related experience.
	c. Activity authorized to submit requests for award of this PDSI. Director, Office Chief of
	Cyber, and the Commandant, Cyber School, U.S. Army Cyber Center of Excellence, ATTN:
	ATSR-PO, 633 Barnes Avenue, Fort Eisenhower, GA 30905
	d. Restrictions. For identification of officers, warrant officers, and enlisted Soldiers in Career
	Management Fields (CMF's) 17, Cyber, 25, Signal, 35, Military Intelligence, and Functional
	Area (FA) 26, Information Systems Engineering designated officers.
	e. Estimated termination date. 1 October 2020.
B5B	Urban Search and Rescue Extractor Level I (US&R EXT LVL 1)
000	a. PDSI Code Proponent. U.S. Army Engineer School, ATTN: ATSE-E, 464
	Manscen Loop, Bldg 3201, Suite 1661, Fort Leonard Wood, MO 65473-8926.
	PDSI qualifications. Soldier must complete the US&R EXT LVL1 Course # 9E- F60/920-F52
	instructed at Fort Leonard Wood, MO or equivalent schools which teach the same course and
	are certified by the International Fire Service Accreditation College (IFSAC & Pro Board (Fire
	Service Professional Qualification System).
	c. Activities authorized to submit requests for award of PDSI.
	(1) Director, Homeland Defense Civil Support Office, Ft Leonard Wood, MO.
	(2) Cdr, U.S. Army Engineer School, Ft Leonard Wood, MO.
	d. Restrictions. For use with any Officer AOC, Warrant Officer and Enlisted MOS.
DEC	e. Estimated termination date. Indefinite.
B5C	CGSC Art of War Scholar
	a. PDSI Code Proponent. Ike Skelton Distinguished Chair for the Art of War (ATZL-
	LSA-S), Dean of Academics, Command and General Staff College, Room 4515, 100
	Stimson Avenue, Fort Leavenworth, KS 66027.
	b. PDSI qualifications. Officer must complete the Art of War Scholars program within the
	Command and General Staff Officers Course at the Command and General Staff
	College, receive a Master of Military Art and Science degree based on an accepted
	Master's thesis, and graduate from resident CGSOC.
	c. Activities authorized to submit requests for award of PDSI.
	(1) Registrar, U.S. Army Command and General Staff College, Fort Leavenworth,
	KS 66027
	(2) Ike Skelton Distinguished Chair for the Art of War, CGSC, Fort Leavenworth, KS 66027
	(3) Dean of Academics, U.S. Army Command and General Staff College, Fort
	Leavenworth, KS 66027
	d. <i>Restrictions</i> . For use with any Officer AOC in grade O4 thru O6.
	Estimated termination date. Indefinite.
B5D	Better Opportunity for Single Soldier (BOSS) President
DJD	a. PDSI Code Proponent. U.S. Army Installation Management Command, Community
	Recreation, 11711 North IH35, Street 110, San Antonio, TX 78233- 5498, (210) 424-
	8495.b. <i>PDSI qualifications</i> . To qualify a Soldier must complete all of the following:
	(1) Attend at least one Department of the Army BOSS Training Forum; which entails a
	40 hour curriculum training of the spectrum of Morale, Welfare, and Recreation tenants
	with emphasis on BOSS.
	(2) Complete all online BOSS courses through the Family and Morale Welfare
	Recreation (FMWR) Academy).
	(3) Must have at least one year in position as the Installation BOSS President.
	c. Activities authorized to submit requests for award of PDS/ Effective until 31 May
	2010, FMWRC/BOSS, ATTN: SGT Danielle Colson or Ms Joanne Geer, 4700 King
	Street, Alexandria, VA 22302, (703) 681-7214.BOSS, 300 Army Way, Washington, DC
	20310-0300. Effective 1 June 2010: U.S. Army Installation Management Command,

PDSI Code	Title
	Community Recreation ATTN: SGT Danielle Colston or Ms. Joanne Geer, 11711 North
	IH35, STE110, San Antonio, TX 78233-5498, (210) 424 8495.
	d. <i>Restrictions</i> . For use with any enlisted MOS.
	Estimated termination date. Indefinite.
C1D	Observer Controller Trainer
	a. PDSI Code Proponent: FORSCOM G1, ATTN: AFPE-AG, Fort Liberty, NC 28310
	b. PDSI qualifications.
	(1) Must be assigned to a Conus Training Center or First Army as an Observer
	Controller/Trainer.
	(2) Be a graduate of an Observer Controller Training Academy.
	(3) Meet body composition requirements in AR 600-9.
	(4) Have current passing ACFT score.
	c. Activities authorized to submit requests for award of PDSI.
	(1) CDR, First Army, Rock Island, IL.
	(2) CDR, Joint Readiness Training Center, Fort Johnson, LA.
	(3) CDR, National Training Center, Fort Irwin, CA.
	(4) CDR, Combat Maneuver Training Complex Operations Group, APO AE 09173.
	(5) CDR, Battle Command Training Program, Fort Leavenworth, KS.
	d. Restrictions. For use with any officer, warrant officer or enlisted AOC/MOS.
	e. Estimated termination date. Indefinite
C2B	Special Operations Military Deception Planner
	a. PDSI Code Proponent. Cdr, USA John F. Kennedy Special Warfare Center and School
	(USAJFKSWCS), ATTN: AOJK-CDI-MIS, Ft Liberty, NC. DSN 239-8110.
	b. PDSI qualifications. Successful completion of the Special Operations Military Deception
	Planner Course, 2E-F286/011-F119, conducted under the auspices of the U.S. Army JFK
	Special Warfare Center and School.
	c. Activities authorized to submit requests for award of PDSI. USAJFKSWCS (ATTN: AOJK-
	PPP), 3004 Ardennes St (Stop A), Ft Liberty, NC 28310-9610. DSN: 236-8367.
	d. Restrictions. For use with Officer AOC 18A and 37A (grades O4-O5); Warrant Officer MOS
	180A (grades W3-W4) and Enlisted CMF 18 and MOS 37F (grades E7-E9).
	e. Estimated termination date. Indefinite.
C3B	Summer Mountain Operator (Effective 202310)
	a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center
	and School (AOJK-SFP), Fort Liberty, NC.
	b. PDSI qualifications. Successful completion of the Special Operations Advanced
	Mountaineering School (SOAMS) Summer Mountain Operator Course conducted under the
	auspices of US Army Special Operation Command.
	c. Activities authorized to submit requests for award of PDSI. USAJFKSWCS (ATTN: AOJK-
	SFP or AOJK-DTD-PRP), 3004 Ardennes St (Stop A), Fort Liberty, NC 28310-9610.
	d. Restrictions. For use with AOCs 11 and 18 officers grades O3 thru O5, warrant officer MOS
	180A in grades W2 thru W5 and enlisted CMF 11 in grades E6 thru E9; and any other AOC or
	CMF deemed appropriate by the PDSI Code Proponent on a by-exception basis.
	e. Estimated termination date. Indefinite.
C3D	Integrated Battle Command System (IBCS)
	. PDSI Code Proponent. Cdr, U.S. Army Air Defense Artillery Center and School, ATTN
	ATSA-ADA, Ft Sill, OK, 73503-4520.
	b. PDSI qualifications.
	(I) Officers must successfully complete the IBCS New Equipment Training (NET) Operator
	course conducted by Northrop Grumman Information Systems.
	(2) Warrant Officers and Enlisted soldiers must successfully complete specified training as
	outlined in the IBCS New Equipment Training (NET) Operator and Maintainer course
	conducted by Northrop Grumman Information Systems.
	c. Activity authorized to submit requests for award of PDSI. Cdr, U.S. Army Air
	Defense Artillery Center and School, ATTN: ATSA-ADA, Ft Sill, OK, 73503-1520.
	Phone number DSN 639-6842.

PDSI Code	Title
	d. Restrictions. For use with officer AOC 14A, warrant officer MOS 140A, 140K and
	140L, and enlisted MOS 14E, 14G, 14H, 14P, 14S, 14T, 25N, 25H, 25Q and 94S
	only.
	Estimated termination date. Indefinite.
C4A	Overseas Contingency Operations-Planning
	a. PDSI Code Proponent. Department of Joint, Interagency and Multinational Operations,
	U.S. Army Command And General Staff College, 100 Stimson Avenue, Rm 3143, Fort
	Leavenworth, KS 66027, Phone (913)684-3991, DSN 552-3991.
	b. <i>PDSI qualifications</i> . Officers who successfully complete the Certificate in Overseas
	Contingency Operations-Planning (OCO-P) program of the Command and general Staff
	College, 100 Stimson Avenue, Attn: DJIMO, Fort Leavenworth, KS 66207.
	c. Activities authorized to submit requests for award of PDSI. Department of Joint,
	Interagency and Multinational Operations, U.S. Army Command And General Staff
	College, 100 Stimson Avenue, Rm 3143, Fort Leavenworth, KS 66027, Phone (913)684-
	3991.
	d. <i>Restrictions</i> . For use with any Officer AOC.
	Estimated termination date. Indefinite.
C4B	Winter Mountain Operator (Eff 202310)
	a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center
	and School (AOJK-SFP), Fort Liberty, NC.
	b. PDSI qualifications. Successful completion of the Special Operations Advanced
	Mountaineering School (SOAMS) Winter Mountain Operator Course conducted under the
	auspices of US Army Special Operations Command.
	c. Activities authorized to submit requests for award of PDSI. USAJFKSWCS (ATTN: AOJK-
	SFP or AOJK-DTD-PRP), 3004 Ardennes St (Stop A), Fort Liberty, NC 28310-9610.
	d. Restrictions. For use with AOCs 11 and 18 officers' grades O3 thru O5, warrant officer
	MOS 180A in grades W2 thru W5 and enlisted CMF 11 in grades E6 thru E9; and any other
	AOC or CMF deemed appropriate by the PDSI Code Proponent on a by-exception basis.
	e. Estimated termination date. Indefinite.
C5A	Dismounted Counter-IED Tactics Master Trainer
UJA	a. <i>PDSI Code Proponent</i> . Cdr, U.S. Army Infantry School, ATTN: ATSH-IP, Fort Moore, GA
	31905.
	b. <i>PDSI qualifications</i> . Soldiers who successfully complete the Dismounted Counter-IED
	Tactics Master Trainer Course (9E-F59/950-F38) conducted under the auspices of the USAIS
	either in a resident status or on site conducted (MTT).c. Activities authorized to submit
	requests for award of PDSI.
	(1) Cdr, Hqs, USA Infantry School, ATTN: ATSH-IP, Fort Moore, GA 31905.
	(2) Cdr, Hqs, 3rd Squadron, 16 th Calvary, 316 th Cavalry Bde, Fort Moore, GA.d.
	<i>Restrictions</i> . For use in grades any in AOC 01-05, any MOS W1-W4 and any MOS E5-E8.e.
	Estimated termination date. Indefinite.
C5B	Special Operations Forces Multi-Purpose Canine Handler (SOFMPK9H)
	a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center
	and School (AOJK-SFP), Fort Liberty, NC.
	b. <i>PDSI qualifications</i> . Successful completion of the SOFMPK9 Basic Handlers Course
	conducted under the auspices of USASOC.
	c. Activities authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy
	Special Warfare Center and School (AOJK-SFP), 3004 Ardennes Street (Stop A), Fort Liberty,
	NC 28310-9610.
	d. <i>Restrictions</i> . CMFs 11 and 18 in grades E4 thru E9 and any other CMF deemed
	appropriate by the PDSI Code Proponent on a by-exception basis who have successfully
	completed the SOFMPK9 Basic Handlers Course.
	e. Estimated termination date. Indefinite.
C6B	Special Warfare Logistics Planners Course (SWLPC)
	a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center
	and School (AOJK-SFP), Fort Liberty, NC.

PDSI Code Title	
b. PDSI qualifications. Successful completion of the SWLPC conducted under the auspic	es of
OSW, 1st Special Forces Command (Abn).	
c. Activities authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy	
Special Warfare Center and School (AOJK-SFP), 3004 Ardennes Street (Stop A), Fort Lik	perty,
NC 28310-9610.	
d. Restrictions. For use with AOCs 18/37/38/90 in grades O3 thru O4; Warrant Officers M	
180A/ 920A in grades W2 thru W5; and Enlisted CMFs 18//37/38/92 in grades E4 thru E9	
any other AOC or CMF deemed appropriate by the PDSI Code Proponent on a by-except	ion
basis who have successfully completed the SWLPC.	
e. Estimated termination date. Indefinite.	
C6M Contracting Master Gunner	
a. PDSI Code Proponent. U.S. Army Mission and Installation Contracting Command, AT	ΓN·
CCMI-CG, 2219 Infantry Post Road, Joint Base San Antonio - Fort Sam Houston, TX, 782	
1361, 210-466-2486.	-0.
b. PDSI qualifications. Must successfully complete the Contracting Master Gunner course	e
requirements, as delineated in the Contracting Master Gunner Program and administered	
the U.S. Army Mission and Installation Contracting Command.	,
c. Activities authorized to submit requests for award of PDSI. U.S. Army Mission and	
Installation Contracting Command G3 - Training, Readiness, and Exercise Division.	
d. Restrictions. For use with enlisted Soldiers in MOS 51C only.	
e. Estimated termination date. Indefinite.	
C7B Army Marketing Fundamentals (Effective 202108)	
a. PDSI Code Proponent. Chief, Office of Economic and Manpower Analysis, ATTN:	
MADN-OEM, 607 Cullum Rd, West Point, NY 10996.	
b. PDSI qualifications. Officers who successfully complete the Marketing	
Qualification Course, conducted under the control of the Office of Economic and	
Manpower Analysis.	
c. Activities authorized to submit requests for award of PDSI.	
(1) Office, Chief, Office of Economic and Manpower Analysis, 607 Cullum Rd,	
West Point, NY 10996.	
(2) Office, Chief, Army Enterprise Marketing Office.	
d. Restrictions.	
(1) For use with AOC 58A.	
(2) For use with any (ARNG/USAR) Officer AOC directly supporting recruitment and	1
accessions operations, Estimated termination date. Indefinite.	
D1S Directed Energy Maneuver-Short Range Air Defense (DE M-SHORAD)	
a. PDSI Code Proponent. Cdr, U.S. Army Air Defense Artillery Center and School, ATTN	ŀ.
ATSA-ADA, Ft Sill, OK, 73503-4520.	
b. PDSI qualifications. Officers, Warrant Officers and Enlisted Soldiers must	
successfully complete specified training as outlined in the DE M-SHORAD New	
Equipment Training (NET) course conducted by Kord.	
c. Activities authorized to submit requests for award of PDSI. Cdr, U.S. Army	
Air Defense Artillery Center and School, ATTN: ATSA-ADA, Ft Sill, OK, 73503- 1520. DSN	۱.
639-6842.	
d. Restrictions. For use with officer AOC 14A, Warrant Officer MOS 140A, and enlisted	
MOS 14G, 14P, 14S, 14Z only.	
e. Estimated termination date. Indefinite.	
D3E Army Congressional Fellow-Utilization Required	
a. PDSI Code Proponent. Office of the Chief of Legislative Liaison, ATTN: SALL-SOI	D,
<i>a. PDSI Code Proponent</i> . Office of the Chief of Legislative Liaison, ATTN: SALL- SOI 1600 Army Pentagon, Washington, DC 20310-1600, (703) 697-6767.	D,
a. PDSI Code Proponent. Office of the Chief of Legislative Liaison, ATTN: SALL-SOI	D,

PDSI Code	Title
	(2) Soldiers must have successfully completed a one year Army Congressional
	Fellowship serving at the satisfaction of a Member of Congress on the Members
	personal or committee staff.
	c. Activities authorized to submit requests for award of PDSI. Office of the Chief of
	Legislative Liaison, ATTN: SALL-SOD, 1600 Army Pentagon, Washington, DC 20310-
	1600, (703) 697-6767.
	d. Restrictions.
	(1) Officer: Any AOC.
	(2) Enlisted: Amy MOS.
	(3) Service members must not have completed a two-year utilization tour in a
	legislative liaison position. Upon completion of a two-year utilization tour, service
	members will qualify for D3F Army Congressional Fellow PDSI and will have the Army
	Congressional Fellow-Utilization Required PDSI removed from their records.
	e. Estimated termination date. Indefinite.
D3F	Army Congressional Fellow
	a. PDSI Code Proponent. Office of the Chief of Legislative Liaison, ATTN: SALL- SOD,
	1600 Army Pentagon, Washington DC 20310-1600, Phone Comm: 703-697- 3421.
	b. PDSI Qualifications. Service members must have successfully completed a one-
	year Army Congressional Fellowship serving at the satisfaction of a Member of
	Congress on the Member's personal or committee staff. Service member will also have
	completed a Masters degree in Legislative Affairs and a two-year utilization tour in a
	legislative liaison position.
	c. Activities authorized to submit requests for award of PDSI.
	Office of the Chief of Legislative Liaison, ATTN: SALL-SOD, 1600 Army Pentagon,
	Washington DC 20310-1600
	d. Restrictions. For use with any officer AOC or enlisted MOS retroactively from FY
	2000 and forward.
	Estimated termination date. Indefinite.
D3G	Army Legislative Liaison
	a. PDSI Code Proponent. Office of the Chief of Legislative Liaison, ATTN: SALL-
	SOD, 1600 Army Pentagon, Washington, DC 20310-1600, (703) 697-6767.
	b. PDSI qualifications. Officers must have successfully completed 18 months of service
	within the Army Staff Office of the Chief, Legislative Liaison or the Secretary of the Army
	for Financial Management, Budget Liaison Office.
	c. Activities authorized to submit requests for award of PDSI. Office of the Chief of
	Legislative Liaison, ATTN: SALL-SOD, 1600 Army Pentagon, Washington, DC 20310-
	1600, (703) 697-6767.
	d. <i>Restrictions</i> . Any Officer AOC.
	Estimated termination date. Indefinite.
D4P	Military Observer Peacekeeping Operations
	a. PDSI Code Proponent. Partnership Strategy & Stability Operations, Office of the Under
	Secretary of Defense (Policy), 2500 Defense Pentagon, Washington DC 20301-2500.
	Phone 703-697-1534.
	b. PDSI qualifications. Awarded to officer personnel in any Area of Concentration (AOC)
	who have completed the pre-deployment training course administered by the
	U.S. Military Observers Group – Washington (USMOG-W) and completed a six month
	deployment in support of United Nations peacekeeping operations.
	c. Activities authorized to submit requests for award of PDSI.
	USMOG-W, 2530 Crystal Drive, Suite 7166, Arlington, VA 22202. Phone: 703-545-
	d. Restrictions. Officer personnel only in any AOC.
	Estimated termination date. Indefinite.
D5B	Advanced Special Operations Techniques (ASOT)
	a. PDSI Code Proponent. Cdr, USA John E. Kennedy Special Warfare Center and School
1	(USAJFKSWCS), ATTN: ATSL-O, Ft Liberty, NC. DSN 239-9002.

PDSI Code	Title
	b. PDSI Qualifications. D5B – Completion of the ASOT training course at USAJFKSWCS.
	c. Activities authorized to submit requests for award of PDSI.
	(1) Cdr, USAJFKSWCS, ATTN: AOJK-GPB-SA, Ft Liberty, NC 28310, DSN 236-7638/7629.
	(2) Cdr, HRC, ATTN: AHRC-EPA-C, Alexandria, VA 22332-0400, DSN 221-7767.
	d. Restrictions. For use with officers and warrant officers in Branch 18 (Special Forces) and
	enlisted Soldiers in CMF 18 (Special Forces) only.
	e. Estimated termination date. Indefinite.
D5E	Intermediate Level Language Skills
DUL	a. PDSI Code Proponent. Cdr, USA John F. Kennedy Special Warfare Center and School
	(USAJFKSWCS), ATTN: AOJK-SP, Ft Liberty, NC. DSN 239-9002.
	b. PDSI qualifications.
	(1) Officers, Warrant Officers and Enlisted Soldiers must successfully maintain a minimum
	score of 2/2 (listening and speaking) on the Oral Proficiency Interview as documented on a
	current DA Form 330, Language Proficiency Questionnaire, in a target language.
	(2) Additional to the language, Officers, Warrant Officers and Enlisted Soldiers must be a
	graduate of the USAJFKSWCS Intermediate/Advance Regional Studies Course or receive 6
	semester hours from a regionally accredited college/university in Cultural Studies associated
	with the language of the DA 330 or an equivalent college/university abroad. Accredited
	abroad is defined by the veteran administration's (VA) website.
	c. Activities authorized to submit requests for award of PDSI. USASOC (ATTN: AOOP-TID),
	2929 Desert Storm Dr (Stop A), Ft Liberty, NC 28310-9110. DSN 239-1098.
	d. Restrictions. Officers with AOC 18A, 37A, 38A, Warrant Officers with MOS 180A, and
	Enlisted with MOS in CMFs 18, 37, and 38. Soldiers in a non-deployable status are not
	authorized award of the PDSI.
	e. Estimated termination date. Indefinite.
D5F	Advance Level language Skills
	a. PDSI Code Proponent. Cdr, USA John F. Kennedy Special Warfare Center and School
	(USAJFKSWCS), ATTN: AOJK-SP, Ft Liberty, NC. DSN 239-9002.
	b. PDSI qualifications.
	(1) Officers warrant officers, and Enlisted Soldiers must successfully maintain a minimum
	score of 3/3 (listening and speaking) on the Defense language Proficiency Test and 3/3
	(Listening and speaking) on the Oral Proficiency Interview as documented on a current DA
	Form 330, Language Proficiency Questionnaire, in a target language.
	(2) In addition to the language, Officers, Warrant Officers and Enlisted Soldiers must meet
	Regional Studies requirements of the Intermediate Level Language Skills.
	(3) Officers, Warrant Officers and Enlisted Soldiers must have a minimum of two years
	operational experience and two deployments in the AOR of their assigned language at the
	SOF tactical element level. A SOF tactical element is defined as an Operational Detachment
	Alpha (ODA), Civil Military Support Element (CMSE), Military Information Support Team
	(MIST), and similar tactical elements.
	c. Activities authorized to submit requests for award of PDSI. USASOC (ATTN: AOOP-TID),
	2929 Desert Storm Dr (Stop A), Ft Liberty, NC 28310-9110. DSN 239-1098.
	d. Restrictions. Officers with AOC 18A, 37A, 38A, Warrant Officers with MOS 180A, and
	Enlisted with MOS in CMFs 18, 37, and 38. Soldiers in a non-deployable status are not
	authorized award of the PDSI.
	e. Estimated termination date. Indefinite.
D5G	Company Sergeant Major
	a. PDSI Code Proponent. U.S. Army John F. Kennedy Special Warfare Center and School
	Fort Liberty, NC 28310-9610.
	b. <i>PDSI qualifications</i> . To qualify an enlisted Soldier must serve a minimum of 12 months in a
	Company Sergeant Major position.
	c. Activities authorized to submit requests for award of PDSI USASOC (ATTN: AOPE-EMB)
	2929 Desert Storm Drive (Stop A), Fort Liberty, NC 28310-9110. Phone number DSN 239-
	8227.
	d. <i>Restrictions</i> . MOS 18Z only.
	a recence on the only.

PDSI Code	Title
	e. Estimated termination date. Indefinite.
D5H	SOF Sensitive Site Exploitation
	a. PDSI Code Proponent. Cdr, USA John F. Kennedy Special Warfare Center and School
	(USAJFKSWCS), ATTN; AOJK-SP, Ft Liberty, NC. DSN 239-7594.
	b. PDSI qualifications. Successful completion of the SOF Sensitive Site Exploitation Enabler
	Course, 2E-F262/011-F102, conducted under the auspices of the U.S. Army JFK Special
	Warfare Center and School.
	c. Activities authorized to submit requests for award of PDSI. USAJFKSWCS (ATTN: AOJK-
	GPB-SA), 3004 Ardennes St (Stop A), Ft Liberty, NC 28310-9610. DSN: 236-6070.
	d. Restrictions. None.
	e. Estimated termination date. Indefinite.
D5J	Advance SOF Sensitive Site Exploitation
	a. PDSI Code Proponent. Cdr, USA John F. Kennedy Special Warfare Center and School
	(USAJFKSWCS), ATTN; AOJK-SP, Ft Liberty, NC. DSN 239-7594.
	b. PDSI qualifications. Successful completion of the SOF Sensitive Site Exploitation Operator-
	Advance Course, 2E-F258/011-F98, conducted under the auspices of the U.S. Army JFK
	Special Warfare Center and School.
	c. Activities authorized to submit requests for award of PDSI. USAJFKSWCS (ATTN: AOJK-
	GPB-SA), 3004 Ardennes St (Stop A). Ft Liberty, NC 28310-9610. DSN: 236-6070.
	d. Restrictions. None. For use with any officer, warrant or enlisted AOC/MOS.
	e. Estimated termination date. Indefinite.
D5K	Cultural Support Team
-	a. PDSI Code Proponent. Cdr, USA John F. Kennedy Special Warfare Center and School
	(USAJFKSWCS), ATTN; AOJK-SP, Ft Liberty, NC. DSN 239-6985.
	b. PDSI qualifications. Successful completion of the Cultural Support Team Course, 9E-
	F44/920-F37, Phase 1 and Phase 2 conducted under the auspices of the U.S. Army JFK
	Special Warfare Center and School.
	c. Activities authorized to submit requests for award of PDSI. USAJFKSWCS (ATTN: AOJK-
	GPB-SA), 3004 Ardennes St (Stop A). Ft Liberty, NC 28310-9610. DSN: 239-8110.
	d. <i>Restrictions</i> . For use by any Officer AOC (grade LT-MAJ); any Warrant Officer MOS
	(grades W1-W4), and any Enlisted MOS (grades E1-E9). PDSI closed to Male personnel.
	e. Estimated termination date. Indefinite.
D5L	Special Forces Technical Surveillance
	a. PDSI Code Proponent. Cdr, USA John F. Kennedy Special Warfare Center and School
	(USAJFKSWCS), ATTN; AOJK-SP, Ft Liberty, NC. DSN 239-6985.
	b. <i>PDSI qualifications</i> . Successful completion of the Advanced Technical Course, 2E-
	F259/011-F99B, conducted under the auspices of the U.S. Army JFK Special Warfare Center
	and School.
	c. Activities authorized to submit requests for award of PDSI. USAJFKSWCS (ATTN: AOJK-
	GPB-SA), 3004 Ardennes St (Stop A), Ft Liberty, NC 28310-9610. DSN: 239-1080/2300.
	d. <i>Restrictions</i> . For use by Officer AOC 18A (grade CPT), Warrant Officer MOS 180A (grade
	W2-W3), and MOS 18B, 18C, 18D, 18E, 18F (grade E6-E7).
	e. Estimated termination date. Indefinite.
D5N	Exploitation Analysis Center-Organic
Don	a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center
	and School (AOJK-SFP), Fort Liberty, NC. DSN 239-8423.
	b. <i>PDSI Qualifications</i> . Successful completion of the Exploitation Analysis Center-Organic
	course 2E-F261/011-F101 conducted under the auspices of the U.S. Army JFK Special
	Warfare Center and School.
	c. Activities authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy
	Special Warfare Center and School (AOJK-SFP), 3004 Ardennes Street (Stop A), Fort Liberty,
	NC 28310-9610. DSN: 239-8423.
	d. <i>Restrictions</i> . Officers AOC 18A and 74A (O1-O3); Warrant Officers MOS 180A and 740A
	(W1-W3); and Enlisted MOS 18B, 18C, 18D, 18E, 18F and 74D (E1-E8); and any other
	AOCs/MOSs deemed appropriate by the PDSI Code Proponent on a by-exception basis.

PDSI Code	Title
	e. Estimated termination date. Indefinite.
D5P	Special Forces Physical Surveillance
	 a. <i>PDSI Code Proponent</i>. Commander, U.S. Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS), (AOJK-SFP), Fort Liberty, NC 28310. DSN 239-8423. b. <i>PDSI qualifications</i>. Successful completion of the Special Forces Physical Surveillance Course, 2E-F285/011-F118, conducted under the auspices of the U.S. Army John F. Kennedy Special Warfare Center and School, or the MERLIN Close Target Reconnaissance Course, or have verified acquired experience with Special Forces technical surveillance operations. c. <i>Activities authorized to submit requests for award of PDSI</i>. USAJFKSWCS (AOJK-SFP), 3004 Ardennes Street (Stop A), Fort Liberty, NC 28310. DSN: 239-8423. d. <i>Restrictions</i>. Officer AOC 18A (O3); Warrant Officer MOS 180A (W1-W3); Enlisted MOS 18B, 18C, 18D, 18E, 18F (E5-E7), and 75th Ranger Regiment Enlisted MOS 11B (E5-E7), and any other AOCs/MOSs deemed appropriate by the PDSI Code Proponent on a by-exception basis.
D5Q	e. Estimated termination date. Indefinite. Special Purpose Breaching Course (SPBC)
	 a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center and School (AOJK-SFP), Fort Liberty, NC. b. PDSI qualifications. Successful completion of the SPBC (2E-F237/011-F145) conducted under the auspices of U.S. Army John F. Kennedy Special Warfare Center and School. c. Activities authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy Special Warfare Center and School (AOJK-SFP or AOJK-DTD-PRP), 3004 Ardennes Street (Stop A), Fort Liberty, NC 28310-9610. d. Restrictions. CMF 18 (grades E6-E9) and any other CMF deemed appropriate by the PDSI Code Proponent on a by-exception basis who have successfully completed the SPBC. e. Estimated termination date. Indefinite.
D5R	Regional Support Element
	 a. PDSI Code Proponent. Cdr, USA John F. Kennedy Special Warfare Center and School (USAJFKSWCS), (ATTN: AOJK-AHR), Ft Liberty, NC, Phone number 910-432-6985, DSN 239-6985. b. PDSI qualifications. Successful completion of the Advance Training and Language Course under the auspices of the US Army Special Forces Command. c. Activities authorized to submit requests for award of PDSI USAJFKSWCS (ATTN: AOJK-PPP), 3004 Ardennes Street (Stop A), Ft Liberty, NC 28310-9610 phone number: 910-432-6985, DSN 239-6985. d. Restrictions. For use only with Officer AOC 18A, Warrant Officer MOS 180A, and Enlisted MOS 18B, 18C, 18D, 18E, 18F and 18Z. e. Estimated termination date. Indefinite.
D5S	 Special Warfare Network Development Course (SWNDC) a. PDSI Code Proponent. Commander, U.S. Army John F. Kennedy Special Warfare Center and School (AOJK-SFP), Fort Liberty, NC. DSN 239-8423. b. PDSI qualifications. Successful completion of the Special Warfare Network Development Course, 2E-F271/011-F110, conducted under the auspices of the U.S. Army JFK Special Warfare Center and School. c. Activities authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy Special Warfare Center and School (AOJK-SFP or AOJK-DTD-PRP), 3004 Ardennes Street (Stop A), Fort Liberty, NC 28310-9610. DSN: 239-8423. d. Restrictions. Must be U.S. Army Special Operations Command Component Officers in BRs 18, 35, 37, and 38 in (grades O3-O5), Warrant Officers BRs 18 and 35 in (grades W1-CW5); and Enlisted CMFs 18, 35, 37 and 38 in (grades E6-E9) and any other AOC or MOS deemed appropriate by the PDSI code Proponent on a by exception basis who have successfully completed the U. S. Army John F. Kennedy Special Warfare Center and School Special Warfare Network Development Course. e. Estimated termination date. Indefinite.
D5T	Network Enabler Course (NEC)

PDSI Code	Title
	a. PDSI Code Proponent. Commander, U.S. Army John F. Kennedy Special Warfare Center
	and School (USAJFKSWCS) (AOJK-SFP), Fort Liberty, NC.
	b. <i>PDSI qualifications</i> . Successful completion of the NEC conducted under the auspices of the
	Office of Special Warfare (OSW), 1 st Special Forces Command (Airborne).
	c. Activities authorized to submit requests for award of PDSI. Director, OSW, 1 st Special
	Forces Command (Airborne) (ATTN: AOSO-OSW), Building E2040, Desert Storm Drive, Fort
	Liberty, NC 28310 and USAJFKSWCS (ATTN: AOJK-SFP or AOJK-DTD-PRP), 3004
	Ardennes Street (Stop A), Fort Liberty, NC 28310-9610.
	d. Restrictions. For use by U.S. Army Special Operations Command component qualified
	Officer AOCs 18, 31, 35, 37, and 38 (grades O3-O4); Warrant Officer MOS 180A, 311A,
	350F, 351L, and 351M (grades W1-W3); and Enlisted CMFs 18, 31, 35, 37, 38 (grades E5-
	E9) and any other AOCs or MOSs deemed appropriate by the PDSI Code Proponent on a by-
	exception basis who have completed the NEC.
	e. Estimated termination date. Indefinite.
D5U	Special Warfare Signals Intelligence Course
	a. PDSI Code Proponent. Commander, U.S. Army John F. Kennedy Special Warfare Center
	and School (AOJK-DTD-PRP), Fort Liberty, NC 28310.
	b. PDSI qualifications. Must successfully complete the Special Warfare Signals Intelligence
	Course conducted under the auspices of 1st Special Forces Command (Airborne), Fort
	Liberty, NC 28310 and have served honorably for a minimum of 6 months in a SOT-A.
	c. Activities authorized to submit requests for award of PDSI. Commander, USASOC (ATTN:
	AOIN / Senior SIGINT Technician) and USAJFKSWCS (ATTN: AOJK-DTD-PRP), 3004
	Ardennes St (Stop A), Fort Liberty, NC 28310-9610.
	d. Restrictions. For use with MOS 35P, 35N, 35S and any other MOS deemed appropriate by
	the PDSI Code Proponent on a by-exception basis.
	e. Estimated termination date. Indefinite.
D7A	Defense Support of Civil Authorities (DSCA) Specialist
	a. PDSI Code Proponent. U.S. Army North, G-3/5/7 Training & Education Branch (ATTN:
	ARNO-OPT-TR), 1400 East Grayson Street, Bldg 16, Room 127, Ft Sam Houston, TX
	78234-7000, DSN: 471-1285.
	b. <i>PDSI qualifications</i> . Successfully Complete Defense Support of Civil Authorities (DSCA)
	Course through one of the following: (1) The DSCA Course phase I (Distance Learner) and Dhase II (Desident) conducted
	(1) The DSCA Course phase I (Distance Learner) and Phase II (Resident) conducted under the auspices of U.S. Army North, G-3/5/7 Training & Education Branch.
	(2) The DSCA Course, Intermediate Level Education, under the auspices of the U.S.
	Army Command and General Staff College.
	c. Activities authorized to submit requests for award of PDSI.
	(1) U.S. Army North, G-3/5/7 Training & Education Branch (ATTN: ARNO- OPT-TR),
	1400 East Grayson Street, Bldg 16, Room 127, Ft Sam Houston, TX 78234-7000, Phone
	number: 210-221-1285, DSN: 471-1285.
	(2) Commandant, U.S. Command and General Staff College, (ATTN: ATZL- SWG), Fort
	Leavenworth, KS 66027-1352.
	d. <i>Restrictions</i> . For use by any Officer AOC (grade LT-GEN); any Warrant Officer MOS
	(grades CW2-CW5), and any Enlisted MOS (grades E7-E9).
	Estimated termination date. Indefinite.
D8B	e. Indirect Fire Protection Capability Increment 2-Interceptor (IFPC Inc 2-I)
	a. PDSI Code Proponent. Cdr, U.S. Army Air Defense Artillery Center and School,
	ATTN ATSA-ADA, Ft Sill, OK, 73503-4520.
	b. PDSI qualifications. Must successfully complete one of the following:
	(1) Initial Operational Test & Evaluation (IOT&E): Personnel must successfully
	complete all testing for the Indirect Fire Protection Capability Increment 2-Intercept
	Block 1 (IFPC Inc 2-I Block 1).
	(2) Limited User Test (LUT): Personnel must successfully complete all testing for the
	IFPC Inc 2-I Block 1.
	(3) New Equipment Training (NET):

PDSI Code	Title
	(a) Officers must successfully complete IFPC Inc 2-I Block 1 Operator course.
	(b) Warrant Officers and Enlisted Personnel must successfully complete the IFPC Inc
	2-I Block 1 Operator and Maintainer course.
	c. Activity authorized to submit requests for award of PDSI. Cdr, U.S. Army Air
	Defense Artillery Center and School, ATTN: ATSA-ADA, Ft Sill, OK, 73503-1520.
	Phone number DSN 639-6842.
	d. Restrictions. For use with officer AOC 14A, warrant officer MOS 140A, 140K and
	140L, and enlisted MOS 14E, 14G, 14P, 14S, 14T and 14Z only.
	f. Estimated termination date. Indefinite.
D9B	Joint Operational Fires and Effects (JOFE)
	a. PDSI Code Proponent. Cdr, U.S. Army Field Artillery Center, ATTN: ATSF-ADF, Ft
	Sill, OK 73503-5000. Comm: (580) 442-6365.
	 b. PDSI qualifications. D9B – Soldiers who successfully complete the Joint
	Operational Fires and Effects Course (2E-F229/250-F55) at the USA Field Artillery
	School, Ft Sill, OK.
	c. Activities authorized to submit requests for award of PDSI. Cdr, U.S. Army Field
	Artillery School, ATTN: ATSF-ADF, Ft Sill, OK 73503-5000. Comm 580-442-6355.
	d. Restrictions.
	(1) Officer in grade LTC and above in any AOC.
	(2) Warrant officer in any grade and MOS.
	(3) Enlisted in grade SFC-SGM in any MOS.
	e. Estimated termination date. Indefinite.
E1B	Explosive Ordnance Disposal (EOD) Weapon of Mass Destruction (WMD) Certificate
	a. PDSI Code Proponent. Defense Nuclear Weapons School, 1900 Wyoming Blvd SE,
	BLDG 20602, Kirtland AFB, NM 87117.
	b. <i>PDSI qualifications</i> . All Soldiers must successfully complete the following training
	administered by the Defense Nuclear Weapons School (DNWS):
	1) Advanced Diagnostics Training-1, consists of one week and zero days.
	2) Advanced Diagnostics Training-2, consists of one week and zero days.
	Joint Nuclear Explosive Ordnance Disposal Course, consists of one week and zero days.
	4) Applied Radiological Response Techniques – Level 1 (Distance Learning),
	consists of 16 hours of distance learning. 5) At the completion of all four courses, the DNWS Registrar will generate a
	certificate of completion for EOD WMD.
	c. Activities authorized to submit requests for award of PDSI. Registrar, Defense
	Nuclear Weapons School, 1900 Wyoming BLVD SE, BLDG 20602, Kirtland AFB, NM
	87117.
	d. <i>Restrictions</i> . For use with any enlisted MOS.
	Estimated termination date. Indefinite.
E2A	Mi-17 HIP Aircraft Qualification
	a. <i>PDSI Code Proponent.</i> Cdr, U.S. Army Aviation Center of Excellence, ATTN: ATZQ-ACDF-
	P, Ft Novosel, AL 36362-5000. Com: (334) 255-2650.
	b. PDSI qualifications.
	(1) Officer and warrant officer rated aviator personnel who successfully complete Mi-17 HIP
	aircraft pilot qualification training conducted at C Co 1-223 rd Aviation Regiment, Fort Novosel,
	AL.
	(2) Enlisted Soldiers who successfully complete Mi-17 HIP flight engineer, aircraft
	crewmember standard instruction or crew chief training conducted at C Co 1-223rd Aviation
	Regiment, Fort Novosel, AL.
	c. Activities authorized to submit requests for award of PDSI.
	(1) Cdr, 1-223 rd Aviation Regiment, Ft Novosel, AL.
	(2) Organization and Personnel Force Development Directorate, Fort Novosel, AL.
	d. Restrictions.
	(1) Officer AOC15.
	(2) Warrant Officer Branch 15.

PDSI Code	Title
	(3) Enlisted MOS 15T and 15U only.
	e. Estimated termination date. Indefinite.
E2D	 Warfighter Information Network-Tactical (WIN-T) Increment (INC) 2 Support a. PDSI Code Proponent. U.S. Army Brigade Modernization Command (BMC) Bldg #2, Sheridan Road (ATTN: ATFC-1B), Ft Bliss Texas 799-3802, DSN: 915-569- 5294. b. PDSI qualifications. Successful complete one of the following: (1) WIN-T INC 2 Support training provided by WIN-T INC 2 personnel. (2) Unit training which entails Soldiers who have been assigned to WIN-T 2 unit a
	minimum of six months and must conduct specific training on WIN-T Inc 2 platforms during that time. These Soldiers will also have participated in at least one major Field Training Exercise or Network Integration Exercise. c. <i>Activities authorized to submit requests for award of PDSI.</i> U.S. Army Brigade Modernization Command (BMC) and 2 nd Heavy Brigade Combat Team, 1 st Armored Division (2/1), Bldg #2, Sheridan Road (ATTN: ATFC-1B, LTC Karl), Ft Bliss Texas 799- 3802, Phone number: 915-569-5294.
	 d. <i>Restrictions</i>. For use by any Officer AOC (grade LT-GEN); any Warrant Officer MOS (grades CW2-CW5), and any Enlisted MOS (grades E3-E9). <i>Estimated termination date</i>. 1 November 2017.
E2E	Military Construction Contracting Experience (MILCONCE)
	 a. <i>PDSI Code Proponent</i>. United States Army Acquisition Support Center, ATTN: 51C Proponent, 9900 Belvoir Road, Building 201, Fort Belvoir, VA 22060, Tele; (703) 805-1048. b. <i>PDSI Qualifications</i>. FA 51 Officers in grade MAJ thru LTC and MOS 51C Enlisted Soldiers in grade SFC thru MSG who have successfully served 24 months
	 in a United States Army Corps of Engineer (USACE) contracting position. c. Activities authorized to submit requests for award of PDSI. United States Army Acquisition Support Center, ATTN: 51C Proponent, 9900 Belvoir Road, Building 201, Fort Belvoir, VA 22060, Tele; (703) 805-1048. d. Restrictions. For use with FA 51 Officers in grade MAJ thru LTC and MOS 51C Enlisted Soldiers in grade SFC thru MSG.
	e. Estimated termination date. Indefinite.
E4J	 Excellence In Armor a. PDSI Code Proponent. U.S Army Armor Center, ATTN: ATZK-AR, Ft Knox, KY 40121-5720, DSN 464-5155. b. PDSI Qualifications. Soldiers who successfully complete the Excellence In Armor program conducted under the auspices of the U.S. Army Armor Center. C. Activities Authorized to Submit Requests for Award of PDSI. Cdr, U.S. Army Armor Center, Officer of the Chief of Armor, ATTN: ATZK-AR, Ft Knox, KY 40121- 5720, DSN 464-5155. d. Restrictions. For use with enlisted MOS 19D and 19K only.
	Estimated termination date. Indefinite.
E5B	 Counter-Rocket, Artillery, Mortar (C-RAM) Intercept Land-Based Phalanx Weapon System (LPWS) a. PDSI Code Proponent. Cdr, U.S. Army Air Defense Artillery Center and School, ATTN ATSA-ADA, Ft Sill, OK, 73503-4520. b. PDSI qualifications. Active Component CMF 14 Officers, Warrant Officers and Enlisted Soldiers are required to attend the 3 week C-RAM/LPWS functional course. The PDSI E5B will be awarded to AC CMF 14 personnel who successfully complete the course taught at Fort Sill, OK. National Guard CMF 13 and CMF 14 Officers, Warrant Officers and Enlisted Soldiers are required to attend the 8 week pre- mobilization C-RAM training prior to assuming the C-RAM Intercept LPWS mission in theater. Training will encompass classroom and hands on instruction on all major end items of the missile system. The unit will conduct a Command Post Exercise (CPX), a Live Fire Exercise (LFX), and a Culminating Training Event (CTE) in the Engagement Operations Center (EOC) and LPWS areas. The unit will then immediately deploy into theater for

PDSI Code	Title
	assumption of mission. The PDSI E5B will be awarded to AC and NG personnel who
	successfully complete 8 week pre- mobilization C-RAM training prior to assuming the C-
	RAM Intercept LPWS mission in theater.
	c. Activities authorized to submit requests for award of PDSI. Cdr, U.S. Army Air
	Defense Artillery Center and School, ATTN: ATSA-ADA, Ft Sill, OK, 73503-1520.
	DSN 639-6842.
	d. Restrictions.
	For use with AC and NG Officer AOC 14A, Warrant Officer MOS 140A, and Enlisted MOS
	14G, 14P, 14S, and 14Z. For use with all NG FA 13 AOCs and CMF 13 MOSs deploying
	for a C-RAM Intercept LPWS mission.
	Estimated termination date. Indefinite.
E8B	Iron Dome Defense System – Army
	a. PDSI Code Proponent. Cdr, U.S. Army Air Defense Artillery Center and School, ATTN
	ATSA-ADA, Ft Sill, OK, 73503-4520.
	b. PDSI qualifications. Service members required to successfully complete the 6 week Iron
	Dome Defense System – Army (IDDS-A) New Equipment Training (NET) program
	established by the program manager. NET will encompass both hands on and classroom
	instruction on all major end items of the missile system. The IDDS-A major end items consist
	of a Battle Management Center, Multi Mission Radar,
	Missile Firing Unit, and Communications Shelter.
	c. Activity authorized to submit requests for award of PDSI. Cdr, U.S. Army Air Defense
	Artillery Center and School, ATTN: ATSA-ADA, Ft Sill, OK, 73503-1520. Phone number
	DSN 639-6842.
	d. <i>Restrictions</i> . For use with Officer AOC 14A, Warrant Officer MOSs 140A, 140K and
	140L, and Enlisted MOSs 14E, 14G, 14H, 14P, 14S, and 14T only.
	Estimated termination date. Indefinite.
E9C	Genocide Prevention
E90	a. PDSI Code Proponent. Department of Command and Leadership, U.S. Army
	Command and General Staff College, 100 Stimson Avenue, Rm 4552, Ft Leavenworth,
	KS 66027. Comm 913-684-3795, DSN 552-3795.
	b. <i>PDSI qualifications E9C</i> . Officers who successfully complete either:
	(1) The Genocide and Mass Atrocities Studies Program of the Command and General
	Staff College, 100 Stimson Avenue, ATTN: DCL, Fort Leavenworth, KS 66027
	-or-
	(2) The Genocide and the Military Role: Identification, Prevention, Intervention Course
	conducted under the auspices of the Auschwitz Institute for Peace and Reconciliation, 2
	West 45 th Street, Suite 1602, New York, NY 10036. Phone 212-
	575-2605.
	c. Activities authorized to submit requests for award of PDSI.
	(1) Department of Command and Leadership, U.S. Army Command and General Staff
	College, 100 Stimson Avenue, Rm 4552, Ft Leavenworth, KS 66027.
	(2) The Auschwitz Institute for Peace and Reconciliation, 2 West 45 th Street, Suite
	1602, New York, NY 10036.
	d. Restrictions. For use with any officer AOC.
	Estimated termination date. Indefinite.
F1B	UAV/UAS Background
	a. <i>PDSI Code Proponent</i> . Cdr, U.S. Army Aviation Warfighting Center, ATTN ATZQ- AP, Ft
	Novosel, AL, 36362-5105, DSN 558-1421.
	b. <i>PDSI qualifications F1B</i> . Soldiers in grade SFC and above who have successfully
	completed operator qualification in unmanned aerial vehicles.
	c. Activities authorized to submit requests for award of PDSI.
	(1) Cdr, U.S. Army Aviation Warfighting Center, ATTN ATZQ-AP, Ft Novosel, AL 36362-
	5105.

PDSI Code	Title
	(2) Cdr, U.S. Army Human Resources Command, ATTN: AHRC-EPB-T (Enlisted Aviation
	Branch, EPMD), Alexandria, VA 22331.
	d. Restrictions. For use with enlisted MOS 96U (delete 0710), 35K (delete 0810) and 15W
	(add 0804) in grade SFC and MOS 15Z only.
	e. Estimated termination date. Indefinite.
F2B	I-GNAT/Warrior-A Unmanned Aircraft System
	a. PDSI Code Proponent. Cdr, U.S. Army Aviation Warfighting Center, ATTN ATZQ-AP, Ft
	Novosel, AL, 36362-5105, DSN 558-1421.
	b. <i>PDSI qualifications F2B</i> . Soldiers who have successfully completed operator qualification in
	I-GNAT/Warrior-A unmanned aerial vehicle.
	c. Activities authorized to submit requests for award of PDSI.
	Cdr, U.S. Army Aviation Warfighting Center, ATTN ATZQ-AP, Ft Novosel, AL 36362-5105.
	d. <i>Restrictions</i> . For use with enlisted MOS 15W.
	e. Estimated termination date. Indefinite.
F3B	Personnel Recovery Coordinator Cell (PRCC) Level I
130	a. <i>PDSI Code Proponent</i> . HQDA, ODCS G-3/5/7 (DAMO-OD-PR), 400 Army
	Pentagon, Washington DC 20310-0400, (703) 695-1288.
	b. <i>PDSI qualifications F3B.</i> Soldiers who successfully complete one of the following
	methods of qualification:
	(1) Complete the Joint Personnel Recovery Agency (JPRA) course PR 292 –
	Joint Personnel Recovery Execution for Components.
	(2) Complete the JPRA course PR 300 – Personnel Recovery Execution.
	(3) Complete a combination of Army, JPRA, or Service Personnel Recovery (PR) or
	Command & Control (C2) courses; and endorsed by HQDA G-3/5/7 (DAMO-OD- PR),
	FORSCOM PR Office of Primary Responsibility (OPR), USASOC PR OPR, or ASCC
	PR OPR as qualified IAW CJCSM 3500.12A to perform PR Execution (PR-E) and PR
	Debriefing (PR-D) duties in a Personnel Recovery Coordination Cell (PRCC).
	c. Activities authorized to submit requests for award of PDSI.
	(1) HQDA, ODCS G-3/5/7 (DAMO-OD-PR), 400 Army Pentagon, Washington DC
	20310-0400, (703) 695-1288.
	(2) HQ FORSCOM, G-3/5/7 (AFOP-AV-PR), 4700 Knox St, Ft Liberty, NC 28310-
	5000, (910) 570-6591.
	(3) USASOC G-3X (PR), 3036 Gillespie St, Fayetteville, NC 28306, (910) 908-
	5186.
	(4) USARAF, G-3/5/7 (OPD-PR), Unit 31432 Box 8, APO AE 09605-1432, DSN
	314-637-1515.
	(5) USARCENT, G-32 (ACOP-AV-PR), 1 Gabreski Dr., Shaw Air Force Base, SC
	29152-5202, (803) 885-7373.
	(6) USARPAC, G-34 (PR), Bldg 0348 Rm 105, 292 Montgomery Dr., Ft Shafter,
	HI 96858-5100, (808) 787-5947.
	(7) US Army North, G-3/7 AVN Ops, (ARNO-OT-OP), 1837 Army Blvd., Ft Sam
	Houston, TX 78234, (210) 221-9071.
	(8) US Army South, OPD PRCS, 4130 Stanley Rd., Ft Sam Houston, TX 78234,
	(210) 295-6429.
	d. <i>Restrictions.</i> For use with any officer, warrant officer or enlisted AOC/MOS. May be
	awarded to qualified Soldiers in grades of SSG or higher, or may be awarded to a SGT
	if SM submits an exception to policy (ETP) to and is subsequently approved by, DAMO-
	OD-PR.
	Estimated termination date. Indefinite.
F3C	Personnel Recovery Reintegration Manager
	(1) PDSI Code Proponent. HQDA, ODCS G-3/5/7 (DAMO-OD-PR), 400 Army
	Pentagon, Washington DC 20310-0400, (703) 695-1288.
	(2) <i>PDSI qualifications</i> . Soldier must complete one of the following methods of
	qualification:

PDSI Code	Title
	(3) Joint Personnel Recovery Agency (JPRA) course PR 397 – Advanced Personnel
	Recovery De-briefer.
	(2) Combination of Army, JPRA, or Service, PR and Reintegration courses; and endorsed by
	HQDA G-3/5/7 SOD-PR, FORSCOM PR OPR, USASOC PR OPR, or ASCC PR OPR as qualified IAW CJCSM 3500.12A to supervise, plan, or coordinate PR-
	Debriefing (PR-D) and PR-Reintegration (PR-R).
	(4) Activities authorized to submit requests for award of PDSI.
	a. HQDA, ODCS G-3/5/7 (DAMO-OD-PR), 400 Army Pentagon, Washington,
	DC 20310-0400, (703) 695-1288.
	b. HQ, FORSCOM, G-3/5/7 (AFOP-AV-PR), 4700 Knox Street, Ft Liberty,
	NC 28310-500, (910) 570-6591.
	c. USASOC 3X (PX), 3036 Gillespie St, Fayetteville, NC 28306, (910) 908-5186.
	d. USARAF, G-3/5/7 (OPD-PR), Unit 31432 Box 8, APO AE 09605-1432, DSN
	314-637-1515.
	 e. USARCENT, G32 (ACOP-AV-PR), 1 Gabreski Dr., Shaw Air Force Base, SC 29152-5202, (803) 885-7373.
	f. USARPAC, G34-PR, Bldg 0348 Rm 105, 292 Montgomery Dr., Ft Shafter, Hl 96858-5100, (808) 787-5947.
	g. ARNORTH, G-3/7 AVN, (ARNO-OT-OP), 1837 Army Blvd., Ft Sam
	Houston, TX 78234, (210) 9071.
	 U.S. Army South, OPD PRCS, 4130 Stanley Road, Ft Sam Houston, TX 78234, (210) 295-6429.
	(5) <i>Restrictions</i> . For use with any AOC/MOS. Enlisted Soldiers in grade E7 and
	above.
	(6) Estimated termination date. Indefinite.
F4B	Personnel Recovery Coordinator Level II
	a. PDSI Code Proponent. HQDA, ODCS G3/5/7 (DAMO-OD-PR), 400 Army
	Pentagon, Washington DC 20310-0400 (703-695-1288).
	b. <i>PDSI qualifications F4B</i> . Soldiers who successfully complete one of the following
	methods of qualification: 1. Completing the following Joint Personnel Recovery Agency (JPRA) courses:
	 a. PR 296 – Reintegration Team Responsibilities.
	b. PR 297 – Joint Personnel Recovery De-briefer.
	c. PR 300 – Personnel Recovery Execution.
	2. Completing a combination of Army, JPRA, or Service, PR or C2 courses; and endorsed by HQDA G-3/5/7 SOD-PR, FORSCOM PR OPR, USASOC PR OPR, or ASCC
1	PR OPR as qualified IAW CJCSM 3500.12A to perform PR Execution (PR-E) and PR
	Debriefing (PR-D) duties in a Joint Personnel Recovery Center (JPRC) or Personnel
	Recovery Coordination Cell (PRCC).
	c. Activities authorized to submit requests for award of PDSI.
	1. HQDA, ODCS G3/5/7 (DAMO-OD-PR), 400 Army Pentagon, Washington DC 20310- 0400,703-695-1288.
	2. HQ FORSCOM, G3/5/7 (AFOP-AV-PR), 4700 Knox Street, Ft Liberty, NC 28310-
	5000, (910) 570-6591.
	3. USASOC 3X (PR), 3036 Gillespie St, Fayetteville, NC 28306, (910) 908-5186.
	4. USARAF, G-3/5/7 (OPD-PR), Unit 31432 Box 8, APO AE 09605-1432, DSN 314-
	637-1515. 5. USARCENT, G32 (ACOP-AV-PR), 1 Gabreski Dr., Shaw Air Force Base, SC
	29152-5202, (803) 885-7373.
	6. USARPAC, G34-PR, Bldg 0348 Rm 105, 292 Montgomery Dr., Ft Shafter, HI
	96858-5100, (808) 787-5947.
	7. ARNORTH, G-3/7 AVN Ops, (ARNO-OT-OP), 1837 Army Blvd., Ft Sam Houston, TX
	78234, (210) 221-9071.
	8. U.S. Army South, OPD PRCS, 4130 Stanley Road, Ft Sam Houston, TX 78234,

PDSI Code	Title
	(210) 295-6429.
	d. Restrictions. For use with any officer, warrant officer or enlisted AOC/MOS. May be
	awarded to qualified Soldiers in grades of SSG or higher, or may be awarded to a SGT if an
	approved request for exception to policy is received.
F F B	e. Estimated termination date. Indefinite.
F5B	Personnel Recovery Planner
	a. PDSI Code Proponent. HQDA, ODCS G-3/5/7 (DAMO-OD-PR), 400 Army
	Pentagon, Washington DC 20310-0400,(703) 695-1288. b. <i>PDSI qualifications F5B.</i> Soldiers who successfully complete one of the following
	methods of qualification:
	(1)Complete the following Joint Personnel Recovery Agency (JPRA) courses:
	(a) PR 300 – Personnel Recovery (PR) Execution.
	(b) PR 350 – Personnel Recovery Plans and Operations.
	(2) Complete a combination of Army, JPRA, or Service Personnel Recovery (PR) or
	Command & Control (C2) courses; and endorsed by HQDA G-3/5/7 (DAMO-OD- PR),
	FORSCOM PR Office of Primary Responsibility (OPR), USASOC PR OPR, or ASCC PR
	OPR as qualified IAW CJCSM 3500.12A to perform PR Planning (PR-P), PR Execution (PR-
	E), and PR Debriefing (PR-D) duties in a Joint Personnel Recovery Center (JPRC) or
	Personnel Recovery Coordination Cell (PRCC).
	c. Activities authorized to submit requests for award of PDSI.
	(1) HQDA, ODCS G-3/5/7 (DAMO-OD-PR), 400 Army Pentagon, Washington DC
	20310-0400, (703) 695-1288. Liberty
	(2) HQ FORSCOM, G-3/5/7 (AFOP-AV-PR), 4700 Knox St, Ft Liberty, NC 28310- 5000,
	(910) 570-6591.
	(3) USASOC G-3X (PR), 3036 Gillespie St, Fayetteville, NC 28306, (910) 908-
	5186.
	(4)USARAF, G-3/5/7 (OPD-PR), Unit 31432 Box 8, APO AE 09605-1432, DSN
	314-637-1515.
	(5) USARCENT, G-32 (ACOP-AV-PR), 1 Gabreski Dr., Shaw Air Force Base, SC
	29152-5202, (803) 885-7373.
	(6) USARPAC, G-34 (PR), Bldg 0348 Rm 105, 292 Montgomery Dr., Ft Shafter,
	HI 96858-5100, (808) 787-5947.
	(7) US Army North, G-3/7 AVN Ops, (ARNO-OT-OP), 1837 Army Blvd., Ft Sam Houston,
	TX 78234, (210) 221-9071. (8)US Army South, OPD PRCS, 4130 Stanley Rd., Ft Sam Houston, TX 78234,
	(210) 295-6429.
	d. <i>Restrictions.</i> For use with any officer, warrant officer or enlisted AOC/MOS. May be
	awarded to qualified Soldiers in grades of SSG or higher, or may be awarded to a SGT if SM
	submits an exception to policy (ETP) to, and is subsequently approved by DAMO-OD-PR.
	Estimated termination date. Indefinite.
F6A	Survival, Evasion, Resistance, and Escape (SERE) 245 Joint Service Training Program
	(JSTP) Training
	a. PDSI Code Proponent. HQDA, DCS G-3/5/7 (DAMO-OD-PR), 400 Army
	Pentagon, Washington DC 20310-0400, (703) 695-1288.
	b. PDSI qualifications.
	(1) Successfully complete SERE 245 JSTP training.
	(2) Endorsed by HQDA G-3/5/7 SOD-PR or USASOC PR OPR as qualified IAW DoDD
	3002.01, DoDI O-3002.05, AR 525-28, and CJCSI 3270.01C to perform to perform JPRA-
	managed personnel recovery activities.
	c. Activities authorized to submit requests for award of PDSI.
	(1) HQDA, ODCS G-3/5/7 (DAMO-OD-PR), 400 Army Pentagon, Washington, DC 20310-
	0400, (703) 695-1288.
	(2) USASOC 3X (PR), 3036 Gillespie St, Fayetteville, NC 28306, (910) 908-5186.
	d. Restrictions. None.
	e. Estimated termination date. Indefinite.

PDSI Code	Title
F6C	Survival, Evasion, Resistance, and Escape (SERE) 247 Joint Service Training Program
	(JSTP) Advanced Skills Training
	a. PDSI Code Proponent. HQDA, DCS G-3/5/7 (DAMO-OD-PR), 400 Army
	Pentagon, Washington DC 20310-0400, (703) 695-1288.
	b. PDSI qualifications.
	(1) Successfully complete SERE 247 JSTP Advanced Skills training.
	(2) Endorsed by HQDA G-3/5/7 SOD-PR or USASOC PR OPR as qualified IAW DoDD
	3002.01, DoDI O-3002.05, AR 525-28, and CJCSI 3270.01C to perform to perform JPRA-
	managed personnel recovery activities.
	c. Activities authorized to submit requests for award of PDSI.
	(1) HQDA, ODCS G-3/5/7 (DAMO-OD-PR), 400 Army Pentagon, Washington, DC 20310-
	0400, (703) 695-1288.
	(2) USASOC 3X (PR), 3036 Gillespie St, Fayetteville, NC 28306, (910) 908-5186.
	d. <i>Restrictions</i> . None.
	e. Estimated termination date. Indefinite.
F7B	Small Unmanned Aerial Vehicle (Raven) Instructor/Operator
	a. PDSI Code Proponent. Commandant, U.S. Army Infantry School, Attn: ATSH-IP, Ft Moore,
	GA 31905.
	b. PDSI qualifications for F7B.
	(1) Successfully complete the Small Unmanned Aerial Vehicle (Raven) Master Trainer Course
	(600-F20(P)).
	(2) Successfully complete the Raven Master Trainer New Equipment Training (NET)
	conducted under the auspices of the U.S. Army Aviation Warfighting Center, Ft Novosel, AL.
	c. Activities authorized to submit requests for award of PDSI.
	(1) HQ, U.S. Army Infantry School, ATTN: ATSH-IP, Ft Moore, GA 31905.
	(2) Commander in grade COL (O6) and above of organization that has received Raven NET.
	d. <i>Restrictions.</i> For use with any enlisted MOS in skill level 2 through 4.
500	e. Estimated termination date. Indefinite.
F8B	Basic Military Intelligence Course
	a. <i>PDSI Code Proponent</i> . Dir, Enlisted Personnel Management Directorate (EPMD), ATTN: AHRC-EPA, Alexandria, VA 22331-0450, 703-325-5559.
	b. <i>PDSI qualifications for F8B.</i> Successfully complete the Basic Military Intelligence Course
	conducted by the Transition Team Cadre, Ft Riley, KS.
	c. Activities authorized to submit requests for award of PDSI.
	Combat Arms Division, EPMD.
	d. <i>Restrictions.</i> For use with any enlisted MOS in CMF 11, 13, 14, 19 and 21.
	Estimated termination date. October 2010.
G2A	Source Operations Course
	<i>a. PDSI Code Proponent</i> . U.S. Army Intelligence Center of Excellence, ATTN: ATZS-MI,
	110 Rhea Street, Fort Huachuca, AZ 85613, Commercial (520) 533-1181.
	<i>b. PDSI qualifications. Warrant Officers</i> who successfully complete the Source Operations
	Course (3C-F17/244-F9) or (3C-F17/244-ASIS1)
	d. Restrictions. For use with warrant officers in MOS 351M.
	e. Estimated termination date. Indefinite.
G2C	MOTC
	a. PDSI Code Proponent Deputy Chief of Staff G-2, ATTN: DAMI-CDP, 1000 Army
	Pentagon, Washington, DC 20310
	b. PDSI qualifications. G2C Soldiers who have successfully complete MOTC course
	conducted under the auspices of HQDA ODCS G-2.
	c. Activities authorized to submit requests for award of PDSI. HQDA, ODCS G2 (DAMI-
	CDP), 1000 Army Pentagon, Washington DC 20310-1000
	d. Restrictions. For use with any officer, warrant or enlisted AOC/MOS.
G2C	 c. Activities authorized to submit requests for award of PDSI. U.S. Army Intelligence Center of Excellence, ATTN: ATZS-MI, 110 Rhea Street, Fort Huachuca, AZ. d. Restrictions. For use with warrant officers in MOS 351M. e. Estimated termination date. Indefinite. MOTC a. PDSI Code Proponent Deputy Chief of Staff G-2, ATTN: DAMI-CDP, 1000 Army Pentagon, Washington, DC 20310 b. PDSI qualifications. G2C Soldiers who have successfully complete MOTC course conducted under the auspices of HQDA ODCS G-2. c. Activities authorized to submit requests for award of PDSI. HQDA, ODCS G2 (DAMI-CDP), 1000 Army Pentagon, Washington DC 20310-1000

PDSI Code	Title
	Estimated termination date. Indefinite.
G3B	Joint Light Tactical Vehicle (JLTV) Repairer
	a. PDSI Code Proponent. U.S. Army Ordnance School, Fort Gregg-Adams, VA,
	ATTN: ATSL-PDO.
	<i>b. PDSI qualifications.</i> Successful completion of Operator New Equipment Training (OPNET), Field Level Maintenance New Equipment Training (FLMNET), and
	advanced diagnostics training taught at the Production Training Center in Oshkosh, WI.
	c. Activities authorized to submit requests for award of PDSI. U.S. Army Ordnance School,
	Personnel Development Office, (ATSL-PDO), 2221 Adams Ave., Fort Gregg-Adams, VA
	23801, 804 765-7374.
	d. Restrictions. MOS 91X enlisted Soldiers and all Branch 91 Warrant Officers.
025	e. Estimated termination date. 20211001.
G3F	Female Engagement Team (FET)
	 PDSI Code Proponent Office of the Deputy Chief of Staff G-3, ATTN: DAMO- TRZ, 400 Army Pentagon, Washington, DC 20310-0400, Phone 703-692-4441.
	b. PDSI qualifications. Personnel must successfully complete the Female Engagement
	Team (FET) Training Support Package (TSP) developed by the Training and Doctrine
	Command (TRADOC). The TSP is available on the Army Training Network at web site
	https://atn.army.mil with Army Knowledge Online (AKO) access. Unit commanders are
	responsible for execution of the training for FETs and will report their rosters of qualified
	personnel to their command point of contact in paragraph c below for submission to the
	Office of the Deputy Chief of Staff, G-1, for top loading the PDSI code on the personnel
	master file.
	 Activities authorized to submit requests for award of PDSI. ODCS G-3, ATTN: DAMO-TRZ, Phone (703) 692-4441.
	 b. Headquarters, U.S. Army Forces Command, ATTN: AFOP-TCO, Phone (910) 570-
	6329.
	c. Headquarters, U.S. Army Pacific, ATTN; APAG-AP, Phone (808) 438-2592.
	d. Headquarters, U.S. Army Europe, ATTN: AEAGA-AG, Phone: DSN 314- 370-5127
	d. <i>Restrictions</i> . For use with female personnel only in any officer, warrant or enlisted
	AOC/MOS.
	e. Estimated termination date. Indefinite.
G7D	Future Combat Systems (FCS)
	a. PDSI Code Proponent. Cdr, 5th Brigade, Army Evaluation Task Force (AETF), ATTN:
	S1, 2440 Cassidy Road, Ft Bliss, TX 79916, Commercial (915) 568-9476.
	b. <i>PDSI qualifications</i> . G7D. Have successfully served for a minimum of 12 months in a 5th
	Brigade, AETF, organization identified by Unit Identification Code (UIC) WJRYxx, WJRZxx,
	WJRXxx, WJR1xx or WJR2xx performing FCS test and evaluation and be identified by the
	commander.
	c. Activities authorized to submit requests for award of PDSI. Cdr, 5th Brigade, Army Evaluation Task Force (AETF), ATTN: S1, 2440 Cassidy Road, Ft Bliss, TX 79916
	d. <i>Restrictions</i> . None. For use with any officer, warrant or enlisted AOC/MOS.
	Estimated termination date. Indefinite.
G8J	White House Transportation Agency-Master Driver
	a. PDSI Code Proponent. Commandant, U.S. Army Transportation School, ATTN: OCOT,
	2221 Adams Avenue, Building 5020, Fort Gregg-Adams, VA 23801.
	b. PDSI qualifications.
	(1) Successfully completes a minimum of 40 hours of executive level anti-terrorism driver's
	training; (2) A services a Tan Count (Descidential Countert Duty) as surity descents and
	(2) Acquires a Top Secret (Presidential Support Duty) security clearance; and
	(3) Completes 12 months of Presidential Support Duty and be awarded the President Service
	Badge.
	 c. Activities authorized to submit requests for award of PDSI. Director, U.S. Army Transportation Agency (USATA) (White House).

PDSI Code	Title
	 Restrictions. Only for enlisted personnel with MOS in CMF 88.
	e. Estimated termination date. Indefinite.
H1B	OPSEC Practitioner Specialist
	a. PDSI Code Proponent. ODCS G3 (DAMO-ODI), ATTN: DAMO-ODI, 3200 Army
	Pentagon, Washington, DC 20310-3200, Com 703-697-8789.
	b. PDSI qualifications. H1B. Have successfully completed the Operations Security Officer
	Course Level II training conducted under the auspices of the 1st IOC (L), Ft Belvoir, VA.
	c. Activities authorized to submit requests for award of PDSI.
	(1) ODCS G-3, DAMO-ODI.
	(2) Interagency OPSEC Support Staff (IOSS).
	(3) Joint OPSEC Support Element (Army OSE).
	(4) Army OPSEC Support Element (OSE).
	d. <i>Restrictions</i> . None. For use with any officer AOC or warrant or enlisted MOS.
	e. Estimated termination date. Indefinite.
H1C	Strategic Weapons
	a. PDSI Code Proponent. Cdr, U.S. Army Field Artillery Center, ATTN: ATSF-ADF, Ft Sill, OK
	73503-5000. Comm: (580) 442-6365.
	b. <i>PDSI qualifications</i> . Must successfully complete one of the following:
	(1) 12 months experience while assigned to the Long-Range Fires Battalion.
	(2) 12 months experience while assigned to the Long-Range Fires Assurance Team.
	c. Activities authorized to submit requests for award of PDSI. U.S. Field Artillery School,
	(ATTN: ATSF-ADF), 730 Schimmelpfennig Road, Suite 276, Fort Sill, OK, 73503, commercial
	580-442-4972.
	d. PDSI is awarded based upon by name roster submission from the Long-Range Fires
	Battalion and the Long-Range Fires Assurance Team
	e. <i>Restrictions</i> . For use with AOC 13A, MOS 131A, MOS 13J and 13M only. f. <i>Estimated termination date</i> . Indefinite.
H2B	Certified Hearing Technician
1120	a. PDSI Code Proponent. U.S. Army Medical Department (AMEDD) Personnel
	Proponent Directorate (ATTN: EPPD), 2377 Greeley Road, Suite A, Fort Sam
	Houston, TX 78234, Phone number: (210) 221-9963, DSN 471-9963.
	b. <i>PDSI qualifications</i> . Soldiers must meet the following requirements for award of PDSI
	H2B: Successfully complete Hearing Technician Certification course, ATRRS course 26A-
	F51/300-F51.
	c. Activities authorized to submit requests for award of PDSI. Staff Audiologist,
	Consultant (72C), Office of The Surgeon General (OTSG), Audiology and Hearing
	Conservation, Staff Audiologist, 7700 Arlington Boulevard, Suite SW / Rm 3SW316D,
	Falls Church, VA 22042, (703) 681-3156.
	d. Restrictions. None
	Estimated termination date. Indefinite.
H2D	Strategic Thinker Program Graduate
	a. PDSI Code Proponent: Deputy Assistant Secretary of the Army, Training, Readiness,
	Mobilization (TRM) ATTN: Military Assistant for Training, 111 Army Pentagon Rm 2E482,
	Washington, DC 20310.
	b. <i>PDSI qualifications</i> . Must be a graduate of the Strategic Thinker Program.
	c. Activities authorized to submit requests for award of PDSI. Deputy Assistant Secretary of
	the Army, Training, Readiness, Mobilization (TRM) ATTN: Military Assistant for Training, 111
	Army Pentagon Rm 2E482, Washington, DC 20310.
	d. <i>Restrictions</i> . For use with Officer AOCs only.
	e. Estimated termination date. Indefinite.
H4B	Combatives Master Trainer (Effective 201006)
	a. <i>PDSI Code Proponent</i> . Commander, U.S. Army Infantry School, ATTN: ATSH-IP, Ft Moore,
	GA 31905.
	b. PDSI qualifications. H4B.

PDSI Code	Title
	 (1) On or before 30 September 2014 who have successfully completed the Combatives Level 4 course 9E-F13/950-F9 conducted under the auspices of the U.S. Army Infantry School at either Ft Moore, GA or on site by Military Training Teams (MTT). (2) On or after 1 October 2014 successfully complete the Combatives Master Trainer Course 9E-F64/920-F54 conducted under the auspices of the U.S. Army Infantry School at either Ft Moore, GA or on site by Military Training Teams (MTT).
	 c. Activities authorized to submit requests for award of PDSI. (1) Commandant, U.S. Army Infantry School, ATTN: ATSH-IP, Ft Moore, Georgia 31905 (2) Commanders in grade LTC and above of Soldiers trained by MTT conducted under the auspices of the U.S. Army Infantry School, Fort Moore, GA. d. Restrictions.
	 (1) For use with any officer AOC in grades LT-LTC. (2) For use with any warrant MOS in grades W1-W4. (3) For use with any enlisted MOS in grades SGT-MSG. e. <i>Estimated termination date.</i> Indefinite.
H5B	Engineer Robotic MV-4B Light Flail Systems
	 a. PDSI Code Proponent. New Equipment Training Manager (NETM) for Robotic Systems (RS) Joint Project Office (JPO), 6501 East 11 Mile Road, Warren, MI 48397- 5000, comm. 256-278-9870 b. PDSI qualifications. H5B. Have successfully completed the MV-4B Light Flail
	Operations course conducted under the auspices of the RS JPO NETM. c. Activities authorized to submit requests for award of PDSI. (1)NETM RS JPO, Warren, MI.
	 (2)Engineer Proponent Office, Fort Leonard Wood, MO. d. Restrictions. For use with any Career Management Field (CMF) 12/21 (Engineer) enlisted MOS. e. Estimated termination date. Indefinite.
H5C	Engineer Robotic Man Transportable Robotic System Route Clearance (MTRS-RC) Systems
	a. PDSI Code Proponent. New Equipment Training Manager (NETM) for Robotic Systems (RS) Joint Project Office (JPO), 6501 East 11 Mile road, Warren, MI 48397- 5000, comm. 256-278-9870
	b. PDSI qualifications. H5C. Have successfully completed the MTRS-RC Operations course conducted under the auspices of the RS JPO NETM.
	c. Activities authorized to submit requests for award of PDSI.(1) NETM RS JPO, Warren, MI.
	 (2) Engineer Proponent Office, Fort Leonard Wood, MO. d. Restrictions. For use with any Career Management Field (CMF) 12/21 (Engineer) enlisted MOS.
	e. Estimated termination date. Indefinite.
H5D	Subterranean Deliberate Breaching a. PDSI Code Proponent. Cdr, U.S. Army Engineer School (USAES), 14010 MSCoE Loop (Bldg. 3201) (Suite 3623), Fort Leonard Wood, MO 65473, commercial (573) 563-4085, DSN 676-4087. b. PDSL gualifications - Officers and enlisted Soldiors must successfully complete the
	 b. <i>PDSI qualifications</i>. Officers and enlisted Soldiers must successfully complete the Subterranean Deliberate Breaching (SDB) Course, conducted under the auspices of the United States Army Engineer Regiment. c. Activities authorized to submit requests for award of PDSI. Office, Commander of 35th EN PN 1621 Journ Ave. Fast Learnerd Wood, MO 65472.
	 BN, 1621 Iowa Ave, Fort Leonard Wood, MO 65473. d. <i>Restrictions</i>. AOC 12A, MOS 12B, 89D, and CMF 18, (MOS 11B and 19D with waiver only). <i>Estimated termination date</i>. Indefinite.
H5E	Urban Search & Rescue Extractor Level II a. PDSI Code Proponent. U.S. Army Engineer School, ATTN: ATSE-E, 464

PDSI Code	Title
	Manscen Loop, Bldg 3201, Suite 1661, Fort Leonard Wood, MO 65473-8926.
	b. PDSI qualifications. To qualify a Soldier must complete the Extractor Level II Course
	# 9E-F61/920-F53 instructed at Fort Leonard Wood, MO or equivalent schools which
	teach the same course and are certified by the International Fire Service Accreditation
	College (IFSAC & Pro Board (Fire Service Professional Qualification System).
	c. Activities authorized to submit requests for award of PDSI.
	(1) Director, Homeland Defense Civil Support Office, Ft Leonard Wood, MO.
	(2) Cdr, U.S. Army Engineer School, Ft Leonard Wood, MO.
	d. <i>Restrictions</i> . For use with any AOC/MOS.
	Estimated termination date. Indefinite.
H6J	Joint Special Operations Task Force Experience
	a. PDSI Code Proponent. Cdr Joint Special Operations Command, ATTN JSOC-J1, Ft
	Liberty, NC 28310.
	b. PDSI qualifications. H6J. Officers, Warrant Officer and Enlisted that successfully complete
	the Staff Integration Seminar at Fort Liberty, NC and successfully complete a 4 month rotation
	assigned/and or attached to a USSOCOM Joint Special Operations Task Force.
	c. Activities authorized to submit requests for award of PDSI. Joint Special Operations
	Command Ft Liberty, NC 28310.
	d. Restrictions. For use with any AOC/MOS. Withdrawal of the PDI may occur when the
	commander determines the individual to be unqualified or at the request of the individual.
	e. Estimated termination date. Indefinite.
H7J	Joint Special Operations Experience
	a. PDSI Code Proponent. Cdr Joint Special Operations Command, ATTN JSOC-J1, Ft
	Liberty, NC 28310.
	b. <i>PDSI qualifications</i> . H7J. Officers, Warrant Officers and Enlisted that successfully complete
	OJT/OJE and serve 24 months in their primary MOS with the Joint Special Operations
	Command and assigned elements.
	c. Activities authorized to submit requests for award of PDSI. Joint Special Operations
	Command Ft Liberty, NC 28310. d. <i>Restrictions</i> . For use with any AOC/MOS. Withdrawal of the PDI may occur when the
	commander determines the individual to be unqualified or at the request of the individual.
	e. Estimated termination date. Indefinite.
H9A	Environmental Officer
	a. PDSI Code Proponent. Commandant, U.S. Army Engineer School (USAES), ATTN:
	ATSE-I, 320 Manscen Loop, Suite 370, Fort Leonard Wood, MO 65473- 8926, Comm
	573-329-1921.
	b. PDSI qualifications.
	(1) Successfully complete the Unit Environmental Officer course (Distance
	Learning) conducted under the auspices of USAES.
	(2) Possess a bachelors or master's degree in environmental studies.
	c. Activities authorized to submit requests for award of PDSI.
	Commandant, U.S. Army Engineer School.
	d. Restrictions. None. For use with any officer, warrant officer or enlisted
	AOC/MOS.
	Estimated termination date. Indefinite.
J1B	Facilities Planner
	a. PDSI Code Proponent. Maneuver Support Center of Excellence (MSCoE),
	Cdr, U.S. Army Engineer School (USAES), 14010 MSCoE Loop (Bldg. 3201) (Suite 3623),
	Fort Leonard Wood, MO 65473, Comm: (573) 563-3019, DSN 676-3019.
	b. PDSI qualifications. Warrant officers and Enlisted Soldiers must be Facility
	Management Professional (FMP) credentialed and meet the following two
	requirements;
	(1) Successfully complete 22 months in a duty capacity as Facilities Planner advisor,
	and;

PDSI Code	Title
	(2) Successfully pass a mission-related, entry-level credential exam
	associated with one of the following credentials:
	(a) The Construction Specifications Institute, Construction Documents
	Technologist (CDT), or;
	U.S. Green Building Council (USGBC), Leadership in Energy and Environmental Design (LEED) Green Associate, or;
	(c) Project Management Institute, Certified Associate in Project Management
	(CAPM), or;
	(d) Construction Management Association of America, Construction Manager in Training
	(CMIT), or;
	(e) American Institute of Contractors, Associate Constructor (AC), or;
	(f) Institute for Sustainable Infrastructure, Envision Sustainability Professional (ENV SP).
	c. Activities authorized to submit requests for award of PDSI.
	(1) Maneuver Support Center of Excellence (MSCoE), USAES, ATTN:
	ATSE-E Engineer Proponent Development Office), Fort Leonard Wood, MO 65473. Comm:
	(573) 563-3019.
	(2) Chief of Training, National Guard Bureau, Army Training Division, NGB-ART, 111 South George Mason Drive, Arlington, VA 22204-1382. Comm: (703) 607-
	2584.
	(3) Cdr., 412 th Theater Engineer Command (TEC), 1265 Porters Chapel Road,
	Vicksburg, Mississippi 39180. Comm: (601) 631-6135.
	(4) Cdr., 416th TEC, 10 S100 South Frontage Road, Darien, Illinois 60561. Comm:
	(630) 427-9700.
	d. Restrictions. For use with MOS 120A, grades W2-W5 and enlisted CMF 12, Grades E6-
	E9, except MOS 12Y.
105	e. Estimated termination date. Indefinite.
J2B	Geospatial Operations Professional
	PDSI Code Proponent. Maneuver Support Center of Excellence (MSCoE), Cdr,
	U.S. Army Engineer School (USAES), 14010 MSCoE Loop (Bldg. 3201) (Suite 3623), Fort Leonard Wood, MO 65473, Comm: (573) 563-4080, DSN 676-4080.
	b. PDSI qualifications. Warrant Officers and enlisted Soldiers whose duties Include
	applying geospatial operation principles to plan, design, develop, and disseminate
	Geospatial Information and Services (GI&S) within Mission Command, Geospatial-
	Intelligence (GEOINT) organizations, and the National Geospatial- Intelligence Agency
	(NGA). Must maintain professional qualification standards within the National Commission
	for Certifying Agencies (NCCA) GEOINT
	Professional Certification (GPC), possessing the Fundamentals (GPC-F) certificate and
	meeting one of the following criteria:
	(1) Possess a graduate/postgraduate certificate and/or master's degree from an accredited college or university with a focus/track in Geographic Information Science
	(GIS) & Technology (GIS&T), Geodesign, Remote Sensing, Surveying Engineering,
	Geomatics Engineering, or Spatial Analysis, or;
	(2) Possess a certification from the National Geospatial-Intelligence College from the
	Geospatial Information & Services Officer Training Course (GOTC), and meet any one of
	the requirements listed below
	(a) Possess an undergraduate certificate and/or bachelor's degree from an accredited
	college or university with a focus/track in Geographic Information Science (GIS) &
	Technology (GIS&T), Geodesign, Remote Sensing, Surveying Engineering, Geomatics
	Engineering, or Spatial Analysis, or; (b) Bachalar or higher degree in Geography, Goology, Goological
	(b) Bachelor or higher degree in Geography, Geology, Geological Engineering, Geotechnical Engineering, or;
	(c) Landscape Architecture Accreditation Board (LAAB) accredited bachelor or
	master's degree in Landscape Architecture, or;
	(d) Planning Accreditation Board (PAB) accredited bachelor or master's degree
	in urban, city, regional or environmental planning, or;

PDSI Code	Title
	Possess a certification from an accredited institution that uses the
	GIS&T Body of Knowledge to certify their education program, i.e. the Geographic Information
	Systems (GIS) and Professional (GISP) certification from the GIS Certification Institute
	(GISCI), the GIS & Analysis Tools, Remote Sensing & Imagery Analysis, or Geospatial Data
	Management Certificates from the United States Geospatial Intelligence Foundation
	(USGIF), or ASPERS (American Society for Photogrammetric and Remote Sensing)
	Certification. Certifications that cover GEOINT, Remote Sensing, Cartography,
	Photogrammetry, Geography, Geology, Land Survey, Earth Science (geoscience) and
	Engineering must be based on the GIS&T Body of knowledge.
	c. Activities authorized to submit requests for award of PDSI.) Maneuver Support Center of Excellence (MSCoE), USAES, ATTN:
	ATSE-E (Engineer Proponent Development Office), Fort Leonard Wood, MO 65473. Comm:
	(573) 563-3019.
	(2) Chief of Training, National Guard Bureau, Army Training Division, NGB-ART, 111
	South George Mason Drive, Arlington, VA 22204-1382. Comm: (703) 607-
	2584.
	(3) Cdr., 412 th Theater Engineer Command (TEC), 1265 Porters Chapel Road,
	Vicksburg, Mississippi 39180. Comm: (601) 631-6135.
	 (4) Cdr., 416th TEC, 10 S100 South Frontage Road, Darien, Illinois 60561. Comm: (630) 427-9700.
	d. <i>Restrictions</i> . For use with MOS 125D, grades W2-W5 and enlisted, MOS 12Y
	only.
	e. Estimated termination date. Indefinite.
J3B	Licensed Engineer Professional
	a. PDSI Code Proponent. Cdr, U.S. Army Engineer School (USAES), 14010 MSCoE Loop
	(Bldg. 3201) (Suite 3623), Fort Leonard Wood, MO 65473, commercial (573)
	563-4080, DSN 676-4080.
	b. PDSI qualifications. Warrant officers and enlisted Soldiers must be trained in project,
	system or equipment designs, engineering determinations concerning contract award
	or other major aspects of design and construction work to be performed by engineers,
	or authoritative interpretation and administration of construction contracts. Must
	successfully pass and maintain one of the entry-level credential exam associated with
	certification or licensure for mission-related tasks:
	(1) National Council of Examiners for Engineering and Surveying (NCEES),
	Professional Engineer (PE) exam and PE license, or;
	(2) National Association of State Boards of Geology, Professional Geologist (PG) exam and
	Registered Geologist, Professional Geologist or Professional Geoscientist license, or;
	(3) All required divisions of the National Council of Architectural Registration Boards
	(NCARB), Architectural Registration Exam (ARE) and Registered Architect license, or;
	(4) All required divisions of The American Society of Landscape Architects (ASLA)'s
	Landscape Architecture Registration Exam (L.A.R.E) and Landscape Architecture license, or;
	(5) American Planning Association, American Institute of Certified Planners (AICP)
	Certification Exam and Certified Planner certification.
	c. Activities authorized to submit requests for award of PDSI d. Manauver Support Conter of Excellence (MSCoE), USAES, ATTN: ATSE E (Engineer
	d. Maneuver Support Center of Excellence (MSCoE), USAES, ATTN: ATSE-E (Engineer
	Proponent Development Office), Fort Leonard Wood, MO 65473. Comm: (573) 563-3019.
	e. Chief of Training, National Guard Bureau, Army Training Division, NGB-ART, 111 South
	George Mason Drive, Arlington, VA 22204-1382. Comm: (703) 607-2584.
	f. Cdr., 412 th Theater Engineer Command (TEC), 1265 Porters Chapel Road,

PDSI Code	Title
	Vicksburg, Mississippi 39180. Comm: (601) 631-6135.
	g. Cdr., 416 th TEC, 10 S100 South Frontage Road, Darien, Illinois 60561. Comm: (630)
	427-9700.
	d. <i>Restrictions.</i> For use with MOS 120A, grades W2-W5, and enlisted CMF 12, Grades E6-
	E9, except MOS 12Y. Warrant officers in the grades W2-W5 and enlisted Soldiers in the
	grades E6-E9 who achieve the J3B PDSI are no longer eligible for the J4B PDSI. However,
	are recognized to have qualifications of the J4B PDSI. The J3B PDSI exceeds qualifications
	required of the J4B PDSI.
	e. Estimated termination date. Indefinite.
J 3J	Special Operations Foreign and Non-standard Armorers Course
	a. PDSI Code Proponent. Commander, U.S. Army John F. Kennedy Special Warfare Center
	and School (USAJFKSWCS) (AOJK-SFP), Fort Liberty, NC. DSN 239-8423. b. <i>PDSI qualifications</i> . Successful completion of the USAJFKSWCS Special Operations
	Foreign and Non-standard Armorers Course conducted under the auspices of the U.S. Army
	John F. Kennedy Special Warfare Center and School.
	c. Activities authorized to submit requests for award of PDSI. USAJFKSWCS (AOJK-SFP),
	3004 Ardennes Street (Stop A), Fort Liberty, NC 28310-9610. DSN: 239-8423.
	d. <i>Restrictions</i> . Officers AOC 18A (grades (02-05); Warrant Officer MOS 180A (grades WO1-
	W4); and Enlisted MOS 18B, 18C, 18D, 18E, 18F (grades E5-E8). U.S. Army Enlisted MOS 91F (grades E1-E9); Warrant Officer MOS 913A (grades WO1-W5); and any other
	AOCs/MOSs deemed appropriate by the PDSI Code Proponent on a by-exception basis.
	e. Estimated termination date. Indefinite.
J4B	Degreed Engineer Professional
	a. PDSI Code Proponent. Cdr, U.S. Army Engineer School (USAES), 14010 MSCoE
	Loop (Bldg. 3201) (Suite 3623), Fort Leonard Wood, MO 65473, commercial (573)
	563-4080, DSN 676-4080.
	b. PDSI qualifications. Awarded to warrant officers and enlisted Soldiers whose duties
	include applying engineering principals to plan, design, or construct structures or facilities to
	support military operations. Must possess one of the following academic degrees, and pass
	the respective exam related to licensure in the discipline of the degree, along with any
	additional requirements as stated below:
	(1)Bachelor's degree accredited by the Accreditation Board for Engineering and
	Technology (ABET) Engineering Accreditation Commission (EAC) in any discipline of
	engineering and pass the Fundamentals of Engineering exam, or;
	(2)Professional Bachelor of Architecture (BArch) or Master of Architecture (MArch)
	accredited by the National Architectural Accreditation Board (NAAB); at least one division of
	the Architectural Registration Exam (ARE) if permitted by licensing jurisdiction (state), or
	either the Construction Specifications Institute's Construction Documents Technologist
	(CDT) certification or U.S. Green Building Council
	(USGBC)'s LEED Green Associate exam; and enrollment in the Architectural
	Experience Program (AXP) through the National Council of Architectural Registration
	Boards (NCARB), or;
	(3)Master or Bachelor of Landscape Architecture (MSLA or BSLA), or Bachelor of Science
	in Landscape Architecture (BSLA) accredited by the Landscape Architecture Accreditation
	Board (LAAB); pass at least one section of the The American Society of Landscape
	Architects (ASLA)'s Landscape Architecture Registration Exam (L.A.R.E) if permitted by
	licensing jurisdiction (state), or either the Construction Documents Technologist (CDT),
	Envision Sustainability
	Professional, or U.S. Green Building Council (USGBC)'s LEED Green Associate exam, or;

PDSI Code	Title
	(4)Regionally accredited degree in geology, geoscience or geological engineering,
	and the Fundamentals of Geology exam (FG), or;
	(5) Complete the minimum education requirement in surveying related coursework as
	required by any US state or territory licensing jurisdiction/board for the Registered or
	Professional Land Surveyor license, pass the Fundamentals of Surveying (FS) exam, and
	enrolled as a Land Surveyor in Training/Intern.
	c. Activities authorized to submit requests for award of PDSI
	(1) Maneuver Support Center of Excellence (MSCoE), USAES, ATTN: ATSE-E (Engineer
	Proponent Development Office), Fort Leonard Wood, MO 65473. Comm:
	(573) 563-3019.
	(2) Chief of Training, National Guard Bureau, Army Training Division, NGB-ART, 111 South
	George Mason Drive, Arlington, VA 22204-1382. Comm: (703) 607-2584.
	(3) Cdr., 412th Theater Engineer Command (TEC), 1265 Porters Chapel Road,
	Vicksburg, Mississippi 39180. Comm: (601) 631-6135.
	(4) Cdr., 416th TEC, 10 S100 South Frontage Road, Darien, Illinois 60561. Comm: (630) 427-9700.
	d. Restrictions. For use with MOS 120A, grades W2-W5, and enlisted CMF 12, Grades E6-
	E9, except MOS 12Y. Warrant officers in the grades W2-W5 and enlisted Soldiers in the
	grades E6-E9 who achieve the J3B PDSI are no longer eligible for the J4B PDSI. However,
	are recognized to have qualifications of the J4B PDSI. The J3B PDSI exceeds qualifications
	required of the J4B PDSI.
	e. Estimated termination date. Indefinite.
J4J	Advance Special Operations Manager's Course
	a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center
	and School (AOJK-SFP), Fort Liberty, NC. DSN 239-8423.
	b. <i>PDSI qualifications</i> . Successful completion of the Advanced Special Operations Managers
	Course, 2E-F272/011-F111, conducted under the auspices of the U.S. Army JFK Special Warfare Center and School.
	c. Organization <i>authorized to submit requests for award of PDSI</i> . U.S. Army John F. Kennedy
	Special Warfare Center and School (AOJK-SFP), 3004 Ardennes Street (Stop A), Fort Liberty,
	NC 28310-9610. DSN: 239-8423.
	d. Restrictions Must be U.S. Army Special Operations Command component Officers (grades
	(03-05); Warrant Officers (grades W01-W5); and Enlisted (grades E7-E9); and any other
	AOCs deemed appropriate by the PDSI Code Proponent on a by-exception basis who have successfully completed the U.S. Army John F. Kennedy Special Warfare Center and School
	Advanced Special Operations Managers Course.
	e. Estimated termination date. Indefinite.
J5B	Project Management Professional
	a. <i>PDSI Code Proponent.</i> Cdr, U.S. Army Engineer School (USAES), 14010MSCoE Loop
	(Bldg. 3201) (Suite 3623), Fort Leonard Wood, MO 65473, commercial (573)
	563-3019, DSN 676-3019.
	b. <i>PDSI qualifications.</i> Soldiers whose duties include the application of knowledge, skills,
	tools, and techniques on program and project activities in order to meet program and
	project requirements; and the management of scope, schedule, quality, and budget while
	leading or assisting a project delivery team. Must pass associated exam(s) from an
	accredited certifying body and maintain an active certification in one of the following:
	(1)Project Management Institute's (PMI) Project Management Professional (PMP) exam
	and active PMP certification, or;
	(2)International Facility Management Association (IMFA) Facility Management
	Professional (FMP) exam and active certification, or;

PDSI Code	Title
	(3)Construction Manager Certification Institute's (CMCI) Certified Construction Manager
	(CCM) exam and active CCM certification, or;
	(4)Construction Specifications Institute's (CSI) Certified Construction Contract
	Administrator (CCCA) exam and active CCCA certification, or;
	(5)International Facility Management Association's (IFMA) Certified Facility Manager
	(CFM) and active CFM certification, or;
	(6)American Institute of Constructors and the Constructor Certification Commission's
	Certified Professional Constructor (CPC) exam and active CPC certification, or;
	(7)ScrumAlliance's Certified ScrumMaster (CSM) and Certified Advanced
	ScrumMaster (A-CSM) and active CSM certification.
	c. Activities authorized to submit requests for award of PDSI.
J5J	Special Warfare Operational Design Course
	a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center
	and School (AOJK-SFP), Fort Liberty, NC. DSN 239-8423. b. <i>PDSI qualifications</i> . Successful completion of the Special Warfare Operational Design
	Course, 2E-F269/011-F108, conducted under the auspices of the U.S. Army JFK Special
	Warfare Center and School.
	c. Organization authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy
	Special Warfare Center and School (AOJK-SFP), 3004 Ardennes Street (Stop A), Fort Liberty,
	NC 28310-9610. DSN: 239-8423.
	d. <i>Restrictions</i> . Must be U.S. Army Special Operations Command component qualified officer (grades 03-05); Warrant officer (grades W1-W5); or Enlisted (grades E6-E9); and any other
	AOCs deemed appropriate by the PDSI Code Proponent on a by-exception basis who have
	successfully completed the U.S. Army John F. Kennedy Special Warfare Center and School
	Special Warfare Operational Design Course.
	e. Estimated termination date. Indefinite.
J6B	Project Engineer Professional
	a. PDSI Code Proponent. Cdr, U.S. Army Engineer School (USAES), 14010 MSCoE Loop
	(Bldg. 3201) (Suite 3623), Fort Leonard Wood, MO 65473, commercial (573)
	563-3019, DSN 676-3019.
	b. PDSI qualifications. Awarded to MOS 120A and 125D warrant officers and CMF 12
	enlisted Soldiers trained in duties of contracting associated with base camp construction,
	geospatial system and product development, manning expeditionary protection, and/or
	survivability. Warrant officers whose duties include various management procedures
	employed to assure the quality of troop or contracted construction and developmental
	projects, or other contracted requirements. Soldiers appointed in writing by the contracting
	officer who provides technical direction, clarification, and guidance with respect to the
	contract specification and statement of work; a contracting officer's representative (COR).
	Serves as the technical liaison between the contractor and the contracting officer and is
	responsible for ensuring satisfactory performance and timely delivery as set forth in the
	contract; a contracting officer's technical representative (COTR). Soldiers who are required
	to systematically plan activities that directly support projects and ensure their completeness.
	Must be in compliance with Department of Defense Instruction (DoD- I) 5000.72 and
	complete the following:
) Defense Acquisition University Contracting Officer's Representative Course, or;
	(2) United States Army Corps of Engineers (USACE), General Construction - Quality
	Verification (QV) course.
	c. Activities authorized to submit requests for award of PDSI
	(1) Maneuver Support Center of Excellence (MSCoE), USAES, ATTN: ATSE-E (Engineer

PDSI Code	Title
	Proponent Development Office), Fort Leonard Wood, MO 65473. Comm:
	(573) 563-3019.
	(2) Chief of Training, National Guard Bureau, Army Training Division, NGB-ART, 111 South
	George Mason Drive, Arlington, VA 22204-1382. Comm: (703) 607-2584.
	(3) Cdr., 412 th Theater Engineer Command (TEC), 1265 Porters Chapel Road,
	Vicksburg, Mississippi 39180. Comm: (601) 631-6135.
	(4) Cdr., 416 th TEC, 10 S100 South Frontage Road, Darien, Illinois 60561. Comm: (630)
	427-9700.
	d. Restrictions. For use with MOS 120A and 125D Warrant Officers in the grades of
	W2 – W5 and CMF 12 Enlisted Soldiers in the grades E5 – E9 only.
J7B	Energy and Environmental Professional
	a. PDSI Code Proponent. Cdr, U.S. Army Engineer School (USAES), 14010
	MSCoE Loop (Bldg. 3201) (Suite 3623), Fort Leonard Wood, MO 65473,
	commercial (573) 563-3019, DSN 676-3019.
	b. PDSI qualifications. For use with MOS 120A warrant officers with special qualifications
	for utilizing engineering, design, scientific and management principles and practices, to
	protect health and the environment while reducing the impact of resource requirements
	on missions and operations. Must complete the Army Training Requirements and
	Resources System (ATRRS) Environmental Officer Course (distant Learning (dL) or
	resident) and achieve one of the following credentials:
	(1) Master's Degree, or Post-Graduate/Graduate Certificate in Environmental
	Engineering, Environmental Management, Environmental Science, Environmental
	Chemistry, Environmental Toxicology, Energy Design, Energy Management,
	Sustainability, Sustainable Development, Sustainable Planning or Sustainable
	Design, or;
	(2) Bachelor's Degree in Environmental Engineering, Environmental Management,
	Environmental Science, Environmental Chemistry, Environmental Toxicology, Energy
	Design, Energy Management, Sustainability, Sustainable Development, Sustainable
	Planning or Sustainable Design, and must successfully pass a mission- related, entry-
	level credential exam associated with one of the following credentials:
	 (a) Institute for Sustainable Infrastructure (ISI), Envision Sustainability Professional (ENV SP), or;
	(b) U.S. Green Building Council (USGBC), LEED Green Associate, or;
	(c) Institute of Hazardous Materials Management, Certified Hazardous Materials
	Practitioner (CHMP), or;
	(d) Academy of Certified Environmental Professional, Certified Environmental
	Professional in Training (CEP-IT).
	(e) Academy of Certified Environmental Professional, Certified Environmental
	Professional, or;
	(f) National Registry of Environmental Professionals, Certified Environmental
	Auditor, or;
	(g) National Registry of Environmental Professionals, Certified Environmental
	Scientist, or;
	(h) National Registry of Environmental Professionals, Certified Environmental
	Systems Manager, or;
	(i) National Registry of Environmental Professionals, Registered Environmental
	Manager, or;
	(j) The Association of Energy Engineers (AEE), Certified Energy Manager (CEM), or;
	(k) The American Institute of Certified Planners (AICP), Certified Environmental
	Planner (AICP- CEP), or;
	(I) U.S. Green Building Council (USGBC), Leadership in Energy and Environmental
	Design (LEED) Accredited Professional in any specialty, or;
	(m)International Facility Management Association (IFMA), Sustainability Facility

PDSI Code	Title
	Professional (SFP), or;
	(n) Institute of Hazardous Materials Management (IHMM), Certified Hazardous
	Materials Manager (CHMM) c.Activities authorized to submit requests for award of PDSI.
	d. Maneuver Support Center of Excellence (MSCoE), USAES, ATTN: ATSE-E (Engineer
	Proponent Development Office), Fort Leonard Wood, MO 65473. Comm: (573) 563-3019.
	e. Chief of Training, National Guard Bureau, Army Training Division, NGB-ART, 111 South
	George Mason Drive, Arlington, VA 22204-1382. Comm: (703) 607-2584.
	f. Cdr., 412 th Theater Engineer Command (TEC), 1265 Porters Chapel Road, Vicksburg, Mississippi 39180. Comm: (601) 631-6135.
	g. Cdr., 416 th TEC, 10 S100 South Frontage Road, Darien, Illinois 60561. Comm: (630)
	427-9700.
	d. Restrictions. For use with MOS 120A, grades W2-W5 and CMF 12 Enlisted Soldiers in
	the grades E5 – E9 only, except MOS 12Y.
	e. Estimated termination date. Indefinite.
J8B	Facilities Engineer Professional
	a. PDSI Code Proponent. Cdr, U.S. Army Engineer School (USAES), 14010 MSCoE Loop (Bld
	3201) (Suite 3623), Fort Leonard Wood, MO 65473, commercial (573)
	563-4080, DSN 676-4080.
	b. <i>PDSI qualifications.</i> For use with MOS 120A warrant officers and CMF 12 Enlisted Soldiers possessing special qualifications for duties requiring diverse skills focused on the design,
	construction, and life-cycle maintenance of military installations, facilities, civil works projects,
	airfields, roadways, and oceanic facilities throughout the acquisition process, including providin
	engineer expertise for design and construction contracts for facilities. Duties involve all facets d
	life-cycle management from planning through disposal, including design, construction,
	environmental protection, base operations and support, housing, real estate, and real property
	maintenance. Advising or assisting commanders and acting as, or advising, program manager
	and other officials in executing all aspects of facilities management, and the
	mitigation/elimination of environmental impact in direct support of the Defense Acquisition
	process in support of DoD or Army requirements. Positions requiring warrant officers to meet o
	exceed the training requirements for Defense Acquisition Workforce Improvement Act (DAWIA
	certification in Facilities Engineering, and have knowledge of engineer roles and responsibilitie
	in the construction contracting process. Must be Facility Management Professional (FMP)
	credentialed and complete the following Defense Acquisition University (DAU) (distance
	Learning (dL) or resident courses) or DAU's approved replacement courses:
	(1) Fundamentals of Systems Acquisition Management – ACQ 101
	(2) Intermediate Facilities Engineering – FE 201
	(3) Legal Considerations in Contracting – CON 206
	(4) Contract Planning – CON 121
	(5) Contract Execution – CON 124
	(6) Contract Management – CON 127
	(7) Introduction to Small Business Programs, Part A – SBP 101:
	 (8) Introduction to Small Business Programs, Part B – SBP 102 c. Activities authorized to submit requests for award of PDSI
	(1) Maneuver Support Center of Excellence (MSCoE), USAES, ATTN: ATSE-E (Engineer
	Proponent Development Office), Fort Leonard Wood, MO 65473. Comm: (573) 563-3019.
	(2) Chief of Training, National Guard Bureau, Army Training Division, NGB-ART, 111 South
	George Mason Drive, Arlington, VA 22204-1382. Comm: (703) 607-2584.
	(3) Cdr., 412 th Theater Engineer Command (TEC), 1265 Porters Chapel Road, Vicksburg,
	Mississippi 39180. Comm: (601) 631-6135.

PDSI Code	Title
	(4) Cdr., 416 th TEC, 10 S100 South Frontage Road, Darien, Illinois 60561. Comm: (630) 427-
	9700.
	d. Restrictions. For use with MOS 120A, grades W2-W5 and CMF 12 Enlisted Soldiers in the
	grades E5 – E9 only, except MOS 12Y.
	e. Estimated termination date. Indefinite.
K1A	(Basic) Host Analyst (HA)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905
	b. PDSI qualifications. Service Members must successfully complete the USCYBERCOM or
	ARCYBER Basic HA Job Qualification Requirement and attain a DA Form 87 Certificate of
	Training signed by the first O-5 in their Chain of Command validating completion of training and certification as a Basic HA.
	c. Activities authorized to submit requests for award of PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower, GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions. For use with any Officer, Warrant Officer, or Enlisted AOC/MOS and grade.
	e. Estimated termination date. Indefinite.
K1B	(Senior) Host Analyst (HA)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must have completed the Basic HA Certification,
	successfully complete the USCYBERCOM or ARCYBER Senior HA Job Qualification
	Requirement and attained a DA Form 87 Certificate of Training signed by the first O-5 in their Chain of Command validating completion of training and certification as a Senior HA.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions. For use with any Officer, Warrant Officer, or Enlisted MOS/AOC and grade.
	e. Estimated termination date. Indefinite.
K1C	(Master) Host Analyst (HA)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must have completed the Basic and Senior HA
	Certification, successfully complete the USCYBERCOM or ARCYBER Master HA Job Qualification Requirement, and attained a DA Form 87 Certificate of Training signed by the
	first O-5 in their Chain of Command validating completion of training and certification as a
	Master HA.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	<i>d. Restrictions.</i> For use with any Officer, Warrant Officer, or Enlisted MOS/AOC and grade.
K1D	e. Estimated termination date. Indefinite. (Basic) Network Analyst (NA)
RID	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	<i>b. PDSI Qualifications</i> . Service Members must successfully complete the USCYBERCOM or
	ARCYBER Basic NA Job Qualification Requirement and attained a DA Form 87 Certificate of
	Training signed by the first O-5 in their Chain of Command validating completion of training
	and certification as a Basic NA.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	<i>d. Restrictions.</i> For use with any Officer, Warrant Officer, or Enlisted MOS/AOC and grade.

PDSI Code	Title
	e. Estimated termination date. Indefinite.
K1E	(Senior) Network Analyst (NA)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must have completed the Basic NA Certification,
	successfully complete the USCYBERCOM or ARCYBER Senior NA Job Qualification
	Requirement and attained a DA Form 87 Certificate of Training signed by the first O-5 in their
	Chain of Command validating completion of training and certification as a Senior NA.
	 c. Activity authorized to submit requests for award of this PDSI. (1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	<i>d. Restrictions.</i> For use with any Officer, Warrant Officer, or Enlisted MOS/AOC and grade.
	e. Estimated termination date. Indefinite.
K1F	(Master) Network Analyst (NA)
	a. <i>PDSI Code Proponent</i> . ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must have completed the Basic and Senior NA
	Certification, successfully complete the USCYBERCOM or ARCYBER Master NA Job
	Qualification Requirement and attained a DA Form 87 Certificate of Training signed by the
	first O-5 in their Chain of Command validating completion of training and certification as a
	Master NA.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions. For use with any Officer, Warrant Officer, or Enlisted MOS/AOC and grade.
	e. Estimated termination date. Indefinite.
K1G	(Basic) Exploitation Analyst (EA) (T10 Certified)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must successfully complete the USCYBERCOM
	Basic EA Job Qualification Requirement and attained a DA Form 87 Certificate of Training
	signed by the first O-5 in their Chain of Command validating completion of training and
	certification as a Basic EA T10.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. <i>Restrictions.</i> (1) Warrant: Any AOC/MOS, grades WO1-CW4.
	(1) Warrant. Any AOC/MOS, grades WO1-CW4. (2) Enlisted: Any MOS, grades E1-E9.
	e. Estimated termination date. Indefinite
K1H	(Senior) Exploitation Analyst (EA) (T10 Certified)
	a. <i>PDSI Code Proponent</i> . ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. <i>PDSI Qualifications</i> . Service Members must have completed the Basic EA T10
	Certification, successfully complete the USCYBERCOM Senior EA Job Qualification
	Requirement and attained a DA Form 87 Certificate of Training signed by the first O-5 in their
	Chain of Command validating completion of training and certification as a Senior EA T10.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions.
	(1) Warrant: Any AOC/MOS, grades WO1-CW4.
	(2) Enlisted: Any MOS, grades E1-E9.
	e. Estimated termination date. Indefinite.

PDSI Code	Title
K1I	(Master) Exploitation Analyst (EA) (T10 Certified)
	a. <i>PDSI Code Proponent.</i> ARCYBER G1, United States Army Cyber Command (ARCC-PE), Fort Eisenhower, GA 30905.
	b. <i>PDSI Qualifications</i> . Service Members must have completed the Basic and Senior T10 EA Certification and attained a DA Form 87 Certificate of Training signed by the first O-5 in their Chain of Command validating completion of training and certification as a Master EA T10.
	 c. Activity authorized to submit requests for award of this PDSI. (1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905 (2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	 d. <i>Restrictions</i>. (1) Warrant: Any AOC/MOS, grades WO1-CW4. (2) Enlisted: Any MOS, grades E1-E9.
K1J	e. Estimated termination date. Indefinite.
KIJ	(Basic) Exploitation Analyst (EA) (T50 Certified) a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE), Fort Eisenhower, GA 30905.
	 b. <i>PDSI Qualifications</i>. Service Members must complete the USCYBERCOM Basic EA Job Qualification Requirement, the Computer Network Operations (CNO) Core Exploitation Analyst Job Qualification Standard, and attained a DA Form 87 Certificate of Training signed by the first O-5 in their Chain of Command validating completion of training and certification as a Basic T50 EA.
	 c. Activity authorized to submit requests for award of this PDSI. (1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905 (2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905 d. Restrictions.
	(1) Warrant: Any MOS in grades WO1-CW4.(2) Enlisted: Any MOS in grades E1-E9.
	e. Estimated termination date. Indefinite.
K1K	(Senior) Exploitation Analyst (EA) (T50 Certified) a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE), Fort Eisenhower, GA 30905.
	b. <i>PDSI Qualifications</i> . Service Members must have completed the Basic EA T50 Certification, successfully complete the USCYBERCOM Senior EA Job Qualification Requirement, the Computer Network Operations (CNO) Apprentice EA Job Qualification Standard, and attained a DA Form 87 Certificate of Training signed by the first O-5 in their
	Chain of Command validating completion of training and certification as a Senior T50 EA. c. <i>Activity authorized to submit requests for award of this PDSI.</i> (1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	 (2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905 d. <i>Restrictions</i>. (1) Warrant: Any AOC/MOS, grades WO1-CW4. (2) Enlisted: Any MOS, grades E1-E9.
1641	e. Estimated termination date. Indefinite.
K1L	(Master) Exploitation Analyst (EA) (T50 Certified) a. <i>PDSI Code Proponent</i> . ARCYBER G1, United States Army Cyber Command (ARCC-PE), East Eisenbourger, CA 20005
	Fort Eisenhower, GA 30905. b. <i>PDSI Qualifications</i> . Service Members must have completed the Basic and Senior EA T50 Certification, received a Letter of Recommendation from a Master EA, evaluated and recommended by a Technical Panel of Master EAs, successfully complete the
	USCYBERCOM Master EA Job Qualification Requirement, the Computer Network Operations (CNO) Journeyman EA Job Qualification Standard, and attained a DA Form 87 Certificate of Training signed by the first O-5 in their Chain of Command validating completion of training and certification as a Master EA T50.
	c. Activity authorized to submit requests for award of this PDSI.

PDSI Code	Title
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905 d. <i>Restrictions</i> .
	(1) Warrant: Any AOC/MOS, grades WO1-CW4.
	(2) Enlisted: Any MOS, grades E1-E9.
	e. Estimated termination date. Indefinite.
K1N	(Basic) Digital Network Exploitation Analyst (DNEA)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must complete the USCYBERCOM or ARCYBER
	Basic DNEA Job Qualification Requirement and attained a DA Form 87 Certificate of Training
	signed by the first O-5 in their Chain of Command validating completion of training and certification as a Basic DNEA.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions.
	(1) Warrant: Any AOC/MOS grades WO1-CW4.
	(2) Enlisted: Any MOS, grades E1-E7.
K10	e. Estimated termination date. Indefinite. (Senior) Digital Network Exploitation Analyst (DNEA)
RIO	a. <i>PDSI Code Proponent</i> . ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. <i>PDSI Qualifications</i> . Service Members must have completed the Basic DNEA Certification,
	successfully complete the USCYBERCOM or ARCYBER Senior DNEA Job Qualification
	Requirement and attained a DA Form 87 Certificate of Training signed by the first O-5 in their
	Chain of Command validating completion of training and certification as a Senior DNEA.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions.
	(1) Warrant: Any AOC/MOS, grades WO1-CW4.
	(2) Enlisted: Any MOS, grades E1-E7.
	e. Estimated termination date. Indefinite.
K1P	(Master) Digital Network Exploitation Analyst (DNEA)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905. b. <i>PDSI Qualifications</i> . Service Members must have completed the Basic and Senior DNEA
	Certification, successfully complete the USCYBERCOM or ARCYBER Master DNEA Job
	Qualification Requirement and attained a DA Form 87 Certificate of Training signed by the
	first O-5 in their Chain of Command validating completion of training and certification as a
	Master DNEA.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905 (2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions.
	(1) Warrant: Any AOC/MOS, grades WO1-CW4.
	(2) Enlisted: Any MOS, grades E1-E7.
	e. Estimated termination date. Indefinite.
K2A	(Basic) Cyberspace Operator (CO) (T10 Certified)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must have successfully completed the Computer
	Network Operations Qualification Course (CNOQC), the United States Army Cyber School

PDSI Code	Title
	Basic Operator Course or NSA/CSS or USCYBERCOM approved equivalent, completed the
	USCYBERCOM or ARCYBER Basic CO T10 Job Qualification Requirement and attained a
	DA Form 87 Certificate of Training signed by the first O-5 in their Chain of Command
	validating completion of training and certification as a Basic CO T10.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions. For use with any MOS/AOC grades O1-O6, WO1-CW4, and E1-E9.
	e. Estimated termination date. Indefinite.
K2B	(Senior) Cyberspace Operator (CO) (T10 Certified)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must have completed the Basic CO T10
	Certification, successfully complete the USCYBERCOM or ARCYBER Senior CO T10 Job
	Qualification Requirement and attained a DA Form 87 Certificate of Training signed by the
	first O-5 in their Chain of Command validating completion of training and certification as a
	Senior CO T10.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. <i>Restrictions.</i> For use with any MOS/AOC grades O1-O6, WO1-CW4, and E1-E9.
	e. Estimated termination date. Indefinite.
K2C	(Master) Cyberspace Operator (CO) (T10 Certified)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must have completed the Basic and Senior CO T10
	Certification, successfully complete the USCYBERCOM or ARCYBER Master CO T10 Job
	Qualification Requirement and attained a DA Form 87 Certificate of Training signed by the
	first O-5 in their Chain of Command validating completion of training and certification as a
	Master CO T10.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions. For use with any MOS/AOC grades O1-O6, WO1-CW4, and E1-E9.
	e. Estimated termination date. Indefinite.
K2D	(Basic) USCYBERCOM Cyberspace Operator (ION) (T50 Certified)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must complete the Computer Network Operations
	Qualification Course (CNOQC), the United States Army Cyber School Basic Operator Course
	(BOC) and Advanced Operator Course, or FORGE, or NSA/CSS or USCYBERCOM
	approved equivalent, completed the Computer Network Operations (CNO) Apprentice
	Certification and attained a DA Form 87 Certificate of Training signed by the first O-5 in their
	Chain of Command validating completion of training and certification as a Basic
	USCYBERCOM Cyberspace Operator (ION) T50.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. <i>Restrictions</i> . For use with any MOS/AOC grades O1-O6, WO1-CW4, and E1-E9.
	e. Estimated termination date. Indefinite.
K2E	(Senior) USCYBERCOM Cyberspace Operator (ION) (T50 Certified)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.

PDSI Code	Title
	b. <i>PDSI Qualifications</i> . Service Members must have completed the Basic USCYBERCOM Cyberspace Operator (ION) T50 Certification, completed the Computer Network Operations
	(CNO) Journeyman Certification, the SMO Exploiter Job Qualification Standard and attained a DA Form 87 Certificate of Training signed by the first O-5 in their Chain of Command
	validating completion of training and certification as a Senior USCYBERCOM Cyberspace Operator (ION) T50.
	c. Activity authorized to submit requests for award of this PDSI. (1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. <i>Restrictions</i> . For use with any MOS/AOC grades O1-O6, WO1-CW4, and E1-E9. e. <i>Estimated termination date</i> . Indefinite.
K2F	(Master) USCYBERCOM Cyberspace Operator (ION) (T50 Certified)
	a. <i>PDSI Code Proponent</i> . ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. <i>PDSI Qualifications</i> . Service Members must have completed the Basic and Senior USCYBERCOM Cyberspace Operator (ION) T50 Certification, be Computer Network
	Operations Journeyman certified, received a Letter of Recommendation from a Master
	Operator, evaluated and recommended by a Technical Panel of Master Operators and
	attained a DA Form 87 Certificate of Training signed by the first O-5 in their Chain of
	Command validating completion of training and certification as a Master USCYBERCOM Cyberspace Operator (ION) T50.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. <i>Restrictions</i> . For use with any MOS/AOC grades O1-O6, WO1-CW4, and E1-E9.
K2H	e. Estimated termination date. Indefinite. (Basic) Expeditionary Cyber Operator (ECO)
11211	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must have successfully completed the
	USCYBERCOM or ARCYBER Basic ECO Job Qualification Requirement and attained a DA
	Form 87 Certificate of Training signed by the first O-5 in their Chain of Command validating
	completion of training and certification as a Basic ECO. c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions. For use with any Officer, Warrant Officer, or Enlisted AOC/MOS and grade.
KOL	e. Estimated termination date. Indefinite.
K2I	(Senior) Expeditionary Cyber Operator (ECO)
	a. <i>PDSI Code Proponent</i> . ARCYBER G1, United States Army Cyber Command (ARCC-PE), Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must have completed the Basic ECO Certification,
	successfully completed the USCYBERCOM or ARCYBER Senior ECO Job Qualification
	Requirement and attained a DA Form 87 Certificate of Training signed by the first O-5 in their
	Chain of Command validating completion of training and certification as a Senior ECO.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905 <i>d. Restrictions.</i> For use with any Officer, Warrant Officer, or Enlisted AOC/MOS and grade.
	e. Estimated termination date. Indefinite.
K2J	(Master) Expeditionary Cyber Operator (ECO)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. <i>PDSI Qualifications</i> . Service Members must have completed the Basic and Senior ECO
	Certification, successfully completed the USCYBERCOM or ARCYBER Master ECO Job

PDSI Code	Title
	Qualification Requirement and attained a DA Form 87 Certificate of Training signed by the
	first O-5 in their Chain of Command validating completion of training and certification as a
	Master ECO.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions. For use with any Officer, Warrant Officer, or Enlisted AOC/MOS and grade.
	e. Estimated termination date. Indefinite.
K3A	(Basic) Cyber Capability Developer (CCD)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must have successfully completed the 17D Cyber
	Capabilities Development Officer Course or NSA/CSS or USCYBERCOM approved
	equivalent, successfully completed the USCYBERCOM or ARCYBER Basic Job Qualification
	Requirement and attained a DA Form 87 Certificate of Training signed by the first O-5 in their
	Chain of Command validating completion of training and certification as a Basic CCD.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions. For use with any MOS/AOC and grade.
	e. Estimated termination date. Indefinite.
K3B	(Senior) Cyber Capability Developer (CCD)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must have completed the Basic CCD Certification,
	successfully completed the USCYBERCOM or ARCYBER Senior CCD Job Qualification
	Requirement and attained a DA Form 87 Certificate of Training signed by the first O-5 in their
	Chain of Command validating completion of training and certification as a Senior CCD.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	<i>d. Restrictions.</i> For use with any MOS/AOC and grade. <i>e. Estimated termination date.</i> Indefinite.
КЗС	(Master) Cyber Capability Developer (CCD)
NJO	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	<i>b. PDSI Qualifications</i> . Service Members must have completed the Basic and Senior CCD
	Certification, successfully completed the USCYBERCOM or ARCYBER Master CCD Job
	Qualification Requirement and attained a DA Form 87 Certificate of Training signed by the
	first O-5 in their Chain of Command validating completion of training and certification as a
	Master CCD.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions. For use with any MOS/AOC and grade.
	e. Estimated termination date. Indefinite.
K4A	(Basic) Analytic Support Officer (ASO)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must have successfully completed the
	USCYBERCOM or ARCYBER Basic ASO Job Qualification Requirement and attained a DA
	Form 87 Certificate of Training signed by the first O-5 in their Chain of Command validating
	completion of training and certification as a Basic ASO.
	c. Activity authorized to submit requests for award of this PDSI.

PDSI Code	Title
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions. For use with any MOS/AOC and grade.
	e. Estimated termination date. Indefinite.
K4B	(Senior) Analytic Support Officer (ASO)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	b. PDSI Qualifications. Service Members must have completed the Basic ASO Certification,
	successfully completed the USCYBERCOM or ARCYBER Senior ASO Job Qualification
	Requirement and attained a DA Form 87 Certificate of Training signed by the first O-5 in their Chain of Command validating completion of training and partification on a Senior ASO
	Chain of Command validating completion of training and certification as a Senior ASO. c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	<i>d. Restrictions.</i> For use with any MOS/AOC and grade.
	e. Estimated termination date. Indefinite.
K4C	(Master) Analytic Support Officer (ASO)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	<i>b. PDSI Qualifications</i> . Service Members must have completed the Basic and Senior ASO
	Certification, successfully completed the USCYBERCOM or ARCYBER Master ASO Job
	Qualification Requirement and attained a DA Form 87 Certificate of Training signed by the
	first O-5 in their Chain of Command validating completion of training and certification as a
	Master ASO.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905 <i>d. Restrictions.</i> For use with any MOS/AOC and grade.
	e. Estimated termination date. Indefinite.
K4D	(Basic) Data Engineer (DE)
	a. PDSI Code Proponent. ARCYBER G1, United States Army Cyber Command (ARCC-PE),
	Fort Eisenhower, GA 30905.
	<i>b. PDSI Qualifications</i> . Service Members must have successfully completed the
	USCYBERCOM or ARCYBER Basic DE Job Qualification Requirement and attained a DA
	Form 87 Certificate of Training signed by the first O-5 in their Chain of Command validating
	completion of training and certification as a Basic DE.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	<i>d. Restrictions.</i> For use with any MOS/AOC and grade.
	e. Estimated termination date. Indefinite.
K4E	(Senior) Data Engineer (DE)
	<i>a. PDSI Code Proponent</i> . ARCYBER G1, United States Army Cyber Command (ARCC-PE), Fort Eisenhower, GA 30905.
	<i>b. PDSI Qualifications</i> . Service Members must have completed the Basic DE Certification,
	successfully completed the USCYBERCOM or ARCYBER Senior DE Job Qualification
	Requirement and attained a DA Form 87 Certificate of Training signed by the first O-5 in their
	Chain of Command validating completion of training and certification as a Senior DE.
	c. Activity authorized to submit requests for award of this PDSI.
	(1) G35/7, United States Army Cyber Command, Fort Eisenhower GA, 30905
	(2) G1, United States Army Cyber Command, Fort Eisenhower, GA 30905
	d. Restrictions. For use with any MOS/AOC and grade.
	e. Estimated termination date. Indefinite.
K4F	(Master) Data Engineer (DE)

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PDSI Code	Title
	e. Estimated termination date. Indefinite.
M2B	Military Justice Level 1 (Effective 202110)
	a. PDSI Code Proponent. Office of The Judge Advocate General, Personnel, Plans and
	Training Office (PPTO) ATTN: DAJA-PT, Suite 2B517, 2200 Army Pentagon,
	Washington D.C., 20310.
	b. PDSI qualifications.
	1. Service member must serve for a minimum of 12 consecutive months in one of the
	following qualifying positions.
	a. General Crimes paralegal,
	b. Special Victim Prosecution NCO, or
	2. Serve in a Trial Defense Service (TDS) paralegal position and completed 10
	courts-martial actions as verified by unit Chief or Command Paralegal NCO.
	3. Must successfully complete one of the following Special Victim Prosecutor Team
	Course; or the Trial Paralegal Course. TDS paralegals must complete both Defense
	Counsel 101 course and the Trial Paralegal Course to qualify for the PDSI.
	<i>c. Activities authorized to submit requests for award of PDSI.</i> 27D Proponent Sergeant Major, or 27D Senior Talent Manager, Personnel, Plans and Training
	Office, Office of The Judge Advocate General, 2B517, 2200 Army Pentagon,
	Washington D.C., 20310, 703-545-2288 or 703-545-2882
	<i>d. Restrictions.</i> For use with MOS 27D (grades E3 thru E9) only.
	Estimated termination date. Indefinite.
M3B	Military Justice Level 2 (Effective 202109)
	a. PDSI Code Proponent. Office of The Judge Advocate General, Personnel, Plans and
	Training Office (PPTO) ATTN: DAJA-PT, Suite 2B517, 2200 Army Pentagon,
	Washington D.C., 20310.
	b. PDSI qualifications.
	1. Service member must serve for a minimum, combined total of 36 months in one
	of the following qualifying positions; General Crimes paralegal NCO; Senior Military
	Justice Operations NCO, Special Victim Prosecution NCO, or Trial Defense Service
	(TDS) paralegal NCO; supervised completion of 15 courts-martial actions as verified by
	unit Chief or Command Paralegal NCO
	Must successfully complete one of the following Military Justice Leaders
	Course; Special Victim Prosecutor Team Course; or the General Crimes Course.
	TDS paralegal NCOs must complete both Defense Course 201 and one of the above
	mentioned courses to qualify for the PDSI.
	c. Activities authorized to submit requests for award of PDSI. 27D Proponent
	Sergeant Major, or 27D Senior Talent Manager, Personnel, Plans and Training
	Office, Office of The Judge Advocate General, 2B517, 2200 Army Pentagon,
	Washington D.C., 20310, 703-545-2288 or 703-545-2882
	<i>d. Restrictions.</i> For use with MOS 27D (grades E3 thru E9) only.
M4B	Estimated termination date. Indefinite. Military Free Fall Instructor (MFFI)
14140	a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center
	and School (AOJK-SFP), Fort Liberty, NC.
	b. PDSI qualifications. Successful completion of the MFFIC (011-F66) conducted under the
	auspices of U.S. Army John F. Kennedy Special Warfare Center and School.
	c. Activities authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy
	Special Warfare Center and School (AOJK-SFP or AOJK-DTD-PRP), 3004 Ardennes Street
	(Stop A), Fort Liberty, NC 28310-9610.
	d. <i>Restrictions</i> . CMF 11, CMF 18 and CMF 92 (grades E6-E9) and any other CMF deemed
	appropriate by the PDSI Code Proponent on a by-exception basis who have successfully
	completed the SPBC.
	e. Estimated termination date. Indefinite.
P1B	Paladin M109A7/M992A3
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PDSI Code	Title
	a. PDSI Code Proponent. US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams Ave,
	Fort Gregg-Adams, VA 23801, 804-765-7368.
	b. PDSI qualifications. Must successfully complete the Tank-Automotive and Armaments
	Command (TACOM) administered Paladin M109A7/M992A3 course administered at their
	designated net training fielding sites.
	c. Activities authorized to submit requests for award of PDSI. US Army Ordnance Corps
	Personnel Development Office, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-765-
	7368.
	d. Restrictions. For use with warrant officers in MOS 913A and 915A and enlisted Soldiers in
	MOS 91P only.
	e. Estimated termination date. Indefinite.
P2A	OTA Instructor/Site Coordinator (Phase 2)
	a. PDSI Code Proponent. U.S. Army Medical Department (AMEDD) Personnel
	Proponent Directorate (ATTN: EPPD), 2377 Greeley Road, Suite A, Fort Sam
	Houston, TX 78234, Phone number: (210) 221-9963, DSN 471-9963.
	b. <i>PDSI qualifications</i> . Soldiers must meet the following requirements for award of PDSI
	P2A:
	(1) Meet all instructor requirements in AR 614-200.
	(2) Complete instructor certification requirements per TRADOC 350-70.
	(3) Certified by the National Board for Certification of Occupational Therapy
	(NBCOT).
	d. Restrictions. For use with enlisted MOS 68L in skill level 2 thru skill level 4 only.
	e. Estimated termination date. Indefinite.
P2B	Personnel Recovery Proponent Officer (PRO)
F2D	a. PDSI Code Proponent. Force Modernization Proponent Center, U.S. Army Personnel
	Recovery Proponent Office, 950 Bluntville Lane, Fort Leavenworth, KS 66027-2302,
	comm. 913-684-9472.
	b. <i>PDSI qualifications</i> . Completion of the Personnel Recovery Officer - Qualification Course
	(PRO-QC) taught by the U.S. Army Personnel Recovery Proponent Office.
	c. Activities authorized to submit requests for award of PDSI. Force Modernization
	Proponent Center, U.S. Army Personnel Recovery Proponent Office, 950 Bluntville Lane,
	Fort Leavenworth, KS 66027-2302, comm. 913-684-9472.
	d. <i>Restrictions</i> . No restriction. Open to all officer, warrant officer, and enlisted MOS.
DOF	Estimated termination date. Indefinite.
P2E	Advanced Indo-Pacific Experience
	a. PDSI Code Proponent. U.S. Army Pacific DCS G-3, 410 Wisser Road, Building 600,
	commercial phone (808) 787-1185.
	b. <i>PDSI qualifications</i> . Must successfully complete one of the following requirements.
	1. Successfully serve a minimum of 18 months in the Indo-Pacific region.
	2. Successfully serve 6 months forward in theater west of the International Date Line (IDL)
	and complete one of the following Indo-Pacific exercises or complete a Joint Training
	Team Tour.
	(a) Balikatan
	(b) Bersama Warrior
	(c) Cartwheel
	(d) Cobra Gold
	(e) Croix Du SUD
	(f) Dalan Ba Dame
	(g)Freedom Passage
	(h) Freedom Shield
	(i) Garuda Shield
	(j) Hanuman Guardian
	(k) Keris Strike
	(I) Khaan Quest
	(m) Ksatria Warrior (Formerly Gema Bhakti)

PDSI Code	Title
	(n) North Wind
	(o) Orient Shield
	(p) Pacific Sentry
	(q) Salaknib
	(r) Southern Jackaroo
	(s) Talisman Sabre
	(t) Tamiok Strike
	(u) Tiger Balm (v) Tiger Lightning
	(w) Ulchi Freedom Shield
	(x) Warfighter Exercises
	3. Complete of one of the following Regional Leader Development strategic courses.
	(a) Indo-Pacific Orientation Course (IPOC).
	(b) Comprehensive Security Cooperation (CSC).
	(c) Theater Army Staff Course (TASC).
	(d) International Relations of the Indo-Pacific
	(e) Great Power Competition in the Indo-Pacific
	4. Complete the Joint Leader Development China Way of War Distance Learning or Joint
	Leader Development China Way of War in-person course requirement.
	c. Activities authorized to submit requests for award of PDSI. Director, U.S. Army Pacific G3T,
	Building C2F, Fort Shafter, HI 96858, commercial phone (808) 786-0435.
	d. Restrictions. For use with any MOS/AOC and grade.
	e. Estimated termination date. Indefinite.
P3B	Survival, Evasion, Resistance, and Escape (SERE) Instructor
	a. PDSI Code Proponent. HQDA, DCS G-3/5/7 (DAMO-OD-PR), 400 Army
	Pentagon, Washington DC 20310-0400, (703) 695-1288.
	b. PDSI qualifications.
	(1) Service SERE Level-C Course
	(2) SERE 360 Joint Resistance Training Instructor Course (JRTIC),
	(3) SERE Level C Instructor Course
	(4) Endorsed by HQDA G-3/5/7 SOD-PR or USASOC PR OPR as qualified IAW DoDI O-
	3002.05, AR 525-28, and CJCSM 3500.10 to perform SERE Level C instructor duties.
	c. Activities authorized to submit requests for award of PDSI.
	(1) HQDA, ODCS G-3/5/7 (DAMO-OD-PR), 400 Army Pentagon, Washington, DC 20310-
	0400, (703) 695-1288.
	(2) USASOC 3X (PR), 3036 Gillespie St, Fayetteville, NC 28306, (910) 908-5186. d. <i>Restrictions</i> . For use with any officer and warrant officer AOC/MOS in any grade and any
	enlisted in the grade of E-5 and above.
	e. Estimated termination date. Indefinite.
P4B	Assisted Recovery Planner
	a. PDSI Code Proponent. HQDA, DCS G-3/5/7 (DAMO-OD-PR), 400 Army
	Pentagon, Washington DC 20310-0400, (703) 695-1288.
	b. PDSI qualifications.
	(1) Successfully complete the Joint Personnel Recovery Agency (JPRA) course PR-303
	Nonconventional Assisted Recovery Plans and Operations
	(2) Endorsed by HQDA G-3/5/7 SOD-PR or USASOC PR OPR as qualified IAW CJCSM
	3275.01 and CJCSM 3500.12 to plan, manage, and execute Assisted Recovery Plans and
	Operations, and Non-Conventional Assisted Recovery (PR-N) at the operational level in a
	joint environment.
	c. Activities authorized to submit requests for award of PDSI.
	(1) HQDA, ODCS G-3/5/7 (DAMO-OD-PR), 400 Army Pentagon, Washington, DC 20310-
	0400, (703) 695-1288.
	(2) USASOC 3X (PR), 3036 Gillespie St, Fayetteville, NC 28306, (910) 908-5186.
	d. Restrictions. For use with all officer and warrant officer AOC/MOS in any grade and any
	enlisted service member in the grade of E-5 and above.

PDSI Code	Title
	e. Estimated termination date. Indefinite.
P4F	Not Medically Qualified for Airborne Operations
	a. PDSI Code Proponent. U.S. Army Human Resources Command, EPMD, 1600
	Spearhead Division Avenue, Fort Knox, KY 40122, 502-613-5154.
	b. PDSI qualifications. Must have obtained SQI P (Airborne) qualification and can no longer
	perform airborne duties through medical disqualification or for other reasons.
	c. Activities authorized to submit requests for award of PDSI. U.S. Army Human
	Resources Command, EPMD, 1600 Spearhead Division Avenue, Fort Knox, KY 40122,
	502-613-5154.
	d. <i>Restrictions</i> . For use with any enlisted MOS.
	Estimated termination date. Indefinite.
P4G	
P4G	Airborne Experienced
	a. PDSI Code Proponent. U.S. Army Human Resources Command, EPMD, 1600
	Spearhead Division Avenue, Fort Knox, KY 40122, 502-613-5154.
	b. <i>PDSI qualifications</i> . Must have obtained SQI P (Airborne) qualification and
	completed 36 months in an airborne position.
	c. Activities authorized to submit requests for award of PDSI. U.S. Army Human
	Resources Command, EPMD, 1600 Spearhead Division Avenue, Fort Knox, KY
	40122, 502-613-5154.
	d. <i>Restrictions</i> . For use with any enlisted MOS.
	Estimated termination date. Indefinite.
P4J	Airborne Training Graduate
	a. PDSI Code Proponent. U.S. Army Human Resources Command, EPMD, 1600
	Spearhead Division Avenue, Fort Knox, KY 40122, 502-613-5154.
	b. PDSI Qualifications. Soldiers must have voluntarily removed their airborne status
	without completing 36 months in a valid airborne positions.
	c. Activities authorized to submit requests for award of PDSI. U.S. Army Human
	Resources Command, EPMD, 1600 Spearhead Division Avenue, Fort Knox, KY
	40122, 502-613-5154.
	d. <i>Restrictions</i> . For use with any enlisted MOS.
	e. Estimated termination date. Indefinite.
P4W	Project Warrior
1 400	a. PDSI Code Proponent. U.S. Army Armor School, Office of the Chief of Armor (OCOA),
	ATTN: ATZK-AR, Fort Moore, GA 31905, DSN: 835-0670 COM: (706) 545-0670.
	b. PDSI Qualifications.
	(1) Minimum of 18 months successfully rated Platoon Sergeant Time.
	(2) Be selected by the Office of the Chief of Armor.
	c. Purpose. To identify the best CMF 19 SFC's to serve as Observer/Controllers and
	Instructors (Army Basic Officer Leader Course (ABOLC) or Maneuver-Senior Leader Course
	(M-SLC)) in order to train Platoon level leaders.
	d. Recommendation process. Soldiers may submit applications for entry into the Project
	Warrior program through their chain of command to the Office of the Chief of Armor.
	e. Recommended Project Warrior assignment utilizations.
	(1) 18-24 months as Observer/Controller at a training center followed by;
	(2) Instructor at Armor Basic Officers Leaders Course (ABOLC) or Maneuver Senior
	Leaders Course (M-SLC).
	f. Activities authorized to submit requests for award of PDSI. Chief of Armor, U.S. Army
	Armor School, Office of the Chief of Armor (OCOA), ATTN: ATZK-AR, Fort Moore, GA 31905.
	g. Restrictions. For use with Enlisted MOS 19D40 and 19K40 only.
	h. Estimated termination date. Indefinite.
P5B	Joint Service Training Program (JSTP) Instructor
	a. PDSI Code Proponent. HQDA, DCS G-3/5/7 (DAMO-OD-PR), 400 Army
	Pentagon, Washington DC 20310-0400, (703) 695-1288.
	b. PDSI qualifications.
	(1) Service SERE Level-C Course

PDSI Code	Title
	(2) SERE 245 (JSTP) Advanced Skills Training.
	(3) Successfully complete training and evaluation as a JSTP Instructor
	(4) Endorsed by HQDA G-3/5/7 SOD-PR or USASOC PR OPR as qualified IAW DoDI O-
	3002.05, AR 525-28, and CJCSM 3500.10 to perform JSTP instructor duties.
	c. Activities authorized to submit requests for award of PDSI.
	(1) HQDA, ODCS G-3/5/7 (DAMO-OD-PR), 400 Army Pentagon, Washington, DC 20310-
	0400, (703) 695-1288.
	(2) USASOC 3X (PR), 3036 Gillespie St, Fayetteville, NC 28306, (910) 908-5186.
	d. Restrictions. For use with all officer and warrant officer AOC/MOS in any grade and all
	enlisted service members in the grade of E-5 and above.
	e. Estimated termination date. Indefinite.
R1A	Rescue Technician
	a. PDSI Code Proponent. U.S. Army Engineer School, ATTN: ATSE-E, 14010
	MSCOE Loop, Bldg 3201, Suite 1661, Fort Leonard Wood, MO 65473-8926.
	b. <i>PDSI qualifications</i> . To qualify a Soldier must complete the US&R Rescuer Course 9E-
	F58/920-F50 instructed at Fort Leonard Wood, MO or equivalent schools which teach the
	same course and are certified by the International Fire Service Accreditation College (IFSAC
	& Pro Board (Fire Service Professional Qualification System).
	. Activities authorized to submit requests for award of PDSI.
	Director, Homeland Defense Civil Support Office, Fort Leonard Wood, MO
	(2) Cdr, U.S. Army Engineer School, Ft Leonard Wood, MO.
	d. Restrictions. For use with any enlisted MOS.
	e. Estimated termination date. Indefinite.
R1J	Data Scientist
	a. PDSI Code Proponent. Office Deputy Chief of Staff, G-8, DAPR-DPM, 700 Army
	Pentagon, Washington, DC 20310-0700, Com (703)-695-3906.
	b. PDSI gualifications. Officers must meet the following requirements for award of PDSI
	R1J:
	(1) Master's degree or PHD in Operations Research, Industrial Engineering, Applied
	Mathematics, Statistics, Physics, Computer Science, or related fields.
	(2) Experience working with distributed computing platforms like Hadoop and related
	technologies.
	(3) Experience with one or more programming languages (Java, C++, Python, R, etc.);
	comfortable with SQL and Linux Command Line Interface commands.
	(4) Validation of qualifications will be made by the FA49 Proponent Office, ODCS G-8,
	ATTN: DAPR-DPM, 700 Army Pentagon, Washington, DC 20310-0700, Com (703)-695-
	3906.
	c. Activities authorized to submit requests for award of PDSI. Office Deputy Chief of Staff,
	G-8, DAPR-DPM, 700 Army Pentagon, Washington, DC 20310-0700, Com (703)-695-
	3906.
	d. <i>Restrictions</i> . For use with AOC 49A only.
DAIK	Estimated termination date. Indefinite.
R1K	Operational Data Analyst (Effective 202207)
	a. PDSI Code Proponent. United States Army Finance and Comptroller School (ATTN:
	ATSG-FCS), 10000 Hampton Parkway, Fort Jackson, SC, 29207-7050
	b. PDSI qualifications. Successful completion of the Advance Business Analytics
	Certificate (ABAC) course through the University of South Carolina (UofSC) that consist of four graduate level courses.
	c. Activities authorized to submit requests for award of PDSI. Proponency Directorate,
	United States Army Finance and Comptroller School (ATTN: ATSG- FCS), 10000
	Hampton Parkway, Fort Jackson, SC 29207-7050.
	d. <i>Restrictions</i> . For use with any Officers AOC, Warrant Officers and Enlisted
	Soldiers MOS within the Force Sustainment Division (FSD).
	Estimated termination date. Indefinite.
R2J	75 th Ranger Regiment Cultural Support Team (CST) Assessment and Selection
1120	i sanger negiment outural support ream (031) Assessment and selection

PDSI Code	Title
	a. PDSI Code Proponent. United States Army Infantry School, ATTN: ATSH-IP, 1 Kraker
	Street, Suite 6107, Fort Moore, GA, 31905, Telephone (706) 545-8791.
	b. PDSI Qualifications. Must successfully complete all of the following:
	1. Completion of the U.S. Army John F. Kennedy Special Warfare Center and School
	(JFKSWCS), Civil Affairs Assessment and Selection Program.
	2. Complete the 75 th Ranger Regiment CST Pre-Deployment Training.
	3. Complete a six month operational deployment cycle with an element of the 75 th Ranger
	Regiment.
	c. Activities authorized to submit requests for award of PDSI. Commander 75th Ranger
	Regiment and Commander, US Army Maneuver Center of Excellence, ATTN: IMSE-BEN-
	HRM, 7194 Collins Loop, Fort Moore, GA 31905.
	d. Restrictions.
	(1) Female volunteers only.
	(2) Eligible grades: O-3, WO1-W3 and E4-E8.
	(3) Enlisted only: Minimum GT of 100 (not waiverable).
	(4) Have a current APFT score of at least 240, with at least 60 points in each event, no
	profiles and no alternate event.
	(5) Meet height and weight outlined in AR 600-9.
	(6) Secret security clearance, at minimum (Interim secret clearance).
	(7) Must not be currently flagged, under criminal investigation, pending adverse
	administrative or UCMJ action.
	e. Estimated termination date. Indefinite.
S1A	Unit Space Trainer.
	a. PDSI Code Proponent. United States Army Space and Missile Defense
	Command/Army Forces Strategic Command (USASMDC/ARSTRAT), 350
	Vandenberg Street, Peterson AFB, CO 80914 through the Army Space Personnel
	Development Office (ASPDO)
	D. PDSI qualifications.
	(1) Prerequisites. Completion of the USASMDC/ARSTRAT Army Space Cadre Basic
	Course or higher-level space professional development course (such as National
	Security Space Institute (NSSI) Space 200).
	(2)Qualifications. Must complete at least 4-hours of tactical space training and
	participate in a live effects event (demonstration, range, exercise, etc.) as determined
	and certified by the USASMDC/ARSTRAT G37 Training, Readiness and Exercises
	(TREX) Division, Army Space Training Integration Branch.
	Activity authorized to submit requests for award of the PDSI. ASPDO.
	Restrictions. (1) For identification of officers, warrant officers and enlisted Soldiers (SSC and
	(1) For identification of officers, warrant officers and enlisted Soldiers (SSG and
	above) in any AOC/MOS.
	(2) Requests for award of the PDSI must be submitted through the Commander,
	USASMDC/ARSTRAT, ATTN: G37 TREX, 350 Vandenberg Street, Peterson AFB, CO
	80914 for certification of completion of requirements to Director, ASPDO, ATTN: SMDC-
	FWA, 350 Vandenberg Street, Peterson AFB, CO 80914 for approval and submission to
	Army G1 for input.
	Estimated termination date. Indefinite
S1B	Stryker Welding Certification Course
	a. <i>PDSI Code Proponent.</i> U.S. Army Ordnance School, Fort Gregg-Adams, VA, ATTN:
	ATSL-PDO.
	b. PDSI qualifications. Successful completion of the Tank-Automotive and Armaments
	Command (TACOM administered Stryker Welding certification course administers at their
	facility in Warren, Michigan)
	c. Activities authorized to submit requests for award of PDSI. U.S. Army Ordnance School,
	<i>c. Activities authorized to submit requests for award of PDSI.</i> U.S. Army Ordnance School, Personnel Development Office, (ATSL-PDO), 2221 Adams Ave., Fort Gregg-Adams, VA

PDSI Code	Title
	d. Restrictions. Warrant Officers in MOS 914A and enlisted Soldiers in MOS 91E only.
	e. Estimated termination date. Indefinite.
S1J	 Operational Risk Management Course (ORMC) a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center and School (AOJK-SFP), Fort Liberty, NC. b. PDSI qualifications. Successful completion of the Operational Risk Management Course, 2E-F226/011-F135, conducted under the auspices of the U.S. Army JFK Special Warfare Center and School. c. Activities authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy Special Warfare Center and School (AOJK-SFP or AOJK-DTD-PRP), 3004 Ardennes Street (Stop A), Fort Liberty, NC 28310-9610. d. Restrictions. Must be a U.S. Army Special Operations Command component. Officers in AOCs 18 and 35 (grades O2 and O4); Warrant Officers (grades WO1-CW5) and Enlisted CMFs 18 and 35 (grades E4-E9); Exceptions must be approved by the PDSI code proponent. e. Estimated termination date. Indefinite.
S1L	 Sling Load Inspector Certification Course a. PDSI Code Proponent. US Army Quartermaster Corps Personnel Development Office (OQMG), Building 5020 Fort Gregg-Adams, VA 23801. b. PDSI qualifications. Must successfully complete the Sling Load Inspector Certification Course administered under the auspices of the United States Army Quartermaster School. c. Activities authorized to submit requests for award of PDSI. Aerial Delivery and Field Services Department (ADFSD), US Army Quartermaster School, Building 6025 Fort Gregg-Adams, VA 23801 d. Restrictions. None. For use with any officer, warrant or enlisted AOC/MOS. e. Estimated termination date. Indefinite.
S1R	 RUSIC (Robotics and Unmanned Systems Integrator Course) a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center and School (AOJK-SFP), Fort Liberty, NC. DSN 239-8423. b. PDSI qualifications. Successful completion of the RUSIC, 2E-F245/011-F150, conducted under the auspices of the U.S. Army JFK Special Warfare Center and School. c. Activities authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy Special Warfare Center and School (AOJK-SFP or AOJK-DTD-PRP), 3004 Ardennes Street (Stop A), Fort Liberty, NC 28310-9610. d. Restrictions. For use only with U.S. Army Special Operations Command component Officers in AOC 11, 13, 17, 18, 35, 37, 38 and 74 (grades O1-O4); Warrant Officers in MOS 131A, 170A, 170B, 180A, 350F, 350G, 351L, 351M, 352N and 353T (grades W1-W4); and Enlisted CMFs 11, 13, 17, 18, 35, 37, 38 and 74 (grades E4-E7). e. Estimated termination date. Indefinite.
S1W	 Irregular Warfare Campaigning Course (Effective 202304) a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center and School (AOJK-SFP), Fort Liberty, NC. DSN 239-8423. b. PDSI qualifications. Successful completion of the Irregular Warfare Campaigning Course, 2E-F246/011-F151, conducted under the auspices of the U.S. Army JFK Special Warfare Center and School. c. Activities authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy Special Warfare Center and School (AOJK-SFP or AOJK-DTD-PRP), 3004 Ardennes Street (Stop A), Fort Liberty, NC 28310-9610. d. Restrictions. Must be U.S. Army Special Operations Command component Officer grades O3-O5; Warrant Officers grades W1-W5; and Enlisted grades E6-E9; and any other grade deemed appropriate by the PDSI Code Proponent on a by-exception basis who have

PDSI Code	Title
	successfully completed the U.S. Army John F. Kennedy Special Warfare Center and School
	Irregular Warfare Campaigning Course.
	e. Estimated termination date. Indefinite.
S2B	Stryker Master Diagnostician
	a. <i>PDSI Code Proponent.</i> U.S. Army Ordnance School, Fort Gregg-Adams, VA,
	ATTN: ATSL-PDO.
	<i>b. PDSI qualifications</i> . Successful completion of the U.S. Army Ordnance School administered Stryker Master Diagnostician course requirements as delineated in the Stryker
	diagnostician program handout. In addition, the program requires immediate supervisor and
	unit commander confirmation as to specify task completion.
	c. Activities authorized to submit requests for award of PDSI. U.S. Army Ordnance School,
	Personnel Development Office, (ATSL-PDO), 2221 Adams Ave., Fort Gregg-Adams, VA
	23801, 804 765-7374.
	d. Restrictions. Warrant Officers in MOS 915A and MOS 915E and enlisted Soldiers in MOS
	91S only.
	e. Estimated termination date. Indefinite.
S2J	Special Warfare Touchstone (Advanced Tactical Technology Courses)
	a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center
	and School (AOJK-SFP), Fort Liberty, NC.
	b. PDSI qualifications. Successful completion of the Special Warfare Touchstone Course
	(Advanced Tactical Technology Course) 2E-F231/011-F140, conducted under the auspices of
	the U.S. Army JFK Special Warfare Center and School.
	c. Activities authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy
	Special Warfare Center and School (AOJK-SFP or AOJK-DTD-PRP), 3004 Ardennes Street (Stop A), Fort Liberty, NC 28310-9610.
	d. <i>Restrictions</i> . For use with any Officer, Warrant Officer or Enlisted AOC/MOS serving within
	U.S. Army Special Operations Command. Exception must be approved by the PDSI code
	proponent.
	e. Estimated termination date. Indefinite.
S3B	Waterborne Infiltration Course (WIC) (Effective 202207)
	a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center
	and School (AOJK-SFP), Fort Liberty, NC.
	b. PDSI qualifications. Successful completion of the WIC (2E-F244/011-F149) conducted
	under the auspices of U.S. Army John F. Kennedy Special Warfare Center and School.
	c. Activities authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy
	Special Warfare Center and School (AOJK-SFP or AOJK-DTD-PRP), 3004 Ardennes Street
	(Stop A), Fort Liberty, NC 28310-9610.
	d. Restrictions. Soldiers in any MPC or CMF deemed appropriate by the PDSI Code
	Proponent who have successfully completed the WIC. e. Estimated termination date. Indefinite.
S3J	Special Warfare Brighton (Advanced Tactical Technology Courses)
	a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center
	and School (AOJK-SFP), Fort Liberty, NC. DSN 239-8423.
	b. PDSI qualifications. Successful completion of the Special Warfare Brighton Course
	(Advanced Tactical Technology Course) 2E-F232/011-F141, conducted under the auspices of
	the U.S. Army JFK Special Warfare Center and School.
	c. Activities authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy
	Special Warfare Center and School (AOJK-SFP or AOJK-DTD-PRP), 3004 Ardennes Street
	(Stop A), Fort Liberty, NC 28310-9610. DSN: 239-8423 or 910-432-6985.
	d. Restrictions. For use with any Officer, Warrant Officer or Enlisted AOC/MOS serving within
	U.S. Army Special Operations Command. Exception must be approved by the PDSI code
	proponent.
	e. Estimated termination date. Indefinite.

PDSI Code	Title
S4J	Military Information support Operations (MISO) Program Design and Assessment Course (MPDAC)
	a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center
	and School (AOJK-POP), Fort Liberty, NC. DSN 239-8423.
	b. <i>PDSI qualifications</i> . Successful completion of the MPDAC, 2E-F236/011-F144, conducted
	under the auspices of the U.S. Army JFK Special Warfare Center and School. c. Activities authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy
	Special Warfare Center and School (AOJK-POP or AOJK-DTD-PRP), 3004 Ardennes Street
	(Stop A), Fort Liberty, NC 28310-9610. DSN: 910-396-4349 (DSN 236) or 910-432-6985 (DSN 239).
	d. Restrictions. For use Officer AOC 37A (grades O3-O4) and Enlisted MOS 37F (graded E7-
	E9).
S5J	e. Estimated termination date. Indefinite. Specialized Military Information Support Operations (MISO) Team (SMT) Operator
333	a. <i>PDSI Code Proponent</i> . Director of Office of Special Warfare (OSW), Bldg E-2040 Desert Storm Drive, Fort Liberty, NC 28310, Commercial: 910-432-4142
	b. PDSI qualifications. Enlisted Soldier must be selected, trained, and certified by the Office
	of Special Warfare and successfully complete all of the following courses:
	(1) Special Warfare Operational Design Course (SWODC), Course Number: 2E-F269/011-
	F108 or Special Operations Forces Planner Course. (2) Special Warfare Network Development Course (SWNDC), Course Number: 2E-F271/011-
	F110.
	(3) Special Warfare Touchstone Course (SWTC), Course Number 2E-F231/011-F140 or
	Cyber Advanced Support Operations (CASO).
	 (4) Electronic Warfare Integration Course (EWIC), Course Number: 15-F30 MDPC (MC). (5) Military Deception Planner Course (MILDEC), Course Number: 15-F30 MDPC (MC) / 2E-F286/011-F119.
	(6) Cyber Operations Integration Course (COIC), Course Number: 15-F30 COIC (MC).
	(7) Joint Special Operations University Resident or Distance Learning Irregular Warfare
	Course (IWC), Course Number: JSOU-I2W DL / JSOU-IWC.
	c. Activities authorized to submit requests for award of PDSI. Director of the Office of Special
	Warfare (OSW), Bldg E-2040 Desert Storm Drive, Fort Liberty, NC 28310. d. <i>Restrictions</i> . Only Army Special Operations Forces (ARSOF) CMF 37 enlisted personnel
	within SOCOM that have been specially selected, trained, and certified through OSW for the
	SMT program.
	e. Estimated termination date. Indefinite.
T2A	Afghanistan Pakistan Hand Initial Language Skill
	a. PDSI Code Proponent. U.S. Army Human Resources Command ATTN: G-3,
	AHRC-PL-R, Fort Knox, Kentucky 40122. b. PDSI gualifications. Officer, Warrant Officer and Enlisted Soldiers must
	successfully complete DLI-W language training, Counter Insurgences (COIN) and
	culture training.
	c. Activities authorized to submit requests for award of PDSI.
	(1) Director, PACC ATTN: APH Management Element 3000 Joint Staff The
	Pentagon, Room: 1D581 Washington, DC 20318-3000. (2) Commander Human Resources Command, 1600 Spearhead Division Avenue, Fort
	Knox, Kentucky 40122.
	d. <i>Restrictions</i> . For use with any officer, warrant or enlisted AOC or MOS.
	Estimated termination date. Indefinite.
T2B	Afghanistan Pakistan Hand Initial Deployment Skill
	<i>a. PDSI Code Proponent.</i> U.S. Army Human Resources Command ATTN: G-3, AHRC- PL-R, Fort Knox, Kentucky 40122.
	<i>b. PDSI qualifications</i> . Officer, Warrant Officer and Enlisted Soldiers must successfully
	complete 1 year deployment to Afghanistan or Pakistan and served in Afghanistan-Pakistan

PDSI Code	Title]
	Hands Program (APH) Joint Manning Document (JMD) billet utilizing APH skills and	1
	training.	
	. Activities authorized to submit requests for award of PDSI.	
	(1) Joint Staff Pakistan-Afghanistan Coordination Cell (PACC), Afghanistan	
	Nanagement Element (AME), Director PACC Attn: APH Management Element 3000	
	Joint Staff The Pentagon, Room: 1D581 Washington, DC 20318-3000.	
	(2) Commander Human Resources Command 1600 Spearhead Division Avenue Fort	
	Knox, Kentucky 40122.	
	. <i>Restrictions</i> . For use with any officer, warrant or enlisted AOC or MOS.	
	Estimated termination date. Indefinite.	
T2C	Afghanistan Pakistan Hand Intermediate Language Skill	
120	a. PDSI Code Proponent. U.S. Army Human Resources Command ATTN: G-3, AHRC-	
	PL-R, Fort Knox, Kentucky 40122.	
	<i>b. PDSI qualifications</i> . Officer, Warrant Officer and Enlisted Soldiers must successfully	
	complete advance language training, Counter Insurgences (COIN) and culture training and	
	all the requirements for Afghanistan Pakistan Hand Initial Deployment Skill.	
	c. Activities authorized to submit requests for award of PDSI.	
	(1) Joint Staff Pakistan-Afghanistan Coordination Cell (PACC), Afghanistan	
	Management Element (AME). Director PACC Attn: APH Management Element 3000	
	Joint Staff The Pentagon, Room: 1D581 Washington, DC 20318-3000.	
	(2) Commander Human Resources Command 1600 Spearhead Division Avenue Fort	
	Knox, Kentucky 40122	
	d. <i>Restrictions</i> . For use with any officer, warrant or enlisted AOC or MOS.	
TAD	Estimated termination date. Indefinite.	-
Т3В	Advanced Tactical Infiltration Course (ATIC)	
	a. PDSI Code Proponent. Commander, U. S. Army John F. Kennedy Special Warfare Center	
	and School (AOJK-SFP), Fort Liberty, NC.	
	b. PDSI qualifications. Successful completion of the ATIC (2E-F260/011-F100) conducted	
	under the auspices of U.S. Army John F. Kennedy Special Warfare Center and School.	
	c. Activities authorized to submit requests for award of PDSI. U.S. Army John F. Kennedy	
	Special Warfare Center and School (AOJK-SFP or AOJK-DTD-PRP), 3004 Ardennes Street	
	(Stop A), Fort Liberty, NC 28310-9610.	
	d. <i>Restrictions</i> . For use with AOC 11A*,18A, MOS 11Z*, 13F*, 18B, 18C, 18D, 18E, 18F, 18Z,	
	25U*, 92R, 92Y*, Warrant Officer (WO) MOS 180A and 921A; and any other AOC, Enlisted	
	MOS or WO MOS deemed appropriate by the PDSI Code Proponent on a by-exception basis	
	who have successfully completed the ATIC. Asterisk (*) denotes assigned to the 75th Ranger	
	Regiment.	
V4 I	e. Estimated termination date. Indefinite.	-
X1J	Army Lean Six Sigma (ALSS) Green Belt Course	
	a. PDSI Code Proponent. Deputy Under Secretary of the Army for Business	
	Transformation (DUSA-BT), ATTN: DUSA-BT, Army Pentagon, Washington DC 20310,	
	Comm: 312-332-9055.	
	b. PDSI qualifications. X1J. Successfully complete the Army Lean Six Sigma Green Belt	
	training and be verified by the proponent.	
	c. Activities authorized to submit requests for award of PDSI. Deputy Under Secretary of	
	the Army for Business Transformation (DUSA-BT), ATTN: DUSA-BT,	
	Army Pentagon, Washington DC 20310	
	d. Restrictions. None. For use with any officer, warrant or enlisted AOC/MOS.	
	e. Estimated termination date. Indefinite.	
Y1J	Army Lean Six Sigma (ALSS) Black Belt Course	
	a. PDSI Code Proponent. Deputy Under Secretary of the Army for Business	<u> </u>
	Transformation (DUSA-BT), ATTN: DUSA-BT, Army Pentagon, Washington DC 20310,	
	Comm: 312-332-9055.	
l .	b. PDSI qualifications. Y1J. Successfully complete the Army Lean Six Sigma Black Belt	
	and a set of the set o	1

PDSI Code	Title	
	training and be verified by the proponent.	
	c. Activities authorized to submit requests for award of PDSI. Deputy Under Secretary of	
	the Army for Business Transformation (DUSA-BT), ATTN: DUSA-BT, Army Pentagon,	
	Washington DC 20310.	
	d. Restrictions. None. For use with any officer, warrant or enlisted AOC/MOS.	
	e. Estimated termination date. Indefinite.	
Z1J	Army Lean Six Sigma (ALSS) Master Black Belt Course	
	a. PDSI Code Proponent. Deputy Under Secretary of the Army for Business	
	Transformation (DUSA-BT), ATTN: DUSA-BT, Army Pentagon, Washington DC	
	20310, Comm: 312-332-9055.	
	b. PDSI qualifications. Z1J. Successfully complete the Army Lean Six Sigma Master	
	Black Belt training.	
	c. Activities authorized to submit requests for award of PDSI. Deputy Under Secretary	
	of the Army for Business Transformation (DUSA-BT), ATTN: DUSA-BT, Army	
	Pentagon, Washington DC 20310.	
	d. Restrictions. None. For use with any officer, warrant or enlisted AOC/MOS.	
	Estimated termination date. Indefinite.	

Table 1-3 Listing of Temporary Personnel Development Skill Identifier (PDSI) Codes

PDSI Code	Title
MA5	Urban Mobility Breachers a. PDSI Code Proponent. Cdr, U.S. Army Engineer School (USAES), 14010 MSCoE Loop (Bldg, 2201) (Suite 2622) Fart Leonard Wood, MO 65472, commercial (572) 562, 4085
	(Bldg. 3201) (Suite 3623), Fort Leonard Wood, MO 65473, commercial (573) 563-4085,
	DSN 676-4087. b. <i>PDSI qualifications</i> . Officers and enlisted Soldiers must successfully complete the
	Urban Mobility Breaching Course (UMBC), conducted under the auspices of the United
	States Army Engineer Regiment.
	c. Activities authorized to submit requests for award of PDSI. Office, Commander of 35 th
	EN BN, 1621 Iowa Ave, Fort Leonard Wood, MO 65473.
	d. <i>Restrictions</i> . MOS 12B, 18C, and 89D, (11B and 19D with waiver) only.
	e. Estimated termination date. 1 October 2022.
MA6	UAS Instructor Operator
	a. PDSI Code Proponent. Cdr, U.S. Army Aviation Center of Excellence, ATTN: ATZQ-
	CDF-P, Ft Novosel, AL 36362. Com: (334) 255-2650.
	b. PDSI qualifications.
	(1) Soldiers who successfully complete the UAS Instructor Operator (Phases 1 and 2)
	course, conducted under the auspices of the 2/13th Aviation Regiment.
	(2) Soldiers who successfully complete the Instructor Operator equivalency training
	conducted by the Directorate of Evaluations and Standardization (DES), Ft Novosel, AL.
	c. Activities authorized to submit requests for award of PDSI.
	(1) Cdr, 2/13 th Aviation Regiment, Ft Huachuca, AZ.
	(2) Cdr, US Army Aviation Center of Excellence, ATTN; ATZQ-CDF-P, Ft Novosel, AL.(3) Directorate of Evaluation and Standardization (DES), Ft Novosel, AL.
	d. <i>Restrictions</i> . MOS 15W only.
	e. Estimated termination date. 1 October 2017.
MA7	Patrol Explosive Detector Dog-Enhanced Handler
	a. <i>PDSI Code Proponent</i> . United States Army Military Police School, ATTN: ATSJ-P,
	14030 MSCOE Loop, Suite 1061 Fort Leonard Wood, MO 65473-8926, Telephone DSN
	676-8069.
	b. PDSI Qualifications. Enlisted Soldiers in MOS 31K and in grade PFC to SFC who
	successfully complete one of the following:
	1. Patrol Explosive Detector Dog-Enhanced Handler course conducted at Fort Leonard
	Wood, MO.
	2. Patrol Explosive Detector Dog-Enhanced Pilot course conducted by the Officer of
	Provost Marshal General. c. Activities authorized to submit requests for award of PDSI. United States Army Military
	Police School, ATTN: ATSJ-P, 14030 MSCOE Loop, Suite 1061 Fort Leonard Wood, MO
	65473-8926, Telephone DSN 676-8069.
	d. <i>Restrictions</i> . For use with enlisted Soldiers in grade PFC thru SFC and MOS 31K.
	e. Estimated termination date. 1 October 2021.
MA9	Army Global Modernization Team (AGMT) Members
	a. PDSI Code Proponent. U.S. Army Network Enterprise Technology Command
	(NETCOM), 2133 Cushing Street, Fort Huachuca, Arizona 85613-7070.
	b. PDSI Qualifications. Successful completion of 2 week DISA JRSS Tool Training
	Course consisting of NETOPS and CNDSP and successful completion of 18 months
	serving as an AGMT member.
	c. Activity authorized to submit requests for award of this PDSI. U.S. Army Network
	Enterprise Technology Command, ATTN: NETC-OP, 2133 Cushing Street, Fort
	Huachuca, Arizona 85613-7070.
	d. Restrictions. For identification of officers, warrant officers, and enlisted Soldiers in Area
	of Concentration (AOC) 25A, 26A, 26B, and Military Occupational Specialty (MOS) 255A, 255N, 255N
	255N, 25B, 25S, 25N, 25W, and 25T.

PDSI Code	Title
	e. Estimated termination date. 31 January 2020.
MB1	Rapidly Emplaced Bridge System (Effective 202207)
	a. PDSI Code Proponent. US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams
	Ave, Fort Gregg-Adams, VA 23801, 804-765-7368.
	b. PDSI qualifications. Must successfully complete the Tank-Automotive and
	Armaments Command (TACOM administered The Rapidly Emplaced Bridge System
	(REBS) course administered at their designated net training fielding sites.
	c. Activities authorized to submit requests for award of PDSI. US Army Ordnance Corps
	Personnel Development Office, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-765-7368.
	d. Restrictions. For use with Warrant Officers in MOS 919A and enlisted Soldiers in MOS
	91L only.
	e. Estimated termination date. 01 April 2025.
1B2	Dry Support Bridge (Effective 202207)
	a. PDSI Code Proponent. US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams
	Ave, Fort Gregg-Adams, VA 23801, 804-765-7368.
	b. PDSI qualifications. Must successfully complete the Tank-Automotive and Armaments
	Command (TACOM) administered Dry Support Bridge (DSB) course administered at their
	designated net training fielding sites.
	c. <i>Activities authorized to submit requests for award of PDSI.</i> US Army Ordnance Corps Personnel Development Office, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-
	765-7368.
	d. <i>Restrictions</i> . For use with Warrant Officers in MOS 919A and enlisted Soldiers in MOS
	91L only.
	e. Estimated termination date. 01 April 2025.
IF1	Counter Threat Finance – Basic (CTF-B)
	a. PDSI Code Proponent. Commandant, U.S. Army Finance & Comptroller School (ATSG
	FCS), Fort Jackson, SC.
	b. <i>PDSI qualifications</i> . Officers, Warrant Officers and Enlisted Soldiers must successfully
	complete all of the following:
	(1) DoD Intelligence Fundamentals Professional Certification (IFPC).
	(2) DoD Counter Threat Finance Online Basic Course.
	(3) Finance & Comptroller Schoolhouse approved Data Analytics (DA) training such as
	the University of South Carolina (USC) Basic Data Analytics course. The USC Basic Data
	Analytics course can be substituted by a 3 credit hour undergraduate level data analytics
	course or by a certificate documenting 40 hours of other data analytics training.
	c. Activities authorized to submit requests for award of PDSI. Director of Proponency
	Finance & Comptroller Schoolhouse, 10000 Hampton Parkway, Fort Jackson SC, 29207-
	7050.
	d. <i>Restrictions</i> . Branch 35. 36 and CMF 35, 36.
	e. Estimated termination date. 30 September 2023.
/L1	LPWS Maintainer Course (Effective 202204)
	a. PDSI Code Proponent. US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams
	Ave, Fort Gregg-Adams, VA 23801, 804-765-7368.
	b. PDSI qualifications. Must successfully complete the Land Based Phalanx Weapon
	System (LPWS) Maintainer Course administered at their designated NET training fielding
	sites or under the auspices of the United States Army Ordnance School, Fort Gregg-
	Adams, VA.
	c. Activities authorized to submit requests for award of PDSI. US Army Ordnance Corps
	Personnel Development Office, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-
	765-7368.
	d. <i>Restrictions</i> . For use with enlisted Soldiers in MOS 94T only.
	e. Estimated termination date. 31 December 2024.
	LPWS Radar Maintainer Course (Effective 202204)

PDSI Code	Title
	a. PDSI Code Proponent. US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams
	Ave, Fort Gregg-Adams, VA 23801, 804-765-7368.
	b. PDSI qualifications. Must successfully complete the Land Based Phalanx Weapon
	System (LWPS) Radar Maintainer Course administered at their designated NET training
	fielding sites or under the auspices of the United States Army Ordnance School, Fort
	Gregg-Adams, VA.
	c. Activities authorized to submit requests for award of PDSI. US Army Ordnance Corps
	Personnel Development Office, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-
	765-7368.
	d. <i>Restrictions</i> . For use with enlisted Soldiers in MOS 94M only.
	e. Estimated termination date. 31 December 2024.
ML3	LPWS Maintainer Supervisor Course (Effective 202204)
WILS	a. PDSI Code Proponent. US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams
	Ave, Fort Gregg-Adams, VA 23801, 804-765-7368.
	b. <i>PDSI qualifications</i> . Must successfully complete the Land Based Phalanx Weapon
	System (LPWS) Maintainer Supervisor Course administered at their designated NET
	training fielding sites or under the auspices of the United States Army Ordnance School,
	Fort Gregg-Adams, VA.
	c. Activities authorized to submit requests for award of PDSI. US Army Ordnance Corps
	Personnel Development Office, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-
	765-7368.
	d. <i>Restrictions</i> . For use with warrant officers in MOS 948D and enlisted Soldiers in MOS
	94W only.
	e. Estimated termination date. 31 December 2024.
MP1	IPPS-A Train-the-Trainer (T3) Instructor
	a. PDSI Code Proponent. Human Resources Command, DCS G-3, 1600 Spearhead
	Division Avenue, Ft Knox, KY. 40121, Comm 502-613-4165
	b. PDSI qualifications. Any officer, warrant officer, or enlisted Soldier who successfully
	complete the requisite number of hours required for the IPPS-A Train-the-Trainer
	instruction. Association with any AOC/MOS and grade authorized. IPPS-A R3 uses a
	comprehensive role-based training to prepare HR Professionals and leaders for
	operations in IPPS-A. Release 3 leverages a T3 model to conduct the unit level hands-on
	training and develop organizational SMEs.
	c. Activities authorized to submit requests for award of PDSI. IPPS-A Functional Support
	Branch (AHRC-PDF), The Adjutant General Directorate, Army Human Resources
	Command, Fort Knox, KY, 40121, Comm (502) 613-8079.
	d. Restrictions. For use with any officer, warrant, or enlisted AOC/MOS/GRD.
	e. Estimated termination date. Indefinite. 1 January 2024
MT1	Systems Enhanced Package Version 3 (Effective 202204)
	a. PDSI Code Proponent. US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams
	Ave, Fort Gregg-Adams, VA 23801, 804-765-7368.
	b. PDSI qualifications. Must successfully complete the Tank-Automotive and Armaments
	Command (TACOM) administered M1A1 Abrams Tank System Enhanced Package V3
	(SEPV3) course administered at their designated new equipment training fielding sites.
	c. Activities authorized to submit requests for award of PDSI. US Army Ordnance Corps
	Personnel Development Office, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-
	765-7368.
	d. <i>Restrictions</i> . For use with warrant officers in MOS 915A and enlisted Soldiers in MOS
	91A only.
	e. Estimated termination date. 31 December 2024.
PDSI Code	Title
MA5	Urban Mobility Breachers
	a. PDSI Code Proponent. Cdr, U.S. Army Engineer School (USAES), 14010 MSCoE Loop
	(Bldg. 3201) (Suite 3623), Fort Leonard Wood, MO 65473, commercial (573) 563-4085,
	DSN 676-4087.

PDSI Code	Title
	b. PDSI qualifications. Officers and enlisted Soldiers must successfully complete the
	Urban Mobility Breaching Course (UMBC), conducted under the auspices of the United
	States Army Engineer Regiment.
	c. Activities authorized to submit requests for award of PDSI. Office, Commander of 35th
	EN BN, 1621 Iowa Ave, Fort Leonard Wood, MO 65473.
	d. Restrictions. MOS 12B, 18C, and 89D, (11B and 19D with waiver) only.
	e. Estimated termination date. 1 October 2022.
MA6	UAS Instructor Operator
	a. PDSI Code Proponent. Cdr, U.S. Army Aviation Center of Excellence, ATTN: ATZQ-
	CDF-P, Ft Novosel, AL 36362. Com: (334) 255-2650.
	b. PDSI qualifications.
	(1) Soldiers who successfully complete the UAS Instructor Operator (Phases 1 and 2)
	course, conducted under the auspices of the 2/13th Aviation Regiment.
	(2) Soldiers who successfully complete the Instructor Operator equivalency training
	conducted by the Directorate of Evaluations and Standardization (DES), Ft Novosel, AL.
	c. Activities authorized to submit requests for award of PDSI.
	(1) Cdr, 2/13 th Aviation Regiment, Ft Huachuca, AZ.
	(2) Cdr, US Army Aviation Center of Excellence, ATTN; ATZQ-CDF-P, Ft Novosel, AL.
	(3) Directorate of Evaluation and Standardization (DES), Ft Novosel, AL.
	d. <i>Restrictions</i> . MOS 15W only.
	e. Estimated termination date. 1 October 2017.
MA7	Patrol Explosive Detector Dog-Enhanced Handler
	a. PDSI Code Proponent. United States Army Military Police School, ATTN: ATSJ-P,
	14030 MSCOE Loop, Suite 1061 Fort Leonard Wood, MO 65473-8926, Telephone DSN
	676-8069.
	b. PDSI Qualifications. Enlisted Soldiers in MOS 31K and in grade PFC to SFC who
	successfully complete one of the following:
	1. Patrol Explosive Detector Dog-Enhanced Handler course conducted at Fort Leonard
	Wood, MO.
	2. Patrol Explosive Detector Dog-Enhanced Pilot course conducted by the Officer of
	Provost Marshal General.
	c. Activities authorized to submit requests for award of PDSI. United States Army Military
	Police School, ATTN: ATSJ-P, 14030 MSCOE Loop, Suite 1061 Fort Leonard Wood, MO
	65473-8926, Telephone DSN 676-8069.
	d. Restrictions. For use with enlisted Soldiers in grade PFC thru SFC and MOS 31K.
	e. Estimated termination date. 1 October 2021.
MA9	Army Global Modernization Team (AGMT) Members
	a. PDSI Code Proponent. U.S. Army Network Enterprise Technology Command
	(NETCOM), 2133 Cushing Street, Fort Huachuca, Arizona 85613-7070.
	b. PDSI Qualifications. Successful completion of 2 week DISA JRSS Tool Training
	Course consisting of NETOPS and CNDSP and successful completion of 18 months
	serving as an AGMT member.
	c. Activity authorized to submit requests for award of this PDSI. U.S. Army Network
	Enterprise Technology Command, ATTN: NETC-OP, 2133 Cushing Street, Fort
	Huachuca, Arizona 85613-7070.
	d. Restrictions. For identification of officers, warrant officers, and enlisted Soldiers in Area
	of Concentration (AOC) 25A, 26A, 26B, and Military Occupational Specialty (MOS) 255A,
	255N, 25B, 25S, 25N, 25W, and 25T.
MD4	e. Estimated termination date. 31 January 2020.
MB1	Rapidly Emplaced Bridge System (Effective 202207)
	a. PDSI Code Proponent. US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams
	 a. PDSI Code Proponent. US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-765-7368. b. PDSI qualifications. Must successfully complete the Tank-Automotive and

PDSI Code	Title
	Armaments Command (TACOM administered The Rapidly Emplaced Bridge System
	(REBS) course administered at their designated net training fielding sites.
	c. Activities authorized to submit requests for award of PDSI. US Army Ordnance Corps
	Personnel Development Office, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-765-7368.
	d. Restrictions. For use with Warrant Officers in MOS 919A and enlisted Soldiers in MO
	91L only. <i>e. Estimated termination date</i> . 01 April 2025.
MB2	Dry Support Bridge (Effective 202207)
	<i>a. PDSI Code Proponent</i> . US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-765-7368.
	b. <i>PDSI qualifications</i> . Must successfully complete the Tank-Automotive and Armaments
	Command (TACOM) administered Dry Support Bridge (DSB) course administered at the
	designated net training fielding sites.
	c. Activities authorized to submit requests for award of PDSI. US Army Ordnance Corps
	Personnel Development Office, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-
	765-7368.
	d. <i>Restrictions</i> . For use with Warrant Officers in MOS 919A and enlisted Soldiers in MC
	91L only.
	e. Estimated termination date. 01 April 2025.
MF1	Counter Threat Finance – Basic (CTF-B)
	a. PDSI Code Proponent. Commandant, U.S. Army Finance & Comptroller School (ATS
	FCS), Fort Jackson, SC.
	b. PDSI qualifications. Officers, Warrant Officers and Enlisted Soldiers must successfull
	complete all of the following: (1) DoD Intelligence Fundamentale Professional Cartification (IEBC)
	(1) DoD Intelligence Fundamentals Professional Certification (IFPC).(2) DoD Counter Threat Finance Online Basic Course.
	(3) Finance & Comptroller Schoolhouse approved Data Analytics (DA) training such as
	the University of South Carolina (USC) Basic Data Analytics course. The USC Basic Data
	Analytics course can be substituted by a 3 credit hour undergraduate level data analytic
	course or by a certificate documenting 40 hours of other data analytics training.
	c. Activities authorized to submit requests for award of PDSI. Director of Proponency
	Finance & Comptroller Schoolhouse, 10000 Hampton Parkway, Fort Jackson SC, 2920
	7050.
	d. <i>Restrictions</i> . Branch 35. 36 and CMF 35, 36.
	e. Estimated termination date. 30 September 2023.
ML1	LPWS Maintainer Course (Effective 202204)
	a. PDSI Code Proponent. US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams
	Ave, Fort Gregg-Adams, VA 23801, 804-765-7368.
	b. <i>PDSI qualifications</i> . Must successfully complete the Land Based Phalanx Weapon
	System (LPWS) Maintainer Course administered at their designated NET training fieldin
	sites or under the auspices of the United States Army Ordnance School, Fort Gregg-
	Adams, VA.
	c. Activities authorized to submit requests for award of PDSI. US Army Ordnance Corps
	Personnel Development Office, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-
	765-7368.
	d. <i>Restrictions</i> . For use with enlisted Soldiers in MOS 94T only.
	e. Estimated termination date. 31 December 2024.
ML2	LPWS Radar Maintainer Course (Effective 202204)
	a. PDSI Code Proponent. US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams
	Ave, Fort Gregg-Adams, VA 23801, 804-765-7368.
	b. <i>PDSI qualifications</i> . Must successfully complete the Land Based Phalanx Weapon
	System (LWPS) Radar Maintainer Course administered at their designated NET training fielding sites or under the auspices of the United States Army Ordnance School, Fort

PDSI Code	Title
	c. Activities authorized to submit requests for award of PDSI. US Army Ordnance Corps
	Personnel Development Office, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-
	765-7368.
	d. <i>Restrictions</i> . For use with enlisted Soldiers in MOS 94M only.
	e. Estimated termination date. 31 December 2024.
ML3	LPWS Maintainer Supervisor Course (Effective 202204)
	a. PDSI Code Proponent. US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams
	Ave, Fort Gregg-Adams, VA 23801, 804-765-7368.
	b. PDSI qualifications. Must successfully complete the Land Based Phalanx Weapon
	System (LPWS) Maintainer Supervisor Course administered at their designated NET
	training fielding sites or under the auspices of the United States Army Ordnance School,
	Fort Gregg-Adams, VA.
	c. Activities authorized to submit requests for award of PDSI. US Army Ordnance Corps
	Personnel Development Office, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-
	765-7368.
	d. <i>Restrictions</i> . For use with warrant officers in MOS 948D and enlisted Soldiers in MOS
	94W only.
MD4	e. Estimated termination date. 31 December 2024. IPPS-A Train-the-Trainer (T3) Instructor
MP1	a. PDSI Code Proponent. Human Resources Command, DCS G-3, 1600 Spearhead
	Division Avenue, Ft Knox, KY. 40121, Comm 502-613-4165
	b. <i>PDSI qualifications</i> . Any officer, warrant officer, or enlisted Soldier who successfully
	complete the requisite number of hours required for the IPPS-A Train-the-Trainer
	instruction. Association with any AOC/MOS and grade authorized. IPPS-A R3 uses a
	comprehensive role-based training to prepare HR Professionals and leaders for
	operations in IPPS-A. Release 3 leverages a T3 model to conduct the unit level hands-on
	training and develop organizational SMEs.
	c. Activities authorized to submit requests for award of PDSI. IPPS-A Functional Support
	Branch (AHRC-PDF), The Adjutant General Directorate, Army Human Resources
	Command, Fort Knox, KY, 40121, Comm (502) 613-8079.
	d. <i>Restrictions</i> . For use with any officer, warrant, or enlisted AOC/MOS/GRD.
	e. Estimated termination date. Indefinite. 1 January 2024
MT1	Systems Enhanced Package Version 3 (Effective 202204)
	a. PDSI Code Proponent. US Army Ordnance Corps, ATTN ATSL-PDO, 2221 Adams
	Ave, Fort Gregg-Adams, VA 23801, 804-765-7368.
	b. PDSI qualifications. Must successfully complete the Tank-Automotive and Armaments
	Command (TACOM) administered M1A1 Abrams Tank System Enhanced Package V3
	(SEPV3) course administered at their designated new equipment training fielding sites.
	c. Activities authorized to submit requests for award of PDSI. US Army Ordnance Corps
	Personnel Development Office, 2221 Adams Ave, Fort Gregg-Adams, VA 23801, 804-
	765-7368.
	d. <i>Restrictions</i> . For use with warrant officers in MOS 915A and enlisted Soldiers in MOS
	91A only.
	e. Estimated termination date. 31 December 2024.

Table 1-4 Listing of Reserve Component Mobilization for Training (MFT)/Individual Skill Training (IST) Personnel Development Skill Identifier (PDSI) Codes PDSI Code Title

Processing and implementation schedule for changes to the military occupational classification and structure (MOCS)

MOCS CYCLE	Processing	Action(s)	Responsibility
Target dates	Time	Ασιιστί(5)	
1 Nov -30 June		Cycle proposal submission dates to ODCS G1 DAPE- PRP for evaluation/processing during the cycle. Complex proposals requiring extensive analysis should be submitted as early in the process as possible to make the cycle close dates.	Personnel Developers
	30 days	Approve proposals not requiring staffing or	ODCS G1 DAPE-PRP
	90 days ¹	Evaluate proposals for impact on personnel policies, standards of grade, supportability, TTHS accounts, SIMOS, and develop position and personnel reclassification guidance to implement the proposal if required. Forward proposals to HQDA staff, Reserve Components, affected commands and agencies for comments and recommendations. (Processing time in each case will begin upon ODCS G1 DAPE-PRP's receipt or concurrence from the personnel developer.	ODCS G1 DAPE-PRP

Processing and implementation schedule for changes to the military occupational classification and structure (MOCS)

MOCS CYCLE Target dates	Processing Time	Action(s)	Responsibility
	60 days ¹	Furnish comments on doctrine, training, leader development, organizations and equipment implications. (Note: TRADOC will accomplish this on proposals submitted by TRADOC personnel developers prior to submission to ODCS G1	TRADOC
	60 days ¹	Furnish comments on compatibility with ARNG force structure and policy implications.	NGB
	60 days ¹	Furnish comments on compatibility with USAR force structure and policy implications.	OCAR/USARCOM
	60 days ¹	Furnish comments on anticipated impact on recruiting.	USAREC
	60 days ¹	Furnish comments on acceptability to support command or activity mission.	MACOM/Agency
	60 days ¹	Furnish comments on acceptability to personnel supportability and reclassification for Active and USAR.	HRC

Processing and implementation schedule for changes to the military occupational classification and structure (MOCS)

MOCS CYCLE Target dates	Processing Time	Action(s)	Responsibility
	60 days ¹	Furnish comments on acceptability to organizational design and position recoding.	USAFMSA
	60 days ¹	Furnish comments on acceptability or compatibility with overall Army policy.	Army Staff elements
	10 days	Approve routine proposals without issues or prepare decision memorandum for those requiring higher level decision.	ODCS G1 DAPE-PRP
	30 days	Obtain decision on proposals requiring higher level decision.	ODCS G1 PRP
31-Oct		Close MOCS Change Cycle. Publish and distribute notification of future changes (NOFC) (final dates that NOFCs are approved for current cycle). NOFC are released as approved during the cycle	ODCS G1 DAPE-PRP
1-30 Nov	30 days	Update Position Coding Edit (POSC-Edit) Master file with all approved changes from the cycle.	ODCS G1 DAPE-PRP
1-30 Nov	30 days	Load changes on REQUEST/RETAIN systems for Current FY +2.	HRC

Processing and implementation schedule for changes to the military occupational classification and structure (MOCS)

MOCS CYCLE Target dates	Processing Time	Action(s)	Responsibility
30-Nov		Forward Personnel System POSC-Edit file to HRC/RC/Other users. ²	ODCS G1 DAPE-PRP/ASM
30-Nov		Forward TOE/MTOE/TDA POSC-Edit file to USAFMSA. ³	ODCS G1 DAPE-PRP/ASM
1 Dec-31 May	150 days	Update FMS TOE/MTOE/TDA Current FY + 2 documents with	USAFMSA
1 Jun-30 Jun	30 days	Complete validation of FMS documents, Lock Force and update PERSACS.	USAFMSA/ODCS G3
1 Jun-30 Sep	120 days	Complete personnel reclassification and update automated personnel systems. ⁵	HRC/Personnel Processing Activities (PPA)

Notes:

1. Concurrent staffing.

Personnel systems POSC-Edit file is transmitted every two months (Feb, Apr, Jun, Aug, Oct and Dec) to each Personnel Processing
 Changes to the date of distribution of POSC-Edit file to document proponents will be established by USAFMSA in coordination with ODCS G-1.

4. Application of NOFC changes approved during the annual cycle to FMS documents will be applicable to current FY + 2 documents after the Oct cycle. Example: Changes approved by NOFC during the 1610 (Oct 2016) cycle will be applied to the FY19 (1 Oct 2018 and later) TOE/MTOE/TDA documents.

5. Personnel reclassification is completed during the 1 June - 30 Sep reclassification window in the year preceding the 1 Oct FY effective date of documents.

Table 1-6 MOCS Change Cycle Timelines

MOCS CHANGE EFFECTIVE FY	FY27	FY28	FY29	FY30	FY31	FY32	FY26
MOCS NOFC CHANGE CYCLE	2410	2510	2610	2710	2810	2910	3010
				1 NOV 26 - 30 JUN 27			
MOCS CYCLE CLOSE DATES	31-Oct-24	31-Oct-25	31-Oct-26	31-Oct-27	31-Oct-28	31-Oct-29	31-Oct-30

RECORD STATUS VALIDATION TABLE

RSTAT	DEFINITION
T(O TITT	

- A AOC/MOS TO BE IMPLEMENTED AT SOME FUTURE DATE
- B CURRENT AOC/MOS RECORD
- C AOC/MOS TO BE RESCINDED AT SOME FUTURE DATE
- D AOC/MOS RESCISSION DATE HAS BEEN REACHED/PASSED
- E PROJECTED AOC/MOS CHANGE RECORD
- F HISTORICAL AOC/MOS CHANGE RECORD

MOS/AOC COMPONENT APPLICATION CODE VALIDATION TABLE

1	MOS/AOC APPLICABLE TO ACTIVE AND RESERVE FORCES
2	MOS/AOC RESTRICTED TO RESERVE FORCES
3	MOS/AOC RESTRICTED TO ACTIVE COMPONENT ONLY
4	MOS/AOC RESTRICTED TO NATIONAL GUARD (ARNG) ONLY
5	MOS/AOC RESTRICTED TO US ARMY RESERVE (USAR) ONLY

PERSONNEL/STRUCTURE VALIDATION TABLE

PERSTR	DEFINITION
В	BOTH PERSONNEL AND STRUCTURE
Р	PERSONNEL ONLY
S	STRUCTURE ONLY

SECURITY CLEARANCE VALIDATION TABLE

SECLRNC	DEFINITION
В	SPECIAL BACKGROUND INVESTIGATION (SBI) WITH SCI
С	CONFIDENTIAL
Ν	NATIONAL AGENCY CHECK/LOCAL AGENCY CHECK
0	FOR OFFICIAL USE ONLY
R	TOP SECRET/SENSITIVE COMPARTMENTED INFORMATION
S	SECRET
Т	TOP SECRET
U	UNCLASSIFIED

Listing of Personnel Authorizations Module (PAM) Code Definitions

MOS/AOC CONVERSION INDICATOR VALIDATION TABLE

CONVIND	DEFINITION
A	CURRENT AOC/MOS IS BEING RETAINED WITH SELECTED CONVERSION
Р	CURRENT AOC/MOS IS BEING PHASED OUT WITHOUT CONVERSION
U	CURRENT AOC/MOS IS BEING CONVERTED TO MORE THAN TWO
AOC/MOS	
0	NO MOS/AOC CONVERSION
1	CURRENT AOC/MOS IS BEING CONVERTED TO ONE OTHER AOC/MOS
2	CURRENT AOC/MOS IS BEING CONVERTED TO TWO OTHER AOC/MOS
3	CURRENT AOC/MOS IS BEING CONVERTED TO THREE OTHER AOC/MOS
4	CURRENT AOC/MOS IS BEING CONVERTED TO FOUR OTHER AOC/MOS
5	CURRENT AOC/MOS IS BEING CONVERTED TO FIVE OTHER AOC/MOS

IDENTITY CODE VALIDATION TABLE

IDENT	MPC	DEFINITION
A	E	FEMALE ENLISTED PERSONNEL
В	0	MALE COMMISSIONED OFFICERS (NOT RETIREE)
С	С	CIVILIAN PERSONEL (MALE AND FEMALE)
D	0	FEMALE COMMISSIONED OFFICERS (NOT RETIREE)
E	E	MALE ENLISTED PERSONNEL
F	0	INTRCHNGABLE MALE/FEMALE COMMISH OFF (NOT RETIREE)
G	W	MALE WARRANT OFFICERS (NOT RETIREE)
Н	W	FEMALE WARRANT OFFICERS (NOT RETIREE)
I	E	INTRCHNGABLE MALE/FEMALE ENLISTED PERSONNEL
J	W	INTRCHNGABLE MALE/FEMALE WARRANT OFF (NOT RETIREE)
K	0	INTRCHNGABLE MALE/FEMALE COMMISSIONED OFFICERS
L	0	FEMALE COMMISSIONED OFFICERS
М	E	MALE ENLISTED PERSONNEL (NOT RETIREE)
Ν	E	FEMALE ENLISTED PERSONNEL (NOT RETIREE)
0	0	MALE COMMISSIONED OFFICERS
Р	W	INTRCHNGABLE MALE/FEMALE WARRANT OFFICERS
Q	E	INTRCHNGABLE MALE/FEMALE ENL PRSONEL (NOT RETIREE)
Т	С	CONTRACT MANPOWER EQUIVALENT
V	W	FEMALE WARRANT OFFICERS
W	W	MALE WARRANT OFFICERS

FUNAC VALIDATION TABLE

FUNAC	DEFINITION
AB	ARMY BANDS
AD	AIR DEFENSE ARTILLERY
AE	AMEDD ENLISTED
AG	ADJUTANT GENERAL CORPS
AI	AMEDD IMMATERIAL
AM	AMMUNITION
AN	ARMY NURSE CORPS
AR	ARMOR
AV	AVIATION
BD	BANDS
BI	BRANCH IMMATERIAL
CA	COMMUNITY ACTIVITIES
CA	CIVIL AFFAIRS
CC	CHAPLAIN CANDIDATE
CD	COMBAT DEVELOPMENT
CE	SIGNAL
CH	CHAPLAIN
CI	COMBAT ARMS IMMATERIAL
CM	CHEMICAL
CN	COMPTROLLER DENTAL CORPS
DC	
DE	DENTAL CORPS CORPS OF ENGINEERS
EN	
EW	ELECTRONIC WARFARE
FA	FIELD ARTILLERY
FD	FORCE DEVELOPMENT
FI	FINANCE CORPS
FO	FOREIGN AREA OFFICER
GO	GENERAL OFFICER
HR	HUMAN RESOURCE MANAGEMENT
IN	INFANTRY
IO	INFORMATION OPERATIONS
IS	INSTITUTIONAL SUPPORT CF
JA	JUDGE ADVOCATE GENERAL
LG	LOGISTICS
LI	LOGISTICS IMMATERIAL
MC	MEDICAL CORPS
MD	AMEDD
MI	MILITARY INTELLIGENCE
ML	MULTIFUNCTIONAL LOGISTICIAN
MP	MILITARY POLICE
MS	MEDICAL SERVICE
NW	NUCLEAR AND COUNTERPROLIFERATION
OD	ORDNANCE
OP	OPERATIONS/PLANS/TRNG
OR	OPERATIONS RESEARCH/SYSTEMS ANALYSIS (ORSA)
OS	OPERATIONS SUPPORT CF
OT	OTHER SPECIALITIES

FUNAC VALIDATION TABLE

FUNAC	DEFINITION
PA	PUBLIC AFFAIRS
PI	PERSONNEL IMMATERIAL
PM	PERSONNEL MANAGEMENT
PO	PSYCHOLOGICAL OPERATIONS
PP	PERMANENT FACULTY
PΤ	PROCUREMENT MANAGEMENT
QM	QUARTERMASTER
RD	RESEARCH/DEVELOPMENT AND ACQUISITION
RR	RECRUITING/RETENTION
SA	SYSTEM AUTOMATION
SC	SIGNAL CORPS
SE	SYSTEMS ENGINEERING
SF	SPECIAL FORCES
SI	STRATEGIC INTELLIGENCE
SJ	STRATEGIC PLANS AND POLICY
SM	SIMULATIONS OPERATIONS
SO	SPACE OPERATIONS
SP	ARMY MEDICAL SPECIALTY CORPS
SS	SERVICE SUPPORT
TC	TRANSPORTATION CORPS
VA	AUDIO VISUAL
VC	VETERINARY CORPS

PHYSICAL DEMAND VALIDATION TABLE

PHYSDMD DEFINITION

HV HEAVY (FREQ/CONSTANTLY LIFT 41LBS AND ABOVE OR ANY FREQ/CONSTANT TASKS OVER 100LBS; OCC TASKS OVER 100 LBS)

LT LIGHT (LIFT ON AN OCCASIONAL BASIS A MAXIMUM OF 20 POUNDS WITH FREQUENT OR CONSTANT LIFTING OF 10 POUNDS) (History 161001)

MD MEDIUM (LIFT ON AN OCCASIONAL BASIS A MAXIMUM OF 50 POUNDS WITH FREQUENT OR CONSTANT LIFTING OF 25 POUNDS) (History 161001)

MH MODERATELY HEAVY (LIFT ON AN OCCASIONAL BASIS 80 POUNDS WITH FREQUENT OR CONSTANT LIFTING OF 40 POUNDS) History 161001)

MO MODERATE (FREG/CONSTANTLY LIFTS UP TO 40 LBS OR WHEN ALL PHYSICAL DEMANDS ARE OCCASIONAL)

NA MOS THAT BEGIN AT SKILL LEVEL 2 AND ABOVE

SG SIGNIFICANT (FREQUENTLY/CONSTANTLY LIFT 41 LBS - 99 LBS; WITH OR WITHOUT OCCASIONAL TASKS UP TO 100 LBS)

CITIZENSHIP (VCIT Table)

Code	Definition
0	No Additional Citizenship requirements
1	U.S. Citizenship (Native Born Only)
2	U.S. Citizenship (Native Born or Naturalized)
3	U.S. Citizenship plus Additional Dependent Citizenship
Requiremen	lt

COMPONENT APPLICATION CODE (CAC) (VCAC)

Code Definition

1 MOS/AOC APPLICABLE TO ACTIVE AND RESERVE FORCE	IS
--	----

- 2 MOS/AOC RESTRICTED TO RESERVE FORCES (ARNG & USAR)
- 3 MOS/AOC RESTRICTED TO ACTIVE COMPONENT ONLY
- 4 MOS/AOC RESTRICTED TO NATIONAL GUARD (ARNG) ONLY
- 5 MOS/AOC RESTRICTED TO US ARMY RESERVE (USAR) ONLY

VISION (VVIS)

Code Definition

A 20/20 CORRECTABLE VISION PER AR 40-501.

B 20/40 CORRECTABLE VISION PER AR 40-501

C CORRECTED VISION PER ONE OF THE FOLLOWING GOOD EYEBAD EYE CATEGORIES:20/40 - 20/70; 20/30 - 30/100; OR, 20/20 - 20/400

D 175 SECONDS OF ARC VISUAL STEREOSCOPIC ACUITY PER AR 40-501

E DISTANCE VISUAL ACUITY WHICH CONVERTS TO AT LEAST 20/20 IN ONE EYE, AND 20/40 IN THE OTHER EYE

F CORRECTABLE VISION OF 20/20 IN ONE EYE AND 20/100 IN OTHER EYE

G DISTANCE VISION CORRECTABLE TO 20/20 WITHOUT MULTIFOCAL LENSES H NEAR AND FAR VISUAL ACUITY CORRECTABLE TO 20/20 WITH NORMAL

DEPTH PERCEPTION.

I NORMAL COLOR VISION PER AR 40-501

J NORMAL COLOR DISCRIMINATION PER AR 40-501 (HISTORICAL 100813)

K NORMAL COLOR PERCEPTION PER AR 40-501 (HISTORICAL 100813)

L NORMAL COLOR VISION AND NEAR VISION CORRECTED TO APPROXIMATELY

14/14 (INCHES) STANDARD SNELLEN, DISTANCE VISION CORRECTED TO

20/20 (inches) standard senllen and normal stereoscopic acuity, with or without correction

M NORMAL COLOR VISION BASED ON NO MORE THAN FOUR ERRORS IN READING THE PSEUDOISOCHROMATIC PLATES TESTS.

N COLOR DISCRIMIANTION OF RED/GREEN

P NORMAL COLOR VISION PER AR 40-501 AND DISTANCE VISION CORRECTABLE TO 20/20 WITHOUT MULTIFOCAL LENSES.

Q NORMAL COLOR VISION PER AR 40-501 AND 175 SECONDS OF ARC VISUAL STEREOSCOPIC ACUITY PER AR 40-501 OR A PASS RATING ON A STEREOSCOPIC/DEPTH PERCEPTION EXAM.

0 BASIC ACCESION STANDARDS PER AR 40-501.

CIVILIAN EDUCATION LEVEL (VCEL)

Code	Definition
A	10TH GRADE
В	11TH GRADE
С	12TH GRADE
D	1 st year of college
E	2 ND YEAR OF COLLEGE
F	3RD YEAR OF COLLEGE
G	4TH YEAR OF COLLEGE
Н	5TH YEAR OF COLLEGE
J	6TH YEAR OF COLLEGE
K	7th year of college
L	8TH YEAR OF COLLEGE
M	9TH YEAR OF COLLEGE
N	10TH YEAR OF COLLEGE
P	11TH YEAR OF COLLEGE
Q	12TH GRADE OR GENERAL EQUIVALENCY DIPLOMA (GED)
W	PRESCHOOL
Y	NO FORMAL EDUCATION
Ζ	UNKNOWN
0	KINDERGARTEN
1	1ST GRADE
2	2ND GRADE
3	3rd grade
4	4TH GRADE
5	5TH GRADE
6	6TH GRADE
7	7th grade
8	8TH GRADE
9	9TH GRADE

PHYSICAL-UP EXTREM-LOW EXTREM-HEARING ETC. [PULHES] (VPUL)

Code	Definition

- 1 NO LIMITATIONS
- 2 NO SIGNIFICANT LIMITATIONS
- 3 SIGNIFICANT LIMITATIONS
- 4 BELOW RETENTION STANDARDS

ASVAB APTITUDE AREA (VASV)

Code	Definition
AF	ARMED FORCES QUALIFICATION TEST MINIMUM SCORE
CL	CLERICAL/ ADMINISTRATIVE
CO	COMBAT
DL	DEFENSE LANGUAGE APTITUDE BATTERY (DLAB}
EC	ENGLISH COMPREHENSION LEVEL TEST

Code	Definition
EL	ELECTRONICS
FA	FIELD ARTILLERY
GM	GENERAL MAINTENANCE
GT	GENERAL TECHNICAL
MM	MOTOR MECHANICAL
OF	OPERATIONS AND FOOD
SC	SURVEILLANCE AND COMMUNICATIONS
ST	SKILLED TECHNICAL

Table 1-8Minimum Requirements For Occupational Identifiers

	-		CC	OMMISSIONED	OFFICERS	
CATEGORY	PERSONNEL	MINIMUM NO POSITIONS	FORMAL TRAINING	BIENNIAL REVIEW	REFERENCE	OTHER
AOC	YES	40	Yes. Br/AOC/FA specific requirement	NO	DA PAM 611-21 Para 2-2& 2-6	Different from an existing AOC. Peculiar to one Branch/FA.
SI	YES	20	Yes. 2 weeks formal or equivalent	YES	DA PAM 611-21 Para 2-6	Does not duplicate AOC duties. Clear advantage derived.
	•	•	•	WARRANT OF	FICERS	·
CATEGORY	PERSONNEL	MINIMUM NO POSITIONS	FORMAL TRAINING	BIENNIAL REVIEW	REFERENCE	OTHER
MOS	YES	35	Yes. MOS specific requirements.	NO	DA PAM 611-21 Para 6-29	Continuous application of unique aptitudes, talents and abilities. High degree of technical/tactical skills not readily available within commissioned/enlisted structure. Based on operational requirement and maintenance for combat readiness.
SQI	YES	10	No. 2 weeks formal or 6 months OJT/OJE.	YES	DA PAM 611-21 Para 6-29	Does not require all WO in MOS to perform. Clear advantage derived.
ASI	YES	10	Yes. 2 weeks formal or equivalent.	YES	DA PAM 611-21 Para 6-29	Does not require all WO in MOS to perform. Clear advantage derived.
			¥	ENLISTED SO	LDIERS	
CATEGORY	PERSONNEL	MINIMUM NO POSITIONS	FORMAL TRAINING	BIENNIAL REVIEW	REFERENCE	OTHER
MOS	YES	75	Yes. MOS specific requirement	NO	DA PAM 611-21 Para 9-4	Identify types of skills without regard to levels. Duty positions with closely related skills.
SQI	YES	20	No. Formal training or 6 months OJT/OJE.	YES	DA PAM 611-21 Para 9-7	Requirements do not change with MOS association. Not a MOS substitute or the sole skill required.
ASI	YES	20 each MOS	Yes. 10 days.	YES	DA PAM 611-21 Para 9-8	Requirements do not change with MOS association. Not a MOS substitute or the sole skill required. Must not be awarded only from OJT/OJE.
					Skill Identifiers	
CATEGORY	PERSONNEL	MINIMUM NO POSITIONS	FORMAL TRAINING	BIENNIAL REVIEW	REFERENCE	OTHER
PDSI	YES	NONE	NO	YES	DA PAM 611-21 Chapter 1, 2,6,9	Used with all grades to identify the type of knowledge or expertise soldiers have acquired in projects, systems, concepts, or items of equipment under development, testing or implementation for which an occupational identifier has not been created.

Table 1-9 SECURITY CLEARANCE CODE VALIDATION TABLE

SECLRNC DEFINITION

- В SPECIAL BACKGROUND INVESTIGATION (SBI) WITH SCI
- С CONFIDENTIAL
- Ν NATIONAL AGENCY CHECK/LOCAL AGENCY CHECK
- 0 FOR OFFICIAL USE ONLY
- R TOP SECRET/SENSITIVE COMPARTMENTED INFORMATION
- S SECRET

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- Т
- TOP SECRET UNCLASSIFIED U
