

Flexible Spending Account (FSA)

The Federal FSA Program (FSAFEDS) allows you to set aside TAX-FREE funds to use on eligible health care or dependent care expenses throughout the year.

Eligibility/Enrollment

Current Army civilian employees can enroll and make changes during Open Season (mid Nov to mid Dec), unless you experience a qualifying life event.

Employees experiencing a qualifying life event (Marriage, birth of a child) have 60 days from the date of the event to enroll in FSA. ***This must be done before October 1 otherwise must wait until Open Season***

New employees may enroll up to 60 days from their hire date (new hires arriving 1 October through the beginning of Open Season must wait for open season to enroll)

Three Flexible Spending Accounts

Health Care Flexible Spending Account (HCFSA)

Limited Expense Healthcare Spending Account (LEX HCFSA)

Dependent Care Flexible Spending Account (DCFSA)

How it Works

Contributions are deducted automatically from your paycheck through the year, tax free.

Participating employees must re-enroll each year to continue utilizing the FSA Program.

Can carry over the annually designated maximum amount to the following year for HCFSA and LEX HCFSA upon re-enrollment.

Access the full amount of your account on day one of the FSAFEDS plan year.

Save an average of 30% on eligible dental, vision and dependent care expenses!!



Reduce overall tax burden! Funds are withdrawn from paycheck before taxes are deducted!!

Visit www.FSAFEDS.com for more detail information enrollment!