

Chapter 4

Officer Skill identifiers (SI)

4-1. Use of skills

a. Use of a SI for positions in authorization documents and criteria governing establishment of a skill is prescribed in AR 611-1.

b. Officers may receive skill classification through one of the following procedures:

(1) Officers will be classified with the proper skill upon successful completion at required skill qualification course certified by the school commandant, or the commander of the unit to which the officer is assigned.

(2) As a result of successful completion of civil schooling, per AR 611-1.

(3) As a result of work experience or contract training per classification guidance for the skill and AR 611-1.

c. Officer skill identifiers may only be withdrawn by Human Resources Command (Active and USAR) or National Guard Bureau (NG). When a commander determines that an officer is no longer qualified in the SI, a request to withdraw the SI with justification will be forwarded through channels to the appropriate approval authority.

d. Reference skill tables.

(1) See table 4-1 for an alphabetical listing of skills.

(2) Table 4-2 lists the criteria for designation of the degree of proficiency for AMEDD officer.

(3) Table 4-3 is a numerical listing of skills that includes the code, title, proponent, description, qualification and restriction. Skill identifiers awarded only by CG, HRC-Alexandria are shown in the restrictions paragraph.

(4) Table 4-4 lists the criteria for designation of the degree of proficiency for Judge Advocate General's Corps officers.

(5) Table 4-5 lists all officer SI with gender identification, implementation date, rescinded date and personnel/structure utilization data.

Table 4-1
Alphabetical Listing of Skills

Title	Code
Aeromedical Psychologist	N7
Additional Duty Safety Officer	6Q
Advanced Military Studies Program	6S
Aerial Delivery and Materiel Officer (ADMO)	R9
Aerial Precision Geo-Location (APG)	V3
Agricultural Officer	6U
Air Assault	2B
Air Defense Artillery Fire Control Officer (ADAFCO)	T4
Air Defense Airspace Management (ADAM) / Brigade Aviation Element (BAE)	C8
Air Operations Officer	5U
AMEDD Special Operations Officer	S1
Archivist	6W
Army Acquisition Corps Candidate Officer	4M
Army Intelligence Development Program (AIDP) – Intelligence Surveillance Reconnaissance (ISR)	3F
Scout Leader	R7
Artificial Intelligence	4K
Asymmetric Warfare Operational Support	U8
Asymmetric Warfare Operational Support	U9
Attache	4S
Basic Military Justice Practitioner	3I
Battalion/Brigade S6 Officer	6B
Black Belt in Lean Six Sigma (LSS)	1Y
Brigade S6 Officer	6N
Capabilities Development	7Y
Certified Army Acquisition Corps Officer	4Z
Chemical, Biological, Radiological and Nuclear (CBRN) Responder	R1
Chemical, Biological, Radiological and Nuclear (CBRN) Reconnaissance for Brigade Combat Teams	L6
Civil Defense Officer	5Y
Civil Operations Specialist	T8
Civil Supply Officer	6E
Clinical Investigation and Research Regulatory Oversight	8H
Computer Network Operations Planner	N9
Criminal Analysis Specialist	T9
Cultural Affairs Officer	6V
Cyber Leader Development Program	C1
Cyber Mission Force Service	E4
Degreed Engineer	W4
Economist	6C
Environmental Officer	W7
Equal Opportunity Advisor	5T
Expert Military Justice Practitioner	3P
Facilities Planner	W1
Family Ministry Pastoral Skills Specialist	7L
Force Management	3R
Forensic Behavioral Science	N5
Geospatial Engineer Officer	W2
Government Contract Law Specialist	3D
Green Belt in Lean Six Sigma (LSS)	1X
Ground-based Midcourse Defense (GMD) System	T3
Ground Reconnaissance Specialist	T7

Title	Code
Health Care Recruiter	4N
Historian	5X
Imagery Intelligence Officer	1D
Information Collection Planner	Q7
Inspector General	5N
Installation Management (IM)	6Y
Instructor	5K
International Law Specialist	3N
Joint Command, Control and Communications (C3)	3K
Joint Duty Assignment Qualified	3A
Joint Fires Observer (JFO)	L7
Joint Operational Fires and Effects (JOFE)	L8
Joint Planner	3H
Joint Qualified Officer (JQO)	3L
Joint Air Tactical Operations Officer	5A
Joint Tactical Ground Station Operator	Q4
Jumpmaster	5W
Knowledge Management Professional	1E
M2 Bradley Infantry Fighting Vehicle/M3 Cavalry Fighting Vehicle/M7 Bradley Fire Support Vehicle (BFIST)	3X
M93 Series Chemical, Biological, Radiological and Nuclear (CBRN)	L5
Reconnaissance System Fox	
Marine Engineer Diving Officer	5V
Master Black Belt in Lean Six Sigma (LSS)	1Z
Master Fitness Trainer	6P
Master Military Justice Practitioner	3T
Master Resilience Trainer	8R
Military Auditor	6T
Military Free Fall Special Operations	4X
Military Horseman (Personnel Only)	D2
Mission Command Digital Master Gunner (MCDMG)	5C
Mobilization and Demobilization Operations	6M
Mortuary Affairs Officer	4V
Non-Lethal Capabilities Planner	2A
NSA Junior Officer Cryptologic Career Program	3W
Nuclear Target Effects Analyst	5H
Operational Contract Support Course (OCSC)	3C
Operations Research/Systems Analysis	4B
Operations Support Specialist	X3
Parachutist	5P
Pathfinder	5Q
Patriot Top Gun	T5
Postal	4J
Petroleum and Water Officer	R8
Professional Engineer (PE)	W3
Project Engineer	W6
Project Management Professional (PMP)	W5
Public Communication Officer	6R
Public Education Officer	6D
Public Facilities Officer	6G
Public Safety Officer	6H
Public Transportation Officer	6F
Radio Frequency Manager	5D
Ranger	5R
Ranger-Parachutist	5S

Title	Code
Recruiting Officer (RO)	4T
Red Team Leader	7G
Red Team Member	7J
Reserve Component Combat Arms Specialized Training	I1
Reserve Component Combat Support Specialized Training	I2
Reserve Component Combat Service Support Specialized Training	I3
Sapper Leader	S4
Senior Military Justice Practitioner	3M
Sensor Manager Operations	Y7
Sexual Harassment/Assault Response & Prevention (SHARP)	1B
Sexual Harassment/Assault Response & Prevention (SHARP) Level II	1H
Simulation Operations	S7
Space Enabler	3Y
Special Operations Aviation (SOA)	K4
Special Operations Support	K9
Special Technical Operations (STO) Chief	V9
Special Technical Operations (STO) Planner	V8
Strategic Studies Graduate	6Z
Stryker Armor Vehicle Operations/Maintenance	R4
Suicide Intervention Trainer	1S
Tactical Information Operations Planner	P4
Technical Escort (Rescind 202304)	L3
Advanced CBRNE Enabler (Effective 202304)	L3
Theater Logistics (TLOG) Planners Program	P1
Terminal High Altitude Area Defense	7B
Training Development	7Q
Unit Air Movements Officer	3S
Underwater Special Operations	4W
Visual Information	5B
Aviation Related Skills (for use with Aviator AOCs only)	
AH-64A Pilot	D5
AH-64D Pilot	D7
AH-64D LONGBOW BLOCK III PILOT	D9
Aviation Related	G7
Aviation Safety Officer	G8
C-12 Pilot	E5
CH-47D Pilot	C2
CH-47F Pilot	C3
Engineering Test Pilot	G5
MH-47 Pilot	K6
MH-60 Pilot	K5
Multi-Aircraft Aviation Officer	G9
OH-58D Scout Pilot	A3
OH-58D Warrior Pilot	A4
RC-12D/G/H Pilot	F3
RC-12K/N Pilot (Guardrail Common Sensor)	F4
Special Operations Aviation	K4
UH-1 Pilot	B1
UH-60 Pilot	B2
UH-60M Pilot	B3
UH-72A Pilot	B4
Medical Related Skills (for use with medical AOCs only)	
Army Medical Department Acquisition Officer	8X
Aviation Medicine Nurse Practitioner	N1
Aviation Medicine Physician Assistant	M3

Title	Code
Behavioral Science Consultation (BSC) to Interrogation and Detention Operations	8B
Blood Banking	8T
Case Management Nurse	M9
Child and Adolescent Psychiatry	8C
Clinical Informatics Officer	N2
Clinical Nurse Specialist	7T
Critical Care Medicine	M4
Diving Medical Officer	M7
Emergency Medicine Physician Assistant	M2
Environmental Engineer	N4
Field Veterinary Global Health Engagement Specialist (Eff 202110)	8D
Health Facilities Planner	9I
Health Systems Management Analyst	8S
Medical Proficiency	9A
Medical Proficiency	9B
Medical Proficiency	9C
Medical Proficiency	9D
Medical Proficiency	9E
Medical Proficiency	9F
Medical Research, Development, Test and Evaluation	8Z
Orthopedic Physician Assistant	M1
Pain Medicine	N6
Senior Veterinary Global Health Engagement Specialist (Eff 202110)	8E
Sleep Medicine	Z3
Survival, Evasion, Resistance and Escape (SERE) Psychologist	M6
Upper Extremity Musculoskeletal Evaluation	7H
JAG Related Skills (for use with JAG AOCs only)	
Government Contract Law Specialist	3D
International Law Specialist	3N
Chaplain Related Skills (for use with chaplain AOCs only)	
Chaplain Education and Training	7E
Chaplain Resource Manager	7M
Combat Medical Pastoral Care Specialist	7S
Hospital Ministries	7R
Marriage and Family Ministries	7K
Pastoral Coordinator	7F

Table 4-2

Criteria for Degree of Proficiency for AMEDD Officers

NOTE: The Medical Proficiency Designator (MPD) is not an Additional Skill Identifier (ASI) and should not be recorded in Total Army Personnel Data Base (or its successor) as such.

Branch Skill Code: 9A (for personnel only)

Medical Corps, 60-62:

Determination by The Surgeon General's Classification Board on an individual basis in accordance with (IAW) OTSG Regulation 15-35.

Dental Corps, 63:

Determination by The Surgeon General's Classification Board on an individual basis in accordance with (IAW) OTSG Regulation 15-35.

Veterinary Corps, 64:

Determination by The Surgeon General's Classification Board on an individual basis IAW OTSG Regulation 15-35.

Army Medical Specialist Corps, 65:

Determination by The Surgeon General's Classification Board on an individual basis IAW OTSG Regulation 15-35.

Army Nurse Corps, 66:

Determination by The Surgeon General's Classification Board on an individual basis IAW OTSG Regulation 15-35.

Medical Service Corps, 67:

Determination by The Surgeon General's Classification Board on an individual basis IAW OTSG Regulation 15-35.

Branch Skill Code: 9B (for personnel only)

Medical Corps, 60-62:

- (1) Certification by the American Specialty Board in a particular specialty or,
- (2) Certification in the subspecialty controlling American Specialty Board.

Dental Corps, 63:

Certification by a board listed in Dental Corps MPD 9C.

Veterinary Corps, 64:

- (1) Certification by a recognized specialty board of the American Veterinary Medical Association or,
- (2) Award of the Doctor of Philosophy (PhD) degree in a discipline of AOC 64E only.

Army Medical Specialist Corps, 65:

Officers with a post-professional doctorate (PhD, DSc, ScD, EdD, etc.) degree, beyond that required to practice in the specified AOC.

Army Nurse Corps, 66:

Board Certification in a specialty matching the specialty of their primary AOC or their specialty skill identifier. It is the responsibility of the board certified officer to maintain current certification documents. An annual review by AN Branch of current certifications will result in removal of expired certifications from the ORB.

Medical Service Corps, 67:

Award of board certifications by a recognized specialty board acceptable to The Surgeon General in a particular specialty. It is the responsibility of the board certified officer to maintain current certification documents. An annual review by MS Branch of current certifications will result in removal of expired certifications from the ORB.

Branch Skill Code: 9C (for personnel only)

Medical Corps, 60-62:

- (1) Completion of formal training to meet the American Specialty Board requirements of approved residency or fellowship in a recognized teaching center in the professional field or,
- (2) Completion of formal subspecialty training to meet the American Specialty Board requirements.

Dental Corps, 63:

Completion of an approved dental postgraduate residency program of at least two continuous years which meets the eligibility requirements of a specialty board approved by the American Dental Association or the American Board of General Dentistry.

Veterinary Corps, 64:

Officers classified in AOC 64B, 64C, 64D, and 64F eligible to apply for examination for certification by a specialty board approved by the American Veterinary Medical Association based on the specific specialty board requirements.

Army Medical Specialist Corps, 65:

(1) Certification by a recognized specialty board and/or non-degree granting subspecialty fellowship for their respective AOC or, (2) Award of additional graduate degree at the Master's level (MS, MBA, MHA, etc.) beyond that required to practice in the specified AOC.

Army Nurse Corps, 66:

Fully qualified to hold the AOC but not eligible for award of MPD 9B.

Medical Service Corps, 67:

Completion of an approved internship or residency training program which meets the requirements of a specialty board acceptable to The Surgeon General. After attaining full licensure and independent practice status, the officer will be awarded MPD 9C.

Branch Skill Code: 9D (for personnel only)

Medical Corps, 60-62:

(1) Includes all personnel in specialty/AOC training, following completion of first year of graduate medical education (FYGME), in a recognized teaching center or completion of 18 months of duty or practice limited to the professional specialty indicated by AOC 60D, 60J, 60K, 60L, 60N, 60P, 60S, 60T, 60V, 60W, 61F, 61H, 61J, 61M, 61P, 61Q, 61R, 61U, 61Z or 62A or,

(2) AOC 60C - Approved residency or fellowship in public health, degree of Master of Public Health, or graduate of the U.S. Army Medical Department (AMEDD) Center and School Course 6A-F5, Principles of Military Preventive Medicine, or by possession of knowledge, skills, experience and/or credentials that are at a level recognized by OTSG or,

(3) AOC 61N - Approved residency in aviation medicine at either the Naval Operational Medicine Institute or the U.S. Air Force School of Aerospace Medicine. Completion of aviation medicine training at the U.S. Army Aeromedical Center. All participants must be medically qualified for flying duty in accordance with AR 40-501, chapter 4.

Dental Corps, 63:

Completion of a formal training program approved by the American Dental Association Council of at least 12 months duration to augment proficiency in the AOC.

Veterinary Corps, 64:

Upon starting a formal training program. Indicated for AOC 64B, 64C, 64D, 64E, and 64F.

Army Medical Specialist Corps, 65:

Officers who have completed necessary training to be fully qualified in their respective AOC and successfully pass their national board examination but are not yet eligible for awarding of MPD 9B or 9C.

Army Nurse Corps, 66:

Currently participating in a course of instruction 13 months or longer that leads to the award of an AOC or advanced degree.

Medical Service Corps, 67:

Full-time intern/resident in a formal training program acceptable to The Surgeon General in a particular specialty. While an intern/resident, or in supervised practice, officers will be awarded the AOC specialty in which they are training along with MPD 9D.

(1) AOC 73A - Officers attending phase 2 of the Master of Social Work Program will be awarded MPD 9D or,

(2) AOC 73B - Officers participating in the Clinical Psychology Internship Program (CPIP) or Clinical Psychology Residency Program will be awarded MPD 9D.

Branch Skill Code: 9E (for personnel only)

Medical Corps, 60-62:

In the first year of a Graduate Medical Education (GME) Program, which upon successful completion will result in the MPD 9D. While in FYGME, officers will be awarded the AOC specialty in which they are training and MPD 9E.

Dental Corps, 63:

Full time resident in a formal education training program which, upon successful completion, will result in the award of MPD 9D or 9C. While a resident in an education training program, the dental officer will be awarded the AOC of the specialty in which he is training along with MPD 9E.

Veterinary Corps, 64:

Attending the First Year Graduate Veterinary Education Program.

Army Medical Specialist Corps, 65:

Officers classified in AOC 65A, 65B, 65C, or 65D who are in a training program leading to full qualification for the respective AOC.

Army Nurse Corps, 66:

Currently participating in an AOC producing course of instruction 12 months or less in duration.

Medical Service Corps, 67:

(1) AOC 70B67 - Full time medical students attending the F. Edward Hebert School of Medicine, Uniformed Services University of the Health Sciences (USUHS), who upon successful completion, will be reclassified to a Medical Corps AOC and awarded MPD 9E or,

(2) AOC 70B67 - Reserve Components COMPO 2 and COMPO 3 full-time medical and Dental students attending accredited medical and dental schools, who upon successful completion, will be reclassified to a Medical or Dental Corps AOC and awarded MPD 9E or,

(3) AOC 73A - Officers attending the AMEDD Center and School Master of Social Work Program will be awarded MPD 9E or,

(4) AOC 73B - Officers participating in the USUHS Clinical Psychology doctorate program will be awarded MPD 9E.

Branch Skill Code: 9F (for personnel only) **(Effective 202310)**

Medical Corps, 60-62:

(1) Includes all personnel in subspecialty training following successful completion of basic specialty training as prescribed by the American Specialty Board as applicable. Completion of subspecialty training as required in a recognized teaching center and as indicated by AOC 60B, 60Q, 61E, 61F, 61G, 61J, 61K, or 61W or

(2) Includes all personnel in subspecialty training program within an AOC as determined by the needs of the Medical Corps.

Dental Corps, 63:

Completion of an Advanced Clinical Program of not less than 12 months duration with formal preparation in General Dentistry, Exodontia, Endodontics, Periodontics, Prosthodontics or other dental disciplines. Army Advanced Graduate Dental (AGD) 12 month program graduates may be awarded this designator by providing evidence of advanced competence in specific clinical, academic, readiness and adjunctive skills as determined by the Chief, US Army Dental Corps.

Veterinary Corps, 64:

Not used.

Army Medical Specialist Corps, 65:

Fully qualified officers that are currently enrolled in Long Term Health Education and Training, Training with Industry, or other Advanced Clinical/Training Programs of not less than 12 months duration.

Army Nurse Corps, 66:

For use with the AOCs of 66F, 66P, 66R, and 66W AOCs to identify those officers who are fully qualified in their AOC but enrolled in advanced subspecialty training programs or PhD programs.

Medical Service Corps, 67:

Not used.

Branch Skill Code: 9Z (for personnel only) **(Effective 202310)**

Medical Corps, 60-62:

(1) Given to those who have been dis-enrolled from specialty training or

(2) Unspecified proficiency.

Dental Corps, 63:

Unspecified proficiency.

Veterinary Corps, 64:

Unspecified proficiency.

Army Medical Specialist Corps, 65:

(1) Given to those who have been dis-enrolled from specialty training or (2) Unspecified proficiency.

Army Nurse Corps, 66:

Unspecified proficiency.

Medical Service Corps, 67:

Unspecified proficiency.

Table 4-3 Numerical Listing of Skill Identifiers for Officers
<p>Code: 1B Title: Sexual Harassment/Assault Response & Prevention (SHARP) Level I Proponent: Army G-1, SHARP Office (DAPE-ARR-SH)</p> <p><i>a. Description of positions.</i> There are no positions identified for SI 1B. For use with personnel only. Personnel with SI 1B are eligible to serve as collateral duty Sexual Assault Response Coordinator (SARC) or SHARP Victim Advocate (VA).</p> <p><i>b. Qualifications.</i> (1) Must successfully complete the SHARP Foundation Course under the auspices of HQDA, G-1 SHARP; 2530 Clark Street, Arlington, VA 22202 and TRADOC, SHARP Academy. (2) Complete the Central Background screening through the Human Resources Command (HRC).</p> <p><i>c. Restrictions.</i> (1) May be awarded to qualified Soldiers in grades of 1LT or higher. (2) This SI is subject to screening in accordance with the Personnel Suitability Screening Policy as a Position of Significant Trust and Authority. (3) For use with any AOC.</p>
<p>Code: 1D (Effective 202110) Title: Imagery Intelligence Officer Proponent: U.S. Army Intelligence Center of Excellence</p> <p><i>a. Description of positions.</i> Plans, directs, manages, coordinates, and participates in the collection, production, analysis, exploitation and dissemination of optical, infrared and radar Imagery Intelligence (IMINT) from national, operational, and tactical sensors to support reconnaissance and surveillance operations at all echelons to include Joint/Interagency /Intergovernmental/Multinational).</p> <p><i>b. Qualifications.</i> Must have successfully completed the Imagery Intelligence Officer Course conducted under the auspices of the Intelligence and Security Command, Fort Belvoir, VA.</p> <p><i>c. Restrictions.</i> For use with AOC 35A positions and personnel and AOC 35B personnel identification only.</p>
<p>Code: 1E (Rescind 202410) Title: Knowledge Management Professional Proponent: U.S. Army Combined Arms Center & Fort Leavenworth</p> <p><i>a. Description of positions.</i> Plans integrate and coordinate knowledge management operations across the spectrum of military operations. Provides for the integration and management of Army Battle Command Systems to optimize situational understanding and effective collaboration.</p> <p><i>b. Qualifications.</i> Must have successfully completed the Army Knowledge Management Qualification Course at the Combined Arms Center, Fort Leavenworth, KS.</p> <p><i>c. Restrictions.</i> (1) For identification of personnel only. For use with any AOC/FA. (2) For use with positions in AOC 02A, AOC 53A and AOC 57A only</p>
<p>Code: 1E (Effective 202410) Title: Knowledge Management Professional Proponent: U.S. Army Combined Arms Center & Fort Leavenworth</p> <p><i>a. Description of positions.</i> Plans integrate and coordinate knowledge management operations across the spectrum of military operations. Provides for the integration and management of Army Battle Command Systems to optimize situational understanding and effective collaboration.</p> <p><i>b. Qualifications.</i> Must have successfully completed the Army Knowledge Management Qualification Course at the Combined Arms Center, Fort Leavenworth, KS; or The Army Simulations Operations Course (FA57) at Fort Belvoir; or the Knowledge Management Elective A322 at the Command and General Staff College, Fort Leavenworth, KS.</p> <p><i>c. Restrictions.</i> (1) For identification of personnel only. For use with any AOC/FA in grades O-3 through O-6. (2) For use with positions in AOC 02A, 11A, 12A, 14A, 25A, 26B, 31A, 35A, 37A, 38A, 38S, 40A, 51C,, 57A, 70H, 74A, 89E, and 90A.</p>
<p>Code: 1G (Effective 201710) Title: Joint Terminal Attack Controller (JTAC)</p>

Proponent: U.S. Army Fires Center of Excellence

a. *Description of positions.* Identifies select Soldiers that are qualified (certified) Service members who, from a forward position, directs the action of combat aircraft engaged in close air support and other offensive air operations. A qualified and current JTAC is recognized across the Department of Defense as capable and authorized to perform terminal attack control.

b. *Qualifications.* Soldiers must meet all of the following:

(1) Must successfully graduate a course that is accredited by the Joint Fire Support (JFS) Executive Steering Committee (ESC) as defined in the JFS ESC Action Plan (AP) Memorandum of Agreement (MOA), Joint Terminal Attack Controller (JTAC) (Ground).

(2) Must be designated in writing to serve as a JTAC by their commander (O-5 or higher).

(3) Soldiers must not fail an initial or recurring evaluation in order to receive or maintain their SI.

c. *Restrictions.* For use only with AOC 13A (CPT and MAJ only).

Code: 1H

Title: Sexual Harassment/Assault Response & Prevention (SHARP) Level II

Proponent: Army G-1, SHARP Office (DAPE-ARR-SH)

a. *Description of positions.* Identifies positions in TDA and/or Augmentation TDA in any AOC requiring assignment of officers certified as a full time Sexual Assault Response Coordinator (SARC) or SHARP Victim Advocate (VA) for the Sexual Harassment/Assault Response & Prevention (SHARP) Program.

b. *Qualifications.*

(1) Must successfully complete the SARC/VA Career Course under the auspices of HQDA, G-1 SHARP; 2530 Clark Street, Arlington, VA 22202 and TRADOC, SHARP Academy.

(2) Complete the Central Background screening through the Human Resources Command (HRC).

c. *Restrictions.*

(1) Sexual Assault Response Coordinator (SARC): Must be an Officer (MAJ or higher) or receive approved request for exception to policy.

(2) SHARP Victim Advocate (VA): Must be an Officer (1LT or higher) or receive approved request for exception to policy.

(3) May be awarded to qualified Soldiers in grades of 1LT or higher.

(4) This SI is subject to screening in accordance with the Personnel Suitability Screening Policy as a Position of Significant Trust and Authority.

(5) For use with any AOC.

Code: 1L (Rescind 202410)

Title: Basic Functional Skill Practitioner

Proponent: The United States Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS)

Special designation: Professional development proficiency code (PDPC) SI

Specifications: Refer to table 4-6

Code: 1M (Rescind 202410)

Title: Senior Functional Skill Practitioner

Proponent: The United States Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS)

Special designation: Professional development proficiency code (PDPC) SI

Specifications: Refer to table 4-6

Code: 1N (Rescind 202410)

Title: Expert Functional Skill Practitioner

Proponent: The United States Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS)

Special designation: Professional development proficiency code (PDPC) SI

Specifications: Refer to table 4-6

Code: 1P (Rescind 202410)

Title: Master Functional Skill Practitioner

Proponent: The United States Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS)

Special designation: Professional development proficiency code (PDPC) SI

Specifications: Refer to table 4-6

Code: 1Q

Title: Basic SC Planning, Oversight, and Execution (POE) Management

<p>Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics. <i>Special designation:</i> Professional Development Proficiency Code (PDPC) SI <i>Specifications:</i> Refer to Table 4-7</p>
<p>Code: 1R Title: Intermediate SC POE Management Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics. <i>Special designation:</i> Professional Development Proficiency Code (PDPC) SI <i>Specifications:</i> Refer to Table 4-7</p>
<p>Code: 1S Title: Suicide Intervention Trainer Proponent: Army G1 (DAPE-HR) <i>a. Description of positions.</i> There are no positions identified for SI 1S. SI is for use with personnel only. <i>b. Qualifications.</i> Must successfully complete the five-day ASIST Training for Trainers (T4T) course conducted at installations, state/territory, Joint Forces HQ and by reserve suicide prevention program managers. <i>c. Certification requirements.</i> Must complete the ASIST T4T course which is presented in a five-day workshop lead by master trainers and conduct three ASIST workshops in one year. Certified ASIST (T4T) trainers obtain the necessary skills to conduct the two-day skills-building ASIST workshops for gatekeepers and green tab leaders. <i>d. Restrictions.</i> For identification of personnel only. Used with any AOC in grades LT through MAJ.</p>
<p>Code: 1T (Effective 202210) Title: Advanced SC POE Management Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics. <i>Special designation:</i> Professional Development Proficiency Code (PDPC) SI <i>Specifications:</i> Refer to Table 4-7.</p>
<p>Code: 1U (Effective 202210) Title: Executive SC POE Management Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics. <i>Special designation:</i> Professional Development Proficiency Code (PDPC) SI <i>Specifications:</i> Refer to Table 4-7</p>

Code: 1X**Title:** Green Belt (GB) in Lean Six Sigma (LSS)**Proponent:** Office of the Secretary of the Army, Office of Business Transformation (OSA-OBT)*a. Description of positions.* There are no positions identified for ASI 1X.*b. Qualifications.* Must successfully complete a prescribed Green Belt Lean Six Sigma Course conducted under the auspices of the Office of the Secretary of the Army, Office of Business Transformation. Soldiers classified in LSS Green Belt, ASI 1X, must continue to demonstrate professional excellence and good judgment and exhibit outstanding ability in support of a LSS project and under the supervision of a Lean Six Sigma Black Belt. The Soldier must be able to analyze and solve quality problems and must be involved in quality improvement projects. A Lean Six Sigma Green Belt is someone with at least three (3) years of work experience who demonstrates his or her knowledge of traditional Lean Six Sigma (DMAIC) methodology and tools augmented with critical enablers such as team leadership, project management and software tools. The Green Belt Soldier supports Black Belt LSS projects and/or leads projects part-time in their mission area of responsibility.*c. Certification requirements.*

(1) Demonstrate comprehension of Green Belt tools and techniques.

(2) Successfully:

(a) Lead a GB Level DMAIC Project to completion or;

(b) Complete three (3) Rapid Improvement Events or;

(c) Lead five (5) sub tasks (one (1) in each DMAIC phase) of a BB level DMAIC project, which is taken to completion.

(3) Complete either of the US Army training courses:

(a) GB-1 Course or;

(b) GB-EQUIVALENCY Course

d. Request for certification. Request for certification will be forwarded to: Department of the Army, Office of the Secretary of the Army, Office of Business Transportation, LSS PMO, 2521 S. Clark St, suite 1010, 10th floor, Arlington, VA 22202.*e. Restrictions.* For identification of personnel only. Used with any officer AOC.**Code:** 1Y**Title:** Black Belt in Lean Six Sigma (LSS)**Proponent:** Office of the Secretary of the Army, Office of Business Transformation (OSA-OBT)*a. Description of positions.* There are no positions identified for ASI 1Y.*b. Qualifications.*

(1) Must successfully complete a prescribed Black Belt Lean Six Sigma Course conducted under the auspices of the Office of the Secretary of the Army, Office of Business Transformation. Soldiers classified in LSS Black Belt, ASI 1Y, must continue to demonstrate professional excellence and good judgment and have exhibited outstanding ability in team leadership, understand team dynamics and assign team member roles and responsibilities. Soldiers must have a thorough understanding of and can use all aspects of traditional Lean Six Sigma methodology (Define, Measure, Analyze, Implement and Control (DMAIC)) and tools in accordance with Lean Six Sigma principles. Soldiers must be responsible for leading the project team, which may include assigned LSS Green Belts, SMEs, and Resource Managers, to deliver value and benefits defined in business transformation impacts and have basic knowledge of lean enterprise concepts, identify non-value-added elements and activities and use specific tools. The Soldier may also perform Green Belt coaching and or assist in training, as required.

(2) Work on a LSS project on a part-time basis for the duration of a specific LSS project.

c. Certification requirements.

(1) Demonstrate comprehension of Black Belt tools and techniques.

(2) Lead one (1) LSS DMAIC project to completion.

(3) Lead five (5) sub tasks (one (1) in each DMAIC phase) of a MBB level DMAIC project, which is taken to completion.

(4) Successfully Complete either of the US Army training courses:

(a) BB-1 Course or;

(b) BB-EQUIVALENCY Course

d. Request for certification. Request for certification will be forwarded to: Department of the Army, Office of the Secretary of the Army, Office of Business Transportation, LSS PMO, 2521 S. Clark St, suite 1010, 10th floor, Arlington, VA 22202.*e. Restrictions.* For identification of personnel only. Used with any officer AOC.

Code: 1Z**Title:** Master Black Belt in Lean Six Sigma (LSS)**Proponent:** Office of the Secretary of the Army, Office of Business Transformation (OSA-OBT)**a. Description of positions.** There are no positions identified for ASI 1Z.**b. Qualifications.**

(1) Must successfully complete a prescribed Master Black Belt Lean Six Sigma Course conducted under the auspices of the Office of the Secretary of the Army, Office of Business Transformation (OSA-OBT). Soldiers classified in LSS Master Black Belt, ASI 1Z, are responsible for providing technical coaching and training to Black Belts and Green Belts in the long term; lead LSS DMAIC and DFLSS projects as necessary; provide guidance for LSS deployment; assist project identification; identify and propagate Best Practices; typically report to the Deployment Director and have one to five Black Belts and Green Belts under his or her oversight for mentoring and/or training. Soldiers classified in LSS MBB, ASI 1Z, must also continue to demonstrate professional excellence and good judgment and have exhibited outstanding ability to lead and complete LSS projects. The Soldier must be able to analyze and solve quality problems and must be involved, as a leader, in quality improvement projects.

(2) Work on a LSS project on a full-time basis for the duration of a specific LSS project

(3) After certification, MBBs may continue to work selected, high value projects on an as-needed basis.

c. Certification requirements.

(1) Complete either of the US Army training courses:

(a) MBB-1 Course or

(b) MBB-EQUIVALENCY Course

(2) Must be an Army certified BB.

(3) Successfully take two (2) BB LSS projects to completion.

(4) Mentor two (2) BBs to completion.

(5) Successfully instruct two (2) classes of the US Army BB-1 Course.

(6) Successfully lead a Project Identification and Selection Workshop (PISW, resulting in project identification

d. Request for certification. Request for certification will be forwarded to: Department of the Army, Office of the Secretary of the Army, Office of Business Transportation, LSS PMO, 2521 S. Clark St, suite 1010, 10th floor, Arlington, VA 22202.**e. Restrictions.** For identification of personnel only. Used with any officer AOC.**Code: 2A****Title:** Non-Lethal Capabilities Planner**Proponent:** U.S. Army Military Police School**a. Description of positions.** Identifies positions requiring Officers trained in the background, planning, policy, training and application of non-lethal capabilities as an advisor to the commander. In grades LT-MAJ as listed below:

(1) One per Military Police Brigade/Battalion/Div PM cell/BCT PM cell.

(2) As an exception, one additional position per theater level functional Command can be requested based on the units TOE doctrinal mission.

(3) One per U.S. Army Garrison where non-lethal planner is required.

(4) One per: Platoon Leader, MP Platoon, BSTB (all types); Platoon Leader, MP CO (all types); Platoon Leader, MP Platoon, HHC, SBCT; Plans Officer, MP BN; MP Asst Ops Offc, HHC, MED; Law-Order Ops Officer, MP Cmd.

b. Qualifications. Must successfully complete the (2 week Active Army) Inter-service Non-Lethal Individual Weapons Instructor Course (INIWIC), conducted under the auspices of the U.S. Army Marine Corps Detachment, Ft Leonard Wood, MO.**c. Restrictions.**

(1) Personnel. For use with any AOC in grades LT-MAJ.

Exception. As an exception to policy and to maximize training opportunities in support of current and future operations, commanders may request training on a space available basis for Officers in ranks of LT and above who are not programmed for an SI 2A coded position through the appropriate channels to Commandant, U.S. Army Military Police School, Attn: ATSJ-L, Ft Leonard Wood, MO 65473.

(2) Positions. For use with Branch 31 only.

Code: 2B

Title: Air Assault

Proponent: U.S. Army Infantry School

a. *Description of positions.* There are no positions identified for SI 2B.

b. *Qualifications.* Must successfully complete an accredited Air Assault Course, conducted under the auspices of the U.S Army Infantry School (USAIS), Fort Moore, GA.

c. *Restrictions.* For identification of personnel only. Used with any AOC.

Code: 2E (Effective 202110)

Title: Counterintelligence (CI) Officer

Proponent: U.S. Army Intelligence Center of Excellence

a. *Description of positions.* Identifies positions requiring officers to possess knowledge and experience in the conduct and management of Army CI investigations, operations, and collections.

b. *Qualifications.* Must successfully complete the Counterintelligence Officer course, conducted under the auspices of the U.S. Army Intelligence Center of Excellence, Fort Huachuca, AZ.

c. *Restrictions.* For use with AOC 35A positions and personnel and AOC 35B personnel identification only.

Code: 2F (Effective 202207)

Title: Human Intelligence (HUMINT) Officer

Proponent: U.S. Army Intelligence Center of Excellence

a. *Description of positions.* Identifies positions requiring officers to possess knowledge and experience in the conduct and management of Army HUMINT operations and collections.

b. *Qualifications.* Must successfully complete Joint CI HUMINT Management Course, and Joint Interrogation Management course, conducted under the auspices of the HUMINT Training – Joint Center of Excellence (HT-JCoE), Fort Huachuca, AZ.

c. *Restrictions.* For use with AOC 35A positions and personnel and AOC 35B personnel identification only.

Code: 2G (Effective 202110)

Title: Signals Intelligence (SIGINT) Officer

Proponent: , U.S. Army Intelligence Center of Excellence

a. *Description of positions.* Identifies positions requiring officers to possess knowledge and experience in the conduct and management of Army Signal Intelligence operations and collections.

b. *Qualifications.* Must successfully complete the Signal Intelligence Officer course, conducted under the auspices of the U.S. Army Intelligence Center of Excellence, Fort Huachuca, AZ.

c. *Restrictions.* For use with AOC 35A positions and personnel and AOC 35B personnel identification only.

Code: 2H (Effective 202310)

Title: Military Deception (MILDEC) Officer (MDO)

Proponent: U.S. Army Combined Arms Center (CAC)

a. *Description of positions.* Identifies positions requiring qualifications as a MILDEC Officer (MDO).

b. *Qualifications.* Must successfully complete the following:

(1) Graduate from one of the following Military Deception Courses:

(a) Information Operations Qualification Course (IOQC)

(b) Special Operations (SO) MILDEC Planners Course (SOMPDC)

(c) Joint Military Deception Training Course (JMDTC)

(d) Joint IO Planners Course (JIOPC) AND

(2) Possess a current TS/SCI clearance.

(3) Successfully led MILDEC planning and integration staff actions at appropriate organizational level.

(4) Successfully maintained all MILDEC enterprise physical, information, personnel and operational security requirements.

c. *Restrictions.*

(1) For use with AOC 37A and FA 30 in grades of O3-O6.

(2) This SI is subject to screening in accordance with the Personnel Suitability Screening Policy as a Position of Significant Trust and Authority.

(3) Submit inquiries to: CAC Force Modernization Proponent Center, ATTN: MILDEC Proponent Director, 950 Bluntville Ave, Fort Leavenworth, KS 66027-2100 or to <https://usacac.army.mil/organizations/mccoe/contact-us#cdid>.

<p>Code: 2J Title: Basic SC Case Life Cycle Management (CLCM) Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics. <i>Special designation:</i> Professional Development Proficiency Code (PDPC) SI <i>Specifications:</i> Refer to Table 4-7.</p>
<p>Code: 2K Title: Intermediate SC CLCM Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics. <i>Special designation:</i> Professional Development Proficiency Code (PDPC) SI <i>Specifications:</i> Refer to Table 4-7.</p>
<p>Code: 2L Title: Advanced SC CLCM Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics. <i>Special designation:</i> Professional Development Proficiency Code (PDPC) SI <i>Specifications:</i> Refer to Table 4-7.</p>
<p>Code: 2M Title: Expert SC CLCM Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics. <i>Special designation:</i> Professional Development Proficiency Code (PDPC) SI <i>Specifications:</i> Refer to Table 4-7.</p>
<p>Code: 2P (Effective 202410 for Personnel), (Effective 202510 for Positions) Title: Space Control Planner Proponent: U.S. Army Space and Missile Defense Center of Excellence a. <i>Description of positions.</i> Identifies positions requiring Officers trained to plan for and integrate Army space control capabilities into operations and synchronize non-kinetic effects. b. <i>Qualifications:</i> (1) Must possess a security clearance of Top Secret with Sensitive Compartmented Information access and (2) Complete the Space Control Planner Qualification course taught by the U.S. Army Space and Missile Defense School. c. <i>Restrictions:</i> For use with SRC 01A (in grade O2) only, AOC 35A (in grade O3) only, and FA 40A (in grades O3-O5) only.</p>
<p>Code: 2U Title: AI Cloud User Proponent: Army Futures Command, Artificial Intelligence Integration Center (AFC-AI2C) a. <i>Description of positions.</i> The Cloud Technician's role is to create, provision, scale, monitor and manage, "virtualize," and secure cloud services to provide the durable infrastructure upon which AI solutions are built. Cloud Technicians will be trained in Microsoft Azure specific and general cloud administrator fundamentals that will prepare them to create, maintain and secure cloud services in various environments. b. <i>Qualifications.</i> (1) Must successfully complete the AI Cloud User course conducted under the auspices of the Army Futures Command, Army Artificial Intelligence Integration Center (AI2C). (a) Successfully complete the instruction, project and testing and two industry cloud fundamental (MS Azure 900 and CompTIA CE+) certifications associated with AI Cloud User course. (b) Complete a capstone academic project. c. <i>Restrictions.</i> For identification of personnel only. Used with any AOC.</p>

Code: 2V

Title: AI Cloud Technician

Proponent: Army Futures Command, Artificial Intelligence Integration Center (AFC-AI2C)

a. *Description of positions.* The Cloud Technician's role is to create, provision, scale, monitor and manage, "virtualize," and secure cloud services to provide the durable infrastructure upon which AI solutions are built. Cloud Technicians will be trained in Microsoft Azure specific and general cloud administrator fundamentals that will prepare them to create, maintain and secure cloud services in various environments.

b. *Qualifications.*

(1) Must successfully complete the AI Cloud Technicians education program conducted under the auspices of the Army Futures Command, Army Artificial Intelligence Integration Center (AI2C).

(a) Successfully complete the in class and asynchronous instruction, project and testing and two industry cloud fundamentals (MS Azure 900 and CompTIA CE+) and one advanced (MS Azure 104) certifications associated with Carnegie Mellon University's Cloud Administrator course.

(b) Successfully train on Army AI2C projects in the AI Factory.

(c) Complete a capstone academic project which enables them to work on real life problems.

(2) Must successfully complete a 24-month utilization tour with AI2C's AI Factory.

(a) Demonstrate comprehension of cloud administrator practices associated with assigned AI2C projects.

(i) Must have successfully demonstrated skills associated with the practice of cloud administrator and technician roles under the guidance and direction of AI Factory cadre and Director, AI2C on projects in support of AI2C, Army Cross Functional Team, HQDA, AFC or other modernization priorities.

c. *Restrictions.* For identification of personnel only. Used with any AOC.

Code: 2W

Title: Autonomous Systems Engineers

Proponent: Army Futures Command, Artificial Intelligence Integration Center (AFC-AI2C)

a. *Description of positions.* Autonomous Systems Engineers (ASE) are individuals who have special knowledge at the intersection of robotics, autonomous systems, and Artificial Intelligence (AI). ASE SI holders have studied the technical concepts and skills necessary to understand, design, and operate robotic and autonomous systems. The ASE SI designates those who know how autonomous robots perceive environments, plan routes, and make decisions in complex environments using modern sensors and processing that includes AI and machine learning. They are skilled in programming and the modular open systems architecture known as Robot Operating System (ROS), which is the foundational framework that most of today's autonomous systems are built upon. Those designated with this SI are prepared for positions in the research and development, deployment, and operation of robotic and autonomous systems.

b. *Qualifications.*

(1) Must have previously completed education in science, technology, engineering and math related curriculum with specific concentration on autonomy, robotics and artificial intelligence. Degrees such as computer science, electrical engineering, computer engineering, robotics and mechanical engineering are preferred.

(2) Must successfully complete at least twelve months of an assignment as an autonomous systems engineer with AI2C's AI Factory to include a successful capstone exercise/experiment.

(a) Demonstrate comprehension of autonomous systems engineering practices associated with assigned AI2C projects.

(i) Must have successfully demonstrated skills associated under the guidance and direction of AI Factory cadre and Director, AI2C on projects in support of AI2C, Army Cross Functional Team, HQDA, AFC or other modernization priorities.

c. *Restrictions.* For identification of personnel only. Used with any AOC.

Code: 2Y (Effective 202410 for Personnel), (Effective 202510 for Positions)

Title: Space Control Systems Operator

Proponent: U.S. Army Space and Missile Defense Center of Excellence

a. *Description of positions.* Identifies positions requiring Officers trained to conduct space control operations utilizing space control systems (currently, the Mobile Integrated Ground Suite (MIGS) or its replacement systems).

b. *Qualifications:*

(1) Must possess a security clearance of Top Secret with Sensitive Compartmented Information access and

(2) Complete the Space Control Systems Operator Qualification course taught by the U.S. Army Space and Missile Defense School.

c. *Restrictions:* For use with SRC 01A (in grade O2) and FA 40A (in grades O3-O5) only.

Code: 3A

Title: Joint Duty Assignment Qualified

Proponent: AHRC (AHRC-ORD-J)

a. *Description of positions.*

(1) Identifies Army Joint Duty Assignment (JDA) positions in grade MAJ and above, designated by the Secretary of Defense to comply with the Defense Reorganization Act of 1986 which can be effectively supported by an officer who has completed a joint tour but has yet to be designated a Joint Qualified Officer (JQO).

(2) These are Army basic branch and functional area positions which are located in educational institutions, service component headquarters, interagency organizations, joint or multi-national commands or activities involved in the education, planning, employment, or support of joint and multinational forces.

b. *Qualifications.* Officers awarded SI 3A must:

(1) Be in the grade of MAJ or above.

(2) Have successfully completed one of the following:

a. Have completed a standard joint duty assignment (S-JDA) and have been awarded full joint tour credit by AHRC-ORD-J but have not yet been nominated or approved for the JQO designation; officers must serve at least one day as a Major or above in the S-JDA; or

b. Accrued 24 experience Joint duty assignment (E-JDA) points approved through the JCS, J1 JQS panel with at least 365 days as a Major or above in that experience. A maximum of 6 points may be derived from joint training, education, and exercises.

(3) Have successfully completed requirements for Joint Professional Military Education (JPME) level 1 within their specific branch or functional area.

c. *Restrictions.* AHRC-ORD-J will award Officers this specialty upon completion of a full tour of duty in a joint assignment by and completion of JPME-1. Positions will be coded with this specialty only after being designated on the approved Secretary of Defense Joint Duty Assignment List. Positions may not be additionally coded with SI 3L.

Code: 3B

Title: Basic Contract and Fiscal law Practitioner

Proponent: The Judge Advocate General

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-4

Code: 3C (Rescind 202410)

Title: Operational Contract Support (OCS)

Proponent: U.S. Army Combined Arms Support Command

a. *Description of positions.* Identifies positions requiring Officers qualified in operational contract support planning and management.

b. *Qualifications.* Must complete the Operational Support Course at either:

(1) U.S. Army Logistics University, Ft Gregg-Adams, Va.

(2) Ft Gregg-Adams Center of Excellence (FTLCOE) approved Mobile Training Team (MTT).

c. *Restrictions.*

(1) For identification of personnel only. For use with any officer AOC in grade LT thru COL.

(2) For COMPO 3 (USAR) ONLY, use with positions and personnel in officer AOC 01A LT thru COL.

(3) Course attendance is given priority to or limited to personnel currently assigned or designated to perform OCS related duties.

Code: 3C (Effective 202410)

Title: Operational Contract Support (OCS)

Proponent: U.S. Army Combined Arms Support Command

a. *Description of positions.* Identifies positions requiring Officers qualified in operational contract support planning and management.

b. *Qualifications.* Must complete the Operational Support Course at either:

(1) U.S. Army Logistics University, Ft Gregg-Adams, Va.

(2) Ft Gregg-Adams Center of Excellence (FTLCOE) approved Mobile Training Team (MTT).

c. *Restrictions.*

(1) For identification of personnel only. For use with any officer AOC in grade LT thru COL.

(2) For use with positions and personnel in officer AOC 12A, 70K67, 88A, 90A and 91A in grade LT thru COL.

(3) For COMPO 3 (USAR) ONLY, use with positions and personnel in officer AOC 01A LT thru COL.

(4) Course attendance is given priority to or limited to personnel currently assigned or designated to perform OCS related duties.

Code: 3E (Effective 202110)

Title: Army Intelligence Development Program (AIDP) Counterintelligence (CI) (AIDP-CI)

Proponent: U.S. Army Intelligence Center of Excellence

a. *Description of positions.* Identifies positions requiring officers to possess enhanced knowledge and experience in the conduct and management of Army CI Investigations, operations, and collections.

b. *Qualifications.* Applicants must obtain a letter of recommendation (LOR) from a senior CI professional; 35A Skill Identifier 2E (CI Officer) (Major or above), 351L (CW4/CW5) or MICECP/DAC (GG13 or above). The LOR is not mandatory for initial consideration/selection but is required for final approval into AIDP-CI. Applicants must contact the 902d MI Group S-3 at usarmy.meade.902-mi-grp.list.current-ops@mail.smil.mil or (301) 677-2541 to arrange for an interview with a CI agent in your area. Must successfully complete the two-year AIDP CI at 902d MI Group, Fort Meade, MD.

c. *Restrictions.* For use with AOC 35A positions and personnel with Skill Identifier 2E (CI Officer). Withdrawn by HQDA upon recommendation of the CG, INSCOM.

Code: 3F (Effective 202110)

Title: Army Intelligence Development Program (AIDP) Intelligence Surveillance Reconnaissance (ISR) (AIDP-ISR)

Proponent: U.S. Army Intelligence Center of Excellence

a. *Description of positions.* Identifies positions to execute National to tactical collection management that synchronizes and integrates the planning and operation of sensors, assets, and processing exploitation, and dissemination systems in direct support of current and future operations.

b. *Qualifications.* Must successfully complete the 1-year Army Intelligence Development Program under the auspices of Intelligence and Security Command at Fort Meade, Maryland.

c. *Restrictions.* For use with AOC 35A positions and personnel.

Code: 3G

Title: Senior Contract and Fiscal Law Practitioner

Proponent: The Judge Advocate General

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-4

Code: 3H

Title: Joint Planner

Proponent: USACAC

a. *Description of positions.* Identifies positions requiring personnel qualified in the Adaptive Planning and Execution (APEX) System and supporting information technologies.

b. *Qualifications.* Completion of one of the following:

(1) The resident U.S. Army Command General Staff Officer Course (USACGSOC) and the USACGSOC Joint Planner Program.

(2) Joint Transition Course (JTC) and the JOPES Action Officer Course conducted by the Joint Deployment Training Center (JDTC).

(3) Completion of either the Joint Advanced Warfighting School, Advanced Joint Professional Military Education, or the Joint and Combined Warfighting School at the Joint Forces Staff College (JFSC).

(4) Completion of the Defense Planning Course Phases I and II at the U.S. Army War College (USAWC).

c. *Restrictions.* None.

Code: 3I

Title: Basic Military Justice Practitioner

Proponent: The Judge Advocate General

Special designation: Professional development proficiency code (PDPC) SI

Specifications: Refer to table 4-4

Code: 3J

Title: Basic National Security Law Practitioner

Proponent: The Judge Advocate General

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-4

Code: 3K

Title: Joint Command, Control and Communications (C3)

Proponent: USACAC

a. *Description of positions.* For positions that require detailed knowledge in C3 systems and procedures related to joint command, joint staff, and Army major command centers including staff positions which interface with the joint arena. This skill is normally used in the following branches or FAs: 25, 35, 53, and 54.

b. *Qualifications.* Requires successful completion of the Joint C3 Course at the Armed Forces Staff College, Norfolk Naval Base, VA.

c. *Restrictions.* None.

Code: 3L

Title: Joint Qualified Officer (JQO)

Proponent: AHRC (AHRC-ORD-J)

a. Description of positions.

(1) Identifies "critical" Army Joint Duty Assignment (JDA) positions in the grade of LTC and above that require an Officer previously experienced, trained, and educated in joint matters. These billets are approved by the SECDEF with the advice of the Chairman of the Joint Chiefs of Staff.

(2) These are Army basic branch and functional area positions which meet the definition of joint matters as defined by 10 USC 688.

(3) All SI 3L JDA positions must be filled by officers possessing the identifier or have a Joint Qualified Officer waiver approved by the Secretary of Defense prior to being assigned to the billet.

b. Qualifications. Officers awarded SI 3L must:

(1) Be in the grade of MAJ or above.

(2) Have successfully completed their Joint Professional Military Education (JPME) level I and II requirements and—

a. Have completed a standard joint duty assignment (S-JDA) having been awarded full joint tour credit by AHRC-ORD-J or—

b. Have accrued 24 joint experience points awarded through a JQS Panel with a minimum of 12 points having been received since meeting joint level II qualification and—

(3) Have been selected by the Secretary of Defense for designation as a JQO.

c. Remarks. Upon awarding of the SI 3L, the SI 3A is obsolete.

d. Restrictions. Officers will be awarded this specialty after nomination by HQDA (AHRC-ORD-J) and approval by the Secretary of Defense. Positions will be coded with this specialty only after being designated on the approved Secretary of Defense Joint Duty Assignment List. Positions may not be additionally coded with SI 3A.

Code: 3M

Title: Senior Military Justice Practitioner

Proponent: The Judge Advocate General

Special designation: Professional development proficiency code (PDPC) SI

Specifications: Refer to table 4-4

Code: 3P

Title: Expert Military Justice Practitioner

Proponent: The Judge Advocate General

Special designation: Professional development proficiency code (PDPC) SI

Specifications: Refer to table 4-4

Code: 3Q

Title: Senior National Security Law Practitioner

Proponent: The Judge Advocate General

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-4

Code: 3R

Title: Force Management

Proponent: ODCS G3/5/7

a. Description of positions. Identifies positions which require an incumbent who possesses detailed knowledge of Force Management (FM). The FM Officer serves as a staff officer at installation level through DA staff and is the expert on how to raise, train, and sustain forces. Their knowledge allows them to determine Army requirements, develop, and structure forces, and how to modernize, station and maintain units using the tenets of the Army Life Cycle Management Model.

b. Qualifications. Must complete the How the Army Runs Course at the Army Force Management School, Ft Belvoir, VA.

c. Restrictions. None.

Code: 3S

Title: Unit Air Movements Officer

Proponent: USATSCH

a. *Description of positions.* Identifies positions responsible for preparing/ensuring that units, to include their personnel and equipment, are capable of air deployment. Requires knowledge of loading and securing unit vehicles, equipment, and supplies and movement of unit personnel on aircraft. Requires a working knowledge of air load planning, documentation and procedures necessary for the successful deployment of units world-wide and related strategic mobility missions.

b. *Qualifications.* Must be a graduate of the Air Deployment Planning Course or have equivalent training, or experience.

c. *Restrictions.* None.

Code: 3T

Title: Master Military Justice Practitioner

Proponent: The Judge Advocate General

Special designation: Professional development proficiency code (PDPC) SI

Specifications: Refer to table 4-4

Code: 3U

Title: Expert National Security Law Practitioner

Proponent: The Judge Advocate General

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-4

Code: 3V

Title: Master National Security Law Practitioner

Proponent: The Judge Advocate General

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-4

Code: 3W (Effective 202010)

Title: NSA Junior Officer Cryptologic Career Program (JOCCP)

Proponent: U.S. Army Intelligence Center of Excellence

a. *Description of positions.* Identifies positions requiring incumbents to possess in-depth knowledge of strategic signals intelligence collection and analysis processes. Duties include strategic signals intelligence operations and interface between strategic and tactical intelligence systems for officers assigned to Corps, Theater, and Army level units.

b. *Qualifications.* Must successfully complete the 3 year National Security Agency Junior Officer Cryptologic Career Program.

c. *Restrictions.* For use with AOC 35A positions and personnel with Skill Identifier 2G (SIGINT Officer) and Aviation Intelligence Officers (AOC 15C) who possess Skill Identifier 2G (SIGINT Officer). Withdrawn by HQDA upon recommendation of the CG, INSCOM.

Code: 3X

Title: Bradley Leaders

Proponent: U.S. Army Infantry School

a. *Description of positions.* Identifies positions that require an incumbent who possesses detailed knowledge in the tactical employment of the Bradley Fighting Vehicle Family of Vehicles.

b. *Qualifications.* Individuals must have successfully completed one of the following:

(1) Mechanized Leaders Course (2E-SI3X/010-F5 (M2A2) on or before 1 October 2008 conducted under the auspices of the United States Army Infantry School.

(2) Mechanized Leaders Course (M2A2/ODS) 2E-SI3X/010-F5 (M2A2/ODS) on or before 4 November 2011 conducted under the auspices of the United States Army Infantry School.

(3) Mechanized Leader (M2A3) 2E-F201/010-F25 On or before 4 November 2011 conducted under the auspices of the United States Army Infantry School.

(4) M2 BIFV/M3 CFV/M7 BFIST Leader Course (2E-SI3X/010-F25 (PI) on or before 22 October 2012 conducted under the auspices of the United States Army Infantry School.

(5) M2 BIFV/M3 CFV/M7 BFIST Leader Course (2E-SI3X/010-F25 after 1 October 2012 conducted under the auspices of the United States Army Infantry School.

(6) Scout Commander Certification (171-SI3X/ASID3) conducted under the auspices of the United States Army Armor School.

(7) Complete M2 Bradley fighting Vehicle, M3 Cavalry Fighting Vehicle, or M7 Bradley fire Support Vehicle New Equipment Training (NET) conducted under the auspices of the United States Army Infantry, Armor, or Field Artillery schools (prior to 1 October 2013).

c. *Restrictions.* For use with Armor, Infantry, Field Artillery and Engineer Branch AOCs only.

Code: 3Y (Effective 201705)

Title: Army Space Cadre

Proponent: Commander, USA Space and Missile Defense Command/Army Forces Strategic Command (USASMDC/ARSTRAT) through the Army Space Personnel Development Office (ASPDO).

a. *Description of positions.* Identifies approved Army Space Cadre positions.

b. *Qualifications.*

(1) Successful completion of the USASMDC/ARSTRAT 80-hour Army Space Cadre Basic Course.

(2) Or, successful completion of the National Security Space Institute (NSSI) Space 200, NSSI Space 300, or the Advanced Space Operations School (ASOpS) Space Operations Course (80-hour resident course).

(3) Or, successful completion of the Space Activities portion (specifically courses A537 and A543) of the Command and General Staff Course at Ft. Leavenworth.

(4) Or, successful completion of a 3Y proponent approved space-related program of instruction from the U.S. Military Academy.

(5) Or, successful completion of other 80-hour space-related resident courses approved by the SI 3Y proponent.

c. *Restrictions.*

(1) Positions. Not for use with FA40, Space Operations Officer, positions. The addition of SI 3Y to TOE/MTOE or TDA authorization documents must be approved by the Director, ASPDO, ATTN: SMDC-OPZ-F, 350 Vandenberg Street, Peterson Air Force Base, CO 80914.

(2) Personnel. For use with any Areas of Concentration (AOC) and Functional Areas except FA40. For award of SI 3Y, submit requests per ASPDO Procedural Guide #2 (located on the Army Space Knowledge Management Site at <https://army.deps.mil/army/sites/ASKMS/badges/SitePages/Home.aspx>).

Code: 3Z

Title: Mortar Unit Officer

Proponent: U.S. Army Infantry School

a. *Description of positions.* Identifies positions which require the assignment of officers who are qualified to lead mortar units.

b. *Qualifications.* Individuals must successfully complete an accredited Infantry Mortar Leader Course conducted under the auspices of the U.S. Army Infantry School (USAIS), Ft Moore, GA.

c. *Restrictions.* For use with Infantry and Armor Branch AOCs only.

Code: 4A (Rescind 202410)

Title: Industry and Production

Proponent: USAJFKSWCS

a. Description of positions. Identifies positions requiring knowledge and experience in monitoring and assessing an indigenous economy, economic systems, and potential for commercial activities.

b. Qualifications.

(1) Requires a bachelor degree or higher, from a regionally accredited college or university, in Accounting, Business Administration, or Economics or other related fields of study; and a minimum of 48 months civilian experience working in the field of industry and production.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use with any AOC (all components) in grades CPT-COL.

Code: 4A (Effective 202410)

Title: Industry and Production

Proponent: USAJFKSWCS

a. Description of positions. The economic development functional specialty places emphasis on the existing national to localized economic network, any competing system, and their collective impacts upon stability within the Operational Environment. Through assessments, analysis, and evaluation, this functional specialty provides advice and guidance access to additional resources to augment the national network to develop, implement, regulate, and enforce interstate and international policies and programs focused upon macroeconomics, market(s) development, and microeconomics.

b. Qualifications.

(1) Requires a master's degree or higher from a regionally accredited college or university in International Global Policy and Administration, International relations, International and Development Economics, Energy Economics, Economic Development (GPED), applied economics, policy economics, quantitative economics, Financial Economics, Industrial/Manufacturing Engineering, Manufacturing Systems Engineering, Human Factors Engineering or other related fields of study; a minimum of 48 months civilian experience after earning a master's degree, working in the field of industry and production.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use only with AOC 38G in grades CPT-COL.

Code: 4B

Title: Operations Research/Systems Analysis

Proponent: Army, G-8 (DAPR-DPM)

a. *Description of positions.* Principal duties are related to a branch or functional area other than 49 and OR/SA training is applied as a secondary aspect of the job. Positions which require the following skills are appropriate for OR/SA skill coding:

(1) Analytical skills.

(a) Deductive reasoning through basic statistical analysis and hypothesis testing.

(b) Basic experimental design and sampling techniques.

(c) Basic mathematical or computer programming.

(2) Application of existing methodology to problem solving.

(3) Exercise and update existing models.

b. *Qualifications.* The OR/SA Military Applications Course or a Masters degree as specified in DA Pam 600-3, tables 32-2 and 32-3 is the required training for skill designation.

c. *Restrictions.* Cannot be used with FA 49.

Code: 4C (Rescind 202410)

Title: Civil Administration

Proponent: USAJFKSWCS

a. Description of positions. Identifies positions requiring knowledge and experience in the management of human resources, organization, policy analysis and statistics, budgeting, internal oversight, and ethics of conduct.

b. Qualifications.

(1) Requires a master's degree or higher, from a regionally accredited college or university, in Law, Political Science, or Public Administration or other related fields of study; and a minimum of 48 months civilian experience working in the field of civil administration.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use with any AOC (all components) in grades CPT-COL.

Code: 4D (Rescind 202410)

Title: Laws, Regulations, and Policies

Proponent: USAJFKSWCS

a. Description of positions. Identifies positions requiring knowledge and experience in understanding political systems and legal frameworks of government.

b. Qualifications.

(1) Requires a master's degree or higher, from a regionally accredited college or university, in Law, Political Science, or History or other related fields of study; and a minimum of 36 months civilian experience working in political and/or legislative processes at various levels of government.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use with any AOC (all components) in grades CPT-COL.

Code: 4D (Effective 202410)

Title: Laws, Regulations, and Policies

Proponent: USAJFKSWCS

a. Description of positions. The rule of law functional specialty places emphasis on the judiciary systems of the national and subnational governments that incorporate customary indigenous methods with internationally acceptable standards. Application of the technical expertise of this functional specialty team delivers assessments, analysis, and evaluation, which allow for the provision of advice, guidance, and access to additional resources. This augmentation to indigenous institutions enhances the capability of those institutions to implement and conduct assessments and oversight, provide policies and programs, and operate institutional systems and agencies from national to local levels.

b. Qualifications.

(1) Requires a master's degree or higher from a regionally accredited college or university in Business Law, Constitutional Law, Criminal law, Environmental Law, Health Care Law, Intellectual Property Law, Animal law, Corporate law, Education Law, Labor law, Family and Juvenile law, Securities, Political Science, or other related fields of study; and a minimum of 48 months civilian experience after earning a master's degree, working in the field of political and/or legislative processes at various levels of government.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use only with AOC 38G in grades CPT-COL.

Code: 4E (Rescind 202410)

Title: Environment and Natural Resources

Proponent: USAJFKSWCS

a. Description of positions. Identifies positions requiring knowledge and experience in the management of natural resources and the environment to protect human health and the preservation of the natural environment.

b. Qualifications.

(1) Requires a master's degree or higher, from a regionally accredited college or university, in Life and Earth Sciences, Environmental Management/Policy, Environmental Engineering, or other related fields of study; and a minimum of 48 months civilian experience in conservation or environmental management.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use with any AOC (all components) in grades CPT-COL.

Code: 4E (Effective 202410)

Title: Environment and Natural Resources

Proponent: USAJFKSWCS

a. Description of positions. The environmental management functional specialty places emphasis on the principles of protection and conservation of the natural resources and mitigation of hazards or pollution as it concerns the state, while fostering supportable access, development, and utilization. Through the application of technical skills, functional specialists advise and assist in rehabilitating, establishing, delivering, and maintaining government environmental management agencies and systems and their associated requisite plans, policies, and procedures while supporting the integration of the efforts of individuals, civil society organizations, NGOs, international organizations, and other U.S. assistance and resources.

b. Qualifications.

(1) Requires a master's degree or higher, from a regionally accredited college or university, in Life and Earth Sciences, Environmental Management/Policy, Environmental Engineering, Integrated Water Management, Forestry and Natural Resources Management, Development Studies and Foresight, Sustainable Solid Waste Management, Management of Mountain Areas, Environmental Policy and Sustainability Management (MS), Biology of Environmental Change (BEC), Master in Environmental Risks Management in the Arctic (ERM), or other related fields of study; and of 48 months civilian experience after earning a master's degree, working in the field of conservation or environmental management.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use only with AOC 38G in grades CPT-COL.

Code: 4F (Rescind 202410)

Title: Energy

Proponent: USAJFKSWCS

a. Description of positions. Identifies positions requiring comprehensive understanding of the production and/or distribution of electric, petroleum, natural gas, coal, nuclear and renewable energy resources.

b. Qualifications.

(1) Requires a bachelor's degree or higher, from a regionally accredited college or university, in Business Administration, Engineering, or Industrial Management or other related fields of study; and a minimum of 48 months civilian experience working in the field of energy.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use with any AOC (all components) in grades CPT-COL.

Code: 4F (Effective 202410)

Title: Energy

Proponent: USAJFKSWCS

a. Description of positions. Identifies positions requiring comprehensive understanding of the production and/or distribution of electric, petroleum, natural gas, coal, nuclear and renewable energy resources. A principal objective of the foreign policy of the U.S. is the encouragement and sustained support to people of developing countries for improving the quality of their lives. Development assistance programs are programs executed by the DOS directly or indirectly, through USAID, which finances numerous development assistance programs.

b. Qualifications.

(1) Requires a master's degree in Energy Studies or higher, from a regionally accredited college or university, in Engineering, or Industrial Management, Energy Management, Earth Sciences, Ecology, Energy and Environmental Sciences or other related fields of study; and a minimum of 48 months civilian experience after earning a master's degree, working in the field of energy.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use only with AOC 38G in grades CPT-COL.

Code: 4G (Rescind 202410)

Title: Judiciary and Legal System

Proponent: USAJFKSWCS

a. Description of positions. Identifies positions requiring knowledge and experience in court systems and case management.

b. Qualifications.

(1) Requires a master's degree or higher, from a regionally accredited college or university, in Law, Political Science or other related fields of study; and a minimum of 48 months civilian experience working in the field of law.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use with any AOC (all components) in grades CPT-COL.

Code: 4G (Effective 202410)

Title: Judiciary and Legal System

Proponent: USAJFKSWCS

a. Description of positions. The rule of law functional specialty places emphasis on the judiciary systems of the national and subnational governments that incorporate customary indigenous methods with internationally acceptable standards. Application of the technical expertise of this functional specialty team delivers assessments, analysis, and evaluation, which allow for the provision of advice, guidance, and access to additional resources.

b. Qualifications.

(1) Requires a master's degree or higher, from a regionally accredited college or university, in Business law, Constitutional law, Criminal law, Environmental law, Health Care law, Intellectual Property law, Animal law, Corporate law, Education law, Labor law, Family and Juvenile law, Securities, Political Economy other related fields of study; and 48 months civilian experience after earning a master's degree, working in the field of law.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use only with AOC 38G in grades CPT-COL.

Code: 4H (Rescind 202410)**Title:** Corrections**Proponent:** USAJFKSWCS

a. *Description of positions.* Identifies positions requiring knowledge and experience in conducting corrections administration with an emphasis on the management of corrections operations.

b. *Qualifications.*

(1) Requires a master's degree or higher, from a regionally accredited college or university, in Corrections, Criminal Justice, Criminology, Social Science, or other related fields of study; and a minimum of 36 months civilian experience working in the field of corrections.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use with any AOC (all components) in grades CPT-COL.

Code: 4H (Effective 202410)**Title:** Corrections**Proponent:** USAJFKSWCS

a. *Description of positions.* The corrections functional specialty places emphasis on the role of the national and subnational governments in fulfilling the punitive phase of the rule of law through a transparent correctional system that conveys safe and humane detention, incarceration, rehabilitation, and reintegration of qualified prisoners. Application of the technical expertise of this functional specialty team delivers assessments, analysis, and evaluation, which allows for the provision of advice, guidance, and access to additional resources. This augmentation to indigenous institutions enhances the capability of those institutions to conduct assessments, implement oversight, provide policies and programs, and operate institutional systems and agencies at national to local levels.

b. *Qualifications.*

(1) Requires a master's degree from a regionally accredited college or university, Criminal Justice, Criminology, Social Science Behavioral Science, Psychology, Social Work, Social Work- clinical Specialization, Social Work - Advanced Standing or other related fields of study; and a minimum of 48 months civilian experience after earning a master's degree, working in the field of corrections.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use only with AOC 38G in grades CPT-COL.

Code: 4J**Title:** Postal**Proponent:** USAAGS

a. *Description of positions.* Identifies positions which are concerned with formulating policies for, directing the activities of, or commanding units engaged in postal operations.

b. *Qualifications.* Individuals must have completed the Postal Operations Course and/or the Postal Supervisors Course at the Adjutant General School, Ft Jackson, SC or successfully completed one year in a postal assignment.

c. *Restrictions.* This skill is to be used only with positions coded AOC 42B. It will only be awarded to Adjutant General Corps Branch Officers.

Code: 4K

Title: Artificial Intelligence

Proponent: SAIS-AI (U.S. Army Artificial Intelligence Center)

a. *Description of positions.* Identifies positions which require the individual to conceptualize, design, and develop automated systems incorporating Artificial Intelligence (AI) techniques or to perform ORSA analysis using AI to augment conventional analysis techniques. These positions require incumbents to choose among and apply an assortment of knowledge representation techniques such as declarative logic, rule-based systems, and object oriented data structures. Examples of analysis techniques include conventional tools such as linear programming and regression as well as AI techniques, such as Artificial Neural Networks. The following positions are examples of duties which require this skill coding:

- (1) Software architects responsible for selecting and integrating AI techniques for improved system performance.
- (2) Application efforts involving analysis, design, and development of automated systems requiring AI related techniques, such as knowledge-based systems.
- (3) Program directors monitoring software development for AI systems and/or integrating AI components and modules into other automated systems.
- (4) Instructors for courses in expert system development, knowledge representation techniques, or Artificial Intelligence enhancements to decision support systems.
- (5) Responsibilities involving the testing and life cycle support of AI systems.

b. *Qualifications.* Officers awarded SI 4K must possess at least one of the following qualifications:

- (1) Hold a master's or doctorate degree in Artificial Intelligence.
- (2) Hold a master's or doctorate degree in Computer Science, Operations Research/Systems Analysis, Management of Information Systems or related degree with graduate level course work to include:
 - (a) Artificial Intelligence--Fundamentals.
 - (b) Building Expert Systems.
 - (c) Software Engineering.
 - (d) Introduction to Data Structures and Algorithms.
 - (e) Systems Analysis and Design.
 - (f) Data Base Design.
- (3) Hold a master's or doctorate degree in Computer Science, Operations Research/Systems Analysis, Management of Information Systems, or related degree and possess at least 1 year of documented experience and accomplishment in a position applying AI techniques to the development of automated systems.
- (4) Have completed an AI course at any Army training center (ALMC ITOR or SIGCEN AI) and possess at least 1 year of documented experience and accomplishment in a position applying AI techniques to the development of automated systems.
- (5) Have completed an extensive AI training program which has been approved by the proponent. The Artificial Intelligence Program Sponsors Training with Industry (TWI) and Visiting Scholar programs at leading commercial and academic institutions which will satisfy this requirement.

c. *Restrictions.* Positions and officers will be coded with this SI only with the approval of the Director, U.S. Army Artificial Intelligence Center (SAIS-AI).

Code: 4M (Rescind 202410)**Title:** Army Acquisition Corps Candidate Officer**Proponent:** ASA(ALT)

a. *Description of positions.* Identifies officers as Army Acquisition Corps (AAC) candidates by HQDA, AHRC selection board, and to designated positions with TDAs for AAC candidate development. As a position code, it applies to those positions to which candidate officers will be assigned to receive developmental training in all acquisition functions. Criteria to designate SI 4M positions will be limited to non-4Z critical positions involved in the acquisition functions of: Program Management; Contracting; Information Management; Engineering, and Test and Evaluation. A complete explanation of the AAC is in DA Pam 600-3, chapter 41.

b. *Qualifications.* SI 4M will be awarded by HQDA, AHRC upon selection as an AAC candidate. Officers who meet the following criteria, may be designated or apply:

(1) CPT through MAJ.

(2) At least 4 years AFCS remaining.

(3) Appropriate MEL.

(4) Baccalaureate degree or higher in technical, scientific, or managerial field.

(5) Demonstrated outstanding performance and potential.

(6) Applicant approval from control branch or functional area (single track officers).

(7) Applicant must express a desire to serve in PM and other designated critical AAC positions. Selected, training, retention and other program requirements to include procedures for documentation of excepted programs are specified in DA Pam 600-3, chapter 41.

c. *Restrictions.* SI 4M can only be awarded to officers by the Commander, Human Resources Command Fort Knox (AHRC). Positions coded 4M are designated as AAC Key Developmental, and Developmental positions and will be filled only with officers who have been selected as AAC candidates and awarded SI 4M. The AAC personnel proponent will review and approve or disapprove additions or deletions of SI 4M to a PRC, or any change of grade or AOC for an approved SI 4M position. Request for additions or changes to SI 4M positions will be in the form of a memorandum submitted through the requestor's major command to Deputy Director, Acquisition Career Management, ATTN: DDACM, 9900 Belvoir Rd Bld 201, Ft. Belvoir VA 22060.

Code: 4N**Title:** Health Care Recruiter**Proponent:** U.S Army Recruiting and Retention School (RRS)

a. *Description of positions.* Identifies positions requiring Soldiers who are Health Care Recruiter qualified. The Health Care Recruiter is the subject matter expert at the Battalion/Brigade/USAREC Headquarters. They have primary skill sets to provide critical assessment, management, planning and implementation of all health care recruiting activities at every echelon in the command.

b. *Qualifications.* Must successfully complete all phases (Distance Learning and Resident) of the Health Care Recruiter Course, Recruiting and Retention School, Fort Jackson, South Carolina.

c. *Restrictions.* For use with Officer Reporting Code 05A, AOC 65X, 66N and FA 70F in grades CPT and MAJ only.

Code: 4P**Title:** Basic SC Acquisition Management (AM)**Proponent:** Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.*Special designation:* Professional Development Proficiency Code (PDPC) SI*Specifications:* Refer to Table 4-7.**Code: 4Q****Title:** Intermediate SC AM**Proponent:** Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.*Special designation:* Professional Development Proficiency Code (PDPC) SI*Specifications:* Refer to Table 4-7.

Code: 4S

Title: Attaché

Proponent: ODCSOPS

- a. *Description of positions.* Maintains relations between the U.S. Army and armies of the country in which assigned. Provides military advice to the chief of the diplomatic mission.
- b. *Qualifications.* Officer must have attended the Attaché Course (Defense Intelligence School) and served successfully for at least 1 year in an attaché position.
- c. *Restrictions.* None.

Code: 4T

Title: Recruiting Officer (RO)

Proponent: USAREC

- a. *Description of positions.* Identifies positions wherein the formulation of plans and policies, and the direction of activities relative to the recruitment of civilians into the Army, are the primary concerns.
- b. *Qualifications.* Requires successful duty performance for at least 1 year in a key recruiting officer position.
- c. *Restrictions.* Normally for key positions coded (Branch Immaterial) 01A within USAREC. CG USAREC can authorize additional key positions for award of ASI 4T. ASI will be top-loaded by AHRC upon assignment but will be revoked if officer does not complete a successful tour. Individuals can have no record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

Code: 4U

Title: Advanced SC AM

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-7.

Code: 4V

Title: Mortuary Affairs Officer

Proponent: U. S. Army Quartermaster Center & School (USAQMC&S)

- a. *Description of positions.* Plans, directs, and coordinates mortuary affairs operations involving search, recovery, tentative identification, and evacuation of deceased U.S. military personnel. Collects, safeguards, and accounts for personal effects of those deceased. Directs battlefield mortuary affairs operations. Plans and coordinates mortuary affairs support to military and civil mass casualty operations.
- b. *Qualifications.* Must have completed the Quartermaster Basic or the Combined Logistics Officers Advanced Course, and the Mortuary Affairs Officer Course.
- c. *Restrictions.* For use with AOC 90A and AOC 92A only.

Code: 4W (Effective 202011)

Title: Special Forces Underwater Operations

Proponent: U.S. Army John F. Kennedy Special Warfare Center and School

- a. *Description of positions.* For positions that require Special Operations officers qualified in infiltration underwater operations.
- b. *Qualifications.* Must successfully complete ONE of the following:
1. U.S. Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS) Special Forces Combat Diver Qualification Course (SFCDQC), Key West FL.
 2. U.S. Navy Basic Underwater Demolitions/SEAL (BUD/S) School at Coronado, CA; U.S. Navy Diving Medical Officers Course at Panama City, FL.
 3. U.S. Air Force Combat Diver Course (AFCDC) at Panama City, FL, on or after 21 May 2008;
 4. U.S. Marine Combatant Diver Course (MCDC) at Panama City, FL, on or after 18 July 2008. .
- c. *Restrictions.* For use with AOC 11A and Special Forces AOC 18A only.

Code: 4X

Title: Military Free Fall Special Operations

Proponent: USAJFKSWCS

a. *Description of positions.*

(1) or positions that require officers qualified in military free fall (MFF) special operations.

(2) Special Operations free fall team positions on the U.S. Army Airborne Board.

(3) General Officer (GO) positions in grades BG-LTG identified as commander and deputy commander in USASOC, USASFC and USAJFKSWCS.

(4) USA GO commander positions in grades BG-MG in Joint Theater Special Operations Commands.

b. *Qualifications.* Requires successful completion of the military free fall training conducted by the USAJFKSWCS.

c. *Restrictions.* For use with Reporting Code 00B (General Officer) and AOC 11A, 12B, 18A, 21B, 25D, 49A, 51A, 92D and Immaterial Code 02A.

Code: 4Y (Effective 202210)

Title: Executive SC AM

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-7.

Code: 4Z (Rescind 202410)

Title: Certified Army Acquisition Corps Officer

Proponent: ASA(ALT)

a. *Description of positions.* Designates LTC and above critical Army Acquisition Corps (AAC) positions where the incumbent is responsible for and requires comprehensive knowledge and expertise in the acquisition of Army materiel systems. It applies to key materiel acquisition staff and program management activities responsible for the full range of functions in the materiel acquisition life cycle. Criteria to determine SI 4Z positions is limited to the following:

(1) All positions mandated by Public Law 99-145 (FY 1986 Defense Authorizations Act) as implemented in DoD Directive 5000.52 (Defense Acquisition Education and Training Program).

(2) All HQDA centrally selected and General Officer (GO) Program/Project/Product Manager (PM) positions.

(3) All Program Executive Officer (PEO) positions.

(4) COL positions authorized in lieu of GO requirements in a procurement command (Public Law 101-189 defines procurement command as the Army Materiel Command, the Army Information Systems Command and the Army Strategic Defense Command).

(5) All LTC/COL positions reporting directly to a PM/PEO.

(6) Army LTC/COL acquisition instructor positions at the Defense Systems Management College (DSMC), Army Logistics Management College (ALMC) and Senior Service Colleges.

(7) The Military Deputy to the Assistant Secretary of the Army (Acquisition, Logistics, and Technology), ASA(ALT), and selected ASA(ALT), staff positions.

(8) Other HQDA or MACOM positions approved by the AAC personnel proponent. There are usually two categories of expertise involved in AAC positions: functional acquisition experience, and branch or user experience. The primary functions of all SI 4Z positions are acquisition related and, in most instances, branch or user expertise is also required. A complete explanation of the AAC is in DA Pam 600-3, chapter 41.

b. *Qualifications.* Awarded only upon certification by HQDA. Officers must be MAJ(P) or above, and have successfully completed requirements for Acquisition Corps Membership in accordance with statutory requirements.

c. *Restrictions.* Positions coded SI 4Z are designated as critical AAC positions and will be filled only with officers who have been certified as AAC officers and awarded SI 4Z. The AAC personnel proponent will review and approve/disapprove exceptions to the authorized coding of critical AAC positions which do not meet position descriptions in paragraph a above or the coding restrictions in this paragraph, additions or deletions of SI 4Z to a PRC, or any change of grade or AOC for an approved (existing) 4Z position. Requests for exceptions to authorized coding and/or requests for additions or changes to SI 4Z positions must be clearly justified and must include a detailed job description for each position. Requests will be in the form of a memorandum submitted through the requestor's major command to Deputy Director, Acquisition Career Management, DDACM, 9900 Belvoir Rd Bld 201, Ft. Belvoir VA 22060.

Code: 5A (Eff 202112)

Title: Joint Air Tactical Operations Officer

Proponent: U.S. Army Aviation Center of Excellence

a. *Description of positions.* Identifies positions and personnel in Brigade command levels and above requiring a detailed knowledge of joint air operations; communications systems; intelligence support capabilities; tactical missions and major weapon systems in a theatre battle at the operation level of war.

b. *Qualifications.* Awarded to officers who have successfully completed the Joint Air Operations Command and Control Course (JAOC2C) or Air Operations Center Initial Qualification Training (AOC IQT) conducted at Hurlbert Field, Florida.

c. *Restrictions.*

(1) For use with positions and personnel in AOCs 11A, 13A, 14A, 15B, 18A, 35A, 37A, and 19A.

(2) For identification of personnel only. For use with any AOC.

Code: 5C (Effective 201710)

Title: Mission Command Digital Master Gunner (MCDMG)

Proponent: Mission Command Center of Excellence

a. *Description of positions.* Identifies select positions requiring Officers qualified as MCDMG.

b. *Qualifications.* Must have successfully completed the Mission Command Digital Master Gunner Course at the Mission Command Center of Excellence, Fort Leavenworth, KS.

c. *Restrictions.*

(1) For use with personnel in any officer AOC in grade LT and above.

(2) For use with positions in Officer AOCs O2A, O2B, 25A, and 53A (LT thru COL).

Code: 5D

Title: Radio Frequency Manager

Proponent: USASIGS

a. *Description of positions.* For positions that require analysis of all military and civilian electromagnetic emitters and planning for integration of all emitters throughout the usable electromagnetic spectrum. Involves worldwide allocation of frequencies within geographical area commands, assignment of specific frequencies within geographical commands, determination of antenna configuration, peak power limits, broadcast time limits, and compatibility of spectrum usage's and emitters.

b. *Qualifications.* Requires successful completion of Battlefield Spectrum Management Course at Ft Eisenhower, GA, or the Electromagnetic Spectrum Management (Off) Course conducted by the Inter-service Radio Frequency Management School (IRFMS) at Keesler AFB, MS.

c. *Restrictions.* For use with Signal Branch AOCs and FA 24 only.

Code: 5F (Effective 202108)

Title: Software Product Manager

Proponent: Army Futures Command, Modernization Proponent (AFC-MP)

a. *Description of positions.* There are no positions identified for SI 5F. For use with personnel only.

(1) Must successfully complete a prescribed Software Product Developer Technical Accelerator course conducted under the auspices of the Army Futures Command, Army Software Factory.

(a) Have greater than 90% attendance to all classes.

(b) Achieve status of "satisfactory" for greater than 80% of lessons.

(c) Achieve status of "satisfactory" for all module projects.

(2) Must successfully complete a prescribed Software Product Manager Pairing Program conducted under the auspices of the Army Futures Command, Army Software Factory.

(a) Demonstrate comprehension of all Software Product Manager tools and practices

(i) Must have successfully demonstrated each core Product Manager Skill.

(ii) Must submit a portfolio of documents depicting successful implementation of each

product management skill using a related practice.

(b) Must complete the Pairing Program within 365 days from the start date of the Software Product Manager Technical Accelerator course.

c. *Restrictions.* For identification of personnel only. Used with any AOC.

Code: 5G (Effective 202108)

Title: Software Product Designer

Proponent: Army Futures Command, Modernization Proponent (AFC-MP)

a. *Description of positions.* There are no positions identified for SI 5G. For use with personnel only.

b. *Qualifications.*

(1) Must successfully complete a prescribed Software Product Developer Technical Accelerator course conducted under the auspices of the Army Futures Command, Army Software Factory.

(a) Have greater than 90% attendance to all classes.

(b) Achieve status of "satisfactory" for greater than 80% of lessons.

(c) Achieve status of "satisfactory" for all module projects.

(2) Must successfully complete a prescribed Software Product Designer Pairing Program conducted under the auspices of the Army Futures Command, Army Software Factory.

(a) Demonstrate comprehension of all Software Product Designer tools and practices

(i) Must have successfully demonstrated each core Product Design skill.

(ii) Must submit a portfolio of documents depicting successful implementation of each design skill using a related practice.

(b) Must complete the Pairing Program within 365 days from the start date of the Software Product Designer Technical Accelerator course.

c. *Restrictions.* For identification of personnel only. Used with any AOC.

Code: 5H

Title: Nuclear Target Effects Analyst

Proponent: USANCA

a. *Description of positions.* For positions which require assignment of personnel qualified to perform nuclear target planning, nuclear weapons suitability analysis, nuclear employment considerations, and preclusion analysis.

b. *Qualifications.* Individuals must have completed the Theater Nuclear Operations Course (TNOC) – DNWS-R013 and one of the following additional courses: Nuclear Weapons Orientation Course (NWOC) – DNWS-ROO1, Nuclear Policy Course (NucPol) – NW401-NW501, Joint Targeting Staff Course (JTSC) – JTS001, or Joint Operational Fires and Effects Course (JOFEC) – 2E-SIL8/250-ASIL8. In addition, individuals must be issued a Memorandum for Record from the Director, U.S. Army Nuclear and CWMD Agency (USANCA) granting the skill identifier 5H.

c. *Restrictions.* None.

Code: 5J (Effective 202108)

Title: Software Development Engineer (SDE)

Proponent: Army Futures Command, Modernization Proponent (AFC-MP)

a. *Description of positions.* There are no positions identified for SI 5J. For use with personnel only.

b. *Qualifications.*

(1) Must successfully complete a prescribed Software Development Engineer Technical Accelerator course conducted under the auspices of the Army Futures Command, Army Software Factory.

(a) Have greater than 90% attendance to all classes.

(b) Achieve status of "satisfactory" for greater than 80% of lessons.

(c) Achieve status of "satisfactory" for all module projects.

(2) Must successfully complete a prescribed Software Development Engineer Pairing Program conducted under the auspices of the Army Futures Command, Army Software Factory.

(a) Demonstrate comprehension of all Software Development Engineer tools and practices

(i) Must have successfully demonstrated each core SDE skill.

(ii) Must submit a portfolio of documents depicting successful implementation of each SDE skill using a related practice.

(b) Must complete the Pairing Program within 365 days from the start date of the Software Development Engineer Technical Accelerator course.

c. *Restrictions:* For identification of personnel only. Used with any AOC.

Code: 5K (Effective 202304)

Title: Instructor

Proponent: Army University (ArmyU)

a. *Description of positions.* Identifies positions that require officers qualified to be full time formal instructors and/or doctrine writer subject matter experts in military subjects at an Army service school or other organized learning activity.
b. *Officer qualifications.* Must successfully complete one of the ArmyU (ATZL-AUA) approved instructor training courses listed below:

(1) The Common Faculty Development – Instructor Course (CFD-IC).

(2) The schools listed below have multiple accreditation requirements and are authorized to use their instructor qualification courses in lieu of the CFD-IC as described below:

(a) United States War College's (USAWC) Initial Institutional Orientation Course.

(b) United States Command and Staff College's (CGSC) Initial Faculty Development Course (Faculty Development Phase 1 (FDP1)).

(c) United States Military Academy's (USMA) Arriving Faculty Education Program. USMA instructors having completed instructor training within a department of instruction and having successfully served as a member of the faculty for a full academic year are eligible upon approval by the Dean of the Academic Board or Commandant of Cadets.

(3) Other service's instructor qualification course including the Navy Instructor Training Course, Navy Master Training Specialist Program, Marine Corps Basic Instructor Course, or Air Force Basic Instructor Course.

c. *Restrictions.*

(1) Positions. For use with any AOC.

(2) Personnel. For ROTC Instructor, Professor of Military Science and Assistant Professor of Military Science positions, individuals can have no record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise be required to register as a sexual offender under AR 27-10, chapter 24.

Code: 5L (Effective 202108)

Title: Platform Engineer

Proponent: Army Futures Command, Modernization Proponent (AFC-MP)

a. *Description of positions.* There are no positions identified for SI 5L. For use with personnel only.

b. *Qualifications.*

(1) Must successfully complete a prescribed Platform Engineering Technical Accelerator course conducted under the auspices of the Army Futures Command, Army Software Factory.

(a) Have greater than 90% attendance to all classes.

(b) Achieve status of "satisfactory" for greater than 80% of lessons.

(c) Achieve status of "satisfactory" for all module projects.

(2) Must successfully complete a prescribed Platform Engineer Pairing Program conducted under the auspices of the Army Futures Command, Army Software Factory.

(i) Must have successfully demonstrated each core Platform Engineering skill

(ii) Must submit a portfolio of documents depicting successful implementation of each

Platform Engineering skill using a related practice.

(3) Must complete the Pairing Program within 365 days from the start date of the Platform Engineer Technical Accelerator course.

c. *Restrictions.* For identification of personnel only. Used with any AOC.

Code: 5M (Effective 202108)

Title: Technical Mission Force Cadre

Proponent: Army Futures Command, Modernization Proponent (AFC-MP)

a. *Description of positions.* There are no positions identified for SI 5M. For use with personnel only.

b. *Qualifications.*

(1) Must successfully complete a prescribed Technical Mission Force Cadre course conducted under the auspices of the Army Futures Command, Army Software Factory.

(a) Must demonstrate excellent professionalism, attitude, teamwork, and judgment

(b) Must pass all blocks with a "satisfactory".

(2) Must serve in an Emerging Technical Mission Force operational position for a period of six (6) consecutive months.

c. *Restrictions.* For identification of personnel only. Used with any AOC.

Code: 5N

Title: Inspector General

Proponent: OTIG

a. *Description of positions.* Identifies positions which require assignment of personnel detailed by The Inspector General as outlined in AR 20-1.

b. *Qualifications.* Requires selection for IG duties by The Inspector General under AR 20-1 and completion of the IG Course.

c. *Restrictions.* Individuals can have no record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

Code: 5P

Title: Parachutist

Proponent: U.S. Army Infantry School

a. *Description of positions.* Identifies positions requiring assignment of personnel with a current parachutist rating and are physically qualified for parachutist duty.

b. *Qualifications.*

(1) Successfully complete the Basic Airborne Training Course conducted by the United States Infantry School (USAIS), Fort Moore, GA.

(2) Maintain physical standards in accordance with AR 40-501.

(3) Award and withdrawal of skill identifier will be in accordance with AR 614-110. Award and withdrawal of skill identifier will be in accordance with AR 614-110.

c. *Restrictions.* None.

Code: 5Q (Rescind 202410)

Title: Pathfinder

Proponent: U.S. Army Infantry School

a. *Description of positions.* Identifies positions which require Pathfinder skills and knowledge of Pathfinder training.

b. *Qualifications.* Individuals must have successfully completed the Pathfinder course conducted under the auspices of the U.S. Army Infantry School (USAIS), Ft Moore, GA.

c. *Restrictions.* None.

Code: 5R

Title: Ranger

Proponent: U.S. Army Infantry School

a. *Description of positions.* Identifies positions which require Ranger skills and knowledge of Ranger training.

b. *Qualifications.* Successfully completed the Ranger Course conducted by the U.S. Army Infantry School (USAIS), Fort Moore, GA.

c. *Restrictions.* For use with any officer AOC.

Code: 5S

Title: Ranger-Parachutist

Proponent: U.S. Army Infantry School

- a. *Description of positions.* Identifies positions which require individuals who are both Ranger and parachutist qualified.
- b. *Qualifications.* Individuals must meet the qualifications for SI 5P and 5R.
- c. *Restrictions.* For use with any officer AOC.

Code: 5T

Title: Equal Opportunity Advisor

Proponent: USAAGS

- a. *Description of positions.* Identifies positions which are concerned with management of the Army Equal Opportunity program at installation/division level and higher. The following grading guidance applies:
 - (1) *MTOE or AUGTDA to an MTOE:* Division, Corps, and Theater Army Headquarters one LTC.
 - (2) *TDA:*
 - (a) MACOM Headquarters FORSCOM, TRADOC, USARPAC, USASOC, MDW, and MEDCOM one LTC.
 - (b) MACOM Headquarters INSCOM and CIDC one MAJ.
 - (c) Soldier Support Institute one LTC.
 - (d) HQDA one LTC and three MAJs.
 - (e) Defense Equal Opportunity Management Institute two COLs, two LTCs, two MAJs and five CPTs.
- b. *Qualifications.* Individuals must have successfully completed the Equal Opportunity Advisor Course or the Equal Opportunity Reserve/National Guard Course at the Defense Equal Opportunity Management Institute.
- c. *Restrictions.* Positions must be coded CPT and above. For use with any AOC/FA.

Code: 5U

Title: Air Operations Officer

Proponent: U.S. Army Aviation Center of Excellence

- a. *Description of positions.* Identifies positions and personnel in tactical command levels and below requiring detailed knowledge of planning/requesting and executing tactical air mission in support of ground operations.
- b. *Qualifications.* Awarded officers who have successfully completed the Joint Firepower Course (JFC) conducted at either:
 - (1) The Air Ground Operations School (AGOS), Nellis Air Force Base, NV or the CGSC curriculum, Ft Leavenworth, Kansas.
 - (2) Various Mobile Training Teams (MTT) locations conducted under the auspices of the Army Joint Support Team-Nellis, Nellis AFB, NV.
- c. *Restrictions.* None.

Code: 5V

Title: Marine Engineer Diving Officer

Proponent: USAES

- a. *Description of positions.* Identifies positions which require the supervision of underwater construction.
- b. *Qualifications.* Must qualify as an engineer diver under AR 40-501 and AR 611-75.
- c. *Restrictions.* The skill is restricted under AR 611-75.

Code: 5W

Title: Jumpmaster

Proponent: U.S. Army Infantry School

- a. *Description of positions.* There are no positions identified with SI 5W.
- b. *Qualifications.* Must successfully complete an accredited Jumpmaster Course, conducted under the auspices of the United States Army Infantry School (USAIS), Ft Moore, GA.
- c. *Restrictions.* For identification of personnel only. Used with any AOC.

Code: 5X

Title: Historian

Proponent: USACMH

- a. *Description of positions.* Identifies positions requiring the analytical and critical thinking skills developed through the study of history. Identifies positions requiring the understanding of the impact history has on the development of joint and Army doctrine, organization, training, planning, and material acquisition.
- b. *Qualifications.* Company Grade Officers: Individuals must possess at least a MA in history from an accredited college or university. Field Grade Officers: Individuals must possess at least a MA in history from an accredited college or university or a Master of Military Art and Science – History (MMAS) degree from the U.S. Army Command and General Staff College. The Chief of Military History, ATTN: DAMH-ZA, 103 3d Avenue, Ft McNair, DC 20319-5058, may grant waivers if an individual possesses equivalent qualifications to include other than history graduate degrees.
- c. *Restrictions.* To be awarded by AHRC only.

Code: 5Y (Rescind 202410)

Title: Emergency Management

Proponent: USAJFKSWCS

- a. *Description of positions.* Identifies positions requiring knowledge and experience in managing of indigenous emergency service assets in the preparation for response to complex emergencies.
- b. *Qualifications.*
- (1) Requires a master's degree or higher, from a regionally accredited college or university, in Disaster Management, Complex Services Management, or other related fields of study; and a minimum of 5 years civilian experience working in the emergency management field.
- (2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.
- c. *Restrictions.* For use with any AOC (all components) in grades CPT-COL.

Code: 5Y (Effective 202410)

Title: Emergency Management

Proponent: USAJFKSWCS

- a. *Description of positions.* The public safety functional specialty advises and assists in (or reestablishes) the evaluation, assessment, planning, and implementation of systems and programs that establish civil security sector assistance, or emergency management administration, and planning assistance. They promote community resilience through application of the prevention and resolution framework and planning for the mitigation of effects of man-made or natural disasters for the maintenance of public order.
- b. *Qualifications.*
- (1) Requires a master's degree or higher, from a regionally accredited college or university, in Emergency management, Geographical Information Sciences (GIS), Disaster Management, Complex Services Management, or other related fields of study; and a minimum of 48 months of civilian experience after earning a master's degree, working in the emergency management field.
- (2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.
- c. *Restrictions.* For use only with AOC 38G in grades CPT-COL.

Code: 6C (Rescind 202410)

Title: Finance, Money, & Banking

Proponent: USAJFKSWCS

a. *Description of positions.* Identifies positions requiring technical expertise in monitoring and assessing an indigenous economic system to include banking, financial activities, agencies, services, personnel, and resources.

b. *Qualifications.*

(1) Master's degree, from a regionally accredited college or university, in economics, finance, international business, or business administration and a minimum of 5 years civilian experience in economics, banking, public finance, or foreign/domestic development or a related field.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use with any AOC (all components) in grades CPT-COL.

Code: 6D (Rescind 202410)

Title: Education

Proponent: USAJFKSWCS

a. *Description of positions.* Identifies positions requiring the knowledge and experience to conduct comprehensive evaluations of education systems to identify problem areas and examine metrics in order to test the performance and effectiveness of policies and procedures.

b. *Qualifications.*

(1) Requires a master's degree, from a regionally accredited college or university, in either education administration or education with an emphasis on school administration or vocational education; and 5 years civilian experience in either public or private school district administration, or state/national department of education activities.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use with any AOC (all components) in grades CPT-COL.

Code: 6D (Effective 202410)

Title: Education

Proponent: USAJFKSWCS

a. *Description of positions.* The public education functional specialty team is concerned with the structure and conduct of the formal education system of indigenous institutions, any competing system, and their collective impacts upon stability across the OE. Application of the technical expertise of this functional specialty team delivers assessments, analysis, and evaluation that permits this team to provide advice and guidance access to additional resources. This augmentation to indigenous institutions enhances the capability of those institutions to conduct assessments, implement oversight, provide policies and programs, and operate institutional systems and agencies at national to local levels.

b. *Qualifications.*

(1) Requires a master's degree, from a regionally accredited college or university, in either education administration or Master of Education (M.Ed.), Master of Science in Education (M.S.Ed.), Master's in Teaching (M.I.T.), Master of Arts in Teaching (M.A.T.), Master's Plus" programs, as well as "master's plus licensure and Master of Arts in Education (M.A.Ed.) with an emphasis on school administration or vocational education; and 48 months of civilian experience after earning a master's degree, working in the field of public or private school district administration, or state/national department of education activities.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use only with AOC 38G in grades CPT-COL.

Code: 6E (Rescind 202410)

Title: Commerce & Trade

Proponent: USAJFKSWCS

a. *Description of positions.* Identifies positions requiring knowledge and experience in administration of employing economic controls related to commerce and trade (i.e. price controls, black-market activities, monetary and fiscal policy implications).

b. *Qualifications.*

(1) Requires a bachelor's degree, from a regionally accredited college or university, in economics or business administration emphasizing supply management and distribution, and 5 years' experience in the management of food or product distribution systems.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use with any AOC (all components) in grades CPT-COL.

Code: 6E (Effective 202410)

Title: Commerce & Trade

Proponent: USAJFKSWCS

a. *Description of positions.* Identifies positions requiring knowledge and experience in administration of employing economic controls related to commerce and trade (i.e. price controls, black-market activities, monetary and fiscal policy implications). The economic development functional specialty places emphasis on the existing national to localized economic network, any competing system, and their collective impacts upon stability within the Operational Environment. Through assessments, analysis, and evaluation, this functional specialty team provides advice and guidance access to additional resources to augment the national network to develop, implement, regulate, and enforce interstate and international policies and programs focused upon macroeconomics, market(s) development, and microeconomics. These activities enable the interconnectivity of individuals, civil society, and institutions to produce coordinated, integrated, and synchronized efforts.

b. *Qualifications.*

(1) Requires a master's degree, from a regionally accredited college or university, in economics or business administration emphasizing supply management and distribution, and a minimum of 48 months of experience after earning a master's degree, working in the field of management of food or product distribution systems.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use only with AOC 38G in grades CPT-COL.

Code: 6F (Rescind 202410)

Title: Transportation

Proponent: USAJFKSWCS

a. *Description of positions.* Identifies positions requiring the knowledge and experience in the development or maintenance of indigenous transportation infrastructure including waterways, ports, railroads, roads, and airports.

b. *Qualifications.*

(1) Bachelor degree, from a regionally accredited college or university, in civil engineering or transportation; or, equivalent experience in the management or design of transportation systems either public or private; and 3 years' experience in the development of plans and policy at the state or national Department of Transportation level.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.*

For use with any AOC (all components) in grades CPT-COL.

Code: 6F (Effective 202410)

Title: Transportation

Proponent: USAJFKSWCS

a. *Description of positions.* The public transportation functional specialty places emphasis on the national transportation network as it exists within the Operational Environment. Through assessments, analysis, and evaluation, this functional specialty team provides advice and guidance access to additional resources aimed to enhance the national network to develop, implement, regulate, and enforce interstate and international policies for the physical movement of commerce and people across ground, water, and through air conveyances.

b. *Qualifications.*

(1) Requires a master's degree, from a regionally accredited college or university, in Civil Engineering or Transportation or equivalent experience in the management or design of transportation systems either public or private; and a minimum of 48 months of experience after earning a master's degree, working in the field of development of plans and policy at the state or national Department of Transportation level.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use only with AOC 38G in grades CPT-COL.

Code: 6G (Rescind 202410)

Title: Public Water & Sanitation

Proponent: USAJFKSWCS

a. *Description of positions.* Identifies positions requiring identification, assessment of capability, rehabilitation, development, and operational supervision of Public Works and Utilities in the conduct of Civil-Military Operations.

b. *Qualifications.*

(1) Bachelor degree, from a regionally accredited college or university, in either civil, electrical, mechanical, waste, or water management engineering, and 5 years' experience in either management, design, or operation of public or private works and utilities. Officers holding a professional engineering license in any discipline are considered uniquely qualified.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use with any AOC (all components) in grades CPT-COL.

Code: 6G (Rescind 202410)

Title: Public Water & Sanitation

Proponent: USAJFKSWCS

a. *Description of positions.* Identifies positions requiring identification, assessment of capability, rehabilitation, development, and operational supervision of Public Works and Utilities in the conduct of Civil-Military Operations.

b. *Qualifications.*

(1) Bachelor degree, from a regionally accredited college or university, in either civil, electrical, mechanical, waste, or water management engineering, and 5 years' experience in either management, design, or operation of public or private works and utilities. Officers holding a professional engineering license in any discipline are considered uniquely qualified.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use with any AOC (all components) in grades CPT-COL.

Code: 6H (Rescind 202410)

Title: Law & Border Enforcement

Proponent: USAJFKSWCS

a. *Description of positions.* Identifies positions requiring knowledge and experience to conduct transitional law enforcement.

b. *Qualifications.*

(1) Bachelor's degree, from a regionally accredited college or university, in criminology, police science, or public administration and 3 years practical experience in a supervisory or management position in a government related public safety field or equivalent private industry position.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use with any AOC (all components) in grades CPT-COL.

Code: 6H (Effective 202410)

Title: Law & Border Enforcement

Proponent: USAJFKSWCS

a. *Description of positions.* Identifies positions requiring knowledge and experience to conduct transitional law enforcement. The law and border enforcement functional specialty places emphasis on indigenous ministerial and sub-ministerial responses required to enforce laws and secure national borders. Application of the technical expertise of this functional specialty team delivers assessments, analysis, and evaluation, which allow for the provision of advice, guidance, and access to additional resources. This augmentation to those institutions enhances capability of those institutions to implement and conduct assessments and oversight, provide and regulate policies and programs, and operate institutional systems and agencies from national to local levels. Law and border enforcement efforts have inherent crosscutting effects upon, and requirements of, the other functional areas.

b. *Qualifications.*

(1) Requires a master's degree, from a regionally accredited college or university, in either criminology, police science, or Law Enforcement Administration and a minimum of 48 months civilian experience after earning a master's

degree, working in the field of practical experience in a supervisory or management position in a government related public safety field or equivalent private industry position.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use only with AOC 38G in grades CPT-COL.

Code: 6M

Title: Mobilization and Demobilization Operations

Proponent: U.S. Army Transportation School

a. *Description of positions.* Identifies positions in organizations from Office of Secretary of Defense (OSD) down to installation level involved in planning and executing mobilization and demobilization operations.

b. *Qualifications.* Must successfully complete the resident Mobilization and Demobilization Operations Course at the U.S. Army Transportation School, Ft Gragg-Adams, VA.

c. *Restrictions.* None.

Code: 6P (Effective 202309)

Title: Holistic Health and Fitness Integrator

Proponent: Deputy Commanding General-Initial Military Training (DCG-IMT), Fort Eustis, VA.

a. *Description of positions.* There are no positions identified for Holistic Health and Fitness Integrators.

b. *Qualification.* Must successfully complete the Holistic Health and Fitness Integrator Course (four weeks for Active Army and Reserve Components) conducted under the auspices of the DCG-IMT, Holistic Health and Fitness Academy, Fort Jackson, SC. Formal training is mandatory.

c. *Restrictions.* For identification of personnel only. For use with any AOC.

Code: 6Q

Title: Additional Duty Safety Officer

Proponent: National Guard Bureau (NGB-AVS-SG) and U.S. Army Reserve (AFRC-SA)

a. *Description of positions.*

(1) Active Component (AC). There are no active component positions identified for SI 6Q. For use with personnel only.

(2) National Guard Bureau (NGB). There are no National Guard positions identified for SI 6Q. For use with personnel only.

(3) U.S. Army Reserve (USAR). Identifies positions in USAR Tables of Distribution and Allowances (TDA) or Augmentation TDA to Modified Tables of Organization and Equipment (MTOE) only authorization documents requiring an incumbent officer qualified as a Ground Safety Officer to plan and develop safety activities.

b. *Qualifications.*

(1) AC. Awarded to officers who have successfully completed the Ground Safety Officer Course conducted and certified under the auspices of the USA Combat Readiness Center (USACRC).

(2) NGB. Awarded to officers who have successfully completed the Ground Safety Officer Course conducted and certified under the auspices of the USACRC. Training must be completed within 12 months of assignment as a State Safety and Occupational Health Manager, State Safety and Occupational Health Specialist, or BN/BDE/DIV Safety Officer Position.

(3) USAR.

(a) Individual must have successfully completed the USACRC Army Safety Intern class or;

(b) Have successfully completed the USACRC Joint Intern Course or;

(c) Have successfully completed the USACRC Ground Safety Officer Course.

c. *Restrictions.* For use with any Officer AOC.

Code: 6R (Rescind 202410)

Title: Technology & Telecommunications

Proponent: USAJFKSWCS

a. *Description of positions.* Identifies positions requiring knowledge and experience in establishing and managing communication systems and agencies.

b. *Qualification.*

(1) Bachelor degree, from a regionally accredited college or university, in either Electronic or Electrical Engineering, communications management, or computer science and 5 years civilian experience in either engineering or management in a related public or private communications position to include radio, television, postal service or automated data processing network.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use with any AOC (all components) in grades CPT-COL.

Code: 6R (Effective 202410)

Title: Technology & Telecommunications

Proponent: USAJFKSWCS

a. *Description of positions.* The public communications functional specialty places emphasis on the national communications network as it exists within the OE. Through assessments, analysis, and evaluation, this functional specialty team provides advice and guidance access to additional resources aimed to enhance the national network to develop, implement, regulate, and enforce interstate and international policies for communications by radio, television, wire, wireless, satellite, cable, and postal means. These activities enable the interconnectivity of individuals, civil society, and institutions to produce coordinated, integrated, and synchronized efforts. These efforts have inherent crosscutting effects upon, and requirements of, the other functional specialty areas. This functional specialty team is prepared to assume the administrative and supervisory roles of the national and subnational institutions, as required by conditions of the OE.

b. *Qualification.*

(1) Requires a master's degree, from a regionally accredited college or university, in either Telecommunications Engineering, Electronic or Electrical Engineering, communications management, or computer science and a minimum of 48 months civilian experience after earning a master's degree, working in the field engineering, management or telecommunications, or a related public or private communications position to include radio, television, postal service or automated data processing network.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use only with AOC 38G in grades CPT-COL.

Code: 6S (Effective 202204)

Title: Advanced Military Studies Programs

Proponent: Army G3/5/7 (DAMO-SSF) (FA 59)

a. *Description of positions.* There are no positions identified for SI 6S. The SI is for use with personnel only.

b. *Qualifications.* Must have successfully completed the requirements for any Advanced Military Studies Programs (AMSP) including:

(1) Joint Advanced Warfighting School (JAWS).

(2) School for Advanced Air and Space Studies (SAASS).

(3) School of Advanced Warfighting (SAW).

(4) School for Advanced Military Studies (SAMS).

(5) Advanced Strategic Leadership Studies Program (ASLSP) conducted at SAMS.

(6) Maritime Advanced Wartime School (MAWS)

c. *Restrictions.* For use with any officer AOC in grades CPT-COL for personnel only.

Code: 6T

Title: Military Auditor

Proponent: ASA (FM&C)

a. *Description of positions.* No position classification is required.

b. *Qualifications.* Awarded to Reserve Component officers who have completed one of the following:

(1) Must have successfully completed a degree in accounting or a degree in a related field such as business administration, finance, or public administration that included or was supplemented by 24 semester hours in accounting. The 24 hours may include up to 6 hours of credit in business law. The term accounting means accounting and/or auditing in this standard. Similarly, accountant should be interpreted generally as accountant and/or auditor.

(2) Combination of education and experience--at least 4 years of experience in accounting or an equivalent combination of accounting experience, college-level education and training that provided professional accounting knowledge. The applicant's background must also include one of the following:

(a) Twenty four semester hours in accounting or auditing courses of appropriate type and quality. This can include up to 6 hours of business law.

(b) A certificate as Certified Public Accountant or a Certified Internal Auditor obtained through written examinations.

(c) Completion of the requirements for a degree that included substantial course work in accounting or auditing, e.g., 15 semester hours, but that does not fully satisfy the 24 semester hour requirement of paragraph (1), provided that (a) the applicant has successfully worked at the full performance level in accounting, auditing or a related two field, e.g., valuation engineering or financial institution examining (b) a panel of at least two higher level professional accountants or auditors has determined that the applicant has demonstrated a good knowledge of accounting and of related and underlying fields that equals in breadth, depth, currency and level of advancement that which is normally associated with successful completion of the 4 year course of study described in paragraph (1), and (c) except for literal nonconformance to the requirement of 24 semester hours in accounting, the applicant's education, training and experience fully meet the specified requirements.

c. *Restrictions.* For identification of Reserve Component personnel only. Use with any AOC.

Code: 6U (Rescind 202410)

Title: Agri-Business & Food

Proponent: USAJFKSWCS

a. *Description of positions.* Identifies positions requiring knowledge and experience to identify and assess food and agriculture systems, agencies, services, personnel, resources, and facilities.

b. *Qualifications.*

(1) Bachelor's degree, from a regionally accredited college or university, in an agricultural discipline and 5 years' experience in an agricultural related profession, preferably in a County/State Agricultural Extension position or Federal Department of Agriculture.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use with any AOC (all components) in grades CPT-COL.

Code: 6U (Effective 202410)

Title: Agri-Business & Food

Proponent: USAJFKSWCS

a. *Description of positions.* The food and agriculture functional specialty places emphasis on the indigenous, national through local agriculture systems, agencies, services, personnel, methods, resources, institutions, and facilities. These include any competing systems and their collective impacts upon conditions of the Operational Environment and effects on stability. Application of the technical expertise of this functional specialty team delivers assessments, analysis, and evaluation, which allow for the provision of advice, guidance, and access to additional resources. This augmentation to the indigenous institutions enhances the capability of those institutions to conduct assessments and implement oversight, provide and regulate policies and programs, and operate systems and agencies at the national to local levels.

b. *Qualifications.*

(1) Requires a master's from a regionally accredited college or university, in an Agribusiness and Food Innovation Management, or agricultural Sciences and a minimum of 48 months civilian experience after earning a master's degree,

working in the field in an agricultural profession, preferably in a County/State Agricultural Extension position or Federal Department of Agriculture.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use only with AOC 38G in grades CPT-COL.

Code: 6V (Rescind 202410)

Title: Heritage & Preservation

Proponent: USAJFKSWCS

a. *Description of positions.* Identifies positions requiring knowledge and experience in administrating and managing activities regarding the safeguarding and preservation of cultural property.

b. *Qualifications.*

(1) Requires a master's degree or higher, from a regionally accredited college or university, in anthropology, archeology, or other related fields of study; and a minimum of 36 months of civilian experience in cultural heritage.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use with any AOC (all components) in grades CPT-COL.

Code: 6V (Effective 202410)

Title: Heritage & Preservation

Proponent: USAJFKSWCS

a. *Description of positions.* The cultural relations functional specialty places emphasis on the stewardship of the social and cultural resources, official public records, and archives of the state. This functional specialty also places emphasis on the educated expertise, and the focused understanding of traditional culture, customs, and arts of an area of a nation, or region. Application of the technical expertise of this functional specialty team delivers assessments and analysis, which allow for the provision of advice, guidance, and access to additional resources. This augmentation to indigenous institutions enhances the capability of those institutions to conduct assessments, implement oversight, provide, and regulate policies and programs, and operate institutional systems and agencies at national to local levels.

b. *Qualifications.*

(1) Requires a master's degree from a regionally accredited college or university, in anthropology, archeology, or other related fields of study; and a minimum of 48 months civilian experience after earning a master's degree, working in the field of cultural heritage.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use only with AOC 38G in grades CPT-COL.

Code: 6W (Rescind 202410)

Title: Archivist

Proponent: USAJFKSWCS

a. *Description of positions.* Identifies positions requiring identification, recovery, appraisal safe-guarding and disposal of official and semiofficial public documents and records relating to persons, groups, institutions, and property interests that impact on the pursuit of U.S. National Policy objectives in a military area of operations.

b. *Qualifications.*

(1) Requires a baccalaureate degree in library science, political science, or history, from an accredited college or university, and 5 years equivalent practical training in one or more of such fields.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use with any AOC (all components) in grades CPT-COL.

Code: 6W (Effective 202410)

Title: Archivist

Proponent: USAJFKSWCS

a. *Description of positions.* The cultural relations functional specialty places emphasis on the stewardship of the social and cultural resources, official public records, and archives of the state. This functional specialty also places emphasis on the educated expertise, and the focused understanding of traditional culture, customs, and arts of an area of a nation, or region. Application of the technical expertise of this functional specialty team delivers assessments and analysis, which allow for the provision of advice, guidance, and access to additional resources. This augmentation to

indigenous institutions enhances the capability of those institutions to conduct assessments, implement oversight, provide, and regulate policies and programs, and operate institutional systems and agencies at national to local levels. These activities ensure the authenticity, safe-guarding, preservation and restoration, cataloging and accounting, accessibility, and transparency of public documents, heritage, and properties.

b. Qualifications.

(1) Requires a master's from a regionally accredited college or university, in Library Science, Archival Science, Political Science, or History, and a minimum of 48 months civilian experience after earning a master's degree, working as an Archivist.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use only with AOC 38G in grades CPT-COL.

Code: 6Y

Title: Installation Management (IM)

Proponent: OACSIM

a. *Description of positions.* Identifies positions in the Installation Management structure as follows:

(1) *HQDA level.* Promulgates, develops, and integrates policy and doctrine pertaining to the planning, programming, execution, and operation of Army installation.

(2) *MACOM level.* Performs base operations (BASOPS) oversight responsibilities managing the execution of BASOPS services in the following functional areas: Personnel and Community, Information Technology, Operations, Logistics, Engineering, Resource Management, Acquisition, Health Services and Command and Staff.

(3) *Installation level.* Manages or executes base operations services for garrisons, Area Support Groups (ASG) and Base Support Battalions (BSBs) in the functional areas in a (2).

b. *Qualifications.* Requires completion of the following:

(1) *HQDA level.* Individuals are assigned to Office of the Assistant Chief of Staff for Installation Management (OACSIM) staff (to include any ACSIM FOA or SSA), have successfully completed 12 months in the position and be certified by the ACSIM.

(2) *MACOM level.* Individuals must be assigned to BASOPS oversight duties, have successfully completed 12 months in the position and be certified by the MACOM Commander.

(3) *Installation level.* Individuals must be assigned to a garrison, ASG or BSB either managing or executing BASOPS services; have successfully completed 12 months in the position and be certified by the Installation/Garrison, ASG or BSB Commander.

(4) Installation commanders must have completed the General Officer Installation Commander Course (GOICC). Garrison, ASG or BSB Commanders must have completed the Garrison Pre-Command Course (GPC).

(5) Individuals assigned to Commandant, Army Management Staff College (AMSC) faculty in the sustaining base curriculum after successfully completing 12 months in the position and certified by the AMSC.

c. *Restrictions.* None.

Code: 6Z

Title: Strategic Studies Graduate

Proponent: HQDA G-3/5/7 (DAMO-SSF)

a. Description of positions. Identifies personnel for strategy and planning (strategic or operational level) billets on Army, Joint or Combined staffs.

b. Qualifications. Requires successful completion of one of the following programs of study:

- (1) Harvard Strategist Program.
- (2) Joint Chiefs of Staff/Office of the Secretary of Defense/Army Staff Intern.
- (3) Defense Strategy Course, U.S. Army War College (USAWC).
- (4) Basic Strategic Art Program, USWAC.
- (5) Advanced Strategic Art Program, USAWC.
- (6) Grand Strategy Seminar, U.S. Air Force Air War College.
- (7) Advanced Naval Strategist Course, U.S. Naval War College.
- (8) Master of Arts in Strategic Studies, Naval Postgraduate School.
- (9) Strategic Studies Program, Command and General Staff College (CGSC).
- (10) Strategic Studies Program, Western Hemisphere Institute for Security Cooperation.
- (11) Art of War Scholars Program, CGSC.

c. Restrictions. For use with any AOC. May only be awarded by:

- (1) Active Component. Human Resources Command.
- (2) National Guard:
 - (a) National Guard Bureau (NGB).
 - (b) State/Territory Adjutant General.
- (3) U.S. Army Reserve:
 - (a) Human Resources Command.
 - (b) U.S. Army Reserve Command.

Code: 7A

Title: Physical Disability Adjudicator (PDA)

Proponent: United States Army Physical Disability Agency (USPDA)

a. Description of positions. There are no positions identified for SI 7A. For use with personnel only.

b. Qualifications. Must successfully complete the Adjudicator course conducted by the USAPDA under the auspices of HQ, USAPDA, 2900 Crystal Drive, Arlington.

c. Restrictions.

- (1) May be awarded to qualified Soldiers in grades of MAJ or above.
- (2) For use with any AOC.

Code: 7B

Title: Terminal High Altitude Area Defense (THAAD) Follow-On

Proponent: USAADASCH

a. Description of positions. Designates Officer O2 and above in specific critical Air Defense Artillery Branch positions where the incumbent is responsible for operational duties and requires comprehensive knowledge in THAAD and its subcomponents.

b. Qualifications.

- (1) Officers must be a graduate of the Area of Concentration (AOC) 14A Basic Officer Leadership Course (BOLC) and must have an assignment to a THAAD.
- (2) Officers must complete the 3 week functional course consisting of instruction in the orientation of the operation and maintenance of the THAAD Tactical Support Group (TSG) System, Launcher System, Radar System, and Launcher Control Station (LCS).
- (3) The SI will be awarded only upon certification by USAADASCH to Officers who have successfully completed the 3 week THAAD Follow-On Course at the U.S. Air Defense Artillery School, Ft Sill, OK, or the Fire Control Track of the 8 week Fire Control/launch Control Station TFCC NET course.

c. Restrictions. For use with AOC 14A only.

Code: 7E

Title: Chaplain Education and Training

Proponent: CCH

- a. *Description of positions.* Identifies positions requiring special qualifications and training in the field of education for service as instructors or staff in chaplain subjects and moral leadership at Army service school, organized training facilities, or command professional development program.
- b. *Qualifications.* Requires completion of the Advanced Chaplain Training Course, a Chaplain Education and Training Course, and 1 year of satisfactory experience in an identified position.
- c. *Restrictions.* For use with AOC 56A only.

Code: 7F

Title: Chaplain Resources Manager

Proponent: CCH

- a. *Description of positions.* Designates CPT and above in specific Chaplain Corps positions where the incumbent is responsible for religious support operations and requires comprehensive knowledge in budget formulation, justification, and presentation; accounting concepts, policies, and principles; financial stewardship; financial management and reporting; audit planning and management; and applicable laws, regulations, and policies for non-appropriated funds.
- b. *Qualifications.* Requires successful completion of the USACHCS Chaplaincy Resources Manager (CRM) course after June 2013 and:
 - (1) Contracting Officer Representative (COR) course, and
 - (2) Training and experience in the military system (OJT). Requires 1 year satisfactory service in an identified position to include service as a Government Purchase Card Billing Official (GPCBO) or Alternate Billing Official (ABO).
- c. *Restrictions.* For use with Chaplain Branch AOC (CPT and above) only.
- d. *Exceptions.* As an exception to policy and to maximize training opportunities in support of current and future operations, commanders may request training on a space available basis for CMF 56 officers in the ranks of CPT and above who are not programmed for an SI coded position through the appropriate changes to the Office of the Chief of Chaplains, Director, Sustainment and Information, ATTN: DACH-IS, 2700 Army Pentagon, Washington, DC 20310-2700.

Code: 7G

Title: Red Team Leader (SOCAP)

Proponent: USA Training and Doctrine Command

- a. *Description of positions.* Identifies positions in COL/civilian equivalent and higher level commands/directorates/agencies requiring officers qualified as leader of a Red Team that provides organizations an independent capability to fully explore alternatives in plans, operations, concepts, organizations and capabilities in the context of the operational environment and from the perspectives of our partners, adversaries, and others.
- b. *Qualifications.* Must have successfully completed the Red Team Members Course (9E-SI/AS17J/920-AS17J), at the TRADOC G2, Ft Leavenworth, KS.
- c. *Restrictions.* For use with any officer AOC (CPT–COL).

Code: 7H

Title: Upper Extremity Musculoskeletal Evaluation

Proponent: Office of the Surgeon General (OTSG)

- a. *Description of positions.* Identifies positions which require special qualifications to perform upper extremity evaluation and treatment.
- b. *Qualifications.* Requires completion of an approved advanced course in upper extremity evaluation and treatment or in hand rehabilitation. In addition, officers must be credentialed to perform in the role of primary upper extremity musculoskeletal evaluation and have 1 year of experience in these specialty areas. Must be CPT or above.
- c. *Restrictions.* For use with Occupational Therapy AOC 65A only. The Surgeon General will determine eligibility on a case-by-case basis.

Code: 7J

Title: Red Team Member

Proponent: Training and Doctrine Command G2

a. *Description of positions.* Identifies positions in COL/civilian equivalent and higher level commands/directorates/agencies requiring officers qualified as Red Team members under the supervision of a Red Team Leader to provide organizations an independent capability to fully explore alternatives in plans, operations, concepts, organizations and capabilities in the context of the operational environment and from the perspectives of our partners, adversaries, and others.

b. *Qualifications.* Must have successfully completed the Red Team Members Course (9E-SI/AS17J/920-AS17J), at the TRADOC G2, Ft Leavenworth, KS.

c. *Restrictions.* For use with any officer AOC (CPT–COL).

Code: 7K

Title: Advanced Marriage and Family Care Instruction Chaplain Competencies

Proponent: Chief of Chaplains (CCH)

a. *Description of positions.* Identifies positions which require advanced spiritual counseling skills in the field of marriage and family ministries, trauma care, and spiritual wholeness. Provides area support, expertise and instruction on Spiritual Counseling competencies for the Senior Chaplain, chaplain sections and unit ministry teams at their assigned or deployed locations.

b. *Qualifications.* Requires:

(1) Completion of an 18 month post-graduate degree in clinical training focusing on the use of spiritual counseling to facilitate marriage and family, trauma and wholeness counseling

(2) Possession of license with Marriage and Family Therapy state board or equivalent. (Includes NMFT exam, approved supervision, counseling hours, licensing fees)

c. *Restrictions.* For use with AOC 56A and 56D only.

Code: 7M

Title: Chaplain Comptroller

Proponent: CCH

a. *Description of positions.* Identifies positions which require advanced skills at MACOM, HQDA and USACHCS. These include:

(1) Ability to issue guidance and instruction for development or religious program/budget requirements (appropriated and non-appropriated).

(2) Ability to coordinate/supervise preparation of religious program/budgets (appropriated and non-appropriated).

(3) Ability to monitor the implementation of religious program/budgets and exercise staff control over accounting and financial procedures in areas of responsibility.

(4) Ability to coordinate, evaluate, and conduct in-depth periodic review and analysis of religious programs, evaluating current procedures and organizational goals and objectives to ensure that proper directives and instruments or procedures are established.

(5) Ability to analyze total religious program/budget capabilities and recommend appropriate funding to implement approved programs.

b. *Qualifications.* Requires demonstrated aptitude and completion of an accepted post-graduate degree and an approved Military Comptrollership Course prior to reporting for utilization assignment. Additionally, must have documented Evaluation Reports reflecting satisfactory service during the utilization assignment.

c. *Restrictions.* For use with Chaplain Branch AOC (CPT and above) only. Application must be made through the supervisory chaplain by the end of the second year of the utilization or upon reassignment if less than 2 years.

Code: 7Q (Effective 202304)

Title: Training Development

Proponent: Army University (ARMYU)

a. *Description of positions.* Identifies positions associated with the analysis, design, development, testing, management, standardization and evaluation of instructional systems and methods. Requires thorough familiarity with the Analysis, Design, Development, Implementation, and Evaluation (ADDIE) model, usage of the U.S. Army Training Development Capability (TDC) tool. Principal functions associated with training development positions include implementing the ADDIE model and using TDC to manage the training development effort and standardize training programs and products (job/task analysis, lesson plan development, Training Support Packages (TSP), Training Requirements Analysis System (TRAS) documents to include Individual Training Plan (ITP), Course Administrative Data (CAD), and Programs of Instruction (POI)).

b. *Qualifications.* Must successfully complete the Common Faculty Development – Developer Course (CFD-DC).

c. *Restrictions.*

(1) Positions. For use with any AOC by TRADOC commandants of the Army service schools and other training facilities.

(2) Personnel. Individuals can have no record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise be required to register as a sexual offender under AR 27-10, chapter 24.

Code: 7R

Title: Advanced Critical Care Instruction Chaplain Competencies

Proponent: Chief of Chaplains

a. *Description of positions.* Identifies positions which require advanced chaplain professional competencies in critical spiritual care for various ministry settings, which include highly vulnerable populations, populations exposed to intense trauma or contexts requiring special liaison with medical professionals. Assignments include medical unit assignments, CID Groups and Battalions, Military Police Internment/Resettlement Battalions, and Military Confinement Centers. Provides area support, expertise, and instruction on spiritual care and development of spiritual care competencies for the Senior Chaplain, chaplain sections and unit ministry teams at their assigned or deployed locations.

b. *Qualifications.* Requires:

(1) Completion of a Clinical Pastoral Education (CPE) Resident Course (5G-CPE-7R) [including 4 units of Association of Clinical Pastoral Education (ACPE) accredited CPE] or equivalency granted by Department of Army Chaplain – Personnel (DACH-PER), under recommendation from the Dean of Graduate School for Army Chaplain Corps Professional Development (GSACCPD).

(2) Possession/completion of an advanced professional degree (e.g. Ph.D., Doctor of Ministry, or Ed.D.) in a related field or chaplaincy Professional/Board Certification.

c. *Restrictions.*

(1) For use with positions and personnel in AOC 56A.

(2) For use with personnel only in AOC 56D.

Code: 7S

Title: Combat Medical Pastoral Care Specialist

Proponent: CCH

a. *Description of positions.* Identifies positions requiring specialized ministry in a battlefield healthcare environment as part of a healthcare team.

b. *Qualifications.* Requires completion of one unit of Clinical Pastoral Education (CPE) from any Army CPE Center or a civilian setting accredited by the Association of Clinical Pastoral Education, and completion of the Combat Medical Ministry Course, as taught by the AMEDD Center & School, Department of Pastoral Training.

c. *Restrictions.* For use with Chaplain Branch 56A AOC only.

Code: 7T

Title: Clinical Nurse Specialist

Proponent: Office of The Surgeon General (OTSG)

a. *Description of positions.* Identifies positions which require advanced knowledge and competence in specialized areas of clinical nursing practice.

b. *Qualifications.* Requires a master's or doctorate degree in nursing with clinical specification; and who are qualified to provide direct and indirect nursing care, contribute to and carry out research, teach staff, patients, and families and act as consultants in clinical nursing practice.

c. *Restrictions.* For use with Army Nurse Corps AOCs 66E, 66G, 66H, 66S and 66T.

Code: 7Y

Title: Capabilities Development

Proponent: U.S. Army Training and Doctrine Command, Army Capabilities Integration Center

a. *Description of positions.* There are no positions identified for this ASI. For use with personnel only.

b. *Qualifications.* Must have successfully completed the Capabilities Development Course (2G-F109/551-F37) conducted under the auspices of either:

(1) The U.S. Army logistics University (ALU), Ft Gragg-Adams, VA.

(2) TRADOC approved Mobile Training Team (MTT).

c. *Restrictions.* For identification of personnel only. Used with any AOC in grades CPT thru COL.

Code: 8B

Title: Behavioral Science Consultation to Interrogation and Detention Operations

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* There are no positions identified for this SI (for personnel only).

b. *Qualifications:*

(1) Must be a clinical psychologist or forensic psychiatrist and have successfully completed Phase I & Phase II of the Behavioral Science Consultation Team Training Course (6A-F16/302-F28).

(2) Officers who meet qualifications prior to 1 November 2012 are eligible for award of the SI. Request for award of SI must be submitted via memorandum of request thru: Office of the Surgeon General, ATTN: Human Resources Directorate, 7700 Arlington Blvd., Falls Church, VA 22042; to US Army Human Resources Command, ATTN: Health Services Division, Medical Service Corps Branch (AHRC-OPH-M) or Medical Corps Branch (AHRC-OPH-C), respectively, 1600 Spearhead Division Avenue, Fort Knox, KY 40122. Awarding of SI to eligible officers will be automatic upon completion of 6A-F16/302-F28.

c. *Restrictions.* For use with AMEDD MFA 73B and AOC 60W.

Code: 8C (Effective 201710)

Title: Child and Adolescent Psychiatry

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Provides diagnostic and treatment service to children and adolescents suffering from emotional or mental illness, mental retardation, or situational maladjustment. Provides or supervises associated treatment or guidance to parents and families.

b. *Qualifications.* Must have specialty training in this field at a level that is recognized by the OTSG.

c. *Restrictions.* For use with Medical Corps AOC 60W (Psychiatry) only.

Code: 8D (Effective 202110)

Title: Field Veterinary Global Health Engagement Specialist

Proponent: Office of The Surgeon General (OTSG)

a. *Description of positions.* Identifies positions which require intermediate knowledge in veterinary global health engagement competencies.

b. *Qualifications.* Requires successful completion of:

(1) Veterinary Support to Stability Operations Course (complete both the Assessment and Production Systems and Global Veterinary Medicine Iterations) and

(2) Military Veterinary Medical Course.

c. *Restrictions.* For use with Branch 64 (Veterinary Corps) in grades O3-O6. Qualified Officers should send course completion certificates and DA 4187 signed by their unit commander to US Army Human Resources Command, ATTN: Health Services Division, Veterinary Corps Branch (AHRC-OPH-V). The Veterinary Corps Branch Chief, HRC will be the approval authority.

Code: 8E (Effective 202110)

Title: Senior Veterinary Global Health Engagement Specialist

Proponent: Office of The Surgeon General (OTSG)

a. Description of positions. Identifies positions which require advanced knowledge and experience in veterinary global health engagement competencies.

b. Qualifications. Requires successful completion of:

(1) Field Veterinary Global Health Engagement Specialist SI.

(2) Successful completion of the following courses from the Uniformed Services University of the Health Engagement Certificate Program:

(a) Global Health 1: Fundamentals of Global Health (PMO 528)

(b) Global Health 2: Advanced Concepts in Global Health (PMO 539)

(c) Global Health 3: Global Health Engagement (PMO 1031)

(3) Demonstration of veterinary global health engagement competencies by participating in the execution of at least one global health engagement activity in one of the five following engagement categories:

(a) Animal Health Systems

(b) Food Safety Systems

(c) Veterinary Service Support

(d) Foreign Humanitarian Assistance and Disaster Preparedness

(e) Veterinary Civic Action Programs

(4) Demonstration of veterinary global health engagement competencies by completing at least 12 weeks of cumulative global health engagement experience in one or more of the following categories:

(a) Global Health Engagement Operational Experience

(b) Expeditionary Operational Experience

(c) Global Health Engagement Staff Officer

c. Restrictions. For use with Branch 64 (Veterinary Corps) in the grades of O4-O6. Qualified Officers should send course completion transcripts, Veterinary GHE Specialist SI application, ORB, and DA 4187 signed by their unit commander to US Army Human Resources Command, ATTN: Health Services Division, Veterinary Corps Branch (AHRC-OPH-V). The Veterinary Corps Branch Chief, HRC will be the approval authority.

Code: 8H

Title: Clinical Investigation and Research Regulatory Oversight

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Identifies positions and personnel requiring special knowledge in the application of regulations governing clinical and laboratory research.

b. *Qualifications.* AMEDD officers who have completed the following can be considered:

(1) Formal Education: Professional (Doctoral) level degree in medicine, biomedical research and other clinical healthcare research related fields (MD, PhD, DVM, DDS, DPT, ODT DSc, PharmD).

(2) Documented experience in at least one of the following 4 categories:

(a) Investigator

1. Completion of a clinical or animal research project as a Principal Investigator, or
2. Completion of 3 or more clinical or animal research projects as an Associate Investigator

(b) Institutional Review Board (IRB) member

1. IRB member for at least 2 years, or
2. IRB chair for at least 6 months

(c) One year of staff experience in a human research protection activity, such as Army Department of Clinical Investigation, Office of Research Protections, or Human Research Protection Office

(d) Completion of formal training in clinical research, such as Clinical Research Fellowship at Brook Army Medical Center, Clinical Pharmacology Fellowship at WRAIR, Clinical Investigation Certificate Program at the Uniformed Services University of Health Sciences, or other training deemed comparable by the Proponent

(3) Knowledge and proficiency in the application of research regulations. Documentation of knowledge and proficiency can be demonstrated by addressing the following areas:

(a) federal regulations governing the conduct of research (Health and Human Services, Department of Defense, and Army)

(b) defining human subject research and applying exemptions

(c) identifying and mitigating subject risk

(d) assuring and documenting informed consent

(e) ensuring privacy and confidentiality

(f) requirements for IRB approval of protocols

(g) requirements for IRB administration and operation

(h) special considerations for research enrolling vulnerable populations, conducted in educational settings or at non-United States locations, research using the internet, historical records, or genetics-based data, using Federal Drug Administration regulated products or devices, defining characteristics of Quality Assurance/Quality Improvement versus human subjects research.

(i) ethical principles of a human research protection program. Documentation of Collaborative Institutional Review Board Initiative training, and IRB 101 and 102 training sponsored by professional organizations such as the Public Responsibility in Medicine and Research and certification as an IRB professional by a recognized agency are supportive.

(j) Officers should submit a memorandum of request thru Office of The Surgeon General ATTN: Human Resources Directorate, 7700 Arlington Blvd., Falls Church, VA 22042; For Human Resource Command, AHRC-OPH-C, 1600 Spearhead Division Avenue, Fort Knox, KY 40122.

c. *Restrictions.* For use with any AMEDD AOC only. The Surgeon General will determine eligibility on a case-by-case basis.

Code: 8J

Title: Master Resilience Trainer-Facilitator

Proponent: HQDA DCS-G3/5/7

Special designation: Professional development proficiency code (PDPC) SI.

a. *Description of positions.* There are no positions identified for SI 8J. The SI is for use with personnel only.

b. *Description of Requirements.* Students who attend the ten day MRT Course are assessed objectively (depth of knowledge through written checks on learning and Q&A, use of MRT lexicon, performance oriented practical exercises), and subjectively (through class participation, presentation style and motivation) by the MRT training team. Students who excel in the MRT course are invited to attend the five day MRT Facilitator Course. This next level course trains selected MRTs to assist the Comprehensive Soldier and Family Fitness Program in the delivery of training at the MRT Course. The Facilitator's role is to assist the MRT Trainer in managing the breakout classroom environment (timing, capturing learning points from students, etc). The MRT-F generates discussions for students with a ratio of 1:6 to teach, learn and the application of the 12 skills. The MRT-F Course is designed to build the MRT's depth of knowledge and develop a facilitation style that maximizes the MRT learning environment. The MRT-F graduates are not qualified to do anything different at the unit level, however, as a result of having a greater exposure to the MRT curriculum, MRT facilitators could be used to guide resilience programs at higher echelons. Facilitators are not authorized to conduct MRT courses that train certified MRTs or award the 8R ASI. The MRT's can only be certified by HQDA DCS G-3/5/7 DAMO CSFF.

c. *Prerequisites.*

Must successfully complete the SI 8R ten day course at the (a) University of Pennsylvania in Philadelphia; (b) Leader Development Division, Fort Jackson, SC, or Fort McCoy, Wisconsin and Fort Custer, Michigan for the National Guard and Reserve or at (d) various installations by Mobile Training Teams (CONUS or OCONUS).

d. *Qualifications.*

1. Must successfully complete the Master Resilience Trainer 9E-SI 8R Course.
2. Selected by Master Resilience Trainer Course Leadership and DAMO-CSFF.
3. Must have six months of Master Resilience Trainer experience.
4. Must successfully complete an additional five day Master Resilience Trainer-Facilitator Course 5K-F40/520-F13 at University of Pennsylvania in Philadelphia, or Leader Development Division Fort Jackson, SC.c. *Restrictions.* For use with personnel only. For use with officers in any AOC in grades O3-O5.

Code: 8K

Title: Master Resilience Trainer-Assistant Primary Instructor (API)

Proponent: HQDA DCS-G3/5/7

Special designation: Professional development proficiency code (PDPC) SI

a. *Description of positions.* There are no positions identified for SI 8K. The SI is for use with personnel only.

b. *Description of Requirements.* The MRT API Course is offered to MRT-F's who excel in their role as facilitators by demonstrating a significant depth of knowledge for the MRT materials, are exceptionally confident, have a personable presentation style and also possess a high degree of motivation. The five day MRT-API course prepares the graduate to assist Comprehensive Soldier and Family Fitness in the delivery of the MRT course. The MRT-API leads breakout group instructions during the ten day MRT Course. An MRT-API primary role is to lead practical exercises and reinforce the key principles taught during the large group portion of the course with a ratio of 1:30 students per breakout group. The MRT-API curriculum focuses on building the students depth of knowledge by covering the research behind the Penn Resilience Project and the field of Positive Psychology. This course is by selection only.

c. *Prerequisites.*

(1) Must successfully complete the SI 8R ten day course at the (a) University of Pennsylvania in Philadelphia; (b) Leader Development Division, Fort Jackson, SC, or Fort McCoy, Wisconsin and Fort Custer, Michigan for the National Guard and Reserve or at (d) various installations by Mobile Training Teams (CONUS or OCONUS).

2. Must successfully complete an additional five day MRT Facilitator Course at University of Pennsylvania in Philadelphia or Leader Development Division Fort Jackson, SC.

d. *Qualifications.*

1. Must successfully complete the Master Resilience Trainer Course 9E-SI 8R/920-SI 8R Course.

2. Master Resilience Trainer-Facilitator (MRT-F) 5K-F40/520-F13.

3. Selected by MRT Course Leadership and Department of the Army Comprehensive Soldier and Family Fitness (DAMO-CSFF).

4. Must successfully complete an additional five day MRT Course at University of Pennsylvania in Philadelphia.

5. Must have at least six months of MRT-F experience and/or trained three classes as a MRT-Facilitator.

Restrictions. For use with personnel only. For use with officers in any AOC in grades O3-O5.

Code: 8L

Title: Master Resilience Trainer-Primary Instructor

Proponent: HQDA DCS-G3/5/7

Special designation: Professional development proficiency code (PDPC) SI

- a. *Description of positions.* There are no positions identified for SI 8L. The SI is for use with personnel only.
- b. *Description of Requirements.* The MRT PI is the lead instructor for the MRT course. The PI is responsible for plenary session instruction and oversees breakout group instruction. The PI, presents key material, debriefs exercises that were completed in breakout groups, maintains appropriate balance among didactic presentation, experiential learning and consolidation of the material and sets the overall tone of the class. The PI is responsible for creating a positive, reflective and energetic learning environment in the plenary room and consistency of instruction in the breakout groups. The PI provides leadership for his/her team of trainers and facilitators and ensures the smooth delivery of training in order to optimize participants' absorption of the material. Selectees will have completed all previous levels of training and gained experience at each level. They must have mastery of the MRT curriculum; a strong teaching skill set, and extensive knowledge of the Comprehensive Soldier and Family Fitness Program. The ten day Primary Instructor Course is intense and consists of didactics and practical exercises, as well as student led instruction in order to demonstrate depth of content knowledge and teaching ability with a ratio of 1:120 students per class.
- c. *Prerequisites.*
 1. Must successfully complete the SI 8R ten day course at the (a) University of Pennsylvania in Philadelphia; (b) Leader Development Division, Fort Jackson, SC, or Fort McCoy, Wisconsin and Fort Custer, Michigan for the National Guard and Reserve or at (d) various installations by Mobile Training Teams (CONUS or OCONUS).
 2. Master Resilience Trainer-Facilitator (MFT-F) 5K-F40/520-F13.
 3. Master Resilience Trainer-Assistant Primary Instructor (API).
- d. *Qualifications.*
 1. Must successfully complete the Master Resilience Trainer-Assistant Primary Instructor course.
 2. Must be selected by the MRT Course Leadership and Department of the Army Comprehensive Soldier and Family Fitness (DAMO-CSFF) Director.
 3. Must successfully complete an additional ten day Master Resilience Trainer-Primary Instructor Course at University of Pennsylvania in Philadelphia.
 4. Must have a minimum of six months of the Master Resilience Trainer-Assistant Primary Instructor experience and/or trained at least six classes as a Master Resilience Trainer-Assistant Primary Instructor.
- d. *Restrictions.* For use with personnel only. For use with officers in any AOC in grades O3-O5.

Code: 8R

Title: Master Resilience Trainer (MRT)

Proponent: HQDA Army G-3/5/7 (DAMO-CSFF)

Special designation: Professional development proficiency code (PDPC) SI

- a. *Description of positions.* There are no positions identified for SI 8R. SI is for use with personnel only.
- b. *Qualifications.* PDPC SI 8R. Must successfully complete the ten day Master Resilience Training Course (MRTC) conducted under the auspices of HQDA G-3/5/7 (DAMO-CSFF) at either:
 - (1) Under contract at the University of Pennsylvania.
 - (2) Under Army administration at the Victory University, Fort Jackson, SC.
- c. *Restrictions.* For use with any AOC in grades LT (O2 only)-MAJ for identification of personnel only.

Code: 8S

Title: Health Systems Management Analyst

Proponent: Office of The Surgeon General (OTSG)

- a. *Description of positions.* Identifies Officer positions and personnel qualified as Health Systems Management Analyst.
- b. *Qualifications.* AMEDD officers who have:
 - (1) Completed the Army-Baylor Graduate Program in Health and Business Administration, Army Training Requirements and Resourcing System (ATRRS) Course 6H-70A67 or,
 - (2) Attained a Master's Degree or Doctorate in Health Care Administration or Business Administration from a program accredited through either the Commission on Accreditation Healthcare Management Education (CAHME) or the Association to Advance Collegiate Schools of Business (AACSB) and have received the approval of their respective AMEDD HRC Branch Chief for awarding the SI.
- c. *Restrictions.* For use with any Medical Service Corps, Nurse Corps and Specialist Corps AMEDD officer AOC.

Code: 8T

Title: Blood Banking

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Identifies positions requiring special qualification in immunohematology. These positions are responsible for the command of blood support detachments; management of blood donor centers/testing labs/transfusion services; oversight of blood bank quality assurance; management of blood research programs; direction of AMEDD blood training programs and direction of joint and combined combatant command blood program operations.

b. *Qualifications.* Requires an:

(1) American Society for Clinical Pathology (ASCP) certification as a specialist in blood banking (SBB) and master's degree in a health science discipline. OR

(2) ASCP certification as an SBB and three years cumulative blood banking experience (transfusion service or blood center).

c. *Restrictions.* For use with Medical Service Corps AOCs only as determined by The Surgeon General.

Code: 8X

Title: Army Medical Department Acquisition Officer

Proponent: APPD

a. *Description of positions.* Identifies positions which requires Army Medical Department (AMEDD) officers (in the acquisition workforce) requiring qualifications in AMEDD defense acquisition for AMEDD acquisition career development. Position coding applies to all AMEDD acquisition positions approved by the HQDA, AHRC AMEDD Military Acquisition Position List Review Board. The AMEDD acquisition officer workforce consists of officers in the grade of 2LT and above, in the Medical Corps, Medical Service Corps, Veterinary Corps, Army Medical Specialist Corps, Army Nurse Corps, and Dental Corps involved in the acquisition functions of acquisition logistics; auditing; business cost estimating; financial management; communications-computer systems; contracting (including construction); industrial and/or contract property management; manufacturing and production (including quality assurance); program management; purchasing, systems planning; research; development and engineering; test and evaluation (Refer to Defense Acquisition University Course Catalog, chapter 4); and logistical contract internships.

b. *Qualifications.* Skill Identifier will be awarded by HQDA, AHRC upon an AMEDD officer being identified in the AMEDD acquisition workforce. At a minimum an officer should:

(1) Possess a baccalaureate degree or higher in technical, scientific or managerial field; and

(2) Appropriate MEL.

c. *Restrictions.* Skill Identifier (SI) can only be awarded to an officer in the AMEDD acquisition workforce by the Commander, Human Resources Command-Fort Knox. Request for additions or changes to SI will be in the form of a memorandum submitted through the requestor's major command to AMEDD Personnel Proponent Directorate, ATTN: MCCS-DO, Ft Sam Houston, TX 78234-6175.

Code: 8Z

Title: Medical Research, Development, Test and Evaluation

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Identifies positions which require special qualifications in research development, test, and evaluation.

b. *Qualifications.*

(1) The Surgeon General or the Chief, Health Services Division, Human Resources Command, will determine eligibility on a case-by-case basis.

(2) Graduate degree in a relevant research discipline (master's degree with thesis, Army Physical Therapy Master's Program or Ph.D.).

(3) Active participation in research or clinical investigation as demonstrated by the participation in at least three research or clinical investigation studies.

(4) Publication of at least three research papers in a referred journal.

c. *Restrictions.* For use with Medical Corps AOCs only as determined by The Surgeon General.

Note: This requirement may be waived in exceptional circumstances when an individual has demonstrated outstanding research and/or clinical investigation competence evidenced by significantly exceeding criteria identified in SI 8Z (Medical Research Development Test and Evaluation), b(2) and (3).

<p>Code: 9A Title: Medical Proficiency (All AMEDD Corps) Proponent: Office of the Surgeon General (OTSG) See table 4-2</p>
<p>Code: 9B Title: Medical Proficiency (MC, DC, VC and AMSC only) Proponent: Office of the Surgeon General (OTSG) See table 4-2</p>
<p>Code: 9C Title: Medical Proficiency (MC, DC and VC only) Proponent: Office of the Surgeon General (OTSG) See table 4-2</p>
<p>Code: 9D Title: Medical Proficiency (MC, DC and VC only) Proponent: Office of the Surgeon General (OTSG) See table 4-2</p>
<p>Code: 9E Title: Medical Proficiency (MC and DC only) Proponent: Office of the Surgeon General (OTSG) See table 4-2</p>
<p>Code: 9F Title: Medical Proficiency (MC and DC only) Proponent: Office of the Surgeon General (OTSG) See table 4-2</p>
<p>Code: 9I (Effective 202212) Title: Health Facilities Planner Proponent: Office of the Surgeon General (OTSG) a. <i>Description of positions.</i> Identifies positions which require special qualifications in developing Medical, Veterinary and Medical Research Facility Planning Concepts, understanding Facility Life Cycle and Construction Management and the ability to translate medical requirements to engineering and architectural concepts. Provides facilities planning services to applicable commanders. b. <i>Qualification.</i> (1) Active-Duty Officers: Award of the skill for Active Duty Officers is satisfied through successful completion of the Health Facility Planner Internship program plus completion of two years in a Health Facility assignment or possess a Master's Degree in Engineering, Architecture, Urban Planning, Construction Management or Health Administration plus one year of Health Facility assignment experience; or, successfully complete three years in two or more Health Facility Planning assignments. (2) Reserve Officers: Award of the skill for Reserve Officers is satisfied through possession of a Master's Degree in Engineering, Architecture, Urban Planning, Construction Management or Health Administration and complete either two years mobilization or four honorable years of continuous Individual Mobilization Augmentee service in Health Facility Planning assignments. Reserve Officer civilian-acquired work experience may also be considered for award of SI. c. <i>Request for award:</i> Requests for approval for award of the SI will be forwarded to: Assistant Chief of Staff for Facilities (ACSFAC), 7700 Arlington Blvd, Suite 5147, Falls Church, VA 22042. (Defense Health Headquarters (DHHQ), ATTN: Asst Chief of Staff for Facilities (ACSFAC) Building 7700 Arlington BLVD Falls Church, VA 22042). d. <i>Restrictions</i> 1. For use with Positions and Personnel in AOC 70K67. 2. For use with Personnel only in AOC 67J and 70B</p>
<p>Code: A6 (Effective 201801) Title: Army Pregnancy Postpartum Physical Training Leader Proponent: U.S. Army Medical Department Center and School a. <i>Description of positions.</i> There are no positions identified for SI A6. This SI is for use with personnel only. Personnel with SI A6 are eligible to serve in collateral duty roles associated with the Army Pregnancy Postpartum Physical Training (P3T) program.</p>

b. Description of Requirements. The Army P3T Leader Course provides designated personnel with the knowledge and skills to execute the Army P3T specialized physical training and education program in accordance with AR 40-501 and Army Public Health Command Training Guide (TG) 255 series, Pregnancy Postpartum Physical Training Manuals. Students who successfully complete the P3T Leader Course may be appointed to P3T program roles IAW P3T guidelines.

c. Qualifications. Must have successfully completed and possess certificates of completion for both the P3T Phase 1 distance learning and Phase 2 resident P3T Leader Course. (ATRRS courses 26A-F61/300-F61DL and 26A-F61/300-F61).

d. Restrictions. For use with personnel only. For use with any AOC.

Code: A7 (Effective 202410)

Title: Mobile Protected Firepower (MPF) Leader

Proponent: United States Army Armor School

a. Description of positions. Identifies positions requiring detailed knowledge in the operations and tactical employment of the Mobile Protected Firepower (MPF) Combat Platform.

b. Qualifications. Individuals must have successfully completed one of the following:

(1) MPF Commander Course conducted under the auspices of the United States Army Armor School at Fort Moore, GA.

(2) Complete Mobile Protected Firepower New Equipment Training (NET) conducted under the auspices of the United States Army Armor School.

c. Restrictions. For use with AOC 19A in grade O2-O3 only.

Code: B2

Title: UH-60 Pilot

Proponent: U.S. Army Aviation Warfighting Center

a. Description of positions. Identifies positions requiring a pilot qualified in the UH-60 aircraft.

b. Qualifications. Individuals must have successfully completed qualification the UH-60 aircraft under AR 95-1.

c. Restrictions. For use with Branch 15 (Aviation), FA 51 with Branch 15 in the secondary (51x15) and AOC 67J only.

Code: B3

Title: UH-60M Pilot

Proponent: U.S. Army

Aviation Warfighting Center

a. Description of positions. Identifies positions requiring a pilot qualified in the UH-60M utility helicopter.

b. Qualifications. Individuals must have successfully completed qualification in the UH-60M utility helicopter under AR 95-1.

c. Restrictions. For use with rated aviator AOC only.

ode: B4

Title: UH-72A Pilot

Proponent: U.S. Army Aviation Warfighting Center

a. *Description of positions.* Identifies positions requiring a pilot qualified in the UH-72A helicopter.

b. *Qualifications.*

(1) Individuals must have successfully completed qualification training in the UH-72A helicopter per AR 95-1.

(2) Active Component individuals selected for this training must have completed a utilization tour in their primary advanced aircraft.

(3) Reserve Component individuals must complete IERW training.

c. *Restrictions.* For use with any rated aviator AOC.

Code: C1

Title: Cyber Leader Development Program (CLDP)

Proponent: Army Cyber Institute United States Military Academy (West Point) (MASP-CYB)

a. *Description of positions.* There are no positions identified with SI C1

b. *Qualifications.* Must successfully complete the following under the auspices of United States Military Academy, West Point

(1) Officer must have a major or minor in a cyber-related discipline such as Computer Science, Information Technology, Electrical Engineering, System Engineering (with a focus on cyber security), or Mathematical Sciences (with a focus in cryptography and discrete mathematics).

(2) Be a U.S. citizen and be eligible for a Top Secret security clearance.

(3) Must have participated in at least one cyber-related internship or USMA Academic Individual Advanced Development (AIAD) opportunity lasting at least three weeks. These include cyber security-related internships with National Security Agency, U.S. Cyber Command, U.S. Army Cyber Command, a private-sector organization or national laboratory such as MIT Lincoln Laboratory.

(4) Must have regularly participated in an extracurricular cyber security club or study group for a cumulative two academic years. At West Point, these include the USMA chapter of the Association of Computing Machinery's Special Interest Group on Security, Audit, and Control (ACM SIGSAC), or the Cadet Competitive Cyber Team (C3T). Participation includes attending most meetings or gatherings and attending trips sponsored by these organizations. To fulfill this requirement, participants should also help provide content (such as research papers, lab exercises, presentations, or software tools) and present classes or research appropriate to the organization.

(5) Attend at least one cyber security training opportunity or conference from the lists provide at enclosure 1 (or a comparable security training event or conference) while enrolled in the CLDP program.

(6) Participated in a significant cyber security-related capstone project or event as part of their security studies. Examples of such an event could include a semester-long senior capstone project (either individually or with a group), a thesis as part of a college graduation requirement, or a major team-based cyber security competition such as the NSA-sponsored Cyber Defense Exercise or the National Collegiate Cyber Defense Competition.

c. *Certification requirements:*

(1) Endorsement of local program coordinator and approval of the Director, Army Cyber Institute. To be awarded an SI, program coordinators must route a letter or memorandum endorsing each candidate to the Director of the Army Cyber Institute. The endorsement should include a listing of the program requirements completed by the candidate, in the form of curriculum vitae or resume, and a recommendation to the ACI Director describing why candidate would make a good Army cyber leader. Since a solid ethical foundation is required for leader in the cyber domain, this endorsement must include an assessment of the candidate's moral character.

(2) Applicants may provide summaries of other activities that support the application, such as certifications, professional reading, self-study, and independent research. These will all be considered in the holistic assessment of the candidate.

(3) The Director of the Army Cyber Institute is the final approving authority for formal completion of the SI-producing Cyber Leader Development Program.

d. *Restrictions.* For use with any AOC.

Code: C3

Title: CH-47F Pilot

Proponent: U.S. Army Aviation Warfighting Center

a. *Description of positions.* Identifies positions requiring a pilot qualified in the CH-47F Chinook helicopter.

b. *Qualifications.* Individuals must have successfully completed qualification in the CH-47F Chinook helicopter under AR 95-1.

c. *Restrictions.* For use with Branch 15 (Aviation) and FA 51 with Branch 15 in secondary (51x15) only.

Code: C6 (Effective 201710)

Title: Cavalry Leader

Proponent: U.S. Armor School

a. *Description of positions.* Identifies positions requiring Soldiers trained in reconnaissance and security fundamentals, to include troop and squadron level mission analysis, understanding of planning considerations, mission command, planning for and employing mounted and dismounted organic assets, employment and integration of various supporting assets including UAS, logistics, Army and Air Force manned aircraft, and SIGINT/MASINT platforms as listed below:

(1) One per Cavalry Troop for planning/operations.

(2) Three per ABCT, IBCT and SBCT Cavalry Squadron operations cells for planning/operations.

b. *Description of functions.* The graduates are to develop higher level fundamental skills in Reconnaissance and Security Fundamentals, including troop and squadron level Mission Analysis, understanding of planning considerations, Mission Command through verbal and written applications, planning for and employing mounted and dismounted organic assets, employment and integration of various supporting assets including UAS, logistics, Army and Air Force manned aircraft, and SIGINT/MASINT platforms.

c. *Qualifications.* Must successfully complete the Cavalry Leader Course under the auspices of the U.S. Army Armor School at Fort Moore, Georgia.

d. *Restrictions.* For use with AOC 19A (O3-O4) only.

Code: C8 (Effective 201710)

Title: ADAM/BAE Cell Air-Ground Integration

Proponent: U.S. Army Air Defense Artillery School

a. *Description of positions.* Designates Captain and Major positions in Air Defense Airspace Management (ADAM) and Brigade Aviation Element (BAE) Crews. Officers must perform continuous planning and execution of Airspace Management and Air Ground Integration within Army, and Joint, Interagency, Intergovernmental, and Multinational (JIIM) Environments.

b. *Qualifications.* Officers must have successfully completed:

(1) Course 2G-F97/043-F18, ADA Airspace Coordination Digital (prior to FY13) or

(2) Course 2C-F109/556-F1, Brigade Aviation Element (prior to FY13) or

(3) Course 2G-F110/043-F33, ADAM/BAE Air Ground Integration (prior to FY18) or

(4) Course 2G-SIC8/ASIC8/043-ASIC8 ADAM/BAE Cell Air-Ground Integration

c. *Restrictions.* For use with AOC 14A and 15B only.

Code: D1

Title: Counter Weapons of Mass Destruction (CWMD) Advisor

Proponent: Headquarters Department of the Army, G-3/5/7 U.S. Army Nuclear and CWMD Agency

a. *Description of positions.* There are no positions identified for SI D1. For use with personnel only. Personnel with SI D1 analyze threats posed by WMD, CBRN materials and dual-use materials of concern; interpret DoD, U.S. government and international CWMD strategy, plans, policy, and doctrine; and apply CWMD staff knowledge to CWMD operational problems.

b. *Qualifications.*

(1) Must successfully complete the USANCA approved self-paced distance learning (DL) at home station. Completion of phase 1 DL is a prerequisite for completing phase 2.

(2) Must successfully complete phase 2 Counter WMD Advisor Course.

c. *Restrictions.* For use with any AOC in grades O-3 thru O-6.

Code: D2

Title: Military Horseman

Proponent: 3D U.S. Infantry Regiment (The Old Guard)

- a. *Description of positions.* Identifies personnel with basic horsemanship skills in all aspects of horsemanship, to include riding and ceremonial tack identification and application, horse safety, proper groundwork, riding to include western and ceremonial. Personnel will be trained in basic equine medical aid, knowledge of basic horse anatomy as well as maintaining the health and welfare of military working horses.
- b. *Qualifications.* Must successfully complete the nine-week U.S. Army Caisson Platoon Basic Horsemanship Course, Fort Belvoir VA Equine Training Facility.
- c. *Restrictions.* For use with personnel only. For use with any AOC.

Code: D3

Title: Data Engineer

Proponent: Army Futures Command, Artificial Intelligence Integration Center (AFC-AI2C)

- a. *Description of positions.* Data Engineers focus directly on the transportation, transformation and storage of data. They provide organized, consistent data flow to enable data-driven work such as training machine learning models and doing exploratory analysis. Data Engineers are equipped with the skills and knowledge needed to develop the layers of technology involved in the next generation of massive information system deployments and analyze the data those systems generate.
- b. *Qualifications.*
(1) Must successfully complete the curriculum and graduate from the master degree program(s) aligned with the Data Engineer pathway of the AI2C Artificial Intelligence Scholar Program (AISP). This curriculum is currently administered through Carnegie Mellon University's School of Computer Science and confers a Master of Computational Data Science degree however can be expanded to include any AI2C designated university providing Data Engineer graduate level instruction under the AISP.
- c. *Restrictions.* For identification of personnel only. Used with any AOC.

Code: D4

Title: Data Analyst

Proponent: Army Futures Command, Artificial Intelligence Integration Center (AFC-AI2C)

- a. *Description of positions.* Data Analysts are individuals who have special knowledge at the intersection of analytics, data, programming, machine learning, algorithms and models. Data Analysts will explore the data and products and will perform exploratory data analysis, compare data models, choose algorithms and provide insights and decision support based on this work.
- b. *Qualifications.*
(1) Must successfully complete the curriculum and graduate from the master degree program(s) aligned with the Data Analyst pathway of the AI2C Artificial Intelligence Scholar Program (AISP). This curriculum is currently administered through Carnegie Mellon University's Heinz College of Information Systems and Public Policy and confers a Master of Information Systems Management degree with a concentration in Business Intelligence and Data Analytics however can be expanded to include any AI2C designated university providing Data Analyst graduate level instruction under the AISP.
- c. *Restrictions.* For identification of personnel only. Used with any AOC.

Code: D6 (Effective 202306)

Title: Operational Data Analyst

Proponent: U.S. Army Finance and Comptroller School

- a. *Description of position.* There are no positions identified for SI D6. SI is for use with personnel only.
- b. *Qualifications.* Must successfully complete the ABAC certificate course through the University of South Carolina, Columbia, SC that consists of four graduate level courses.
- c. *Restrictions.* For use with AOC 36A, 42B, 42C, 42H, 88A, 90A, 91A, and 92A.

Code: D7

Title: AH-64D Pilot

Proponent: U.S. Army Aviation Warfighting Center

- a. *Description of positions.* Identifies positions requiring a pilot qualified in the AH-64C/D aircraft.
- b. *Qualifications.* Individuals must have successfully completed qualification in the AH-64C/D aircraft under AR 95-1.
- c. *Restrictions.* For use with Branch 15 (Aviation) and FA 51 with Branch 15 in the secondary (51x15) only.

Code: D9

Title: AH-64E Pilot

Proponent: U.S. Army Aviation Center of Excellence

a. *Description of positions.* Identifies positions requiring a pilot qualified in the AH-64E aircraft.

b. *Qualifications.* Must have successfully completed the aircraft New Equipment Training (NET) transition qualification training in the AH-64E Longbow Block III, course or Initial Entry Rotary Wing (IERW) AH-64E track course at the U.S. Army Aviation Center of Excellence, Fort Novosel, AL.

c. *Restrictions.* For use with Branch 15 (Aviation) only.

Code: E2 (Modified 202305)

Title: Arctic Aviator/Operator

Proponent: 11th Airborne Division (11 ABN DIV)

a. *Description of positions.* There are no positions for this SI. The Arctic Aviator/Operator's role is to effectively plan and conduct operations in an extreme cold weather environment for Aviation and Special Forces Officers. Personnel will be trained in individual extreme cold weather survival techniques, effects of extreme cold on personnel and material, use of extreme cold weather clothing and equipment, winter field craft, snowshoe/ski techniques, extreme cold/winter region navigation and route planning.

b. *Qualifications.*

(1) Must have completed the following:

(a) Successfully complete the Isolation Survival (Cold Region) Course or Arctic Survival Training School

(b) Must have a current Army Combat Fitness Test (ACFT) and meet height/weight standards.

(c) Approval and Removal Authority: Must be approved by the Commandant of Northern Warfare Training Center.

(2) Must not have a P-2 or temporary profile(s) under the P, U, or L columns of the physical profile or a temporary/permanent profile restricting exposure to cold temperatures.

c. *Restrictions.* For identification of personnel only. For use with any AOC.

Code: E4

Title: Cyber Mission Force Service

Proponent: U.S. Army Cyber Command (ARCYBER)

a. *Description of position.* There are no positions identified for this SI. For use with personnel only. *Qualifications:*

1. Directly engaged in active Defensive Cyberspace Operations (DCO), Offensive Cyberspace Operations (OCO), Cyber Planning, Intelligence support to Cyber or Cyber Law.

2. Personnel who have served 12 months prior to 1 March 2014 on the Cyber Mission Force Operations may be awarded SI E4 upon submission of DA Form 4187 to the ARCYBER G1/SGM (ARCC-PE), usarmy.belvoir.arcyber.list.g1-military@mail.mil.

3. Approval and removal authority for award of SI is ARCYBER Commander or designated representative.

c. *Restrictions.* For identification of personnel only. Used with any AOC and grade.

Code: E5

Title: C-12 Pilot

Proponent: U.S. Army Aviation Warfighting Center

a. *Description of positions.* Identifies positions requiring a pilot qualified in the C-12 aircraft.

b. *Qualifications.* Individuals must have successfully completed qualification in the C-12 aircraft under AR 95-1.

c. *Restrictions.* For use with Branch 15 (Aviation), FA 51 with Branch in the secondary (51x15) and AOC 67J only.

Code: E9 (Modified 202305)

Title: Arctic Leader

Proponent: 11th Airborne Division (11 ABN DIV)

a. *Description of positions.* There are no positions for this SI. The Arctic Leader's role is to effectively plan and conduct operations in an extreme cold weather environment. Personnel will be trained in extreme cold weather survival techniques, effects of extreme cold on personnel and material, use of extreme cold weather clothing and equipment, winter field craft, snowshoe/ski techniques, extreme cold/winter region navigation and route planning.

b. *Qualifications.*

(1) Must have completed the following:

(a) Successfully complete the Cold Weather Orientation Course.

(b) Must have a current Army Combat Fitness Test (ACFT) and meet

height/weight standards.

(c) Approval and Removal Authority: Must be approved by the Northern Warfare Training Center Commandant.

(2) Must not have a P-2 or temporary profile(s) under the P, U, or L columns of the physical profile or a temporary/permanent profile restricting exposure to cold temperatures.

c. *Restrictions.* For identification of personnel only. For use with any AOC.

Code: F3

Title: RC-12D/G/H Pilot

Proponent: U.S. Army Aviation Warfighting Center

a. *Description of positions.* Identifies positions requiring a pilot qualified in the RC-12D/G/H aircraft.

b. *Qualifications.* Individuals must have successfully completed qualification in the RC-12D/G/H aircraft under AR 95-1.

c. *Restrictions.* For use with Branch 15 (Aviation) and FA 51 with Branch 15 in the secondary (51x15) only.

Code: F4

Title: RC-12K/N Pilot (Guardrail Common Sensor)

Proponent: USAIC&FH

a. *Description of positions.* Identifies positions requiring a pilot qualified in the RC-12K/N Guardrail Common Sensor aircraft.

b. *Qualifications.* Individuals must have successfully completed qualifications in the RC-12K/N Guardrail Common Sensor aircraft under AR 95-1.

c. *Restrictions.* For use with Branch 15 (Aviation) and FA 51 with Branch 15 in the secondary (51x15) only.

Code: F6 (Effective 201910)

Title: MC-12 Pilot (Enhanced Medium Altitude Reconnaissance and Surveillance System(EMARSS))

Proponent: USAICOE

a. *Description of positions.* Identifies positions requiring a pilot qualified in the MC-12(EMARSS) aircraft.

b. *Qualifications.* Individuals must have successfully completed qualifications in the MC-12(EMARSS) aircraft under AR 95-1.

c. *Restrictions.* For use with Area of Concentration 15A, 15C, 15D and FA 51 with Branch 15 in the secondary (51x15) only.

Code: F8 (Effective 202310)

Title: Flight Surgeon

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Provides aviation and general medical services for Army aviation personnel.

b. *Qualifications.* Must have specialty training in this field at a level that is recognized by the OTSG. Be graduate of basic course in aviation medicine acceptable to DA. Must have Doctor of Medicine degree (MD) or Doctor of Osteopathy degree (DO) from a school acceptable to DA. MTOE Battalion-level or TDA OIC assignments (CPT). MTOE Brigade-level or TDA Department Chief assignments (MAJ).

c. *Restrictions.* For use with any MC AOC that attends the 6-week Flight Surgeon course. Not intended for RAM Qualified 61N (Aerospace Medicine) officers that are more suitable for the strategic Aerospace Medicine positions at the rank of LTC and COL. The Surgeon General will determine eligibility on a case by case basis.

Code: F9 (Effective 202310)

Title: Plastic Surgeon

Proponent: Office of the Surgeon General (OTSG)

- a. *Description of positions.* Examines, diagnoses, and treats or prescribes course of treatment and surgery for patients having conditions requiring plastic surgery.
- b. *Qualifications.* Must have specialty training in this field at a level that is recognized by the OTSG and have had adequate training or professional experience in this specialized field of surgery sufficient to meet minimum requirements established by DA. Must have Doctor of Medicine degree (MD) or Doctor of Osteopathy degree (DO) from a school acceptable to DA.
- c. *Restrictions.* For use with 61J AOC. The Surgeon General will determine eligibility on a case by case basis.

Code: G3

Title: Air Cavalry Leaders Course (ACLC)

Proponent: U.S. Army Aviation Center of Excellence

- a. *Description of positions.* Identifies positions requiring a Soldier to complete the Air Cavalry Leaders Course at the Army Aviation Center of Excellence at Fort Novosel Alabama. Individuals are Apache Aviators and UAS technicians, and Operators who will gain additional skills in specific areas of air ground Reconnaissance and Security missions.
- b. *Qualifications.*
 - (1) Individuals must be AH-64 Apache qualified Aviators.
 - (2) Successfully complete course 2C-F211 (AIR CAVALRY LEADERS).
- c. *Restrictions.* For use with AOC 15B. Officers must be assigned to Combat Aviation Brigade, Attack Recon Battalion or Attack Recon Squadrons in Compo 1 (AA) or Attack Recon Battalion in Compo 2 (USAR) only.

Code: G5

Title: Engineering Test Pilot

Proponent: U.S. Army Aviation Warfighting Center

- a. *Description of positions.* Identifies positions requiring a pilot qualified as an engineering test pilot.
- b. *Qualifications.* Individuals must have successfully completed the U.S. Navy Test Pilot School and enter the Army Aviation Engineering and Might Test Program. Must be rated in fixed and rotary wing aircraft.
- c. *Restrictions.* For use with Branch 15 (Aviation), FA 40 and FA 51 with Branch 15 in the secondary (51x15) only.

Code: G6

Title: Aviation Maintenance Officer

Proponent: U.S. Army Aviation Center of Excellence

- a. *Description of positions.* Identifies positions that require an officer qualified to supervise maintenance and repair of aircraft and perform maintenance test flight functions.
- b. *Qualifications.* Individuals must be a graduate of the Aviation Captains Career Course, obtain pilot in command status for the aircraft in which maintenance test pilot qualification is being sought and must successfully complete the Maintenance Manager course.
- c. *Restrictions.* For use with any Branch 15 except AOC 15D.

Code: G7

Title: Aviation Related

Proponent: U.S. Army Aviation Warfighting Center

- a. *Description of positions.* Identifies positions requiring personnel who possess an aeronautical designation. The performance of aerial flight to maintain basic flying skills is not an essential part of the incumbent's duties.
- b. *Qualifications.* Not applicable. For use with positions only.
- c. *Restrictions.* For use with Branch 15 (Aviation), FA 40, 49 and 51 with Branch 15 in the secondary (40x15, 49x15 and 51x15) and AOC 67J only.

Code: G8

Title: Aviation Safety Officer

Proponent: U.S. Army Aviation Warfighting Center

a. *Description of positions.* Identifies positions requiring a pilot qualified as an Aviation Safety Officer to plan and develop aviation safety activities.

b. *Qualifications.*

(1) Individual must possess an aeronautical designation and have successfully completed the United States Army Safety Center's (ASC) resident course, or

(2) Possess an aeronautical designation and have successfully completed the USASC ASO correspondence course to include a two-week resident phase at USASC, or

(3) Possess an aeronautical designation and have successfully completed a combination of the U.S. Army Safety Center (USASC) Accident Prevention and Naval Postgraduate School (NPGS) Aviation Safety Officer Course.

c. *Restrictions.* For use with Branch 15 (Aviation), FA 40 and 51 with Branch 15 in the secondary (51x15) and AOC 67J only.

Code: G9

Title: Multi-Aircraft Aviation Officer

Proponent: U.S. Army Aviation Warfighting Center

a. *Description of positions.*

a. Identifies command and staff flight positions in multi-aircraft TOE/MTOE organizations requiring an officer aviator qualified in one or more of the organic, subordinate, or supported unit aircraft. May be used to code positions in:

(1) Aviation Battalion/Squadron Headquarters with multiple helicopter types in organic companies.

(2) Air Traffic Services Company/Battalion/Group Headquarters.

(3) Aviation Brigade/Group/Regiment Headquarters with multiple helicopter types in subordinate units.

(4) Division and Echelons above Division.

(5) Aviation Support Battalions (ASB), Maintenance Company.

b. TDA USAR Support Groups.

(1) Operational Support Airlift Command/Agency.

(2) Theater Aviation Sustainment Maintenance Group (TASMG).

b. *Qualifications.* Individuals assigned to these positions must have successfully completed qualification in one or more of the organic, subordinate or supported unit aircraft under the provisions of AR 95-1.

c. *Restrictions.* For use with Branch 15 (Aviation) and AOC 43A positions only. Not for use with personnel classification.

Code: H1 (Effective 202310)

Title: Child Neurologist

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Examines, diagnoses, and treats and directs management of infants and children suffering from organic disorders, injuries, and diseases of the central nervous system.

b. *Qualifications.* Must have specialty training in this field at a level that is recognized by the OTSG and have had adequate training or professional experience in this specialized field of Child Neurology sufficient to meet minimum requirements established by DA. Must have Doctor of Medicine degree (MD) or Doctor of Osteopathy degree (DO) from a school acceptable to DA.

c. *Restrictions.* For use with 60V AOC. The Surgeon General will determine eligibility on a case by case basis.

Code: H2 (Effective 202310)

Title: Endocrinologist

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Examines, diagnoses, and treats or recommends course of treatment for adult diseases, with particular emphasis on disorders of the endocrine system and metabolism.

b. *Qualifications.* Must have specialty training in this field at a level that is recognized by the OTSG and have had adequate training or professional experience in this specialized field of Endocrinology sufficient to meet minimum requirements established by DA. Must have Doctor of Medicine degree (MD) or Doctor of Osteopathy degree (DO) from a school acceptable to DA.

c. *Restrictions.* For use with 61F AOC. The Surgeon General will determine eligibility on a case by case basis.

Code: H4 (Effective 202310)

Title: Gastroenterologist

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Examines, diagnoses, and treats or recommends course of treatment for patients, with particular emphasis on disorders of the gastroenterological system.

b. *Qualifications.* Must have specialty training in this field at a level that is recognized by the OTSG and have had adequate training or professional experience in this specialized field of Gastroenterology sufficient to meet minimum requirements established by DA. Must have Doctor of Medicine degree (MD) or Doctor of Osteopathy degree (DO) from a school acceptable to DA.

c. *Restrictions.* For use with 61F AOC. The Surgeon General will determine eligibility on a case-by-case basis.

Code: H5 (Effective 202310)

Title: Nephrologist

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Examines, diagnoses, and treats or recommends course of therapy for adult diseases, with particular emphasis on disorders of the kidney and excretory system.

b. *Qualifications.* Must have specialty training in this field at a level that is recognized by the OTSG and have had adequate training or professional experience in this specialized field of Nephrology sufficient to meet minimum requirements established by DA. Must have Doctor of Medicine degree (MD) or Doctor of Osteopathy degree (DO) from a school acceptable to DA.

c. *Restrictions.* For use with 61F AOC. The Surgeon General will determine eligibility on a case by case basis.

Code: H6 (Effective 202310)

Title: Medical Oncologist/Hematologist

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Examines, diagnoses, and treats or recommends course of treatment for adult diseases, with particular emphasis on neoplastic and malignant disorders.

b. *Qualifications.* Must have specialty training in this field at a level that is recognized by the OTSG and have had adequate training or professional experience in this specialized field of Oncology/Hematology sufficient to meet minimum requirements established by DA. Must have Doctor of Medicine degree (MD) or Doctor of Osteopathy degree (DO) from a school acceptable to DA.

c. *Restrictions.* For use with 61F AOC. The Surgeon General will determine eligibility on a case by case basis.

Code: H7 (Effective 202310)

Title: Cardiologist

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Examines, diagnoses, and treats or recommends, course of treatment or therapy for patients, with particular emphasis on disorders of the cardiovascular system.

b. *Qualifications.* Must have specialty training in this field at a level that is recognized by the OTSG and have had adequate training or professional experience in this specialized field of Cardiology sufficient to meet minimum requirements established by DA. Must have Doctor of Medicine degree (MD) or Doctor of Osteopathy degree (DO) from a school acceptable to DA.

c. *Restrictions.* For use with 61F AOC. The Surgeon General will determine eligibility on a case by case basis.

Code: H8 (Effective 202310)

Title: Pulmonary Officer – CCM Physicians

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Examines, diagnoses, and treats or recommends course of therapy for adult patients, with particular emphasis on diseases of the respiratory system and tuberculosis.

b. *Qualifications.* Must have specialty training in this field at a level that is recognized by the OTSG and have had adequate training or professional experience in this specialized field of Pulmonology and Critical Care Medicine sufficient to meet minimum requirements established by DA. Must have Doctor of Medicine degree (MD) or Doctor of Osteopathy degree (DO) from a school acceptable to DA. Non-CCM trained Pulmonary Officers will remain as AOC 61FH8.

c. *Restrictions.* For use with 60X and 61F for both Critical Care Medicine Structure and Personnel obtaining Pulmonary Fellowship certification in accordance with the Accreditation Council of Graduate Medical standards. The Surgeon General will determine eligibility on a case-by-case basis

Code: H9 (Effective 202310)

Title: Rheumatologist

Proponent: Office of the Surgeon General (OTSG)

- a. *Description of positions.* Examines, diagnoses, and treats or recommends course of treatment for adult diseases, with particular emphasis on disorders of the connective tissue.
- b. *Qualifications.* Must have specialty training in this field at a level that is recognized by the OTSG and have had adequate training or professional experience in this specialized field of Rheumatology sufficient to meet minimum requirements established by DA. Must have Doctor of Medicine degree (MD) or Doctor of Osteopathy degree (DO) from a school acceptable to DA.
- c. *Restrictions.* For use with 61F AOC. The Surgeon General will determine eligibility on a case by case basis.

Code: I1

Title: Reserve Component Combat Arms Specialized Training

Proponent: Army G-3 (DAMO-TRI)

- a. *Description of positions.* There are no positions identified for SI I1. SI for use with personnel only.
- b. *Qualifications.* Must have successfully completed one of the below listed courses to meet a specific combat arms mobilization qualification.

Course/Proponent School/AOC

- (1) Scout Leader (2E-F137/521-F2)/Armor School/Any Branch 11, 13, 15, 19, 21, 35 series AOC.
- (2) Sapper Leader (2E-F73/030-F3)/Engineer School/AOC 21A, 21B and 21D.
- (3) Urban Mobility Breaching (4A-F11/030-F11)/Engineer School/AOC 21A, 21B and 21D.
- (4) Area Clearance (4A-F14/030-F16)/Engineer School/AOC 21A, 21B and 21D.
- (5) IED Defeat T3 (9E-F21/920-F10)/Engineer School/Any AOC.
- (6) Military Search/Advisor (9E-F24/920-F16)/Engineer School/ AOC 21A, 21B and 21D.
- (7) Route Reconnaissance/Clearance Operations (4A-F15/030-F17)/Engineer School/Any AOC.
- (8) Route Reconnaissance/Clearance Sapper (4A-F13/030-F18)/Engineer School/ AOC 21A, 21B and 21D.
- (9) Joint Operational Fire and Effects (2E-F229/250-F55)/Field Artillery School/AOC 13A and 40A.
- (10) Aviation Safety Officer Advanced (7K-F21)/Combat Readiness Center/Branch 15 and AOC 67J.

c. *Restrictions.* For use with officer AOC as designated for personnel only.

d. *Termination.* ASI I1 will terminate effective October 2017 unless approved for continuance by Army G-1 (DAPE-PRP).

Code: I2

Title: Reserve Component Combat Support Specialized Training

Proponent: Army G-3 (DAMO-TRI)

- a. *Description of positions.* There are no positions identified for SI I2. SI for use with personnel only.
- b. *Qualifications.* Must have successfully completed one of the below listed courses to meet a specific combat support mobilization qualification.

Course/Proponent School/MOS

- (1) Special Reaction Team (7H-F17/830-F12)/Military Police School/AOC 31A.
- (2) Protective Services Training and Anti-Terrorism Driving (7H-F18/830-F13)/Military Police School/AOC 31A.
- (3) Unit Anti-Terrorism Advisor/Military Police School/Any AOC.
- (4) High Risk Personnel Security (920-F12 MTT-A/G)/Military Police School/Any AOC.
- (5) Evasive Vehicle Operations GO/Selected (1A-F3(CT))/Military Police School/Any AOC.
- (6) Enhanced Position Location Reporting System (EPLRS) Planners (4C-F57/201-F9)/Signal School/AOC 25A.
- (7) Intelligence In Combating Terrorism (3C-F14/244-F8)/Military Intelligence School/Any AOC.
- (8) Middle East Orientation (SOED-MEOC)/Hurlburt Field AFB/Any AOC.

c. *Restrictions.* For use with officer AOC as designated above for personnel only.

d. *Termination.* SI I2 will terminate effective October 2017 unless approved for continuance by Army G-1 (DAPE-PRP).

Code: I3

Title: Reserve Component Combat Service Support Specialized Training

Proponent: Army G-3 (DAMO-TRI)

a. *Description of positions.* There are no positions identified for SI I3. SI for use with personnel only.

b. *Qualifications.* Must have successfully completed one of the below listed courses to meet a specific combat service support mobilization qualification.

Course/Proponent School/AOC

(1) Contracting Officer Representative (ALMC-CL)/Army Logistics Management College/Any AOC.

(2) Defense Packaging of Hazardous Materials for Transportation (8B-F7)/Ordnance School/Any AOC.

(3) Transportation Coordinators Automated Information for Movement System (TC-AIMS) II Functional User (8C-F33/553-F15)/Transportation School/Any AOC.

(4) Transportation Coordinators Automated Information for Movement System (TC-AIMS) II System Administrator (8C-F35/ 55-F17)/Transportation School/Any AOC.

(5) Technical Transportation of Hazardous Material (LTC-014)/ NGPEC Camp Robinson, AR/Any AOC.

(6) Unit Movement Officer Deployment Planning (8C-F17/553-F5)/Transportation School/Any AOC.

c. *Restrictions.* For use with officer AOC as designated above for personnel only.

d. *Termination.* SI I3 will terminate effective October 2017 unless approved for continuance by Army G-1 (DAPE-PRP).

Code: J1 (Modified 202305)

Title: Arctic Skills Specialist

Proponent: 11th Airborne Division (11 ABN DIV)

a. *Description of position.* There are no positions for this SI. The Arctic Skills Specialist's role is to maintain efficiency and knowledge within units in extreme cold weather, mountainous, and high latitude environments. Personnel will be trained in the Cold Weather Indoctrination and Certification (CWIC) program, field exercises and day-to-day duties. CWIC levels I, II and III will be successfully completed. This entails CWIC I given during in-processing and annually on extreme cold weather, mountainous, and high latitude survival techniques, effects of extreme cold on personnel and material, use of extreme cold weather clothing and equipment, winter field craft, snowshoe/ski techniques, extreme cold/winter region navigation and route planning. CWIC II must be completed prior to the end of the 1st Quarter in the fiscal year during winter months when the temperature is 10 degrees Fahrenheit or colder. It consists of two nights: night one bivouac in a heated shelter typically used in the field (tent and heater) and night two bivouac in an improvised, unheated shelter using only issued clothing and sGragg-Adamp system in duration of at least eight hours each. CWIC III is a Brigade or Battalion certifying event where the unit exercises its METL tasks and must be completed in the winter months before the end of the 1st Quarter.

b. *Qualifications.*

(1) Must have completed the following:

(a) Successfully complete 24 months in an active duty, Army Reserve or National Guard capacity in any area of concentration (AOC) while assigned to an Alaska unit and not have any adverse action during assignment.

(b) Within the period of assignment in (a) above, must complete CWIC levels I, II and III.

(c) Must have a current valid Army Combat Fitness Test (ACFT), or appropriate service fitness test and meet height/weight standards.

(d) Approval and Removal Authority: The first O5/LTC in the Soldier's chain of command must certify that the requirements in b (1) have been met and approve action.

c. *Restrictions.* For identification of personnel only. For use with any AOC.

d. *Exceptions:* As an exception for award.

(1) Awarded upon departure from an Alaska unit.

(2) Soldier must be in good standing and display great potential for future Alaska assignments.

(3) Be recommended by the first Lieutenant Colonel in the Soldier's chain of command stationed in Alaska.

(4) All requests for SI J1 must be processed through the Battalion S1.

Code: J4 (Effective 202210)

Title: Jedburgh Operator

Proponent: USA John F. Kennedy Special Warfare Center and School (USAJFKSWCS)

a. *Description of positions.* Identifies positions requiring officers who are Jedburgh qualified to operate in an Operational Detachment G and H.

b. *Qualifications.* Must successfully complete All of the below listed Jedburgh Operator training courses conducted under the auspices of the Office of Special Warfare (OSW), 1st Special Forces Command (Airborne), Fort Liberty NC including:

- (1) Special Forces Austere Care Course (SOFACC).
- (2) Professional Communications Course.
- (3) Critical Infrastructure Course Black Holler.
- (4) Unconventional Warfare (UW) Academics Course.

c. *Restrictions.* For use with AOC 18A only.

Code: J6 (Modified 202305)

Title: Arctic Soldier

Proponent: 11th Airborne Division (11 ABN DIV)

a. *Description of positions.* There are no positions for this SI. Officers identified for this SI are with an emphasis given to First and Second Lieutenants. The Arctic Soldier's role is to effectively train squad and platoon level leaders to conduct operations in an extreme cold weather environment. Personnel will be trained in extreme cold weather survival techniques, effects of extreme cold on personnel and material, use of extreme cold weather clothing and equipment, winter field craft, snowshoe/ski techniques, extreme cold/winter region navigation and route planning.

b. *Qualifications.*

(1) Must have completed the following:

(a) Successfully complete the Cold Weather Leaders Course.

(b) Must have a current ACFT and meet height/weight standards.

(c) Approval and Removal Authority: Must be approved by the Northern Warfare Training Center Commandant.

(2) Must not have a P-2 or temporary profile(s) under the P, U, or L columns of the physical profile or a temporary/permanent profile restricting exposure to cold temperatures.

c. *Restrictions.* For use with personnel only. For use with any AOC.

Code: J8 (Effective 202410)

Title: Government Support Element (GSE)

Proponent: USA John F. Kennedy Special Warfare Center

a. *Description of positions.* Identifies positions requiring knowledge and experience in missions and operations conducted in denied environments in support of irregular warfare.

b. *Qualifications.*

(1) Screening through the 95th Civil Affairs Brigade (SO) (A) approved GSE selection event.

(2) Complete the Special Operations Forces Austere Care Course conducted under the auspices of the 1st Special Forces Command or be a graduate of the Special Operations Combat Medic Course (300-ASI W1) conducted under the auspices of the USAJFKSWCS.

(3) Attend 95th Civil Affairs Brigade (SO) (A) approved courses that provides an advanced understanding of ADVENT LADEN operations and the authorities, permissions and directives that govern those activities

(4) Complete the Seven Serpent, Critical Infrastructure Courses:

c. *Restrictions.* For use with AOC 38S only.

Code: K4**Title:** Special Operations Aviation (SOA)**Proponent:** U.S. Army Aviation Center of Excellence

- a. *Description of positions.* Identifies positions requiring aviator personnel qualified in SOA mission and specially modified aircraft.
- b. *Qualifications.* Individuals must have been accepted by an Army Special Operations Aviation (ARSOA) unit and completed the appropriate ARSOA training course. The appropriate battalion-level or above Commander with knowledge of course completion is the approval authority for awarding of the SI K4. The approval authority's S-1 will forward the DA Form 4187 to: Cdr, ARSOAC (AOAO-GPE), Fort Liberty, NC 28310.
- c. *Revocation authority.* Revocation authority of the SI K4 is CG, ARSOAC. Commanders may request revocation for the following reasons:
- (1) Indefinite suspension of flying status, IAW AR 600-105;
 - (2) Failure to maintain appropriate security clearance;
 - (3) Failure to fulfill professional requirements or are found unsuitable, as evidenced by any of the following (not all inclusive):
 - (a) Civil convictions (whether or not an appeal is pending resolution) for a felony offense or an offense involving moral turpitude or any other conviction for civil criminal offenses that result in suspended or unsuspended punishments of more than 6 months confinement or a fine in excess of \$5,000.
 - (b) Initiation of any adverse administrative elimination action.
 - (c) Repeated failure to perform AOC or SI related duties after counseling.
 - (d) Any other act or series of acts inconsistent with the integrity, professionalism, and conduct required of an ARSOA Aviator.
 - (4) At any time in the first year after graduating from the qualifying ARSOA training course, the officer requests reassignment outside the ARSOA.
 - (5) Requests for revocation will be forwarded through the first Colonel in the chain of command to Cdr, ARSOAC (AOAO-GPE) Fort Liberty, NC 28310.
- d. *Restrictions.* For use with Branch 15 (Aviation).

Code: K5**Title:** MH-60 Pilot**Proponent:** U.S. Army Aviation Center of Excellence

- a. *Description of positions.* Identifies positions requiring a pilot qualified in the MH-60K, MH-60L, or MH-60M aircraft.
- b. *Qualifications.* Individuals must have been accepted by an Army Special Operations Aviation (ARSOA) unit and completed the appropriate ARSOA training course. The appropriate battalion-level or above Commander with knowledge of course completion is the approval authority for awarding of the ASI K5. The approval authority's S-1 will forward the DA Form 4187 to: Cdr, ARSOAC (AOAO-GPE), Fort Liberty, NC 28310.
- c. *Revocation authority.* Revocation authority of the SI K5 is CG, ARSOAC. Commanders may request revocation for the following reasons:
- (1) Indefinite suspension of flying status, IAW AR 600-105;
 - (2) Failure to maintain appropriate security clearance;
 - (3) Failure to fulfill professional requirements or are found unsuitable, as evidenced by any of the following (not all inclusive):
 - (a) Civil convictions (whether or not an appeal is pending resolution) for a felony offense or an offense involving moral turpitude or any other conviction for civil criminal offenses that result in suspended or unsuspended punishments of more than 6 months confinement or a fine in excess of \$5,000.
 - (b) Initiation of any adverse administrative elimination action.
 - (c) Repeated failure to perform AOC or SI related duties after counseling.
 - (d) Any other act or series of acts inconsistent with the integrity, professionalism, and conduct required of an ARSOA Aviator.
 - (4) At any time in the first year after graduating from the qualifying ARSOA training course, the officer requests reassignment outside the ARSOA.
 - (5) Requests for revocation will be forwarded through the first Colonel in the chain of command to Cdr, ARSOAC (AOAO-GPE) Fort Liberty, NC 28310.
- d. *Restrictions.* For use with Branch 15 (Aviation) only.

Code: K6

Title: MH-47 Pilot

Proponent: U.S. Army Aviation Center of Excellence

a. *Description of positions.* Identifies positions requiring a pilot qualified in the MH-47E or MH-47G aircraft.

b. *Qualifications.* Individuals must have been accepted by an Army Special Operations Aviation (ARSOA) unit and completed the appropriate ARSOA training course. The appropriate battalion-level or above Commander with knowledge of course completion is the approval authority for awarding of the SI K6. The approval authority's S-1 will forward the DA Form 4187 to: Cdr, ARSOAC (AOAO-GPE), Fort Liberty, NC 28310.

c. *Revocation authority.* Revocation authority of the SI K6 is CG, ARSOAC. Commanders may request revocation for the following reasons:

- (1) Indefinite suspension of flying status, IAW AR 600-105;
- (2) Failure to maintain appropriate security clearance;
- (3) Failure to fulfill professional requirements or are found unsuitable, as evidenced by any of the following (not all inclusive):
 - (a) Civil convictions (whether or not an appeal is pending resolution) for a felony offense or an offense involving moral turpitude or any other conviction for civil criminal offenses that result in suspended or unsuspended punishments of more than 6 months confinement or a fine in excess of \$5,000.
 - (b) Initiation of any adverse administrative elimination action.
 - (c) Repeated failure to perform AOC or SI related duties after counseling.
 - (d) Any other act or series of acts inconsistent with the integrity, professionalism, and conduct required of an ARSOA Aviator.
- (4) At any time in the first year after graduating from the qualifying ARSOA training course, the officer requests reassignment outside the ARSOA.
- (5) Requests for revocation will be forwarded through the first Colonel in the chain of command to Cdr, ARSOAC (AOAO-GPE) Fort Liberty, NC 28310.

d. *Restrictions.* For use with Branch 15 (Aviation) only.

Code: K9

Title: Special Operations Support

Proponent: United States Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS)

a. *Description of positions.* There are no positions identified for this SI is (for personnel only).

b. *Qualifications.* Must have completed the following:

- (1) Successfully complete 22 months in an active-duty capacity in any area of concentration (AOC) with a Special Operations Forces (SOF) designated unit USSOCOM, TSOA, USASOC, USASFC, USAJFKSWCS, USASOAC, USAMISOC, 95th CA Bde, or 528th Sustainment Bde) or a 12-month SOF deployment.
- (2) Army Reserve or National Guard officers must meet the same qualifications but require a cumulative 22 months of assignments in a SOF designated unit or a 12-month SOF deployment.
- (3) Must be airborne qualified.
- (4) Must have a current APFT and meet height/weight standards.
- (5) Approval and Removal Authority: Must be approved by the first ARSOF O6/COL in the chain of command or O6/COL commander assigned to USASOC.
- (6) Officers who have previously served in a SOF unit and meet the above qualifications must contact the DCS G1, ATTN: AOPE-MPD, US Army Special Operations Command, 2929 Desert Storm Dr, Fort Liberty, NC 28310-9110 for award of the SI.

c. *Restrictions.* For use with any AOC authorized in a SOF unit except AOC 18A, AOC 37A or AOC 38A.

Code: L3 (Effective 202304)

Title: Advanced CBRNE Enabler

Proponent: U.S. Army Chemical, Biological, Radiological and Nuclear School (USACBRNS)

- a. *Description of positions.* Identifies positions requiring the incumbent to supervise CBRNE assessment, disablement, elimination, escort, and site remediation restoration of hazardous materials.
- b. *Qualifications.* Must complete the Advanced CBRNE Enabler Course.
- c. *Restrictions.* For use with Chemical AOC 74A, and ammunition AOC 89E.

Code: L5

Title: M93 Series Chemical, Biological, Radiological and Nuclear (CBRN)

Reconnaissance System Fox

Proponent: U.S. Army Chemical, Biological, Radiological and Nuclear School (USACBRNS)

- a. *Description of positions.* Identifies position in a CBRN reconnaissance platoon/company and command positions in chemical companies with an organic CBRN reconnaissance platoon that requires special training and skills to operate M93 Series CBRN Reconnaissance System Fox.
- b. *Qualifications.* Must successfully complete Branch 74 Officer Basic Course taught at USACBRNS, Ft Leonard Wood, MO, prior to attendance at the M93 Series CBRN Reconnaissance System Fox Course at USACBRNS. Completion of Phase 1 (Distributed Learning) is required prior to enrollment into the Phase 2 resident course.
- c. *Restrictions.* For use with AOC 74A only in the grade of LT.

Code: L6

Title: Chemical, Biological, Radiological and Nuclear (CBRN) Reconnaissance for Brigade Combat Teams

Proponent: U.S. Army Chemical, Biological, Radiological and Nuclear School (USACBRNS)

- a. *Description of positions.* Identifies positions in a CBRN reconnaissance platoon that requires special training and skills to operate the Stryker based CBRN reconnaissance vehicle.
- b. *Qualifications.* Must successfully complete Branch Code 74 Officer Basic Course at the USACBRNS, Ft Leonard Wood, MO, prior to attendance at the CBRN Reconnaissance for Brigade Combat Teams Course at the USACBRNS.
- c. *Restrictions.* For use with AOC 74A only in the grade of LT.

Code: L7

Title: Joint Fires Observer (JFO)

Proponent: Commander, U.S Army Field Artillery Center

- a. *Description of positions.* Identifies positions for Officers requiring qualifications as Joint Fires Observer. Officers will be assigned to positions in an IBCT, SBCT, BFSB and Recon Squadron.
- b. *Qualifications.* Must complete the Joint Fires Course at either:
 - (1) U.S. Army Field Artillery Center, Ft Sill, OK.
 - (2) Einsiedlerhof, Germany.
 - (3) Various Mobile Training Team (MTT) locations.
- c. *Restrictions.*
 - (1) *Position coding.* For use with AOC 13A in grade LT only.
 - (2) *Personnel classification.* For use with AOC 13A only.

Code: L8

Title: Joint Operational Fires and Effects (JOFE)

Proponent: Commander, U.S Army Field Artillery Center

- a. *Description of positions.* Identifies personnel from all services, ABCA countries and other government agencies that have the baseline knowledge required to integrate, coordinate and synchronize the full range of joint fires and effects, including lethal and non-lethal fires.
- b. *Qualifications.* Must complete the Joint Operational Fires and Effects Course at either:
 - (1) U.S. Army Field Artillery Center, Ft Sill, OK.
 - (2) Ft Sill Center of Excellence (FCOE) approved Mobile training Team (MTT).
- c. *Restrictions.* For use with AOC 13A in grades CPT thru COL only.

Code: M1**Title:** Orthopedic Physician Assistant**Proponent:** Office of the Surgeon General (OTSG)

a. *Description of positions.* Identifies positions which require special qualifications in orthopedics.

b. *Qualifications.*

(1) Requires 3 years' experience as a physician assistant (PA) and a baccalaureate degree from an accredited college or university, with additional training in a military orthopedic residency designed specifically for PA and current National Commission on Certification of Physician Assistants certification, or;

(2) Reserve Component PA and civilian PA newly appointed on active duty with orthopedic experience and current National Commission on Certification of Physician Assistants certification may be awarded SI M1 if they meet the following experience and core competencies requirements.

(a) Experience. Must provide documentation verifying they have worked full-time as an orthopedic surgical PA for 3 consecutive years within the last 5 years. Documentation must provide the following information:

1. Type of practice and specialty of the physicians.
2. Inpatient, surgical and outpatient duties.
3. Principle patient responsibilities.
4. Principle skills and procedures performed.

(b) Core competencies. Must submit verification of core competencies on the checklist approved by the PA Consultant to The Surgeon General. The checklist must be completed by the supervising physician and must verify the skills and knowledge the PA currently possesses.

(c) PA's who attended a formal civilian orthopedic residency must also submit a transcript of their education.

(d) All PA's are required to submit a copy of their following certifications: National Commission on Certification of Physician Assistants (NCCPA), Basic Life Support (BLS), Advanced Cardiac Life Support (ACLS) and Pediatric Advanced Life Support (PALS) or Advanced Pediatric Life Support (APLS).

(e) The packet must be reviewed and approved by an appointed 65D Consultant to The Surgeon General prior to being boarded and HRC-St Louis, Team AMEDD for final determination of the SI.

c. *Restrictions.* For use with physician assistant AOC 65D only. The Surgeon General will determine eligibility on a case-by-case basis.

Code: M2**Title:** Emergency Medicine Physician Assistant**Proponent:** Office of the Surgeon General (OTSG)

a. *Description of positions.* Identifies positions which require special qualifications in emergency medicine.

b. *Qualifications.*

(1) Requires 3 years' experience as a physician assistant (PA) and a baccalaureate degree from an accredited college or university, with additional training in a military emergency medicine residency designed specifically for PA and current National Commission on Certification of Physician Assistant certification.

(2) Reserve component PA and civilian PA appointed on active duty with emergency medicine experience and current National Commission on Certification of Physician Assistants certification may be awarded SI M2 if they meet the following experience and core competencies requirements.

(a) Experience. Must provide documentation verifying they have worked full-time as an emergency medicine PA for 3 consecutive years within the last 5 years. Documentation must provide the following information:

1. Type of practice and specialty of the physicians.
2. Inpatient, surgical and outpatient duties.
3. Principle patient responsibilities.
4. Principle skills and procedures performed.

(b) Core competencies. Must submit verification of core competencies on the checklist approved by the PA Consultant to The Surgeon General. The checklist must be completed by the supervising physician and must verify the skills and knowledge the PA currently possesses.

(c) PA's who attended a formal civilian emergency medicine residency must also submit a transcript of their education.

(d) All PA's are required to submit a copy of their following certifications: National Commission on Certification of Physician Assistants (NCCPA), Basic Life Support (BLS), Advanced Cardiac Life Support (ACLS) and Pediatric Advanced Life Support (PALS) or Advanced Pediatric Life Support (APLS).

(e) The packet must be reviewed and approved by an appointed 65D consultant to The Surgeon General prior to being boarded and HRC-St Louis, Team AMEDD for final determination of the SI.

c. *Restrictions.* For use with physician assistant AOC 65D only. The Surgeon General will determine eligibility on a case-by-case basis.

Code: M3

Title: Aviation Medicine Physician Assistant

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Identifies positions which require special qualifications in aviation medicine.

b. *Qualifications.* Requires 3 years' experience as a physician assistant and a bachelor's degree from an accredited college or university, with completion of the Aviation Medicine Basic Course at Ft Novosel, AL.

c. *Restrictions.* For use with physician assistant AOC 65D only. The Surgeon General will determine eligibility on a case-by-case basis.

Code: M4 (Effective 202310)

Title: Trauma Surgeon

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Positions that require special qualifications in managing, evaluating, and integrating the care of critical surgical care of critically ill patients with complex illness or injury, including multi-system organ failure. Physicians will support regional trauma systems as theater Trauma Medical Director, aero-medical evacuation and in theater resuscitation and stabilization.

b. *Qualifications.* As a minimum, officers will be a certified 61J (General Surgeon) and have successfully completed at least 1-year Surgical Critical Care fellowship, and/or be Board eligible or Board certified in Surgical Critical Care.

c. *Restrictions.* For use with AOC 61J. The Surgeon General will determine eligibility on a case-by-case basis.

Code: M5 (Effective 202311)

Title: Enroute Critical Care Nurse (ECCN)

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Identifies positions which require advanced critical care transport knowledge and skills across a variety of casualty transport platforms which may include air, ground, ship, or other platforms of opportunity. While authorized to transport from point of injury, the ECCN capability is optimized as an adjunct to the Critical Care Flight Paramedic or ground transportation medic when transporting complex polytrauma patients and hemodynamically fragile patients following damage control surgical and resuscitation procedure from Role 2 to 3 levels of medical care, and on fixed wing evacuation/transportation missions requiring enroute care of multiple critically ill or injured patients.

b. *Qualifications.* Must complete all of the following:

(1) Must have 12 months of experience performing advanced critical care and resuscitation skills in the clinical setting of an Intensive Care Unit or Emergency Department.

(2) Must have successfully completed the Joint Enroute Care Course within the past two years. Officers must attend JECC every three years to maintain skill identifier qualification and clinical currency on updated transportation techniques.

(3) Must have a current Class 3 flight physical per AR 40-501.

c. *Restrictions.* For use with the Army Nurse Corps AOCs 66S and 66T only.

Code: M6

Title: Survival, Evasion, Resistance and Escape (SERE) Psychologist

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Identifies positions which require special qualifications in the psychological effects of SERE and the over-all treatment and handling, prior to and during repatriation operations, of returned POWs, hostages, detainees and other persons of interest.

b. *Qualifications.* Requires completion of a 3-week SERE Level C training course or its equivalent. Requires the completion of additional training, provided by the Psychological Applications Directorate, USASOC, and the Joint Personnel Recovery Agency, Joint Forces Command.

c. *Restrictions.* For use with Medical Service Corps AOC 73B (Clinical Psychologist) only.

Code: M7 (Effective 202310)

Title: Diving Medical Officer

Proponent: Office of the Surgeon General (OTSG)

- a. *Description of positions.* Identifies positions which require medical officers or physician's assistants with the specialized medical training needed to support military diving units, special operations units with diving components or diving schools.
- b. *Qualifications.* Requires completion of the U.S. Navy Diving Medical Officer (DMO) Course or completion of the requirements for DMO certification and appointment as outlined in AR 611-75, Management of Army Divers.
- c. *Restrictions.* For use with any Medical Corps AOC and SI F8 (Flight Surgeon) and Army Medical Specialist Corps AOC 65D (Physician Assistant).

Code: M9

Title: Case Management Nurse

Proponent: Office of The Surgeon General (OTSG)

- a. *Description of positions.* Identifies positions requiring special qualifications in Case Management.
- b. *Qualifications.* Army Nurse Corps officers must have a Bachelors of Science in Nursing degree and have completed one of the following:
- (1) National Certification as a Case Manager by the, American Nurses Credentialing Center (ANCC) or the Commission for Case Manager Certification (CCMC)
 - (2) Completion of a formal case management training course such as the Army Nurse Case Manager Course or an alternate certification producing Case Management Course approved by Case Management Consultant to the Surgeon General.
- c. *Restrictions.* For use with Army Nurse Corps officers with AOC 66B, 66C, 66H only.

Code: N1

Title: Aviation Medicine Nurse Practitioner

Proponent: Office of the Surgeon General (OTSG)

- a. *Description of positions.* Identifies positions requiring special qualifications in aviation medicine health care practices.
- b. *Qualifications.* Army Nurse Corps officers who have completed the following:
- (1) Masters of Science in the specialty of Family Nurse Practitioner.
 - (2) National Certification as a Family Nurse Practitioner.
 - (3) Must be a graduate of the Army Flight Surgeon Primary Course.
- c. *Restrictions.* For use with Army Nurse Corps AOC 66P only.

Code: N2 (Eff 202210)

Title: Clinical Informatics Officer

Proponent: Office of the Surgeon General (OTSG)

- a. *Description of positions.* Identifies positions requiring special qualifications in clinical informatics (medical, dental, nursing, public health or other healthcare disciplines). The clinical informatics specialty leverages the officer's knowledge of clinical and business processes within health systems to optimize use of computer science, information systems, and related technology to promote health systems through clinical and business intelligence. The focus of the graduate trained informatics officer is not the computer itself, or an individual piece of healthcare technology device, hardware, or software system. As a functional advocate, consultant, liaison, and sponsor for the clinical end users, including service members, patients, caregivers, and healthcare industry best practices Clinical Informatics Officers administer and manage clinical functions, codify requirements to the Information Technology (IT) community; lead acquisitions; lead clinical system testing, implementation, training, and support; lead clinical systems adoption, human factors evaluation, and user integration; and lead system life cycle management and operation.
- b. *Qualifications.* AMEDD officers who have completed the following:
- (1) Masters or Advanced Degree in Healthcare Informatics (clinical, health, medical, dental, nursing, public health or other healthcare disciplines).
 - (2) National board certification in a health informatics specialty (e.g. American Board of Medical Specialties, American Board of Pathology, American Board of Pharmacy Specialties, American Nurses Credentialing Center's Nursing Informatics Certification. The American Medical Informatics Association and American Nursing Informatics Association's Informatics online certificates and 10 x 10 continuing education programs cannot be substituted for formal specialty degrees/education.
 - (3) One-year experience in an AMEDD Military Health System clinical informatics position (applied utilization).
- c. *Restrictions.* For use with Br 60-67 (clinical personnel only) and FA 71-73 and SRC 05A AMEDD Immaterial positions requiring Clinical Informatics expertise.

Code: N4

Title: Environmental Engineer

Proponent: Office of the Surgeon General (OTSG)

- a. *Description of positions.* Identifies positions which require special qualifications for professional and scientific work utilizing engineering principles and practices to protect health and the environment.
- b. *Qualifications.* As a minimum, officers will have a bachelor's degree from a school accredited by the Accreditation Board for Engineering and Technology (ABET), with a major in an environmental engineering relevant field (civil, mechanical, chemical, or environmental).
- c. *Restrictions.* For use with AOC 72D only.

Code: N5

Title: Forensic Behavioral Science

Proponent: Office of the Surgeon General (OTSG)

- a. *Description of positions.* Identifies positions requiring special knowledge in the application of behavioral science to complex legal and administrative matters.
- b. *Qualifications.* AMEDD officers who have completed the following:
 - (1) *Formal Education:*
 - (a) Professional (Doctoral) level degree in medicine or clinical psychology (MD/DO, PhD/PsyD).
 - (b) Completion of an approved post-graduate fellowship in Forensic Psychiatry or Forensic Psychology, or an equivalent combination of training and experience as determined by the OTSG Consultant for Forensic Psychiatry.
 - (2) Documented experience of at least one year in the practice of Forensic Psychiatry or Forensic Psychology in the military justice system, including fellowship experience.
 - (3) Knowledge and proficiency in the application of forensic behavioral science to military justice issues and complex administrative matters. Documentation of knowledge and proficiency can be demonstrated by addressing the following areas:
 - (a) provisions of the Uniformed Code of Military Justice and the Manual for Courts-Martial applicable to the practice of forensic behavioral science, including RCM 706, RCM 909, RCM 916, RCM 1102a, and MRE 513
 - (b) conducting evaluations of competency to stand trial and the lack of mental responsibility
 - (c) assessment of dangerousness, risk of violence, recidivism, rehabilitation potential, and victim impact
 - (d) laws and regulations affecting the legal practice of behavioral health, including malpractice, confidentiality, and involuntary hospitalization
 - (e) assessment of civil capacities, including competency to manage finances, medical decision-making, and testamentary capacity
 - (f) threat assessments
 - (g) assessment of suitability for security clearance and other specialized or sensitive duties with special regulatory requirements
 - (h) ethical principles of military psychiatry and psychology
 - (4) Qualified Officers should send DA 4187request for award of SI must be submitted thru: Office of the Surgeon General, ATTN: Human Resources Directorate, 7700 Arlington Blvd., Falls Church, VA 22042; to US Army Human Resources Command, ATTN: Health Services Division, Medical Service Corps Branch (AHRC-OPH-M) or Medical Corps Branch (AHRC-OPH-C), respectively, 1600 Spearhead Division Avenue, Fort Knox, KY 40122 for implementation.
- c. *Restrictions.* For use with AOC 60W (Psychiatrist), AOC 60U (Child Psychiatrist) and AOC 73B (Psychologist) only. The Surgeon General is the approval authority and will determine eligibility on a case-by-case basis.

Code: N6 (Effective 201810)

Title: Pain Medicine

Proponent: Office of The Surgeon General (OTSG)

- a. *Description of positions.* Identifies positions which require special qualifications in managing, evaluating, and integrating the care of patients with complex pain, including acute, chronic, and cancer pain. Physicians will support acute peri-operative and chronic pain management in theater as well as participating in pain management planning for aero-medical evacuation. Designated physicians will provide clinical, educational, and research expertise at Regional Interdisciplinary Pain Management Centers (RIPMCs), at Pain Management Fellowship training sites, and at additional sites with a significant pain management mission.

b. Qualifications. Medical and Dental Corps Officers (60, 61 and 63 series) that have successfully completed a 1 year American College of Graduate Medical Education (ACGME) fellowship in Pain Management and have board eligibility or certification. For those officers with AOC 60N, proof of a one year fellowship in Regional Anesthesia / Acute Pain Management will be recognized as equivalent since no ACGME board is currently offered. Dental Officers (63 series) who complete a 2 year Oralfacial Pain Fellowship and have board eligibility or certification are also eligible. Qualified Officers should send DA 4187 request for award of SI must be submitted thru: Office of the Surgeon General, ATTN: Human Resources Directorate, 7700 Arlington Blvd., Falls Church, VA 22042; to US Army Human Resources Command, ATTN: Health Services Division, Medical Corps Branch (AHRC-OPH-C) or Dental Corps Branch (AHRC-OPH-D), respectively, 1600 Spearhead Division Avenue, Fort Knox, KY 40122. The Surgeon General will approve and forward to the CG, Human Resources Command (AHRC-OPH-C), for award.

c. Restrictions. For use with AOC 60 Series, 61 Series and 63 Series.

Code: N7

Title: Aeromedical Psychologist

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Clinical psychology staff positions within Medical Treatment Facilities that conduct periodical flight evaluations.

b. *Qualifications:*

(1) Must be a clinical psychologist and hold a valid clinical psychologist licensure.

(2) Must be a clinical psychologist who has successfully completed the Aeromedical Psychology Training Course (6H-F27).

(3) Officers who meet qualifications prior to 1 October 2012 are eligible for award of the SI. Request for award of SI must be submitted via memorandum of request thru: Office of the Surgeon General, Health Policy and Services, to US Army Human Resources Command, ATTN: Health Services Division, Medical Service Corps Branch (AHRC-OPH-M), 1600 Spearhead Division Avenue, Fort Knox, KY 40122. Awarding of SI to eligible officers will be automatic upon completion of 6H-F27.

c. *Restrictions.* For use with AMEDD MFA/AOC 73B only. This SI may be awarded to all three Army Components.

Code: P1

Title: Theater Sustainment Planners Course

Proponent: Army Logistics University (U.S. Army Combined Arms Support Command (CASCOM))

a. *Description of positions.* Identifies positions requiring an officer incumbent who possesses detailed knowledge in critical problem-solving skills, joint logistics, peacetime planning for logistics support of contingency operations, maneuver sustainment operations, distribution systems management, logistics infrastructure support, logistics support areas and activities, coordination of force protection resources, and management of redeployment operations. Officers will be assigned to key positions within Theater Sustainment Commands, Expeditionary Sustainment Commands, Sustainment Commands and echelons above.

b. *Qualifications.* Must have successfully completed one of the following:

(1) a. The Theater Sustainment Planners Course (TSPC), course number 8A-SIP1/552-F8, at the U.S. Army Logistics University, Ft Gragg-Adams, VA

b. Additionally, completed 40 hours of computer based instruction on the Army Logistics University's blackboard prior to attending TSPC. The student can enroll by searching for TSPC Foundations at the Army Logistics University's blackboard <https://ALMC.elc.learn.army.mil/>.

c. Must have completed the TLPC Foundation prerequisites within 120-45 days prior to course start date.

(2) Theater Sustainment Planners Program taken at Command and General Staff College, Fort Leavenworth, KS

c. *Restrictions.*

(1) Positions. For use with positions coded AOC 90A in grades CPT-LTC.

(2) Personnel. For use with personnel classified in AOC 90A in grades CPT-LTC.

Code: P2 (Effective 202410)

Title: Civil Security

Proponent: USAJFKSWCS

a. *Description of positions.* Identifies positions requiring knowledge, experience, and technical expertise in public safety, including protection from internal and external threats. Civil Security concentrations include law enforcement administration, application of the rule of law, the legitimate monopoly of force, and science-based investigative methodologies.

b. Qualifications.

(1) Master's degree or higher from a regionally accredited academic institution in specific fields of study and 48 months of related civilian experience after earning a master's degree. Degrees and work experience should be concentrated in social and behavioral science, criminology, law enforcement, counter-threat finance, or forensic accounting.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use only with AOC 38G in grades CPT-COL..

Code P3 (Effective 202410)

Title: Civil Control

Proponent: USAJFKSWCS

a. Description of positions. Identifies positions requiring knowledge, experience, and technical expertise in rule of law institutions, judiciary, and corrections systems. Civil Control concentrations include laws, regulations, policies, comparative legal frameworks, international human rights, and institutional reform.

b. Qualifications.

(1) Requires a master's degree or higher, from a regionally accredited college or university, in specific fields of study; and 48 months of related civilian experience after earning a master's degree. Degrees and work experience should be concentrated in areas of public safety, legal studies, human rights, international law, criminal justice, political science, and industrial & organizational psychology.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use only with AOC 38G in grades CPT-COL.

Code: P4

Title: Tactical Information Operations Planner

Proponent: U.S. Army Information Operations (IO) Proponent (USAIPO), Combined Arms Center (CAC)

a. *Description of positions.* Identifies positions requiring specialized IO training and skills.

b. *Qualifications.* Must successfully complete one of the below courses:

(1) An approved resident TIOC conducted by the U.S. Army National Guard under the auspices of the United States Army Information Operations Proponent (USAIPO).

(2) An approved TIOC of instruction conducted by a Mobile Training Team (MTT) under the auspices of USAIPO or 3-124th IO Bn Vermont Army National Guard.

c. *Restrictions.* For use with any officer AOC.

Code: P5 (Effective 202410)

Title: Essential Services

Proponent: USAJFKSWCS

a. Description of positions. Identifies positions requiring knowledge, experience, and technical expertise in immediate and sustainable social well-being. Essential Services concentrations include specialties in food relief, water security, sanitation, public works, power, education administration, public health, transportation/distribution, communications, and human dislocation and resettlement.

b. Qualifications.

(1) Requires a master's degree or higher from a regionally accredited academic institution in specific fields of study and 48 months of related civilian experience after earning a master's degree. Degrees and work experience should be concentrated in industrial management, energy management, energy and environmental sciences, education administration, transportation, waste management, and water management.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use only with AOC 38G in grades CPT-COL.

Code: P6 (Effective 202410)

Title: Governance Support

Proponent: USAJFKSWCS

a. Description of positions. Identifies positions requiring knowledge, experience, and technical expertise in states' legitimacy, public participation, and political accountability. Governance Support concentrations include legislative processes, social identity, ideological legitimacy, political transitions of power, and anticorruption.

b. Qualifications.

(1) Master's degree or higher from a regionally accredited academic institution in specific fields of study and 48 months of related civilian experience after earning a master's degree. Degrees and work experience should be concentrated in environment management, water management, forestry and natural resources management, solid waste management, archeology, historic preservation, conservation, and archives management.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use only with AOC 38G and 38S in grades CPT-COL.

Code: P7 (Effective 202410)

Title: Economic Stabilization & Infrastructure

Proponent: USAJFKSWCS

a. Description of positions. Identifies positions requiring knowledge, experience, and technical expertise in generating stable and sustainable economies. Economic and Infrastructure concentrations include microeconomics, macroeconomics, money control, financial institutions, environmental science in natural resources, and critical infrastructure in power, agriculture, transportation, and telecommunications.

b. Qualifications.

(1) Master's degree or higher from a regionally accredited academic institution in specific fields of study and 48 months of related civilian experience after earning a master's degree. Degrees and work experience should be concentrated in international and development economics, energy economics, industrial engineering, finance, international business, agribusiness and food management, and logistics and supply management.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare.

c. Restrictions. For use only with AOC 38G in grades CPT-COL.

Code: P8 (Effective 202410)

Title: Public Administration

Proponent: USAJFKSWCS

a. Description of positions. The public administration functional specialty places emphasis on the structure and conduct of the indigenous government from national to local levels. This functional specialty provides advice and guidance for access to additional resources to augment the nationwide network of indigenous civil authorities to promote oversight, establish legislative and executive institutions and the processes of these institutions in the administration of governance, and be prepared to assume the administrative and supervisory roles of the national and subnational institutions and all other aspects of the development and operation of the apparatus of government.

b. Qualifications.

(1) Requires a master's degree or higher from a regionally accredited college or university in Political Science, International relations, Financial Economics, or other related fields of study; a minimum of 48 months civilian experience after earning a master's degree, working in the field of civil leadership, city and county operations, finance and budgeting, election administration, grant writing, and public policy and ethics.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. Restrictions. For use only with AOC 38G in grades CPT-COL.

Code: P9 (Effective 202410)

Title: Economic Development

Proponent: USAJFKSWCS

a. Description of positions. The economic development functional specialty places emphasis on the existing national to localized economic network, any competing system, and their collective impacts upon stability within the OE. Through assessments, analysis, and evaluation, this functional specialty team provides advice and guidance access to additional resources to augment the national network to develop, implement, regulate, and enforce interstate and international policies and programs focused upon macroeconomics, market(s) development, and microeconomics. These activities enable the interconnectivity of individuals, civil society, and institutions to produce coordinated, integrated, and synchronized efforts. These efforts have inherent crosscutting affects upon, and requirements of, the other functional areas.

b. Qualifications.

(1) Requires a master's degree, from a regionally accredited college or university, in finance, Financial Examiners, International and Development Economics, Economic Development (GPED), Financial Economics international business, Science in Risk Management Degree, Financial Analysis and Investment Management or business administration and a minimum of 48 months of civilian experience after earning a master's degree, working in the field of economics, banking, public finance, or foreign/domestic development or a related field.

(2) Validation of qualifications will be made by the Commandant, Civil Affairs Branch (AOJK-CA) of the U.S. Army John F. Kennedy Special Warfare Center and School, Ft Liberty, NC.

c. *Restrictions.* For use only with AOC 38G in grades CPT-COL.

Code: Q4

Title: Joint Tactical Ground Station Operator

Proponent: U.S. Army Air Defense Artillery School

a. *Description of Positions.* For use with AOC 14A positions which require qualification in the operation of the Joint Tactical Ground Station (JTAGS) System.

b. *Qualifications.* Must successfully complete the Joint Tactical Ground Station Operators Initial Qualification Course at the U.S. Army Space and Missile Defense Command, Colorado Springs, CO.

c. *Restrictions.* AOC 14A only.

Code: Q7 (Effective 202110)

Title: Information Collection Planner

Proponent: U.S. Army Intelligence Center of Excellence

a. *Description of positions.* Identifies positions requiring qualifications in managing the employment of organic and supporting intelligence collection assets, as well as reach back to higher headquarters and intelligence agencies for information, in order to provide the commander with effective intelligence support.

b. *Qualifications.* Must have successfully completed the Information Collection Planner Course conducted under the auspices of the U.S. Army Intelligence Center of Excellence, Fort Huachuca, AZ.

c. *Restrictions.* For AOC 35 positions and personnel and AOC 35B personnel identification only.

Code: R1

Title: Chemical, Biological, Radiological and Nuclear (CBRN) Responder

Proponent: U.S. Army Chemical, Biological, Radiological and Nuclear School (USACBRNS)

a. *Description of positions.* Identifies positions that require officers to have special training and skills to supervise and execute CBRN Responder operations.

b. *Qualifications.* Must successfully complete the CBRN Emergency Responder Training conducted by the USACBRNS at Ft Leonard Wood, MO.

c. *Restrictions.*

(1) For use with any AOC annotated in a civil support team authorization document.

(2) For use with any officer assigned to an installation support team. Position must be annotated on an installation authorization document.

(3) Use of this skill identifier with any other position in authorization documents requires prior approval from Commandant, USACBRNS, ATTN: ATSN-CM-DP, 401 Manscen Loop, Ft Leonard Wood, MO 65473-8926.

Code: R2

Title: Stryker Leader

Proponent: U.S. Army Infantry School

a. *Description of positions.* There are no positions identified for SI R2. For use with personnel only.

b. *Qualifications.*

(1) Prior to 30 September 2017, must successfully complete the Stryker Leader Course (2E-F207/010-F28) conducted under the auspices of the US Army Infantry School.

(2) After 1 October 2017, must successfully complete the Stryker Leader Course (2E-F207/010-F28 (MC)) conducted under the auspices of the US Army Infantry School.

c. *Restrictions.* For use with personnel only AOC 11A, 12A, 13A, and 14A in grades O1 thru O4.

Code: R4

Title: Stryker Armor Vehicle Operations/Maintenance

Proponent: U.S. Army Armor School

- a. *Description of positions.* Identifies positions which require an incumbent who possesses detailed knowledge on the operation of the Stryker vehicle and its weapons systems.
- b. *Qualifications.* Requires completion of one of the following courses:
- (1) Stryker Scout Commander Course.
 - (2) New Equipment Training (NET) taught under the auspices of the US Army Armor School.
- c. *Restrictions.* For use with SRC 02B and Armor Branch 19 only.

Code: R7

Title: Scout Leader

Proponent: U.S. Armor School

- a. *Description of positions.* Identifies positions and personnel requiring Platoon Leaders within Cavalry organizations and Scout Platoons who can operate in unpredictable combat and training environments within their commander's intent.
- b. *Description of functions.* Identifies positions and personnel only requiring graduates to develop higher level fundamental skills at Reconnaissance, Security, Navigation, Communications, Reporting, and Intelligence Preparation of the Battlefield (IPB).
- c. *Qualifications.* Must successfully complete the Scout Leader Course under the auspices of the U.S. Army Armor School at Fort Moore, Georgia.
- d. *Restrictions.*
1. For identification of personnel only. For use with Branch 11 (Infantry), 12 (Engineer), 13 (Field Artillery), 15 (Aviation), 35 (Military Intelligence), and 74 (Chemical, Biological, Radiological and Nuclear) in grades 2LT-CPT.
 2. For positions and personnel in SRC 02B and AOC 19 (Armor) in grade LT.

Code: R8

Title: Petroleum and Water Officer

Proponent: U. S. Army Quartermaster Center & School (USAQC&S)

- a. *Description of positions.* Command or exercises staff responsibility for units engaged in petroleum and/or water operations. Direct the acquisition, storage, inspection, testing, issue, and distribution of petroleum and water products. Determine bulk and packaged petroleum products and water requirements, storage space requirements, distribution system requirements, and quality surveillance requirements. Establish and direct water purification operations, storage and distribution and issue systems in support of field operations. Develop, direct and coordinate unit procedures and programs on the environmentally sound handling of petroleum, wastewater and water treatment chemicals.
- b. *Qualifications.* Officers awarded SI R8 must:
- (1) Must be a graduate of the Petroleum Officers Course (POC) conducted at Ft Gragg-Adams, VA.
 - (2) Have equivalent training and practical experience that has been approved/accepted by the Quartermaster Center and School at Ft Gragg-Adams, VA.
 - (3) Possesses a degree in Petroleum Engineering or Management or training with Industry that has been approved/accepted by the Quartermaster Center and School at Ft Gragg-Adams, VA.

Code: R9

Title: Aerial Delivery and Materiel Officer (ADMO)

Proponent: U. S. Army Quartermaster Center & School

- a. *Description of positions.* Determine requirements for and plan the employment of aerial delivery systems in support of tactical and special operations. Command, direct, supervise and train personnel engaged in the storage, packing and preparation of materiel to be delivered by air; supply of aerial delivery equipment; and delivery of materiel by air. Plan and supervise the inspection, repair, testing, packing, rigging, storage of parachutes, allied assemblies, aerial delivery containers, airdrop kits, cargo parachutes and other airdrop retardation devices. Advise and assist in the coordination of transportation requirements to include recovery of airdrop equipment.
- b. *Qualifications.* Must be a qualified parachutist and a graduate of the Aerial Delivery and Materiel Officer Course conducted at Ft Gragg-Adams, VA.
- c. *Restrictions.* For use with AOC 90A and AOC 92A only.

Code: S1**Title:** AMEDD Special Operations Officer**Proponent:** Office of the Surgeon General

a. *Description of positions.* There are no positions identified for this SI (for personnel only).

b. *Qualifications.* Must have completed one of the following:

(1) Complete 12 months in an active-duty capacity in any AMEDD area of concentration (AOC) with a SOF designated unit.

(2) Participated in a SOF designated unit deployment/mission for four consecutive months.

(3) Must be Special Forces, Civil Affairs, or Psychological Operations qualified by way of formal schooling through the United States John F. Kennedy Special Warfare Center and School. The following courses satisfy this formal training (Special Forces Qualification Course (Q-Course), Psychological Operations Qualification Course, and the Civil Affairs Operations Course).

(4) The United States Army Reserve AMEDD officers require the same qualifications but have to complete a cumulative 24 months of assignments in a SOF designated unit.

(5) Approval and Removal Authority: The Army Surgeon General, based on the recommendations of the Consultant for Special Operations Medicine or the United States Army Special Operations Command (USASOC) Surgeon, will be the authority for awarding or removing the skill identifier. Approval authority will be the Office of the Surgeon General (OTSG), ATTN: DASG-HR, 703.681.3176. Officers can have the SI removed by forwarding a request to their branch manager at HRC.

c. *Restrictions.* For use with personnel only. Used with AMEDD Branches 60, 61, 62, 63, 64, 65, 66 and 67.

Code: S2 (Effective 202311)**Title:** Sports Medicine**Proponent:** Office of the Surgeon General (OTSG)

a. *Description of positions.* There are no positions identified for Sports Medicine SI S2. For use with personnel only. Personnel with SI S2 are eligible to serve as a physician trained in sports medicine to enhance health, fitness, prevention of injury and illness.

b. *Qualifications.* As a minimum, officers will be:

(1) Certified in AOC 60P (Pediatrician), 61F (Internist), 61H (Family Medicine), 61P (Physiatrist) and 62A (Emergency Medicine).

(2) Have successfully completed Sports Medicine Fellowship.

(3) Are board eligible or certified in Sports Medicine.

c. *Restrictions.* For use with AOC 60P, 61F, 61H, 61P and 62A only.

d. *Exceptions.* The Surgeon General will determine eligibility for other AOCs on a case-by-case basis.

Code: S4**Title:** Sapper Leader**Proponent:** U.S. Army Engineer School

a. *Description of positions.* Officers in combat engineer units which support maneuver units as well as engineer planning officers whose mission includes engineer support to maneuver units.

b. *Qualifications.* Must graduate from the Sapper Leader Course, Ft Leonard Wood, MO.

c. *Restrictions.* For use with AOC 12A (LT thru LTC).

Code: S7**Title:** Simulation Operations**Proponent:** Army G-3/5/7 (FA 57)

a. *Description of positions.* Identifies selected positions, predominantly S3 and Assistant S3 positions, in Brigade Combat Teams, Battalion and Brigade Headquarters of L, A, F-Edition (Stryker Brigades) and G-Edition TOE/MTOE, which require an incumbent who possesses detailed knowledge of simulation operations.

b. *Qualifications.* Must complete the Simulation S7 Course, 4N-S1S7 (DL).

c. *Restrictions.* For identification of personnel only and use with any officer AOC coded positions S3 or AS3.

Code: S8 (Eff 201710)**Title:** Security Forces Assistance Support Personnel**Proponent:** U.S. Army Armor School

- a. *Description of positions.* Identifies positions of Security Forces Assistance Support Personnel assigned to a Security Forces Assistance Brigade (SFAB) unit.
- b. *Qualifications.* Personnel assigned to SFAB units who are non-advisors and have not attended the Combat Advisor Training Course (CATC).
- c. *Restrictions.* For use with any AOC in SFAB units.

Code: S9

Title: Combat Advisor

Proponent: U.S. Armor School

- a. Description of positions. Identifies positions and personnel within Security Force Assistance Brigade (SFAB) units requiring Soldiers trained to maintain operational competency in defense of civil support and stability operations and promote the ability to generate, employ, and sustain local, host nation or regional security forces.
- b. Qualifications Must complete one of the following:
1. Must successfully complete the Combat Advisor Training Course (CATC) at the Military Advisory Training Academy (MATA) under the auspices of the U.S. Army Armor School, Fort Moore, GA.
 2. Must have successfully completed Training and Transition (TT) Team training conducted under the auspices of the 1st Infantry Division Transition Team Cadre, Fort Riley, KS and completed a deployment to Iraq or Afghanistan.
 3. Must have successfully completed Training and Transition (TT) Team training conducted under the auspices of the 162nd Infantry Training Brigade Cadre, Fort Johnson, LA and completed a deployment to Iraq or Afghanistan.
 4. Must have successfully completed Training and Transition (TT) Team training conducted under the auspices of the Phoenix Academy, Multinational Forces, Iraq and completed a deployment to Iraq or Afghanistan.
 5. Must have successfully completed Training and Transition (TT) Team training conducted under the auspices of the 162nd Infantry Training Brigade, Fort Johnson, LA, Mobile Training Team and completed a deployment to Iraq or Afghanistan.
 6. Must have successfully completed a 1 year deployment to Afghanistan or Pakistan and served in Afghanistan Pakistan Hands Program (APH) Joint Manning Document (JMD) billet utilizing APH skills and training and all the requirements for Afghanistan Pakistan Intermediate Language Skill and completed a deployment to Iraq or Afghanistan.
 7. Request for waivers must be submitted to the Office of the Chief of Armor 1 Karker Street, Fort Moore, GA. for approval.
- c. Restrictions.
1. For use with positions and personnel in any AOC in SFAB units.
 2. For use with personnel only in any AOC who completed TT training and a deployment in Iraq or Afghanistan.

Code: T1

Title: Counter Threat Finance Analyst:

Proponent: National Guard Bureau (NGB)

- a. *Description of positions.* There are no positions identified for Counter Threat Finance Analyst.
- b. *Qualifications.* Must be a graduate of the NGB/DIA Advanced Threat Finance Analysis Course, conducted under the auspices of the National Guard Bureau J32 Counterdrug Mobile Training Team and Defense Intelligence Agency Academy for Defense Intelligence.
- c. *Restrictions.* Identification of personnel only. For use with any AOC.

Code: T3

Title: Ground-based Midcourse Defense (GMD) System

Proponent: U.S. Army Air Defense Artillery School

- a. *Description of positions.* For use with AOC 14A positions that require qualification in the operation of the Ground-based Midcourse Defense (GMD) System.
- b. *Qualifications.* Must have completed either:
- (1) The GMD Operator Basic and Advance courses prior to 1 October 2004 conducted under the auspices of the USA Space & Missile Defense Command, Colorado Springs, CO.
 - (2) The GMD Operator Course on or after 1 October 2004 conducted under the auspices of the USA Space & Missile Defense Command, Colorado Springs, CO.
- c. *Restrictions.* For use with AOC 14A only.

Code: T4**Title:** Air Defense Artillery Fire Control Officer (ADAFCO)**Proponent:** United States Army Air Defense Artillery School (USAADASCH)

- a. *Description of positions.* Identifies positions that require an officer incumbent who possess detailed knowledge in integrated Joint Air and Missile Defense (AMD) engagement operations at brigade level and above.
- b. *Qualifications.* Must have successfully completed the Army Air Defense Artillery Fire Control Officer course conducted under the auspices of the USA Air Defense Artillery Center, Ft Bliss, TX.
- c. *Restrictions.* For use with AOC 14A.

Code: T5**Title:** Patriot Top Gun**Proponent:** USAADASCH

- a. *Description of positions.* Designates 1LT and above in specific critical Air Defense Artillery Branch positions where the incumbent is responsible for operational duties and requires comprehensive knowledge and expertise in the art and science of threat analysis, mission definition, battle management and defense design.
- b. *Qualifications.* Officers must be 1LT or above, who are TCO/TD certified, Table XII certified (may be waived to Table VIII in writing by Battalion Commanders), minimum of 12 months retain-ability and have scored 90% or higher on the examination from the read-ahead packet prior to attending the course. Awarded only upon certification by USAADASCH to officers who have successfully completed the Patriot Top Gun Course at the U.S. Air Defense Artillery School, Ft Bliss, TX.
- c. *Restrictions.* For use with AOC 14A (1LT and above) only.

Code: T6 (Effective 202310)**Title:** Special Operations Ranger**Proponent:** U.S. Army John F. Kennedy Special Warfare Center and School

- a. *Description of positions.* There are no positions identified for SI. For use with personnel only. Identifies Ranger personnel requiring specialized qualifications within the 75th Ranger Regiment.

Must meet the following criteria:

- (1) Officer must be SI 5S.
 - (2) Completed the Ranger Assessment and Selection Program (RASP).
 - (3) Must have served honorably for a minimum of 6 months within the 75th Ranger Regiment.
 - (4) Approval and removal authority: Must be approved by the 75th Ranger Regiment Commander.
- c. *Restrictions.* For use with personnel only. For use with any AOC authorized at the 75th Ranger Regiment.

Code: T7**Title:** Ground Reconnaissance Specialist**Proponent:** National Guard Bureau (NGB)

- a. *Description of positions.* There are no positions identified for Counter-drug Ground Reconnaissance Specialists.
- b. *Qualifications.* Must be a graduate of the NGB Ground Reconnaissance Specialist Course, conducted under the auspices of the National Guard Bureau J3 Counter-drug Mobile Training Team.
- c. *Restrictions.* For identification of personnel only. For use with any AOC.

Code: T8**Title:** Civil Operations Specialist**Proponent:** National Guard Bureau (NGB)

- a. *Description of positions.* There are no positions identified for Civil Operations Specialists.
- b. *Qualifications.* Must be a graduate of the NGB Civil Operations Specialist Course, conducted under the auspices of the National Guard Bureau J3 Counter-drug Mobile Training Team.
- c. *Restrictions.* For identification of personnel only. For use with any AOC.

Code: T9

Title: Criminal Analysis Specialist

Proponent: National Guard Bureau (NGB)

a. *Description of positions.* There are no positions identified for Criminal Analysis Specialists.

b. *Qualifications.* Must be a graduate of the NGB Criminal Analysis Specialist Course, conducted under the auspices of the Guard Bureau J3 Counter-drug Mobile Training Team.

c. *Restrictions.* For identification of personnel only. For use with any AOC.

Code: U1 (Effective 202310)

Title: Joint Counter small Unmanned Aircraft Systems (C-sUAS) Planner

Proponent: U.S. Army Air Defense Artillery School (USAADAS)

a. *Description of positions.* There are no positions identified for SI U1. For use with personnel only. Personnel with SI U1 are eligible to serve as C-sUAS Planners.

b. *Qualifications.*

(1) 2LT and above.

(2) Must successfully complete the Joint C-sUAS Planner Course Mobile Training Team (MTT) course, or the C-sUAS Planner functional course taught at Ft. Sill, Oklahoma.

c. *Restrictions.* For use with any Area of Concentration (AOC).

Code: U5 (Effective 202310)

Title: Joint Counter small Unmanned Aircraft Systems (C-sUAS) Operator

Proponent: U.S. Army Air Defense Artillery School (USAADAS)

a. *Description of positions.* There are no positions identified for SI U5. For use with personnel only. Personnel with SI U5 are eligible to serve as C-sUAS Operators.

b. *Qualifications.*

(1) 2LT and above.

(2) Must successfully complete the Joint C-sUAS Operator Course Mobile Training Team (MTT) course, or the C-sUAS Operator functional course taught at Ft. Sill, Oklahoma.

c. *Restrictions.* For use with any Area of Concentration (AOC).

Code: U8

Title: Asymmetric Warfare Operational Support

Proponent: HQDA G-3/5/7 (DAMO-ODZ)

a. *Descriptions of Positions.* Identifies positions requiring qualification in Asymmetric Warfare Operational Support.

b. *Qualifications.* Individuals must be selected to the Asymmetric Warfare Group (AWG), successfully complete the selection process, and then successfully complete one year in a qualifying position under the certification authority of the Cdr, Asymmetric Warfare Group.

c. *Restrictions.* For use with any AOC in grades CPT-COL.

Code: U9

Title: Asymmetric Warfare Operational Specialist

Proponent: HQDA G-3/5/7 (DAMO-ODZ)

a. *Descriptions of Positions.* Identifies positions requiring qualification as an Asymmetric Warfare Operational Specialist.

b. *Qualifications.*

(1) Individuals must be selected to attend Asymmetric Warfare Group (AWG); and

(2) Successfully complete the selection process; and

(3) Successfully complete the 21 weeklong Tactical Training Course (TTC) under the certification authority of the Cdr, Asymmetric Warfare Group.

c. *Restrictions.* For use with any AOC in grades MAJ-COL.

Code: V8

Title: Special Technical Operations (STO) Planner (Personnel Only)

Proponent: HQDA G-3/5/7

a. Description of positions. Identifies positions requiring qualification as a Special Technical Operations Planner (STO) Planner.

b. Qualifications.

(1) Graduated the U.S. Army Special Technical Operations Planners (USASTOPC) course or Joint equivalent IAW Army STO policies.

(2) Completed the Planning and Decision Aid System (PDAS) Operations course for STO Network Environment training.

(3) Possess a current TS/SCI clearance.

(4) Successfully integrated and synchronized STO planning within the command's operational and training missions.

(5) Must successfully complete six months as a STO planner in a qualified STO billet within the command.

d. Restrictions

(1) For use with any AOC in grades O-3 thru O-6 while assigned to an authorized STO billet.

The HQDA G-3/5/7 STO Branch is the approving authority for awarding SI V8 STO Planner. Skill Identifiers V8 and V9 cannot be awarded for the same time periods.

(2) Submit requests for award of SI V8 on DA Form 4187 and DA Form 4187-1-R (for Chain of Command and HRC routing) along with qualification certificates and supporting documentation (such as chain of command recommendations, proof of meeting the assignment and experience requirements, or other proof of qualification).

(3) Submit packets thru the SM's command and HRC Branch management, to: HQDA, ODCS, G-3/5/7, ATTN: Army STO Branch Chief, DAMO-ODG, 3200 Army Pentagon Washington, DC 20310-3200.

Code: V9

Title: Special Technical Operations (STO) Chief

Proponent: HQDA G-3/5/7

a. Description of positions. Identifies positions requiring qualification as a Special Technical Operations (STO) Chief.

b. Qualifications.

(1) Graduated the U.S. Army Special Technical Operations Planners (USASTOPC) course or Joint equivalent IAW Army STO policies

(2) Successfully completed the Planning and Decision Aid System (PDAS) Operators course for STO Network Environment training.

(3) Possess a current TS/SCI clearance.

(4) Successfully led STO planning and integration staff actions at appropriate organizational level.

(5) Successfully maintained all STO enterprise physical, information, personnel, and operational security requirements.

(6) Must successfully complete one year in a qualified SI V9 billeted position.

c. Restrictions.

(1) For use with any AOC in grades O-4 thru O-6 while assigned to an authorized STO Chief billet. The HQDA G-3/5/7 STO Branch is the approving authority for awarding SI V9 STO Chief. Skill Identifiers V8 and V9 cannot be awarded for the same time periods.

(2) Submit requests for award of SI V9 on DA Form 4187 and DA Form 4187-1-R (for Chain of Command and HRC routing) along with qualification certificates and supporting documentation (such as chain of command recommendations, proof of meeting the assignment and experience requirements, or other proof of qualification).

(3) Submit packets thru the SM's command and HRC Branch management, to: HQDA, ODCS, G-3/5/7, ATTN: Army STO Branch Chief, DAMO-ODG, 3200 Army Pentagon Washington, DC 20310-3200.

Code: W1

Title: Facilities Planner

Proponent: U.S. Army Engineer School

Description of positions. Officers whose duties include planning, developing and managing expeditionary protection, survivability, and base camp construction projects.

b. Qualifications. Must meet both of the following requirements.

(1) Must possess a Bachelor or Master's degree from one of the following.

(a) Program accredited by the American Council for Construction Education (ACCE) or Accreditation Board for Engineering and Technology (ABET) Applied Science Accreditation Commission (ASAC) in construction management, construction science or similar discipline or

(b) Regionally accredited program in project management, engineering management, or construction management.

(c) Engineering Technology Accreditation Commission (ETAC) accredited program in engineering technology.

(d) Regionally accredited (non-NAAB accredited) pre-professional Bachelor of Science/Arts degree in architecture, architectural studies or environmental design.

(e) Regionally accredited Bachelor or Master's degree in urban design.

(2) Must successfully pass a mission-related, entry-level credential exam associated with one of the following credentials.

(a) Construction Documents Technologist (CDT).

(b) Leadership in Energy and Environmental Design (GRAGG-ADAMSD) Green Associate.

(c) Certified Associate in Project Management (CAPM).

(d) Construction Manager in Training (CMIT).

(e) Associate Constructor (AC).

(f) Facility Management Professional (FMP).

(g) Envision Sustainability Professional (ENV SP).

c. Restrictions. For use with AOC 12A (2LT thru COL). Officers with an NAAB-accredited professional Bachelor of Architecture (BArch) are eligible for the W4 SI and may not also be awarded the W1 SI for the same degree.

Code: W2 (Effective 202211)

Title: Geospatial Leader

Proponent: U.S. Army Engineer School

a. Description of positions. Officers serving in any geospatial engineering capacity or officers whose duties include managing Geospatial Information & Services (GI&S), Geographic Information Systems (GIS), and related operational or generating force assignments where geospatial data is Generated, Managed, Analyzed, and/or Disseminated (GMAD).

b. Qualifications. Must meet one of the following requirements from the three options listed below and conform to the W2 descriptor above:

(1) Option 1:

(a) Education (Must successfully complete one of the below requirements) and both sub paragraphs (b) and (c).

(i) Possess an undergraduate or higher from an accredited college or university in GIS, Remote Sensing, Cartography, Photogrammetry, or Geography with a track in GIS.

(ii) Have a minimum of 12 credit hours from an accredited college or university in any Geospatial related field.

(b) Successfully complete NGC GEO2121; Geospatial Information and Services (GI&S) Officer Training Course (GOTC) (40hrs).

(c) Acquire NGA GEOINT Professional Certification (GPC) – Fundamentals (Level 1).

(2) Option 2 (Must successfully complete sub-paragraphs (a) thru (d)).

(a) Successfully complete NGC GIS2101; Fundamentals of Geographic Information Systems (40hrs).

(b) Successfully complete NGC GIS3201; Intermediate GIS for Analysis (40hrs).

(c) Successfully complete NGC GEO2121; Geospatial Information and Services (GI&S) Officer Training Course (GOTC) (40hrs).

(d) Acquire NGA GEOINT Professional Certification (GPC) – Fundamentals (Level 1).

(3) Option 3:

(a) On the Job Training (Must successfully complete one of the below requirements) and sub paragraph (b).

(i) 12 months as a Geospatial Development Program Officer.

(ii) Complete the National Geospatial-Intelligence Agency Joint Officer Geospatial Program (Engineer)

(iii) 12 months as a Geospatial Planning Cell Plans Officer (Officer in Charge).

(b) Acquire NGA GEOINT Professional Certification (GPC) – Fundamentals (Level 1).

Restrictions. For use with AOC 12A (2LT thru COL).

Code: W3

Title: Licensed Engineer Officer

Proponent: U.S. Army Engineer School

a. Description of positions.

(1) Officers responsible for final approval of designs, engineering determinations concerning contract award or other major aspects of design and construction work to be performed by architects and engineers, or authoritative interpretation and administration of construction contracts.

(2) Officers serving in USACE positions requiring professional engineer or registered architect licensing.

(3) Engineer unit leaders who require expert knowledge of applied engineering principles in support of full spectrum operations; make decisions or provide advice that substantially impacts health, safety, and welfare; or approve engineering products or services to ensure the protection of life, property, and the environment.

(4) Officers who develop architecture engineering or construction policy, criteria, and/or standards that affect health, safety and welfare or the public and the environment.

(5) Officers who provide instruction of engineering principles.

b. Qualifications. Must pass one of the following exams and maintain the associated registration or license: (1) The Professional Engineer (PE) exam and PE license.

(2) The Professional Geologist (PG) exam and Registered Geologist, Professional Geologist or Professional Geoscientist license.

(3) The Professional Surveyor or Land Surveyor (PS or PLS) exam, and Professional Surveyor or Land Surveyor (PLS) license.

(4) All required divisions of the Architectural Registration Exam (ARE) and Registered Architect (RA) license.

(5) All required sections of the Landscape Architecture Registration Exam (LARE) and Registered Landscape Architect (RLA) license.

(6) The American Institute of Certified Planners (AICP) Certification Exam and Certified Planner certification.

c. Restrictions. For use with AOC 12A (2LT thru COL). Officers who achieve the W3 SI remain eligible for all W4 coded positions. Active Component W4 SI officers without the W3 SI remain the priority for assignment to W4-coded positions to obtain the experience required to obtain a professional license and the W3 SI.

Code: W4

Title: Degreed Engineer Officer

Proponent: U.S. Army Engineer School

a. *Description of positions.*

(1) Officers whose duties include applying engineering principals to plan, design, or construct structures or facilities to support military operations.

(2) Officers who assist local officials in alleviating social, economic, and environmental problems by recommending solutions and assisting in planning, design, and construction of facilities and infrastructure. This work includes forecasting the future needs of the population.

(3) Officers who provide instruction of engineering principles.

(4) Officers who have completed initial requirements for professional licensure but require experience in the discipline to become candidates for a licensure exam.

b. *Qualifications.* Must possess one of the following academic degrees, and pass a respective initial exam related to licensure in the discipline of the degree, along with any additional requirements as stated below:

(1) Bachelor's degree accredited by the Accreditation Board for Engineering and Technology (ABET) Engineering Accreditation Commission (EAC) in any discipline of engineering and pass any discipline of the Fundamentals of Engineering (FE) exam.

(2) Professional Bachelor of Architecture (BArch) or Master of Architecture (MArch) accredited by the National Architectural Accreditation Board (NAAB); at least one division of the Architectural Registration Exam (ARE) if permitted by licensing jurisdiction (state), or either the Construction Documents Technologist (CDT) or GRAGG-ADAMSD Green Associate exam; and enrollment in the Architectural Experience Program (AXP) through the National Council of Architectural Registration Boards (NCARB).

(3) Master or Bachelor of Landscape Architecture (MSLA or BSLA), or Bachelor of Science in Landscape Architecture (BSLA) accredited by the Landscape Architecture Accreditation Board (LAAB); pass at least one section of the Landscape Architecture Registration Exam (LA.R.E) if permitted by licensing jurisdiction (state), or either the Construction Documents Technologist (CDT), Envision Sustainability Professional, or GRAGG-ADAMSD Green Associate exam.

(4) Regionally accredited degree in geology, geoscience or geological engineering, and pass the Fundamentals of Geology exam (FG).

(5) Complete the minimum education requirement in surveying related coursework as required by any US state or territory licensing jurisdiction/board for the Registered or Professional Land Surveyor license, pass the Fundamentals of Surveying (FS) exam, and enrolled as a Land Surveyor in Training/Intern.

c. *Restrictions.* For use with AOC 12A (2LT thru LTC). Officers who achieve the W3 SI remain eligible for all W4-coded positions. Active Component W4 SI officers without the W3 SI remain the priority for assignment to W4-coded positions to obtain the experience required to obtain a professional license and the W3 SI.

Code: W5

Title: Construction Project Manager

Proponent: U.S. Army Engineer School

a. *Description of positions.* Officers whose duties include the application of knowledge, skills, tools, and techniques to plan and manage project activities to meet project requirements; and the management of scope, schedule, quality, and budget while leading a project delivery team.

b. *Qualifications.* Must pass any one of the following exams and maintain an active certification.

(1) Project Management Professional (PMP) exam and active PMP certification.

(2) Certified Construction Manager (CCM) exam and active CCM certification.

(3) Certified Construction Contract Administrator (CCCA) exam and active CCCA certification.

(4) Certified Facility Manager (CFM) and active CFM certification.

(5) Certified Professional Constructor (CPC) exam and active CPC certification.

c. *Restrictions.* For use with AOC 12A (2LT thru COL).

Code: W6

Title: Construction Quality Assurance Officer

Proponent: U.S. Army Engineer School

a. Description of positions.

(1) Officers whose duties include various management procedures employed to assure the quality of troop or contracted construction projects, or other contracted requirements.

(2) An officer appointed in writing by the contracting officer who provides technical direction, clarification, and guidance with respect to the contract specification and statement of work; a contracting officer's representative (COR). Serves as the technical liaison between the contractor and the contracting officer and is responsible for ensuring satisfactory performance and timely delivery as set forth in the contract; a contracting officer's technical representative (COTR).

(3) Officers who are required to systematically plan activities that directly support projects and ensure their completeness.

b. Qualifications. Must complete all the following:

(1) Defense Acquisition University (DAU) CLC 222 or COR 222 course Contracting Officer's Representative course (32 hours DL or 4-day resident equivalent).

(2) USACE Prospect 29 – Construction Quality Management (20 hours DL).

(3) *Continuing Professional Development.* Officers with the W6 SI are highly encouraged to begin completing requirements for the W8 SI, with priority to DAU ACQ 101 and FE 201.

c. Restrictions. For use with AOC 12A (2LT thru CPT). MAJ and above are not eligible for the W6 SI but are recommended to complete requirements for the W8 as a higher-level SI.

Code: W7

Title: Energy and Environmental Officer

Proponent: U.S. Army Engineer School

a. *Description of positions.* Positions which require qualifications for utilizing engineering, design, scientific and management principles, and practices to protect health and the environment while reducing the resource and logistical requirements for Army facilities, missions and operations.

b. *Qualifications.* Must complete the USAES Environmental Officer Course (DL) and achieve any one of the following 16 qualifying credential requirements (civilian education and/or certification):

(1) Master's Degree, or Post-Graduate/Graduate Certificate in Environmental Engineering, Environmental Management, Environmental Science, Environmental Chemistry, Environmental Toxicology, Energy Design, Energy Management, Sustainability, Sustainable Development, Sustainable Planning or Sustainable Design.

(2) Bachelor's Degree in Environmental Engineering, Environmental Management, Environmental Science, Environmental Chemistry, Environmental Toxicology, Energy Design, Energy Management, Sustainability, Sustainable Development, Sustainable Planning or Sustainable Design, and must successfully pass a mission-related, entry-level credential exam associated with one of the following four credentials (a-d):

(a) Envision Sustainability Professional; (ENV SP).

(b) Leadership in Energy and Environmental Design (GRAGG-ADAMSD) Green Associate.

(c) Certified Hazardous Materials Practitioner (CHMP).

(d) Certified Environmental Professional in Training (CEP-IT).

(3) Certified Environmental Professional; (CEP).

(4) Certified Environmental Auditor; (CEA).

(5) Certified Environmental Scientist; (CES).

(6) Certified Environmental Systems Manager; (CESM).

(7) Registered Environmental Manager; (REM).

(8) Certified Energy Manager (CEM).

(9) Energy Management Professional (EMP).

(10) Certified Environmental Planner (AICP- CEP).

(11) Accredited Professional in any specialty.

(12) Sustainability Facility Professional (SFP).

(13) Certified Commissioning Authority (CCA)

(14) Certified Commissioning Professional (CCP)

(15) Certified Building Commissioning Professional (CBCP)

(16) Certified Hazardous Materials Manager.

c. *Restrictions.* For use with AOC 12A and AOC 74A (2LT thru COL).

Code: W8

Title: Facilities Engineer

Proponent: U.S. Army Engineer School

a. *Description of positions.* There are no positions identified for SI W8. For use with personnel only.

(1) Officers whose duties require diverse skills focused on the design, construction, and life-cycle maintenance of military installations, facilities, civil works projects, airfields, roadways, and oceanic facilities throughout the acquisition process, including providing engineer expertise for design and construction contracts for facilities. Duties involve all facets of life-cycle management from planning through disposal, including design, construction, environmental protection, base operations and support, housing, real estate, and real property maintenance. Officers that receive SI W8 are not members of the Acquisition Workforce (AWF).

(2) Additional duties include advising or assisting commanders and acting as, or advising, program managers and other officials in executing all aspects of facilities management, and the mitigation/elimination of environmental impact in direct support of the Defense Acquisition process in support of DOD or Army requirements.

b. *Qualifications.* Officers must be AOC qualified and additionally complete the following Defense Acquisition University (DAU) distance learning (DL) courses are required for award of the W8 Facilities Engineer Skill Identifier:

(1) DAU ACQ 101 – Fundamentals of System Acquisition Management (25 hours DL)

(2) DAU FE 201 – Intermediate Facilities Engineering (16 hours DL)

(3) DAU CON 216 – Legal Considerations in Contracting (23 hours DL)

(4) DAU CON 121 – Contract Planning (12 hours DL)

(5) DAU CON 124 – Contract Execution (13 hours DL)

(6) DAU CON 127 – Contract Management (10 hours DL)

(7) DAU CLM 059 – Fundamentals of Small Business for the Acquisition Workforce (9 hours DL)

c. *Restrictions.* For use with AOC 12A (Engineer 2LT thru COL).

Code: X3

Title: Operations Support Specialist

Proponent: U.S. Army Military Intelligence Center of Excellence:

a. *Description of positions.* There are no positions identified for SI X3.

b. *Qualifications.* Must successfully complete both of the following courses: Joint Operations Support Basic Course and the Joint Operations Support Advanced Level-1 Course conducted under the auspices of the Defense Operations Support Training Program.

c. *Restrictions.* For identification of personnel only. For use with any officer AOC. Submit application (DA Form 8187) (Request for Personnel Action) for attendance for the above course at: Registrar, Defense Operations Support Training Program, 3300 75th Avenue, Landover, MD 20785, phone 301-394-6690.

Code: X4

Title: Basic SC Execution Support (ES) Management

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-7.

Code: X5

Title: Intermediate SC ES Management

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-7.

Code: X6

Title: Advanced SC ES Management

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-7.

Code: X7 (Effective 202210)

Title: Executive SC ES Management

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-7.

Code: X3

Title: Operations Support Specialist

Proponent: U.S. Army Military Intelligence Center of Excellence:

a. *Description of positions.* There are no positions identified for SI X3.

b. *Qualifications.* Must successfully complete both of the following courses: Joint Operations Support Basic Course and the Joint Operations Support Advanced Level-1 Course conducted under the auspices of the Defense Operations Support Training Program.

c. *Restrictions.* For identification of personnel only. For use with any officer AOC. Submit application (DA Form 8187) (Request for Personnel Action) for attendance for the above course at: Registrar, Defense Operations Support Training Program, 3300 75th Avenue, Landover, MD 20785, phone 301-394-6690.

Code: Y7

Title: Sensor Manager Operations

Proponent: Commander, U.S. Army Space and Missile Defense Command / Army Forces Strategic Command (USASMDC/ARSTRAT) through the Army Space Personnel Development Office (ASPDO)

a. *Description of positions.* For use with AOC 14A positions that require qualification in the operation of the AN/TPY-2 (FBM) Radar system.

b. *Qualifications.* Must have completed the AN/TPY-2 Sensor Manager Qualification Course on or after 1 October 2008 conducted under the auspices of the USA Space & Missile Defense Command, Colorado Springs, CO.

c. *Restrictions.* For use with positions and personnel in AOC 14A only.

Code: Z1

Title: Basic SC Organization (SCO) Operations and Management (O&M) Management

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-7

Code: Z2

Title: Intermediate SCO O&M

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-7.

Code: Z3 (Effective 202310)

Title: Sleep Medicine

Proponent: Office of the Surgeon General (OTSG)

a. *Description of positions.* Identifies positions which require special qualifications in managing, evaluating, and integrating the care of patients of all ages that have disorders of sleep disruption, daytime hypersomnia, parasomnias and circadian rhythms.

b. *Qualifications.* As a minimum, officers will be:

(1) Certified in AOC 61FH8 (Pulmonary Officer – CCM Physicians), 60N (CCM/Anesthesiologist), 60P (Pediatrician), 60VH1 (Child Neurologist), 60T (Otolaryngologist), 60V (Neurologist), 60W (Psychiatrist), 60X (Critical Care Medicine Officer,) 61F (Internist) or 61H (Family Medicine).

(2) Have successfully completed at least one-year sleep medicine fellowship.

(3) Be board eligible/board certified in sleep medicine.

c. *Restrictions.* For use with AOC 61FH8, 60N, 60P, 60VH1, 60T, 60V, 60W, 60X, 61F and 61H. The Surgeon General will determine eligibility on a case-by-case basis.

Code: Z4

Title: Advanced SCO O&M

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-7.

Code: Z5 (Effective 202210)

Title: Executive SCO O&M

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

Special designation: Professional Development Proficiency Code (PDPC) SI

Specifications: Refer to Table 4-7.

Table 4-4

Criteria for Degree of Proficiency for Judge Advocate General's Corps (Branch 27)

Proficiency Code: 3B (Basic Contract and Fiscal Law Practitioner)

Proponent: Office of the Judge Advocate General

a. *Description, personnel only.* Identifies AOC 27A officers who possess detailed knowledge in Basic Contract and Fiscal Law.

b. *Qualifications.* Requires completion of the Judge Advocate Officer Basic Course at The Judge Advocate General's Legal Center and School (TJAGLCS) and:

(1) At least 18 months Contract and Fiscal Law experience;

(2) Completion of the Basic Contract Attorney Course; or concentration in Contract and Fiscal Law at the Judge Advocate Graduate Course; or LLM in Acquisition/Contract Law;

(3) Written recommendation from a Staff Judge Advocate (SJA) and subsequent approval by the Chief, Contract and Fiscal Law Division (KFLD), U.S. Army Legal Services Agency (USALSA).

c. *Restrictions.* For use with JAG branch AOC only. Waiver requests must be sent through the Chief, KFLD, USALSA, to the Chief, Personnel, Plans and Training Office (PPTO).

Branch Proficiency Code: 3G (Senior Contract and Fiscal Law Practitioner)

Proponent: Office of the Judge Advocate General

a. *Description, personnel only.* Identifies AOC 27A officers who possess detailed knowledge in Senior Contract and Fiscal Law.

b. *Qualifications.* Requires Basic Contract and Fiscal Law proficiency code and:

(1) At least 36 additional months of Contract and Fiscal Law experience;

(2) Completion of the Judge Advocate Graduate Course;

(3) Concentration in Contract and Fiscal Law at the Judge Advocate Graduate Course; or LLM in Acquisition/Contract Law;

(4) Written recommendation from a Staff Judge Advocate (SJA) and subsequent approval by the Chief, Contract and Fiscal Law Division (KFLD), U.S. Army Legal Services Agency (USALSA).

c. *Restrictions.* For use with JAG branch AOC only. Waiver requests must be sent through the Chief, KFLD, USALSA, to the Chief, Personnel, Plans and Training Office (PPTO).

Branch Proficiency Code: 3I (Basic Military Justice Practitioner)

a. *Description of positions.* Identifies AOC 27A/27B positions for which officers require detailed knowledge in Basic Military Justice as a:

(1) Appellate Attorney (Govt/Def App Division).

(2) Chief, Criminal Law (Criminal Law Branch; SJA Criminal Law Division).

(3) Chief, Military Justice (Military Justice Division; Ofc of Staff JA; SJA Criminal Law Div).

(4) Criminal Law Attorney (Criminal Law Arlington USALSA)

(5) Commissioner (USA Court of Criminal Appellate).

(6) Defense Counsel (Trial Defense Service/Team; SJA).

(7) Felony Crim PR (Criminal Law Division).

(8) Defense Service Officer (Criminal Law Division).

(9) Training Officer (Trial Counsel Asst Program).

(10) Trial Attorney (USA Mission Support Element).

(11) Trial Counsel (CJA; SJA; OJA; Litigation; Legal Section; Group Hq; Business Ops Law Division; Military Justice Division/Section; Criminal Law Division/Branch; Legal Ofc of Eustis; Military Law Branch; Vicenza; Fires COE Trans; USA Mission Support Element, Legal Section).

(12) SR Defense Counsel (Trial Defense Service).

(13) SR Defense Counsel (Trial Defense Team; SJA; USA Mission Support Element-Heidelberg).

(14) SR Trial Counsel (USA Mission Support Element).

(15) TR Defense Counsel (Trial Defense Service).

b. *Qualifications.* Requires prior completion or credit for the Judge Advocate Basic Course at the Judge Advocate General's Legal Center and School (TJAGLCS) and:

(1) 18 months as trial or defense counsel, or served as a trial or defense counsel in 15 courts-martial (3 of which must have been contested cases).

(2) Attendance at the TJAGLCS Criminal Law Advocacy Course (CLAC) (or similar trial advocacy course with prior approval from the Chief, OTJAG-Criminal Law Division (OTJAG-CLD)) within 6 months of assuming duty as a trial or defense counsel; and

(3) Attendance at the TJAGLCS New Developments Course or training with either the TCAP or DCAP (or similar training course with prior approval from the Chief, OTJAG-CLD) within 12 months of assuming duty as a trial or defense counsel.

c. Restrictions. For use with JAG branch AOC only. Extensions for training requirements and waiver requests must be sent through the Chief, OTJAG-CLD to the Chief, Personnel, Plans and Training Office.

Branch Proficiency Code: 3J (Basic National Security Law Practitioner)

a. Description personnel only. Identifies AOC 27A officers who possess detailed knowledge in Basic National Security Law (NSL) as a:

- (1) Chief, Operational Law, DIV
- (2) Operational Law Attorney, DIV/Corps/USASOC/1st Special Forces Command (A)/ASCC
- (3) Observer/Coach/Trainer
- (4) Legal Advisor, JTF
- (5) Deputy Regiment Judge Advocate, 75th RGR/160th SOAR
- (6) Legal Advisor, Special Mission Unit (SMU)
- (7) Select Deployed Legal Advisors
- (8) Command Judge Advocate (CJA), Special Forces Battalion
- (9) CJA, Military Intelligence Battalion/Brigade
- (10) Instructor, Intelligence Center of Excellence
- (11) ARCYBER Attorney
- (12) Legal Advisor, Theater Special Operations Command
- (13) CJA/Instructor, Western Hemisphere Institute for Security Cooperation (WHINSEC)
- (14) Group Judge Advocate (GJA), Military Information Support Group

b. Qualifications. Requires completion of the Judge Advocate Officer Basic Course at The Judge Advocate General's Legal Center and School (TJAGLCS) and:

- (1) At least 12 months in one of the above qualifying positions;
- (2) Attendance at a TJAGLCS, Interagency, or other short course on an NSL topic;
- (3) Staff Judge Advocate (SJA) or senior supervising attorney approval.

c. Restrictions. For use with JAG branch AOC only. Waiver requests must be sent through the Chief, National Security Law Division, Office of The Judge Advocate General (OTJAG), to the Chief, Personnel, Plans and Training Office (PPTO).

Branch Proficiency Code: 3M (Senior Military Justice Practitioner)

a. Description of positions. Identifies AOC 27A/27B positions for which officers require detailed knowledge in Senior Military Justice as a:

- (1) Chief (Military Justice Div).
- (2) Chief, Criminal Division (USA Mission Support Element).
- (3) Chief, Criminal Law (Criminal Law Division; SJA; USA Mission Support Element).
- (4) Chief, Criminal & Op Law (Business Op Law Div).
- (5) Chief, Military Justice (Military Justice Section; SJA).
- (6) Chief (Mil Justice Division)
- (7) Chief, Defense Counsel (Def Counsel Asst Program).
- (8) Criminal Law Attorney (Military Law Office)
- (9) Deputy Chief/Branch Chief (Govt/Def App Div).
- (10) Deputy Chief USATDS/Operations Plans Off (Trail Defense Svc).
- (11) Professor (Criminal Law Dep).
- (12) Trial Counsel (SJA; CJA).
- (13) Senior Defense Counsel (TDS Forts Knox; Myer; Benning; Jackson; Carson; Sill; Hood; Sam Houston; Richardson; Mannheim; Vilseck; Vincenza).
- (14) Senior Defense Counsel (Trial Defense Service/Team; SJA; Def Couns Assist Prog).
- (15) WG JSC Policy Branch (Criminal Law).

b. Qualifications. Requires Basic Military Justice SI and:

- (1) TJAGLCS Graduate Course completion with 3 electives in military justice (post Graduate Course officers who later seek the proficiency code must take equivalent short courses or alternate courses approved by the Chief, OTJAG-CLD); and
- (2) 24 (total) months justice experience; or served as a trial or defense counsel in 30 (total) court-martial (7 of which must have been contested cases); or 18 months military justice experience and written

verification from the Chief of Litigation Division (LITDIV), Contract and Fiscal Law Division (KFLD), or Environmental Law Division (ELD) of 24 months experience as a litigation attorney.

c. *Restrictions.* For use with JAG branch AOC only. Military Justice Experience includes time spent in attorney positions substantially devoted to the investigation, prosecution, or defense of potential violations of the UCMJ, or the management, supervision, or appellate review thereof. Time spent as a Staff Judge Advocate, Deputy Staff Judge Advocate, Brigade Judge Advocate, Command Judge Advocate, Officer In Charge, or Special Assistant U.S. Attorney may qualify upon application through the Chief, OTJAG-CLD to the Chief, Personnel, Plans and Training Office. Waiver requests must be sent through the Chief, OTJAG-CLD to the Chief, Personnel, Plans and Training Office.

Branch Proficiency Code: 3P (Expert Military Justice Practitioner)

a. *Description of positions.* Identifies AOC 27A/27B positions for which officers require detailed knowledge in Expert Military Justice as a:

- (1) Chief (Govt/Def App Division).
- (2) Chief, Criminal Law (SJA).
- (3) Chief, Military Justice (OJA; SJA).
- (4) Chief, USATDS (Trial Defense Service).
- (5) Military Judge (Military Judge Team; Judge Field).
- (6) Opr Branch Chief/Policy Branch Chief/Chair (Criminal Law Division).
- (7) Regional Defense Counsel (Trial Defense Service; SJA; Regional Trial Defense).

b. *Qualifications.* Requires Senior Military Justice proficiency code 3M and:

(1) 48 (total) months military justice experience; or served as a trial or defense counsel in 45 (total) court-martial (12 of which must have been contested cases); or 36 (total) months military justice experience and written verification from the Chief of Litigation Division (LITDIV), Contract and Fiscal Law Division (KFLD), or Environmental Law Division (ELD) of a 30 (total) months experience as a litigation attorney; and

(2) Written recommendation from an Appellate Military Judge; a Military Judge; a Staff Judge Advocate; a regional defense counsel; or the Chief of GAD, DAD, TDS-HQ, OTJAG-CLD, LITDIV, KFLD, or ELD.

c. *Restrictions.* For use with JAG branch AOC only. Military Justice Experience includes time spent in attorney positions substantially devoted to the investigation, prosecution, or defense of potential violations of the UCMJ, or the management, supervision, or appellate review thereof. Time spent as a Staff Judge Advocate, Deputy Staff Judge Advocate, Brigade Judge Advocate, Command Judge Advocate, Officer In Charge, or Special Assistant U.S. Attorney may qualify upon application through the Chief, OTJAG-CLD to the Chief, Plans and Training Office. Waiver request must be sent through the Chief, OTJAG-CLD to the Chief, personnel, Plans and Training Office.

Branch Proficiency Code: 3Q (Senior National Security Law Practitioner)

a. *Description, personnel only.* Identifies AOC 27A officers who possess detailed knowledge in Senior National Security Law (NSL) as a:

- (1) Chief, Operational Law, DIV/Corps/USASOC/1st Special Forces Command (A)
- (2) OPLAW Attorney, Combatant Command
- (3) Cyber Attorney, USCYBERCOM/USSTRATCOM
- (4) OPLAW Attorney, ASCC/Corps
- (5) Cyber Legal Advisor, JFHQ
- (6) Deputy SJA, JSOC
- (7) CJA, 1st Information Operations Command
- (8) Instructor (Nat'l Sec), SSC/USMA/IIHL
- (9) SF Group Judge Advocate(JA)/75RGR/160 SOAR Regimental JA
- (10) DoD OGC (Cyber/Intel)
- (11) Legal Advisor, JTF
- (12) Observer/Coach/Trainer
- (13) Center for Law and Military Operations (CLAMO)
- (14) Legal Advisor, NSA
- (15) Legal Advisor, SMU
- (16) Select Deployed Legal Advisors
- (17) Associate Professor, TJAGLCS, National Security Law Department (ADM)
- (18) BJA, Military Intelligence or Civil Affairs Brigade
- (19) BJA, Brigade Combat Team

- (20) Legal Advisor, Theater Special Operations Command
 - (21) DSJA, 1st Special Forces Command (A)
 - b. *Qualifications.* Requires Basic National Security Law proficiency code and:
 - (1) At least 24 additional months of NSL experience in one of the above qualifying positions;
 - (2) Completion of the Judge Advocate Graduate Course with at least two (2) electives in NSL (at TJAGLCS or the University of Virginia) or—for Reserve Component Judge Advocates—completion of a Graduate Course equivalent and at least two (2) TJAGLCS, Interagency, or non-governmental organization (NGO) short courses on an NSL topic.
 - (3) Written recommendation from an SJA or Interagency supervisor regarding NSL duties performed, and subsequent approval by the Chief, National Security Law Division (NSLD), Office of The Judge Advocate General (OTJAG).
 - c. *Restrictions.* For use with JAG branch AOC only. Waiver requests must be sent through the Chief, NSLD, OTJAG, to the Chief, Personnel, Plans and Training Office (PPTO).
-

Branch Proficiency Code: 3T (Master Military Justice Practitioner)

a. *Description of positions.* Identifies AOC 27A/27B positions for which officers require detailed knowledge in Master Military Justice as a:

- (1) Chief (Criminal Law Division).
- (2) Chief/Military Judge (Judge Headquarters).
- (3) Senior Appellate Military Judge/Appellate Military Judge (USA Court of Criminal Appellate).
- (4) Senior Military Judge (Senior Military Judge Team).

b. *Qualifications.* Requires Expert Military Justice proficiency code 3P and:

- (1) 96 (total) months military justice experience; or served as a trial counsel, defense counsel or military judge in 80 (total) court-martial (18 of which must have been contested cases); and
- (2) Served as Regional Defense Counsel, Chief of Military Justice (Corps), Professor or Chair of the TJAGLCS Criminal Law Department; Chief of TCAP or DCAP; Deputy Chief of GAD, DAD, OTJAG-CLD, or TDS-HQ; or Military Judge; and
- (3) Written verification that duty as a Staff Judge Advocate, if use under (2), required a substantial amount of military justice involvement.

c. *Restrictions.* For use with JAG branch AC only. Military Justice Experience includes time spent in attorney positions substantially devoted to the investigation, prosecution, or defense of potential violations of the UCNJ, or the management, supervision, or appellate review thereof. Time spent as a Staff Judge Advocate, Deputy Staff Judge Advocate, Brigade Judge Advocate, Command Judge Advocate, Officer In Charge, or Special Assistant U.S. Attorney may qualify upon application through the Chief, OTJAG-CLD to the Chief, personnel, plans and Training Office. Waiver requests must be sent through the Chief, OTJAG-CLD to the Chief, Plans and Training Office.

Note: To apply for award of any of the above JAG Proficiency code, submit your application with supporting documentation to: Department of the Army, Office of the Judge Advocate General, Criminal Law Division (DAJA-CL), ATTN: Additional Skill Identifier Program for Military Justice, 1777 N. Kent Street, Rosslyn, VA 22209. Or email to OTJAG.CrimLawDiv@conus.army.mil or faxed to (703) 588-0144 for consideration. Any questions regarding submission of packets, waivers, or other matters related to this policy should be directed to OTJAG, CLD.

Branch Proficiency Code: 3U (Expert National Security Law Practitioner)

a. *Description, personnel only.* Identifies AOC 27A officers who possess detailed knowledge in Expert National Security Law (NSL) as a:

- (1) Deputy SJA, 1st SFC(A)
- (2) DSJA, Combatant Commands/ARCYBER/ INSCOM/USSOCOM
- (3) Chief, OPLAW, Combatant Commands/Corps/ASCC
- (4) Deputy Legal Counsel, Joint Staff
- (5) CJA, Army Special Operations Aviation Command
- (6) Legal Advisor, Interagency (State Department, NCTC)
- (7) DOD OGC (Intel)
- (8) Legal Advisor, National Ground Intelligence Center
- (9) Branch Chiefs, OTJAG NSLD
- (10) Legal Advisor, SMU
- (11) Legal Advisor, NATO Commands

- (12) Director, Center for Law and Military Operations
- (13) Senior Observer/Trainer
- (14) Select Deployed Legal Advisors
- (15) Professor and Chair/Vice Chair, TJAGLCS (ADN)
- (16) Legal Advisor, Theater Special Operations Command
- (17) Instructor/Fellowship (Nat'l Sec), SSC/USMA/IIHL

b. *Qualifications.* Requires Senior National Security Law proficiency code and:

(1) At least 24 additional months of NSL experience in one of the above qualifying positions;

(2) Completion of Intermediate Level Education-Advanced Operations Course (ILE-AOC); or completion of ILE and LLM in NSL (TJAGLCS LLM inclusive); or completion of ILE and publication of an NSL-related scholarly article in a peer-reviewed publication.

(3) Written recommendation from an SJA or Interagency supervisor regarding NSL duties performed, and subsequent approval by the Chief, National Security Law Division (NSLD), Office of The Judge Advocate General (OTJAG).

c. *Restrictions.* For use with JAG branch AOC only. Waiver requests must be sent through the Chief, National Security Law Division, OTJAG, to the Chief, Personnel, Plans and Training Office (PPTO).

Branch Proficiency Code: 3V (Master National Security Law Practitioner)

a. *Description, personnel only.* Identifies AOC 27A officers who possess detailed knowledge in Master National Security Law (NSL) as a:

- (1) SJA, Combatant Command
- (2) SJA, ARCYBER
- (3) SJA, USASOC
- (4) SJA, JSOC
- (5) SJA, ASCC
- (6) Chief, OTJAG National Security Law Division
- (7) Principal Deputy Legal Advisor, Joint Staff
- (8) SJA, INSCOM
- (9) Legal Advisor, Defense Intelligence Agency
- (10) Legal Advisor, NATO (JFC)
- (11) DoD OGC (International Affairs)
- (12) Legal Advisor, National Security Council
- (13) Select Deployed Legal Advisors/SJAs
- (14) Faculty (National Security), Senior Service College

b. *Qualifications.* Requires Expert National Security Law Military Justice proficiency code and:

(1) At least 24 additional months of NSL experience in one of the above qualifying positions;

(2) Written recommendation from an SJA or Interagency supervisor regarding NSL duties performed, and subsequent approval by the Chief, National Security Law Division (NSLD), Office of The Judge Advocate General (OTJAG).

c. *Restrictions.* For use with JAG branch AOC only. Waiver requests must be sent through the Chief, National Security Law Division, OTJAG, to the Chief, Personnel, Plans and Training Office (PPTO).

Table 4-5

Listing of All Officer SI with ID/Implementation Date/Rescinded Date/PerStruc Data (September 2023)

ASI	DEFINITION	IDENT	PERSTR	IMPLYRMO	RESCYRMO
1B	SEXUAL HARASSMENT/ASSAULT RESPONSE & PREVENTION	K	P	201210	
1D	IMAGERY INTELLIGENCE OFFICER	K	B	200910	
1E	KNOWLEDGE MANAGEMENT PROFESSIONAL	K	B	201410	
1G	JOINT TERMINAL ATTACK CONTROLLER (JTAC)	K	B	201510	
1H	SHARP MASTER ADVOCATE	K	B	201503	
1L	BASIC FUNCTIONAL SKILL PRACTITIONER	K	B	201510	202410
1M	SENIOR FUNCTIONAL SKILL PRACTITIONER	K	B	201510	202410
1N	EXPERT FUNCTIONAL SKILL PRACTITIONER	K	B	201510	202410
1P	MASTER FUNCTIONAL SKILL PRACTITIONER	K	B	201510	202410
1Q	BASIC SC PLANNING, OVERSIGHT, AND EXECUTION (POE) MGM	K	P	202011	
1R	INTERMEDIATE SC POE MANAGEMENT	K	P	202011	
1S	SUICIDE INTERVENTION TRAINER	K	P	201001	
1T	ADVANCED SC POE MANAGEMENT	K	P	202011	
1U	EXECUTIVE SC POE MANAGEMENT	K	P	202210	
1X	GREEN BELT IN LEAN SIX SIGMA (LSS)	K	P	200606	
1Y	BLACK BELT IN LEAN SIX SIGMA (LSS)	K	P	200606	
1Z	MASTER BLACK BELT IN LEAN SIX SIGMA (LSS)	K	P	200606	
2A	NON-LETHAL CAPABILITIES PLANNER	K	B	201004	
2B	AIR ASSAULT	K	P	200004	
2E	COUNTERINTELLIGENCE OFFICER	K	B	202110	
2F	HUMAN INTELLIGENCE (HUMINT) OFFICER	K	B	202110	
2G	SIGNALS INTELLIGENCE (SIGINT) OFFICER	K	B	202110	
2H	MILITARY DECEPTION (MILDEC) OFFICER (MDO)	K	B	202310	
2J	BASIC SC CASE LIFE CYCLE MANAGEMENT (CLCM)	K	P	202011	
2K	INTERMEDIATE SC CLCM	K	P	202011	
2L	ADVANCED SC CLCM	K	P	202011	
2M	EXPERT SC CLCM	K	P	202011	
2P	SPACE CONTROL PLANNER (PENDING)	K	P	202610	
2U	AI CLOUD USER	K	P	202107	
2V	AI CLOUD TECHNICIAN	K	P	202107	
2W	AUTONOMOUS SYSTEMS ENGINEERS	K	P	202107	
2Y	SPACE CONTROL SYSTEMS OPERATOR (PENDING)	K	P	202610	
3A	JOINT DUTY ASSIGNMENT QUALIFIED	K	B		
3B	BASIC CONTRACT AND FISCAL LAW PRACTITIONER (PDPC)	K	P	202006	
3C	OPERATIONAL CONTRACTING SUPPORT (OCS)	K	B	201110	
3D	GOVERNMENT CONTRACT AND FISCAL LAW SPECIALIST	K	B	200805	202310
3E	ARMY INTEL DEVELOPMENT PROGRAM (AIDP)COUNTERINTEL	K	B	201910	
3F	ARMY INTELLIGENCE DEVELOPMENT PROGRAM (AIDP)-ISR	K	B	201810	
3G	SENIOR CONTRACT AND FISCAL LAW PRACTITIONER (PDPC)	K	P	202006	
3H	JOINT PLANNER	K	B		
3I	BASIC MILITARY JUSTICE PRACTITIONER (PDPC)	K	B	200810	
3J	BASIC NATIONAL SECURITY LAW PRACTITIONER (PDPC)	K	P	202006	
3K	JOINT COMMAND, CONTROL AND COMMUNICATIONS (C3)	K	B		
3L	JOINT QUALIFIED OFFICER (JQO)	K	B	200901	

3M	SENIOR MILITARY JUSTICE PRACTITIONER (PDPC)	K	B	200810	
3N	INTERNATIONAL LAW SPECIALIST	K	B		202310
3P	EXPERT MILITARY JUSTICE PRACTITIONER (PDPC)	K	B	200810	
3Q	SENIOR NATIONAL SECURITY LAW PRACTITIONER (PDPC)	K	P	202006	
3R	FORCE MANAGEMENT	K	B	199604	
3S	UNIT AIR MOVEMENTS OFFICER	K	B		
3T	MASTER MILITARY JUSTICE PRACTITIONER (PDPC)	K	B	200810	
3U	EXPERT NATIONAL SECURITY LAW PRACTITIONER (PDPC)	K	P	202006	
3V	MASTER NATIONAL SECURITY LAW PRACTITIONER(PDPC)	K	P	202006	
3W	NSA JUNIOR OFFICER CRYPTOLOGIC CAREER PROGRAM	K	B		
3X	BRADLEY LEADERS	K	B	201401	
3Y	ARMY SPACE CADRE	K	B	201705	
3Z	MORTAR UNIT OFFICER	K	B		
4A	INDUSTRY AND PRODUCTION	K	B	201910	
4B	OPERATIONS RESEARCH/SYSTEMS ANALYSIS	K	B		
4C	CIVIL ADMINISTRATION	K	B	201910	202410
4D	LAWS REGULATIONS AND POLICIES	K	B	201910	
4E	ENVIRONMENT AND NATURAL RESOURCES	K	B	201910	
4F	ENERGY	K	B	201910	
4G	JUDICIARY AND LEGAL SYSTEM OFFICER	K	B	201910	
4H	CORRECTIONS	K	B	201910	
4J	POSTAL	K	B		
4K	ARTIFICIAL INTELLIGENCE	K	B		
4M	ARMY ACQUISITION CORPS CANDIDATE OFFICER	K	B	198910	202410
4N	HEALTH CARE RECRUITER	K	B	201410	
4P	BASIC SC ACQUISITION MANAGEMENT (AM)	K	P	202011	
4Q	INTERMEDIATE SC AM	K	P	202011	
4S	ATTACHÉ	K	B		
4T	RECRUITING OFFICER (RO)	K	B		
4U	ADVANCED SC AM	K	P	202011	
4V	MORTUARY AFFAIRS OFFICER	K	B		
4W	UNDERWATER SPECIAL OPERATIONS	K	B		
4X	MILITARY FREE FALL SPECIAL OPERATIONS	K	B		
4Y	EXECUTIVE SC AM	K	P	202210	
4Z	CERTIFIED ARMY ACQUISITION CORPS OFFICER	K	B	198910	202410
5A	JOINT AIR TACTICAL OPERATIONS OFFICER	K	B	200411	
5B	VISUAL INFORMATION	K	B		202310
5C	MISSION COMMAND DIGITAL MASTER GUNNER (MCDMG)	K	B	201710	
5D	RADIO FREQUENCY MANAGER	K	B	200805	
5F	SOFTWARE PRODUCT MANAGER	K	P	202108	
5G	SOFTWARE PRODUCT DESIGNER	K	P	202108	
5H	NUCLEAR TARGET ANALYST	K	B		
5J	SOFTWARE DEVELOPMENT ENGINEER (SDE)	K	P	202108	
5K	INSTRUCTOR	K	B		
5L	PLATFORM ENGINEER	K	P	202108	
5M	TECHNICAL MISSION FORCE CADRE	K	P	202108	
5N	INSPECTOR GENERAL	K	B		

5P	PARACHUTIST	K	B		
5Q	PATHFINDER	K	B	198910	202410
5R	RANGER	K	B		
5S	RANGER-PARACHUTIST	K	B		
5T	EQUAL OPPORTUNITY ADVISOR	K	B		
5U	AIR OPERATIONS OFFICER	K	B		
5V	MARINE ENGINEER DIVING OFFICER	K	B	200708	
5W	JUMPMASTER	K	P	200004	
5X	HISTORIAN	K	B		
5Y	EMERGENCY MANAGEMENT	K	B	201910	
6C	FINANCE MONEY AND BANKING	K	B	201810	202410
6D	EDUCATION	K	B	201810	
6E	COMMERCE AND TRADE	K	B	201810	
6F	TRANSPORTATION	K	B	201810	
6G	PUBLIC WATER AND SANITATION	K	B	201810	
6H	LAW AND BORDER ENFORCEMENT	K	B	201810	
6M	MOBILIZATION AND DEMOBILIZATION OPERATIONS	K	B		
6P	HOLISTIC HEALTH AND FITNESS INTEGRATOR	K	P	202309	
6Q	ADDITIONAL DUTY SAFETY OFFICER	K	B	200611	
6R	TECHNOLOGY AND TELECOMMUNICATIONS	K	B	201810	
6S	ADVANCED MILITARY STUDIES PROGRAMS	K	P	200712	
6T	MILITARY AUDITOR (RC)	K	P	200904	
6U	AGRI-BUSINESS AND FOOD	K	B	201810	
6V	HERITAGE AND PRESERVATION	K	B	201910	
6W	ARCHIVIST	K	B		
6Y	INSTALLATION MANAGEMENT (IM)	K	B		
6Z	STRATEGIC STUDIES GRADUATE	K	B	201004	
7A	PHYSICAL DISABILITY ADJUDICATOR (PDA)	K	P	201703	
7B	THAAD FOLLOW-ON	K	B	201510	
7E	CHAPLAIN EDUCATION AND TRAINING	K	B		
7F	CHAPLAIN RESOURCE MANAGER	K	B		
7G	RED TEAM LEADER (SOCAP)	K	B	200703	
7H	UPPER EXTREMITY MUSCULOSKELETAL EVALUATION	K	B		
7J	RED TEAM MEMBER	K	B	200703	
7K	MARRIAGE AND FAMILY CARE INSTRUCTION CHAPLAIN COMP	K	B	202106	
7L	FAMILY MINISTRY PASTORAL SKILLS SPECIALIST	K	B	201210	202310
7M	CHAPLAIN COMPTROLLER	K	B		
7Q	TRAINING DEVELOPMENT	K	B		
7R	ADVANCED CRITICAL CARE INSTRUCTION CHAPLAIN COMP	K	B	202106	
7S	COMBAT MEDICAL PASTORAL CARE SPECIALIST	K	B		
7T	CLINICAL NURSE SPECIALIST	K	B		
7Y	CAPABILITIES DEVELOPMENTS	K	P	201206	
8B	BEHAVIORAL SCIENCE INTERROGATION & DETENTION OPS	K	B	201210	
8C	CHILD AND ADOLESCENT PSYCHIATRY	K	B	201710	
8D	FIELD VETERINARIAN GLOBAL HEALTH ENGAGEMENT SPEC	K	B	202110	
8E	SENIOR VETERINARIAN GLOBAL HEALTH ENGAGEMENT SPEC	K	B	202110	
8H	CLINICAL INVESTIGATION AND RESEARCH REG OVERSIGHT	K	B	201108	

8J	MASTER RESILIENCE TRAINER-FACILITATOR	K	P	201212	
8K	MASTER RESILIENCE TRAINER-ASST PRIMARY INSTRUCTOR	K	P	201212	
8L	MASTER RESILIENCE TRAINER-PRIMARY INSTRUCTOR	K	P	201212	
8R	MASTER RESILIENCE TRAINER	K	B	201001	
8S	HEALTH SYSTEMS MANAGEMENT ANALYST	K	B	201708	
8T	BLOOD BANKING	K	B		
8X	ARMY MEDICAL DEPARTMENT ACQUISITION OFFICER	K	B	200404	
8Z	MEDICAL RESEARCH, DEVELOPMENT, TEST AND EVALUATION	K	B		
9A	MEDICAL PROFICIENCY (ALL AMEDD CORPS)	K	P		
9B	MEDICAL PROFICIENCY (MC, DC, VC AND AMSC ONLY)	K	P		
9C	MEDICAL PROFICIENCY (MC, DC AND VC ONLY)	K	P		
9D	MEDICAL PROFICIENCY (MC, DC AND VC ONLY)	K	P		
9E	MEDICAL PROFICIENCY (MC AND DC ONLY)	K	P		
9F	MEDICAL PROFICIENCY (MC AND DC ONLY)	K	P	200801	
9I	HEALTH FACILITIES PLANNER	K	B	199404	
A1	REGIONAL SUPPORT ELEMENT (RSE)(PENDING APPROVAL)	K	B	202310	
A3	OH-58D SCOUT PILOT	K	B		202310
A4	OH-58D WARRIOR PILOT	K	B	199304	202310
A6	PREGNANCY POSTPARTUM PHYSICAL TRAINING (P3T) LEADER	K	P	201801	
A7	MOBILE PROTECTED FIREPOWER (MPF) LEADER	K	P	202410	
B1	UH-1 PILOT	K	B		202310
B2	UH-60 PILOT	K	B		
B3	UH-60M PILOT	K	B	200604	
B4	UH-72A PILOT	K	B	200706	
C1	CYBER LEADER DEVELOPMENT PROGRAM (CLDP)	K	P	201205	
C2	CH-47D PILOT	K	B		202310
C3	CH-47F PILOT	K	B	200604	
C6	CAVALRY LEADER	K	B	201710	
C8	AD AIRSPACE MANAGEMENT(ADAM)/BDE AVN ELEMENT (BAE)	K	B	201710	
D1	COUNTER WEAPONS OF MASS DESTRUCTION (CWMD)	K	P	201911	
D2	MILITARY HORSEMAN	K	P	201510	
D3	AI2C DATA ENGINEER	K	P	202107	
D4	AI2C DATA ANALYST	K	P	202107	
D5	AH-64A PILOT	K	B		202310
D6	OPERATIONAL DATA ANALYST	K	P	202306	
D7	AH-64D PILOT	K	B		
D9	AH-64E PILOT	K	B	201510	
E2	ARCTIC AVIATOR/OPERATOR	K	P	202208	
E4	CYBER MISSION FORCE SERVICE	K	P	201510	
E5	C-12 PILOT	K	B		
E9	ARCTIC LEADER	K	P	202208	
F3	RC-12D/G/H PILOT	K	B		
F4	RC-12K/N PILOT (GUARDRAIL COMMON SENSOR)	K	B	199404	
F6	MC-12 PILOT	K	B	201910	
F8	FLIGHT SURGEON	K	B	202310	
F9	PLASTIC SURGEON	K	B	202310	
G3	AIR CAVALRY LEADERS COURSE (ACLC)	K	B	201810	

G5	ENGINEERING TEST PILOT	K	B		
G6	AVIATION MAINTENANCE OFFICER	K	B	201510	
G7	AVIATION RELATED	K	B		
G8	AVIATION SAFETY OFFICER	K	B		
G9	MULTI-AIRCRAFT AVIATION OFFICER	K	S	200504	
H1	CHILD NEUROLOGIST	K	B	202310	
H2	ENDOCRINOLOGIST	K	B	202310	
H4	GASTROENTEROLOGIST	K	B	202310	
H5	NEPHROLOGIST	K	B	202310	
H6	MEDICAL ONCOLOGIST/HEMATOLOGIST	K	B	202310	
H7	CARDIOLOGIST	K	B	202310	
H8	PULMONARY OFFICER - CCM PHYSICIANS	K	B	202310	
H9	RHEUMATOLOGIST	K	B	202310	
I1	RESERVE COMPONENT COMBAT ARMS SPECIALIZED TRAINING	K	P	200712	
I2	RESERVE COMPONENT COMBAT SUPPORT SPECIALIZED TRAINING	K	P	200712	
I3	RESERVE COMPONENT COMBAT SERVICE SUPPORT SPECIALIZED	K	P	200712	
J1	ARCTIC SKILLS SPECIALIST	K	P	202208	
J4	JEDBURGH OPERATOR	K	B	202210	
J6	ARCTIC SOLDIER	K	P	202208	
J8	GOVERNANCE SUPPORT ELEMENT (GSE)	K	B	202410	
J8	GOVERNANCE SUPPORT ELEMENT (GSE)	K	P	202310	202410
K4	SPECIAL OPERATIONS AVIATION (SOA)	K	B	198910	
K5	MH-60K PILOT	K	B	199310	
K6	MH-47 PILOT	K	B	200807	
K9	SPECIAL OPERATIONS SUPPORT	K	P	200807	
L3	ADVANCED CBRNE ENABLER	K	B	202304	
L5	M93 CHEM, BIO, RADIO & NUCLEAR (CBRN) RECON SYS FOX	K	B	200910	
L6	CHEM/BIO/RADIOLOGICAL & NUCLEAR (CBRN) RECON FOR BCT	K	B	201004	
L7	JOINT FIRES OBSERVER (JFO)	K	B	201110	
L8	JOINT OPERATIONAL FIRES AND EFFECTS COURSE	K	B	201107	
M1	ORTHOPEDIC PHYSICIAN ASSISTANT	K	B	199204	
M2	EMERGENCY MEDICINE PHYSICIAN ASSISTANT	K	B		
M3	AVIATION MEDICINE PHYSICIAN ASSISTANT	K	B		
M4	CRITICAL CARE MEDICINE	K	B		202310
M4	TRAUMA SURGEON	K	B	202310	
M5	ENROUTE CRITICAL CARE NURSE	K	B	201907	
M6	SERE PSYCHOLOGIST	K	B	200410	
M7	DIVING MEDICAL OFFICER	K	B	200410	
M9	CASE MANAGEMENT NURSE	K	B	200706	
N1	AVIATION MEDICINE NURSE PRACTITIONER	K	B	200706	
N2	CLINICAL INFORMATICS OFFICER	K	B	200801	
N4	ENVIRONMENT ENGINEER	K	B	201004	
N5	FORENSIC BEHAVIORAL SCIENCE	K	B	201207	
N6	PAIN MEDICINE	K	B	201205	
N7	AEROMEDICAL PSYCHOLOGIST	K	B	201211	
NC	E RECONNAISSANCE (ISR)	K	B		
P1	THEATER LOGISTICS (TLOG) PLANNERS PROGRAM	K	B	201108	

P2	CIVIL SECURITY	K	P	202410	202510
P2	CIVIL SECURITY	K	B	202510	
P3	CIVIL CONTROL	K	P	202410	202510
P3	CIVIL CONTROL	K	B	202510	
P4	TACTICAL INFORMATION OPERATIONS PLANNER	K	B	201810	
P5	ESSENTIAL SERVICES	K	P	202410	202510
P5	ESSENTIAL SERVICES	K	B	202510	
P6	GOVERNANCE SUPPORT	K	P	202410	202510
P6	GOVERNANCE SUPPORT	K	B	202510	
P7	ECONOMIC STABILIZATION & INFRASTRUCTURE	K	B	202510	
P7	ECONOMIC STABILIZATION & INFRASTRUCTURE	K	P	202410	202510
P8	PUBLIC ADMINISTRATION	K	B	202510	
P8	PUBLIC ADMINISTRATION	K	P	202410	202510
P9	ECONOMIC DEVELOPMENT	K	B	202510	
P9	ECONOMIC DEVELOPMENT	K	P	202410	202510
Q4	JOINT TACTICAL GROUND STATION OPERATOR	K	P	200909	
Q6	PROTECTION CELL OPERATIONS (PENDING)	K	P	202610	
Q7	INFORMATION COLLECTION PLANNER	K	B	200902	
R1	CHEM, BIO, RADIOLOGICAL AND NUCLEAR (CBRN) RESPONDER	K	B	200408	
R2	STRYKER LEADER	K	P	202002	
R4	STRYKER ARMORED VEHICLE OPERATIONS/MAINTENANCE	K	B	200906	
R7	SCOUT LEADER	K	B	201910	
R8	PETROLEUM AND WATER OFFICER	K	B	201010	
R9	AERIAL DELIVERY AND MATERIEL OFFICER	K	B	201004	
S1	AMEDD SPECIAL OPERATIONS OFFICER	K	P	201001	
S2	SPORTS MEDICINE	K	P	202311	
S4	SAPPER LEADER	K	B	201111	
S7	SIMULATION OPERATIONS	K	B	200404	
S8	SECURITY FORCES ASSISTANCE (SFA) SUPPORT PERSONNEL	K	B	201710	
S9	COMBAT ADVISOR	K	B	202104	
T1	COUNTER THREAT FINANCE (CTF) ANALYSIS	K	P	201505	
T3	GROUND-BASE MIDCOURSE DEFENSE SYSTEM	K	B	200410	
T4	AIR DEFENSE ARTILLERY FIRE COORDINATION OFF (ADAFCO)	K	B	200901	
T5	PATRIOT TOP GUN	K	B	200601	
T6	SPECIAL OPERATIONS RANGER	K	P	202310	
T7	GROUND RECONNAISSANCE SPECIALIST	K	P	200710	
T8	CIVIL OPERATIONS SPECIALIST	K	P	200710	
T9	CRIMINAL ANALYSIS SPECIALIST	K	P	200710	
U1	JOINT COUNTER SMALL UAS(C-SUAS)PLANNER	K	P	202310	
U5	JOINT COUNTER SMALL UAS(C-SUAS)OPERATOR	K	P	202310	
U8	ASYMMETRIC WARFARE OPERATIONAL SUPPORT	K	B	200810	
U9	ASYMMETRIC WARFARE OPERATIONAL SPECIALIST	K	B	200810	
V8	SPECIAL TECHNICAL OPERATIONS (STO) PLANNER	K	P	201012	
V9	SPECIAL TECHNICAL OPERATIONS (STO) CHIEF	K	B	201012	
W1	FACILITIES PLANNER	K	B	201304	
W2	GEOSPATIAL LEADER	K	B	202210	
W3	LICENSED ENGINEER OFFICER	K	B	201304	

W4	DEGREED ENGINEER OFFICER	K	B	201304	
W5	CONSTRUCTION PROJECT MANAGER	K	B	201304	
W6	CONSTRUCTION QUALITY ASSURANCE OFFICER	K	B	201304	
W7	ENERGY AND ENVIRONMENTAL OFFICER	K	B	201304	
W8	FACILITIES ENGINEER	K	P	201710	
X3	OPERATIONS SUPPORT SPECIALIST	K	P	201011	
X4	BASIC SC EXECUTION SUPPORT (ES) MANAGEMENT	K	P	202011	
X5	INTERMEDIATE SC ES MANAGEMENT	K	P	202011	
X6	ADVANCED SC ES MANAGEMENT	K	P	202011	
X7	EXECUTIVE SC ES MANAGEMENT	K	P	202210	
Y7	SENSOR MANAGER OPERATIONS	K	B	201111	
Z1	BASIC SC ORGANIZATION (SCO) O&M MANAGEMENT	K	P	202011	
Z2	INTERMEDIATE SCO O&M	K	P	202011	
Z3	SLEEP MEDICINE	K	B	201308	
Z4	ADVANCED SCO O&M	K	P	202011	
Z5	EXECUTIVE SCO O&M	K	P	202210	

Table 4-6 (Rescind 202410)

Criteria for Degree of Proficiency for Military Government (AOC 38G) (USAR Only)

Proficiency Code: 1L (Basic Functional Skill Practitioner)

a. *Description of positions.* Identifies AOC 38G officers who possess basic knowledge and experience in civil skills.

b. *Qualifications.* Requires award of a Civil Affairs Proponent Skill Identifier for which this proficiency is to be applied and:

(1) Appropriate Bachelor's degree from a regionally accredited university, which correlates to the skill identifier under consideration for proficiency designation and:

(2) Certificate(s) of training and/or other educational documentation pertaining to the skill identifier under consideration.

c. *Restrictions.* For use with AOC 38G only. Award of proficiency and waiver requests will be determined by CG, Headquarters, U.S. Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS), ATTN: AOJK-CDI-CA, Fort Bragg, NC 28310.

Proficiency Code: 1M (Senior Functional Skill Practitioner)

a. *Description of positions.* Identifies AOC 38G officers who possess detailed knowledge and working experience in civil skills.

b. *Qualifications.* Requires Basic Functional Skill Practitioner (1L) and possess two of the following requirements:

(1) Minimum of 48 months, cumulative experience working in career field correlating to the Basic Functional Skill Practitioner SI under consideration.

(2) Appropriate Master's degree from a regionally accredited university.

(3) Professional certification from one of the USAJFKSWCS recognized national certifying bodies who oversee the career field relating to the Senior Functional Skill Practitioner SI 1M.

c. *Restrictions.* For use with AOC 38G only. Award of proficiency and waiver requests will be determined by CG, Headquarters, U.S. Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS), ATTN: AOJK-CDI-CA, Fort Bragg, NC 28310.

Proficiency Code: 1N (Expert Functional Skill Practitioner)

a. *Description of positions.* Identifies AOC 38G officers who possess expansive knowledge and working experience in civil skills.

b. *Qualifications.* Requires Senior Functional Skill Practitioner SI (1M) and:

(1) Minimum of 96 months, cumulative experience working in career field correlating to the Senior Functional Skill Practitioner SI under consideration and:

(2) Appropriate Master's degree from a regionally accredited university and:

(3) Professional certification from one of the USAJFKSWCS recognized national certifying bodies who oversee the career field relating to the Senior Functional Skill Practitioner SI 1M.

c. *Restrictions.* For use with AOC 38G only. Award of proficiency and waiver requests will be determined by CG, Headquarters, U.S. Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS), ATTN: AOJK-CDI-CA, Fort Bragg, NC 28310.

Proficiency Code: 1P (Master Functional Skill Practitioner)

a. *Description of positions.* Identifies AOC 38G officers who possess mastery knowledge and working experience in civil skills.

b. *Qualifications.* Requires Expert Functional Skill Practitioner SI (1N) plus a minimum of 144 months, cumulative experience working in career field correlating to the Expert Functional Skill Practitioner SI under consideration and:

(1) Appropriate PhD from a regionally accredited university and/or:

(2) Terminal professional certification from one of the USAJFKSWCS recognized national certifying bodies who oversee the career field relating to the Expert Functional Skill Practitioner SI 1N.

c. *Restrictions.* For use with AOC 38G only. Award of proficiency and waiver requests will be determined by CG, Headquarters, U.S. Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS), ATTN: AOJK-CDI-CA, Fort Bragg, NC 28310.

Table 4-7

Criteria for Security Cooperation Workforce (SCW) Certification in SC Areas of Concentration (AOC)

Proficiency Code: 1Q (Basic SC Planning, Oversight, and Execution (POE) Management)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess a general knowledge and understanding in SC.

b. Qualifications. Requires

(1) Completion of the following courses at the Defense Security Cooperation University (DSCU):

(a) SC-101. Introduction to SC.

(b) SC-111. Introduction to Technology Transfer (TT).

(c) SC-121. Introduction to End Use Monitoring (EUM).

(d) SC-151. Introduction to Cross Cultural Competence (CCC) & Regional Orientation (RO) and

(2) At least 12 months SC experience in current position and

(3) Completion of 20 hours of SC-related Continuous Learning (CL) and

(4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: 1R (Intermediate SC POE Management)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess a working-level, technical knowledge and understanding in SC POE in the context of broader SC.

b. Qualifications. Requires

(1) Completion of the following courses at the DSCU:

(a) Basic SC POE courses.

(b) POEH-201. Intermediate SC POE, Phase I.

(c) POE-201. Intermediate SC POE, Phase II.

(d) POE-211. Intermediate Assessment, Monitoring & Evaluation (AM&E).

(e) SC-251/2/3/4 or 5. Intermediate CCC & RO and

(2) At least 12 months SC experience in current position and

(3) Completion of 20 hours of SC-related CL and

(4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: 1T (Advanced SC POE Management)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess an advanced-level, technical knowledge and understanding in SC POE in the context of broader SC.

b. Qualifications. Requires

(1) Completion of the following courses at the DSCU:

(a) Basic and Intermediate SC POE courses.

(b) POE-301. Advanced SC POE & AM&E Seminar and

(2) At least 12 months SC experience in current position and

(3) Completion of 20 hours of SC-related CL and

(4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: 1U (Expert SC POE Management) (**Rescind 202210**)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess an advanced-level knowledge and understanding in SC POE and a working-level knowledge and understanding in a second SC AOC in the context of SC as an instrument of US national security policy.

b. Qualifications. Requires

(1) Completion of the following courses at the DSCU:

(a) Basic, Intermediate and Advanced SC POE courses.

(b) POE-401. Expert SC POE & AM&E Seminar.

(c) Completion of Intermediate courses in different SC AOC and

(2) At least 12 months SC experience in current position and

(3) Completion of 20 hours of SC-related CL and

(4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: 1U (Executive SC POE Management) (**Effective 202210**)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who focus on broad understanding of SC and its strategic application to achieve defense and national security objectives.

b. Qualifications. Requires

- (1) Completion of the following courses at the DSCU:
 - (a) SC-101. Introduction to SC.
 - (b) EXEC-901. SC Executive.
- (2) At least 12 months SC experience in current position and
- (3) Completion of 20 hours of SC-related CL and
- (4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: 2J (Basic SC Case Life Cycle Management (CLCM))

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess a general knowledge and understanding in SC.

b. Qualifications. Requires

- (1) Completion of the following courses at the DSCU:
 - (a) SC-101. Introduction to SC.
 - (b) SC-111. Introduction to TT.
 - (c) SC-151. Introduction to CCC & RO and
- (2) At least 12 months SC experience in current position and
- (3) Completion of 20 hours of SC-related CL and
- (4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: 2K (Intermediate SC CLCM)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess a working-level, technical knowledge and understanding in SC CLCM in the context of broader SC.

b. Qualifications. Requires

- (1) Completion of the following courses at the DSCU:
 - (a) Basic SC CLCM courses.
 - (b) CASEH-201. Intermediate SC CLCM, Phase I.
 - (c) CASE-201. Intermediate SC CLCM, Phase II.
 - (d) One of the following: CASE-211-Intermediate SC Sustainment Management or CASE-212-Intermediate SC Case Financial Management or CASE-213-Intermediate SC Case Management.
 - (e) SC-251/2/3/4 or 5. Intermediate CCC & RO and
- (2) At least 12 months SC experience in current position and
- (3) Completion of 20 hours of SC-related CL and
- (4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: 2L (Advanced SC CLCM)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess an advanced-level, technical knowledge and understanding in SC CLCM in the context of broader SC.

b. Qualifications. Requires

- (1) Completion of the following courses at the DSCU:
 - (a) Basic and Intermediate SC CLCM courses.
 - (b) CASE-301. Advanced SC CLC Seminar and
- (2) At least 12 months SC experience in current position and
- (3) Completion of 20 hours of SC-related CL and
- (4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: 2M (Expert SC CLCM) (**Rescind 202210**)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess an advanced-level knowledge and understanding in SC CLCM and a working-level knowledge and understanding in a second SC AOC in the context of SC as an instrument of US national security policy.

b. Qualifications. Requires

- (1) Completion of the following courses at the DSCU:
 - (a) Basic, Intermediate and Advanced SC CLCM courses.
 - (b) CASE-401. Expert SC CLC Seminar.
 - (c) Completion of Intermediate courses in different SC AOC and
- (2) At least 12 months SC experience in current position and
- (3) Completion of 20 hours of SC-related CL and
- (4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: 2M (Executive SC CLCM) (**Effective 202210**)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who focus on broad understanding of SC and its strategic application to achieve defense and national security objectives.

b. Qualifications. Requires

- (1) Completion of the following courses at the DSCU:
 - (a) SC-101. Introduction to SC.
 - (b) EXEC-901. SC Executive.
- (2) At least 12 months SC experience in current position and
- (3) Completion of 20 hours of SC-related CL and
- (4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: 4P (Basic SC Acquisition Management (AM))

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess a general knowledge and understanding in SC.

b. Qualifications. Requires

- (1) Completion of the following courses at the DSCU and Defense Acquisition University (DAU):
 - (a) DSCU. SC-101. Introduction to SC.
 - (b) DSCU. SC-111. Introduction to TT.
 - (c) DSCU. SC-151. Introduction to CCC & RO.
 - (d) DAU. ACQ 120. Introduction to Fundamentals of International Acquisition and
- (2) At least 12 months SC experience in current position and
- (3) Completion of 20 hours of SC-related CL and
- (4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: 4Q (Intermediate SC AM)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess a working-level, technical knowledge and understanding in SC AM in the context of broader SC.

b. Qualifications. Requires

- (1) Completion of the following courses at the DSCU and DAU:
 - (a) Basic SC AM courses.
 - (b) DSCU. SC-251/2/3/4 or 5. Intermediate CCC & RO.
 - (c) DAU. ACQ-230. Intermediate International Acquisition Integration and
- (2) At least 12 months SC experience in current position and
- (3) Completion of 20 hours of SC-related CL and
- (4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: 4U (Advanced SC AM)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess an advanced-level, technical knowledge and understanding in SC AM in the context of broader SC.

b. Qualifications. Requires

- (1) Completion of the following courses at the DSCU and DAU:
 - (a) Basic and Intermediate SC AM courses.
 - (b) DAU. ACQ-380. Advanced International AM and
- (2) At least 12 months SC experience in current position and
- (3) Completion of 20 hours of SC-related CL and
- (4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: 4Y (Expert SC AM) (Rescind 202210)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess an advanced-level knowledge and understanding in SC AM and a working-level knowledge and understanding in a second SC AOC in the context of SC as an instrument of US national security policy.

b. Qualifications. Requires

- (1) Completion of the following courses at the DSCU and DAU:
 - (a) Basic, Intermediate and Advanced SC AM courses.
 - (b) Completion of Intermediate courses in different SC AOC and
- (2) At least 12 months SC experience in current position and
- (3) Completion of 20 hours of SC-related CL and
- (4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: 4Y (Executive SC AM) (Effective 202210)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who focus on broad understanding of SC and its strategic application to achieve defense and national security objectives.

b. Qualifications. Requires

- (1) Completion of the following courses at the DSCU and DAU:
 - (a) SC-101. Introduction to SC.
 - (b) EXEC-901. SC Executive.
- (2) At least 12 months SC experience in current position and
- (3) Completion of 20 hours of SC-related CL and
- (4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: X4 (Basic SC Execution Support (ES) Management)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess a general knowledge and understanding in SC.

b. Qualifications. Requires

- (1) Completion of the following courses at the DSCU:
 - (a) SC-101. Introduction to SC.
 - (b) SC-111. Introduction to TT.
 - (c) SC-151. Introduction to CCC & RO and
- (2) At least 12 months SC experience in current position and
- (3) Completion of 20 hours of SC-related CL and
- (4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: X5 (Intermediate SC ES Management)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess a working-level, technical knowledge and understanding in SC ES in the context of broader SC.

b. Qualifications. Requires

- (1) Completion of the following courses at the DSCU:
 - (a) Basic SC ES courses.
 - (b) XSPT-201. Intermediate SC ES.
 - (e) SC-251/2/3/4 or 5. Intermediate CCC & RO and
- (2) At least 12 months SC experience in current position and
- (3) Completion of 20 hours of SC-related CL and

(4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: X6 (Advanced SC ES Management)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess an advanced-level, technical knowledge and understanding in SC ES in the context of broader SC.

b. Qualifications. Requires

(1) Completion of the following courses at the DSCU:

(a) Basic and Intermediate SC ES courses.

(b) XSPT-301. Advanced SC ES Seminar and

(2) At least 12 months SC experience in current position and

(3) Completion of 20 hours of SC-related CL and

(4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: X7 (Expert SC ES Management)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess an advanced-level knowledge and understanding in SC ES and a working-level knowledge and understanding in a second SC AOC in the context of SC as an instrument of US national security policy.

b. Qualifications. Requires

(1) Completion of the following courses at the DSCU:

(a) Basic, Intermediate and Advanced SC ES courses.

(b) XSPT-401. Expert SC ES Seminar.

(c) Completion of Intermediate courses in different SC AOC and

(2) At least 12 months SC experience in current position and

(3) Completion of 20 hours of SC-related CL and

(4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: Z1 (Basic SC Organization (SCO) Operations and Management (O&M))

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess a general knowledge and understanding in SC.

b. Qualifications. Requires

(1) Completion of the following courses at the DSCU:

(a) SC-101. Introduction to SC.

(b) SC-111. Introduction to TT.

(c) SC-121. Introduction to EUM.

(d) SC-151. Introduction to CCC & RO and

(2) At least 12 months SC experience in current position and

(3) Completion of 20 hours of SC-related CL and

(4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: Z2 (Intermediate SCO O&M)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess a working-level, technical knowledge and understanding in SCO O&M in the context of broader SC.

b. Qualifications. Requires

(1) Completion of the following courses at the DSCU:

(a) Basic SCO O&M courses.

(b) SCO-201. SC Office.

(e) SC-251/2/3/4 or 5. Intermediate CCC & RO and

(2) At least 12 months SC experience in current position and

(3) Completion of 20 hours of SC-related CL and

(4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: Z4 (Advanced SCO O&M)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess an advanced-level, technical knowledge and understanding in SCO O&M in the context of broader SC.

b. Qualifications. Requires

(1) Completion of the following courses at the DSCU:

(a) Basic and Intermediate SCO O&M courses.

(b) SCO-301. SCO Enterprise Orientation.

(c) SCO-311. Advanced SCO Simulation and

(2) At least 12 months SC experience in current position and

(3) Completion of 20 hours of SC-related CL and

(4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: Z5 (Expert SCO O&M) (**Rescind 202210**)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who possess an advanced-level knowledge and understanding in SCO O&M and a working-level knowledge and understanding in a second SC AOC in the context of SC as an instrument of US national security policy.

b. Qualifications. Requires

(1) Completion of the following courses at the DSCU:

(a) Basic, Intermediate and Advanced SCO O&M courses.

(b) SCO-401. Expert SCO Seminar.

(c) Completion of Intermediate courses in different SC AOC and

(2) At least 12 months SC experience in current position and

(3) Completion of 20 hours of SC-related CL and

(4) Proponent concurrence.

c. Restrictions. None.

Proficiency Code: Z5 (Executive SCO O&M) (**Effective 202210**)

Proponent: Office of the Assistance Secretary of the Army for Acquisition, Technology and Logistics.

a. Description, **personnel only**. Identifies officers who focus on broad understanding of SC and its strategic application to achieve defense and national security objectives.

b. Qualifications. Requires

(1) Completion of the following courses at the DSCU:

(a) SC-101. Introduction to SC.

(b) EXEC-901. SC Executive.

(2) At least 12 months SC experience in current position and

(3) Completion of 20 hours of SC-related CL and

(4) Proponent concurrence.

c. Restrictions. None
