



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON DC 20310-0300

DAPE-PR

22 February 2019

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Post Deployment or Mobilization Respite Absence (PDMRA) Guidance

1. References:

a. Department of Defense (DoD) 7000.14-R (DoD Financial Management Regulation (DoD FMR)) Volume 7A (Military Pay Policy – Active Duty and Reserve Pay), April 2017.

b. DoD Instruction (DoDI) 1327.06 (Leave and Liberty Policy and Procedures), 16 June 2009, Incorporating Change 3, effective 19 May 2016.

c. Army Regulation 600-8-10 (Leaves and Passes), 15 February 2006, Incorporating Rapid Action Revision Issued 4 August 2011.

d. Memorandum, Office of the Deputy Chief of Staff G3/5/7 subject: Voluntary In-Theater Extension Process Policy Guidance, dated 18 January 2019.

e. Title 10, United States Code, section 2301(d) (10 U.S.C. § 2301(d)).

2. The purpose of this message is to provide guidance for authorizing PDMRA which is a benefit, "not an entitlement" that is intended to provide a period of respite/non-chargeable administrative absence to Soldiers who are required to mobilize or deploy with a frequency beyond established DoD rotation policy thresholds. For Active Component (AC) Soldiers (includes Active Guard and Reserve (AGR)) the deployment-to-dwell ratio is 1:2. For Reserve Component (RC) Soldiers the mobilization-to-dwell ratio of 1:5. PDMRA is considered as non-chargeable administrative absence/time-off.

3. Effective 1 October 2011, in accordance with (IAW) DoDI 1327.06, the following changes were made to the PDMRA program:

a. Eliminated the need for a calculator to compute the number of PDMRA days earned.

b. Eliminated the 4-day a month PDMRA accrual rate for mobilizations and deployments.

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c. Eliminated PDMRA eligibility for RC Soldiers serving in the Continental United States (CONUS) and non-foreign Outside Continental United States (OCONUS) areas.

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4. PDMRA applies to both AC and RC Soldiers. Mobilization orders will not be extended solely for the purpose of using accrued PDMRA benefits. Redeploying Soldiers must return with sufficient time to use PDMRA benefits before demobilization. RC Soldiers are recommended to use PDMRA benefits after returning from deployment, prior to using ordinary leave. PDMRA benefits do not carry over to subsequent periods of mobilization, except for Title 10 U.S.C., § 2301 (d) voluntary active duty orders enacted IAW reference 1.e.

5. PDMRA Accrual Rates:

a. Two PDMRA Days Per Month: AC, AGR and RC Soldiers

accrue two PDMRA days per month when the deployment threshold established in DoDI 1327.06 is exceeded and the AC/AGR/RC Soldier is:

(1) Deployed to Iraq or Afghanistan; or

(2) Deployed to a Combat Zone Tax Exclusion (CZTE) area that has been designated by the Secretary of the Army as a two-day per month PDMRA accrual location. (Currently, only Service in Iraq or Afghanistan qualifies for the two day per month PDMRA accrual rate.)

b. One PDMRA Day Per Month: Soldiers must meet PDMRA eligibility criteria contained in reference 1.b. for a minimum 50 percent, boots on the ground (BOG), of a qualifying deployment/mobilization to accrue PDMRA benefits.

(1) AC/AGR Soldiers accrue one PDMRA day per month when the deployment threshold established in DoDI 1327.06 is exceeded for deployments to a qualifying CZTE area that has been designated as a one day per month PDMRA accrual location by the Secretary of the Army. The Secretary of the Army has not designated any other theater areas other than Iraq or Afghanistan as eligible for PDMRA accrual.

(2) RC Soldiers accrue one PDMRA day per month when the mobilization threshold established in DoDI 1327.06 is exceeded and the RC Soldier is serving in a foreign OCONUS area on 10 U.S.C., § 12301(a), 12302, or 12304 orders. RC Soldiers

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serving outside Iraq or Afghanistan on voluntary 10 U.S.C., § 12301(d)/688 orders are not eligible for PDMRA.

6. A qualifying/creditable deployment/mobilization.

a. Qualifying/creditable deployment/mobilization for PDMRA include deployments to Afghanistan or Iraq. Deployments to other CZTE areas (Saudi Arabia, Kuwait, Bahrain, Qatar, etc.) only earn PDMRA when the CZTE area has been designated as eligible for PDMRA accrual. Deployment time for this purpose includes the day of arrival in theater through day of departure, BOG. NOTE: The Secretary of the Army has not designated any theater CZTE areas other than Iraq or Afghanistan as eligible for PDMRA accrual.

b. All mobilizations to CONUS and non-foreign OCONUS locations (Hawaii, Alaska Guam, Puerto Rico etc.) are not qualifying deployments/mobilizations regardless of the type of mobilization orders. Qualifying/creditable deployment/mobilization include "involuntary" mobilizations under §12301(a), 12302, or 12304 that are being served in a foreign OCONUS location. Voluntary mobilizations under § 12301(d)/688 qualify for PDMRA only if the mobilization duty is performed within Iraq or Afghanistan. To qualify a 10 U.S.C., § 12301(d)/688 mobilization period of duty for PDMRA, the Soldier must provide orders assigning them to a unit serving in Iraq or Afghanistan and a leave and earnings statement showing receipt of Hostile Fire/Imminent Danger pay to verify BOG in those areas.

c. A qualifying involuntary mobilization or deployment with another Service (Navy, Air Force, Marine Corps) or Service component (RC, AC) can be used to qualify a current mobilization or deployment for PDMRA accrual.

7. Soldiers qualifying for PDMRA must be aware that PDMRA is a use or lose benefit and not an entitlement. PDMRA is intended to be used as a period of non-chargeable absence to reintegrate Soldier with Family after an arduous deployment or prolonged Family separation. If not used during the mobilization period earned, there is no option for cashing in unused PDMRA entitlements at separation/release from Active Duty or roll-over to another deployment with the exception of reference 1.d., noted in paragraph 4 of this memorandum. No tax benefits CZTE accrue or are attached to PDMRA entitlements, regardless of where they are earned or awarded.

8. Service under voluntary Active Duty (10 U.S.C., § 12301(d)) does not accrue PDMRA; however, consecutive service IAW reference 1.d. in a CZTE under voluntary Active Duty will preserve PDMRA. All accrued PDMRA earned under an involuntary


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mobilization authority will be carried over and must be used (if not used, then the entitlement will be lost) during the consecutive 10 U.S.C., § 12301(d) voluntary active duty order. Conversely, Integrated Training Extension requests for the sole purpose of utilizing accrued leave and/or PDMRA are not authorized and will not be approved.

9. AC Soldiers must use earned PDMRA entitlements immediately after completing post-deployment requirements.

10. Point of contact is Ms. Sherry D. Simmons-Coleman, sherry.d.simmons-coleman.civ@mail.mil.



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