



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON DC 20310-0300

DAPE-PRC

8 March 2022

MEMORANDUM FOR RECORD

SUBJECT: Post-Deployment/Mobilization Respite Absence (PDMRA) Clarification

1. References:

a. Department of Defense Instruction (DoDI) 1327.06 (Leave and Liberty Policies and Procedures), June 16, 2009 Incorporating Change 3, Effective May 19, 2016 (page 36-40, Enclosure 4)

b. Memorandum, Mobilization and Demobilization Directorate of Plans, Training and Mobilization, Fort Bliss, Texas, subject: Post-Deployment/Mobilization Respite Absence (PDMRA), 28 May 2020

2. This is in response to your request for a Memorandum for Record (MFR) for the purpose of clarifying PDMRA policy for reserve component (RC) Soldiers mobilized or deployed to locations outside of the United States. Based on numerous inquiries from commanders, leaders, and individual Soldiers, the primary source of confusion surrounds earned PDMRA days when RC Soldiers are mobilized or deployed to locations outside of the United States, other than Iraq and Afghanistan.

3. The Office of the Secretary of Defense (OSD) is the policy proponent for PDMRA and this MFR in no way changes policy but rather clarifies current policy. Moreover, this document is not to be used as an authorization to compensate groups or units, only the individual Soldier's eligibility, which will vary based on their facts and circumstances.

4. DoDI 1327.06 is currently in formal staffing, which recommends terminating the PDMRA program. However, until OSD senior leaders, with the advice and consent of the service secretaries, the Army will continue to comply with applicable policy as stipulated in reference 1.a. and in doing so will ensure Soldiers receive PDMRA benefits as intended.

5. Frequently asked questions:

a. Question: Are RC Soldiers mobilized outside of the United States entitled to one day PDMRA? (reference 1.a, page 36 and 37).

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Response: Yes, RC Soldiers who are mobilized outside of the United States accrue 1 administrative absence day per month provided they satisfy the following parameters:

(1) Mobilized outside of the United States (other than Iraq or Afghanistan)

(2) Under Order Types: Title 10, United States Code, sections 12301(a), 12302, 12304

(3) Frequency Threshold: On the first day of their current qualifying mobilization, had been mobilized pursuant to above section in excess of 12 months out of the previous 72 months utilizing the mobilization-to-dwell ratio of 1:5

(4) Serving outside of the United States on voluntary 12301(d)/688 orders are not eligible for PDMRA benefits

b. Question: Do Soldiers who mobilize and deploy outside of the United States under 12304b orders fall in the category for one day PDMRA?

Response: Yes, 12304b is also an involuntary mobilization order and does qualify for 1 administrative absence day per month, as long as the requirements outlined in 5.a. above are satisfied.

c. Question: Is PDMRA granted to units or organizations? (reference 1.a. above page 36 in the DoDI):

Response: No, PDMRA is a program to recognize Service members under the Secretary's jurisdiction who are deployed or mobilized beyond the DoD rotation frequency thresholds. Each Soldier must individually satisfy the requirements outlined in paragraph 5.a. above.

d. Question: When are RC Soldiers authorized two-days PDMRA accrual? (reference 1.a. above page 38):

Response: In accordance with reference 1.a., Soldiers are only authorized two days PDMRA if they are mobilized/deployed in Iraq or Afghanistan, involuntary orders. The Secretary of the Army (SecArmy) has not designated any other locations. Regarding Combat Zone Tax Exclusions (CZTE), SecArmy never designated any CZTE areas that would qualify.

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6. The respective RC G-1s will issue additional guidance, if necessary, as they deem appropriate.

7. Points of contact regarding PDMRA pertaining to Army National Guard Soldiers at email ng.ncr.ngb-arng.mbx.arng-comp--entitlement@mail.mil and pertaining to USAR concerns sy e-mail usarmy.usarc.ocar.mbx.usar-compensation-and-benefit-inquires@mail.mil .

8. Point of contact for this memorandum is Ms. Christine Haynes at email christine.haynes10.civ@army.mil.

Prepared by: Ms. Christine Haynes

Approved by: Mr. Larry Lock

