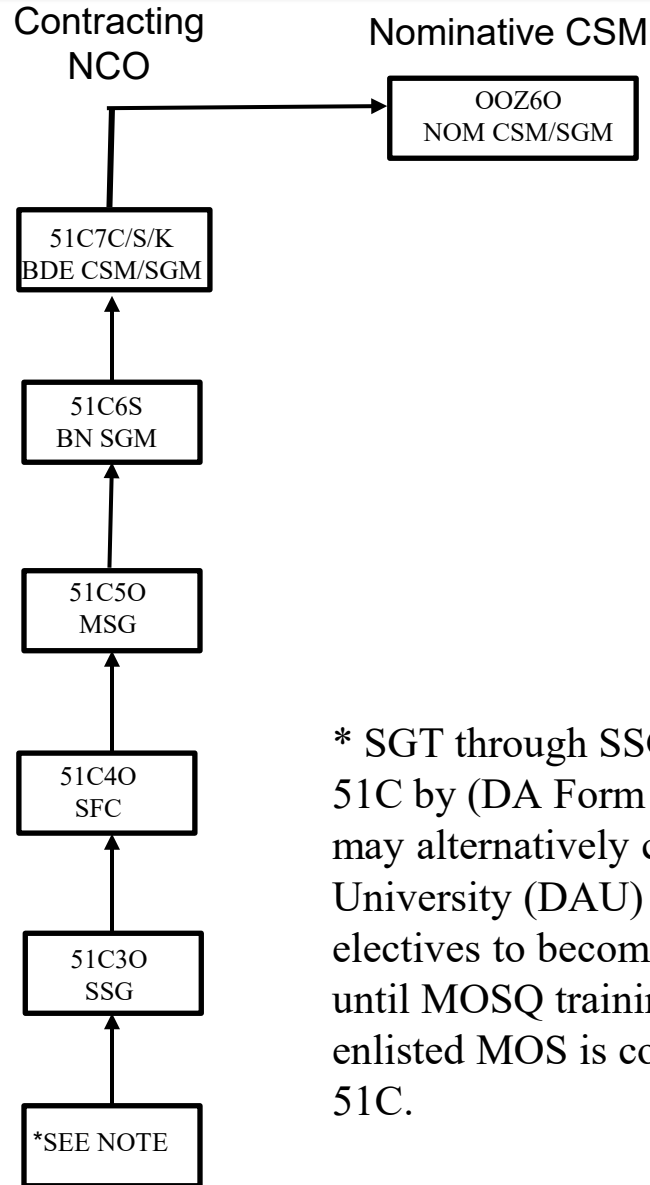




U.S. ARMY

CMF 51 Progression Chart



* SGT through SSG may request accession into MOS 51C by (DA Form 4187). USAR and ARNG NCOs may alternatively complete Defense Acquisition University (DAU) courses in contracting and CON electives to become MOSQ. MOS 51C is not awarded until MOSQ training is successfully completed. Any enlisted MOS is considered a feeder MOS for MOS 51C.



51C NCO Career Map



| | 8 Years | 10 Years | 12 Years | 14 Years | 16 Years | 18 Years | 20 Years | 22 Years | 24 Years | 26+ Years |
|--------------------------|---|----------|------------------------------|----------|--|----------|--|----------|--------------------------------|-----------|
| AVG Pin-On Years | 7.3 Years | | 13.5 Years | | 17.0 Years | | 20.3 Years | | 22.3 Years | |
| PME | DLC III Senior Leader Course | | DLC IV Master Leader Course | | DLC V SMC | | PCC | | ELC | |
| Operating Force | Battle Staff (2S) | | JOPEC | | Contracting Spt NCO (SSG/SFC) CONDET/CSB | | Detachment SGT (MSG) CONDET | | CSB Ops / Spt Ops NCOIC (MSG) | |
| Generating Force | ACQ NCO (WHCA) | | SMU | | USACE Contracting NCO | | CBN SGM | | CSB CSM | |
| Professional Development | Advanced Civil Schooling (ACS) / Naval Post Graduate School (NPS) | | Degree Completion Program | | Training With Industry & Agencies | | Acquisition Tuition Assistance Program | | DAWIA Contracting Professional | |
| Civilian Education | Undergraduate Degree | | Graduate Degree | | | | | | | |



U.S. ARMY

MOS 51C



The Contracting NCO provides operational and contingency contracting support to deployed forces and DoD agencies, and they manage, perform, and administer contracting functions for commodities, services, and construction using simplified acquisition procedures, negotiation, and other approved methods.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: 9+ months rated time in a SFC position with subordinates*

SFC: 12+ months as a Detachment Sergeant of a CONDET* or NCOIC of a Brigade staff*, and 6 or more months leadership experience in either of these positions in a combat, operational (including Defense Support of Civil Authorities), or exercise environment

MSG: 24+ months as Detachment Sergeant of a CONDET or NCOIC of a Brigade staff*, and 6 or more months leadership experience in either of these positions in a combat, operational (including Defense Support of Civil Authorities), or exercise environment

CSM/SGM: 24+ months as a Contracting Battalion SGM*; Contracting Support Brigade CSM*

Highly Qualified looks like:

SSG: N/A – SSG is most junior rank in MOS

SFC: 12+ months as a Mobile Team Leader within a CONDET*, Battalion Operations or BDE Contracting Support NCOIC

MSG: 18+ months as Detachment Sergeant of a CONDET or NCOIC of a brigade staff*

CSM/SGM: 12+ months as a Contracting Battalion SGM*; Contracting Support Brigade CSM*

*with appropriate enumerations/ratings on NCOERs



U.S. ARMY

MOS 51C



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT Score 540+ with 80+ points in each event and/or Master Fitness Certified

SFC: See SSG

MSG: See SSG

CSM/SGM: See SSG

Highly Qualified looks like:

SSG: ACFT Score 480+ with 80+ points in each event; No alternate ACFT events; Meets Army Body Composition Program standards

SFC: See SSG

MSG: See SSG

CSM/SGM: See SSG

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Exceeded ALC standards; Exceeded course standards in other military education; Bachelor's degree

SFC: Exceeded SLC standards; Exceeded course standards in other military education; Bachelor's degree with some graduate work

MSG: Exceeded MLC standards (or grandfathered from course); Exceeded course standards in other military education; Master's Degree

CSM/SGM: Exceeded SMC and/or ELC standards; Exceeded course standards in other military education; Master's Degree

Highly Qualified looks like:

SSG: Mostly superior ratings on ALC DA Form 1059; More than 60 SHs/Associate's Degree

SFC: Mostly superior ratings on SLC DA Form 1059; Bachelor's degree

MSG: Mostly superior ratings on MLC DA Form 1059; Bachelor's degree with some Graduate course work

CSM/SGM: Mostly superior ratings on SMC DA Form 1059; Bachelor's degree with some Graduate course work



U.S. ARMY

MOS 51C



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Acquisition Manager at the White House Communications Agency; Contracting Observer Controller/Trainer at the Mission Command Training Program; Special Missions Units

SFC: Talent Management NCO at Human Resources Command; Small Group Leader for Contracting SLC; Proponent NCO; Acquisition Center of Excellence Instructor/Writer; Contracting NCO at Defense Contract Management Agency; Advanced Civil Schooling/Naval Post-Graduate School; Training with Industry; EO Advisor, Inspector General NCO

MSG: Deputy Assistant Secretary of the Army for Procurement NCOIC; Acquisition Center of Excellence Senior Instructor/Writer

CSM/SGM: Proponent Sergeant Major

Army-wide Special Duty Assignments are specified, defined, and provided
in the Annex to the Board MOI



U.S. ARMY

MOS 51C



TRAINING

Most Qualified looks like:

SSG: Exceeded Course Standards at Battle Staff NCO Course; Successful Completion of Training with Industry/Agencies; Lean/Six Sigma Courses

SFC: Army Strategic Broadening Seminars (SBS); Joint Operational Contract Support Planning and Execution Course (JOPEC); Lean/Six Sigma Courses; Exceeded Course Standards at Battle Staff NCO Course; Successful Completion of Training with Industry/Agencies

MSG: Army Strategic Broadening Seminars (SBS); Joint Operational Contract Support Planning and Execution Course (JOPEC); Lean/Six Sigma Belt Designation; Exceeded Course Standards at Battle Staff NCO Course

CSM/SGM: Army Strategic Broadening Seminars (SBS); Joint Operational Contract Support Planning and Execution Course (JOPEC); How the Army Runs Course; Lean/Six Sigma Belt Designation; Action Officer Logics Course – Senior Leader Seminar

Highly Qualified looks like:

SSG: Battle Staff NCO Course, MRT, EOL, and VA

SFC: JOPEC; Battle Staff NCO Course, MRT, EOA, SARC

MSG: JOPEC; Battle Staff NCO Course; Lean/Six Sigma Courses

CSM/SGM: JOPEC; Lean/Six Sigma Courses



U.S. ARMY

MOS 51C



OTHER INDICATIONS

Most Qualified looks like:

SSG: Held at least Class I contracting officer's warrant in last three years; NCO of Year (above Brigade level); SGT Morales or Audie Murphy Club Membership; Army Acquisition Awards Recipient; Holds nationally/regionally recognized contracting certifications

SFC: Held at least Class II contracting officer's warrant in last three years; NCO of Year (above Brigade level); SGT Morales or Audie Murphy Club Membership; Army Acquisition Awards Recipient; Holds nationally/regionally recognized contracting certifications

MSG: Held at least Class III contracting officer's warrant in last three years; NCO of Year (above Brigade level); Demonstrates active role in SGT Morales or Audie Murphy Club (not simply membership); Army Acquisition Awards Recipient; Holds nationally/regionally recognized contracting certifications

CSM/SGM: Demonstrates active role in SGT Morales or Audie Murphy Club (not simply membership); Army Acquisition Awards Recipient; Battalion or Brigade-level Collective accomplishments



U.S. ARMY

MOS 51C



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: **Baccalaureate degree** within 36 months of reclassification into MOS 51C (§1724, Chapter 87, Title 10 U.S. Code & DoDI 5000.66); **DAWIA Professional Certification** in Contracting (DoDI 5000.66 & DA Pam 611-21)

SFC: **Baccalaureate degree** within 36 months of reclassification into MOS 51C (§1724, Chapter 87, Title 10 U.S. Code & DoDI 5000.66); **DAWIA Professional Certification** in Contracting (DoDI 5000.66 & DA Pam 611-21)

MSG: **Baccalaureate degree** (§1724, Chapter 87, Title 10 U.S. Code & DoDI 5000.66); **DAWIA Professional Certification** in Contracting (DoDI 5000.66 & DA Pam 611-21)

CSM/SGM: **Baccalaureate degree** (§1724, Chapter 87, Title 10 U.S. Code & DoDI 5000.66); **DAWIA Professional Certification** in Contracting (DoDI 5000.66 & DA Pam 611-21)

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.