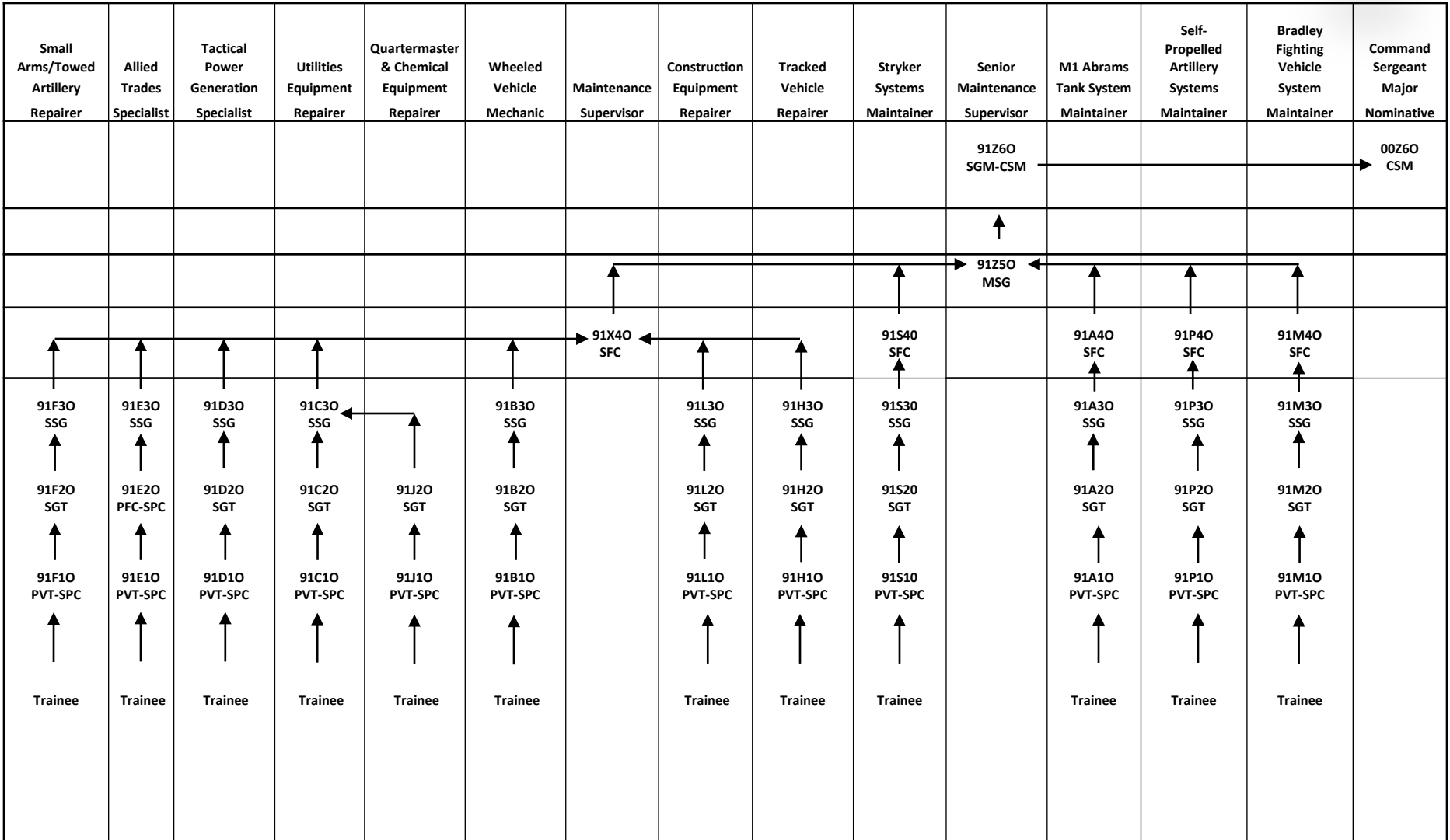




U.S. ARMY








CMF 91 Progression Chart



91A Talent Development Model (See 91Z for MSG/SGM)

Years of Service

2 4 6 8 10 12 14 16 18 20 22 24 26 28 30

	      						
Critical Leadership Position <small>MQ rating and highly numerated ranking</small>	<p>Team Chief Squad Leader Section Sergeant</p> <p>Platoon Sergeant Detachment Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>						
Military/Civilian Education	<p>DLC 1 DLC 2 DLC 3 DLC 4</p> <p>BLC ALC SLC MLC</p> <p>Associate's Degree Bachelor's Degree</p> <p>ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>						
Critical Development	<p>Senior Abrams Tank Systems Maint Abrams Tank System Maint Track Recovery Vehicle Supervisor</p> <p>Senior Maintenance Supervisor Motor Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>						
Broadening Opportunities	<table border="1"> <tr> <td>Instructor/Writer, Facilitator, Training Developer, TWI</td> <td>SR Instructor/Writer, Facilitator, SR NCOA Small Group Leader</td> </tr> <tr> <td>Drill Sergeant, Recruiter, Advisor, Old Guard</td> <td>SR Drill SGT, Assistant IG, Career Advisor, Career Management NCO, EOA, HRC Talent Manager, Proponent Career MNT NCO</td> </tr> <tr> <td colspan="2">Joint/Strategic Assignments, Special Operations Support, Strategic Sustainment Positions, Observer, Coach, Trainer</td> </tr> </table> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>	Instructor/Writer, Facilitator, Training Developer, TWI	SR Instructor/Writer, Facilitator, SR NCOA Small Group Leader	Drill Sergeant, Recruiter, Advisor, Old Guard	SR Drill SGT, Assistant IG, Career Advisor, Career Management NCO, EOA, HRC Talent Manager, Proponent Career MNT NCO	Joint/Strategic Assignments, Special Operations Support, Strategic Sustainment Positions, Observer, Coach, Trainer	
Instructor/Writer, Facilitator, Training Developer, TWI	SR Instructor/Writer, Facilitator, SR NCOA Small Group Leader						
Drill Sergeant, Recruiter, Advisor, Old Guard	SR Drill SGT, Assistant IG, Career Advisor, Career Management NCO, EOA, HRC Talent Manager, Proponent Career MNT NCO						
Joint/Strategic Assignments, Special Operations Support, Strategic Sustainment Positions, Observer, Coach, Trainer							
Military Training	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Unit Movement Officer, Support Operations Phase I & II, ASI-H8/H9</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>						



U.S. ARMY

MOS 91A



The Abrams Tank System Maintainer performs and supervises field maintenance and select on-board tasks, major assembly replacement on the hull, turret, and fire control systems; inspects, test, repair, and adjust power plants, suspension systems, steering systems, hydraulic systems, auxiliary power units, fire extinguisher/suppression systems, gas particulate systems, vehicular mounted armament, gun turret drive system, and the fire control systems; performs supervisory duties, maintenance management, vehicle recovery, fault diagnostics, repair, overhaul, component/major assembly substitution, exchange and compliance with shop safety programs.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 24 Months in the following: Tracked Vehicle Recovery Supervisor, SR Abrams Tank Sys MT, Abrams Tank Sys Maint

SFC: 24 Months in the following: Motor SGT, Abrams Tank Sys Supv, Platoon Sergeant

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 18+ Months in the following: Tracked Vehicle Recovery Supervisor, SR Abrams Tank Sys MT, Abrams Tank Sys Maint

SFC: 18+ Months in the following: Motor SGT, Abrams Tank Sys Supv, Platoon Sergeant

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91A



Physical Fitness

Most qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event

SFC: ACFT score of 540 or above with 90 points in each event

MSG/SGM/CSM: NCOs at this grade refer to MOS 91Z

Highly qualified looks like:

SSG: ACFT score of 480 or above with 80 points in each event

SFC: ACFT score of 480 or above with 80 points in each event

MSG/SGM/CSM: NCOs at these grades refer to MOS91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Associate or higher degree; Obtain certification/credentialing

SFC: Exceeded SLC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Bachelor or higher degree; Obtain certification/credentialing

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceed ALC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing

SFC: Exceed SLC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing Degree

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91A



ASSIGNMENTS

Broadening and Critical Leader Development

Broadening (SSG)

Drill Sergeant; Instructor; Recruiter; Joint Operations; Strategic Sustainment Positions; Security Forces Assistance Brigade; Observer/Coach/Trainer

Critical Leader Development (SSG)

SR Abrams Tank Sys MT, Abrams Tank Sys Maint, Tracked Vehicle Recovery Supervisor

Broadening (SFC)

HRC Talent Manager; Proponent Career Management NCO; Senior Drill Sergeant; Equal Opportunity Advisor; Senior Instructor; Training Developer/Writer; Security Forces Assistance Brigade; Assistant Inspector General NCO; Special Missions Unit; Training with Industry; Joint Assignments; Strategic Sustainment Positions; Observer/Coach/Trainer; Capabilities Developer NCO

Critical Leader Development (SFC)

Motor SGT, Abrams Tank Sys Supv, Platoon SGT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91A



TRAINING

Most qualified looks like:

SSG: SPO Course; Ammo-62; Contracting Officer Representative Course; Modern Army Combative I; **two or more** ASE/TWV-ASE Certification; MFT; Joint Logistics Course; SHARP; MRT; SEJPME II; Lean Six Sigma certification

SFC: SPO Course; HAZMAT; Additional Duty Safety Officer Course; Contracting Officer Representative Course; Modern Army Combative II; MFT; Joint Logistics Course; SHARP; MRT; How the Army Runs; Six Sigma certification; BSNCO

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Modern Army Combative; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT; **one** ASE/TWV-ASE Certification; Tier 2 Tactical Combat Casualty Care

SFC: Modern Army Combative; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT; **one** ASE/TWV-ASE Certification;

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Awarded the Army Award Maintenance Excellence(AAME); Senior or Master Instructor; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Senior Instructor Badge

SFC: AAME; Master Recruiter Badge; Senior or Master Instructor; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational, and Strategic Assignments; Regimental Awards; Foreign Awards; Old Guard; Senior or Master Instructor Badge

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

91B Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

2

4

6

8

10

12

14

16

18

20








22

24

26

28

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<p>Critical Leadership Position MQ rating and highly numerated ranking</p>	<p>Team Chief Squad Leader Section Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Military/Civilian Education</p>	<p>DLC 1 DLC 2 DLC 3</p> <p>BLC ALC SLC</p> <p>Associate's Degree</p> <p>ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
<p>Critical Development</p>	<p>Senior Mechanic Recovery Vehicle Supervisor Motor Sergeant Maintenance Advisor</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Broadening Opportunities</p>	<p>Instructor/Writer, Facilitator, NCOA Small Group Leader, Training Developer, Training w/ Industry</p> <p>Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard</p> <p>SFAB, Joint/Strategic Assignments, Special Operations Support, White House Communication Agent</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
<p>Military Training</p>	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, ASI-H8</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>



MOS 91B



The wheeled vehicle mechanic performs and supervises unit field level maintenance and recovery operations on wheeled vehicles, their associated trailers and material handling equipment (MHE). They also perform supervisory duties, maintenance management, recovery, fault diagnostics, repair, overhaul, component/major assembly substitution and exchange. Supervise compliance with shop safety programs and provides technical guidance on field maintenance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 24 Months in the following: Motor SGT, Senior Mechanic, Recovery Veh Supv, Maintenance Advisor, Mechanic Advisor, SR Maint Supv, Tech Intel Analyst, Technical Inspector, Support Maintenance NCO

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 18+ Months in the following: Motor SGT, Senior Mechanic, Recovery Veh Supv, Maintenance Advisor, Mechanic Advisor, SR Maint Supv, Tech Intel Analyst, Technical Inspector, Support Maintenance NC

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91B



PHYSICAL FITNESS

Most qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: ACFT score of 480 or above with 80 points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Associate or higher degree; Obtain certification/credentialing

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceed ALC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z



MOS 91B



ASSIGNMENTS

Broadening and Critical Leader Development

Broadening (SSG)

Drill Sergeant; AIT Instructor; ALC Instructor; Recruiter; Training With Industry; White House Communication Agency; Special Operations; Ranger Regiment; Special Missions Unit; Joint Assignments; Strategic Sustainment Positions; Security Forces Assistance Brigade; Observer/Coach/Trainer

Critical Leader Development (SSG)

Motor Sergeant, Senior Mechanic; Vehicle Recovery Supervisor,

SFC: Refer to MOS 91X

MSG/SGM/CSM: Refer to MOS 91Z

**Army wide Special Duty Assignments are specific, defined and provided
in the Annex to the Board MOI**



MOS 91B



TRAINING

Most qualified looks like:

SSG: HAZMAT; Safety Course; Contracting Officer Representative Course; SPO Course; US Military Apprenticeship Program (USMAP); MFT; SHARP; MRT; SEJPME II; Lean Six Sigma certification; Ranger Training; Airborne; Air Assault

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Tier 2 Tactical Combat Casualty Care; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: **Two or more** ASE/TWV-ASE Certifications; Awarded the AAME; Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical and Operational Assignments; Regimental Awards; Foreign Awards; Old Guard

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

91C Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

2

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<p>Critical Leadership Position MQ rating and highly numerated ranking</p>	<p>Team Chief Squad Leader Section Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Military/Civilian Education</p>	<p>DLC 1 DLC 2 DLC 3</p> <p>BLC ALC SLC</p> <p>Associate's Degree</p> <p>ASE, Maintenance Technical Certifications, North American Technician Excellence (NATE) certification, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
<p>Critical Development</p>	<p>SR QM and Chemical Equipment Repairer SR Utilities Equipment Repairer Utilities Equipment Repairer</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Broadening Opportunities</p>	<p>Instructor/Writer, Facilitator, Facilitator, NCOA Small Group Leader, Training Developer</p> <p>Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard</p> <p>SFAB, Joint/Strategic Assignments, Special Operations Support, White House Communication Agency</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
<p>Military Training</p>	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level II-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Support Operations Phase I-II, Joint Logistics Course</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>



MOS 91C



The Utilities Equipment Repairer performs and supervises unit field maintenance on utilities equipment and special purpose support systems; perform supervisory duties, maintenance management, fault diagnostics, repair, overhaul, component and/or major assembly substitution and exchange; supervises compliance with shop safety programs and provides technical guidance on field maintenance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 24 Months in the following: SR Utilities Equip Rep, SR QM & Chem EQ Rep, Utilities Equip Rep

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 18+ Months in the following: SR Utilities Equip Rep, SR QM & Chem EQ Rep, Utilities Equip Rep

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91C



PHYSICAL FITNESS

Most qualified looks like:

SSG: ACFT score of **540** or above with **90** points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: ACFT score of **480** or above with **80** points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Associate or higher degree; Obtain certification/credentialing

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceed ALC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91C



ASSIGNMENTS

Broadening and Critical Leader Development

Broadening (SSG)

Drill Sergeant; AIT Instructor; ALC Instructor; Recruiter; Training With Industry; White House Communication Agency; Special Operations; Ranger Regiment; Special Missions Unit; Joint Assignments; Strategic Sustainment Positions; Security Forces Assistance Brigade; Observer/Coach/Trainer

Critical Leader Development (SSG)

Sr Utilities Equip Rep, SR QM & EQ Rep, Utilities Equip Rep

SFC: Refer to MOS 91X

MSG/SGM/CSM: Refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 91C



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

91D Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

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Critical Leadership Position MQ rating and highly numerated ranking	<p style="text-align: center;"> Team Chief Squad Leader Section Sergeant </p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
Military/Civilian Education	<p style="text-align: center;"> DLC 1 DLC 2 DLC 3 </p> <p style="text-align: center;"> BLC ALC SLC </p> <div style="background-color: #d9e1f2; padding: 5px; text-align: center; border: 1px solid black;"> Associate's Degree Electrical Generator Systems Technician Certification – Apprentice, Electrical Power Testing - Level I-IV, Demonstrated Logistician </div> <p>NOTE: Exceeded NCO PDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
Critical Development	<p style="text-align: center; color: red;"> SR Power-Generation Equipment Repair Sech Intel Analyst Senior Tac Power Generation Equipment Repairer </p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
Broadening Opportunities	<div style="background-color: #ffcc00; padding: 5px; border: 1px solid black; margin-bottom: 5px;"> Instructor/Writer, Facilitator, NCOA Small Group Leader, Training Developer </div> <div style="background-color: #ffcc00; padding: 5px; border: 1px solid black; margin-bottom: 5px;"> Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard </div> <div style="background-color: #ffcc00; padding: 5px; border: 1px solid black;"> SFAB, Joint/Strategic Assignments, Special Operations Support, White Communication Agency </div> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
Military Training	<div style="background-color: #90ee90; padding: 5px; border: 1px solid black; margin-bottom: 5px;"> Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV </div> <div style="background-color: #90ee90; padding: 5px; border: 1px solid black;"> Master Resilience, SHARP-VA, Joint-Logistics Course SEJPM I, Safety Officer Course, Support Operations Phase-II, Joint Logistics Course </div> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>



MOS 91D



The Tactical Power Generation Specialist performs and supervises unit field maintenance functions on power generation equipment up through 200KW (except for turbine engine driven generators); performs supervisory duties, maintenance management, fault diagnostics, repair, overhaul, component and/or major assembly substitution and exchange; supervises compliance with shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 24 Months in the following: SR Pwr-Gen Equipment Rep, Tech Intel Analyst, SR Tac Pwr Gen Equip Rep

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 18+ Months in the following: SR Pwr-Gen Equipment Rep, Tech Intel Analyst, SR Tac Pwr Gen Equip Rep

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91D



PHYSICAL FITNESS

Most qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: ACFT score of 480 or above with 80 points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Associate or higher degree; Obtain certification/credentialing

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceed ALC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91D



ASSIGNMENTS

Broadening and Critical Leader Development

Broadening (SSG)

Drill Sergeant; AIT Instructor; ALC Instructor; Recruiter; Training With Industry; White House Communication Agency; Special Operations; Ranger Regiment; Special Missions Unit; Joint Assignments; Strategic Sustainment Positions; Security Forces Assistance Brigade; Observer/Coach/Trainer

Critical Leader Development (SSG)

SR Pwr-Gen Equipment Rep, Tech Intel Analyst, SR Tac Pwr Gen Equip Rep

SFC: Refer to MOS 91X

MSG/SGM/CSM: Refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 91D



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

91E Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

2

4

6

8

10

12

14

16

18

20








22

24

26

28

30

	      
<p>Critical Leadership Position MQ rating and highly numerated ranking</p>	<p>Team Chief Squad Leader Section Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Military/Civilian Education</p>	<p>DLC 1 DLC 2 DLC 3</p> <p>BLC ALC SLC</p> <p>Associate's Degree</p> <p>American Welding Society (AWS) certifications, National Institute for Metalworking Skills, (NIMS) certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
<p>Critical Development</p>	<p>Allied Trades Specialist Supervisor Recovery Vehicle Supervisor</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Broadening Opportunities</p>	<p>Instructor/Writer, Facilitator, NCOA Small Group Leader, Training Developer</p> <p>Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard</p> <p>Joint/Strategic Assignments, Special Operations Support, White House Communication Agency</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
<p>Military Training</p>	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Support Operations Phase I-II, Joint Logistics Course</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>



U.S. ARMY

MOS 91E



The metal worker inspects, installs, modifies, performs maintenance on metal and composite material body components, radiators, fuel tanks, hulls, and accessories of Army watercraft, aviation assets, combat systems, and general-purpose equipment; primary duties center on fabricating components made of ferrous and nonferrous metals, plastics, and other materials using machine shop equipment such as lathes, milling machines, drills and presses; performs a full spectrum of metal preparations, joining processes, layout and fabrication to within tolerances of thousandths of an inch (.001”); performs ferrous and nonferrous welding processes using gas, arc, MIG and TIG; supervises preparations, painting processes, auto body repair, and fabrications; performs supervisory duties, maintenance management, recovery operations, supervise compliance with shop safety programs and provides technical guidance on field maintenance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 24 Months in the following: Allied Trades Spec Sup, Recovery Veh Supv

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 18+ Months in the following: Allied Trades Spec Sup, Recovery Veh Supv

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91E



PHYSICAL FITNESS

Most qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: ACFT score of 480 or above with 80 points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Associate or higher degree; Obtain certification/credentialing

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceed ALC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91E



ASSIGNMENTS

Broadening and Critical Leader Development

Broadening (SSG)

Drill Sergeant; AIT Instructor; ALC Instructor; Recruiter; Training With Industry; White House Communication Agency; Special Operations; Ranger Regiment; Special Missions Unit; Joint Assignments; Strategic Sustainment Positions; Security Forces Assistance Brigade; Observer/Coach/Trainer

Critical Leader Development (SSG)

Allied Trades Spec Sup, Recovery Veh Supv

SFC: Refer to MOS 91X

MSG/SGM/CSM: Refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 91E



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

91F Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

2

4

6

8

10

12

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16

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20








22

24

26

28

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<p>Critical Leadership Position MQ rating and highly numerated ranking</p>	<p>Armt Maint Supv Tech Intel Analyst Armt Maint Tech Insp Maintenance Advisor</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Military/Civilian Education</p>	<p>DLC 1 DLC 2 DLC 3</p> <p>BLC ALC SLC</p> <p>Associate's Degree</p> <p>Small Arms Repair/Gunsmithing Certifications, Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
<p>Critical Development</p>	<p>ARMT Maint TECH SUPV ARMT Maint TECH INSP</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Broadening Opportunities</p>	<p>AIT Instructor, ALC Instructor TWI, Training Developer</p> <p>Drill Sergeant, Recruiter, Observer Coach/ Trainer, AC/RC Advisor</p> <p>SFAB, Joint/Strategic Assignments, Special Operations Support White, House Communication Agency</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
<p>Military Training</p>	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Support Operations Phase I-II; Joint Logistics Course</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>



MOS 91F



The small arms/towed artillery repairer performs field maintenance on small arms and towed artillery; diagnoses and troubleshoots malfunctions of small arms and towed artillery, supervise compliance with shop safety programs and provides technical guidance on field maintenance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 24 Months in the following: Armt Maint Supv, Tech Intel Analyst, Armt Maint Tech Insp, Maintenance Advisor

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 18+ Months in the following: Armt Maint Supv, Tech Intel Analyst, Armt Maint Tech Insp, Maintenance Advisor

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91F



PHYSICAL FITNESS

Most qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: ACFT score of 480 or above with 80 points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Associate or higher degree; Obtain certification/credentialing

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceed ALC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91F



ASSIGNMENTS

Broadening and Critical Leader Development

Broadening (SSG)

Drill Sergeant; AIT Instructor; ALC Instructor; Recruiter; Training With Industry; White House Communication Agency; Special Operations; Ranger Regiment; Special Missions Unit; Joint Assignments; Strategic Sustainment Positions; Security Forces Assistance Brigade; Observer/Coach/Trainer

Critical Leader Development (SSG)

Armt Maint Supv, Tech Intel Analyst, Armt Maint Tech Insp, Maintenance Advisor

SFC: Refer to MOS 91X

MSG/SGM/CSM: Refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 91F



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

91H Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

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<p>Critical Leadership Position MQ rating and highly numerated ranking</p>	<p>SR Tracked Mechanic Technical Inspector Tech Intel Analyst Tracked Vehicle Recovery Supervisor</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Military/Civilian Education</p>	<p>DLC 1 DLC 2 DLC 3</p> <p>BLC ALC SLC</p> <p>Associate's Degree</p> <p>ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
<p>Critical Development</p>	<p>Senior Tracked Mechanic Technical Inspector Tracked Vehicle Recovery Supervisor</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Broadening Opportunities</p>	<p>AIT Instructor, ALC Instructor TWI, Training Developer</p> <p>Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard</p> <p>Joint/Strategic Assignments, Special Operations Support, White House Communication Agency</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
<p>Military Training</p>	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPM I, Safety Officer Course, ASI-H8 /H9, Support Operations Phase I-II Logistics Course</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>



MOS 91H



The tracked vehicle repairer supervises and performs field maintenance on tracked vehicles; supervises maintenance vehicles, and MHE; supervises related activities including fuel and electrical system repair and maintenance; performs supervisory duties, maintenance management, recovery, fault diagnostics, repair, overhaul, component/major assembly substitution and exchange; supervise compliance with shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 24 Months in the following: Tech Intel Analyst, SR Tracked Mech, Technical Inspector, Tracked Veh Recovery Supv

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 18+ Months in the following: Tech Intel Analyst, SR Tracked Mech, Technical Inspector, Tracked Veh Recovery Supv

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91H



PHYSICAL FITNESS

Most qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: ACFT score of 480 or above with 80 points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Associate or higher degree; Obtain certification/credentialing

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceed ALC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z



MOS 91H



ASSIGNMENTS

Broadening and Critical Leader Development

Broadening (SSG)

Drill Sergeant; AIT Instructor; ALC Instructor; Recruiter; Training With Industry; White House Communication Agency; Special Operations; Ranger Regiment; Special Missions Unit; Joint Assignments; Strategic Sustainment Positions; Security Forces Assistance Brigade; Observer/Coach/Trainer

Critical Leader Development (SSG)

Tech Intel Analyst, SR Tracked Mech, Technical Inspector, Tracked Veh Recovery Supv

SFC: Refer to MOS 91X

MSG/SGM/CSM: Refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 91H



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

91L Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

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Critical Leadership Position <small>MQ rating and highly numerated ranking</small>	<p>Senior Construction Equipment Repairer Construction Equipment Repairer Construction Equipment Sergeant</p> <p><small>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</small></p>
Military/Civilian Education	<p>DLC 1 DLC 2 DLC 3</p> <p>BLC ALC SLC</p> <p>Associate's Degree ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p><small>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</small></p>
Critical Development	<p>Senior Construction Equipment Repairer Construction Equipment Maintenance Sergeant Construction Equipment Sergeant</p> <p><small>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</small></p>
Broadening Opportunities	<p>AIT Instructor, ALC Instructor TWI, Training Developer</p> <p>Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor,</p> <p>Joint/Strategic Assignments, Special Operations Support, SFAB, White House Communication Agency</p> <p><small>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</small></p>
Military Training	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level II-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Unit Movement Officer, ASI-H8/H9, Support Operations Phase I-II, Joint Logistics Course</p> <p><small>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</small></p>



MOS 91L



The Construction Equipment Repairer performs and supervises unit field maintenance on construction equipment which includes earthmoving, grading, compaction, lifting and loading, quarrying, rock crushing, asphalt, concrete mixing, surfacing, water pumping, air compression pneumatic tools, and powered bridging; performs supervisory duties, maintenance management, fault diagnostics, repair, overhaul, component/major assembly substitution and exchange; supervises compliance with shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 24 Months in the following: SR Const Equip Rep, Const Equip Maint SGT, Const Equip SGT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 18+ months in the following: SR Const Equip Rep, Const Equip Maint SGT, Const Equip SGT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91L



PHYSICAL FITNESS

Most qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: ACFT score of 480 or above with 80 points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Associate or higher degree; Obtain certification/credentialing

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceed ALC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91L



ASSIGNMENTS

Broadening and Critical Leader Development

Broadening (SSG)

Drill Sergeant; AIT Instructor; ALC Instructor; Recruiter; Training With Industry; White House Communication Agency; Special Operations; Ranger Regiment; Special Missions Unit; Joint Assignments; Strategic Sustainment Positions; Security Forces Assistance Brigade; Observer/Coach/Trainer

Critical Leader Development (SSG)

SR Const Equip Rep, Const Equip Maint SGT, Const Equip SGT

SFC: Refer to MOS 91X

MSG/SGM/CSM: Refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 91L



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

91M Talent Development Model (See 91Z for MSG/SGM)

Years of Service

2

4

6

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16

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<p>Critical Leadership Position MQ rating and highly numerated ranking</p>	<p>SR BFVS Maintainer Tracked Veh Recovery</p> <p>Platoon Sergeant Motor Sergeant Maint Control Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>						
<p>Military/Civilian Education</p>	<p>DLC 1 DLC 2 DLC 3 DLC 4</p> <p>BLC ALC SLC MLC</p> <p>Associate's Degree Bachelor's Degree</p> <p>ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCO PDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>						
<p>Critical Development</p>	<p>Senior BFVS Maintainer Trk Recovery Vehicle Supervisor</p> <p>BFVS Supervisor Maintenance Control Sergeant FABN SR TRK MECH OC/T Motor Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>						
<p>Broadening Opportunities</p>	<table border="1"> <tr> <td>AIT Instructor, ALC Instructor TWI, Training Developer</td> <td>SR Instructor/Writer, EOA, Capabilities Developer NCO</td> </tr> <tr> <td>Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard</td> <td>SR Drill SGT, Career Advisor, Career Management NCO</td> </tr> <tr> <td colspan="2">Joint/Strategic Assignments, Special Operations Support, Assistant Inspector General NCO</td> </tr> </table> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>	AIT Instructor, ALC Instructor TWI, Training Developer	SR Instructor/Writer, EOA, Capabilities Developer NCO	Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard	SR Drill SGT, Career Advisor, Career Management NCO	Joint/Strategic Assignments, Special Operations Support, Assistant Inspector General NCO	
AIT Instructor, ALC Instructor TWI, Training Developer	SR Instructor/Writer, EOA, Capabilities Developer NCO						
Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard	SR Drill SGT, Career Advisor, Career Management NCO						
Joint/Strategic Assignments, Special Operations Support, Assistant Inspector General NCO							
<p>Military Training</p>	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV, Support Operations Course Phase I, AMMO 62, Contracting Officer</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Joint Logistics Course, SPO Course Phase II</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>						



MOS 91M



The Bradley Fighting Vehicle system maintainer performs and supervises field maintenance and select on-board tasks, troubleshoot and diagnose malfunctions, perform organizational maintenance on power plant, suspension systems, steering systems, fire extinguisher and/or suppression systems, gas particulate systems, vehicular mounted armament, and associated fire control systems; performs supervisory duties, maintenance management, recovery, fault diagnostics, repair, overhaul, component and/or major assembly substitution and ex-change; supervises the compliance of shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 24 Months in the following: SR BFVS Maint, Tracked Veh Recovery Supv

SFC: 24 Months in the following: Platoon Sergeant, Motor SGT, Maint Control SGT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 18+ Months in the following: SR BFVS Maint, Tracked Veh Recovery Supv

SFC: 18+ Months in the following: Platoon Sergeant, Motor SGT, Maint Control SGT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91M



PHYSICAL FITNESS

Most qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event

SFC: ACFT score of 540 or above with 90 points in each event

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: ACFT score of 480 or above with 80 points in each event

SFC: ACFT score of 480 or above with 80 points in each event

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Associate or higher degree; Obtain certification/credentialing

SFC: Exceeded SLC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Bachelor or higher degree; Obtain certification/credentialing

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceed ALC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing

SFC: Exceed SLC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing Degree

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91M



ASSIGNMENTS

Broadening and Critical Leader Development

Broadening (SSG)

Drill Sergeant; Instructor; Recruiter; Joint Operations; Strategic Sustainment Positions; Security Forces Assistance Brigade; Observer/Coach/Trainer

Critical Leader Development (SSG)

SR BFVS Maint, Tracked Veh Recovery

Broadening (SFC)

HRC Talent Manager; Proponent Career Management NCO; Senior Drill Sergeant; Equal Opportunity Advisor; Senior Instructor; Training Developer/Writer; Security Forces Assistance Brigade; Assistant Inspector General NCO; Special Missions Unit; Training with Industry; Joint Assignments; Strategic Sustainment Positions; Observer/Coach/Trainer; Capabilities Developer NCO

Critical Leader Development (SFC)

Platoon Sergeant, Motor SGT, Maint Control SGT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



MOS 91M



TRAINING

Most qualified looks like:

SSG: Support Operations Course Phase I; Airborne; Ammo-62; Contracting Officer Representative Course; Combative 3-4; ASE Certification; Battle Staff NCO Course (BSNCOC); MFT; Joint Logistics Course; SHARP; MRT

SFC: SPO Course Phase II; HAZMAT; Additional Duty Safety Officer Course; Contracting Officer Representative Course; Combative 3-4; MFT; Joint Logistics Course; SHARP; MRT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Additional duties annotated on evaluations

SFC: AAME; Master Recruiter Badge; Senior or Master Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational, and Strategic Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

91P Talent Development Model (See 91Z for MSG/SGM)

Years of Service

2

4

6

8

10

12

14

16

18

20








22

24

26

28

30

	      
Critical Leadership Position <small>MQ rating and highly numerated ranking</small>	<p>Team Chief Squad Leader Section Chief Sergeant</p> <p>Platoon Sergeant Detachment Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
Military/Civilian Education	<p>DLC 1 DLC 2 DLC 3 DLC 4</p> <p>BLC ALC SLC MLC</p> <p>Associate's Degree Bachelor's Degree</p> <p>ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
Critical Development	<p>SR SP ARTY SYS MAINT FABN MAINT OC/T</p> <p>SR ARTY SRY Maint Motor Sergeant</p> <p>Tracked Vehicle Recovery SPRV</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
Broadening Opportunities	<p>AIT Instructor, ALC Instructor TWI, Training Developer</p> <p>SR Instructor/Writer, Facilitator, SR NCOA Small Groups Leader, SR Drill SGT, EOA, AIG NCO, TWI, Capabilities NCO</p> <p>Drill Sergeant, Recruiter, Observer Controller/Trainer, AC/RC Advisor, Old Guard</p> <p>Joint/Strategic Assignments, Special Operations Support</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
Military Training	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level II-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Unit Movement Officer, ASI-H8/H9, Battle Staff Course Ammo-62</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>



MOS 91P



The Self-propelled Artillery Systems Maintainer performs and supervises unit level and selected on-system field maintenance and recovery of all self-propelled field artillery cannon weapon systems; performs supervisory duties, maintenance management, recovery, fault diagnostics, repair, overhaul, component/major assembly substitution and exchange; supervises compliance of shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 24 Months in the following: SR Arty Mech, Tracked Veh Recovery Supv, SR SP Arty Sys Maint

SFC: 24 Months in the following: Motor SGT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 18+ Months in the following: SR Arty Mech, Tracked Veh Recovery Supv, SR SP Arty Sys Maint

SFC: 18+ Months in the following: Motor SGT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91P



PHYSICAL FITNESS

Most qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event

SFC: ACFT score of 540 or above with 90 points in each event

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: ACFT score of 480 or above with 80 points in each event

SFC: ACFT score of 480 or above with 80 points in each event

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Associate or higher degree; Obtain certification/credentialing

SFC: Exceeded SLC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Bachelor or higher degree; Obtain certification/credentialing

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceed ALC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing

SFC: Exceed SLC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing Degree

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91P



ASSIGNMENTS

Broadening and Critical Leader Development

Broadening (SSG)

Drill Sergeant; Instructor; Recruiter; Joint Operations; Strategic Sustainment Positions; Security Forces Assistance Brigade; Observer/Coach/Trainer

Critical Leader Development (SSG)

SR Arty Mech, Tracked Veh Recovery Supv, SR SP Arty Sys Maint

Broadening (SFC)

HRC Talent Manager; Proponent Career Management NCO; Senior Drill Sergeant; Equal Opportunity Advisor; Senior Instructor; Training Developer/Writer; Security Forces Assistance Brigade; Assistant Inspector General NCO; Special Missions Unit; Training with Industry; Joint Assignments; Strategic Sustainment Positions; Observer/Coach/Trainer; Capabilities Developer NCO

Critical Leader Development (SFC)

Motor SGT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 91P



TRAINING

Most qualified looks like:

SSG: Support Operations Course Phase I; Airborne; Ammo-62; Contracting Officer Representative Course; Combative 3-4; ASE Certification; Battle Staff NCO Course (BSNCOC); MFT; Joint Logistics Course; SHARP; MRT

SFC: SPO Course Phase II; HAZMAT; Additional Duty Safety Officer Course; Contracting Officer Representative Course; Combative 3-4; MFT; Joint Logistics Course

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Additional duties annotated on evaluations

SFC: AAME; Master Recruiter Badge; Senior or Master Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational, and Strategic Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

91S Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

2

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16

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20








22

24

26

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Critical Leadership Position MQ rating and highly numerated ranking	<p>Team Chief Squad Leader Section Sergeant</p> <p>Maintenance Control Sergeant Section Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
Military/Civilian Education	<p>DLC 1 DLC 2 DLC 3</p> <p>BLC ALC SLC</p> <p>Associate's Degree</p> <p>ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
Critical Development	<p>Senior Stryker Systems Maintainer Mechanic Recovery Vehicle Stryker Systems Maintainer</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
Broadening Opportunities	<p>AIT Instructor, ALC Instructor TWI, Training Developer</p> <p>Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard</p> <p>Joint/Strategic Assignments, Special Operations Support</p> <p>SR Instructor/Writer, Facilitator, SR NCOA Small Group Leader, SR Drill SGT, EOA, TWI, Capabilities Developer NCO, Talent Manager, Proponent Career Management NCO, Training Development, Joint Assignments, Strategic Sustainment Positions, Observer/Coach/Trainer</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
Military Training	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Unit Movement Officer, ASI-H8</p> <p>SPO Course Phase II, HAZMAT, Local Safety Course, Contracting Officer Representative Course Combatives III-III, MFT, MRT</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>



U.S. ARMY

MOS 91S



The Stryker Systems Maintainer supervises and performs field level maintenance on the Stryker family of vehicles (M1126 Infantry Carrier Vehicle, M1127 Recon Vehicle, M1128 Mobile Gun System (MGS), M1129 Mortar Carrier, M1130 Commander's Vehicle (CV), M1131 Fire Support Vehicle (FSV), M1132 Engineer Support Vehicle (ESV), M1133 Medical Evacuation Vehicle (MEV), M1134 Anti-Tank Guided Missile (ATGM), and M1135 NBC Recon Vehicle (NBCRV); performs supervisory duties, maintenance management, recovery, fault diagnostics, repair, overhaul, component/major assembly substitution and exchange; supervises compliance of shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 24 Months in the following: Recovery Veh Supv, SR Stryker Sys Maint

SFC: 24 Months in the following: Section SGT, Maint Control SGT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 18+ Months in the following: Recovery Veh Supv, SR Stryker Sys Maint

SFC: 18+ Months in the following: Section SGT, Maint Control SGT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91S



PHYSICAL FITNESS

Most qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: ACFT score of 480 or above with 80 points in each event

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Associate or higher degree; Obtain certification/credentialing

SFC: Exceeded SLC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Bachelor or higher degree; Obtain certification/credentialing

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceed ALC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing

SFC: Exceed SLC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing Degree

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91S



ASSIGNMENTS

Broadening and Critical Leader Development

Broadening (SSG)

Drill Sergeant; Instructor; Recruiter; Joint Operations; Strategic Sustainment Positions; Security Forces Assistance Brigade; Observer/Coach/Trainer

Critical Leader Development (SSG)

Recovery Veh Supv, SR Stryker Sys Maint

Broadening (SFC)

HRC Talent Manager; Proponent Career Management NCO; Senior Drill Sergeant; Equal Opportunity Advisor; Senior Instructor; Training Developer/Writer; Security Forces Assistance Brigade; Assistant Inspector General NCO; Special Missions Unit; Training with Industry; Joint Assignments; Strategic Sustainment Positions; Observer/Coach/Trainer; Capabilities Developer NCO

Critical Leader Development (SFC)

Section SGT, Maint Control SGT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 91S



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: SPO Course Phase II; HAZMAT; Additional Duty Safety Officer Course; Contracting Officer Representative Course; Combative 3-4; MFT; Joint Logistics Course

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: AAME; Master Recruiter Badge; Senior or Master Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational, and Strategic Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

91X Talent Development Model (See 91Z for MSG/SGM)

Years of Service

2

4

6

8

10

12

14

16

18

20








22

24

26

28

30

	      
Critical Leadership Position <small>MQ rating and highly numerated ranking</small>	<p>Platoon Sergeant Detachment Sergeant Section Sergeant Maintenance Management NCO</p> <p><small>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</small></p>
Military/Civilian Education	<p>DLC 1 DLC 2 DLC 3 DLC 4</p> <p>BLC ALC SLC MLC</p> <p>Associate's Degree Bachelor's Degree</p> <p>ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p><small>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</small></p>
Critical Development	<p>Motor Sergeant Maintenance Control Sergeant Maintenance Management NCO Armt Maintenance Supervisor SR Tech Intel Analyst</p> <p><small>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</small></p>
Broadening Opportunities	<p>SR Instructor/Writer, Facilitator, SR NCOA Small Group Leader, SR Drill SGT, EOA, TWI, Capabilities Developer NCO, Talent Manager, Proponent Career Management NCO, Training Development, Joint Assignments, Strategic Sustainment Positions, Observer/Coach/Trainer, SFAB, White House fellowship, 75th Ranger Regiment, Advise and Assist NCO, Recruiting</p> <p><small>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</small></p>
Military Training	<p>Self-Development: Organizational Behavior, Personnel Management, Time Management, Army Operations</p> <p>Institutional: Master Leader Course, Airborne, Air Assault, Battle Staff NCO, Master Fitness Trainer, Ranger, Combatives II-IV, Safety Course, HAZMAT, CLS</p> <p>Operational Training: Inspector General, Equal Opportunity, SHARP, Joint Logistics Course, SEJPME I, Support Ops Course Phase 1/2 SPO Course Phase II, Contracting Officer Representative Course</p> <p><small>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</small></p>



MOS 91X



The maintenance supervisor performs duties in preceding skill levels and provides technical guidance on field maintenance on tracked and wheeled vehicles, construction equipment, and MHE; supervises compliance with shop safety programs and use, maintenance and security of hand and shop power tools; supervises recovery operations on tracked vehicles, wheel vehicles and related activities including electrical wiring harness system troubleshooting/repair/maintenance; supervises compliance with shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L

SFC: 24 Months in the following: Motor SGT, Maint Control SGT, Section SGT, Platoon SGT, Maint MGT NCO, SP Purp Equip Rep Supv, Armt Maint SGT, SR Tech Intel Analyst, Detachment SGT, First SGT, SP Purp Equip MGT SGT, Engr Equip Maint NCO

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L

SFC: 18+ Months in the following: Motor SGT, Maint Control SGT, Section SGT, Platoon SGT, Maint MGT NCO, SP Purp Equip Rep Supv, Armt Maint SGT, SR Tech Intel Analyst, Detachment SGT, First SGT, SP Purp Equip MGT SGT, Engr Equip Maint NCO

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91X



PHYSICAL FITNESS

Most qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91L; 91S

SFC: ACFT score of 540 or above with 90 points in each event

MSG/SGM/CSM: NOCs at these grades refer to MOS 91Z:

Highly qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91L; 91S

SFC: ACFT score of 480 or above with 80 points in each event

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L

SFC: Exceeded SLC Course Standards (DHG/HG, CL, LDRSP AWD); Obtain Bachelor or higher degree; Obtain certification/credentialing

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L

SFC: Exceed SLC Course Standards - Superior Academic Achievement; Some college towards a degree and or certification/credentialing Degree

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91X



ASSIGNMENTS

Broadening and Critical Leader Development

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L

Broadening (SFC)

Career Advisor; HRC Talent Manager; Proponent Career Management NCO; Senior Drill Sergeant; Equal Opportunity Advisor; Senior Instructor; Training Developer/Writer; Security Forces Assistance Brigade; Assistant Inspector General NCO; Special Missions Unit; Training with Industry; Joint Assignments; Strategic Sustainment Positions; Observer/Coach/Trainer; Capabilities Developer NCO; US White House Fellowship; 75th Ranger Regiment; Advise and Assist NCO

Critical Leader Development (SFC)

Motor SGT, Maint Control SGT, Section SGT, Platoon SGT, Maint MGT NCO, SP Purp Equip Rep Supv, Armt Maint SGT, SR Tech Intel Analyst, Detachment SGT, First SGT, SP Purp Equip MGT SGT, Engr Equip Maint NCO

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 91X



TRAINING

Most qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L;

SFC: SPO Course Phase II; HAZMAT; Additional Duty Safety Officer Course; Contracting Officer Representative Course; Combative 3-4; MFT; Joint Logistics Course

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: N/A

SFC: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L;








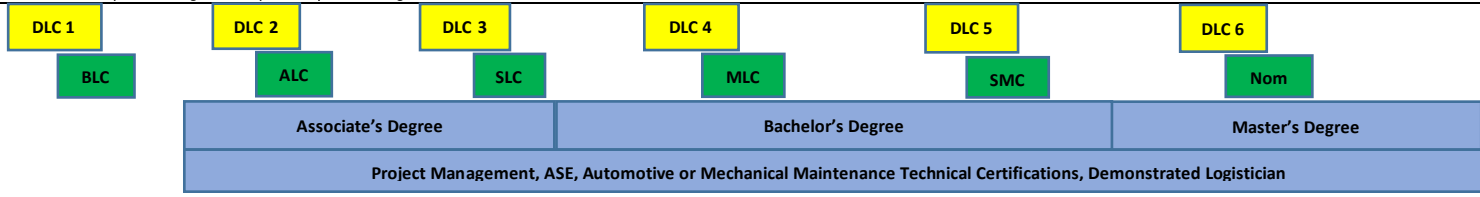
SFC: AAME; Master Recruiter Badge; Senior or Master Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational, and Strategic Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

91Z5 & 91Z6 Talent Development Model

Years of Service

2 4 6 8 10 12 14 16 18 20 22 24 26 28 30

	      
Critical Leadership Position MQ rating and highly numerated ranking	First Sergeant BN/BDE Command Sergeant Major DMC SGM Depot SGM
Military/Civilian Education	NOTE: Excelled in positions of greater responsibility and above grade is considered favorable  NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable
Critical Development	Operations Sergeant Senior Maintenance Supervisor Maintenance Control Sergeant Mechanical Maintenance Operations NCO Mechanical Maintenance MGMT NCO Operations SGM Training Department SGM Chief Department Maintenance Logistics NCO Chief Career Management NCO Support Operations NCO
Broadening Opportunities	NOTE: Excelled in positions of greater responsibility and above grade is considered favorable <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p><u>Special Assignments:</u> Detachment Sergeant (SMU), SR Career Advisor, SR Career Manager, USASOC, WHCA Support, Secret Service Support, and Ranger BN</p> <p><u>Overseas Contingency Operation:</u> Force Protection NCOIC, Security NCO, Liaison NCO (LNO), Rear Detachment NCO</p> <p><u>Nontraditional Assignments:</u> Observer/Conach/Trainer, AC/RC NCO, and Army Material Command assignments</p> </div> <div style="width: 45%;"> <p><u>Special Assignments:</u> Faculty Advisor NCO Leadership Center of Excellence SGL/ Instructor/ Writer</p> <p><u>Overseas Contingency Operation:</u> Force Protection NCOIC, Security NCO, Liaison NCO (LNO)</p> <p><u>Nontraditional Assignments:</u> Observer/Coach/Trainer, AC/RC NCO, and Army Material Command assignments</p> </div> </div> NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable
Military Training	NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable <div style="background-color: #d4edda; padding: 5px;"> <p><u>Self-Development:</u> Organizational Behavior, Personnel Management, Time Management, Army Operations</p> <p><u>Institutional:</u> Airborne, Air Assault, Battle Staff NCO, Combatives II-IV, Safety Course</p> <p><u>Operational Training:</u> Inspector General, Equal Opportunity, SHARP, Joint Logistics Course, Support Operations Course Phase 1/2, SEJPME II, Keystone Course, Nominative Seminar 1&2</p> </div>



MOS 91Z



The senior maintenance supervisor supervises, plans, coordinates, and directs the field maintenance of all mechanical equipment; serves as the principle maintenance or OPS NCO in a maintenance BN or higher-level organization; supervises personnel performing duties of- M1 Abrams Tank System Maintainer (91A4O), Bradley Fighting Vehicle System Maintainer (91M4O), Self- Propelled Artillery Systems Maintainer (91P4O), and Maintenance supervisor (91X4O). SGM will serve in positions of great responsibility at BDE and higher-level staff as well as department chief at our training institutions; most senior maintainer will now be in positions influencing large numbers of junior Soldiers and NCOs.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91S; 91X

MSG: First Sergeant; Department SGM; Chief Mechanical Maintenance Management NCO; Special Mission Unit Squadron SGM;

SGM: Chief Enlisted Career Manager; SR Instructor; Evaluation NCO; Depot SGM

CSM: 30 months in position

Highly qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91S; 91X

MSG: HRC SR Career Advisor; 24+months First Sergeant;

SGM: Operations SGM; Department SGM; Chief Mechanical Maintenance Management NCO



U.S. ARMY

MOS 91Z



PHYSICAL FITNESS

Most qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91X

MSG: ACFT score of 540 or above with 90 points in each event

CSM/SGM: ACFT score of 540 or above with 90 points in each event

Highly qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91X

MSG: ACFT score of 480 or above with 80 points in each event

CSM/SGM: ACFT score of 480 or above with 80 points in each event

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91S; 91X

MSG: Exceeded MLC Course Standards; Bachelor's Degree; Completed an ASE certification

CSM/SGM: Exceeded SMC Standards; Master's Degree

Highly qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91S; 91X

MSG: Achieved MLC course standards; working towards Bachelor's Degree

CSM/SGM: Achieved SMC standards; working towards Master's Degree; Completed military education courses



MOS 91Z



ASSIGNMENTS

Broadening and Critical Leader Development

SSG/SFC: 91A; 91M; 91P; 91S; 91X

Broadening (MSG)

Ground Maintenance Safety LNO; OD Proponent NCO, Senior Career Management NCO; Observer/ Controller and Trainer; BSNCO Course Instructor; HRC SR Career Advisor; SR/ Chief Instructor; Small group Leader; Security Forces Assistance Brigade;

Broadening (SGM/CSM)

Chief Career Management NCO; SMC Instructor; SMC Chief Instructor; HRC Branch SGM; OD Force Management NCO; Observer Controller Trainer

Critical Leader Development (MSG)

SR Maint Supervisor, First Sergeant, Mech Maint Supervisor, CH Mech Maint LOG NCO, Maint Control SGT, Mech Maint MGMT NCO, Mech Maint OPS NCO, Operations NCO, Operations Sergeant

Critical Leader Development (SGM/CSM)

Support Operations SGM; Operations SGM,;BN CSM; BDE CSM, Senior Instructor; Dept SGM; Chief Mechanical Maintenance Management NCO

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 91Z



TRAINING

Most qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91S; 91X

MSG: Jumpmaster; Airborne; Air Assault; MRT; HAZMAT; Safety Course; Joint Logistics Course; Master Fitness Trainer; CLS; Lean Six Sigma; MRT; SHARP-SARC; Contracting Officer Representative Course; Combative 3-4; ASE Certification; excelled in various additional duties

CSM/SGM: Jumpmaster; Airborne; Air Assault; MRT; SHARP-SARC; Safety Officer Course; Joint Logistics Course ; Combative 3-4; ASE Certification; excelled in various additional duties

Highly qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91X

MSG: SHARP-SARC; SPO Phase II; Combatives 1-2; Master Fitness Trainer; MRT; additional duties annotated on evaluations

CSM/SGM: Master Fitness Trainer; MRT; HAZMAT; Safety Course; CLS; Combatives 1-2; Lean Six Sigma; Contracting Officer Representative Course

OTHER INDICATORS

Most qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91S; 91X

MSG: Army Award Maintenance Excellence(AAME); Senior or Master Instructor; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Additional duties annotated on evaluations

CSM/SGM: Army Award Maintenance Excellence(AAME); Senior or Master Instructor; SGT Audie Murphy and/or SGT Morales; Balance of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Additional duties annotated on evaluations