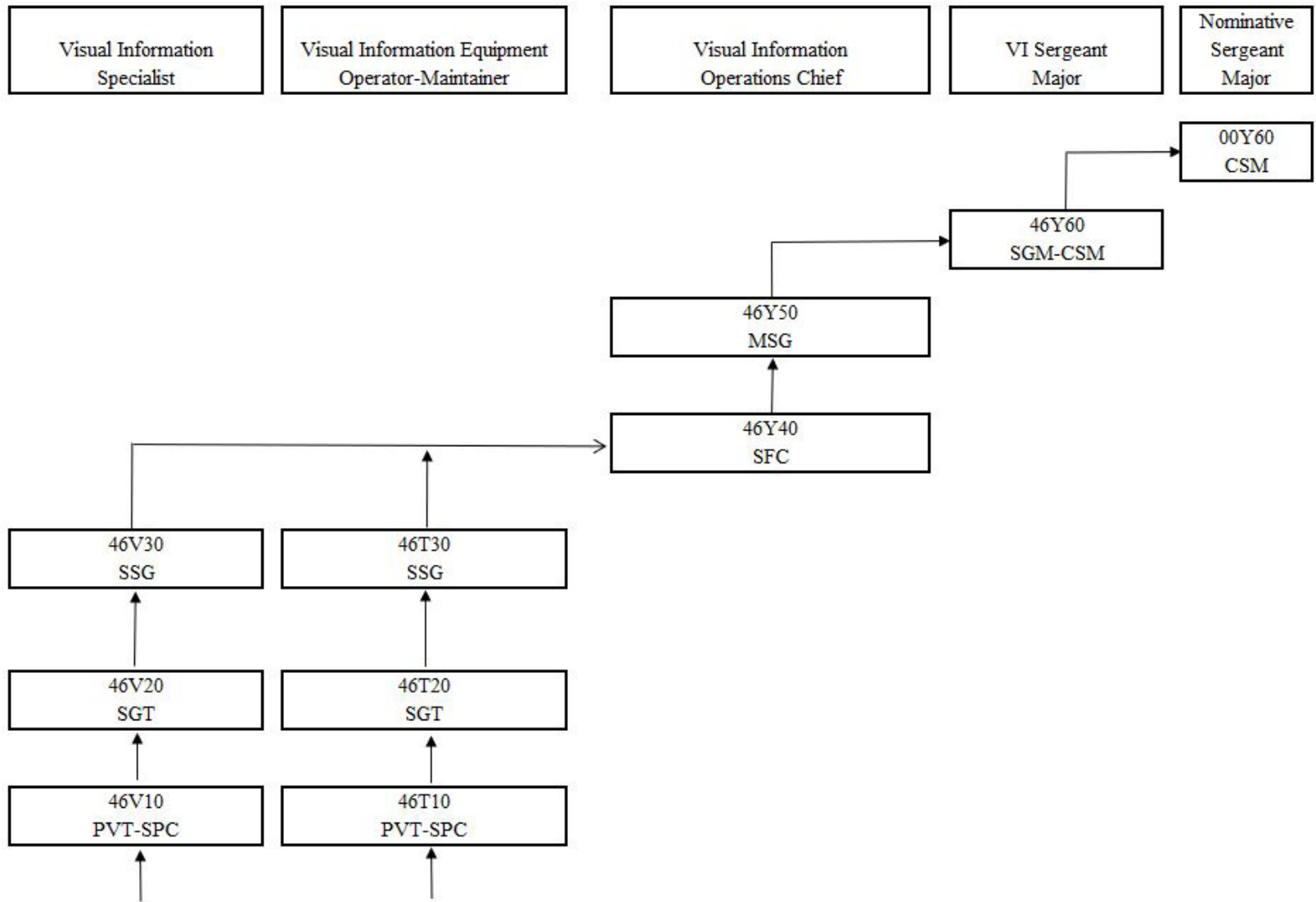




U.S. ARMY

# CMF 46 Progression Chart





U.S. ARMY

# 46V Talent Development Model

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30					
<b>Key Leadership Positions</b> <small>MQ rating and highly enumerated ranking</small>		Team Leader		Squad Leader					See 46Y for SFC - SGM											
<b>Military/Civilian Education</b>	DLC 1	BLC	DLC 2	ALC			Associate's Degree	SLC	See 46Y for SFC - SGM											
<b>Key Developmental</b>		ACE, RBLP			RBLP-C			Instructor/Writer, AMVID, 55 <sup>th</sup> PA CO (COMCAM)	Ops NCO, Senior VI NCO, Training Developer, Instructor/Writer, OC/T, AMVID, Army Special Operations		See 46Y for SFC - SGM									
<b>Broadening Opportunities</b>		WRNMC Medical Photographer, SECARMY Photographer, CSA Photographer, ASL Photographer			Drill Sergeant, Recruiter, Instructor/Writer, SGL				WHCA							See 46Y for SFC - SGM				
<b>Military Training</b>	Airborne School, Air Assault		SEJPME I			DINFOS Advanced Courses				Battle Staff, EOL, Jumpmaster, MFT, MRT, SHARP				See 46Y for SFC - SGM						

AUGUST 2023



# MOS 46V

The Visual Information Specialist supervises, manages, and operates electronic still, video multimedia illustrations and audio acquisition equipment to document combat and noncombat Army, Joint, and Coalition operations; creates visual information products in support of combat documentation for MISO, military intelligence, medical, public affairs, training and other functions; coordinates and directs personnel and operational requirements to produce multimedia illustrations and audio-visual productions in both fixed and tactical environments.

## **LEADERSHIP POSITIONS**

### **Most Qualified looks like:**

SSG: Squad Leader, or Tactical Multimedia, or Operations NCO-24 months or more

### **Highly Qualified looks like:**

SSG: Squad Leader-18 months



U.S. ARMY

# MOS 46V

## PHYSICAL FITNESS

### **Most Qualified looks like:**

SSG: 90 points or higher in each testable event on ACFT

SSG: Place 1st, 2nd, or 3rd in the 55th Signal Companys Hilda I. Clayton Best COMCAM Competition

### **Highly Qualified looks like:**

SSG: 70 points or higher in each testable event on ACFT

SSG: Compete in the 55th Signal Companys Hilda I. Clayton Best COMCAM Competition

## MILITARY/CIVILIAN EDUCATION

### **Most Qualified looks like:**

SSG: Distinguished Honor Graduate/Honor Graduate, Degree completion at the Associates level or higher, Adobe Certified Expert: Illustrator, Adobe Certified Expert: Premiere Pro

### **Highly Qualified looks like:**

SSG: Commandant List, Distinguished Leader Award, 30+ Semester Hours of College, Adobe Certified Expert



# MOS 46V

**ASSIGNMENTS (Broadening and Critical Developmental)**  
**PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

SSG: VI NCO, Training Developer, Instructor/Writer, Observer Controller/Trainer NCO, or in Army Special Operations, Training Development, Special Mission Unit, White House Communication Agency, Operations NCO, Attache Duty, Small Group Leader, Drill Sergeant, Recruiter, Instructor/Writer.

NOTE: Army wide Special Duty Assignments are specific and defined/provided within an Annex to each Board MOI



# MOS 46V

## TRAINING

### **Most Qualified looks like:**

SSG: BSNCO, EOL, Jumpmaster, MFT, MRT, VIM, SHARP Foundations Course, and SEJPME I, CFD-DC

### **Highly Qualified looks like:**

SSG: Airborne, Air Assault, DMC, IMMC, CFD-IC, Retention NCO

## OTHER INDICATIONS

### **Most Qualified looks like:**

SSG: NCO of the Quarter/Year, Audie Murphy, SGT Morales, Distinguished Leader Award, Drill Sergeant/Recruiter of the Quarter/Year, Instructor of the Year, Keith L. Ware Award winner, Best Combat Camera , Expert Soldier Badge, Best Warrior Competition, Expert Soldiers' Badge, German Proficiency Badge.



# MOS 46V

## FULLY-QUALIFIED (MANDATORY)

Formally established requirements stemming from Federal/DOD/Legislative Authorities

SSG:

SFC:

MSG:

CSM/SGM:

- This slide is only authorized when requirements exist such as Federal certifications, advanced degree requirements, etc., that are tied to the next higher grade.
- When a Proponent uses this slide, the specific authority must be fully identified/listed for verification/authentication.



U.S. ARMY

# 46T Talent Development Model (Caps at E6)

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30	
<b>Key Leadership Positions</b> <small>MQ rating and highly enumerated ranking</small>		Team Leader		Squad Leader				See 46Y for SFC - SGM								
<b>Military/Civilian Education</b>		DLC 1	DLC 2		DLC 3									See 46Y for SFC - SGM		
		BLC		ALC			Associate's Degree							See 46Y for SFC - SGM		
		ACE, RBLP			RBLP-C									See 46Y for SFC - SGM		
<b>Key Developmental</b>		AFN, Army Special Ops, AMVID	Studio Production Technician, A/V Technician, AMVID	Electronics Engineer, Senior VI Equipment Operator Maintainer, Master Control Technician, Ops NCO, AMVID										See 46Y for SFC - SGM		
<b>Broadening Opportunities</b>			Drill Sergeant, Recruiter, Instructor/Writer, SGL											See 46Y for SFC - SGM		
		WHCA												See 46Y for SFC - SGM		
<b>Military Training</b>		Airborne School, Air Assault			SEJPME I									See 46Y for SFC - SGM		
			DINFOS Advanced Courses											See 46Y for SFC - SGM		
			Battle Staff, EOL, Jumpmaster, MFT, MRT, SHARP											See 46Y for SFC - SGM		





# MOS 46T

The Visual Information Equipment Operator-Maintainer installs, operates, maintains, and performs unit and higher levels of maintenance on visual information equipment and systems in support of Army, Joint, and Combined operations; plans technical aspects to satisfy on-air maintenance requirements; develops and advises Commanders on TV broadcasting and VI production engineering requirements; establishes and applies quality control measures in TV broadcasting and VI productions..

## **LEADERSHIP POSITIONS**

### **Most Qualified looks like:**

SSG: Squad Leader, or Section, or Operations NCO-24 months or more

### **Highly Qualified looks like:**

SSG: Squad Leader-18 months



U.S. ARMY

# MOS 46T

## PHYSICAL FITNESS

### **Most Qualified looks like:**

SSG: 90 points or higher in each testable event on ACFT

SSG: Place 1st, 2nd, or 3rd in the 55th Signal Companys Hilda I. Clayton Best COMCAM Competition

### **Highly Qualified looks like:**

SSG: 70 points or higher in each testable event on ACFT

SSG: Compete in the 55th Signal Companys Hilda I. Clayton Best COMCAM Competition

## MILITARY/CIVILIAN EDUCATION

### **Most Qualified looks like:**

SSG: Distinguished Honor Graduate/Honor Graduate, Degree completion at the Associates level or higher

### **Highly Qualified looks like:**

SSG: Commandant List, Distinguished Leader Award, 30+ Semester Hours of College



# MOS 46T

**ASSIGNMENTS (Broadening and Critical Developmental)**  
**PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

SSG: Electronics Engineer, Senior VI Equipment Operator Maintainer, Master Control Technician , Operations NCO, Studio Production Technician, A/V Technician, Attache Duty, White House Communications Agency, Small Group Leader, Drill Sergeant, Recruiter, Instructor/Writer.

NOTE: Army wide Special Duty Assignments are specific and defined/provided within an Annex to each Board MOI



# MOS 46T

## TRAINING

### **Most Qualified looks like:**

SSG: BSNCO, EOL, Jumpmaster, MFT, MRT, VIM, SHARP Foundations Course, and SEJPME I., BRTSM, CFD-DC

### **Highly Qualified looks like:**

SSG: Airborne, Air Assault, VIM, CDF-IC, Retention NCO

## OTHER INDICATIONS

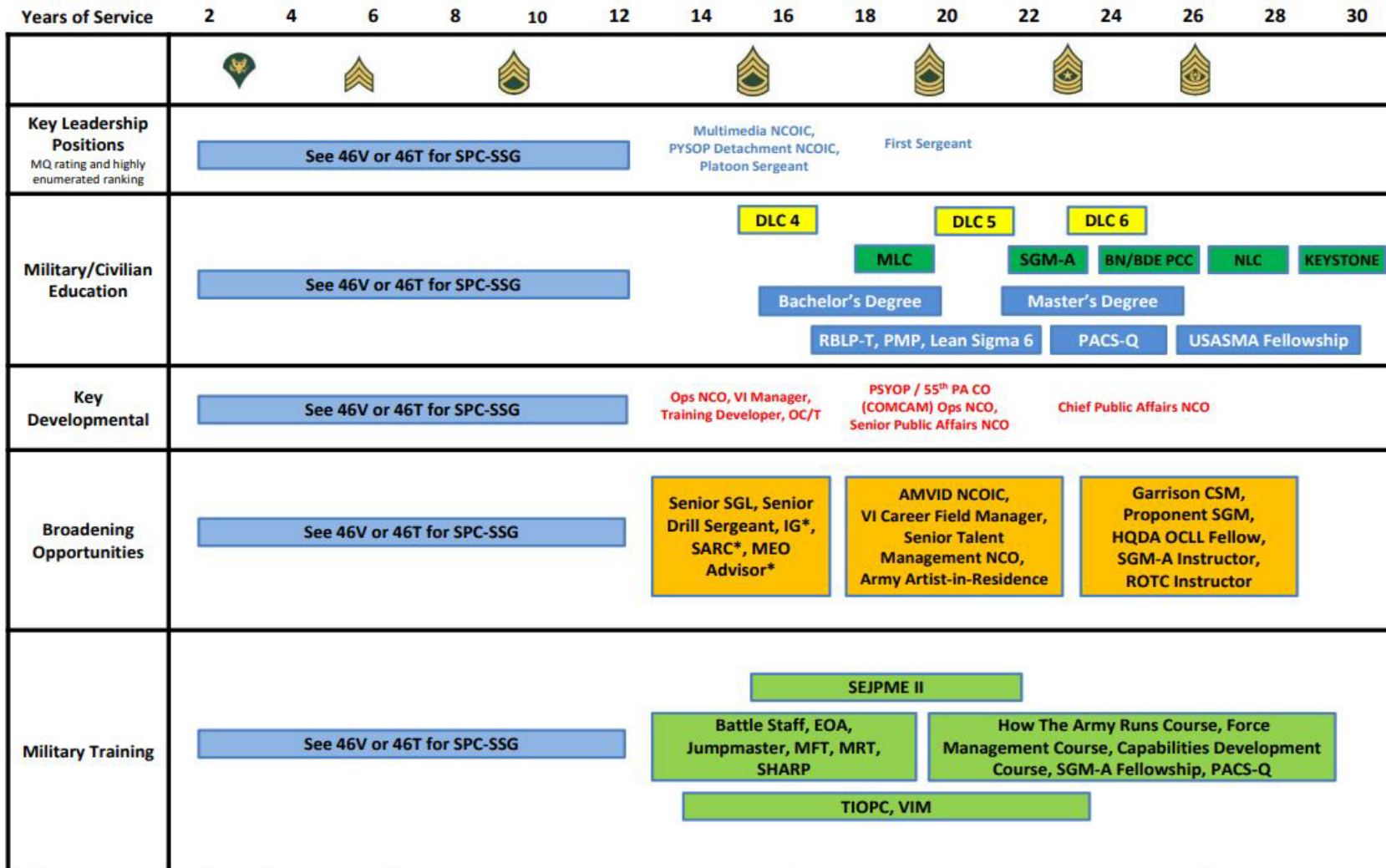
### **Most Qualified looks like:**

SSG: NCO of the Quarter/Year, Audie Murphy, SGT Morales, Distinguished Leader Award, Drill Sergeant/Recruiter of the Quarter/Year, Instructor of the Year, Keith L. Ware Award winner, Best Combat Camera , Expert Soldier Badge, Best Warrior Competition, Expert Soldiers' Badge, German Proficiency Badge.



U.S. ARMY

# 46Y Talent Development Model



*\*While there are no CMF 46 authorizations for these positions, CMF 46 Soldiers may hold these positions for a variety of reasons. Evaluation boards should assess individuals in these positions based on their performance and potential annotated on their evaluation reports.*



# MOS 46Y

The Visual Information Operations Chief plans, programs, and supervises personnel performing visual information support for Army, Joint, and Coalition operations; manages fixed and deployable documentation/production, multimedia illustration, television production and distribution, and VI equipment repair operations; leads Soldiers in the deployment of various Audio and Visual portable equipment supporting combat documentation; and directs visual information operations for larger scale VI operations from Theater and Corps level to Department of the Army level.

## **LEADERSHIP POSITIONS**

### **Most Qualified looks like:**

SFC: Platoon Sergeant-24 months, PSYOP Detachment NCOIC-24 months, Senior VI NCO-24 months, VI Operation NCO-24 months

MSG: First Sergeant – minimum of 18 months, VI Operations NCOIC 12 months

CSM/SGM: Operation SGM-24 months, Proponent SGM-36 months, Primary Staff NCO-24 months

### **Highly Qualified looks like:**

SFC: Visual Information Manager, Platoon Sergeant-18 months, Senior VI NCO-12 months, VI Operation NCO-18 months

MSG: First Sergeant-minimum of 18 months, VI Operations NCO-12 months

CSM/SGM: Operations SGM-12 months, Proponent SGM-18 months, Primary Staff NCO-12 months



# MOS 46Y

## PHYSICAL FITNESS

### **Most Qualified looks like:**

SFC: 90 points or higher in each testable event on ACFT

MSG: 90 points or higher in each testable event on ACFT

CSM/SGM: 90 points or higher in each testable event on ACFT

### **Highly Qualified looks like:**

SFC: 70 points or higher in each testable event on ACFT

MSG: 70 points or higher in each testable event on ACFT

CSM/SGM: 70 points or higher in each testable event on ACFT

## MILITARY/CIVILIAN EDUCATION

### **Most Qualified looks like:**

SFC: Distinguished Honor Graduate/Honor Graduate, Degree completion at the Associates level or higher, Project Management Program (PMP)

MSG: Distinguished Honor Graduate/Honor Graduate, Degree completion at the Bachelor's level or higher, PMP

CSM/SGM: Distinguished Honor Graduate/Honor Graduate, Degree completion at the Masters level or higher, PMP, Six Sigma Black Belt, Certified Manager (CM), Executive Leaders Course (ELC)

### **Highly Qualified looks like:**

SFC: Commandant List, Distinguished Leader Award, 30+ Semester Hours of College, Adobe Certified Expert

MSG: Commandant List, Distinguished Leader Award, Associate Degree, Adobe Certified Expert

CSM/SGM: Commandant List, Distinguished Leader Award, Bachelor's Degree, Adobe Certified Expert, Six Sigma Black Belt



# MOS 46Y

**ASSIGNMENTS (Broadening and Critical Developmental)**  
**PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

SFC: Senior SGL, Senior Drill Sergeant, Inspector General, Sexual Assault Response Coordinator, or Military Equal Opportunity (MEO) Advisor. Operations NCOIC, VI Manager, Training Developer, Observer Controller/Trainer NCOIC

MSG: Senior Career Field Manager, MLC SGL, Senior Talent Management NCO, Combat Artist Program, First Sergeant, Operations NCOIC at PSYOP Battalion or 55th Combat Camera Detachment (COMCAM)

CSM/SGM: HQDA Legislative Liaison, Reserves Officer Training Corps Instructor, Proponent SGM, Garrison Command SGM, Operations SGM

NOTE: Army wide Special Duty Assignments are specific and defined/provided within an Annex to each Board MOI





# MOS 46Y

## TRAINING

### **Most Qualified looks like:**

SFC: BSNCO, EOA, Jumpmaster, MFT, MRT, SEJPME II, SHARP Trainer, and VIM.

MSG: Army Force Management Course (AFMC) and Capabilities Development Course (CDC).

CSM/SGM: AFMC, CDC, CSM Legal Orientation Course, General Officer Senior Commander's Course, HTAR

### **Highly Qualified looks like:**

SFC: Tactical IO Course, BSNCO, EOL, Jumpmaster, MFT, MRT, VIM, SHARP Foundations Course, SEJPME I,

MSG: BSNCO, EOA, Jumpmaster, MFT, MRT, SEJPME II, SHARP Trainer, VIM, Tactical IO Course, BSNCO, EOL, Jumpmaster, MFT, MRT, VIM, SHARP Foundations Course

CSM/SGM: Force Management Course, Capabilities Developer Course, Joint C4 Planners Course,

## OTHER INDICATIONS

### **Most Qualified looks like:**

SFC: Audie Murphy, NCO of the Quarter/Year, Keith L. Ware namesake and definitive of the year awards in broadcast/print/visual information, Instructor Badge, Volunteer Award MOVSM

MSG: : Audie Murphy, SGT Morales, NCO of the Quarter/Year, Keith L. Ware namesake and definitive of the year awards in broadcast/print/visual information, Instructor Badge, Volunteer Award MOVSM

CSM/SGM: