

# **CMF 89 Progression Chart**



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			Ammunition	
			Stock	
	Explosive		Control	Command
	Ordnance			Sergeant
			8 1 1	
	Disposal	Ammunition	Accounting	Major
	Specialist	Specialist	Specialist N	ominative
				00260
			<b>-</b>	1 1 1
				CSM
	89D60	89B60		
	SGM-CSM	SGM-CSM		
	SGM-CSM	SGM-CSM		
	<u> </u>	<b>1</b>		
	89D5O	89B50		
	MSG	MSG		
	MSG	MSG		
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	89D4O	89B40		
	SFC	SFC		
<u> </u>	D1 C	DI C		
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	89D3O	89B30		
	SSG	SSG	<b>1</b>	
	1	1		
-	I I	Į		
	89D2O	89B2O	89A2O	
	SGT	SGT	SGT	
	1 A	<b>A</b>		
	<del>I I</del>		<del></del>	
	89D1O	89B10	89A1O	
	PFC-SPC	PFC-SPC	PFC-SPC	
	<b>A</b>	<b>A</b>		
-		<del>  </del>	<del></del>	
		Trainee	<del>                                     </del>	
L		1		





Ammunition Specialists provide the required type and quantity of ammunition to the combat user at the time and location (when and where) it is needed; duties involve providing mission command technical expertise on ammunition operations, logistical support, ammunition accountability, site survey and design of new and existing ammunition storage areas, establishing ammunition requirements, quality assurance, explosives safety, emergency demolition operations, retrograde operations, movement on all modes of transportation, storage, preparation of HAZMAT and accountable documentation for ammunition.

#### **LEADERSHIP POSITIONS**

### Most qualified looks like:

SSG: 24 Months Ammunition Inspector; 24 Months Section Chief; with MQ and highly numerated ranking

SFC: 24 Months Ammunition Logistics Sergeant; 24 Months Platoon Sergeant; 24 Months Detachment Sergeant; with

MQ and highly numerated ranking

MSG: 24 Months First Sergeant; Chief Ammunition NCO; with MQ and highly numerated ranking

SGM: Distribution Management (DMC) SGM; Army Field Support Brigade SGM; Depot SGM; Special Missions

Unit SGM; BDE S3 SGM; Support Operations SGM with MQ and highly numerated ranking

CSM: 36 Months in position with MQ and highly numerated ranking

### Highly qualified looks like:

SSG: 18+ Months Ammunition Supply Sergeant; Ammunition Inspector; Section Chief; Operations Sergeant

SFC: 18+ Months Ammunition Logistics NCO; Operations Sergeant; Senior Ammo Inspector

MSG: 18+ Months First Sergeant; Chief Ammunition NCO

**SGM:** 18+ Months in SGM Position





#### **Physical Fitness**

#### Most qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event

SFC: ACFT score of 540 or above with 90 points in each event

MSG/SGM/CSM: ACFT score of 540 or above with 90 points in each event

# Highly qualified looks like:

**SSG:** ACFT Score of 480 or above with 80 points in each event **SFC:** ACFT Score of 480 or above with 80 points in each event

MSG/SGM/CSM: ACFT Score of 480 or above with 80 points in each event

#### MILITARY/CIVILIAN EDUCATION

#### Most qualified looks like:

SSG: ALC - Leadership Award, Distinguished Honor/Honor Graduate, or Commandant's List; Associate's Degree;

Obtain certification/credentialing

SFC: SLC - Leadership Award, Distinguished Honor/Honor Graduate, or Commandant's List; Bachelor's Degree

MSG: MLC - Leadership Award, Distinguished Honor/Honor Graduate, or Commandant's List; Master's Degree

CSM/SGM: USASMC - Distinguished Honor/Honor Graduate, or Commandant's List; Master's Degree

#### Highly qualified looks like:

SSG: ALC - Superior Academic Achievement; Pursuing Associate's Degree

SFC: SLC - Superior Academic Achievement; Associates Degree

MSG: MLC - Superior Academic Achievement; Bachelor's Degree

CSM/SGM: USASMC - Superior Academic Achievement; Pursuing Master's Degree





#### **ASSIGNMENTS**

# **Broadening and Critical Leader Development**

### **Broadening (SSG)**

Drill Sergeant; Recruiter; Instructor; Security Forces Assistance Brigade; Observer/Coach/Trainer; ALC Instructor; ALC Small Group Leader; Training Developer; Old Guard; Special Missions Unit

# **Critical Leader Development (SSG)**

Ammunition Inspector; Section Chief

#### **Broadening (SFC)**

Drill Sergeant; Recruiter; Security Forces Assistance Brigade; Sexual Assault Response Coordinator; Equal Opportunity Advisor; Old Guard; Career Management NCO; Talent Management NCO; Senior Instructor; Training Developer; SLC SGL; Ammo NCO OC/T; ASP Operations NCO OC

### **Critical Leader Development (SFC)**

Ammunition Logistics Sergeant; Platoon Sergeant; Operations Sergeant

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI





#### **ASSIGNMENTS**

# **Broadening and Critical Leader Development**

# **Broadening (MSG)**

Chief Instructor; Senior Capabilities Developer NCO; Equal Opportunity Advisor; Inspector General

# **Critical Leader Development (MSG)**

Chief Ammunition NCO; Operations Sergeant; First Sergeant

### **Broadening (SGM)**

SPO Sergeant Major, Operations Sergeant Major

### **Critical Leader Development (SGM)**

Chief Training Instructor; Support Operations SGM; Training Department SGM; Chief Enlisted Career Manager

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI





#### **TRAINING**

# Most qualified looks like:

SSG: Technical Transportation of Hazardous Material; Air Assault; Ranger; Airborne; Tactical Combative

SFC: SHARP; Technical Transportation of Hazardous Material; Battle Staff; Logistics Management Development

Course; QA/QC; Support Operations Phase II; Jumpmaster; Observer Controller Course; Contracting Officer

Representative

MSG: Battle Staff; Airborne; Air Assault; Operational Contract Support; Jumpmaster; Joint Logistics

CSM/SGM: Battalion and Brigade Pre-Command; Keystone Course; Army Senior Leader Course

# Highly qualified looks like:

**SSG:** HAZMAT; Tactical Combat Casualty Care; Sling load Course(SLC)

SFC: Technical Transportation of Hazardous Material; SEJPME II

MSG: SARC; Support Operations Phase II; Environmental Compliance Officer Course; Master Combative

CSM/SGM: Sustainment Pre-Command; Operational Contracting Support; Lean Six Sigma

#### **OTHER INDICATIORS**

#### Most qualified looks like:

SSG: Audie Murphy/ SGT Morales; Regimental Awards; NCO of the Quarter/Year; Distinguished Instructor Award;

Drill Sergeant/Instructor of the Year; Senior Instructor Badge; Additional duties annotated on evaluations

SFC: Audie Murphy/ SGT Morales; Regimental Awards; NCO of the Quarter/Year; Distinguished Instructor Award;

SEJPME II; Senior or Master Instructor Badge; Additional duties annotated on evaluations

MSG: Audie Murphy/ SGT Morales; SPO Phase II; Lean Six Sigma; Regimental Awards; Foreign Awards; Balance of

Operational, Institutional, and Broadening assignments; Additional duties annotated on evaluations

CSM/SGM: Balance of Operational, Institutional, and Broadening assignments; Regimental Awards





EOD Specialists locate, identify, render safe and dispose of foreign and domestic conventional, biological, chemical, nuclear ordnance, IED, VBIED and WMDs; conducts intelligence gathering operations of first seen foreign ordnance; performs and supervises VIP missions for U.S. Federal agencies; responsible for maintaining continuity of all unit operations and movements; supervises coordination and deployment of EOD response teams over a wide geographical area; supervises establishment and maintenance of situation maps, journals and technical intelligence reports; technical advisor at all staff levels.

#### **LEADERSHIP POSITIONS**

# Most qualified looks like:

**SSG:** 24 Months EOD Team Leader; 24 Months WMD Team Leader; Drill Sergeant; with MQ and highly numerated ranking

**SFC:** 24 Months Platoon Sergeant; Serving in First Sergeant Position; Drill Sergeant; with MQ and highly numerated ranking

MSG: 24 Months First Sergeant with MQ and highly numerated ranking

SGM/CSM: Battalion/Group or Brigade CSM with MQ and highly numerated ranking

### Highly qualified looks like:

SSG: 18+ Months EOD Team Leader; 18+ Months WMD Team Leader; 18+ Months Drill Sergeant

SFC: 18+ Months Platoon Sergeant; 18+ Months Drill Sergeant

**MSG:** 18+ Months First Sergeant

**SGM/CSM:** 18+ Months Battalion/Group or Brigade CSM





#### **Physical Fitness**

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**SSG:** ACFT score of 540 or above with 90 points in each event

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# Highly qualified looks like:

**SSG:** ACFT Score of 480 or above with 80 points in each event **SFC:** ACFT Score of 480 or above with 80 points in each event

MSG/SGM/CSM: ACFT Score of 480 or above with 80 points in each event

#### **MILITARY/CIVILIAN EDUCATION**

#### Most qualified looks like:

SSG: ALC - Leadership Award, Distinguished Honor/Honor Graduate, or Commandant's List; Associate's Degree

Obtain certification/credentialing

SFC: SLC - Leadership Award, Distinguished Honor/Honor Graduate, or Commandant's List; Bachelor's Degree

MSG: MLC - Leadership Award, Distinguished Honor/Honor Graduate, or Commandant's List; Master's Degree

CSM/SGM: USASMC - Distinguished Honor/Honor Graduate, or Commandant's List; Master's Degree

### Highly qualified looks like:

SSG: ALC - Superior Academic Achievement; Pursuing Associate's Degree

**SFC:** SLC - Superior Academic Achievement; Associates Degree **MSG:** MLC - Superior Academic Achievement; Bachelor's Degree

SGM/CSM: USASMC - Superior Academic Achievement; Pursuing Master's Degree





#### ASSIGNMENTS

# **Broadening and Critical Leader Development**

### **Broadening (SSG)**

Explosive Hazard Advisor; Instructor; Drill Sergeant; Observer/Controller-Trainer (O/C-T); Small Group Leader; Research Development Testing and Evaluation (RDTE) NCO; Training Management NCO; Range Maintenance NCO; Ranger Regiment Support Assignments (28th OD CO); WMD Assignments (21st OD CO)

### **Critical Leader Development (SSG)**

Team Leader; WMD Team Leader

#### **Broadening (SFC)**

Training with Industry (TWI); EOD Exploitation Specialist (MISC); EOD Instructor (DNWS); DTT Operations NCO (DTRA); Explosive Hazards Advisor (SFAB); Recruiter (SORB); Sexual Assault Response Coordinator (SARC); Instructor; Senior Instructor; Small Group Leader; Training Developer; Observer/Controller-Trainer; EOD Enlisted Assignments NCO; Range Control NCO; EOD Section NCO (Picatinny); JEOD Coordination NCO (VIPPSA); Special Missions Unit (SMU) Assignments; Ranger Regiment Support Assignments (28th OD CO); WMD Assignments (21st OD CO)

#### **Critical Leader Development (SFC)**

Platoon Sergeant





#### **ASSIGNMENTS**

# **Broadening and Critical Leader Development**

# **Broadening (MSG)**

Senior Career Management NCO, Senior Enlisted EOD Advisor, NCO Training Manager, Senior Instructor, Senior Training Developer, EOD Advisor; SMU Assignments; Ranger Regiment Support Assignments (28th OD CO); WMD Assignments (21st OD CO)

### **Critical Leader Development (MSG)**

First Sergeant

### **Broadening (CSM/SGM)**

EOD Sergeant Major (TPO-EOD); Instructor (USASMA); EOD Senior Enlisted Advisor; JEOD Operations Sergeant (VIPPSA); EOD Specialist (8th Army); SPO SGM; SMU Assignments

### **Critical Leader Development (CSM/SGM)**

Command Sergeant Major





#### **TRAINING**

### Most qualified looks like:

**SSG:** Technical Tactical Exploitation Course (TTEC); Technical Escort Course; Advanced IED Defeat; Post Blast Course; HME Course; Airborne; Jump Master; Air Assault; Ranger; MRT; SHARP; MFT; additional duties annotated on evaluations

**SFC:** Technical Tactical Exploitation Course (TTEC); Technical Escort Course; Advanced IED Defeat; Post Blast Course; HME Course; Battle Staff; Ranger; Airborne; Jump Master; Air Assault; SHARP, MFT, MRT, additional duties annotated on evaluations

MSG: Battle Staff; Airborne; Jump Master; Air Assault; Ranger; Contractor Representative Course; Operational Contracting Support

CSM/SGM: Battle Staff; Contractor Representative Course; Operational Contracting Support

# Highly qualified looks like:

**SSG:** HAZMAT course; additional duties annotated on evaluations **SFC:** HAZMAT course; additional duties annotated on evaluations

MSG: Contractor Representative Course; Operational Contracting Support

CSM/SGM: SEJMPE-II

#### **OTHER INDICATIORS**

### Most qualified looks like:

**SSG:** DA EOD Team of the Year; NCO of the Quarter/Year **SFC:** DA EOD Team of the Year; NCO of the Quarter/Year

MSG: Regimental Awards; Lean Six Sigma; Balance of Operational, Institutional, and Broadening assignments

CSM/SGM: Regimental Awards; SEJPME II; Lean Six Sigma; Balance of Operational, Institutional, and Broadening

assignments