



CMF 92 Progression Chart

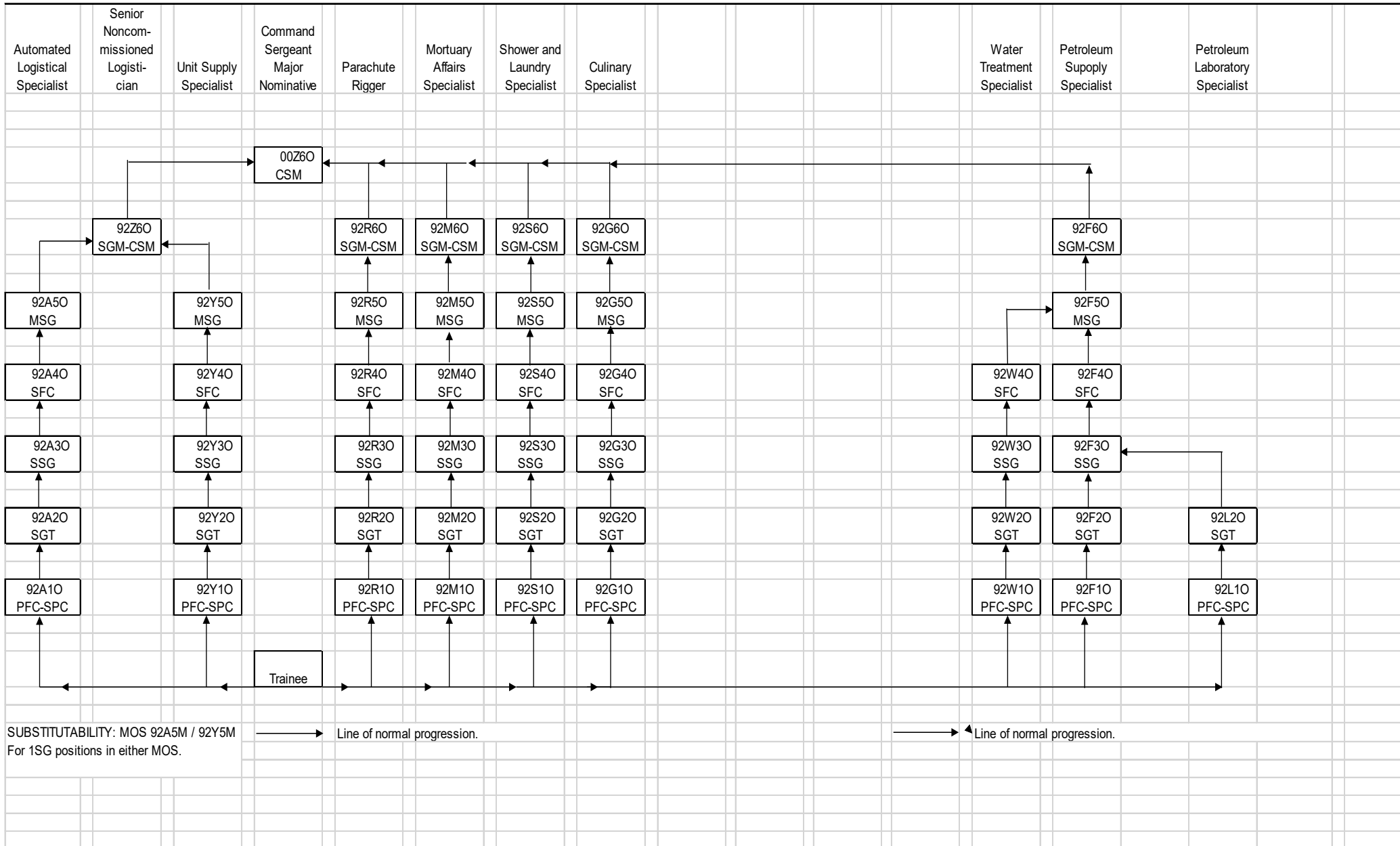


Figure 10-92a. CMF 92 - Supply and Services career progression (Effective 202110)

Figure 10-92b. CMF 92 - Supply and Services career progression (Effective 202110)



92A Talent Development Model



U.S. ARMY

Years of Service

	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)									
Key Leadership Position		Materiel Storage Holding SGT; Materiel Management NCO; Equipment Records/Parts SGT; Ration Distribution SGT	Materiel Management NCOIC; Materiel Control Supervisor; Materiel Control/Accounting Supervisor; Supply Accounting Supervisor	Materiel Control Supervisor; Detachment SGT; Platoon Sergeant; First Sergeant; IG; Observer Controller/Trainer	First Sergeant; Logistics NCO; Operations SGT	MOS 92A converts to 92Z at the rank of SGM/CSM									
Military/Civilian Education	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SMC	DLC 6 Nom									
	Associate's Degree			Bachelor's Degree						Master's Degree					
Critical Development	Equipment Records/Parts SPC; Materiel Control/Accounting SPC	Equipment Records/Parts SGT; Materiel Control/Accounting NCO; Materiel Management NCO; Packing/Crating SGT; Operations SGT	Security Force Assistance Brigade (SFAB); Special Operations Support	Security Force Assistance Brigade (SFAB); Observer Controller/Trainer (OC/T); Special Operations Support; Operational Test Command (OTC).	Security Force Assistance Brigade (SFAB); Special Operations Support; Operational Test Command (OTC).										
Broadening Opportunities	<p>Drill SGT; Recruiter; White House Communications Agency (WHCA); Instructor; Defense Logistics Agency</p> <p>Training with Industry; NATO</p> <p>Sexual Assault Response Coordinator; Course Manager; Asst. IG; Senior Small Group SGL; Capabilities and Development NCO</p> <p>Course Development NCO; Quality Assurance Evaluator (QAE) Senior NCO; Senior Leader DLA; Senior EO Advisor</p> <p>Enlisted Aide</p>														
Military Training	<p>Ranger; Airborne; Air Assault; Sling Load Inspector Course</p> <p>SGM-A</p> <p>Drill Sergeant; Recruiter; Enlisted Aide</p> <p>Support Operations Course; Operational Contract Support; Battle Staff; SHARP; EO/EOA</p> <p>Joint Logistics Course</p>														



MOS 92A



The Automated Logistical Specialist leads, supervises, and perform maintenance management of stock records and warehouse functions pertaining to the receipt, storage, distribution, and issue of equipment and supplies. Also maintains equipment records and parts.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Squad Leader (24+ Months); Materiel Control Supervisor; Materiel Supply NCO; Instructor; Supply Advisor.

SFC: Platoon Sergeant (24+ Months); Detachment Sergeant; Materiel Control Supervisor; First Sergeant, IG, OC/T.

MSG: First Sergeant (24+ Months); Operations Sergeant; Logistics NCO; Logistics Service NCO.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Squad Leader (24 Months); Materiel Management NCOIC; Operations NCO; Materiel Control and Accounting Supervisor; Materiel Supply NCO; Supply Accounting Supervisor.

SFC: Platoon Sergeant (18-23 Months); Logistics NCO; Materiel Control Supervisor; Operations Sergeant; Procurement NCO.

MSG: First Sergeant (18-23 Months); Operations Sergeant ; Logistics NCO; Logistics Service NCO.

CSM/SGM: See 92Z.



MOS 92A



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: ACFT score of 540 or above with 90 points in each event.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: ACFT score of 480 or above with 80 points in each event.

SFC: ACFT score of 480 or above with 80 points in each event.

MSG: ACFT score of 480 or above with 80 points in each event.

CSM/SGM: See 92Z.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Commandant's List; Distinguished/Honor Graduate; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Certified Logistics Association (CLA); Certified Logistics Technician (CLT).

SFC: Commandant's List; Distinguished/ Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); CLA/CLT Credentials.

MSG: Commandant's List; Distinguished Honor/ Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); CLA/CLT Credentials.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Superior Academic Achievement; pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree.

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: See 92Z.



MOS 92A



ASSIGNMENTS (Broadening and Critical Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant; Recruiter; Instructor/Writer; Small Group Leader (SGL); Enlisted Aide; Enlisted Aide Apprenticeship Program; White House Communication Agency; Defense Logistics Agency (DLA); Training With Industry (TWI); NATO; **Security Force Assistance Brigade (SFAB); Special Operations Support.**

SFC: Senior Drill Sergeant; Recruiter; Equal Opportunity Advisor (EOA); Enlisted Aide; Enlisted Aide Apprenticeship Program; Sexual Assault Response Coordinator/Victim Advocate (SARC/VA); Defense Logistics Agency (DLA); Training With Industry (TWI); Training Developer; Instructor; Senior Small Group Leader (SGL); Assistant Inspector General; Course Manager; White House Communication Agency; Professional Development NCO; NATO; **Security Force Assistance Brigade (SFAB); Observer Controller/ Trainer (OC/T); Special Operations Support; Operational Test Command (OTC).**

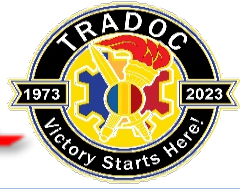
MSG: Senior Career Management NCO; Senior Equal Opportunity Advisor (EOA); Assistant Inspector General; Enlisted Aide; Senior Career Advisor; Defense Logistics Agency (DLA); The Old Guard; Chief Instructor Writer; Branch Chief; Course Development NCO; Quality Assurance Evaluator (QAE) Senior NCO; **Security Force Assistance Brigade (SFAB); Special Operations Support; Observer Controller/ Trainer (OC/T); Operational Test Command (OTC).**

CSM/SGM: See 92Z.

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



MOS 92A



TRAINING

Most Qualified looks like:

SSG: Air Assault; Airborne; Ranger; Master Resiliency Trainer (MRT); Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Equal Opportunity Leader (EOL); Master Fitness Trainer (MFT).

SFC: Air Assault; Airborne; Ranger; Jump Master; Master Resiliency Trainer (MRT); Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Equal Opportunity Advisor (EOA); Master Fitness Trainer (MFT).

MSG: Air Assault; Airborne; Ranger; Jump Master; Master Resiliency Trainer (MRT); Master Fitness Trainer (MFT); Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career, Joint Logistics Course.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Hazardous Material Course (HAZMAT); Sling Load Inspector; Contracting Officer Representative (COR); Equal Opportunity Leader (EOL); Operational Contract Support (OCS); Battle Staff.

SFC: Support Operations Course (SPO); Battle Staff; Operational Contract Support (OCS).

MSG: Support Operations Course (SPO); Battle Staff; Operational Contract Support (OCS).

CSM/SGM: See 92Z.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy/ Sergeant Morales Club; SR/Master Instructor Badge, NCO of the Year; NCO of the Quarter; Instructor of the Year, Expert Soldier Badge.

SFC: Sergeant Audie Murphy Club/ Sergeant Morales Club; SR/Master Instructor Badge; NCO of the Year; NCO of the Quarter; Instructor of the Year; Order of Saint Martin (Regimental Award); Expert Soldier Badge.

MSG: SR/Master Instructor Badge; Expert Soldier Badge; Order of Saint Martin (Regimental Award).

CSM/SGM: See 92Z.



MOS 92A



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: See 92Z.

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



U.S. ARMY

92F Talent Development Model



Years of Service

2 4 6 8 10 12 14 16 18 20 22 24 26 28 30

	0-4 TIS 		4-8 TIS 		8-12 TIS 		12-18 TIS 		18-22 TIS 		22+ TIS 		
Key Leadership Position			Petroleum Supply SGT; Aircraft Fuel Handler; Fuel Handling SPC; Petr Hvy Veh Opr; Petr Inv Control SP		Section Chief; Platoon SGT; Fuel Handling SPC; Petroleum Lab Supv; Petroleum Supply NCO		Platoon Sergeant; First Sergeant; Sr. Fuel Operations SGT; Petr Distribution Supv; Petroleum Surv NCO; Petroleum Operation SGT		First Sergeant; Operations Sergeant; Petroleum Supply SGT; Water Treatment Ops NCO		SGM; CSM; Petroleum Distribution SGM		
Military/Civilian Education	DLC 1 WLC		DLC 2 ALC		DLC 3 SLC		DLC 4 MLC		DLC 5 SMC		DLC 6 Nom		
	Associate's Degree				Bachelor's Degree				Master's Degree				
Critical Development	Petroleum Supply SPC; Aircraft Fuel Handler; Petroleum LT/HV Vehicle OPR; Fuel Handling SPC		Fuel Operations SGT; Petroleum Inventory Control Specialist; Pump Station Operator; Petroleum Vehicle Operator (HVY/LT)		Security Force Assistance Brigade (SFAB); Observer Controller/Trainer (OC/T); Special Operations Support		Special Operations Support; Observer Controller/Trainer (OC/T)		Special Operations Support; Observer Controller/Trainer (OC/T)		Battalion CSM; Brigade CSM		
Broadening Opportunities	Petroleum Training Specialist		Enlisted Aide									Department SGM (PWD)	
			Drill Sgt; Recruiter; Small Group Leader; Instructor; Observer Controller/Trainer;										
			Fuel Management NCO; Training SGT; Petroleum Training Specialist; Petroleum Supply Specialist (DSTE); Joint Operations		Training With Industry (TWI); Training Developer; DLA								
					IG NCO; EOA; SARC								
Military Training	Ranger; Airborne; Air Assault								SGM-A				
			Drill Sergeant; Recruiter; MFT; MRT; SHARP; EOL; Sling Load Inspector; Jumpmaster; Support Operations Course										
			EOA; Op Log Planner; Operational Contract Support				Joint Logistics Course						



MOS 92F



The Petroleum Supply Specialist is responsible for supervising and managing the reception, storage and shipping of bulk or packaged petroleum-based products. The 92F oversees fuel usage, dispenses it to various vehicles and aircraft, and makes sure it is being transported and handled safely as well as performing quality assurance.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Section Chief (24+Months); Platoon Sergeant; Fuel Handling Specialist; Petroleum Surveillance NCO.

SFC: Platoon Sergeant (24+ months); First Sergeant; Senior Fuel Operations. Sergeant; Petroleum Operations Sergeant; Petroleum Distribution Supervisor.

MSG: First Sergeant (24 + months); Operations Sergeant; Petroleum Supply Sergeant.

CSM/SGM: CSM/SGM with MQ rating and highly numerated ranking.

Highly Qualified looks like:

SSG: Section Chief (24 Months); Petroleum Supply Sergeant; Petroleum Lab Supervisor.

SFC: Platoon Sergeant (18-23 Months); Petroleum Supply Sergeant; Petroleum Surveillance NCO.

MSG: First Sergeant (18-23 Months); Water Treatment Operations NCO; Petroleum Operations Sergeant.

CSM/SGM: Petroleum Distribution Sergeant Major.



MOS 92F



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: ACFT score of 540 or above with 90 points in each event.

CSM/SGM: ACFT score of 540 or above with 90 points in each event.

Highly Qualified looks like:

SSG: ACFT Score of 480 or above with 80 points in each event.

SFC: ACFT Score of 480 or above with 80 points in each event.

MSG: ACFT Score of 480 or above with 80 points in each event.

CSM/SGM: ACFT Score of 480 or above with 80 points in each event.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Distinguished/ Honor Graduate; Commandant's List; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Certified Petroleum Specialist Level 3.

SFC: Distinguished/ Honor Graduate; Commandant's List; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Certified Petroleum Professional Level 5.

MSG: Distinguished/ Honor Graduate; Commandant's List; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Certified Petroleum Professional Level 5.

CSM/SGM: Masters Degree; Certified Petroleum Professional Level 5; Credentials/ Certifications (COOL, ACE).

Highly Qualified looks like:

SSG: Superior Academic Achievement; Pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: Pursuing a Masters Degree.



MOS 92F



ASSIGNMENTS (Broadening and Critical Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant; Recruiter; Instructor Writer/SGL; Enlisted Aide; Training With Industry (TWI); Defense Logistics Agency (DLA); Training Developer; Security Force Assistance Brigade (SFAB); Observer Controller/ Trainer (OC/T); Special Operations Support.

SFC: Drill Sergeant; Branch Professional Development NCO; Enlisted Aide; Senior Instructor; Training Developer; Equal Opportunity Advisor (EOA); Senior Small Group Leader (SGL); Training With Industry (TWI); Inspector General; Special Operations Support; Observer Controller/Trainer (OC/T).

MSG: Senior Career Management NCO; Chief Instructor; Inspector General; Enlisted Aide; Equal Opportunity Advisor; Chief Instructor; Special Operations Support; Observer Controller/ Trainer (OC/T).

CSM/SGM: Department SGM (PWD); Battalion CSM; Brigade CSM.

Army wide Special Duty Assignments are specific, defined and provided
in the Annex to the Board MOI



MOS 92F



TRAINING

Most Qualified looks like:

SSG: Air Assault; Airborne; Ranger; Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Equal Opportunity Leader (EOL); Master Fitness; Jump Master; Master Resilience Trainer (MRT).

SFC: Air Assault; Airborne; Ranger; Jump Master; Enlisted Aide; Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Equal Opportunity Advisor (EOA); Master Resilience Trainer (MRT).

MSG: Air Assault; Airborne; Ranger; Jump Master; Enlisted Aide; Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Master Resilience Trainer (MRT); Joint Logistics Course.

CSM/SGM: Joint Logistics Course.

Highly Qualified looks like:

SSG: Fuel Barge Training; Sling Load Inspector; Battle Staff; Support Operations (SPO); Operational Contract Support (OCS).

SFC: Support Operations (SPO); Battle Staff; Operational Contract Support (OCS).

MSG: Battle Staff; Support Operations (SPO); Operational Contract Support (OCS).

CSM/SGM: Joint Logistics Course.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy/ Sergeant Morales Club; SR/Master Instructor Badge, NCO of the Year; NCO of the Quarter; Instructor of the Year; Expert Soldier Badge.

SFC: Sergeant Audie Murphy/ Sergeant Morales Club; SR/Master Instructor Badge; NCO of the Year; NCO of the Quarter; Instructor of the Year; Order of Saint Martin (Regimental Award); Expert Soldier Badge.

MSG: SR/Master Instructor Badge; Order of Saint Martin (Regimental Award); Expert Soldier Badge.

CSM/SGM: Order of Saint Martin (Regimental Award).



MOS 92F



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: N/A

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



92G Talent Development Model



U.S. ARMY

Years of Service

	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30	
	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)										
Key Leadership Position	Culinary Specialist; Food OPS Specialist; Food Service Specialist	Culinary NCO; Food Service SGT; Culinary Specialist	Advanced Culinary NCO; Field Feeding Company Team/Squad Leader	Culinary Management NCO; Platoon Sergeant; First Sergeant	Sr. Culinary Management NCO; First Sergeant	SGM; CSM; Chief Culinary Management SGM										
Military/Civilian Education	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SMC	DLC 6 Nom										
	Associate's Degree			Bachelor's Degree					Master's Degree							
Critical Development				Security Force Assistance Brigade (SFAB); Special Mission Unit		Security Force Assistance Brigade (SFAB); Special Mission Unit; Capability Development Integration Directorate (CDID)			Support Operations NCO		DA Connolly SGM; Army Food Service SGM; Battalion CSM; Brigade CSM					
Broadening Opportunities			Enlisted Aide Drill Sergeant; Recruiter; Defense Attaché; Flight Steward (C20); Small Group Leader					Sr. Enlisted Aide Advisor; Sr. Instructor Supervisor								
			Pentagon: Office of the Secretary of Defense Mess, Joint Chief of Staff Mess; White House					Chief Instructor								
			Training with Industry (TWI); Instructor; Food Service NCO Observer/ Controller; Flight Steward; SHARP/VA; EOA													
Military Training			SHARP; MRT; MFT; Support Operations Course; Advanced Culinary Skills Training Course					SGM-A								
			Drill Sergeant; Recruiter; AIT Platoon Sergeant													
			Jumpmaster; Enlisted Aide Training Course; Food Service Management Course; Battle Staff Course; Contracting Officers Representative Course (COR)													
	Serve Safe Certification Course; Airborne; Air Assault; Ranger															



MOS 92G



The culinary specialist is responsible for field and garrison food service operations, food preparation and servicing, as well as field and garrison kitchens' preventative maintenance. At the advanced level, the Culinary NCO's major duties may include, ensuring proper procedures, temperatures and time periods are adhered to during food preparation; directing safety, security and fire prevention procedures, management of personnel, and performing supervisory and inspection functions.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Field Feeding Company Team/Squad Leader (24+ Months); Advanced Culinary NCO (24+ Months).

SFC: Platoon Sergeant (24+ Months); Culinary Management NCO (24+ Months); First Sergeant.

MSG: First Sergeant (24+ Months); Senior Culinary Management NCO (18-36 Months).

CSM/SGM: Army Food Service SGM; Chief Culinary Management; CSM/SGM with MQ rating and highly numerated ranking.

Highly Qualified looks like:

SSG: Field Feeding Company Team/Squad Leader (24 Months); Advanced Culinary NCO (24 Months).

SFC: Platoon Sergeant (18-23 Months); Culinary Management NCO (18-23 Months).

MSG: First Sergeant (18-23 Months); Senior Culinary Management NCO (18-23 Months).

CSM/SGM: Army Food Service SGM; Chief Culinary Management SGM.



MOS 92G



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: ACFT score of 540 or above with 90 points in each event.

CSM/SGM : ACFT score of 540 or above with 90 points in each event.

Highly Qualified looks like:

SSG:ACFT Score of 480 or above with 80 points in each event.

SFC: ACFT Score of 480 or above with 80 points in each event.

MSG: ACFT Score of 480 or above with 80 points in each event.

CSM/SGM: ACFT Score of 480 or above with 80 points in each event.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Commandant's List; Distinguished/Honor Graduate; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Certified Sous Chef; Culinary Institute Pro Chef Level 1; Credentials/ Certifications (COOL, ACE).

SFC: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Culinary Institute Pro Chef Level 1; Personal Certified Executive Chef; Certified Chef de Cuisine; Credentials/ Certifications (COOL, ACE).

MSG: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Culinary Institute Pro Chef Level 2-3; Certified Executive Chef; Certified Executive Pastry Chef; Certified Culinary Educator; Certified Culinary Administrator; Credentials/ Certifications (COOL, ACE).

CSM/SGM: Masters Degree; Food Safety Manager Certification; Culinary Institute Pro Chef Level 2-3; Certified Culinary Administrator; Certified Culinary Educator; Credentials/ Certifications (COOL, ACE).

Highly Qualified looks like:

SSG: Superior Academic Achievement; Pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree.

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: Pursuing a Masters Degree.



ASSIGNMENTS (Broadening and Critical Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Defense Attaché Services; Executive Flight Steward (C20); Enlisted Aide; Enlisted Aide Apprenticeship Program; Drill Sergeant; Recruiter; Instructor/Writer; Training With Industry (TWI); Sexual Harassment and Assault and Response Prevention/Victim Advocate (SHARP/VA); Equal Opportunity Advisor (EOA); Small Group Leader (SGL); The Old Guard; **Security Force Assistance Brigade (SFAB); Special Mission Unit.**

SFC: Defense Attaché Services; Career Management NCO; Enlisted Aide Apprenticeship Program Assistant Manager; Enlisted Aide; Drill Sergeant; Recruiter; Training With Industry (TWI); Instructor/Writer; Course Manager; Executive Flight Steward (C20); Inspector General; Equal Opportunity Advisor (EOA); Sexual Assault and Response Coordinator/Victim Advocate (SARC/VA); Senior Small Group Leader (SGL); The Old Guard; **Security Force Assistance Brigade (SFAB); Special Mission Unit; Capability Development Integration Directorate (CDID).**

MSG: Defense Attaché Services; Professional Development NCO; Senior Instructor Supervisor; Senior Enlisted Aide Advisor; Enlisted Aide Apprenticeship Program Manager; Equal Opportunity Advisor (EOA); Inspector General; Chief Instructor/Writer; Sexual Harassment and Assault and Response Prevention/Victim Advocate (SHARP/VA); The Old Guard ; **Support Operations NCO.**

CSM/SGM: Inspector General; USASMA Instructor; Chief Instructor/Writer; Fellowship Program; Senior Enlisted Aide Advisor; **DA Connelly SGM; Army Food Service SGM; Battalion CSM; Brigade CSM.**

Army wide Special Duty Assignments are specific, defined and provided
in the Annex to the Board MOI



MOS 92G



TRAINING

Most Qualified looks like:

SSG: Advanced Culinary Skills Course; Airborne; Air Assault; Ranger; Master Resiliency Trainer (MRT); Master Fitness Trainer (MFT); ServSafe; Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Course; Equal Opportunity Leader (EOL) Course; Field Sanitation.

SFC: Advanced Culinary Skills Course; Food Service Management Course; Field Sanitation; Airborne; Air Assault; Ranger; Jump Master; Master Resiliency Trainer (MRT); Master Fitness Trainer (MFT); ServSafe Proctor; Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Course; Equal Opportunity Advisor (EOA) Course.

MSG: Air Assault; Airborne; Ranger; Jump Master; Master Fitness Trainer (MFT); Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Course; Equal Opportunity Advisor (EOA) Course; Joint Logistics Course.

CSM/SGM: Certified Culinary Educator; Food Safety Manager Certification; Joint Logistics Course.

Highly Qualified looks like:

SSG: Field Sanitation; Advanced Culinary Skills Course; Battle Staff; Support Operations (SPO); Operational Contract Support (OCS).

SFC: Field Sanitation; Food Service Management Course; Battle Staff; Support Operations (SPO); Operational Contract Support (OCS).

MSG: Food Service Management Course; Battle Staff; Support Operations (SPO); Operational Contract Support (OCS); Joint Logistics Course.

CSM/SGM: Joint Logistics Course.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy /Sergeant Morales Club; NCO of the Year and Quarter; Chef of the Year; Instructor of the Year; SR/Master Instructor Badge; Expert Soldier Badge.

SFC: SR/Master Instructor Badge; Sergeant Audie Murphy /Sergeant Morales Club; NCO of the Year and Quarter; Chef of the Year; Instructor of the Year; Order of Saint Martin (Regimental Award); Expert Soldier Badge.

MSG: SR/Master Instructor Badge; Order of Saint Martin (Regimental Award); Expert Soldier Badge.

CSM/SGM: Order of Saint Martin (Regimental Award).



MOS 92G



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: N/A

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



92M Talent Development Model



U.S. ARMY

Years of Service

	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)									
Key Leadership Position	Mortuary Affairs SGT		Section Chief; Recovery Supervisor Mortuary Affairs Staff NCO			Platoon Sergeant; Sr. Mortuary Staff NCO; DPAA Team Sergeant; First Sergeant; PLOPS NCO			First Sergeant; Sr. Mortuary SGT; DPAA Team Sergeant; World-Wide Operations NCOIC			SGM; CSM; Chief Mortuary Affairs NCO			
Military/Civilian Education	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC			DLC 5 SMC			DLC 6 Nom					
	Associate's Degree			Bachelor's Degree						Master's Degree					
Critical Development	Mortuary Affairs SGT		Special Operations Support			Observer Controller/ Trainer (OC/T); Special Operations Support			Special Operations Support			Joint Mortuary Affairs Center SGM; Battalion CSM; Brigade CSM			
Broadening Opportunities			Recruiter; Drill Sergeant						Senior Enlisted Advisor						
						Instructor									
						SHARP; EOA; EOL									
			Enlisted Aide												
Military Training	Ranger; Airborne; Air Assault						Drill Sergeant; Recruiter; Sling Load Inspector Course; Jumpmaster			SGM-A					
						SHARP; EO/EOA; Battle Staff									
			Enlisted Aide												
			Support Operations Course; Operational Contract Support												



MOS 92M



The Mortuary Affairs Specialist performs duties relating to deceased personnel to include recovery, collection, evacuation, and establishment of tentative identification. Duties also include the inventory, safeguarding and evacuation of the personal effects of deceased personnel.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Section Chief (24+ Months); Recover Supervisor.

SFC: Platoon Sergeant (24+ Months); Senior Mortuary Staff Affairs NCO; DPAA Team Sergeant; PLOPS NCO; First Sergeant.

MSG: First Sergeant (24+ Months); Senior Mortuary Affairs SGT/NCO; World-Wide Operations Center (WOC) NCOIC.

CSM/SGM: CSM/SGM with MQ rating and highly numerated ranking.

Highly Qualified looks like:

SSG: Section Chief (24 Months); Mortuary Affairs Staff NCO; Recover Supervisor.

SFC: Platoon Sergeant (18-23 Months); Senior Mortuary Affairs Staff NCO.

MSG: First Sergeant (18-23 Months); Senior Mortuary Affairs SGT/NCO; DPAA Team Sergeant; PLOPS NCO.

CSM/SGM: Chief Mortuary Affairs NCO; Senior Enlisted Advisor.



MOS 92M



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: ACFT score of 540 or above with 90 points in each event.

CSM/SGM : ACFT score of 540 or above with 90 points in each event.

Highly Qualified looks like:

SSG:ACFT Score of 480 or above with 80 points in each event.

SFC: ACFT Score of 480 or above with 80 points in each event.

MSG: ACFT Score of 480 or above with 80 points in each event.

CSM/SGM: ACFT Score of 480 or above with 80 points in each event.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Commandant's List; Distinguished/Honor Graduate; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Credentials/ Certifications (COOL, ACE).

SFC: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

MSG: Commandant's List; Distinguished/Honor Graduate Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

CSM/SGM: Masters Degree; Credentials/ Certifications (COOL, ACE).

Highly Qualified looks like:

SSG: Superior Academic Achievement; pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree.

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: Pursuing a Masters Degree.



MOS 92M



ASSIGNMENTS (Broadening and Key Developmental) PROONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant; Recruiter; Instructor Writer/SGL; Enlisted Aide; Enlisted Aide Apprenticeship Program; Retention NCO; **Special Operations Support.**

SFC: Drill Sergeant; Professional Development NCO; Enlisted Aide; Enlisted Aide Apprenticeship Program; Equal Opportunity Advisor; Professional Development NCO; Joint Personnel Affects Depot: AFME; **Observer Controller/ Trainer (OC/T); Special Operations Support.**

MSG: Inspector General NCO; Enlisted Aide; Instructor/Writer; **Special Operations Support.**

CSM/SGM: Senior Enlisted Advisor; **Joint Mortuary Affairs Center SGM; Battalion CSM; Brigade CSM.**

Army wide Special Duty Assignments are specific, defined and provided
in the Annex to the Board MOI



MOS 92M



TRAINING

Most Qualified looks like:

SSG: Air Assault; Airborne; Ranger; Master Resiliency Trainer (MRT); Sexual Assault and Response Prevention (SHARP); Equal Opportunity Leader (EOL); Master Fitness Trainer; Jumpmaster.

SFC: Air Assault; Airborne; Ranger; Jumpmaster; Master Resiliency Trainer (MRT); Sexual Assault and Response Prevention (SHARP); Equal Opportunity Advisor (EOA).

MSG: Air Assault; Airborne; Ranger; Jumpmaster; Joint Logistics Course.

CSM/SGM: Joint Logistics Course.

Highly Qualified looks like:

SSG: Sling Load Inspector; Contracting Officer Representative (COR); Equal Opportunity Leader (EOL); Battle Staff.

SFC: Support Operations Course (SPO); Battle Staff; Operational Contract Support (OCS).

MSG: Support Operations Course (SPO); Battle Staff; Operational Contract Support (OCS); Joint Logistics Course.

CSM/SGM: Joint Logistics Course.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy/ Sergeant Morales Club; Instructor Badge, NCO of the Year; NCO of the Quarter; Instructor of the Year; SR/Master Instructor Badge; Expert Soldier Badge.

SFC: Order of Saint Martin (Regimental Award); Sergeant Audie Murphy/ Sergeant Morales Club; Senior Instructor Badge; Master Instructor Badge; NCO of the Year; NCO of the Quarter; Instructor of the Year; SR/Master Instructor Badge; Expert Soldier Badge.

MSG: Order of Saint Martin (Regimental Award); SR/Master Instructor Badge; Expert Soldier Badge.

CSM/SGM: Order of Saint Martin (Regimental Award).



MOS 92M



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: N/A

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



U.S. ARMY

92R Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)									
Key Leadership Position		Inspector/Tester NCO; Airdrop Equipment Repair SGT; Airdrop SGT; Air Items Control SGT	Squad Leader; Parachute Packer Supervisor; Airdrop Supervisor	Platoon Sergeant; Airdrop Equipment NCO; Airdrop Equipment Supervisor; First Sergeant	First Sergeant; Sr. Airdrop Operations NCO	Airdrop Operations SGM; Chief Instructor									
Military/Civilian Education	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SMC	DLC 6 Nom									
	Associate's Degree			Bachelor's Degree						Master's Degree					
Critical Development	Parachute Packer; Airdrop Equipment Repair SPC; Airdrop Specialist	Special Operations; Rigger NCO; Parachute Packer; Final Pack Inspector; In-Process Inspector	Special Operations	Observer Controller/Trainer (OC/T); Capability Development Integration Directorate (CDID); Army Test and Evaluation Command (ATEC)	Capability Development Integration Directorate (CDID)	Airdrop OPS SGM; Battalion; Brigade CSM									
Broadening Opportunities	Enlisted Aide; Test Jumper														
	Drill SGT; Recruiter; Competitive Parachutist														
	Jumpmaster Instructor														
	Sr. Instructor (Course Manager)														
	Career Advisor; Training Developer; Sr. Airdrop Equipment Repair; Chief Parachute Rigger; Tandem Parachutist														
	IG NCO; EOA; SARC														
Military Training	Airborne; Air Assault; Combat Lifesaver; Hazmat Course; Ranger School; Free Fall														
	SGM-A														
	Drill Sergeant; Recruiter; Common Faculty Development Instructor														
	SHARP; Master Resilience; Master Fitness; Support Operations; Enlisted Aide; Joint Logistics														
	Jumpmaster; Sling Load Inspector Course; Battle Staff; Contracting Officer Repetitive														



MOS 92R



The parachute rigger inspects, repairs, packs and supervises the packing of cargo and personnel parachutes, and the rigging of equipment and supply containers for airdrop. Parachute riggers plan, manage, execute, and supervise Airborne and Aerial Delivery Operations.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Squad Leader (24+ Months); Parachute Packer Supervisor; Airdrop Supervisor (24 + Months).
SFC: Platoon Sergeant (24+ Months); Airdrop Equip Supervisor; Sr Airdrop Equipment NCO (24 + Months);
First Sergeant.
MSG: First Sergeant (24+ Months); SR Airdrops Operations NCO (24 + Months).
CSM/SGM: CSM/SGM with MQ rating and highly numerated ranking.

Highly Qualified looks like:

SSG: Squad Leader (24 Months) ; Parachute Packer Supervisor; Airdrop Supervisor (24 Months).
SFC: Platoon Sergeant (18-23 Months); Airdrop Equip NCO Supervisor ; Senior Airdrop Equipment NCO (18-23 Months).
MSG: First Sergeant (18-23 Months); SR Airdrops Operations NCO (18-23 Months).
CSM/SGM: Airdrop OPS SGM; Chief Instructor.



MOS 92R



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: ACFT score of 540 or above with 90 points in each event.

CSM/SGM : ACFT score of 540 or above with 90 points in each event.

Highly Qualified looks like:

SSG:ACFT Score of 480 or above with 80 points in each event.

SFC: ACFT Score of 480 or above with 80 points in each event.

MSG: ACFT Score of 480 or above with 80 points in each event.

CSM/SGM: ACFT Score of 480 or above with 80 points in each event.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Commandant's List; Distinguished/Honor Graduate; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Credentials/ Certifications (COOL, ACE).

SFC: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

MSG: Commandant's List; Distinguished/Honor Graduate Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

CSM/SGM: Masters Degree; Credentials/ Certifications (COOL, ACE).

Highly Qualified looks like:

SSG: Superior Academic Achievement; pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree.

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: Pursuing a Masters Degree.



MOS 92R



ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

SSG: Drill Sergeant; Recruiter; Instructor Writer/SGL; Enlisted Aide; Defense Logistics Agency (DLA); Retention NCO; Competitive Parachutist, Test Jumper; **Special Operations Support.**

SFC: Drill Sergeant; Recruiter; Professional Development NCO; Enlisted Aide; Equal Opportunity Advisor (EOA); Professional Development NCO; Defense Logistics Agency (DLA); Instructor Writer; Small Group Leader (SGL); **Observer Controller/ Trainer (OC/T); Capability Development Integration Directorate (CDID); Army Test and Evaluation Command (ATEC).**

MSG: Enlisted Aide; Chief Instructor Writer; **Capability Development Integration Directorate (CDID).**

CSM/SGM: Chief Instructor; **Airdrop OPS SGM; Battalion CSM; Brigade CSM.**

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board
MOI



MOS 92R



TRAINING

Most Qualified looks like:

SSG: Air Assault; Jump Master; Military Free-Fall; Ranger; Master Resiliency Trainer (MRT); Sexual Harassment and Assault and Response Prevention/Victim Advocate (SHARP/VA) Career; Equal Opportunity Leader (EOL); Master Fitness Trainer.

SFC: Air Assault; Jump Master; Military Free-Fall; Ranger; Master Resiliency Trainer (MRT); Sexual Harassment and Assault and Response Prevention/Victim Advocate (SHARP/VA) Career; Equal Opportunity Advisor (EOA), Master Fitness Trainer.

MSG: Air Assault; Jump Master; Military Free-Fall; Ranger; Jump Master; Sexual Harassment and Assault and Response Prevention/Victim Advocate (SHARP/VA) Career.

CSM/SGM: Joint Logistics Course.

Highly Qualified looks like:

SSG: Battle Staff; Sling Load Inspector; Contracting Officer Representative (COR); Equal Opportunity Leader (EOL).

SFC: Battle Staff; Support Operations (SPO); Operational Contract Support (OCS).

MSG: Operational Contract Support (OCS); Battle Staff; Support Operations (SPO); Joint Logistics Course.

CSM/SGM: Joint Logistics Course.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy/ Sergeant Morales Club; Instructor Badge, NCO of the Year; NCO of the Quarter; Instructor of the Year; SR/Master Instructor Badge; Expert Soldier Badge.

SFC: Order of Saint Martin (Regimental Award); Sergeant Audie Murphy/ Sergeant Morales Club; Senior Instructor Badge; Master Instructor Badge; NCO of the Year; NCO of the Quarter; Instructor of the Year; SR/Master Instructor Badge; Expert Soldier Badge.

MSG: Order of Saint Martin (Regimental Award); SR/Master Instructor Badge; Expert Soldier Badge.

CSM/SGM: Order of Saint Martin (Regimental Award).



MOS 92R



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: N/A

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



U.S. ARMY

92S Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30						
	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)															
Key Leadership Position	Shower & Laundry SPC	Shower & Laundry NCO	Shower & Laundry NCO; Section Chief	Platoon Sergeant; Sr. Shower & Laundry NCO; First Sergeant		First Sergeant; Operations NCO; Course Manger		SGM; CSM													
Military/Civilian Education	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC		DLC 5 SMC		DLC 6 Nom		Associate's Degree						Bachelor's Degree				Master's Degree	
Critical Development	Shower & Laundry SPC; Vehicle Driver	Field Services NCO (DSTE)	Operations Sergeant; Instructor		Instructor; Observer/Controller; Training Developer		Course Manager		Assistant Commandant												
Broadening Opportunities	Enlisted Aide; Special Operations; Small Group Leader																				
	Recruiter; Drill Sergeant; Operations Sergeant																				
	Equal Opportunity Advisor; Inspector General																				
Military Training	SHARP; MRT; Master Fitness Trainer; Support Operations Course; Operational Security Course; Battle Staff Course																				
	SGM-A																				
	Jumpmaster; Airborne; Air Assault; Ranger; HAZMAT/Waste Handlers Course																				
	Recruiter; Drill Sergeant																				



MOS 92S



The Shower and Laundry Specialist is primarily responsible for supervising and performing shower and laundry functions.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Section Chief (24+ Months); Senior Shower and Laundry NCO (24+ Months).

SFC: Platoon Sergeant (24+ Months); Senior Shower and Laundry NCO (24+ Months); First Sergeant.

MSG: First Sergeant (24+ Months); Course Manager (24+ Months).

CSM/SGM: CSM; Assistant Commandant; Battalion/Brigade CSM with MQ rating and highly numerated ranking, SGM with MQ rating and highly numerated ranking with MQ rating and highly numerated ranking.

Highly Qualified looks like:

SSG: Section Chief (24 Months); Shower and Laundry NCO (24 Months).

SFC: Platoon Sergeant (18-23 Months); Senior Shower and Laundry NCO (18- 23 Months).

MSG: First Sergeant (18-23 Months) ; Course Manager (18-23 Months).

CSM/SGM: Assistant Commandant.



U.S. ARMY

MOS 92S



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: ACFT score of 540 or above with 90 points in each event.

CSM/SGM: ACFT score of 540 or above with 90 points in each event.

Highly Qualified looks like:

SSG: ACFT Score of 480 or above with 80 points in each event.

SFC: ACFT Score of 480 or above with 80 points in each event.

MSG: ACFT Score of 480 or above with 80 points in each event.

CSM/SGM: ACFT Score of 480 or above with 80 points in each event.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Commandant's List; Distinguished/Honor Graduate; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Credentials/ Certifications (COOL, ACE).

SFC: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

MSG: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

CSM/SGM: Masters Degree; Credentials/ Certifications (COOL, ACE).

Highly Qualified looks like:

SSG: Superior Academic Achievement; pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree.

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: Pursuing a Masters Degree.



MOS 92S



ASSIGNMENTS (Broadening and Critical Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant; Recruiter; Instructor/Writer; Enlisted Aide; Enlisted Aide Apprenticeship Program; Sexual Harassment and Assault and Response Prevention/Victim Advocate (SHARP/VA); Equal Opportunity Advisor (EOA); Small Group Leader (SGL); The Old Guard; **Special Mission Unit.**

SFC: Drill Sergeant; Recruiter; Instructor/Writer; Career Management NCO; Enlisted Aide Apprenticeship Program Assistant Manager; Enlisted Aide; Course Manager; Inspector General; Equal Opportunity Advisor (EOA); Sexual Assault and Response Coordinator/Victim Advocate (SARC/VA); Senior Small Group Leader (SGL); The Old Guard; **Special Mission Unit; Capability Development Integration Directorate (CDID).**

MSG: Course Manager; Professional Development NCO; Senior Enlisted Aide Advisor; Enlisted Aide Apprenticeship Program Manager; Equal Opportunity Advisor (EOA); Inspector General; Sexual Harassment and Assault and Response Prevention/Victim Advocate (SHARP/VA); The Old Guard; **Support Operations NCO.**

CSM/SGM: Assistant Commandant.

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 92S



TRAINING

Most Qualified looks like:

SSG: Air Assault; Airborne; Ranger; Master Resiliency Trainer (MRT); Sexual Assault and Response Prevention (SHARP); Equal Opportunity Leader (EOL); Master Fitness Trainer; Jumpmaster.

SFC: Air Assault; Airborne; Ranger; Jumpmaster; Master Resiliency Trainer (MRT); Sexual Assault and Response Prevention (SHARP); Equal Opportunity Advisor (EOA).

MSG: Air Assault; Airborne; Ranger; Jumpmaster; Joint Logistics Course.

CSM/SGM: Joint Logistics Course.

Highly Qualified looks like:

SSG: Sling Load Inspector; Contracting Officer Representative (COR); Equal Opportunity Leader (EOL).

SFC: Support Operations Course (SPO); Battle Staff; Operational Contract Support (OCS).

MSG: Support Operations Course (SPO); Battle Staff; Operational Contract Support (OCS); Joint Logistics Course.

CSM/SGM: Joint Logistics Course.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy/ Sergeant Morales Club; Instructor Badge, NCO of the Year; NCO of the Quarter; Instructor of the Year; SR/Master Instructor Badge; Expert Soldier Badge.

SFC: Order of Saint Martin (Regimental Award); Sergeant Audie Murphy/ Sergeant Morales Club; Senior Instructor Badge; Master Instructor Badge; NCO of the Year; NCO of the Quarter; Instructor of the Year; SR/Master Instructor Badge; Expert Soldier Badge.

MSG: Order of Saint Martin (Regimental Award); SR/Master Instructor Badge; Expert Soldier Badge.

CSM/SGM: Order of Saint Martin (Regimental Award).



MOS 92S



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: N/A

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



92W Talent Development Model



Years of Service

2 4 6 8 10 12 14 16 18 20 22 24 26 28 30

	0-4 TIS	4-8 TIS	8-12 TIS	12-18 TIS	18-22 TIS	22+
Key Leadership Position		Water Treatment NCO	Water Treatment Supervisor	Platoon Sergeant; Water Treatment Supervisor; First Sergeant	MOS 92W converts to 92F Petroleum Supply Specialist at the rank of MSG; See 92F Talent Development Model	See 92F Talent Development Model
Military/Civilian Education	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SMC	DLC 6 Nom
	Associate's Degree		Bachelor's Degree			Master's Degree
Critical Development	Water Treatment Specialist	Water Treatment NCO; Water Treatment Specialist (DSTE)	Instructor; Small Group Leader; Operations NCO; Water Treatment Specialist	Water Treatment NCO; Instructor; SLC Small Group Leader; Observer Controller/Trainer		
Broadening Opportunities		Enlisted Aide; Special Operations				
		Recruiter; Drill Sergeant				
		Training Developer; IG NCO; EOA; SARC; Career Advisor				
Military Training	Airborne; Air Assault; Ranger				SGM-A	
		Drill Sergeant; Recruiter; Enlisted Aide; Support Operations				
		Common Faculty Development Instructor; SHARP; EOL; MFT; Sling Load Inspector; Jump Master				
			Operational Logistics Planner; Joint Logistics; J07; J15; J20; EOA; IG			



MOS 92W



The Water Treatment Specialist is primarily responsible for supervising and installing water purification equipment and ensuring clean water is stored and available anywhere it is needed. They also perform water quality tests and inspect facilities and food supplies for the presence disease, germs, and other conditions or hazards to health and the environment.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Water Treatment Supervisor (24+ Months); Platoon Sergeant.

SFC: Platoon Sergeant (24+Months); First Sergeant; Water Treatment Supervisor.

MSG: See 92F.

CSM/SGM: See 92F.

Highly Qualified looks like:

SSG: Water Treatment Supervisor (24 Months).

SFC: Platoon Sergeant (18-23 Months); Water Treatment Supervisor; Water Treatment NCO.

MSG: See 92F.

CSM/SGM: See 92F.



MOS 92W



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: See 92F Table

CSM/SGM: See 92F.

Highly Qualified looks like:

SSG: ACFT Score of 480 or above with 80 points in each event.

SFC: ACFT Score of 480 or above with 80 points in each event.

MSG: See 92F.

CSM/SGM: See 92F.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Superior Academic Achievement; Distinguished/Honor Graduate; Commandant's List; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Credentials/ Certifications (COOL, ACE).

SFC: Superior Academic Achievement; Distinguished/Honor Graduate; Commandant's List; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

MSG: Superior Academic Achievement; Distinguished/Honor Graduate; Commandant's List; Masters Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

CSM/SGM: Masters Degree; Credentials/ Certifications (COOL, ACE).

Highly Qualified looks like:

SSG: Superior Academic Achievement; pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree.

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: Pursuing a Masters Degree.



MOS 92W



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant; Recruiter; Instructor Writer/SGL; Enlisted Aide; Retention NCO; **Observer Controller/ Trainer (OC/T); Special Operations Support.**

SFC: Drill Sergeant; Recruiter; Branch Professional Development NCO; Enlisted Aide; Equal Opportunity Advisor (EOA); Senior Small Group Leader (SGL); **Special Operations Support.**

MSG: See 92F.

CSM/SGM: See 92F.



MOS 92W



TRAINING

Most Qualified looks like:

SSG: Air Assault; Airborne; Ranger; Master Resiliency Trainer (MRT); Sexual Assault and Response Prevention (SHARP); Equal Opportunity Leader (EOL); Master Fitness Trainer; Jumpmaster.

SFC: Air Assault; Airborne; Ranger; Jumpmaster; Master Resiliency Trainer (MRT); Sexual Assault and Response Prevention (SHARP); Equal Opportunity Advisor (EOA).

MSG: See 92F.

CSM/SGM: See 92F.

Highly Qualified looks like:

SSG: Sling Load Inspector; Contracting Officer Representative (COR); Equal Opportunity Leader (EOL); Battle Staff.

SFC: Support Operations Course (SPO); Battle Staff; Operational Contract Support (OCS).

MSG: See 92F.

CSM/SGM: See 92F.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy/SGT Morales Club; SR/Master Instructor Badge, NCO of the Year; NCO of the Quarter; Instructor of the Year; Expert Soldier Badge.

SFC: Sergeant Audie Murphy/SGT Morales Club; SR/Master Instructor Badge; NCO of the Year; NCO of the Quarter; Instructor of the Year; Order of Saint Martin (Regimental Award); Expert Soldier Badge.

MSG: See 92F.

CSM/SGM: See 92F.



MOS 92W



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: See 92F.

CSM/SGM: See 92F.

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



92Y Talent Development Model



U.S. ARMY

Years of Service

	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)									
Key Leadership Position	Supply SGT/NCO		Squad Leader; Supply Sergeant		First Sergeant; Senior Brigade Supply Sergeant; Senior Small Group Leader; Detachment Sergeant; Property Book NCO			First Sergeant; Operations NCO; Senior Supply Sergeant			MOS 92Y converts to 92Z at the rank of SGM / CSM				
Military/Civilian Education	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC		DLC 5 SMC			DLC 6 Nom						
	Associate's Degree			Bachelor's Degree						Master's Degree					
Critical Development	Supply SPC; Armorer; Property Book SPC; Supply Clerk	Property Book NCO	Security Force Assistance Brigade (SFAB); Special Operations Support			Security Force Assistance Brigade (SFAB); Observer Controller/Trainer (OC/T); Operational Test Command (OTC); Army Test and Evaluation Command (ATEC); Special Operations Support			Observer Controller/Trainer (OC/T); Security Force Assistance Brigade (SFAB); Special Operations Support; Operational Test Command (OTC); Army Test and Evaluation Command (ATEC).						
Broadening Opportunities			Drill SGT; Recruiter; White House Communications Agency (WHCA); The Old Guard			Training with Industry; Training Developer			Group S4 NCOIC; Sr. Logistics Plans NCO; J4 PBO NCOIC; Sr. Enlisted Leader DLA; NCOIC, Joint PBO						
	Logistics Specialist; Logistic NCO (Armorer)		Training Instructor (EST); Logistics NCO		Assistant IG; IG NCO; EOA; SARC; G4 NCOIC; Sr. Logistics SGT; Procurement NCO; SAR Coordinator										
	Enlisted Aide														
Military Training	Ranger; Airborne; Air Assault; Sling Load Inspector Course; HAZMAT Course										SGM-A				
	Drill Sergeant; Recruiter; Common Faculty Development Instructor; Enlisted Aide; Master Resiliency; Master Fitness														
	SHARP; EO/EOA; Battle Staff; Contracting Officer Representative														
	Joint Logistics Course; Support Operations Course; Operational Contract Support														



MOS 92Y



The unit supply specialist supervises and performs duties involving request, receipt, storage, issue, accountability and preservation of individual, organizational, installation, expendable, durable and non-expendable supplies and equipment.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Squad Leader (24+ Months); Supply Sergeant (24+ Months).

SFC: First Sergeant; Battalion Senior Supply Sergeant (24+ Months); Senior Small Group Leader; Detachment Sergeant; Property Book NCO (24+ Months).

MSG: First Sergeant (24+ Months); Brigade Senior Supply Sergeant (24+ Months); Operations Sergeant (24 + Months).

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Squad Leader (24 Months); Supply Sergeant (24 Months).

SFC: Battalion Senior Supply Sergeant (18-23 Months); Senior Small Group Leader; Detachment Sergeant (18-23 Months); Property Book NCO (18-23 Months).

MSG: First Sergeant (18-23 Months); Brigade Senior Supply Sergeant (18-23 Months); Operations Sergeant (18-23 Months).

CSM/SGM: See 92Z.



MOS 92Y



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: ACFT score of 540 or above with 90 points in each event.

CSM/SGM: See 92Z Table

Highly Qualified looks like:

SSG: ACFT score of 480 or above with 80 points in each event.

SFC: ACFT score of 480 or above with 80 points in each event.

MSG: ACFT score of 480 or above with 80 points in each event.

CSM/SGM: See 92Z.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Commandant's List; Distinguished/Honor Graduate; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Certified Logistics Association (CLA); Certified Logistics Technician (CLT).

SFC: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); CLA/CLT Credentials.

MSG: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); CLA/CLT Credentials.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Superior Academic Achievement; pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree.

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: See 92Z.



MOS 92Y



ASSIGNMENTS (Broadening and Critical Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant; Recruiter; Instructor Writer/SGL; Enlisted Aide; Training With Industry (TWI); Retention NCO; White House Communication Agency; White House Communication Agency; The Old Guard; Security Force Assistance Brigade (SFAB); Special Operations Support.

SFC: Career Management NCO; Drill Sergeant; Recruiter; Inspector General NCO; Professional Development NCO; Enlisted Aide; Equal Opportunity Advisor (EOA); Training With Industry (TWI); Instructor Writer; Small Group Leader (SGL); Training Developer; White House Communication Agency; The Old Guard; Security Force Assistance Brigade (SFAB); Observer Controller/ Trainer (OC/T); Operational Test Command (OTC); Army Test and Evaluation Command (ATEC); Special Operations Support.

MSG: Enlisted Aide; Senior Career Advisor; Inspector General NCO; Chief Instructor Writer; Branch Chief; White House Communication Agency; The Old Guard; Observer Controller/ Trainer (OC/T); Security Force Assistance Brigade (SFAB); Special Operations Support; Operational Test Command (OTC); Army Test and Evaluation Command (ATEC).

CSM/SGM: See 92Z.

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 92Y



TRAINING

Most Qualified looks like:

SSG: Air Assault; Airborne; Ranger; Master Resiliency Trainer (MRT); Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Equal Opportunity Leader (EOL); Master Fitness Trainer.

SFC: Air Assault; Airborne; Ranger; Jump Master; Master Resiliency Trainer (MRT); Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Equal Opportunity Advisor (EOA); Master Fitness Trainer.

MSG: Air Assault; Airborne; Ranger; Jump Master; Master Fitness Trainer; Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Joint Logistics Course.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Hazardous Material Course (HAZMAT); Sling Load Inspector; Contracting Officer Representative (COR); Equal Opportunity Leader (EOL); Operational Contract Support (OCS); Battle Staff.

SFC: Support Operations (SPO); Battle Staff; Operational Contract Support (OCS).

MSG: Support Operations (SPO); Battle Staff; Operational Contracting Support (OCS).

CSM/SGM: See 92Z.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy/ Sergeant Morales Club; SR/Master Instructor Badge, NCO of the Year; NCO of the Quarter; Instructor of the Year; Expert Soldier Badge.

SFC: Sergeant Audie Murphy Club/ Sergeant Morales Club; SR/Master Instructor Badge; NCO of the Year; NCO of the Quarter; Instructor of the Year; Order of Saint Martin (Regimental Award); Expert Soldier Badge.

MSG: Order of Saint Martin (Regimental Award); SR/Master Instructor Badge; Expert Soldier Badge.

CSM/SGM: See 92Z.



MOS 92Y



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: See 92Z.

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.




U.S. ARMY

Years of Service

92Z Talent Development Model



22 24 26 28 30

		 (22+ TIS)
Key Leadership Position		Operations SGM; Senior Logistics Service Supervisor
Military/Civilian Education		<div style="display: flex; justify-content: center; gap: 20px;"> <div style="border: 1px solid black; background-color: yellow; padding: 2px;">DLC 6</div> <div style="border: 1px solid black; background-color: green; padding: 2px;">Nom</div> </div> <div style="border: 1px solid black; background-color: blue; padding: 5px; margin-top: 10px; text-align: center;">Master's Degree</div>
Critical Development		G-4 SGM; SPO SGM; Branch SGM (SMC); Battalion CSM; Brigade CSM.
Broadening Opportunities		Chief Instructor; Assistant Inspector General; Chief Career Management NCO; SMC Instructor
Military Training		SGM-A; Force Management Course; Joint Logistics Course



MOS 92Z



The Senior Noncommissioned Officer logistician supervises Soldiers engaged in supply, services, materiel management and logistics operations. Perform duties of MOS 92A and 92Y at the "6" skill level.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: CSM/SGM with MQ rating and highly numerated ranking.

Highly Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM : Operations SGM; Senior Logistics Service Supervisor; SPO SGM.



MOS 92Z



PHYSICAL FITNESS

Most Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: ACFT score of 540 or above with 90 points in each event

Highly Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: ACFT Score of 480 or above with 80 points in each event

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: N/A SFC: N/A

MSG: N/A

CSM/SGM: Masters Degree; Certified Logistics Association (CLA)/Certified Logistics Technician (CLT) Credentials.

Highly Qualified looks like:

SSG: N/A SFC: N/A

MSG: N/A

CSM/SGM: Pursuing Masters Degree.



MOS 92Z



ASSIGNMENTS (Broadening and Critical Development)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: Chief Instructor; Assistant Inspector General; Chief Career Management NCO; QM Branch SGM; SMC Instructor; G-4 SGM; SPO SGM; Operations SGM; Battalion CSM; Brigade CSM.

Army wide Special Duty Assignments are specific, defined and provided
in the Annex to the Board MOI



MOS 92Z



TRAINING

Most Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM : Joint Logistics Course.

Highly Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: Joint Logistics Course.

OTHER INDICATORS

Most Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: Order of Saint Martin (Regimental Award).



MOS 92Z



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A.

SFC: N/A.

MSG: N/A.

CSM/SGM: N/A.

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.