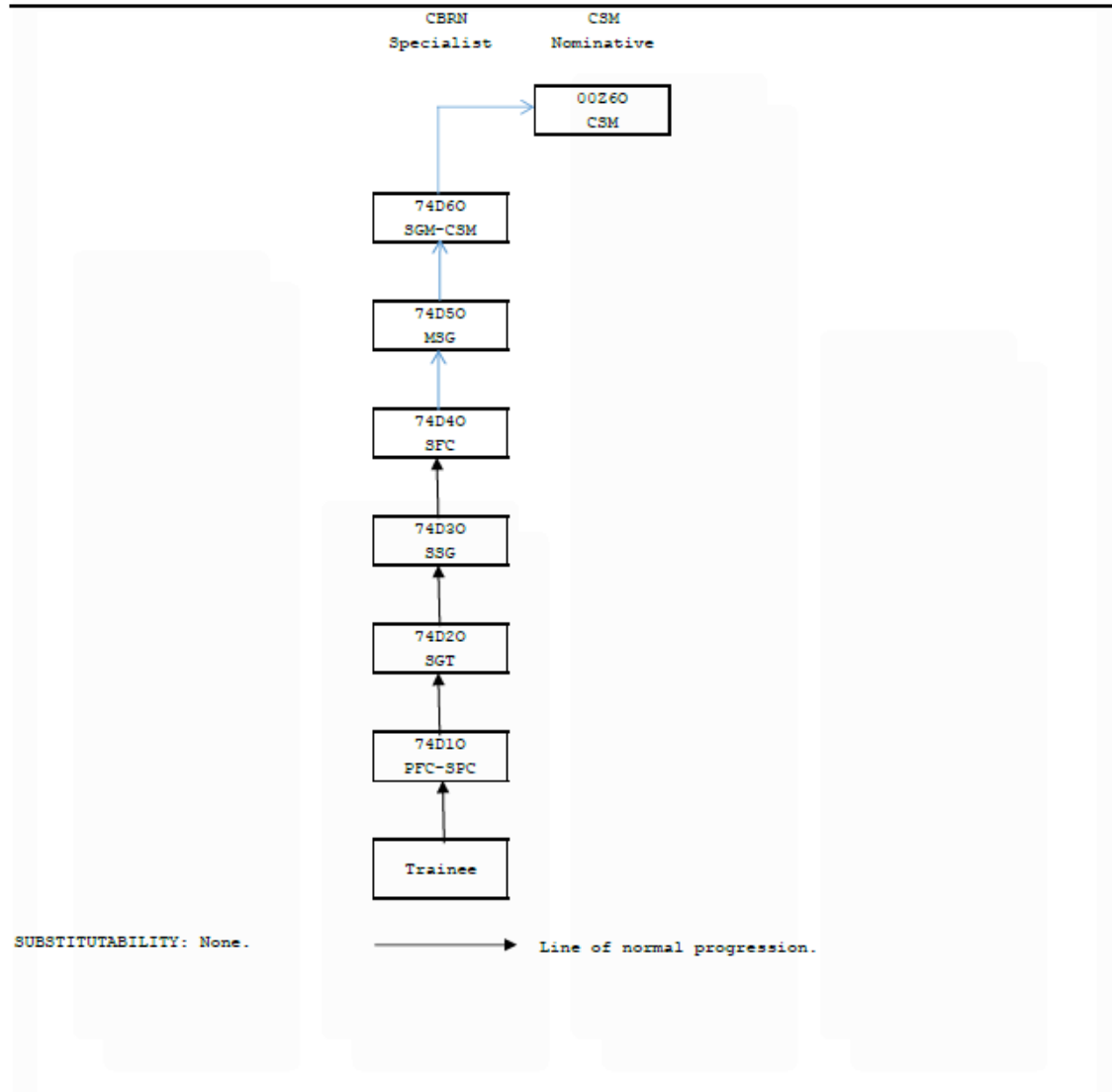




CMF 74 Progression Chart

































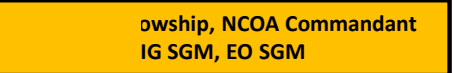






SUBSTITUTABILITY: None.

→ Line of normal progression.

Figure 10-74. CMF 74 Chemical, Biological, Radiological and Nuclear Career Progression (Effective 1110)



74D Talent Development Model

							
Key Leadership Position							ial CSM
Military/Civilian Education							
							
							
Key Development							
Broadening Opportunities							
							
							
Military Training							
							



MOS 74D

Chemical, Biological, Radiological, and Nuclear (CBRN) Noncommissioned Officers lead CBRN reconnaissance/decontamination operations at all levels, manage operations of CBRN units, serve as staff advisors, plan, conduct, and evaluate individual and collective CBRN training and provide technical advice on the entire range of CBRN threats and hazards to commanders at all levels.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Rated MQ or enumerated as #1 with exclusive remarks on NCOER(s). Served 18-30 cumulative months as a Squad Leader, Assistant Team Leader (CRD) (SF), Small Group Leader, or Team Leader.

SFC: Rated MQ or enumerated as #1 with exclusive remarks on NCOER(s) and served 18-30 cumulative months as a Platoon Sergeant, Team Leader (CRD) (SF), or CBRN Staff NCO (CRT).

MSG: Rated MQ or enumerated as #1 with exclusive remarks on NCOER(s) and served 18-30 cumulative months as a First Sergeant or Detachment Sergeant (CRD) (SF).

CSM/SGM: Rated MQ or enumerated as #1 with exclusive remarks on NCOER(s) and served 18-30 cumulative months Battalion or Brigade CSM, Branch Immaterial CSM, CBRN SGM (Division and Corps), CBRN OPS SGM, CBRN Troop SGM, or Chief Career Management NCO

Highly Qualified looks like:

SSG: Rated HQ on NCOER(s) and served 18-30 months as a Squad Leader, Assistant Team Leader (CRD) (SF), Small Group Leader, or Team Leader

SFC: Rated HQ on NCOER(s) and served 18-30 cumulative months as a Platoon Sergeant, Team Leader (CRD) (SF), or CBRN Staff NCO (CRT).

MSG: Rated HQ on NCOER(s) and served 18-30 cumulative months as a First Sergeant or Detachment Sergeant (CRD) (SF).

CSM/SGM: Rated HQ on NCOER(s) as Battalion or Brigade CSM, Branch Immaterial CSM, CBRN SGM (Division and Corps), CBRN OPS SGM, CBRN Troop SGM, or Chief Career Management NCO



MOS 74D

PHYSICAL FITNESS

Most Qualified looks like:

SSG: Scored a 540 or above on the Army Combat Fitness Test.

SFC: Scored a 540 or above on the Army Combat Fitness Test.

MSG: Scored a 540 or above on the Army Combat Fitness Test.

CSM/SGM: Scored a 540 or above on the Army Combat Fitness Test.

Highly Qualified looks like:

SSG: Pass the Army Combat Fitness Test.

SFC: Pass the Army Combat Fitness Test.

MSG: Pass the Army Combat Fitness Test.

CSM/SGM: Pass the Army Combat Fitness Test.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Honor Graduate, Leadership Award, Commandant's List recipient in ALC. Completed an associate's degree and actively working towards a bachelor's degree.

SFC: Honor Graduate, Leadership Award, Commandant's List recipient in SLC. Completed an associate's degree and actively working towards a bachelor's degree.

MSG: Honor Graduate, Leadership Award, Commandant's List recipient in MLC. Completed a bachelor's degree.

CSM/SGM: Honor Graduate or Commandant's List in the SGM-A. Completed a master's degree.

Highly Qualified looks like:

SSG: Superior Academic Achievement in ALC. Actively working toward an associate's degree.

SFC: Superior Academic Achievement in SLC. Actively working toward an associate's degree.

MSG: Superior Academic Achievement in MLC. Working toward a Bachelors.

CSM/SGM: Superior Academic Achievement in SGM-A. Completed a Bachelor's degree



MOS 74D

ASSIGNMENTS (Broadening and Critical Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

SSG: Drill Sergeant, Small Group Leader (SGL), Instructor, Recruiter, 3rd Infantry Regiment (the Old Guard), Security Forces Assistance BDE (SFAB), Defense Threat Reduction Agency (DTRA), Weapons of Mass Destruction-Coordination Team (WMD-CT), and Nuclear Disablement Team (NDT).

SFC: Senior Drill Sergeant, Senior Small Group Leader (SGL), Recruiter, Equal Opportunity Advisor (EOA), Inspector General NCO, Sexual Harassment and Assault Response Coordinator-Victim Advocate (SARC), Training with Industry (TWI), and Observer/Coach-Trainers (OC/T).

MSG: Equal Opportunity Advisor (EOA), CBRN Staff Assistant (NATO), Inspector General (IG) NCO, Joint Special Operations Command (JSOC), Defense Threat Reduction Agency (DTRA), Program Executive Office (PEO), and Enlisted Career Advisor.

CSM/SGM: NCOA Commandant, Chief Career Management NCO, Pentagon Force Protection SGM, Inspector General SGM, and Sergeants Major Academy (SGM-A) Instructor.



U.S. ARMY

MOS 74D

TRAINING

Most Qualified looks like:

SSG: Ranger (G), Advanced CBRNE Enabler (L3), CBRN Recon for BCT (L6), CBRN Responder (R), Parachutist (P), Air Assault (2B), MRT, SHARP, EOL, Battle Staff NCO (2S), Drill Sergeant (X)

SFC: Ranger (G), Advanced CBRNE Enabler (L3), CBRN Recon for BCT (L6), CBRN Responder (R), Parachutist (P), Air Assault (2B), MRT, EOA, Battle Staff NCO (2S), Drill Sergeant (X)

MSG: Ranger (G), Advanced CBRNE Enabler (L3), CBRN Responder (R), Parachutist (P), Air Assault (2B), MRT, Battle Staff NCO (2S)

CSM/SGM: N/A

Highly Qualified looks like:

SSG: HAZMAT Technician Certified

SFC: HAZMAT Technician Certified

MSG: HAZMAT Technician Certified

CSM/SGM: N/A

OTHER INDICATIONS

Most Qualified looks like:

SSG: Expert Soldier Badge, Instructor of the Quarter/Year, Actively participating in Audie Murphy and/or SGT Morales Program

SFC: Expert Soldier Badge, Instructor of the Quarter/Year, Actively participating in Audie Murphy and/or SGT Morales Program, SARC, Senior Enlisted Joint Professional Military Education Level (SEJPME I), and Senior Training Management NCO

MSG: Expert Soldier Badge, Senior Enlisted Joint Professional Military Education Level (SEJPME II), Inspector General

CSM/SGM: Expert Soldier Badge, SGM-A Fellowship Program and Army Congressional Fellowship