

36B Talent Development Model

Years of Service

2

4

6

8

10

12

14

16

18

20

22

24

26

28

30

Key Leadership Position MQ rating and highly numerated ranking	Squad Leader Section Leader						Detachment SGT						First Sergeant						BN/BDE CSM Nominative SGM/CSM																	
Military/Civilian Education	DLC I		DLC II		DLC III		DLC IV		DLC V		DLC VI		BLC		ALC		SLC		MLC		SMC		NLC		Associate's Degree				Bachelor's Degree				Master's Degree			
Key Development	SR Vendor Services Analyst (CVS) SR Disbursing Analyst SR Budget Analyst SR FM Analyst															Budget Manager FM Manager Disbursing Manager IC Manager						FM Inspector FM Advisor			Senior FM Advisor											
Broadening Opportunities	<ul style="list-style-type: none"> - Instructor (AIT) - NCOA Small Group Leader (ALC) - Drill Sergeant - Training Developer - Recruiter - White House Communications Agency - Security Force Assistance Brigade (SFAB) - Special Missions Unit - Special Operations Forces - Enlisted Aide - 3d U.S. Infantry Regiment (The Old Guard) 															<ul style="list-style-type: none"> - Talent Management NCO - SR Instructor (AIT) - Training Developer - Career Mgmt NCO (Proponency) - Training w/Industry (TWI) - FM SR Trainer (OST) - Inspector General - Special Missions Unit - Special Operations Forces - Defense Comptrollership Program - Enlisted Aide - NCOA Small Group Leader (SLC) - White House Communications Agency 						<ul style="list-style-type: none"> - Course Director (AIT) - Special Missions Unit - Special Operations Forces - FM SR Trainer (OST) - Enlisted Aide - Defense Comptrollership Program - White House Communications Agency 			<ul style="list-style-type: none"> - Chief, Career Management (Proponency) - Chief Instructor (SGM-A) - Fellowship - Defense Comptrollership Program - Battalion Command Sergeant Major - Brigade Command Sergeant Major - Special Missions Unit - Special Operations Forces 											
Military Training	<ul style="list-style-type: none"> - Drill Sergeant - Recruiter - Master Fitness Trainer - Combat Advisor Training Course - Airborne - Air Assault - Master Resilience Training Course - Equal Opportunity Leader - Battle Staff - Army Comptroller Course - SHARP Foundation Course - SARC/VA Career Course - Enlisted Aide Training Course - Business Analytics Course - Common Faculty Development - Instructor or Developer Course 															<ul style="list-style-type: none"> - Master Fitness Trainer - Airborne - Air Assault - Master Resilience Training Course - Battle Staff - Inspector General School - Army Comptroller Course - Business Analytics Course - SHARP Foundation Course - SARC/VA Career Course - Enlisted Aide Training Course - Executive Comptroller Course - Common Faculty Development - Instructor or Developer Course 						<ul style="list-style-type: none"> - Master Resilience Training Course - Battle Staff - Master Fitness Course - Executive Comptroller Course - Intermediate Data Analytics Course - SHARP Foundation Course - Enlisted Aide Training Course - SARC/VA Career Course - Army Comptroller Course - Senior Resource Managers Course - Common Faculty Development - Instructor Course 			<ul style="list-style-type: none"> - Executive Comptroller Course - Advanced Business Analytics Certification - SARC/VA Career Course - Senior Resource Managers Course 											