



MOS 94A



The Land Combat Electronic Missile System (LC MSL) Repairer performs or supervises field level maintenance on the tube-launched, optically-tracked, wire-guided, and Dragon Guided Missile Systems, Improved Target Acquisition System, Bradley Fighting Vehicle, TOW/TOW 2 Subsystem, Javelin, related night sights, and ancillary test equipment.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: More than 24 months Land Combat Electronic Missile System Foreman; Platoon Sergeant; excelled in key staff assignments ie. Battalion/ Brigade Operations Sergeant/NCO; served in positions above grade

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: More than 12 months Land Combat Electronic Missile System Foreman

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94A



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 240 – 269 APFT score

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; some college towards a degree; consistent enrollment in military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Exceeded ALC course standards; Commandant's List; some college towards a degree; completed military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94A



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Instructor/writer; Recruiter; Observer Controller-Trainer; Training Developer; Special Mission Support; Special Operations Support; AC/RC advisor; Advise and Assist NCO; Joint/Strategic Assignments; Land Combat Electronic Missile System (LC MSL) Team Chief; Squad Leader; Platoon Sergeant; Land Combat Missile System Foreman; Shop Foreman; Operations Sergeant

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94A



TRAINING

Most qualified looks like:

SSG: Additional Duty Safety Officer Course; Battle Staff; Combatives Level 3-4; EOL; Joint Logistics Course; Master Fitness Trainer; MRT; SHARP-VA

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Combat Life Saver; Combatives Level 1-2; HAZMAT; MFT; MRT; Safety Course

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

OTHER INDICATORS

Most qualified looks like:

SSG: Airborne; Air Assault; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Ranger Training; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94D



The air traffic control (ATC) equipment repairer performs maintenance and installation of ATC communications, navigation aids (NAVAIDS), and landing systems; ensures ATC equipment is ready for Federal Aviation Administration (FAA) flight inspections; many of the 94 CMF MOSs are only located in maintenance particular units and leadership assignments are limited due to this being a low density CMF MOS; SSGs serving in IET Companies are provided a unique leadership opportunity as squad leaders.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: More than 24 months ATC system maintenance supervisor; Platoon Sergeant; excelled in key staff assignments outside of MOS ie. BN/BDE Operations Sergeant/NCO; served in positions above grade.

SFC: More than 24 months ATC system maintenance supervisor; Detachment Sergeant; Flight Technical Inspector; Maintenance Evaluator; excelled in key assignments outside of MOS ie. BN/BDE or higher Operations Sergeant/NCOIC; served in positions above grade.

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: More than 24 months Team Chief

SFC: More than 12 months ATC system maintenance supervisor

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94D



PHYSICAL FITNESS

Most qualified looks like:

SSG/SFC: 270 or above or received the Army Physical Fitness Badge

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG/SFC: 240 – 269 APFT score

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; some college towards a degree; consistent enrollment in military education courses

SFC: Exceeded SLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Associate's Degree; completed SPO Phase II; consistent enrollment in military education courses

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Exceeded ALC course standards; Commandant's List; some college towards a degree; completed military education courses

SFC: Exceeded SLC course standards; Commandant's List; working towards Associate's Degree completion; completed military education courses

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94D



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Instructor/writer; Recruiter; Training Developer; AC/RC advisor; Advise and Assist NCO; Training Management NCO; Special Mission Support; Security Forces Assistance Brigade; **Squad Leader; Platoon Sergeant**

SFC: AIT Platoon Sergeant; Instructor/writer; Recruiter; AC/RC advisor; Advise and Assist NCO; Observer Controller- Trainer; Special Mission Support; Joint/Strategic Assignments; Security Forces Assistance Brigade; **Platoon Sergeant; Maintenance Control Supervisor; Maintenance Evaluator; Air Traffic Control Systems Evaluator**

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94D



TRAINING

Most qualified looks like:

SSG: Additional Duty Safety Officer Course; Battle Staff; Combatives Level 3-4; EOL; Joint Logistics Course; Master Fitness Trainer; MRT; SHARP-VA.

SFC: Additional Duty Safety Officer Course; Battle Staff; Combatives Level 3-4; Joint Logistics Course; Master Fitness Trainer; SHARP-VA; SPO Phase II.

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Combat Life Saver; Combatives Level 1-2; HAZMAT; MFT; MRT; Safety Course

SFC: Combat Life Saver; Combatives Level 1-2; HAZMAT; MFT; MRT; Safety Course

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

OTHER INDICATORS

Most qualified looks like:

SSG/SFC: Air Assault; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Regimental Awards; Senior or Master Instructor Badge; Additional duties annotated on evaluations

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94E



The Radio Equipment Repairer performs or supervises maintenance of radio receivers, transmitters, and other associated equipment; repairs defective equipment by adjusting, aligning, repairing, or replacing defective components, ensures compliance with technical specifications.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: More than 24 months Radio Equipment Repairer Supervisor; Platoon Sergeant; excelled in key staff assignments outside of MOS ie. BN/BDE Operations Sergeant/ NCO; Detachment Sergeant; served in positions above grade

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: More than 12 months Radio Equipment Repairer Supervisor

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



U.S. ARMY

MOS 94E



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 240 – 269 APFT score

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; some college towards a degree; consistent enrollment in military education courses.

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Exceeded ALC course standards; Commandant's List; some college towards a degree; completed military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94E



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Instructor/writer; Recruiter; Training Developer; Observer Controller-Trainer; AC/RC advisor; Advise and Assist NCO; Special Mission Support; Special Operations Support; SFAB; Joint/Strategic Assignments; White House Communications Agency; Special Agency DIA, DISA; Squad Leader; Platoon Sergeant; Team Chief; Section Chief; Shop Foreman; Radio Repair Supervisor; Technical Inspector; Installer Maintainer

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94E



TRAINING

Most qualified looks like:

SSG: Additional Duty Safety Officer Course; Battle Staff; Combatives Level 3-4; EOL; Joint Logistics Course; Master Fitness Trainer; MRT; SHARP-VA

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Combat Life Saver; Combatives Level 1-2; HAZMAT; MFT; MRT; Safety Course

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

OTHER INDICATORS

Most qualified looks like:

SSG: Airborne; Air Assault; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Ranger Training; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94F



The Computer/Detection Systems Repairer performs or supervises maintenance and repair on special electronic devices to include night vision equipment, mine detectors, scattering systems, electronic distance and azimuth orienting devices, battlefield illumination devices, electronic azimuth determining devices, and NBC warning and measuring devices.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: More than 24 months Computer/Detection Systems Supervisor; Platoon Sergeant; excelled in key staff assignments outside of MOS ie. BN/BDE Operations Sergeant/NCO; Detachment NCO; served in positions above grade.

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 12 or more months Computer/Detection Systems Supervisor.

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



U.S. ARMY

MOS 94F



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 240 – 269 APFT score

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; some college towards a degree; consistent enrollment in military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Exceeded ALC course standards; Commandant's List; some college towards a degree; completed military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94F



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Drill SGT; Instructor/writer; Recruiter;; Training Developer; Observer Controller-Trainer; AC/RC advisor; Advise and Assist NCO; Special Mission Support; Special Operations Support; Security Forces Assistance Brigade; Joint/Strategic Assignments; White House Communications Agency; **Squad Leader; Platoon Sergeant; Shop Foreman; Special Electronic Devices Repair Supervisor; Computer/ Detection System Repairer; Technical Inspector**

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94F



TRAINING

Most qualified looks like:

SSG: Additional Duty Safety Officer Course; Battle Staff; Combatives Level 3-4; EOL; Joint Logistics Course; Master Fitness Trainer; MRT; SHARP-VA

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Combat Life Saver; Combatives Level 1-2; HAZMAT; MFT; MRT; Safety Course

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

OTHER INDICATORS

Most qualified looks like:

SSG: Airborne; Air Assault; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Ranger Training; Regimental Awards; White House Communications Agency; Senior Instructor Badge; Additional duties annotated on evaluations

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94H



The TMDE maintenance support specialist performs and supervises duties involving the calibration and repair of general purpose TMDE, selected special purpose TMDE, radiation detecting, indicating, and computing (RADIAC) equipment, and calibration standards and accessories.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: More than 24 months Team Chief; TMDE QA/QC TI; Platoon Sergeant; excelled in key staff assignments outside of MOS ie. BN/BDE Operations Sergeant/NCO; served in positions above grade.

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: More than 12 months Team Chief

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



U.S. ARMY

MOS 94H



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 240 – 269 APFT score

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; some college towards a degree; consistent enrollment in military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Exceeded ALC course standards; Commandant's List; some college towards a degree; completed military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94H



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: ALC Small Group Leader; AIT Platoon Sergeant; Instructor/writer; Recruiter; Training Developer; AC/RC advisor; Advise and Assist NCO; Special Mission Support; Joint/Strategic Assignments; Squad Leader; Team Chief; Platoon Sergeant; Shop Foreman; Test Measurement Diagnostic Equipment (TMDE) QA/QC Technical Inspector; TMDE Sergeant

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 94H



TRAINING

Most qualified looks like:

SSG: Additional Duty Safety Officer Course; Battle Staff; Combatives Level 3-4; EOL; Joint Logistics Course; Master Fitness Trainer; MRT

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Combat Life Saver; Combatives Level 1-2; HAZMAT; MFT; MRT; Safety Course

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

OTHER INDICATORS

Most qualified looks like:

SSG: Air Assault; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Regimental Awards; CoE during USATA inspection; Senior Instructor Badge; Additional duties annotated on evaluations

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94M



The Radar Repairer performs or supervises field level maintenance on sentinel and fire finder radar, electronic assemblies, and associated equipment. Troubleshoots the sentinel and fire finder radar assemblies, subassemblies, modular and circuit elements with common and system peculiar test equipment for deficiencies and malfunctions.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: More than 24 months Radar Repair Supervisor; Platoon Sergeant; excelled in key staff assignments outside of MOS ie. Battalion/ Brigade Operations Sergeant/NCO; served in positions above grade

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: More than 12 month Radar Repair Supervisor

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



U.S. ARMY

MOS 94M



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 240 – 269 APFT score

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; some college towards a degree; consistent enrollment in military education courses.

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Exceeded ALC course standards; Commandant's List; some college towards a degree; completed military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94M



ASSIGNMENTS (Broadening and Key Developmental)
PROONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Instructor/writer; Recruiter; Training Developer; AC/RC advisor; Advise and Assist NCO; Observer Controller-Trainer; Special Mission Support; Special Operations Support; SFAB; Joint/Strategic Assignments; Radar QA/QC Technical Inspector; Squad Leader; Team Chief; Platoon Sergeant; Radar Repair Supervisor; Operations Sergeant

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 94M



TRAINING

Most qualified looks like:

SSG: Additional Duty Safety Officer Course; Battle Staff; Combatives Level 3-4; EOL; Joint Logistics Course; Master Fitness Trainer; MRT; SHARP-VA

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Combat Life Saver; Combatives Level 1-2; HAZMAT; MFT; MRT; Safety Course

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

OTHER INDICATORS

Most qualified looks like:

SSG: Airborne; Air Assault; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94P



The Multiple Launch Rocket System (MLRS) Repairer performs or supervises field level maintenance on Multiple Launch Rocket System, HIMARS Self-Propelled Loader/Launcher (SPLL), launcher pod/container (LP/C) trainer, and test support group.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: More than 24 months Multiple Launch Rocket System Foreman; Platoon Sergeant; excelled in key staff assignments outside of MOS ie. Battalion/Brigade Operations Sergeant/NCO; served in positions above grade

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 12 or more months Multiple Launch Rocket System Foreman

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94P



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 240 – 269 APFT score

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; some college towards a degree; consistent enrollment in military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Exceeded ALC course standards; Commandant's List; some college towards a degree; completed military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94P



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Instructor/writer; Recruiter; Training Developer; AC/RC advisor; Advise and Assist NCO; Observer Controller-Trainer; Special Mission Units; Joint/Strategic Assignments; Multiple Launch Rocket Repairer (MLRS) Foreman; Squad Leader; Platoon Sergeant; MRLS Q/A Q/C Technical Inspector

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 94P



TRAINING

Most qualified looks like:

SSG: Additional Duty Safety Officer Course; Battle Staff; Combatives Level 3-4; EOL; Joint Logistics Course; Master Fitness Trainer; MRT; SHARP-VA

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Combat Life Saver; Combatives Level 1-2; HAZMAT; MFT; MRT; Safety Course

SFC: NCOs at these grades refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

OTHER INDICATORS

Most qualified looks like:

SSG: Air Assault; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94R



The avionics and survivability equipment repairer performs field level maintenance on avionic navigation flight control systems, stabilization systems, equipment that operates using radar principles, and aircraft survivability equipment.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: More than 24 months Avionic System Repair Supervisor; Platoon Sergeant; excelled in key staff assignments outside of MOS ie. Battalion/Brigade Operations Sergeant/NCO; served in positions above grade

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: More than 12 months Avionic System Repair Supervisor

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



U.S. ARMY

MOS 94R



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 240 – 269 APFT score

SFC: NCOs at this grades refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; some college towards a degree; consistent enrollment in military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Exceeded ALC course standards; Commandant's List; some college towards a degree; completed military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94R



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Instructor/writer; Recruiter; Training Developer; Observer Controller-Trainer; AC/RC advisor; Advise and Assist NCO; Special Mission Support; Special Operations Support; Joint/Strategic Assignments; Squad Leader; Section Chief; Senior Avionic Repairer; Platoon Sergeant; Avionic Repair Supervisor; Technical Inspector

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94R



TRAINING

Most qualified looks like:

SSG: Additional Duty Safety Officer Course; Battle Staff; Combatives Level 3-4; EOL; Joint Logistics Course; Master Fitness Trainer; MRT; SHARP-VA

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Combat Life Saver; Combatives Level 1-2; HAZMAT; MFT; MRT; Safety Course

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

OTHER INDICATORS

Most qualified looks like:

SSG: Airborne; Air Assault; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94S



The Patriot System Repairer performs and supervises field level maintenance on the Patriot Missile System (MSL SYS), associated equipment, and trainers. Patriot Repairers perform field level maintenance on the Patriot Information and Coordination Central, engagement control station, radar set, Antenna Mast GP, Launching Station (LS) and Communications Relay GP.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 24 or more months Patriot System Repair Supervisor; Patriot Repair Technical Inspector, Platoon Sergeant; excelled in key staff assignments outside of MOS ie. Battalion/Brigade Operations Sergeant/NCO; served in positions above grade

SFC: 24 or more months Patriot MSL Maintenance NCO; Detachment Sergeant; Platoon Sergeant; Maintenance Control Sergeant; excelled in key assignments outside of MOS ie. BN/BDE or higher Operations Sergeant /NCOIC; served in positions above grade

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 12 or more months Patriot System Repair Supervisor

SFC: 12 or more months Section/Shop NCOIC

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94S



PHYSICAL FITNESS

Most qualified looks like:

SSG/SFC: 270 or above or received the Army Physical Fitness Badge

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG/SFC: 240 – 269 APFT score

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; some college towards a degree; consistent enrollment in military education courses

SFC: Exceeded SLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Associate's Degree; completed SPO PH II, consistent enrollment in military education courses

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Exceeded ALC course standards; Commandant's List; some college towards a degree; completed military education courses

SFC: Exceeded SLC course standards; Commandant's List; working towards Associate's Degree completion; completed military education courses

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94S



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Instructor/writer; Recruiter; Training Developer; AC/RC advisor; Advise and Assist NCO; Observer Controller-Trainer; Special Mission Support; Joint/Strategic Assignments; **Squad Leader; Section Chief; Patriot Systems Repairer; Platoon Sergeant; Patriot System NCO**

SFC: AIT Platoon Sergeant; Instructor/writer; Recruiter; Training Developer; AC/RC advisor; Advise and Assist NCO; Observer Controller-Trainer; Special Mission Support; Joint/Strategic Assignments; **Section Chief; Patriot System Evaluator; Platoon Sergeant; Operations Sergeant**

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94S



TRAINING

Most qualified looks like:

SSG: Additional Duty Safety Officer Course; Battle Staff; Combatives Level 3-4; EOL; Joint Logistics Course; Master Fitness Trainer; MRT; SHARP-VA

SFC: Battle Staff; Master Fitness Trainer; Combatives Level 3-4; MRT, SHARP-VA

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Combat Life Saver; Combatives Level 1-2; HAZMAT; MFT; MRT; Safety Course

SFC: Combat Life Saver; Combatives Level 1-2; HAZMAT; MFT; MRT; Safety Course

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

OTHER INDICATORS

Most qualified looks like:

SSG/SFC: Air Assault; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94T



The Avenger System Repairer performs and supervises field level maintenance on Avenger System (less carrier and communications), SLAMRAAM, and associated components; performs QC measures, maintenance adjustments on test equipment; serves on maintenance and inspection teams; inspects, tests, and adjusts components to specific tolerances; determines shortcomings and malfunctions in electronic, electrical and cryogenic assemblies, modules, and circuit elements using system associated equipment.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 24 or more months Section Chief; Platoon Sergeant; excelled in key staff assignments outside of MOS ie. Battalion/Brigade Operations Sergeant/NCO; served in positions above grade

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 12 or more months Section Chief

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94T



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 240 – 269 APFT score

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; some college towards a degree; consistent enrollment in military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Exceeded ALC course standards; Commandant's List; some college towards a degree; completed military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94T



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Instructor; Recruiter; Training Developer; AC/RC advisor; Advise and Assist NCO; Observer Controller-Trainer; Special Mission Support; Joint/Strategic Assignments; **Team Chief; Section Chief; Platoon Sergeant**

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



MOS 94T



TRAINING

Most qualified looks like:

SSG: Additional Duty Safety Officer Course; Battle Staff; Combatives Level 3-4; EOL; Joint Logistics Course; Master Fitness Trainer; MRT; SHARP-VA

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Combat Life Saver; Combatives Level 1-2; HAZMAT; MFT; MRT; Safety Course

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

OTHER INDICATORS

Most qualified looks like:

SSG: Air Assault; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94Y



The Integrated Family of Test Equipment (IFTE) operator and maintainer performs and supervises field level maintenance on the Base Shop Test Facility and AN/TSM-191; the Fire Control Repairer performs and supervises field maintenance on combat vehicles, infantry and artillery fire control systems and equipment, and related test equipment. Maintains and repairs laser range finders, ballistic computers, laser observation devices, laser designators, thermal imaging systems, periscopes, telescopes, commander's weapon station/auxiliary sights, aiming circles, image transfer assemblies, quadrants, mount assemblies, fire control support equipment, and TMDE. Performs BDAR and provides technical guidance to the Soldiers to diagnose and troubleshoot malfunctions in fire control systems.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: More than 24 months Section Chief/Supervisor; Detachment Sergeant; Platoon Sergeant; excelled in key staff assignments outside of MOS ie. Battalion/Brigade Operations Sergeant/NCO; served in positions above grade

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: More than 12 months Section Chief/Supervisor

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



U.S. ARMY

MOS 94Y



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 240 – 269 APFT score

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; some college towards a degree; consistent enrollment in military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Exceeded ALC course standards; Commandant's List; some college towards a degree; completed military education courses

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94Y



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Instructor/writer; Recruiter; Training Developer; AC/RC advisor; Advise and Assist NCO; Observer Controller-Trainer; Special Mission Support; Joint/Strategic Assignments; Squad Leader; Section Chief; Platoon Sergeant; Shop Foreman; Integrated Family of Test Equipment Operator/ Maintainer Supervisor

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 94Y



TRAINING

Most qualified looks like:

SSG: Additional Duty Safety Officer Course; Battle Staff; Combatives Level 3-4; EOL; Joint Logistics Course; Master Fitness Trainer; MRT

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: Combat Life Saver; Combatives Level 1-2; HAZMAT; MFT; MRT; Safety Course

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

OTHER INDICATORS

Most qualified looks like:

SSG: Airborne; Air Assault; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Ranger Training; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

SFC: NCOs at this grade refer to MOS 94W

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94W



The Electronic Maintenance Supervisor supervises, monitors, and directs the electronic maintenance mission; performs or supervises field level maintenance on all Army standard electronic equipment, systems, and associated devices; manages a variety of maintenance facilities to include Area TMDE Support Teams and facilities; serves as platoon sergeant or principle NCO of a detachment, platoon, or comparable unit.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 94A; 94E; 94F; 94H; 94M; 94P; 94R; 94T; 94Y

SFC: More than 24 months Electronics Maintenance Supervisor; Electronic Maintenance QA/QC TI; Maintenance Control Sergeant; Detachment Sergeant; Platoon Sergeant; excelled in key staff assignments outside of MOS ie. Battalion/Brigade Operations Sergeant/NCO; served in positions above grade

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 94A; 94E; 94F; 94H; 94M; 94P; 94R; 94T; 94Y

SFC: More than 12 months Electronic Maintenance Supervisor

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



U.S. ARMY

MOS 94W



PHYSICAL FITNESS

Most qualified looks like:

SSG: 94A; 94E; 94F; 94H; 94M; 94P; 94R; 94T; 94Y

SFC: 270 or above or received the Army Physical Fitness Badge

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 94A; 94E; 94F; 94H; 94M; 94P; 94R; 94T; 94Y

SFC: 240 – 269 APFT score

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: 94A; 94E; 94F; 94H; 94M; 94P; 94R; 94T; 94Y

SFC: Exceeded SLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Associate's Degree; consistent enrollment in military education courses

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 94A; 94E; 94F; 94H; 94M; 94P; 94R; 94T; 94Y

SFC: Exceeded SLC course standards; Commandant's List; working towards Associate's Degree completion; completed military education courses

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94W



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: 94A; 94E; 94F; 94H; 94M; 94P; 94R; 94T; 94Y

SFC: ALC/SLC SGL; Career Management NCO (Proponent); Career Advisor (HRC); Combat Developer NCO; Senior Course Management NCO/Instructor/Training Developer; Observer Controller-Trainer; AC/RC advisor; Advise and Assist NCO; Special Mission Unit Support; Special Operations Support; Joint/Strategic Assignments; Training with Industry; White House Communications Agency; **Electronic Maintenance Supervisor; Maintenance Control Supervisor; Electronic Maintenance QA/QC; Platoon Sergeant; First Sergeant**

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94W



TRAINING

Most qualified looks like:

SSG: 94A; 94E; 94F; 94H; 94M; 94P; 94R; 94T; 94Y

SFC: Additional Duty Safety Officer Course; Battle Staff; Combatives Level 3-4; EOL; Joint Logistics Course; Lean Six Sigma; Master Fitness Trainer; MRT; SHARP-VA; SPO Phase II

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

Highly qualified looks like:

SSG: 94A; 94E; 94F; 94H; 94M; 94P; 94R; 94T; 94Y

SFC: Combat Life Saver; Combatives Level 1-2; EOL; HAZMAT or Safety Courses; Maintenance Management Course; MFT; MRT; SHARP; SPO Phase I

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z

OTHER INDICATORS

Most qualified looks like:

SSG: 94A; 94E; 94F; 94H; 94M; 94P; 94R; 94T; 94Y

SFC: Airborne; Air Assault; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Ranger Training; Regimental Awards; CoE during USATA inspection; Senior or Master Instructor; Additional duties annotated on evaluations

MSG/SGM/CSM: NCOs at these grades refer to MOS 94Z



MOS 94Z



The senior Electronic Maintenance Supervisor provides technical guidance to junior grade personnel in the accomplishment of their duties; plans, coordinates, and supervises activities pertaining to training and technical operation of unit to which assigned; interprets and supervises execution of policies and SOPs, develops and reviews correspondence relating to support activities; acts as a liaison to supported staff and commands.

LEADERSHIP POSITIONS

Most qualified looks like:

SFC: 94D; 94S; 94W

MSG: 12-18 months First Sergeant; 24 + months SR Electronic Maintenance Supervisor or Patriot System Evaluator; SR Flight Technical Inspector; Brigade or higher OPS Sergeant or Maintenance Staff NCO; TRNG Department NCOIC; served in positions above grade

SGM: Depot SGM; 24 + months Training Department SGM; 24 + months Combat Development SGM; Special Mission Unit SGM

CSM: 30 months in position

Highly qualified looks like:

SFC: 94D; 94S; 94W

MSG: 12 + SR Electronic Maintenance Supervisor or Patriot System Evaluator; First Sergeant; served in positions above grade

CSM/SGM: 12 + months in CSM/ SGM Billet; Chief Training Instructor/Developer/Writer; Training Department SGM; SR Systems Manager



U.S. ARMY

MOS 94Z



PHYSICAL FITNESS

Most qualified looks like:

SFC: 94D; 94S; 94W

MSG/SGM/CSM: 270 or above or received the Army Physical Fitness Badge

Highly qualified looks like:

SFC: 94D; 94S; 94W

MSG/SGM/CSM: 240 – 269 APFT score

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SFC: 94D; 94S; 94W

MSG: Exceeded MLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Bachelor's Degree; consistent enrollment in military education courses

SGM/CSM: Exceeded SMA Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master's Degree; consistent enrollment in military and civilian education courses

Highly qualified looks like:

SFC: 94D; 94S; 94W

MSG: Exceeded MLC course standards; Commandant's List; working towards Bachelor's Degree completion; completed military ED courses.

SGM/CSM: Exceeded SMA course standards; Commandant's List; working towards Master's Degree completion; completed military ED courses



MOS 94Z



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SFC: 94D; 94S; 94W

MSG: SR Career Management NCO (Proponent); SR Assignment Manager (HRC); Senior Instructor; Combat Developer; AC/RC advisor; advise and assist NCO; Special Mission Support; Joint/Strategic Assignments; Electronic Maintenance Supervisor; Electronic Maintenance QA/QC Technical Inspector; Senior Training Developer Writer; Combat Developer; First Sergeant; Operations Sergeant; Missile Maintenance NCO; Patriot System Evaluator; Maintenance Control Supervisor; ATC Evaluator

SGM/ CSM: Chief Enlisted Career Manger; SR Instructor; USASMA instructor/writer; HRC Assignment; AC/RC advisor; advise and assist NCO; Special Mission Support; Joint/Strategic Assignments; SR Electronic Maintenance Supervisor; Senior Systems Manager; Combat Developer SNCO; Training Department SGM; Depot Sergeant Major; Chief Training Instructor/ Developer/ Writer



MOS 94Z



TRAINING

Most qualified looks like:

SFC: 94D; 94S; 94W

MSG: Additional Duty Safety Officer Course; Battle Staff; Combatives Level 3-4; Joint Logistics Course; Lean Six Sigma; Master Fitness Trainer; MRT; SHARP-SARC; SPO Phase II; far excelled in various additional duties

SGM/CSM: Battle Staff; Combatives Level 3-4; Joint Logistics Course; Master Fitness Trainer; Safety Officer Course; SPO Phase II; SHARP-SARC; far excelled in various additional duties

Highly qualified looks like:

SFC: 94D; 94S; 94W

MSG: SPO Phase II; Combatives Level 1-2; excelled in various additional duties

SGM/CSM: SPO Phase II; Combatives Level 1-2; excelled in various additional duties

OTHER INDICATIONS

Most qualified looks like:

SFC: 94D; 94S; 94W

MSG: Airborne; Air Assault; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; Balance of Tactical, Operational Assignments; Old Guard; Ranger Training; Regimental Awards; Senior or Master Instructor

SGM/CSM: Operations SGM or Material Management NCO; Airborne; Air Assault; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; Balance of Tactical, Operational Assignments; Ranger Training; Regimental Awards; Senior or Master Instructor; Additional duties annotated on evaluations