



U.S. ARMY

MOS 91A



The Abrams Tank System Maintainer performs and supervises field maintenance and select on-board tasks, major assembly replacement on the hull, turret, and fire control systems; inspects, test, repair, and adjust power plants, suspension systems, steering systems, hydraulic systems, auxiliary power units, fire extinguisher/suppression systems, gas particulate systems, vehicular mounted armament, gun turret drive system, and the fire control systems; performs supervisory duties, maintenance management, vehicle recovery, fault diagnostics, repair, overhaul, component/major assembly substitution, exchange and compliance with shop safety programs.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Motor SGT; Platoon Sergeant; Maintenance Control Sergeant; Maintenance Management NCO; Operations NCO; served in positions above grade

SFC: DET NCOIC; Senior Maintenance Supervisor; Mechanical Maintenance OPS NCO; Operations NCO

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Squad Leader; SR Abrams Tank System Mechanic; Recovery Vehicle Supervisor

SFC: Motor SGT; PSG; Maintenance Control Sergeant; Maintenance Management NCO

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91A



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: 270 or above or received the Army Physical Fitness Badge

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 240– 269 APFT score

SFC: 240– 269 APFT score

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Some college towards a degree; Completed an ASE certification

SFC: Exceeded SLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Associate's Degree; Completed an ASE certification

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: Exceeded SLC Course Standards; Commandant's list; working towards Associate's Degree

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91A



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Advance Individual Training Platoon Sergeant; Drill Sergeant; Instructor; Recruiter; Small Group Leader; Joint Assignments; Strategic Sustainment Positions; Security Forces Assistance Brigade; Observer Controller-Trainer; Active Component/Reserve Component Advisor; **Platoon Sergeant; Squad Leader; Senior Abrams Tank Systems Mechanic; Team Chief; Recovery Vehicle Supervisor**

SFC: Advance Individual Training Platoon Sergeant; Career Advisor; Career Management NCO (Proponent); Drill Sergeant; Senior Drill Sergeant; Equal Opportunity Advisor; Senior Instructor; Small Group Leader; Training Developer/Writer; Security Forces Assistance Brigade; Assistant Inspector General NCO; Special Missions Unit Support; Training with Industry; Special Operations Support; Joint Assignments; Strategic Sustainment Positions; Asymmetric Warfare Group; Active Component/Reserve Component Advisor; Advise and Assist NCO; Observer Controller-Trainer; **Section Chief; Platoon Sergeant; Maintenance Supervisor; Motor Sergeant; First Sergeant**

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided
in the Annex to the Board MOI



MOS 91A



TRAINING

Most qualified looks like:

SSG: Support Operations Course Phase I; Airborne; Ammo-62; Contracting Officer Representative Course; Combative 3-4; ASE Certification; Battle Staff; MFT; Joint Logistics Course; SHARP; MRT

SFC: SPO Course Phase II; HAZMAT; Additional Duty Safety Officer Course; Contracting Officer Representative Course; Combative 3-4; MFT; Joint Logistics Course; SHARP; MRT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior or Master Instructor; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Senior Instructor Badge

SFC: AAME; Master Recruiter Badge; Senior or Master Instructor; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational, and Strategic Assignments; Regimental Awards; Foreign Awards; Old Guard; Senior or Master Instructor Badge; Additional duties annotated on evaluations

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91B



The wheeled vehicle mechanic performs and supervises unit field level maintenance and recovery operations on wheeled vehicles, associated trailers and material handling equipment (MHE); performs supervisory duties, maintenance management, recovery, fault diagnostics, repair, overhaul component/major assembly substitution and exchange; supervise compliance of shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Motor SGT; Platoon Sergeant; Maintenance Control Sergeant; Maintenance Management NCO; Operations NCO: served in positions above grade

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Shop Foreman; SR Mechanic; Section SGT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91B



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 240– 269 APFT score

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate;
Some college towards a degree; Completed an ASE certification

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91B



ASSIGNMENTS (Broadening and Key Developmental)
PROONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Drill Sergeant; Instructor; Small Group Leader; Recruiter; Training With Industry; White House Communication Agency; Special Operations Support; Ranger Regiment Support; Special Missions Unit Support; Joint Assignments; Strategic Sustainment Positions; Security Forces Assistance Brigade; AC/RC Advisor; Observer Controller-Trainer; **Motor Sergeant; Senior Mechanic; Shop Foreman; Squad Leader; Section Chief**

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



MOS 91B



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91C



The Utilities Equipment Repairer performs and supervises unit field maintenance on utilities equipment and special purpose support systems; perform supervisory duties, maintenance management, fault diagnostics, repair, overhaul, component and/or major assembly substitution and exchange; supervises compliance with shop safety programs and provides technical guidance on field maintenance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Motor SGT; Platoon Sergeant; Maintenance Control Sergeant; Maintenance Management NCO; served in positions above grade

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Section SGT; SR Utilities Equipment Repairer; SR Mechanic

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91C



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 240– 269 APFT score

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Some college towards a degree; Completed an ASE certification

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91C



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Drill SGT; Instructor; Recruiter; Small Group Leader; Training With Industry; White House Communication Agency; Special Operations Support; Joint Assignments; Strategic Sustainment Positions; Security Forces Assistance Brigade; Special Missions Unit Support; AC/RC Advisor; Observer Controller-Trainer; **Section Chief; Squad Leader; Technical Inspector; Motor Sergeant; Utilities Equipment Repair; Quartermaster and Chemical Equipment Repairer**

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



MOS 91C



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91D



The Tactical Power Generation Specialist performs and supervises unit field maintenance functions on power generation equipment up through 200KW (except for turbine engine driven generators); performs supervisory duties, maintenance management, fault diagnostics, repair, overhaul, component and/or major assembly substitution and exchange; supervises compliance with shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Motor SGT; Platoon Sergeant; Maintenance Control Sergeant; Maintenance Management NCO; served in positions above grade

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Section SGT; SR Tactical Power Generation Specialist; Shop Foreman

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91D



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 240– 269 APFT score

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Some college towards a degree; Completed an ASE certification

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91D



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Drill SGT; Instructor; Recruiter; Small Group Leader; Joint Assignments; Strategic Sustainment Positions; Training With Industry; White House Communication Agency; Special Operations Support; AC/RC Advisor; Observer Controller-Trainer; Security Forces Assistance Brigade; Special Missions Unit Support; **Squad Leader; Section Sergeant; Technical Inspector; Motor Sergeant; Senior Tactical Power Generation Specialist**

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



MOS 91D



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91E



The metal worker inspects, installs, modifies, performs maintenance on metal and composite material body components, radiators, fuel tanks, hulls, and accessories of Army watercraft, aviation assets, combat systems, and general-purpose equipment; primary duties center on fabricating components made of ferrous and nonferrous metals, plastics, and other materials using machine shop equipment such as lathes, milling machines, drills and presses; performs a full spectrum of metal preparations, joining processes, layout and fabrication to within tolerances of thousandths of an inch (.001”); performs ferrous and nonferrous welding processes using gas, arc, MIG and TIG; supervises preparations, painting processes, auto body repair, and fabrications; performs supervisory duties, maintenance management, recovery operations, supervise compliance with shop safety programs and provides technical guidance on field maintenance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Motor SGT; Platoon Sergeant; Maintenance Control Sergeant; Maintenance Management NCO; served in positions above grade

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Shop Foreman; SR Mechanic; Section SGT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91E



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 240– 269 APFT score

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate;
Some college towards a degree; Completed an ASE certification

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91E



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Drill SGT; Instructor; Recruiter; Small Group Leader; Joint Assignments; Strategic Sustainment Positions; Training With Industry; Security Forces Assistance Brigade; AC/RC Advisor; Observer Controller-Trainer; Special Missions Unit Support; White House Communication Agency; Special Operations Support; **Squad Leader; Platoon Sergeant; Metal Worker Supervisor; Recovery Vehicle Supervisor; Section Chief; Technical Inspector; Motor Sergeant**

SFC: NCOs at these grades refer to MOS 91Z

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



MOS 91E



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91F



The small arms/towed artillery repairer performs field maintenance on small arms and towed artillery; diagnoses and troubleshoots malfunctions of small arms and towed artillery, supervise compliance with shop safety programs and provides technical guidance on field maintenance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Motor SGT; Platoon Sergeant; Maintenance Control Sergeant; Maintenance Management NCO; served in positions above grade

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Shop Foreman; SR Mechanic; Section SGT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91F



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 240– 269 APFT score

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate;
Some college towards a degree; Completed an ASE certification

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91F



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Drill SGT; Instructor; Recruiter; Small Group Leader; Training With Industry; Security Forces Assistance Brigade; AC/RC Advisor; Observer Controller-Trainer; Special Missions Unit Support; White House Communication Agency; Special Operations Support; Joint Assignments; Strategic Sustainment Positions; **Squad Leader; Section Sergeant; Platoon Sergeant; Technical Inspector; Motor Sergeant**

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



MOS 91F



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91H



The tracked vehicle repairer supervises and performs field maintenance on tracked vehicles; supervises maintenance vehicles, and MHE; supervises related activities including fuel and electrical system repair and maintenance; performs supervisory duties, maintenance management, recovery, fault diagnostics, repair, overhaul, component/major assembly substitution and exchange; supervise compliance with shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Motor SGT; Platoon Sergeant; Maintenance Control Sergeant; Maintenance Management NCO; served in positions above grade

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Shop Foreman; SR Recovery Supervisor; SR Tracked Vehicle Mechanic

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91H



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 240– 269 APFT score

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate;
Some college towards a degree; Completed an ASE certification

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91H



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Drill SGT; Instructor; Recruiter; Small Group Leader; Training With Industry; Security Forces Assistance Brigade; AC/RC Advisor; Observer Controller-Trainer; Special Missions Unit Support; White House Communication Agency; Special Operations Support; Joint Assignments; Strategic Sustainment Positions; **Squad Leader; Section Chief; Recovery Supervisor; Material Handling Equipment Maintenance NCO; Senior Track Vehicle Mechanic; Technical Inspector; Motor Sergeant**

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



MOS 91H



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91L



The Construction Equipment Repairer performs and supervises unit field maintenance on construction equipment which includes earthmoving, grading, compaction, lifting and loading, quarrying, rock crushing, asphalt, concrete mixing, surfacing, water pumping, air compression pneumatic tools, and powered bridging; performs supervisory duties, maintenance management, fault diagnostics, repair, overhaul, component/major assembly substitution and exchange; supervises compliance with shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Motor SGT; Platoon Sergeant; Maintenance Control Sergeant; Maintenance Management NCO; served in positions above grade

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Section SGT; SR Construction Equipment Repairer; Senior Mechanic; Shop Foreman

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91L



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 240– 269 APFT score

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate;
Some college towards a degree; Completed an ASE certification

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91L



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Drill SGT; Instructor; Recruiter; Small Group Leader; Training With Industry; Security Forces Assistance Brigade; AC/RC Advisor; Observer Controller-Trainer; Special Missions Unit Support; White House Communication Agency; Special Operations Support; Joint Assignments; Strategic Sustainment Positions; **Section Sergeant; Squad Leader; Platoon Sergeant; Senior Construction Equipment Repair; Technical Inspector; Motor Sergeant**

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



MOS 91L



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91M



The Bradley Fighting Vehicle system maintainer performs and supervises field maintenance and select on-board tasks, troubleshoot and diagnose malfunctions, perform organizational maintenance on power plant, suspension systems, steering systems, fire extinguisher and/or suppression systems, gas particulate systems, vehicular mounted armament, and associated fire control systems; performs supervisory duties, maintenance management, recovery, fault diagnostics, repair, overhaul, component and/or major assembly substitution and ex-change; supervises the compliance of shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Motor SGT; Platoon Sergeant; Maintenance Control Sergeant; Maintenance Management NCO; Operations NCO; served in positions above grade

SFC: DET NCOIC; Senior Maintenance Supervisor; Mechanical Maintenance OPS NCO; Operations NCO

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Squad Leader; SR Bradley System Mechanic; Recovery Vehicle Supervisor

SFC: Motor SGT; PSG; Maintenance Control Sergeant; Maintenance Management NCO

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91M



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: 270 or above or received the Army Physical Fitness Badge

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 240 – 269 APFT score

SFC: 240 – 269 APFT score

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate;
Some college towards a degree

SFC: Exceeded SLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate;
Associate's Degree; Completed an ASE certification

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: Exceeded SLC Course Standards; Commandant's list; working towards Associate's Degree

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91M



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Drill SGT; Instructor; Recruiter; Small Group Leader; Security Forces Assistance Brigade; AC/RC Advisor; Observer Controller-Trainer; Strategic Sustainment Position; Joint Assignments; Strategic Sustainment Position; **Squad Leader; Section Chief; Technical Inspector; Platoon Sergeant; Senior Bradley Fighting Vehicle System (BFVS) Maintainer; Recovery Vehicle Supervisor; Motor Sergeant**

SFC: AIT PSG; Small Group Leader; Training Developer/Writer; Assistant Inspector General NCO; Career Advisor; Career Management NCO (Proponent); Drill SGT; SR Drill SGT; SR Instructor; Training with Industry; AC/RC Advisor; Advise and Assist NCO; Observer Controller-Trainer; Special Missions Unit Support; Asymmetric Warfare Group; Special Operations Support; Joint Assignments; Strategic Sustainment Positions; **Section Chief; Technical Inspector; Platoon Sergeant; Senior Bradley Fighting Vehicle System Supervisor; Senior Tracked Vehicle Mechanic; Recovery Vehicle Supervisor; Maintenance Control Sergeant; First Sergeant**

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 91M



TRAINING

Most qualified looks like:

SSG: Support Operations Course Phase I; Airborne; Ammo-62; Contracting Officer Representative Course; Combative 3-4; ASE Certification; Battle Staff NCO Course (BSNCOC); MFT; Joint Logistics Course; SHARP; MRT

SFC: SPO Course Phase II; HAZMAT; Additional Duty Safety Officer Course; Contracting Officer Representative Course; Combative 3-4; MFT; Joint Logistics Course; SHARP; MRT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Additional duties annotated on evaluations

SFC: AAME; Master Recruiter Badge; Senior or Master Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational, and Strategic Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91P



The self-propelled artillery systems maintainer performs and supervises unit level and selected on-system field maintenance and recovery of all self-propelled field artillery cannon weapon systems; performs supervisory duties, maintenance management, recovery, fault diagnostics, repair, overhaul, component/major assembly substitution and exchange; supervises compliance of shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Motor SGT; Platoon Sergeant; Maintenance Control Sergeant; Maintenance Management NCO; Operations NCO; served in positions above grade

SFC:DET NCOIC; Senior Maintenance Supervisor; Mechanical Maintenance OPS NCO; Operations NCO

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Squad Leader; SR Artillery System Mechanic; Recovery Vehicle Supervisor

SFC: Motor SGT; PSG; Maintenance Control Sergeant; Maintenance Management NCO

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91P



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: 270 or above or received the Army Physical Fitness Badge

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 240 – 269 APFT score

SFC: 240 – 269 APFT score

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate;
Some college towards a degree

SFC: Exceeded SLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate;
Associate's Degree; Completed an ASE certification

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: Exceeded SLC Course Standards; Commandant's list; working towards Associate's Degree

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91P



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Drill SGT; Instructor; Recruiter; Security Forces Assistance Brigade; Small Group Leader; AC/RC Advisor; Observer Controller-Trainer; Strategic Sustainment Position; Joint Assignments; Strategic Sustainment Positions; **Section Chief; Squad Leader; Senior Artillery Mechanic; Recovery Vehicle Supervisor; Technical Inspector; Motor Sergeant**

SFC: AIT PSG; Assistant Inspector General NCO; Asymmetric Warfare Group; Career Advisor; Career Management NCO (Proponent); Drill SGT; SR Drill SGT; Equal Opportunity Advisor; SR Instructor; AC/RC Advisor; Advise and Assist NCO; Observer Controller-Trainer; Small Group Leader; Special Missions Unit Support; Training Developer/Writer; Training with Industry; Special Operations Support; Joint Assignments; Strategic Sustainment Positions; **Section Chief; Artillery Mechanic Supervisor; Recovery Vehicle Supervisor; Technical Inspector; Motor Sergeant First Sergeant**

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



U.S. ARMY

MOS 91P



TRAINING

Most qualified looks like:

SSG: Support Operations Course Phase I; Airborne; Ammo-62; Contracting Officer Representative Course; Combative 3-4; ASE Certification; Battle Staff NCO Course (BSNCOC); MFT; Joint Logistics Course; SHARP; MRT

SFC: SPO Course Phase II; HAZMAT; Additional Duty Safety Officer Course; Contracting Officer Representative Course; Combative 3-4; MFT; Joint Logistics Course

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Additional duties annotated on evaluations

SFC: AAME; Master Recruiter Badge; Senior or Master Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational, and Strategic Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



U.S. ARMY

MOS 91S



The Stryker Systems Maintainer supervises and performs field level maintenance on the Stryker family of vehicles (M1126 Infantry Carrier Vehicle, M1127 Recon Vehicle, M1128 Mobile Gun System (MGS), M1129 Mortar Carrier, M1130 Commander's Vehicle (CV), M1131 Fire Support Vehicle (FSV), M1132 Engineer Support Vehicle (ESV), M1133 Medical Evacuation Vehicle (MEV), M1134 Anti-Tank Guided Missile (ATGM), and M1135 NBC Recon Vehicle (NBCRV)); performs supervisory duties, maintenance management, recovery, fault diagnostics, repair, overhaul, component/major assembly substitution and exchange; supervises compliance of shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Motor SGT; Platoon Sergeant; Maintenance Control Sergeant; Maintenance Management NCO; served in positions above grade

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Shop Foreman; SR Mechanic; Section SGT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91S



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 240– 269 APFT score

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate;
Some college towards a degree; Completed an ASE certification

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91S



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Drill SGT; Instructor; Observer Controller-Trainer; Recruiter; Security Forces Assistance Brigade; Small Group Leader; AC/RC Advisor; Special Missions Unit Support; Training With Industry; White House Communication Agency; Ranger Regiment Support; Special Operations Support; Joint Assignments; Strategic Sustainment Positions; **Section Chief; Senior Mechanic; Recovery Vehicle Operator; Technical Inspector; Motor Sergeant**

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



MOS 91S



TRAINING

Most qualified looks like:

SSG: Ranger Training; Airborne; Air Assault; HAZMAT; Safety Course; Contracting Officer Representative Course; Combative 3-4; ASE Certification; MFT; SHARP; MRT; Support Operations Phase I and Phase II; Joint Logistics Course

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: Army Award Maintenance Excellence(AAME); Senior Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

SFC: NCOs at these grades refer to MOS 91X

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91X



The maintenance supervisor performs duties in preceding skill levels and provides technical guidance on field maintenance on tracked and wheeled vehicles, construction equipment, and MHE; supervises compliance with shop safety programs and use, maintenance and security of hand and shop power tools; supervises recovery operations on tracked vehicles, wheel vehicles and related activities including electrical wiring harness system troubleshooting/repair/maintenance; supervises compliance with shop safety programs and provides technical guidance.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L; 91S

SFC:DET NCOIC; Senior Maintenance Supervisor; Mechanical Maintenance OPS NCO; Operations NCO; served in positions above grade

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L; 91S

SFC: Motor SGT; PSG; Maintenance Control Sergeant; Maintenance Management NCO

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91X



PHYSICAL FITNESS

Most qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L; 91S

SFC: 270 or above or received the Army Physical Fitness Badge

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L; 91S

SFC: 240– 269 APFT score

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L; 91S

SFC: Exceeded SLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Associate's Degree; Completed an ASE certification

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L; 91S

SFC: Exceeded SLC Course Standards; Commandant's list; working towards Associate's degree

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91X



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L; 91S

SFC: AIT PSG; Assistant Inspector General NCO; Asymmetric Warfare Group; Career Advisor; Career Management NCO (Proponent); Drill SGT; SR Drill SGT; Equal Opportunity Advisor; Security Forces Assistance Brigade; SR Instructor; Advise and Assist NCO; AC/RC Advisor; Observer Controller-Trainer; Small Group Leader; Special Missions Unit Support; Training Developer/Writer; Training with Industry; 75th Ranger Regiment; Special Operations Support; Joint Assignments; Strategic Sustainment Positions; **Team Chief; Section Sergeant; Senior Maintenance Analyst; Technical Inspector; Motor Sergeant; Platoon Sergeant OPS NCO; Maintenance Management NCO; Maintenance Control Sergeant; First Sergeant**

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



MOS 91X



TRAINING

Most qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L; 91S

SFC: SPO Course Phase II; HAZMAT; Additional Duty Safety Officer Course; Contracting Officer Representative Course; Combative 3-4; MFT; Joint Logistics Course

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

Highly qualified looks like:

SSG: N/A

SFC: Combative 1-2; CLS; HAZMAT; Local Safety Course; Master Fitness Trainer; MRT

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z

OTHER INDICATORS

Most qualified looks like:

SSG: 91B; 91C; 91D; 91E; 91F; 91H; 91L; 91S

SFC: AAME; Master Recruiter Badge; Senior or Master Instructor Badge; Brigade or higher NCO of the Quarter and/or Year; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational, and Strategic Assignments; Regimental Awards; Foreign Awards; Old Guard; Additional duties annotated on evaluations

MSG/SGM/CSM: NCOs at these grades refer to MOS 91Z



MOS 91Z



The senior maintenance supervisor supervises, plans, coordinates, and directs the field maintenance of all mechanical equipment; serves as the principle maintenance or OPS NCO in a maintenance BN or higher-level organization; supervises personnel performing duties of- M1 Abrams Tank System Maintainer (91A4O), Bradley Fighting Vehicle System Maintainer (91M4O), Self- Propelled Artillery Systems Maintainer (91P4O), and Maintenance supervisor (91X4O). SGM will serve in positions of great responsibility at BDE and higher-level staff as well as department chief at our training institutions; most senior maintainer will now be in positions influencing large numbers of junior Soldiers and NCOs.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91X

MSG: 12-24 Months First Sergeant; Department SGM; Chief Mechanical Maintenance Management NCO; Special Mission Unit Squadron SGM; served in positions above grade

SGM: Chief Enlisted Career Manager; SR Instructor; Evaluation NCO; Depot SGM

CSM: 30 months in position

Highly qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91X

MSG: HRC SR Career Advisor; 24+months First Sergeant;

SGM: Operations SGM; Department SGM; Chief Mechanical Maintenance Management NCO



MOS 91Z



PHYSICAL FITNESS

Most qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91X

MSG: 270 or above or received the Army Physical Fitness Badge

CSM/SGM: 270 or above or received the Army Physical Fitness Badge

Highly qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91X

MSG: 240– 269 APFT score

CSM/SGM: 240– 269 APFT score

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91X

MSG: Exceeded MLC Course Standards; Bachelor's Degree; Completed an ASE certification

CSM/SGM: Exceeded SMC Standards; Master's Degree

Highly qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91X

MSG: Achieved MLC course standards; working towards Bachelor's Degree

CSM/SGM: Achieved SMC standards; working towards Master's Degree; Completed military education courses



MOS 91Z



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG/SFC: 91A; 91M; 91P; 91X

MSG: 75th Ranger Regiment Support; Logistic NCO Trainers (advise and assist); Observer Controller-Trainer; HRC SR Career Advisor; Training With Industry; SR/Chief Instructor; Small Group Leader; Ground Maintenance Safety LNO; Advise and Assist NCO; Force Protection NCOIC; Security Forces Assistance Brigade; AC/RC advisor; Joint Assignments; Strategic Sustainment Positions; **OPS SGT;** **M1 Senior Maintenance Supervisor; First Sergeant; SP FA Senior Maintenance Supervisor; BFVS Senior Maintenance Supervisor; Mechanical Maintenance Management NCO; CSM/SGM:** Logistics NCO Trainers (advise and assist); Observe/Controller-Trainer; Training With Industry; Advise and Assist NCO; Joint Assignments; Strategic Sustainment Positions; **BN CSM; BDE CSM; Senior Instructor; OPS NCO; Support OPS NCO; Evaluations NCO; Depot SGM; Chief Mechanical Maintenance Management NCO**

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 91Z



TRAINING

Most qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91X

MSG: Jumpmaster; Airborne; Air Assault; MRT; HAZMAT; Safety Course; Joint Logistics Course; Master Fitness Trainer; CLS; Lean Six Sigma; MRT; SHARP-SARC; Contracting Officer Representative Course; Combative 3-4; ASE Certification; excelled in various additional duties

CSM/SGM: Jumpmaster; Airborne; Air Assault; MRT; SHARP-SARC; Safety Officer Course; Joint Logistics Course ; Combative 3-4; ASE Certification; excelled in various additional duties

Highly qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91X

MSG: SHARP-SARC; SPO Phase II; Combatives 1-2; Master Fitness Trainer; MRT; additional duties annotated on evaluations

CSM/SGM: Master Fitness Trainer; MRT; HAZMAT; Safety Course; CLS; Combatives 1-2; Lean Six Sigma; Contracting Officer Representative Course

OTHER INDICATORS

Most qualified looks like:

SSG/SFC: 91A; 91M; 91P; 91X

MSG: Army Award Maintenance Excellence(AAME); Senior or Master Instructor; SGT Audie Murphy and/or SGT Morales; Mixture of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Additional duties annotated on evaluations

CSM/SGM: Army Award Maintenance Excellence(AAME); Senior or Master Instructor; SGT Audie Murphy and/or SGT Morales; Balance of Tactical, Operational Assignments; Regimental Awards; Foreign Awards; Additional duties annotated on evaluations