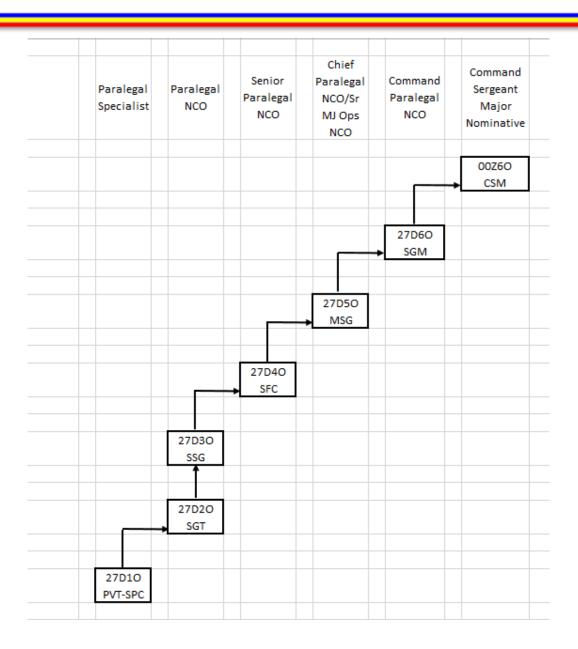


CMF 27 Progression Chart









The Paralegal Specialist performs and manages the delivery of legal services to unit command teams, staff, Soldiers, Family members, and Retirees while simultaneously providing paralegal support to judge advocates and attorneys in six legal disciplines which are military justice, international and operational law, claims, legal assistance, administrative and civil law, and contract and fiscal law.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: 18-24 months Support Bde Paralegal NCOIC with a Most Qualified rating

SFC: 18-24 months Senior Paralegal NCO BCT or Special Operations Forces Group, Senior Court

Reporter, Senior Paralegal NCO-Installation with a Most Qualified rating

MSG: 18-24 months First Sergeant, Senior Military Justice Operations NCO, Chief Paralegal NCO-

Installation or Division with a Most Qualified rating

CSM/SGM: 18-24 months 6S/C, 12 months 7S/C position with a Most Qualified rating

Highly Qualified looks like:

SSG: 18-24 months Section Paralegal NCOIC with a Highly Qualified rating

SFC: 18-24 months Senior Paralegal NCO-SJA/CJA, Operational Law NCO with a Highly Qualified

rating

MSG: 18-24 months Chief Paralegal NCO-Brigade with a Highly Qualified rating

CSM/SGM: 18-24 months 6S/C, 12 months 7S/C position with a Highly Qualified rating





PHYSICAL FITNESS

Most Qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge SFC: 270 or above or received the Army Physical Fitness Badge MSG: 270 or above or received the Army Physical Fitness Badge

CSM/SGM: 270 or above or received the Army Physical Fitness Badge

Highly Qualified looks like:

SSG: 250-269 pts on the Army Physical Fitness Test SFC: 250-269 pts on the Army Physical Fitness Test MSG: 250-269 pts on the Army Physical Fitness Test

CSM/SGM: 250-269 pts on the Army Physical Fitness Test

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Exceeded ALC course standards, Distinguished Honor Graduate, Distinguished Leadership

Award, Associate's Degree, Paralegal Degree

SFC: Exceeded SLC course standards, Distinguished Honor Graduate, Distinguished Leadership Award,

Associate's Degree, Paralegal Degree

MSG: Exceeded MLC course standards, Bachelor's Degree, Paralegal Degree

CSM/SGM: Exceeded USASMA course standards, Master's Degree, Paralegal Degree

Highly Qualified looks like:

SSG: Exceeded ALC course standards, Commandant's List, Some College

SFC: Exceeded SLC course standards, Commandant's List, Some College

MSG: Exceeded MLC course standards, Associate's Degree, Paralegal Degree

CSM/SGM: Exceeded USASMA course standards, Bachelor's Degree, Paralegal Degree





ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant, Recruiter, AIT Instructor, AIT Platoon Sergeant, ALC Small Group Leader, Court Reporter Instructor, Special Victim Prosecutor NCO

SFC: Drill Sergeant, Recruiter, AIT Instructor, AIT Platoon Sergeant, Small Group Leader-NCOA, Senior Small Group Leader-NCOA, Court Reporter Instructor, Professional Development NCO-HRC, Criminal Law Operations/Special Victim Prosecutor NCO Manager-OTJAG, Developer/Writer, Senior Paralegal NCO-OC/T, Senior Paralegal NCO-Security Force Assistance Brigade

MSG: Senior Professional Development NCO-OTJAG, 1SG-27D AIT, 1SG-27D NCOA, 1SG-TJAGLCS Student Detachment, 1SG-Direct Commission Course, AIT Course Director

CSM/SGM: Director, Quality Assurance Office-USASMA, USASMA Instructor, Proponency SGM, Regimental CSM, TJAGLCS, CSM, BN/BDE CSM

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI





TRAINING

Most Qualified looks like:

SSG: Battle Staff, Court Reporter, Airborne SFC: Battle Staff, Court Reporter, Airborne

MSG: Battle Staff, Airborne

CSM/SGM: Airborne

Highly Qualified looks like:

SSG: Battle Staff, Court Reporter, Airborne SFC: Battle Staff, Court Reporter, Airborne

MSG: Battle Staff, Airborne

CSM/SGM: Airborne

OTHER INDICATORS

Most Qualified looks like:

SSG: SGT Audie Murphy Club, SGT Morales Club, Paralegal NCO Year, NCO Year, SGT Eric L.

Coggins Award of Excellence, Instructor Badge

SFC: SGT Audie Murphy Club, SGT Morales Club, Instructor Badge

MSG: N/A

CSM/SGM: N/A