

### **CMF 17 Progression Chart**

				Command				
			Cyber	Sergeant				
			Operations	Major				
			Specialist	Nominative				
				00260				
				→ CSM				
 				COM				
			17060					
			SGM-CSM					
			4					
			17C50					
			MSG					
			<b>•</b>					
			17210					
			17040					
			SFC					
			▲					
			17030					
			SSG					
			<b></b>					
			17020					
			SGT					
			<b>A</b>					
 			17C10					
			PFC-SPC					
				Line of rorm	l prograss	ion		
				Line of norma	Line of normal progression.			
			Trainee					
							-	



The Cyber Operations Specialist provides offensive and defensive expertise to ensure freedom of maneuver within the cyberspace domain and cyberspace operations in support of the full range of military operations by enabling actions and generating effects across all domains.

#### **LEADERSHIP POSITIONS** Most Qualified looks like:

**SSG:** Platoon Sergeant, Cyber Operations Supervisor, Special Operations Forces (SOF) Cyber Operations Specialist

SFC: First Sergeant, Detachment Sergeant, Cyber Operations Chief

**MSG:** Operations Sergeant Major, Senior Cyber Operations Chief, Chief Career Management NCO/Proponent SGM, G35 SGM, G5 SGM

**CSM/SGM:** Brigade Command Sergeant Major, Battalion Command Sergeant Major, G33 SGM, G3 SGM, G37 SGM

#### Highly Qualified looks like:

SSG: Cyber Operations Sergeant, Cyber Operations NCO
SFC: Platoon Sergeant, Cyber Operations Supervisor,
MSG: First Sergeant, Cyber Operations Chief, G33 ACOIC, G35, G5(ASCC), G37
CSM/SGM: Operations Sergeant Major, Senior Cyber Operations Chief



### PHYSICAL FITNESS

Most Qualified looks like:

SSG: Army Physical Fitness (APF) Badge and Master Fitness Trainer (MFT), Best Warrior Competition
SFC: APF Badge and MFT, Best Warrior Competition
MSG/1SG: APF Badge and MFT
CSM/SGM: APF Badge and MFT

Highly Qualified looks like:

SSG: APF BadgeSFC: APF BadgeMSG: APF BadgeCSM/SGM: APF Badge

### **MILITARY/CIVILIAN EDUCATION**

Most Qualified looks like:

**SSG:** ALC- Achieved Distinguished/Honor Graduate, SEJPME I, Some college **SFC:** SLC- Achieved Distinguished/Honor Graduate, SEJPME I & II, Associate's Degree **MSG:** MLC- Achieved Distinguished/Honor Graduate, SEJPME I & II, Bachelor's Degree **CSM/SGM:** SEJPME I & II, Master's Degree

### Highly Qualified looks like:

SSG: ALC-Achieved Commandant's List, Army Correspondence Course Program
SFC: SLC- Achieved Commandant's List, Some college
MSG: MLC- Achieved Commandant's List, SEJPME I, Associate's Degree
CSM/SGM: SEJPME I & II, Bachelor's Degree



#### ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** ALC Small Group Leader (SGL), Instructor/Writer, AIT Platoon Sergeant, Recruiter, Drill Sergeant, Training with Industry (TWI), Special Missions Unit (SMU), DISA, Joint, Interagency, Intergovernmental, and Multinational (JIIM), Interactive On-net Operator (ION), Tool Developer

**SFC:** SLC SGL, Human Resources Command (HRC) Enlisted Assignments NCO/ Professional Development NCO (PDNCO), Career Management NCO, Instructor/Writer, Adjunct Faculty, AIT Platoon Sergeant, Drill Sergeant, Recruiter, Training with Industry (TWI), Special Missions Unit (SMU), DISA, Joint, Interagency, Intergovernmental, and Multinational (JIIM), Interactive On-net Operator (ION), Tool Developer

**MSG:** Senior Career Management NCO, Training with Industry (TWI), Special Missions Unit (SMU), DISA, Joint, Interagency, Intergovernmental, and Multinational (JIIM), Adjunct Faculty, Senior Instructor/Writer, Course Manager, Army Cyber Institute (ACI), **1SG** 

**CSM/SGM:** Chief Career Management NCO/Proponent SGM, Joint Agency SEL, Training and Education Division SGM, DAMO Cyber, DISA, ACI, CSM, Operations SGM

Note: Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



### **TRAINING**

### Most Qualified looks like:

SSG: T10 Basic Operator Course, Joint Targeting Staff Course, Computer Network Operations
Development Program (CNODP), Cyber Operator Training Course (COTC), Exploitation Analyst (EA),
Remote Interactive Operator Training (RIOT), Joint Cyber Operations Planner Course (JCOPC)
SFC: T10 Basic Operator Course, Joint Cyberspace Operations Planners Course (JCOPC), Joint
Targeting Staff Course, CNODP, Battle Staff, COTC, EA, RIOT, Malware Analysis Course,
MSG: Battle Staff

CSM/SGM: Aforementioned Courseware

### Highly Qualified looks like:

**SSG:** Cyber Common Technical Course (CCTC), Joint Advanced Cyber Warfare Course (JACWC), Joint Network Analysis Course (JNAC)

SFC: CCTC, JACWC, Joint Cyberspace Operations Planner Course (JCOPC), JNAC

MSG: JCOPC

CSM/SGM: Aforementioned Courseware

#### **OTHER INDICATORS** Most Qualified looks like:

**SSG:** Basic Instructor Certifications, NCO of the Quarter / Year, Sergeant Audie Murphy / Morales Club, Cyber Competitions

**SFC:** Senior Instructor Certifications, Sergeant Audie Murphy / Morales Club, Cyber Competitions, Stewardship of the Profession

**MSG:** Master Instructor Certifications, Cyber Competitions, Professional Writing, Stewardship of the Profession

**CSM/SGM:** Speaking Engagements, Professional Writing, Stewardship of the Profession