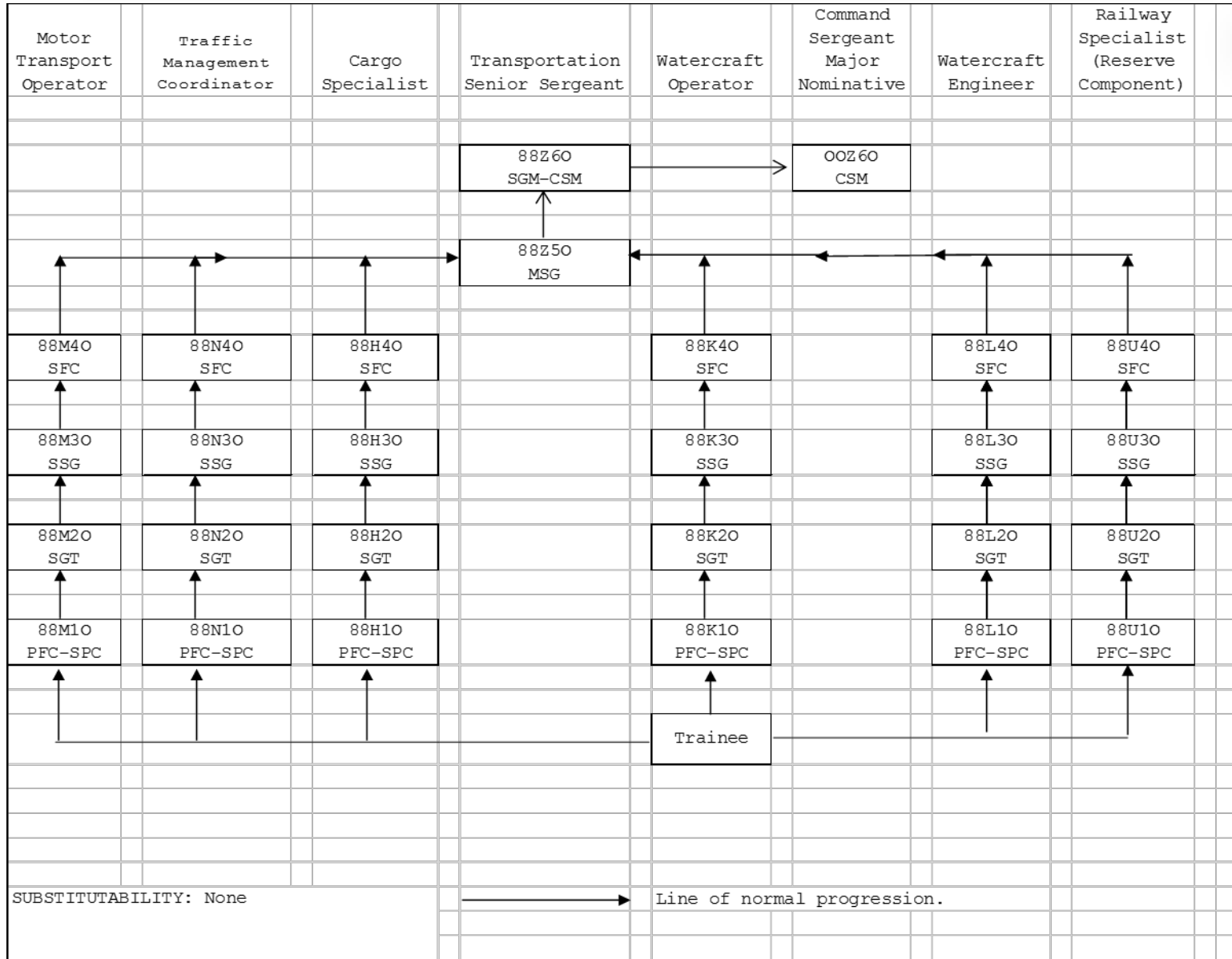




U.S. ARMY

CMF 88 Progression Chart





MOS 88H



The **Cargo Specialist** provides staff supervision, policy, and guidance for personnel and cargo movements by air, rail, motor and water transport; transfers or supervises the transfer of passengers and cargo by manual and mechanical methods. Plans work schedules for terminal operations, airfield arrival/departure control groups (A;DACG), (to include passengers) and container/trailer transfer points. Prepares and utilizes stowage plans, aircraft load plans and other documentation to conduct cargo operations. Enforce safety practices. Prepares, consolidates, and reviews administrative, personnel, and technical reports covering unit activities. Coordinate administrative matters, communication activities and training programs. Prepare tactical plans and training materiel. Plan and supervise Central Receiving and Shipping Point. Evaluate sites for depots, truck terminals, railheads, beachheads, air terminals and water ports/terminals.

LEADERSHIP POSITIONS

Most Qualified looks like:

- SSG: Platoon Sergeant; Operations Sergeant (40 level); AIT Platoon Sergeant; Cargo NCO
- SFC: First Sergeant; Operations Sergeant (50 level)
- MSG: See 88Z
- CSM/SGM: See 88Z

Highly Qualified looks like:

- SSG: Section Chief (Squad Leader); Hatch Foreman; Assistant Operations Sergeant
- SFC: Platoon Sergeant; Operations Sergeant; Terminal Operations Sergeant; Cargo NCO
- MSG: See 88Z
- CSM/SGM: See 88Z



U.S. ARMY

MOS 88H



PHYSICAL FITNESS

Most Qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: 270 or above or received the Army Physical Fitness Badge

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: 250 – 269 on APFT

SFC: 250 – 269 on APFT

MSG: See 88Z

CSM/SGM: See 88Z

MILITARY; CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; AA Degree

SFC: Exceeded SLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; BA Degree

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: Exceeded SLC Course Standards; Commandant's list; AA Degree

MSG: See 88Z

CSM/SGM: See 88Z



MOS 88H



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant; AIT Platoon Sergeant; Instructor/Writer; WTU Platoon Sergeant; Recruiter; ALC Small Group Leader; Security Force Assistance BDE (SFAB); Cargo NCO (ASG, KU); Training Management NCO (BOLC, Log Ldr College); **Section Chief (Squad Leader); Hatch Foreman; Assistant Operations Sergeant**

SFC: SLC SGL; Recruiter; Assistant Inspector General NCO; Senior Instructor/Writer; Senior Drill Sergeant; Observer Controller/Trainer; Detachment Sergeant in SDDC BDE; Career Advisor (HRC); Training With Industry; Training Developer; AIT Platoon Sergeant; Capability Developer NCO (CASCOM); Security Force Assistance BDE (SFAB); **Terminal Operations Sergeant; Platoon SGT; Operations Sergeant**

MSG: See 88Z

CSM/SGM: See 88Z



U.S. ARMY

MOS 88H



TRAINING

Most Qualified looks like:

SSG: Battle Staff; Air Assault Course; Airborne Course; Instructor Badge

SFC: Battle Staff; Support Opns Course; Operational Contracting Support (ASI 3C); Air Assault; Airborne; EOL; SHARP; SEJPME I; Instructor Badge

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: I-CODES; UMODPC; HAZMAT; MRT; MFT

SFC: I-CODES; UMODPC; HAZMAT; MRT; MFT

MSG: See 88Z

CSM/SGM: See 88Z

OTHER INDICATIONS

Most Qualified looks like:

SSG: Audie Murphy; Sergeant Morales; NCO of the Quarter/Year; Instructor of the Year Award; Military Order of Saint Christopher Award; Transportation Corps NCO of the Year

SFC: Audie Murphy; Sergeant Morales; NCO of the Quarter/Year; Instructor of the Year Award; Military Order of Saint Christopher Award; Transportation Corps NCO of the Year

MSG: See 88Z

CSM/SGM: See 88Z



MOS 88H



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal; DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: N/A

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



U.S. ARMY

MOS 88K



The **Watercraft Operator** leads, operates, and performs seamanship duties on Army watercraft. MOS 88K NCOs are trained for independent watercraft operations. They apply Inland and International navigation rules while operating vessels; conducts crew drills and supervises training on Army vessel; disseminates information on weather; maintains the vessel station bill and crew list; operates communications, electronics, and navigational systems; processes operations and intelligence information; receives, stores, distributes, and turns in vessel supplies, equipment, and food; responsible for the vessel mess functions to include all money exchanges, headcount records, daily cook worksheets, and food utilization reports; coordinates the operation of collective lighter control points (LCPs). Serves as the watercraft subject matter expert (SME) at echelon above brigade staff positions, such as Theater or Expeditionary Sustainment Command (TSC or ESC) G-4 and Theater Movement Control Element (TMCE); provides staff supervision, policy, and guidance for personnel and cargo movement by water transportation.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Platoon Sergeant; SATMO Watercraft Operations NCO (40 level); BDE Watercraft NCO (40 level); Marine Operations NCO (40 Level)

SFC: First Sergeant; Detachment Sergeant; Small Tug Vessel Master

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: Boatswain; Section Sergeant; Watercraft NCO; Section Sergeant

SFC: Platoon Sergeant; Boatswain; Operation Sergeant; First Mate; Marine Operations NCO

MSG: See 88Z

CSM/SGM: See 88Z



U.S. ARMY

MOS 88K



PHYSICAL FITNESS

Most Qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: 270 or above or received the Army Physical Fitness Badge

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: 250 – 269 on APFT

SFC: 250 – 269 on APFT

MSG: See 88Z

CSM/SGM: See 88Z

MILITARY; CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; AA Degree

SFC: Exceeded SLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; BA Degree

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: Exceeded SLC Course Standards; Commandant's list; AA Degree

MSG: See 88Z

CSM/SGM: See 88Z



MOS 88K



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: ALC SGL; Instructor/Writer; WTU Platoon Sergeant; AIT Platoon Sergeant; Drill Sergeant; Recruiter; Watercraft Operations NCO (SATMO); Security Force Assistance BDE (SFAB);
Watercraft NCO; Boatswain; Section Sergeant

SFC: SLC SGL; Senior Instructor/Writer; Senior Drill Sergeant; Recruiter; Special Operations Command; Watercraft Operator (SATMO); Training Developer; Security Force Assistance BDE (SFAB); Platoon Sergeant; Boatswain; Operations Sergeant; First Mate; Marine Operations NCO

MSG: See 88Z

CSM/SGM: See 88Z



U.S. ARMY

MOS 88K



TRAINING

Most Qualified looks like:

SSG: Battle Staff; Air Assault; Airborne; Instructor Badge

SFC: Battle Staff; Support Opns Course; Air Assault; Operational Contracting Support (ASI 3C); Airborne;

SHARP; EOL; SEJPME I; Instructor Badge;

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: Global Maritime Distress and Safety System; MRT; MFT; I-CODES

SFC: Global Maritime Distress and Safety System; MRT; MFT; I-CODES

MSG: See 88Z

CSM/SGM: See 88Z

OTHER INDICATIONS

Most Qualified looks like:

SSG: Audie Murphy; Sergeant Morales; NCO of the Quarter/Year; Instructor of the Year Award;

Military Order of Saint Christopher Award; Transportation Corps NCO of the Year

SFC: Audie Murphy; Sergeant Morales; NCO of the Quarter/Year; Instructor of the Year Award;

Military Order of Saint Christopher Award; Transportation Corps NCO of the Year

MSG: See 88Z

CSM/SGM: See 88Z



MOS 88K



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal; DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: N/A

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



MOS 88L



The **Watercraft Engineer** instructs and supervises marine engine department personnel in all systems maintenance. MOS 88L provides professional support and technical guidance as the maintenance expert for all Army watercraft matters in planning, supervising, and execution of Army and DOD TRANS OPS at the tactical, operational, and strategic levels of war in support of offensive and defensive combat operations. Supervises fire fighting, damage control, sanitation and pollution control procedures aboard a vessel. Establishes and enforces engine department safety practices, supervises shipboard watches. Oversees, instructs and provides technical advice in the maintenance of engines, electrical systems, cooling systems, lubrication systems, refrigeration systems, fuel systems, pneumatic systems, power and drive trains, steering systems, boilers and piping, hydraulics and general vessel upkeep. Conducts crew or section drills and training. Prepares maintenance SOPs and organizes the work of the maintenance shop. Oversee posting of vessel log books, forms and records. Schedules equipment for calibration. Establish maintenance priorities.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Platoon Sergeant; Marine Maintenance NCO (40 level); Marine Maintenance Supervisor; Assistant Engineer; Small Tug Chief Engineer

SFC: First Sergeant; Operations Sergeant (50 level)

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: Marine Maintenance NCO; Assistant Marine Engineer

SFC: Platoon Sergeant; Marine Maintenance NCO; Assistant Engineer; Small Tug Chief Engineer; Marine Maintenance Supervisor

MSG: See 88Z

CSM/SGM: See 88Z



U.S. ARMY

MOS 88L



PHYSICAL FITNESS

Most Qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: 270 or above or received the Army Physical Fitness Badge

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: 250 – 269 on APFT

SFC: 250 – 269 on APFT

MSG: See 88Z

CSM/SGM: See 88Z

MILITARY; CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate, AA Degree

SFC: Exceeded SLC Course Standards, Leadership Award, Distinguished Honor/Honor Graduate, BA Degree

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: Exceeded SLC Course Standards; Commandant's list; AA Degree

MSG: See 88Z

CSM/SGM: See 88Z



MOS 88L



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: ALC SGL; Instructor/Writer; AIT Platoon Sergeant; Drill Sergeant; Recruiter; Watercraft Engineer (SATMO); Security Force Assistance BDE (SFAB); Marine Maintenance Sergeant; Marine Maintenance NCO; Junior Marine Engineer; Assistant Marine Engineer

SFC: SLC SGL; Equal Opportunity Adviser (EOA); Drill Sergeant; Recruiter; Instructor/Writer; Career Advisor (HRC); Senior Watercraft Engineer (SATMO); Training Developer; Marine Maintenance NCO (Army Sustainment Command), Security Force Assistance BDE (SFAB); Platoon Sergeant; Marine Maintenance NCO; Assistant Engineer; Small Tug Chief Engineer

MSG: See 88Z

CSM/SGM: See 88Z



U.S. ARMY

MOS 88L



TRAINING

Most Qualified looks like:

SSG: Battle Staff; Air Assault, Airborne; Instructor Badge

SFC: Battle Staff; Support Opns Course; Operational Contracting Support (ASI 3C); Air Assault; Airborne; SHARP; EOL; SEJPME I; Instructor Badge

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: MRT, MFT

SFC: MRT, MFT

MSG: See 88Z

CSM/SGM: See 88Z

OTHER INDICATIONS

Most Qualified looks like:

SSG: Audie Murphy; Sergeant Morales; NCO of the Quarter/Year; Instructor of the Year Award; Military Order of Saint Christopher Award; Transportation Corps NCO of the Year

SFC: Audie Murphy; Sergeant Morales; NCO of the Quarter/Year; Instructor of the Year Award; Military Order of Saint Christopher Award; Transportation Corps NCO of the Year

MSG: See 88Z

CSM/SGM: See 88Z



MOS 88L



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal; DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: N/A

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



U.S. ARMY

MOS 88M



The **Motor Transport Operator** supervises or operates wheeled vehicles to transport personnel and cargo. Operates all wheeled vehicles and equipment over rough terrain and roadways in support of combat operations. Supervises drivers performing preventive maintenance checks, and services (PMCS) on vehicles. Trains new drivers and manages the driver sustainment training program. Plans, organizes, and operates a motor vehicle convoy. Perform convoy route reconnaissance; commands a convoy or convoy security element. Prepares orders and overlays. Supervises the transportation of all types of cargo and equipment. Takes charge of vehicle recovery. Supervises personnel preparing vehicles for military operations. Provides professional support and technical guidance to all personnel requiring motor transportation. Plans, manages, and monitors motor transport and support operations. Establishes and organizes the unit motor pool. Prepares and implements the truck company security and defense plan. Receives and distributes highway motor transport missions. Assembles and prepares highway reconnaissance data for motor convoy transport. Supervises and directs unit dispatching of vehicles and coordinates external support requirements.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Platoon Sergeant; Truckmaster (40 level); Master Driver Trainer (ASI M9)

SFC: First Sergeant; Detachment Sergeant; Operations Sergeant (50 level); Senior Truckmaster (50 level); AIT

Platoon Sergeant

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: Squad Leader; Section Sergeant

SFC: Platoon Sergeant; Truckmaster; Operations Sergeant; Section Sergeant

MSG: See 88Z

CSM/SGM: See 88Z



U.S. ARMY

MOS 88M



PHYSICAL FITNESS

Most Qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: 270 or above or received the Army Physical Fitness Badge

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: 250 – 269 on APFT

SFC: 250 – 269 on APFT

MSG: See 88Z

CSM/SGM: See 88Z

MILITARY; CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; AA Degree

SFC: Exceeded SLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; BA Degree

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: Exceeded SLC Course Standards; Commandant's list; AA Degree

MSG: See 88Z

CSM/SGM: See 88Z



MOS 88M



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: ALC SGL; Instructor/Writer; Special Operations Command; AIT Platoon Sergeant; Drill Sergeant; Recruiter; Master Driver, White House Transportation Agency; White House Communications Agency; Old Guard; Training Developer; Ranger Regiment, Security Force Assistance BDE (SFAB); **Squad Leader; Section Sergeant**

SFC: SLC SGL; Drill Sergeant; Recruiter; Observer Controller/Trainer; Instructor /Writer; Master Driver (White House Transportation Agency); White House Communications Agency; Special Operations Command; Theater Special Operations Command; Inspector General NCO; Training With Industry; Equal Opportunity Advisor; Career Advisor (HRC); Defense Courier Service; NATO; Old Guard; Training Developer; Ranger Regiment; Security Force Assistance BDE (SFAB); **Platoon Sergeant; Truckmaster; Operations Sergeant; Section Sergeant**

MSG: See 88Z

CSM/SGM: See 88Z



U.S. ARMY

MOS 88M



TRAINING

Most Qualified looks like:

SSG: Ranger; Battle Staff; Air Assault; Airborne; MDT (ASI M9); Master Driver (WHTA PDSI G8J); Instructor Badge

SFC: Ranger; Battle Staff; Support Opns Course; Operational Contracting Support (ASI 3C); Air Assault; Airborne; SHARP; EOL; MDT (ASI M9); SEJPME I; Master Driver (WHTA PDSI G8J); Instructor Badge

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: Ammo/Fuel Handlers Course; UMODPC; HAZMAT; MRT; MFT

SFC: Ammo/Fuel Handlers Course; UMODPC; HAZMAT; MRT; MFT

MSG: See 88Z

CSM/SGM: See 88Z

OTHER INDICATIONS

Most-qualified looks like:

SSG: Audie Murphy; Sergeant Morales; NCO of the Quarter/Year; Instructor of the Year Award; Military Order of Saint Christopher Award; Transportation Corps NCO of the Year

SFC: Audie Murphy; Sergeant Morales; NCO of the Quarter/Year; Instructor of the Year Award; Military Order of Saint Christopher Award; Transportation Corps NCO of the Year

MSG: See 88Z

CSM/SGM: See 88Z



MOS 88M



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal; DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: N/A

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



MOS 88N



The **Transportation Management Coordinator** supervises, monitors, controls and coordinates the movement of personnel, equipment, and cargo by air, rail, highway and water and determines the most efficient mode of transport that accomplishes mission requirements. Supervise cargo documentation and movement control units for all transportation modes. Analyzes, evaluates and proposes changes to the Defense Transportation System. Formulates and reviews documentation on technical traffic management functions. Devises and reviews movement programs for logistical support functions in a theater of operations. Serve as the transportation liaison representative between other military services, commercial agencies and host nation support elements. Advisor for the preparation of operation orders where transportation is required. Review DoD contracts and agreements with host nations. Verify the accuracy of movement control documents. Determine transportation capabilities and limitations of units. Perform as staff NCO in military traffic management agencies. Monitors quality controls to ensure commercial transportation services meet contract obligations

LEADERSHIP POSITIONS

Most Qualified looks like:

- SSG: Operations Sergeant (40 level); Detachment Sergeant
- SFC: First Sergeant; Operations Sergeant (50 level); Senior Movements NCO (Detachment Sergeant)
- MSG: See 88Z
- CSM/SGM: See 88Z

Highly Qualified looks like:

- SSG: Movements Supervisor; Movements NCO; Transportation Management Supervisor (equivalent to a section or squad leader)
- SFC: Senior Movements NCO; Staff Movements NCO; Trans Logistics NCO; Chief Movements Supervisor
- MSG: See 88Z
- CSM/SGM: See 88Z



U.S. ARMY

MOS 88N



PHYSICAL FITNESS

Most Qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: 270 or above or received the Army Physical Fitness Badge

MSG: See 88Z

CSM/SGM: See 88Z

Highly qualified looks like:

SSG: 250 – 269 on APFT

SFC: 250 – 269 on APFT

MSG: See 88Z

CSM/SGM: See 88Z

MILITARY; CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; AA Degree

SFC: Exceeded SLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; BA Degree

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: Exceeded SLC Course Standards; Commandant's list; AA Degree

MSG: See 88Z

CSM/SGM: See 88Z



MOS 88N



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: ALC SGL; Instructor Writer; Special Operations Command; AIT Platoon Sergeant; Drill Sergeant; Recruiter; White House Communications Agency; Defense Logistics Agency; Old Guard; Ranger Regiment; Security Force Assistance BDE (SFAB); **Movements Supervisor; Movements NCO; Transportation Management Supervisor**

SFC: SLC SGL; Drill Sergeant; Recruiter; Observer Controller/Trainer; Instructor Writer; White House Transportation Agency; Special Operations Command; Theater Special Operations Command; Defense Logistics Agency; Inspector General NCO; Training With Industry; Equal Opportunity Advisor; Career Advisor (HRC); Career Management NCO (Transportation Corps Proponent); Training Developer; Ranger Regiment; Security Force Assistance BDE (SFAB); SARC (SDDC BDE); **Senior Movements NCO; Staff Movements NCO; Trans Logistics NCO; Chief Movements Supervisor**

MSG: See 88Z

CSM/SGM: See 88Z



MOS 88N



TRAINING

Most Qualified looks like:

SSG: Ranger; Battle Staff; Air Assault; Airborne; JOPES (SQI N); Instructor Badge
SFC: Ranger; Battle Staff; Support Opns Course; Operational Contracting Support (ASI 3C); Air Assault; Airborne; SHARP; EOL; JOPES (SQI N); SEJPME I; Instructor Badge
MSG: See 88Z
CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: TC-AIMS II; GATES; ICODES; HAZMAT; UMODPC; MRT; MFT
SFC: TC-AIMS II; GATES; ICODES; HAZMAT; UMODPC; MRT, MFT
MSG: See 88Z
CSM/SGM: See 88Z

OTHER INDICATIONS

Most Qualified looks like:

SSG: Audie Murphy; Sergeant Morales; NCO of the Quarter/Year; Instructor of the Year Award; Military Order of Saint Christopher Award; Transportation Corps NCO of the Year

SFC: Audie Murphy; Sergeant Morales; NCO of the Quarter/Year; Instructor of the Year Award; Military Order of Saint Christopher Award; Transportation Corps NCO of the Year

MSG: See 88Z
CSM/SGM: See 88Z



MOS 88N



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal; DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: N/A

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



MOS 88U



The **Railway Specialist** provides rail network capability and infrastructure assessments. Performs and assists with rail planning. Coordinates the use of Host nation or contracted rail assets. Establishes liaison with using agencies and representatives of civilian and military railroads. Manages personnel engaged in railway operations. Supervise receipt and transmission of telephonic and telegraphed messages relating to train movements. Review time sheets to keep abreast of each scheduled train passing through territory. Investigates accidents and unusual operating incidents and recommends corrective action. Assist in providing staff supervision of subordinate unit, contracted, or host nation railway operating activities. Evaluate host nation/contractor railway safety programs.

LEADERSHIP POSITIONS

Most Qualified looks like:

- SSG: Senior Railway Advisor
- SFC: Rail Operations Sergeant (88Z50)
- MSG: See 88Z
- CSM/SGM: See 88Z

Highly Qualified looks like:

- SSG: Railway Advisor
- SFC: Senior Railway Advisor
- MSG: See 88Z
- CSM/SGM: See 88Z



U.S. ARMY

MOS 88U



PHYSICAL FITNESS

Most Qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: 270 or above or received the Army Physical Fitness Badge

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: 250 – 269 on APFT

SFC: 250 – 269 on APFT

MSG: See 88Z

CSM/SGM: See 88Z

MILITARY; CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; AA Degree

SFC: Exceeded SLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; BA Degree

MSG: See 88Z

CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: Exceeded SLC Course Standards; Commandant's list; AA Degree

MSG: See 88Z

CSM/SGM: See 88Z



U.S. ARMY

MOS 88U



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Instructor/Writer; Drill Sergeant; Recruiter

SFC: Senior Instructor/Writer; Senior Drill Sergeant; Recruiter; SARC; EOA

MSG: See 88Z

CSM/SGM: See 88Z



MOS 88U



TRAINING

Most Qualified looks like:

SSG: Battle Staff; Air Assault; Airborne; Instructor Badge
SFC: Battle Staff; Support Opns Course; Operational Contracting Support (ASI 3C); Air Assault; Airborne; SHARP; EOL; SEJPME I; Instructor Badge
MSG: See 88Z
CSM/SGM: See 88Z

Highly Qualified looks like:

SSG: UMODPC; ICODES; TCAIMS-II; MRT; MFT
SFC: UMODPC; ICODES; TCAIMS-II; MRT; MFT
MSG: See 88Z
CSM/SGM: See 88Z

OTHER INDICATIONS

Most Qualified looks like:

SSG: Audie Murphy; Sergeant Morales; NCO of the Quarter/Year; Instructor of the Year Award; Military Order of Saint Christopher Award; Transportation Corps NCO of the Year

SFC: Audie Murphy; Sergeant Morales; NCO of the Quarter/Year; Instructor of the Year Award; Military Order of Saint Christopher Award; Transportation Corps NCO of the Year

MSG: See 88Z
CSM/SGM: See 88Z



MOS 88U



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal; DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: N/A

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



MOS 88Z



The **Transportation Senior Sergeant** supervises the operation and control of movement for personnel and cargo by air, rail, motor transport and water, maintenance-of-way, maintenance of equipment and is a technical expert on all matters relating to transportation operations. Manages and coordinates the operation and maintenance of Army watercraft and maintains records of strength, location and employment of railway personnel and equipment. Provide direct assistance and advice related to Host Nation (HN) rail infrastructure and the employment of HN assets in support of nation building and military operations. Consolidates, prepares, reviews and processes regular and special reports of command transportation and watercraft activities. Plans, manages, and monitors unit motor transport operations as the Senior Truckmaster.

LEADERSHIP POSITIONS

Most Qualified looks like:

MSG: Operations SGM; Senior Transportation Supervisor (60 level); First Sergeant
CSM/SGM: Command Sergeant Major; Proponent Sergeant Major; Transportations School Sergeant Major; White House Transportation Sergeant Major; MTOC SGM; USASMA Instructor;
SCOE Log Pro SGM

Highly Qualified looks like:

MSG: Transportation Supervisor; Operations Sergeant; Senior Truckmaster
CSM/SGM: BN SGM (SDDC); Senior Transportation Supervisor; DTO SGM



MOS 88Z



PHYSICAL FITNESS

Most Qualified looks like:

MSG: 270 or above or received the Army Physical Fitness Badge
CSM/SGM: 270 or above or received the Army Physical Fitness Badge

Highly Qualified looks like:

MSG: 250 – 269 on APFT
CSM/SGM: 250 – 269 on APFT

MILITARY; CIVILIAN EDUCATION

Most Qualified looks like:

MSG: Exceeded MLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Masters Degree
CSM/SGM: Exceeded USASMA Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Masters Degree

Highly Qualified looks like:

MSG: Exceeded MLC Course Standards; Commandant's list; Bachelors Degree
CSM/SGM: Exceeded USASMA Course Standards; Commandant's list; Bachelors Degree



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ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

MSG: Senior Career Advisor (HRC); Equal Opportunity Advisor; Chief Instructor Writer; Inspector General NCOIC; NATO (SA Operations); **First Sergeant; Operations Sergeant in a BN or BDE; Senior Truckmaster**

CSM/SGM: Proponent Sergeant Major; Transportations School Sergeant Major; Assistant Inspector General SGM (SDDC); White House Transportation Sergeant Major; USASMA Instructor; **Command Sergeant Major; BN SGM (SDDC); DTO SGM, CTO SGM; Operations Sergeant Major**



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TRAINING

Most Qualified looks like:

MSG: Battle Staff; Support Operations Course; Operational Contracting Support (ASI 3C); Air Assault; Airborne; SEJPME I and II; JOPES (SQI N); Joint Logistics Course; Instructor Badge

CSM/SGM: Battle Staff; Support Operations Course; Operational Contracting Support (ASI 3C); Air Assault; Airborne; SEJPME I and II; JOPES (SQI N); Joint Logistics Course

Highly qualified looks like:

MSG: MLC; MRT; SHARP; EOL; MFT

CSM/SGM: MRT; SHARP; EOL; MFT

OTHER INDICATIONS

Most Qualified looks like:

MSG: Military Order of Saint Christopher Award; Instructor of the Year Award.

CSM/SGM: Military Order of Saint Christopher Award



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FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal; DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: N/A

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.