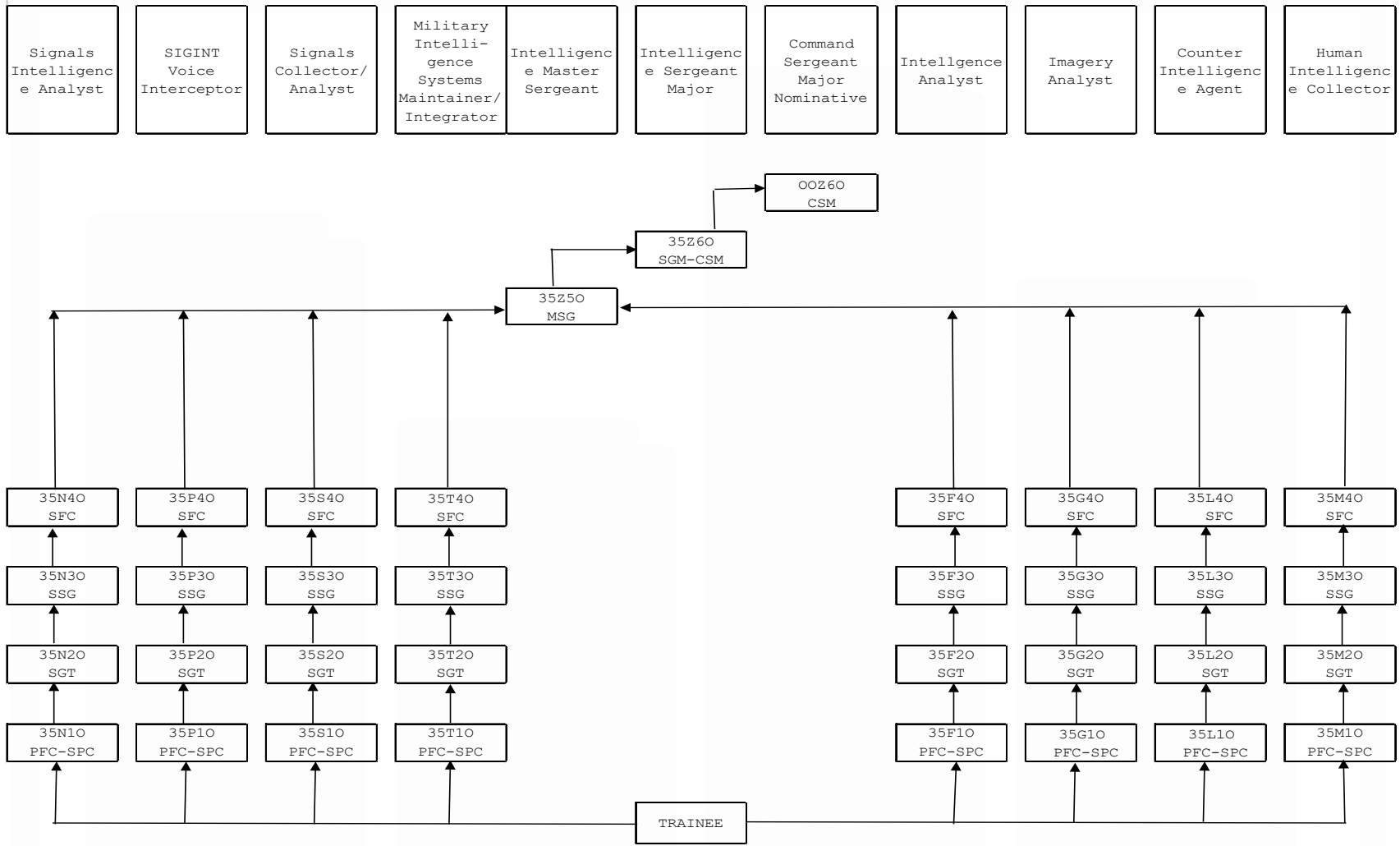


# CMF 35 Progression Chart



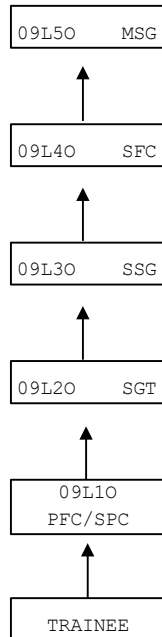
SUBSTITUTABILITY: None

Line of normal progression.

Figure 10-35. CMF 35 - Military Intelligence career progression (Effective 20201001)

# 09L Progression Chart

Interpreter/  
Translator



← Line of normal progression.

Figure 10-09L. Interpreter/Translator career progression

# MOS 09L

The Interpreter/Translator conducts consecutive interpretation (oral) and prepares formal and informal bilateral translations (written) of English and foreign languages. Supports unit foreign language familiarization and cultural awareness training.

## LEADERSHIP POSITIONS

### **Most Qualified looks like:**

**SSG:** 24+ months in the following: Squad Leader

**SFC:** 24+ months in the following: Detachment Sergeant, Platoon Sergeant

**MSG:** 24+ months in the following: First Sergeant

### **Highly Qualified looks like:**

**SSG:** 12+ months in the following: Team Leader

**SFC:** 12+ months in the following: Squad Leader, Platoon Sergeant

**MSG:** 12+ months in the following: Platoon Sergeant

## MILITARY/CIVILIAN EDUCATION

### **Most Qualified looks like:**

**SSG:** PME Distinguished Honor Graduate, 1 year of college, Senior Enlisted Joint Professional Military Education (SEJPME) I

**SFC:** PME Distinguished Honor Graduate, Associate's Degree, Battle Staff Ops Course, SEJPME II

**MSG:** PME Distinguished Honor Graduate, Bachelor's Degree, Battle Staff Ops Course, SEJPME II

### **Highly Qualified looks like:**

**SSG:** Exceeded PME Standards or Commandant's List, some college

**SFC:** Exceeded PME Standards or Commandant's List, 1 year of college, SEJPME I

**MSG:** Distinguished Honor Graduate, Associate's Degree, SEJPME I



# MOS 09L

## TRAINING

### **Most Qualified looks like:**

**SSG:** 4/4 on control language DLPT, Battle Staff Ops Course

**SFC:** 4/4 on control language DLPT, Battle Staff Ops Course

**MSG:** 4/4 on control language DLPT, Battle Staff Ops Course

### **Highly Qualified looks like:**

**SSG:** 3/3 on control language DLPT

**SFC:** 3/3 on control language DLPT

**MSG:** 3/3 on control language DLPT

## ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

### **Most Qualified looks like:**

**SSG:** Key Developmental – SFAB, Special Operations Support, Ranger Support, OC/T, CLPM

Broadening – Instructor/Writer, Small Group Leader (SGL), Equal Opportunity Leader (EOL), Victim Advocate (VA), Master Resiliency Trainer (MRT), Recruiter, Drill Sergeant

**SFC:** Key Developmental – SFAB, Special Operations Support, Ranger Support, OC/T

Broadening – Instructor/Writer, Senior Small Group Leader (SGL), Equal Opportunity Advisor (EOA), SARC/VA, Master Resiliency Trainer (MRT), Recruiter, Drill Sergeant

**MSG:** Key Developmental – SFAB, Special Operations Support, Ranger Support, OC/T

Broadening – Chief Instructor/Writer, EOA, SARC/VA, IG, MRT Coordinator

# MOS 35F

The intelligence analyst conducts all-source analysis, develops the threat situation, produces, fuses and disseminates intelligence to support the military decision making process (MDMP). Performs, coordinates, and/or supervises the Intelligence Preparation of the Battlefield (IPB) process; planning requirements and assessing collection and support to targeting. Supports the command, staff, and advises on the use of intelligence resources.

## LEADERSHIP POSITIONS

### **Most Qualified looks like:**

**SSG:** 24+ months in the following: Squad Leader, Section NCOIC

**SFC:** 24+ months in the following: Detachment SGT, Platoon SGT, Section NCOIC

**MSG:** 35F become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** 12+ months in the following: Squad Leader, Section NCOIC

**SFC:** 12+ months in the following: Detachment SGT, Platoon SGT, Section NCOIC

**MSG:** 35F become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

## MILITARY/CIVILIAN EDUCATION

### **Most Qualified looks like:**

**SSG:** PME Commandant's List, 1 year of college, SEJPME I

**SFC:** PME Commandant's List, Associates Degree, SEJPME II

**MSG:** 35F become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** PME Superior Academic Achievement, some college

**SFC:** PME Superior Academic Achievement, 1 year of college, SEJPME I

**MSG:** 35F become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

# MOS 35F

## TRAINING

### **Most Qualified looks like:**

**SSG:** Joint Targeting Course, Digital Intel Systems Master Gunners Course, ISR Sync Manager Course, OSINT Fundamentals Course, Battle Staff Ops Course, Ranger, Jump Master

**SFC:** Digital Intel Systems Master Gunners Course, OSINT Tools and Intel Training Course, Battle Staff Ops Course, Ranger, Jump Master

**MSG:** 35F become 35Z50 at MSG

**CSM/SGM:** 35Z50 become 35Z60 at SGM

### **Highly Qualified looks like:**

**SSG:** Basic OSINT Course, Security Managers Course, Anti-Terrorism and Force Protection I/II, Air Assault, Airborne

**SFC:** Joint Targeting Course, ISR Sync Manager Course, Security Managers Course, Anti-Terrorism and Force Protection I/II, OSINT Fundamentals Course, Air Assault, Airborne

**MSG:** 35F become 35Z50 at MSG

**CSM/SGM:** 35Z50 become 35Z60 at SGM

## ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

### **Most Qualified looks like:**

**SSG:** Key Developmental – SFAB, SMU, Special Forces Support, Ranger Support, BN S2 NCOIC, Collection Manager, All-Source Management Section, DIV/CORPS ACE

Broadening – Drill Sergeant/AIT Platoon Sergeant, OC/T, SGL, Instructor, Defense Attaché, Recruiter, Training Developer/Writer, Research Development Test & Development NCO (RDT&E)

**SFC:** Key Developmental – SFAB, DIV/CORPS ACE, BCT S2, Collection Manager, SMU, Special Forces Support, Ranger Support

Broadening – SR Drill Sergeant/AIT Platoon Sergeant, SR OC/T, HRC PD NCO, SR SGL, SR Instructor, SR Training Developer, Defense Attaché, IG, Recruiter, SARC, EOA, RDT&E SNCO

**MSG:** 35F become 35Z50 at MSG

**CSM/SGM:** 35Z50 become 35Z60 at SGM



# MOS 35F

## OTHER INDICATIONS

### **Most Qualified looks like:**

**SSG:** SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

**SFC:** SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

**MSG:** 35F become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

# MOS 35G

GEOINT Imagery Analyst exploits, interprets, analyzes, and disseminates imagery from national, theater, unattended ground sensors, and tactical systems to provide IMINT support for operations. There are multiple types and categories of imagery to include, but not limited to, electro-optical imagery, infrared, full motion video, RADAR, spectral imagery, polar-metric imagery, and geospatial data. The Imagery Analyst can analyze imagery to identify and relay environmental hazards, civil considerations, and threat activities to units maneuvering through the battlefield. The Imagery Analyst provides support to lethal and nonlethal targeting through baseline or intermediate graphics, battle damage assessments and collateral damage estimates.

## LEADERSHIP POSITIONS

### **Most Qualified looks like:**

**SSG:** 24+ months in the following: Squad Leader, Section NCOIC

**SFC:** 24+ months in the following: Detachment SGT, Platoon SGT, Section NCOIC

**MSG:** 35G become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** 12+ months in the following: Squad Leader, Section NCOIC

**SFC:** 12+ months in the following: Detachment SGT, Platoon SGT, Section NCOIC

**MSG:** 35G become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

## MILITARY/CIVILIAN EDUCATION

### **Most Qualified looks like:**

**SSG:** PME Commandant's List, 1 year of college, SEJPME I

**SFC:** PME Commandant's List, Associates Degree, SEJPME II

**MSG:** 35G become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** PME Superior Academic Achievement, some college

**SFC:** PME Superior Academic Achievement, 1 year of college, SEJPME I

**MSG:** 35G become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM





# MOS 35G

## TRAINING

### **Most Qualified looks like:**

**SSG:** Advanced Operations Course-GEOINT, ISR Sync Manger Course, Ranger, Battle Staff Ops Course

**SFC:** Joint Targeting Course, Jump Master

**MSG:** 35G become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** Advanced GEOINT Production Course (AGPC), Airborne, Air Assault

**SFC:** Advanced Operations Course-GEOINT (AOC-G), ISR Sync Manager Course, Ranger, Battle Staff Ops Course

**MSG:** 35G become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

## ASSIGNMENTS (Broadening and Key Developmental)

### **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

### **Most Qualified looks like:**

**SSG:** Key Developmental – SFAB, Special Forces Support, Ranger Support, SMU, GEOINT Payload Operator, JSTARS Flight Crew, Collection Management Section, TGS/PED Sensor Analysis Section

Broadening – Drill Sergeant/AIT Platoon Sergeant, OC/T, SGL, Instructor, Training Developer, Recruiter, Defense Attaché

**SFC:** Key Developmental – SFAB, DIV/CORPS ACE, Geospatial Intel Directorate (Joint), Special Forces Support, Ranger Support, SMU

Broadening – SR Drill Sergeant/AIT Platoon Sergeant, Career Management NCO, HRC PD NCO, SR OC/T, SR SGL, SR Instructor, SR Training Developer, Recruiter, Defense Attaché, IG NCO, SARC, EOA

**MSG:** 35G become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM



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# MOS 35G

## OTHER INDICATORS

### **Most Qualified looks like:**

**SSG:** SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

**SFC:** SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

**MSG:** 35G become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

# MOS 35L

Counterintelligence (CI) Special Agents conduct investigations, operations, collection and reporting, analysis production, and technical services to detect, identify, counter, exploit or neutralize the Foreign Intelligence Entity (FIE) and international terrorist threats to Army and Department of Defense.

## LEADERSHIP POSITIONS

### **Most Qualified looks like:**

**SSG:** 24+ months in the following: Squad Leader, Section SGT, Team SGT

**SFC:** 24+ months in the following: Detachment SGT, Platoon SGT

**MSG:** 35L become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** 12+ months in the following: Squad Leader, Section SGT, Team SGT

**SFC:** 12+ months in the following: Detachment SGT, Platoon SGT

**MSG:** 35L become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

## MILITARY/CIVILIAN EDUCATION

### **Most Qualified looks like:**

**SSG:** PME Commandant's List, 1 year of college, SEJPME I

**SFC:** PME Commandant's List, Associates Degree, SEJPME II

**MSG:** 35L become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O as SGM

### **Highly Qualified looks like:**

**SSG:** PME Superior Academic Achievement, some college

**SFC:** PME Superior Academic Achievement, 1 year of college

**MSG:** 35L become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM



# MOS 35L

## TRAINING

### **Most Qualified looks like:**

**SSG:** Advanced Counterintelligence Investigations Course, Battle Staff Ops Course, Advanced CI Collections Course, Ranger

**SFC:** Advanced Foreign Counterintelligence Operations Course, Ranger

**MSG:** 35L become 35Z at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** Digital Media Collector, Technical Surveillance Countermeasures (TSCM)

**SFC:** Digital Media Collector, Technical Surveillance Countermeasures (TSCM), Battle Staff Ops Course

**MSG:** 35L become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

## ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

### **Most Qualified looks like:**

**SSG:** Key Developmental – SFAB, SMU, Special Forces Support, Ranger Support, CI Regional Office/Field Office, DIV/CORPS 2X, CI OPS MGMT TM, White House Communication Agency

Broadening – Drill Sergeant/AIT Platoon Sergeant, OC/T, Recruiter, SGL, Instructor, Defense Attaché.

**SFC:** Key Developmental – SFAB, CI Regional Office/Field Office, CI OPS MGT TM, DIV/CORPS 2X, SMU, Special Forces Support, Ranger Support, White House Communications Agency

Broadening – HRC PD NCO, SR Drill Sergeant./AIT Platoon Sergeant, SR OC/T, Recruiter, SR SGL, SR Instructor, Defense Attaché, IG NCO, SARC, EOA

**MSG:** 35L become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM



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# MOS 35L

## OTHER INDICATIONS

### **Most Qualified looks like:**

**SSG:** SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

**SFC:** SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

**MSG:** 35L become 35Z50 at MSG

**CSM/SGM:** 35Z50 become 35Z60 at SGM



# MOS 35M

The objective of the Army Human Intelligence (HUMINT) Collector is to perform interrogations, source operations, debriefings, screening, and intelligence liaison in all conflict phases in support of multi-domain operations at every echelon. Identifies adversarial elements, activities, intentions, capabilities, and locations through the questioning of people in the operating environment. Performs HUMINT collection in English and foreign languages. Questions enemy prisoners of war and other detainees, enemy deserters, internally displaced persons, liaison contacts, friendly forces, people in the operating environment with a unique capability to gather information, and other strategic sources.

## LEADERSHIP POSITIONS

### **Most Qualified looks like:**

**SSG:** 24+ months in the following: Squad Leader, HCT NCOIC, Section NCOIC

**SFC:** 24+ months in the following: Detachment SGT, Platoon SGT

**MSG:** 35M become 35Z50 at MSG

**CSM/SGM:** 35Z50 become 35Z60 at SGM

### **Highly Qualified looks like:**

**SSG:** 12+ months in the following: Squad Leader, HCT NCOIC, Section NCOIC

**SFC:** 12+ months in the following: Detachment SGT, Platoon SGT

**MSG:** 35M become 35Z50 at MSG

**CSM/SGM:** 35Z50 become 35Z60 at SGM

## MILITARY/CIVILIAN EDUCATION

### **Most Qualified looks like:**

**SSG:** PME Commandant's List, 1 year of college, SEJPME I

**SFC:** PME Commandant's List, Associates Degree, SEJPME II

**MSG:** 35M become 35Z50 at MSG

**CSM/SGM:** 35Z50 become 35Z60 at SGM

### **Highly Qualified looks like:**

**SSG:** PME Superior Academic Achievement, some college

**SFC:** PME Superior Academic Achievement, 1 year of college, SEJPME I

**MSG:** 35M become 35Z50 at MSG

**CSM/SGM:** 35Z50 become 35Z60 at SGM

# MOS 35M

## TRAINING

### **Most Qualified looks like:**

**SSG:** Source Operations Course (SOC), Joint Interrogation Management Course (JIMC), Joint CI and HUMINT Analyst and Targeting Course (JCHATC), Battle Staff Ops Course, Ranger

**SFC:** Defense Advanced Tradecraft Course (DATC), Joint CI and HUMINT Management Course (JCHMC), Ranger

**MSG:** 35M become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** Defense Strategic Debriefers Course (DSDC)

**SFC:** Joint CI and HUMINT Analyst and Targeting Course (JCHATC), Joint Interrogation Management Course (JIMC), Battle Staff Ops Course

**MSG:** 35M become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

## ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

### **Most Qualified looks like:**

**SSG:** Key Developmental – SFAB, Special Forces Support, HUMINT OPS MGT TM, Ranger Support, G2X, SMU

Broadening – Drill Sergeant/AIT Platoon Sergeant, OC/T, SGL, Instructor/Writer, Military Language Instructor, Defense Attaché, Recruiter

**SFC:** Key Developmental – SFAB, Senior Interrogator, Senior Strategic Debriefing SGT, SMU, Special Forces Support, Ranger Regiment

Broadening – SR Drill Sergeant/AIT Platoon Sergeant, Career Management NCO, SR OC/T, SR SGL, SR Instructor/Writer, Military Language Instructor, HR PD NCO, Defense Attaché, IG NCO, Recruiter, SARC, EOA

**MSG:** 35M become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM



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# MOS 35M

## OTHER INDICATORS

### **Most Qualified looks like:**

**SSG:** SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

**SFC:** SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

**MSG:** 35M become 35Z50 at MSG

**CSM/SGM:** 35Z50 become 35Z60 at SGM



# MOS 35N

The Signals Intelligence (SIGINT) Analyst performs and supervises analysis and reporting of intercepted foreign communications and non-communications signals at all echelons; produces tactical, operational, and strategic intelligence; assists in the collection management process.

## LEADERSHIP POSITIONS

### **Most Qualified looks like:**

**SSG:** 24+ months in the following: Squad Leader, Section NCOIC

**SFC:** 24+ months in the following: Detachment SGT, Platoon SGT, SOT-B NCOIC, E-MIB CST, E-MIB PED Platoon

**MSG:** 35N become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** 12+ months in the following: Squad Leader, Section NCOIC

**SFC:** 12+ months in the following: Detachment SGT, Platoon SGT, SOT-B NCOIC, E-MIB CST, E-MIB PED Platoon

**MSG:** 35N become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

## MILITARY/CIVILIAN EDUCATION

### **Most Qualified looks like:**

**SSG:** PME Commandant's List, 1 year of college, SEJPME I

**SFC:** PME Commandant's List, Associate's Degree, SEJPME II

**MSG:** 35N become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** PME Superior Academic Achievement, some college

**SFC:** PME Superior Academic Achievement, 1 year of college, SEJPME I

**MSG:** 35N become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

# MOS 35N

## TRAINING

### **Most Qualified looks like:**

**SSG:** NSAMilitary Cryptologic Continuing Education Program (MCCEP) Phase III Complete, Middle Enlisted Cryptologic Career Advancement Program (MECCAP), Battle Staff Ops Course

**SFC:** MCCEP Phase IV Complete, Battle Staff Ops Course

**MSG:** 35N become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** NSA MCCEP Phase I Complete, Military Intern SIGINT Analyst Program (MINSAP)

**SFC:** NSA MCCEP Phase II Complete, Middle Enlisted Cryptologic Career Advancement Program (MECCAP)

**MSG:** 35N become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

## ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

### **Most Qualified looks like:**

**SSG:** Key Developmental – SFAB, Special Mission Unit, Special Forces Support, Ranger Support, TDNA NCO, E-MIB/MIB-T CST, E-MIB PED Section

Broadening – Drill Sergeant/AIT Platoon Sergeant, OC/T, SGL, Instructor, Defense Attaché, Recruiter

**SFC:** Key Developmental – SFAB, Site Operations NCO, DNEA Supervisor, Special Mission Unit, Special Forces Support, Ranger Support, Training Developer/Capability NCO

Broadening – SR Drill Sergeant/AIT Platoon Sergeant, SR OC/T, SR SGL, SR Instructor, HRC PD NCO, Defense Attaché, IG NCO, Recruiter, SARC, EOA

**MSG:** 35N become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM



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# MOS 35N

## OTHER INDICATORS

### **Most Qualified looks like:**

**SSG:** SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

**SFC:** SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

**MSG:** 35N become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

# MOS 35P

The SIGINT Voice Interceptor performs and supervises detection, acquisition, geolocation, identification, and exploitation of foreign communications at all echelons using SIGINT systems. The SIGINT Voice Interceptor copies, translates, transcribes, gists and/or produces summaries of foreign communication transmissions. The SIGINT Voice Interceptor contributes to Information Collection (IC) synchronization to support mission requirements and conducts basic Intelligence Oversight in support of SIGINT operations.

## LEADERSHIP POSITIONS

### **Most Qualified looks like:**

**SSG:** 24+ months in the following: Squad Leader, Section NCOIC

**SFC:** 24+ months in the following: Detachment SGT, Platoon SGT, SOT-A NCOIC

**MSG:** 35P become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** 12+ months in the following: Squad Leader, Section NCOIC

**SFC:** 12+ months in the following: Detachment SGT, Platoon SGT, SOT-A NCOIC

**MSG:** 35P become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

## MILITARY/CIVILIAN EDUCATION

### **Most Qualified looks like:**

**SSG:** PME Commandant's List, 1 year of college, SEJPME I

**SFC:** PME Commandant's List, Associates Degree, SEJPME II

**MSG:** 35P become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** PME Superior Academic Achievement, some college

**SFC:** PME Superior Academic Achievement, 1 year of college, SEJPME I

**MSG:** 35P become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

# MOS 35P

## TRAINING

### **Most Qualified looks like:**

**SSG:** NSA Military Cryptologic Continuing Education Program (MCCEP) Phase 1, Aerial Precision Guidance (Air/Ground Certification), Ranger, Airborne, Air Assault

**SFC:** Intermediate/Advanced Language training, Battle Staff Ops Course, NSA MCCEP Phase 2, 4/4 on current DLPT in control language, Aerial Precision Guidance (Air/Ground Certification), Command Language Program Manager (CLPM), Ranger

**MSG:** 35P become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** 3/3 on current DLPT in control language, NSA MCCEP Enrolled, Foundry Low Level Voice Intercept (LLVI) Course

**SFC:** 3/3 on current DLPT in control language, NSA MCCEP Phase 2 Enrolled, Foundry Low Level Voice Intercept (LLVI) Course, Airborne, Air Assault

**MSG:** 35P become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

## **ASSIGNMENTS (Broadening and Key Developmental)** **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

### **Most Qualified looks like:**

**SSG:** Key Developmental – SFAB, SMU, Special Forces Support, Ranger Support, MLAP/MECCAP, Site SR Cryptologic Linguist, Site SR Transcriber, E-MIB CST

Broadening – SGL, Military Language Instructor, OC/T, Drill Sergeant/AIT Platoon Sergeant, Recruiter, Instructor/Writer, CLPM, Defense Attaché

**SFC:** Key Developmental – SFAB, Site Cryptologic Linguist Supervisor, Site Transcription Supervisor, SMU, Ranger Support

Broadening – Military Language Instructor, HRC PD NCO, Career Management NCO, SR SGL, SR OC/T, Recruiter, SR Drill Sergeant/AIT Platoon Sergeant, Defense Attaché, Brigade CLPM, IG NCO, SARC, EOA

**MSG:** 35P become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM



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# MOS 35P

## OTHER INDICATIONS

### **Most Qualified looks like:**

**SSG:** SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition, Linguist of the Year

**SFC:** SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition, Linguist of the Year

**MSG:** 35P become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

# MOS 35S

The Signals Collector/Analyst performs and supervises SIGINT exploitation during the search, collection, analysis, locating, and reporting of foreign communications collected throughout the Electromagnetic Spectrum, special sources and digital networks; conducts efforts against non-communication transmissions to include ELINT and Foreign Instrumentation SIGINT; operates tactical SIGINT collection equipment and hardware.

## LEADERSHIP POSITIONS

### **Most Qualified looks like:**

**SSG:** 24+ months in the following: Squad Leader, Section NCOIC

**SFC:** 24+ months in the following: Detachment SGT, Platoon SGT

**MSG:** 35S become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** 12+ months in the following: Squad Leader, Section NCOIC

**SFC:** 12+ months in the following: Detachment SGT, Platoon SGT

**MSG:** 35S become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

## MILITARY/CIVILIAN EDUCATION

### **Most Qualified looks like:**

**SSG:** PME Commandant's List, 1 year of college, SEJPME I

**SFC:** PME Commandant's List, Associates Degree, SEJPME II

**MSG:** 35S become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** PME Superior Academic Achievement, some college

**SFC:** PME Superior Academic Achievement, 1 year of college, SEJPME I

**MSG:** 35S become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM



# MOS 35S

## TRAINING

### **Most Qualified looks like:**

**SSG:** NSAMilitary Cryptologic Continuing Education Program (MCCEP) Phase III Complete, Middle Enlisted Cryptologic Career Advancement Program (MECCAP), Battle Staff Ops Course

**SFC:** MCCEP Phase IV Complete, Battle Staff Ops Course

**MSG:** 35N become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** NSA MCCEP Phase I Complete, Military Intern SIGINT Analyst Program (MINSAP)

**SFC:** NSA MCCEP Phase II Complete, Middle Enlisted Cryptologic Career Advancement Program (MECCAP)

**MSG:** 35S become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

## ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

### **Most Qualified looks like:**

**SSG:** Key Developmental – SFAB, SMU, Ranger Support, Special Forces Support, Space Control NCO, I2CEWS Collector/Analyst SGT, Site ELINT/FISINT Section

Broadening – Drill Sergeant/AIT Platoon Sergeant, OC/T, SGL, Instructor, Defense Attaché, Recruiter

**SFC:** Key Developmental – SFAB, I2CEWS SR Tech Intel Analyst, Site Functional Manager, SMU, Ranger Regiment Support

Broadening – SR Drill Sergeant/AIT Platoon Sergeant, SR OC/T, SR SGL, SR Instructor, HRC PD NCO, Defense Attaché, IG NCO, Recruiter, SARC,

**MSG:** 35S become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM





# MOS 35S

## OTHER INDICATORS

### **Most Qualified looks like:**

**SSG:** SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

**SFC:** SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

**MSG:** 35S become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

# MOS 35T

The Military Intelligence Systems Maintainer/Integrator integrates, configures, monitors, maintains, troubleshoots, repairs, and manages Military Intelligence systems, equipment, transmission media, and networks.

## LEADERSHIP POSITIONS

### **Most Qualified looks like:**

**SSG:** 24+ months in the following: Section NCOIC

**SFC:** 24+ months in the following: Detachment SGT, Platoon SGT

**MSG:** 35T become 35Z50 at MSG

**CSM/SGM:** 35Z50 become 35Z60 at SGM

### **Highly Qualified looks like:**

**SSG:** 12+ months in the following: Section NCOIC

**SFC:** 12+ months in the following: Detachment SGT, Platoon SGT

**MSG:** 35T become 35Z50 at MSG

**CSM/SGM:** 35Z50 become 35Z60 at SGM

## MILITARY/CIVILIAN EDUCATION

### **Most Qualified looks like:**

**SSG:** PME Commandant's List, 1 year of college, CompTIA Security+, SEJPME I

**SFC:** PME Commandant's List, Associates Degree, SEJPME II

**MSG:** 35T become 35Z50 at MSG

**CSM/SGM:** 35Z50 become 35Z60 at SGM

### **Highly Qualified looks like:**

**SSG:** PME Superior Academic Achievement, some college, CompTIA Network+

**SFC:** PME Superior Academic Achievement, 1 year of college, CompTIA Security+, SEJPME I

**MSG:** 35T become 35Z50 at MSG

**CSM/SGM:** 35Z50 become 35Z60 at SGM



# MOS 35T

## TRAINING

### **Most Qualified looks like:**

**SSG:** Digital Intel Systems Master Gunners, GCSS-A Maintenance Supervisor Course, Battle Staff Ops Course, Ranger

**SFC:** Digital Intel Systems Master Gunners, DCGS-A Maintenance Course, Ranger, Jump Master

**MSG:** 35T become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

### **Highly Qualified looks like:**

**SSG:** DCGS-A Maintenance Course, Airborne, Air Assault

**SFC:** GCSS-A Maintenance Supervisor Course, Battle Staff Ops Course

**MSG:** 35T become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM

## ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

### **Most Qualified looks like:**

**SSG:** Key Developmental – SFAB, SMU, Special Forces Support, E-MIB IEW Shop, IEW Shop

Broadening – Drill Sergeant/AIT Platoon Sergeant, SGL, Instructor, Defense Attaché, Recruiter

**SFC:** Key Developmental – SFAB, Senior Research, Development, Test, and Evaluation NCO, SMU, BN Operations NCO, IEW Shop

Broadening – SR Drill Sergeant/AIT Platoon Sergeant, SR OC/T, SR SGL, SR Instructor, HRC PD NCO, Defense Attaché, IG NCO, Recruiter, SARC, EOA

**MSG:** 35T become 35Z5O at MSG

**CSM/SGM:** 35Z5O become 35Z6O at SGM



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# MOS 35T

## OTHER INDICATORS

### **Most Qualified looks like:**

**SSG:** SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

**SFC:** SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

**MSG:** 35T become 35Z50 at MSG

**CSM/SGM:** 35Z50 become 35Z60 at SGM

# MOS 35Z

The Intelligence Senior SGT prepares plans, training materials, and coordinates the implementation of operations, training programs, and communication activities; reviews intelligence related publications, policies, procedures, and prepares recommended changes and updates to support present and future operations; compares, reviews, and requests force manning and structure authorization documents with intelligence scope, mission and function to recommend revisions or requisitions.

## LEADERSHIP POSITIONS

### **Most Qualified looks like:**

**MSG:** 24 months of successful First Sergeant time, Joint Senior Enlisted Advisor/Leader (SEA/SEL)

**CSM/SGM:** BDE – Served 24 months as BN CSM; AND 12 months as a Corps G2 SGM, J2 SGM, or Group SGM

BN – Served 24 months as Division G2 or Analysis and Control Element (ACE) SGM

### **Highly Qualified looks like:**

**MSG:** 12 months of successful First Sergeant time, Joint Senior Enlisted Advisor/Leader

**CSM/SGM:** BDE – Served 12 months as BN CSM or 24 months as Corps G2 SGM, J2 SGM, or Group SGM

BN – Served 12 months as Division G2, Analysis and Control Element (ACE) SGM

## MILITARY/CIVILIAN EDUCATION

### **Most Qualified looks like:**

**MSG:** PME Distinguished Honor Graduate, Bachelors Degree, SEJPME II

**CSM/SGM:** PME Distinguished Honor Graduate, Master's Degree

### **Highly Qualified looks like:**

**MSG:** Exceeded PME Standards or Commandant's List, Associates Degree, SEJPME I

**CSM/SGM:** Exceeded USASMA Course Standards, Bachelor's Degree



# MOS 35Z

## TRAINING

### **Most Qualified looks like:**

**MSG:** First Sergeant Course, Ranger  
**CSM/SGM:** Nominative Leader Course

### **Highly Qualified looks like:**

**MSG:** Battle Staff Ops Course  
**CSM/SGM:** Pre-Command Course (PCC)

## ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

### **Most Qualified looks like:**

**MSG:** Key Developmental – SFAB, DIV/CORPS ACE NCOIC, BCT S2 NCOIC/Intelligence Senior SGT/Chief Intel SGT, BN/BDE Operations S2/S3 NCOIC, Mission Manager, SMU, Special Forces Support, Chief RDT&E NCO  
Broadening – SR Career Management NCO, SR HRC PD NCO, Joint Intelligence Centers/Activities, Chief OC/T, NCOA Deputy Commandant, Chief Instructor/Writer, Chief Training Developer, Defense Attaché, IG NCO, SARC, EOA  
**CSM/SGM:** Key Developmental – G2/J2 SGM, BDE OPS SGM, SMU, Joint Intelligence Operations Center (JIIOC)  
Broadening – Chief Career Management NCO, HRC Branch/Division SGM, USASMA Intelligence Fellowship, Congressional Fellowship



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**ARMY STRONG.**



# MOS 35Z

## OTHER INDICATORS

### **Most Qualified looks like:**

**MSG:** SGT Audie Murphy Club, Knowlton Award (MI Corps Award)

**CSM/SGM:** Knowlton Award, USASMA Fellowship, Congressional Fellowship