



U.S. ARMY

# CMF 51 Progression Chart



	Contracting NCO	Command Sergeant Major Nominative					
		00Z60 CSM					
	51C60 SGM-CSM						
	51C50 MSG						
	51C40 SFC						
	51C30 SSG						
	*SEE NOTE						
SUBSTITUTABILITY: None.							
<p>* SGT through SSG (non-promotable) may request accession into MOS 51C by (DA Form 4187). SM will be coded with ASI 4B until successful completion of MOSQ training at the Army Acquisition Center of Excellence. USAR and ARNG NCOs may alternatively complete Defense Acquisition University (DAU) Level I courses in contracting and CON electives to become MOSQ. MOS 51C is not awarded until MOSQ training is successfully completed. Any enlisted MOS is considered a feeder MOS for MOS 51C.</p>							



U.S. ARMY

# MOS 51C



The Contracting NCO provides operational and contingency contracting support to deployed forces and DoD agencies, and they manage, perform, and administer contracting functions for commodities, services, and construction using simplified acquisition procedures, negotiation, and other approved methods.

## LEADERSHIP POSITIONS

### **Most Qualified looks like:**

**SSG:** 8+ months rated time in a SFC position with subordinates\*

**SFC:** 18+ months as a Contracting Team (CT) NCOIC\*, and 6 or more months leadership experience in this position in a combat, operational (including Defense Support of Civil Authorities), or exercise environment

**MSG:** 24+ months as NCOIC of a battalion or brigade staff\*, and 6 or more months leadership experience in this position in a combat, operational (including Defense Support of Civil Authorities), or exercise environment

**CSM/SGM:** 17+ months as a Contracting Battalion SGM\*; Contracting Support Brigade CSM\*

### **Highly Qualified looks like:**

**SSG:** N/A – SSG is most junior rank in MOS

**SFC:** 12+ months as a CT NCOIC\*

**MSG:** 17+ months as NCOIC of a battalion or brigade staff\*

**CSM/SGM:** 8+ months as a Contracting Battalion SGM\*; Contracting Support Brigade CSM\*

\*with appropriate enumerations/ratings on NCOERs



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## PHYSICAL FITNESS

### **Most Qualified looks like:**

**SSG:** Army Physical Fitness Badge; Meets Army Body Composition Program standards

**SFC:** See SSG

**MSG:** See SSG

**CSM/SGM:** See SSG

### **Highly Qualified looks like:**

**SSG:** APFT Score 240+ with 80+ points in each event; No alternate APFT events; Meets Army Body Composition Program standards

**SFC:** See SSG

**MSG:** See SSG

**CSM/SGM:** See SSG

## MILITARY/CIVILIAN EDUCATION

### **Most Qualified looks like:**

**SSG:** Exceeded ALC standards; Exceeded course standards in other military education; Master's Degree

**SFC:** Exceeded SLC standards; Exceeded course standards in other military education; Master's Degree

**MSG:** Exceeded MLC standards (or grandfathered from course); Exceeded course standards in other military education; Master's Degree

**CSM/SGM:** Exceeded SMC and/or NLC standards; Exceeded course standards in other military education; Master's Degree

### **Highly Qualified looks like:**

**SSG:** Mostly superior ratings on ALC DA Form 1059; Bachelor's degree with some graduate work

**SFC:** Mostly superior ratings on SLC DA Form 1059; Bachelor's degree with some graduate work

**MSG:** Mostly superior ratings on MLC DA Form 1059; Bachelor's degree with some graduate work

**CSM/SGM:** Mostly superior ratings on SMC DA Form 1059; Bachelor's degree with some graduate work



# MOS 51C



**ASSIGNMENTS (Broadening and Key Developmental)**  
**PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

**SSG:** Acquisition Manager at the White House Communications Agency; Contracting Observer Controller/Trainer at the Mission Command Training Program; Special Missions Units

**SFC:** Contracts NCO at the Asymmetric Warfare Group; Assignment Manager at Human Resources Command; Small Group Leader for Contracting SLC; Proponent NCO; Contingency Contracting NCO at the USSOCOM Acquisition Center

**MSG:** Acquisition, Logistics, and Technology Integration Office (ALT-IO) NCOIC; Acquisition Center of Excellence Instructor/Writer

**CSM/SGM:** Proponent Sergeant Major

Army-wide Special Duty Assignments are specified, defined, and provided  
in the Annex to the Board MOI



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# MOS 51C



## TRAINING

### **Most Qualified looks like:**

**SSG:** Defense Acquisition Workforce Improvement Act (DAWIA) level 2 or 3 certification; Lean/Six Sigma Courses

**SFC:** DAWIA level 3 certification; Army Strategic Broadening Seminars (SBS); Lean/Six Sigma Courses; Exceeded Course Standards at Battle Staff NCO Course

**MSG:** Army Strategic Broadening Seminars (SBS); Joint Operational Contract Support Planning and Execution Course (JOPEC); Lean/Six Sigma Belt Designation; Exceeded Course Standards at Battle Staff NCO Course

**CSM/SGM:** Army Strategic Broadening Seminars (SBS); Joint Operational Contract Support Planning and Execution Course (JOPEC); How the Army Runs Course; Lean/Six Sigma Belt Designation

### **Highly Qualified looks like:**

**SSG:** Army Intermediate Contracting Course

**SFC:** Battle Staff NCO Course

**MSG:** JOPEC; Battle Staff NCO Course; Lean/Six Sigma Courses

**CSM/SGM:** JOPEC; Lean/Six Sigma Courses

## OTHER INDICATIONS

### **Most Qualified looks like:**

**SSG:** Held contracting officer's warrant in last three years; NCO of Year (above brigade level); SGT Morales or Audie Murphy Club Membership; Army Acquisition Awards Recipient

**SFC:** Held contracting officer's warrant in last three years; NCO of Year (above brigade level); SGT Morales or Audie Murphy Club Membership; Army Acquisition Awards Recipient

**MSG:** Held contracting officer's warrant in last five years; NCO of Year (above brigade level); Demonstrates active role in SGT Morales or Audie Murphy Club (not simply membership); Army Acquisition Awards Recipient

**CSM/SGM:** Demonstrates active role in SGT Morales or Audie Murphy Club (not simply membership); Army Acquisition Awards Recipient; Battalion or Brigade-level Collective Accomplishments



# MOS 51C



## FULLY-QUALIFIED (MANDATORY)

### Established requirements from Federal/ DoD/Legislative Authorities

SSG: **Baccalaureate degree** within 24 months of reclassification into MOS 51C (§1724, Chapter 87, Title 10 U.S. Code & DoDI 5000.66); **DAWIA Level 1 Certification** in Contracting (DoDI 5000.66 & DA Pam 611-21)

SFC: **Baccalaureate degree** within 24 months of reclassification into MOS 51C (§1724, Chapter 87, Title 10 U.S. Code & DoDI 5000.66); **DAWIA Level 2 Certification** in Contracting (DoDI 5000.66 & DA Pam 611-21)

MSG: **Baccalaureate degree** within 24 months of reclassification into MOS 51C (§1724, Chapter 87, Title 10 U.S. Code & DoDI 5000.66); **DAWIA Level 3 Certification** in Contracting (DoDI 5000.66 & DA Pam 611-21)

CSM/SGM: **Baccalaureate degree** within 24 months of reclassification into MOS 51C (§1724, Chapter 87, Title 10 U.S. Code & DoDI 5000.66); **DAWIA Level 3 Certification** in Contracting (DoDI 5000.66 & DA Pam 611-21)

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.