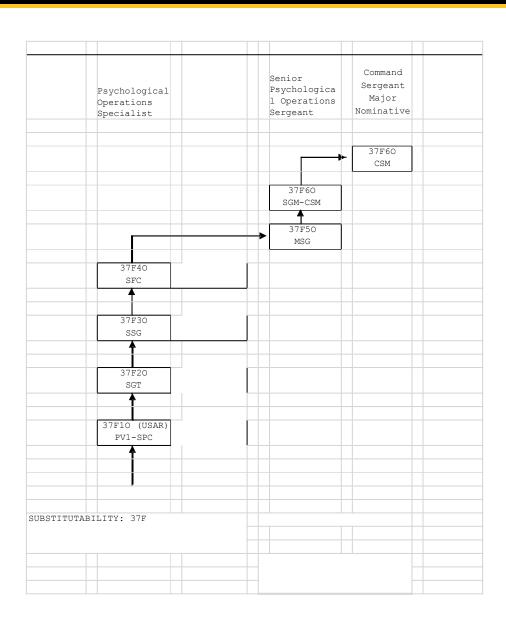


# CMF 37 Active Component Progression Chart









The PSYOP NCO conducts planned operations to convey select information and indicators to foreign audiences to influence their emotions, motives, objective reasoning and ultimately the behavior of foreign governments, organizations, groups and individuals with the purpose of inducing and reinforcing foreign attitudes and behaviors favorable to U.S. strategic objectives.

# **LEADERSHIP POSITIONS**

## Most-qualified looks like:

SSG: 24 months Regional or Tactical Team Sergeant or 12 months in a special assignment

SFC: 12 months rated Detachment Sergeant time or 12 months in a special assignment

MSG: 36 months successful service in a 1SG position; must be Jumpmaster graduate

CSM/SGM: 12 months successful service as a Group Operations SGM

# Highly qualified looks like:

SSG: minimum 36 months successful service in a Regional or Tactical PSYOP unit

SFC: 42 months accumulative service in a Regional or Tactical PSYOP unit

MSG: 24 months successful service in a 1SG position; must be Jumpmaster graduate

CSM/SGM: 12 months time in grade as a SGM; 12 months in a BN Operations SGM position





### **PHYSICAL FITNESS**

## Most-qualified looks like:

SSG: consistent APFT scores of 285 or better with 95 points in each event; awarded PT Badge

SFC: consistent APFT scores of 285 or better with 95 points in each event; awarded PT Badge

MSG: consistent APFT scores of 285 or better with 95 points in each event; awarded PT Badge

CSM/SGM: consistent APFT scores of 285 or better with 95 points in each event; awarded PT Badge

# Highly qualified looks like:

SSG: minimum score of 240 on the APFT with 80 points in each event

SFC: minimum score of 240 on the APFT with 80 points in each event

MSG: minimum score of 240 on the APFT with 80 points in each event

CSM/SGM: minimum score of 240 on the APFT with 80 points in each event

### **MILITARY/CIVILIAN EDUCATION**

### Most-qualified looks like:

SSG: Distinguished Honor Graduate; Leadership Graduate; Commandant's List; Associate's Degree

SFC: Distinguished Honor Graduate; Leadership Graduate; Commandant's List; Bachelor's Degree

MSG: Distinguished Honor Graduate; Leadership Graduate; Commandant's List; Master's Degree

CSM/SGM: Distinguished Honor Graduate; Leadership Graduate; Commandant's List

### Highly qualified looks like:

SSG: ALC and SSD III graduated; high school diploma; DLPT of 1/1 or OPI of 1

SFC: SLC and SSD IV graduated; high school diploma; DLPT of 1/1 or OPI of 1

MSG: MLC graduated; high school diploma; DLPT of 1/1 or OPI of 1

CSM/SGM: USASMA or JSOFSEA graduated; high school diploma; DLPT of 1/1 or OPI of 1





# ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Team Sergeant; Brigade PSYOP Planner; USAJFKSWCS Instructor/Writer; Drill Sergeant; Recruiter; USAJFKSWCS AIT Platoon Sergeant; POAS Assessor; Assistant Operations/Staff NCO at Battalion, Group, or higher command; SMT position; and SMU/Special Activities SFC: Detachment Sergeant; Senior PSYOP Planner at Brigade, Group, or higher command including 1st SFC, USASOC, USSOCOM, and TSOCs; Operations Sergeant; Senior PSYOP Instructor; Senior Doctrine or Training Developer/Writer; Senior POAS Assessor; Career Management NCO; SMT; NFC MSG: Company 1SG; Detachment Sergeant; NFC, G/S3X or OSW MSG; Senior PSYOP Planner at Brigade, Group, or higher command; Operations Sergeant; Senior PSYOP Instructor; Senior Doctrine or Training Developer/Writer; POAS NCOIC; CMF 37F Senior Career Manager; Branch Manager CSM/SGM: BN Operations SGM; Group Operations SGM and other senior levels of command including USASOC, DIV HQ, echelons above Corps, USAJFKSWCS, USSOCOM, JSOFSEA Instructor, and TSOCs; SEA to MISTF, JISTF SO, IOTF, or other designated Task Forces; Joint Staff

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI





#### **TRAINING**

## Most-qualified looks like:

SSG: at least one: SWAATC, SWODC, SWNDC, SO MILDEC, JIOPC, JSOU Joint Fundamentals

SFC: at least one: SWAATC, SWODC, SWNDC, SO MILDEC, JIOPC, JSOU Enterprise Management

MSG: at least one: SWAATC, SWODC, SWNDC, SO MILDEC, JIOPC, JSOFSEA CEP III

CSM/SGM: at least one: SWAATC, SWODC, SWNDC, SO MILDEC, JIOPC, JSOFSEA CEP III

## Highly qualified looks like:

SSG: at least one: Jumpmaster, Battle Staff, Drill Sergeant, Recruiter, Ranger, SERE-C, EO, SHARP

SFC: at least one: Jumpmaster, Battle Staff, Drill Sergeant, Recruiter, Ranger, SERE-C, EO, SHARP

MSG: at least one: Jumpmaster, Battle Staff, Drill Sergeant, Recruiter, Ranger, SERE-C, EO, SHARP

CSM/SGM: must have Jumpmaster; at least one: Battle Staff, Drill Sergeant, Recruiter, SERE-C, EO

### **OTHER INDICATIORS**

### Most-qualified looks like:

SSG: 1+/1+ or better DLPT or 1+ or better OPI; 24 months or greater in assignments outside of a

PSYOP unit; Audie Murphy; SGT Morales; NCO of the Quarter/Year; valorous awards

SFC: 1+/1+ or better DLPT or 1+ or better OPI; 24 months or greater in assignments outside of a

PSYOP unit; Audie Murphy; SGT Morales; NCO of the Quarter/Year; valorous awards; Volckmann

MSG: 1+/1+ or better DLPT or 1+ or better OPI; 24 months or greater in assignments outside of a

PSYOP unit; NCO of the Quarter/Year; valorous awards; Volckmann

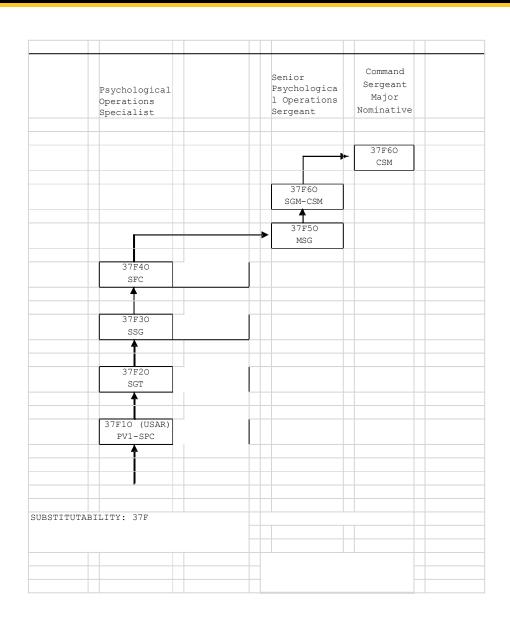
CSM/SGM: 1+/1+ or better DLPT or 1+ or better OPI; 24 months or greater in assignments outside of a

PSYOP unit; completion of NDU and Naval Post-Graduate School Master's Degree Programs



# CMF 37 Reserve Component Progression Chart









The PSYOP NCO conducts planned operations to convey select information and indicators to foreign audiences to influence their emotions, motives, objective reasoning and ultimately the behavior of foreign governments, organizations, groups and individuals with the purpose of inducing and reinforcing foreign attitudes and behaviors favorable to U.S. strategic objectives.

## **LEADERSHIP POSITIONS**

## Most-qualified looks like:

SSG: minimum 24 months service in a Tactical PSYOP unit; 12 months Tactical Team Sergeant

SFC: 12 months rated Detachment Sergeant in both Tactical PSYOP and TPDD; 12 months Instructor

MSG: 36 months successful service in an Operations Sergeant or 1SG position

CSM/SGM: 12 months successful service as a BN Operations SGM

# Highly qualified looks like:

SSG: minimum 24 months successful service in a Tactical PSYOP unit

SFC: 42 months accumulative service in a Tactical PSYOP unit; must be Battle Staff course graduate

MSG: 24 months successful service in an Operations Sergeant or 1SG position

CSM/SGM: 12 months time in grade as a SGM; 12 months in a BN Operations SGM position





#### PHYSICAL FITNESS

## Most-qualified looks like:

SSG: consistent APFT scores of 270 or better; awarded PT Badge SFC: consistent APFT scores of 270 or better; awarded PT Badge

MSG: consistent APFT scores of 270 or; awarded PT Badge

CSM/SGM: consistent APFT scores of 270 or better; awarded PT Badge

# Highly qualified looks like:

SSG: minimum score of 180 on the APFT with 60 points in each event SFC: minimum score of 180 on the APFT with 60 points in each event MSG: minimum score of 180 on the APFT with 60 points in each event

CSM/SGM: minimum score of 180 on the APFT with 60 points in each event

### **MILITARY/CIVILIAN EDUCATION**

### Most-qualified looks like:

SSG: Distinguished Honor Graduate; Leadership Graduate; Commandant's List; Associate's Degree

SFC: Distinguished Honor Graduate; Leadership Graduate; Commandant's List; Bachelor's Degree

MSG: Distinguished Honor Graduate; Leadership Graduate; Commandant's List; Master's Degree

CSM/SGM: Distinguished Honor Graduate; Leadership Graduate; Commandant's List

### Highly qualified looks like:

SSG: ALC and SSD III graduated; high school diploma or equivalent

SFC: SLC and SSD IV graduated; high school diploma or equivalent; Battle Staff course graduate

MSG: MLC graduated; high school diploma or equivalent

CSM/SGM: USASMA graduated; high school diploma or equivalent





# ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Team Chief; MOS-T Instructor; NCOA Instructor

SFC: Detachment Sergeant; MOS-T Instructor; NCOA Instructor; NCOs should avoid extended or consecutive assignments (in excess of 48 months/back-to-back) in TDA assignments in USAJFKSWCS,

TASS BNs, or staff assignments away from operational force prior to TPD NCOIC

MSG: Operations Sergeant or 1SG

CSM/SGM: BN Operations SGM; Group Operations SGM and other senior levels of command including USASOC, DIV HQ, echelons above Corps, USAJFKSWCS, other designated Task Forces

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI





### **TRAINING**

### **Most-qualified looks like:**

SSG: at least one: Battle Staff, Tactical Information Operations, SEJPME I, any ARRTC courses

SFC: must have Battle Staff; at least one: Tac-IO, SEJPME I or II, two or more ARRTC courses

MSG: at least one: Battle Staff, Tac-IO, SEJPME I or II, two or more ARRTC courses

CSM/SGM: at least one: Battle Staff, Tac-IO, SEJMPE I or II, any ARRTC courses

### **Highly qualified looks like:**

SSG: at least one: Battle Staff, Tactical Information Operations, SEJPME I, any ARRTC courses

SFC: must have Battle Staff; at least one: Tac-IO, SEJPME I or II, any ARRTC courses

MSG: at least one: Battle Staff, Tac-IO, SEJMPE I or II, any ARRTC courses

CSM/SGM: at least one: Battle Staff, Tac-IO, SEJMPE I or II, any ARRTC courses

#### **OTHER INDICATIORS**

### **Most-qualified looks like:**

SSG: Audie Murphy; SGT Morales; NCO of the Quarter/Year; valorous awards

SFC: Audie Murphy; SGT Morales; NCO of the Quarter/Year; valorous awards

MSG: 36 months or more of successful service as an Operations Sergeant or 1SG and both operating

and generating force assignments; NCO of the Quarter/Year; valorous awards; Volckmann

CSM/SGM: 36 months or more of successful service as an Operations Sergeant or 1SG and both

operating and generating force assignments; NCO of the Quarter/Year; valorous awards; Volckmann