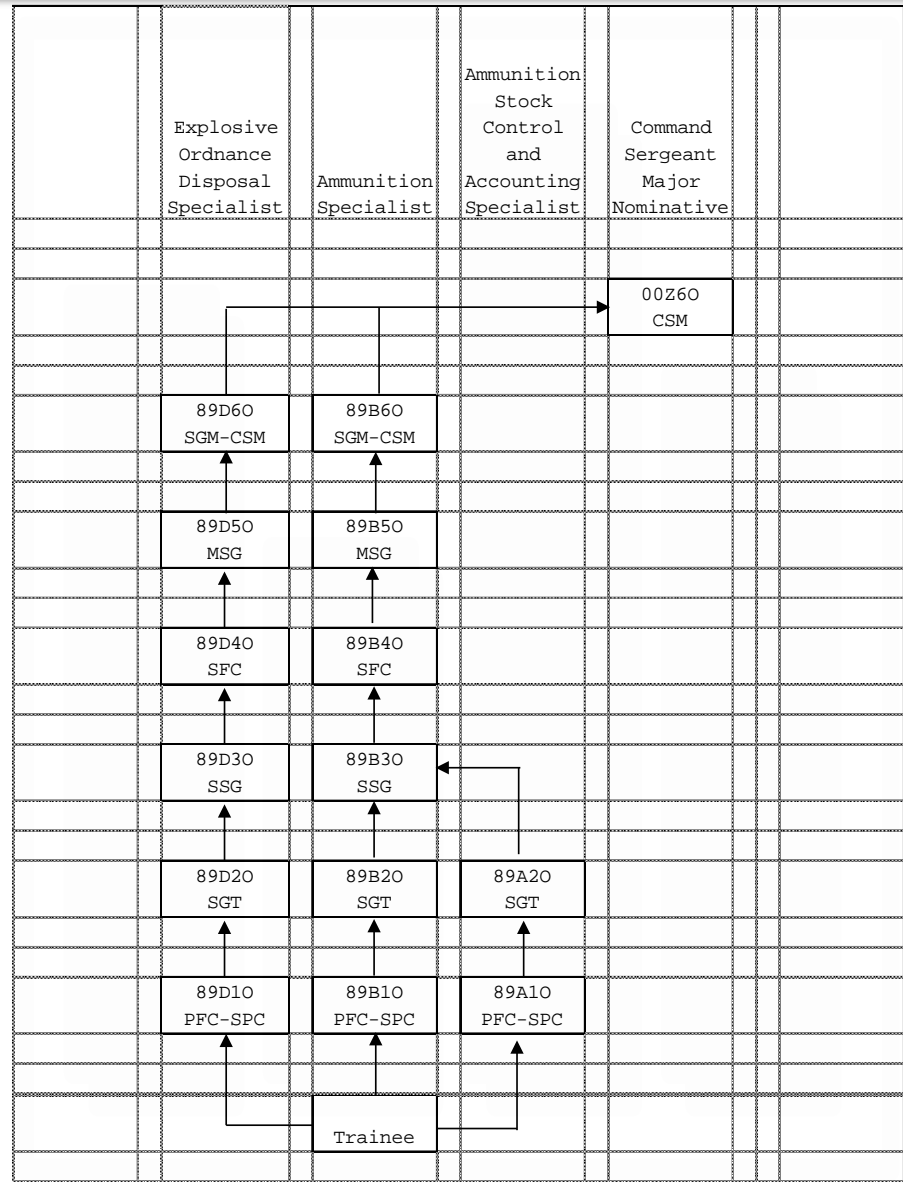




U.S. ARMY

CMF 89 Progression Chart





MOS 89B



Ammunition Specialists provide the required type and quantity of ammunition to the combat user at the time and location (when and where) it is needed; duties involve providing mission command technical expertise on ammunition operations, logistical support, ammunition accountability, site survey and design of new and existing ammunition storage areas, establishing ammunition requirements, quality assurance, explosives safety, emergency demolition operations, retrograde operations, movement on all modes of transportation, storage, preparation of HAZMAT and accountable documentation for ammunition.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 12 + months Ammunition Transfer Holding Point (ATHP) NCOIC; 12 + months Section Chief
SFC: 12 + months Ammunition Logistics NCO; 12 + months Platoon Sergeant; Detachment Sergeant
MSG: 18-24 months First Sergeant; Chief Ammo NCO
SGM: Distribution Management (DMC) SGM; Army Field Support Brigade SGM; Depot SGM; Special Missions Unit SGM; BDE S3 SGM; Support Operations SGM
CSM: 30 Months in position

Highly qualified looks like:

SSG: Ammunition Supply Sergeant; Ammunition Inspector; Section Chief
SFC: Ammunition Logistics NCO; Operations Sergeant; Senior Ammo Inspector
MSG: 12 or more months as First Sergeant; Support Operations
SGM: 12 or more months in SGM Position



U.S. ARMY

MOS 89B



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: 270 or above or received the Army Physical Fitness Badge

MSG/CSM/SGM: 270 or above or received the Army Physical Fitness Badge

Highly qualified looks like:

SSG: 240– 269 APFT score

SFC: 240– 269 APFT score

MSG/CSM/SGM: 240– 269 APFT score

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Some college towards a degree

SFC: Exceeded SLC Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Associate's Degree

MSG: Exceeded MLC Course Standards; Bachelor's Degree; SEJPME II

CSM/SGM: Master's Degree

Highly qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: Exceeded SLC Course Standards; Commandant's list; working towards Associate's Degree

MSG: Exceeded MLC Course Standards; Commandant's list; working towards Bachelor's Degree

CSM/SGM: Working towards Master's Degree; 300+hours correspondence courses



MOS 89B



ASSIGNMENTS (Broadening and Key Developmental)
PROONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AIT Platoon Sergeant; Instructor Writer; Small Group Leader; Recruiter; Drill Sergeant; Security Forces Assistance Brigade (SFAB); WTU Squad Leader; The Old Guard; Ranger; Special Operations Support; Joint Special Operations Command (JSOC); Special Missions Unit Support; **Ammunition Inspector; Section Chief; Ammunition Supply Sergeant; Platoon Sergeant; Ammunition Inspector; Ammunition Crucible Team of the Year**

SFC: Instructor Writer; Small Group Leader; Senior Small Group Leader; Drill Sergeant; Career Management NCO (Proponent); Inspector General; SFAB; The Old Guard; OC; SMU Support Sexual Assault Response Coordinator; Special Operations Unit; JSOC; **Logistics Sergeant; Platoon Sergeant; Operations Sergeant; First Sergeant; Ammunition Crucible Team of the Year**

MSG: Senior Capabilities Developer; Training Developer; Branch Chief; SFAB; Special Operations Unit; SMU Support; Senior Assignment Manager; **Chief Ammunition NCO; Operations Sergeant; First Sergeant**

CSM/SGM: Instructor USASMA; Chief Enlisted Career Manager; Equal Opportunity Advisor; Capabilities Development and Integration SGM; ARDEC SGM; CRC SGM; **Chief Training Instructor; Developer/ Writer; Support Operations SGM; Training Department SGM**

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 89B



TRAINING

Most qualified looks like:

SSG: Technical Transportation of Hazardous Material; Air Assault; Ranger; Airborne; Pathfinder

SFC: MFT; SHARP; Ammo 62; Battle Staff; Joint Logistics Course; QA/QC; Support Operations Phase II; Jumpmaster; Pathfinder

MSG: Battle Staff; Airborne; Air Assault; Contractor Representative Course; Jumpmaster; Joint OPS

CSM/SGM: Contractor Representative Course; Operational Contracting Support

Highly qualified looks like:

SSG: HAZMAT; Combat Life Saver; Sling load Course(SLC); MRT

SFC: HAZMAT; Combat Life Saver; Technical Transportation of Hazardous Material; Joint OPS

MSG: HAZMAT; Combat Life Saver; MFT; SHARP; Ammo 62; Combatives; Joint Logistics Course

CSM/SGM: Lean Sig Sigma; SHARP; EEO

OTHER INDICATIONS

Most qualified looks like:

SSG: Audie Murphy/ SGT Morales; Regimental Awards; NCO of the Quarter/Year; Distinguished Instructor Award; Drill Sergeant/Instructor of the Year; Technical Transportation of Hazardous Material; Senior Instructor Badge; Additional duties annotated on evaluations

SFC: Audie Murphy/ SGT Morales; Regimental Awards; NCO of the Quarter/Year; Distinguished Instructor Award; SEJPME I; Technical Transportation of Hazardous Material; Senior or Master Instructor Badge; Additional duties annotated on evaluations

MSG: Audie Murphy/ SGT Morales; SPO Phase II; Lean Six Sigma; Regimental Awards; Foreign Awards; Balance of Tactical, Operational Assignments; Additional duties annotated on evaluations

CSM/SGM: Balance of Tactical, Operational Assignments; SEJPME I; Regimental Awards



MOS 89D



EOD Specialists locate, identify, render safe and dispose of foreign and domestic conventional, biological, chemical, nuclear ordnance, IED, VBIED and WMDs; conducts intelligence gathering operations of first seen foreign ordnance; performs and supervises VIP missions for U.S. Federal agencies; responsible for maintaining continuity of all unit operations and movements; supervises coordination and deployment of EOD response teams over a wide geographical area; supervises establishment and maintenance of situation maps, journals and technical intelligence reports; technical advisor at all staff levels.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: 36 Months EOD Team Leader; Platoon Sergeant; Small Group Leader

SFC: 24 Months Platoon Sergeant; First Sergeant; AIT Platoon Sergeant; BN Operations NCOIC; SFAB

MSG: 18-24 Months First Sergeant; Group Operations NCOIC; SFAB

SGM: EOD Control Team SGM; TCM-EOD SGM

CSM: 30 Months in position

Highly qualified looks like:

SSG: 18+ Months EOD Team Leader

SFC: 18+ Months Platoon Sergeant

MSG: BN S3 NCOIC

SGM: BDE S3 NCOIC



U.S. ARMY

MOS 89D



PHYSICAL FITNESS

Most qualified looks like:

SSG: 270 or above or received the Army Physical Fitness Badge

SFC: 270 or above or received the Army Physical Fitness Badge

MSG/CSM/SGM: 270 or above or received the Army Physical Fitness Badge

Highly qualified looks like:

SSG: 240– 269 APFT score

SFC: 240– 269 APFT score

MSG/SGM/CSM: 240– 269 APFT score

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards; Distinguished Honor/Honor Graduate; Leadership Award; Some college towards a degree

SFC: Exceeded SLC Course Standards; Distinguished Honor/Honor Graduate; Leadership Award; Associate's Degree

MSG: Exceeded MLC Course Standards; Bachelor's Degree

CSM/SGM: Master's Degree

Highly qualified looks like:

SSG: Exceeded ALC Course Standards; Commandant's list; some college towards a degree

SFC: Exceeded SLC Course Standards; Commandant's list; working towards Associate's degree

MSG: Exceeded MLC Course Standards; Commandant's list; working towards Bachelor's degree

CSM/SGM: Working towards Master's degree



MOS 89D



ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

SSG: AIT Platoon Sergeant; Instructor/Writer; Observer/Controller-Trainer; Small Group Leader; Recruiter; VIP Coordination NCO; Technical Division NCO; Special Operations Liaison NCO; Ranger Regiment (28th EOD Co); **Team Leader; Platoon Sergeant; EOD Team of the Year competition**

SFC: AIT Platoon Sergeant; Instructor/Writer; Observer/Controller-Trainer; Recruiter; Small Group Leader; Special Missions Unit; Training With Industry; Joint Assignment; Technical Division NCOIC; Joint Assignment; Ranger Regiment(28th EOD Co); **Team Leader; Platoon Sergeant; EOD Team of the Year competition**

MSG: Instructor/Writer; Senior Career Manager(Proponent); Training Developer; TRADOC Capabilities Manager; Joint Assignment; SMU; Secret Service Liaison; Senior Assignment manager (HRC); **BN Operations NCOIC; First Sergeant**

CSM/SGM: TRADOC Capabilities SGM; Concept and Development SGM; Training Department SGM; EOD Control Team SGM; Special Operations SGM; Special Operations Concept Development Division SGM; Special Missions Unit SGM; Joint Assignment; **Chief Training Instructor; Developer/Writer; Training Department SGM; Operations SGM; EOD Control SGM**

Army wide Special Duty Assignments are specific, defined and provided
in the Annex to the Board MOI



U.S. ARMY

MOS 89D



TRAINING

Most qualified looks like:

SSG: EOD Team LDR Certification; Advanced IED Defeat; Airborne; Air Assault; Ranger; Jump Master; Post Blast Course

SFC: EOD Team LDR Certification; Technical Escort; CBRNE Leaders Course; Advanced IED Defeat; Airborne; Air Assault; Ranger; Jump Master; Post Blast Course

MSG: EOD Team LDR Certification; Battle Staff; Airborne; Air Assault; Ranger; Jump Master; Post Blast Course; Contractor Representative Course; Operational Contracting Support

CSM/SGM: EOD Team LDR Certification; Battle Staff; Airborne; Air Assault; Ranger; Jump Master

Highly qualified looks like:

SSG: EOD Team LDR Certification; Technical Escort; CBRNE Leaders Course

SFC: EOD Team LDR Certification; Joint Logistics Course; CBRNE Leaders Course; Joint OPS

CSM/SGM/MSG : EOD Team LDR Certification; Operational Contracting Support

OTHER INDICATIONS

Most qualified looks like:

SSG: DA EOD Team of the Year; Audie Murphy; NCO of the Quarter/Year; Senior Instructor Badge; Foreign Awards; Additional duties annotated on evaluations

SFC: DA EOD Team of the Year; Audie Murphy; NCO of the Quarter/Year; Lean Six Sigma; Senior or Master Instructor Badge; Foreign Awards; Additional duties annotated on evaluations

CSM/SGM/MSG: Regimental Awards; SEJPME I; Lean Six Sigma; Balance of Tactical, Operational assignments; Additional duties annotated on evaluations