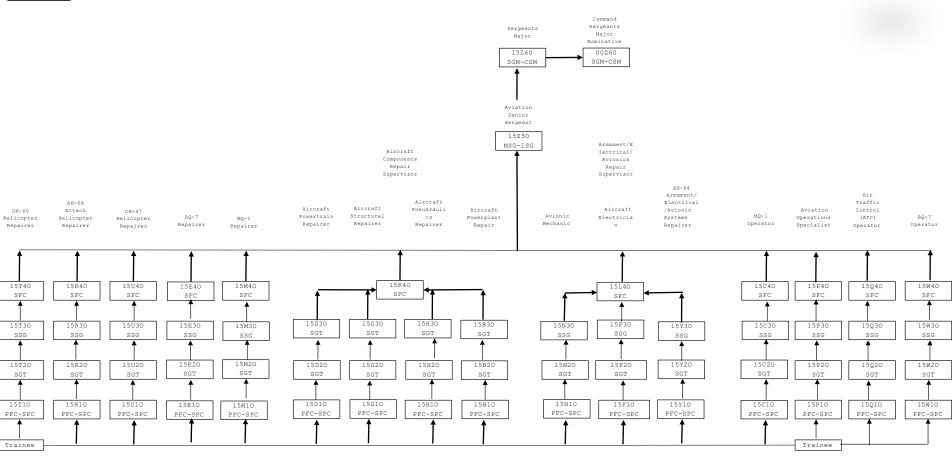


CMF 15 Progression Chart





MOS 15B

The Aircraft Powerplant Repairer serves, leads, or supervises as a member of a maintenance section that performs inspections, testing, repairs, and maintenance according to drawings, blueprints, directives, technical manuals, and safety procedures of aircraft powerplant subsystems, assemblies, and components.

LEADERSHIP POSITIONS

Most Qualified looks like:

<u>SSG:</u> 24 months as an Aircraft Powerplant Supervisor with a strong pattern of Exceeded the Standard or MQ with high enumeration ranking or has been selected as a Platoon Sergeant **SFC:** N/A (MOS 15K)

MSG: N/A (MOS 15Z) CSM/SGM: N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> 18 months as an Aircraft Powerplant Supervisor with a pattern of Exceeded the Standard or HQ ratings with strong enumeration <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15B

<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> Met ALC Course Standards, up to 45 College Credits <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)





ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

<u>SSG:</u> Drill Sergeant; Instructor; Recruiter; Small Group Leader ALC; Training Developer <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15B

TRAINING

Most Qualified looks like:

<u>SSG:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB) <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



The MQ-1 Operator serves, leads, or supervises as part of a section that engages in operating and remotely piloting of the MQ-1 UAS platforms, conducts site selection, emplacement and deployment of the air vehicles and ground equipment, performs Mission Commander duties to include planning, analyzing and execution of reconnaissance surveillance, targeting and acquisition missions.

LEADERSHIP POSITIONS Most Qualified looks like:

<u>SSG:</u> 24 months as a MQ-1 Instructor Operator (I/O) or MQ-1 Sergeant with a strong pattern of MQ or Exceeded the Standard rating backed by high enumeration, selected as a Platoon Sergeant
<u>SFC:</u> 24 months as a Platoon Sergeant with a strong pattern of HQ or Exceeded the Standard rankings backed by high enumeration, selected as a Company First Sergeant
<u>MSG:</u> N/A (MOS 15Z)
<u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG</u>: 18 months as a MQ-1 Instructor Operator (I/O) or a MQ-1 Sergeant with a strong pattern of HQ or Exceeded the Standard rankings with strong enumeration

SFC: 18 months as a Platoon Sergeant with a strong pattern of HQ or Exceeded the Standard rankings with strong enumeration

<u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



PHYSICAL FITNESS

Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree <u>SFC:</u> Exceeded SLC Course Standards, Leadership Award, Honor Graduate, Associates Degree + 30 College Credits MSG: N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits <u>SFC:</u> Met SLC Course Standards, and up to 75 College Credits <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

<u>SSG:</u> Drill Sergeant; Instructor; Recruiter; Small Group Leader ALC; Training Developer <u>SFC:</u> Doctrine Developer; Instructor; Recruiter; Small Group Leader SLC; Senior Small Group Leader ALC; Training Developer; UAS Evaluation NCO <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



TRAINING

Most Qualified looks like:

<u>SSG:</u> Instructor Operator Course, Aviation Master Gunner Course, Air Cav Leaders Course, Jumpmaster, Ranger, Battle Staff, RASP, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB) <u>SFC:</u> Instructor Operator Course, Aviation Master Gunner Course, Air Cav Leaders Course, Jumpmaster, Ranger, Battle Staff, RASP, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>MSG:</u> N/A (MOS 15Z) CSM/SGM: N/A (MOS 15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award)

SFC: Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports) Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award)

<u>MSG:</u> N/A (MOS 15Z) CSM/SGM: N/A (MOS 15Z)



MOS 15D

The Aircraft Powertrain Repairer serves, leads, or supervises as a member of a maintenance section that performs inspections, testing, repairs, and maintenance according to drawings, blueprints, directives, technical manuals, and safety procedures of aircraft powertrain subsystems, assemblies, and components.

LEADERSHIP POSITIONS

Most Qualified looks like:

<u>SSG:</u> 24 months as an Aircraft Powertrain Supervisor with a strong pattern of Exceeded the Standard or MQ with high enumeration ranking or has been selected as a Platoon Sergeant <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> 18 months as an Aircraft Powertrain Supervisor with a pattern of Exceeded the Standard or HQ ratings with strong enumeration <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15D

<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) CSM/SGM: N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)





ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

<u>SSG:</u> AIT Platoon Sergeant; Drill Sergeant; Instructor; Recruiter; Small Group Leader ALC; Training Developer <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15D

TRAINING

Most Qualified looks like:

<u>SSG:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB) <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) CSM/SGM: N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) CSM/SGM: N/A (MOS 15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15E

The RQ-7 Repairer serves, leads, or supervises as a member of a maintenance section that inspects and performs repairs on aircraft electrical, avionics, propulsion, fuel, optical payload, and weapons systems and the Ground Control Station, Ground Data Terminal, and takeoff and landing systems of the RQ-7 system.

LEADERSHIP POSITIONS

Most Qualified looks like:

<u>SSG:</u> 24 months as a Senior RQ-7 System Chief with MQ or a pattern of Exceeded the Standard with high enumeration ranking, selected as a Platoon Sergeant <u>SFC:</u> 24 months as a Platoon Sergeant, Senior RQ-7 System Chief with MQ or a pattern of Exceeded the Standard with high enumeration ranking or serving as a First Sergeant <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> 18 months as a RQ-7 Technical Inspector with HQ or Exceeded the Standard ratings with enumeration <u>SFC:</u> 18 months as a Senior RQ-7 System Chief with HQ or a pattern of Exceeded the Standard with high enumeration ranking <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

MOS 15E



<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree <u>SFC:</u> Exceeded SLC Course Standards, Leadership Award, Honor Graduate, Associates Degree + 30 College Credits <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits <u>SFC:</u> Met SLC Course Standards, and up to 75 College Credits <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)







<u>SSG:</u> Brigade UAS Repair NCO OC/T; Drill Sergeant; HARS Troop UAS Maintenance OC/T; Instructor; Recruiter; Small Group Leader ALC; Test and Evaluation NCO; Training Developer <u>SFC:</u> Drill Sergeant; Instructor; Recruiter; Senior UAS Maintenance NCO <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

MOS 15E



TRAINING

Most Qualified looks like:

SSG: Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

SFC: Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

<u>MSG:</u> N/A (MOS 15Z)

CSM/SGM: N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award)
 <u>SFC:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award)
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15F

The Aircraft Electrician serves, leads, or supervises as a member of a maintenance section that performs inspections, testing, repairs, and maintenance according to drawings, blueprints, directives, technical manuals, and safety procedures of aircraft electrical systems and electronic components to include associated subsystems by applying the principles of electricity/electronics, hydrostatic motion, pneumatics, and hydraulics.

LEADERSHIP POSITIONS

Most Qualified looks like:

<u>SSG:</u> 24 months as an Aircraft Electrician Supervisor with a strong pattern of Exceeded the Standard or MQ with high enumeration ranking or has been selected as a Platoon Sergeant
 <u>SFC:</u> N/A (MOS 15L)
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> 18 months as an Aircraft Electrician Supervisor with a pattern of Exceeded the Standard or HQ ratings with strong enumeration <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)





ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

<u>SSG:</u> Drill Sergeant; Instructor; Recruiter; Small Group Leader ALC; Training Developer <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)





TRAINING

Most Qualified looks like:

<u>SSG:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB) <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) CSM/SGM: N/A (MOS 15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Airframe and Powerplant (A&P) Certificate, FCC General Radiotelephone Operator License, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award)
 <u>SFC:</u> N/A (MOS 15L)
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15G

The Aircraft Structural Repairer serves, leads, or supervises as a member of a maintenance section that performs inspections, fabrication, repairs and maintenance on aircraft structures according to drawings, blueprints, directives, technical manuals, and safety procedures.

LEADERSHIP POSITIONS Most Qualified looks like:

<u>SSG:</u> 24 months as an Aircraft Structural Supervisor with a strong pattern of Exceeded the Standard or MQ with high enumeration ranking or has been selected as a Platoon Sergeant
 <u>SFC:</u> N/A (MOS 15K)
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> 18 months as an Aircraft Structural Supervisor with a pattern of Exceeded the Standard or HQ ratings with strong enumeration
<u>SFC:</u> N/A (MOS 15K)
<u>MSG:</u> N/A (MOS 15Z)
<u>CSM/SGM:</u> N/A (MOS15Z)



MOS 15G

<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)





ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

<u>SSG:</u> Drill Sergeant; Instructor; Recruiter; ALC Small Group Leader; Training Developer <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)



MOS 15G

TRAINING

Most Qualified looks like:

<u>SSG:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB) <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)



MOS 15H

The Aircraft Pneudraulics Repairer serves, leads, or supervises as a member of a maintenance section that performs inspections, fabrication, repairs and maintenance on aircraft pneudraulic subsystems, assemblies, and components according to drawings, blueprints, directives, technical manuals, and safety procedures.

LEADERSHIP POSITIONS

Most Qualified looks like:

<u>SSG:</u> 24 months as an Aircraft Pneudraulics Supervisor with a strong pattern of Exceeded the Standard or MQ with high enumeration ranking or has been selected as a Platoon Sergeant
 <u>SFC:</u> N/A (MOS 15K)
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> 18 months as an Aircraft Pneudraulics Supervisor with a pattern of Exceeded the Standard or HQ ratings with strong enumeration
<u>SFC:</u> N/A (MOS 15K)
<u>MSG:</u> N/A (MOS 15Z)
<u>CSM/SGM:</u> N/A (MOS15Z)



MOS 15H

<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)





ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

<u>SSG:</u> Drill Sergeant; Instructor; Recruiter; Small Group Leader ALC; Training Developer <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)



MOS 15H

TRAINING Most Qualified looks like:

<u>SSG:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB) <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)



MOS 15K

The Aircraft Component Repair Supervisor instructs and supervises maintenance, repairs and inspections of aircraft components, aviation communications and other electronic/electrical systems by allied shops personnel and performs administrative duties, prepares evaluations, special reports, records and recommends and/or administers plans and policies pertaining to aircraft component repair.

LEADERSHIP POSITIONS Most Qualified looks like:

<u>SFC:</u> 24 months as a Platoon Sergeant or Production Control NCOIC with MQ or Exceeded the Standard with high enumeration or First Sergeant <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

SFC: 18 months as a Aircraft Maintenance Supervisor, Aircraft Component Repair Supervisor, Avionics Maintenance Supervisor with HQ or Exceeded the Standard ratings with strong enumeration <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)





<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MILITARY/CIVILIAN EDUCATION Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> Exceeded SLC Course Standards, Leadership Award, Honor Graduate, Associates Degree + 30 College Credits <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> Met SLC Course Standards, and 75 College Credits <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15K

ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

<u>SSG:</u>N/A

SFC: AIT Platoon Sergeant; ASES Corrosion Safety; Aviation Senior Enlisted Assignment Manager, AVUM PC NCO OC/T; Chief Instructor; Drill Sergeant, FSC Trainer O/C; Instructor; Recruiter; Small Group Leader SLC; Senior Drill Sergeant; Senior Training Management NCO; Senior SGL ALC; Test and Evaluation NCO; Training Developer; Weapons Sustainment NCOIC <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15K

TRAINING Most Qualified looks like:

<u>SSG:</u>N/A

<u>SFC:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

OTHER INDICATIORS Most Qualified looks like:

<u>SSG:</u>N/A

SFC: Airframe and Powerplant (A&P) Certificate, FCC General Radiotelephone Operator License, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)



MOS 15L

The Armament/Electrical/Avionics Repair Supervisor instructs and supervises maintenance, repairs and inspections of aircraft components, aviation communications and other electronic/electrical systems by allied shops personnel and performs administrative duties, prepares evaluations, special reports, records and recommends and/or administers plans and policies pertaining to aircraft component repair.

LEADERSHIP POSITIONS Most Qualified looks like:

<u>SFC:</u> 24 months as a Platoon Sergeant or Production Control NCOIC with MQ or Exceeded the Standard with high enumeration or First Sergeant <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

SFC: 18 months as a Aircraft Armament Senior System Supervisor, Avionics Electronic System Supervisor with HQ or Exceeded the Standard ratings with strong enumeration <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15L

<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MILITARY/CIVILIAN EDUCATION Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> Exceeded SLC Course Standards, Leadership Award, Honor Graduate, Associates Degree + 30 College Credits <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> Met SLC Course Standards, and 75 College Credits <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15L

ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

<u>SSG:</u> N/A <u>SFC:</u> AH-64 ARM/ELC/AV System; ARM/WEAP AH-64 Advisor; AVN ARMT NCO OC/T; BDE AMMO/AVIONIC OC/T; Career Advisor; Command SGM NCO; Drill Sergeant; Instructor; Material Logistics NCO; Recruiter; Senior Training Management NCO; Senior Small Group Leader ALC; Small Group Leader SLC; Test and Evaluation NCO; Training Developer <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15L

TRAINING Most Qualified looks like:

<u>SSG:</u>N/A

<u>SFC:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

OTHER INDICATIORS Most Qualified looks like:

<u>SSG:</u>N/A

SFC: Airframe and Powerplant (A&P) Certificate, FCC General Radiotelephone Operator License, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)



The MQ-1 Repairer serves, leads, or supervises as a member of a maintenance section that inspects and performs repairs on aircraft electrical, avionics, propulsion, fuel, optical payload, and weapons systems and the Ground Control Station, Ground Data Terminal, and takeoff and landing systems of the MQ-1 system.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: 24 months as a MQ-1 Maintenance Section Sergeant with MQ or a pattern of Exceeded the Standard with high enumeration ranking, selected as a Platoon Sergeant

SFC: 24 months as a Platoon Sergeant with MQ or Exceeded the Standard with high enumeration or First Sergeant

<u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

SSG: 18 months as a MQ-1 Technical Inspector with HQ or Exceeded the Standard ratings with enumeration

<u>SFC:</u> 24 months as a Platoon Sergeant with HQ or a pattern of Exceeded the Standard with high enumeration ranking <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree
 <u>SFC:</u> Exceeded SLC Course Standards, Leadership Award, Honor Graduate, Associates Degree + 30
 College Credits
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits <u>SFC:</u> Met SLC Course Standards, and up to 75 College Credits <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

<u>SSG:</u> Drill Sergeant; Instructor; Recruiter; Small Group Leader ALC; Training Developer <u>SFC:</u> Instructor; Recruiter, Small Group Leader SLC, Training Developer <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



TRAINING

Most Qualified looks like:

<u>SSG:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

SFC: Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

<u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>MSG:</u> N/A (MOS 15Z) CSM/SGM: N/A (MOS 15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award)
 <u>SFC:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award)
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS 15Z)



The Avionics Mechanic serves, leads, or supervises as a member of a maintenance section that performs inspections, testing, repairs, and maintenance according to drawings, blueprints, directives, technical manuals, and safety procedures on aircraft flight controls, stabilization systems, avionics and controlled cryptographic equipment.

LEADERSHIP POSITIONS

Most Qualified looks like:

<u>SSG:</u> 24 months as an Avionic Line Supervisor with a strong pattern of Exceeded the Standard or MQ with high enumeration ranking or has been selected as a Platoon Sergeant <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> 18 months as an Avionic Line Supervisor with a pattern of Exceeded the Standard or HQ ratings with enumeration
<u>SFC:</u> N/A (MOS 15L)
<u>MSG:</u> N/A (MOS 15Z)
<u>CSM/SGM:</u> N/A (MOS15Z)



<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)



ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

 <u>SSG:</u> Drill Sergeant; Instructor; Recruiter; SA Communications Scheduling; Small Group Leader ALC; Training Developer; Training Management NCO
 <u>SFC:</u> N/A (MOS 15L)
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS 15Z)

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



TRAINING Most Qualified looks like:

<u>SSG:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB) <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) CSM/SGM: N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Airframe and Powerplant (A&P) Certificate, FCC General Radiotelephone Operator License, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)



The Aviation Operations Specialist serves, leads, or supervises as part of a section that operates and maintains flight operations equipment, conducts aircraft mission planning, maintains individual aircrew flight records, and assists in development of operation, warning, and fragmentary orders, prepares and updates appropriate maps and charts, current DOD flight publications, and air traffic advisory service.

LEADERSHIP POSITIONS Most Qualified looks like:

<u>SSG:</u> 24 months as a Aviation Operations Sergeant with MQ or a pattern of Exceeded the Standard with high enumeration ranking <u>SFC:</u> 24 months as a Platoon Sergeant with MQ or Exceeded the Standard with high enumeration or First Sergeant <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> 18 months as a Aviation Operations Sergeant with HQ or Exceeded the Standard ratings with strong enumeration
<u>SFC:</u> 18 months as a Aviation Operations Sergeant with HQ or Exceeded the Standard ratings with strong enumeration
<u>MSG:</u> N/A (MOS 15Z)
<u>CSM/SGM:</u> N/A (MOS15Z)



<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree
 <u>SFC:</u> Exceeded SLC Course Standards, Leadership Award, Honor Graduate, Associates Degree + 30
 College Credits
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits <u>SFC:</u> Met SLC Course Standards, and up to 75 College Credits <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



ASSIGNMENTS (Broadening and Key Developmental)

 <u>SSG:</u> Combat Skills Instructor; Doctrine Developer; Drill Sergeant; Instructor; Observer Coach/ Trainer; Recruiter; Small Group Leader ALC; Test and Evaluation NCO
 <u>SFC:</u> C2 Cell Operations; Doctrine Developer; Drill Sergeant; EO Advisor; Instructor; Observer Coach/ Trainer; Recruiter; Regional NOTAM NCO; SARC; Training Developer; Senior Small Group Leader SLC
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS 15Z)

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



TRAINING

Most Qualified looks like:

<u>SSG:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

SFC: Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

<u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> FCC General Radiotelephone Operator License, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>SFC:</u> FCC General Radiotelephone Operator License, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15Q

The Air Traffic Control Operator serves, leads, or supervises as part of a section that conducts air traffic services following FAA and DoD policy, issues flight instructions and clearances, formulates data for Terminal Instrument Procedures, assists Air Control Authority with the Army Airspace Command and Control system, operates air traffic control towers, ground controlled approach radars, and airspace information center facilities and conducts emergency notification and assistance in the event of aviation accidents or incidents.

LEADERSHIP POSITIONS

Most Qualified looks like:

<u>SSG:</u> 24 months as a Facility Chief, ATC Staff NCO, or A2C2 Sergeant (SFAB) with MQ or a pattern of Exceeded the Standard with high enumeration ranking or Platoon Sergeant
<u>SFC:</u> 24 months as a Platoon Sergeant with MQ or Exceeded the Standard with high enumeration or First Sergeant
<u>MSG:</u> N/A (MOS 15Z)
<u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

SSG: 18 months as a A2C2 Sergeant with HQ or Exceeded the Standard ratings with strong enumeration

<u>SFC:</u> 18 months as a ATC Senior Sergeant or A2C2 Sergeant with HQ or Exceeded the Standard ratings with strong enumeration <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)





<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Graduate, Associates Degree
 <u>SFC:</u> Exceeded SLC Course Standards, Leadership Award, Graduate, Associates Degree + 30 College Credits
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits <u>SFC:</u> Met SLC Course Standards, and up to 75 College Credits <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)





ASSIGNMENTS (Broadening and Key Developmental)

<u>SSG:</u> Drill Sergeant; Facility Chief; Instructor; OR ATC Coordinator; Recruiter; Small Group Leader ALC; Training Developer, Training Management NCO
 <u>SFC:</u> ATC Evaluation SGT; CTC Observer/Coach Trainer; Department of the Army NCO SW Region; Facility Chief; Instructor; Recruiter; Senior Drill Sergeant; Small Group Leader ALC; Small Group Leader SLC; Training Developer, Talent Management NCO
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS15Z)

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI

MOS 15Q



TRAINING

Most Qualified looks like:

<u>SSG:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

SFC: Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

<u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> N/A (MOS 15K) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award)

<u>SFC:</u> Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)



MOS 15R

The AH-64 Attack Helicopter Repairer serves, leads, or supervises as part of a section that performs inspections, maintenance and modifications on the AH-64D/E, Apache Helicopter, according to drawings, blueprints, directives, technical manuals, and safety procedures, and on the armament, electrical and avionics systems and cryptographic equipment to include the electrical, electronic, mechanical, and pneudraulics systems.

LEADERSHIP POSITIONS

Most Qualified looks like:

<u>SSG:</u> 24 months as a AH-64 Supervisor, Aircraft Maintenance Supervisor, Aircraft Quality Control Supervisor, or a Platoon Sergeant with a pattern of MQ or Exceeded the Standard ratings <u>SFC:</u> 24 months as a Platoon Sergeant, Aircraft Quality Control Supervisor, Aircraft Maintenance Supervisor or Company First Sergeant with a pattern of MQ or Exceeded the Standard ratings <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> 18 months as a Technical Inspector, Section Chief with HQ or Exceeded the Standard ratings with strong enumeration
 <u>SFC:</u> 18 months as a Platoon Sergeant, Aircraft Quality Control Supervisor, Aircraft Maintenance Supervisor with HQ or Exceeded the Standard ratings with strong enumeration
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS15Z)



<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree
<u>SFC:</u> Exceeded SLC Course Standards, Leadership Award, Associates Degree + 30 College Credits
<u>MSG:</u> N/A (MOS 15Z)
<u>CSM/SGM:</u> N/A (MOS 15Z)
Highly Qualified looks like: <u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits
<u>SFC:</u> Met SLC Course Standards, and up to 75 College Credits
<u>MSG:</u> N/A (MOS 15Z)
<u>CSM/SGM:</u> N/A (MOS 15Z)

MOS 15R



ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

<u>SSG:</u> AIT Platoon SGT; CTC Observer/Coach Trainer, Drill Sergeant; Instructor; Recruiter; Small Group Leader ALC; Training Developer <u>SFC:</u> AIT Platoon SGT; Aviation Enlisted Assignment Manager; CTC Observer/Coach Trainer; Drill Sergeant; EO Advisor; Government Ground Representative; Helicopter Repair UH-60 Advisor; Instructor; Recruiter; SARC; Senior Small Group Leader SLC; Senior Training Management NCO; Standardization Instructor; Test and Evaluation NCO; Training Developer; Training Evaluator <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Army wide Special Duty Assignments are specific, defined and provided in

MOS 15R



TRAINING

Most Qualified looks like:

<u>SSG:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

<u>SFC:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

<u>MSG:</u> N/A (MOS 15Z)

CSM/SGM: N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>SFC:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

U.S.ARMY

MOS 15T

The UH-60 Helicopter Repairer serves, leads, or supervises as part of a section that performs inspections, repairs and maintenance on the UH/MH-60, Blackhawk helicopter, according to drawings, blueprints, directives, technical manuals, and safety procedures, troubleshoots, removes and installs aircraft subsystems and select Soldiers perform nonrated crewmember duties that are essential to operating the aircraft and or flight missions.

LEADERSHIP POSITIONS Most Qualified looks like:

SSG: 24 months as a Aviation Standardization NCO, Aircraft Quality Control Supervisor, Aircraft Maintenance Supervisor with a strong pattern of MQ or Exceeded the Standard ratings backed by high enumeration, selected as a Platoon Sergeant SFC: 24 months as a Platoon Sergeant, Aircraft Quality Control Supervisor, Aircraft Maintenance Supervisor or First Sergeant with a pattern of MQ or Exceeded the Standard ratings MSG: N/A (MOS 15Z)

<u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> 18 months as a Technical Inspector, Section Chief with HQ or Exceeded the Standard ratings with strong enumeration
 <u>SFC:</u> 18 months as a Platoon Sergeant, Aircraft Quality Control Supervisor, Aircraft Maintenance Supervisor with HQ or Exceeded the Standard ratings with strong enumeration
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS15Z)



<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree <u>SFC:</u> Exceeded SLC Course Standards, Leadership Award, Associates Degree + 30 College Credits <u>MSG:</u> N/A (MOS 15Z) CSM/SGM: N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits <u>SFC:</u> Met SLC Course Standards, and up to 75 College Credits <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MOS 15T



ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

 <u>SSG:</u> AIT Platoon SGT; Combat Skills Instructor; CTC Observer/Coach Trainer; Drill Sergeant; Instructor; Recruiter; RW Advisor; Small Group Leader ALC; Standardization Instructor; Test and Evaluation NCO; Training Developer
 <u>SFC:</u> Maintenance Advisor; Career Management NCO; CTC Observer/Coach Trainer; Recruiter; Drill Sergeant; EO Advisor; Government Ground Representative; Instructor; Standardization Instructor; SARC; Small Group Leader SLC; Senior Drill Sergeant; Senior Small Group Leader ALC; Senior Small Group Leader SLC; Test and Evaluation NCO; Training Developer; Talent Management NCO
 <u>MSG:</u> N/A (MOS 15Z)

Army wide Special Duty Assignments are specific, defined and provided in

MOS 15T



TRAINING

Most Qualified looks like:

<u>SSG:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

<u>SFC:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

<u>MSG:</u> N/A (MOS 15Z) CSM/SGM: N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>SFC:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MOS 15U



The CH-47 Repairer serves, leads, or supervises as part of a section that performs inspections, repairs and maintenance on the CH/MH-47, Chinook helicopter, according to drawings, blueprints, directives, technical manuals, and safety procedures, troubleshoots, removes and installs aircraft subsystems and select Soldiers perform nonrated crewmember duties that are essential to operating the aircraft and or flight missions.

LEADERSHIP POSITIONS Most Qualified looks like:

SSG: 24 months as a Aircraft Quality Control Supervisor, Aircraft Maintenance Supervisor with a strong pattern of MQ or Exceeded the Standard ratings backed by high enumeration, selected as a Platoon Sergeant

SFC: 24 months as a Platoon Sergeant, Aircraft Quality Control Supervisor, Aircraft Maintenance Supervisor or Company First Sergeant with a pattern of MQ or Exceeded the Standard ratings MSG: N/A (MOS 15Z)

CSM/SGM: N/A (MOS 15Z)

Highly Qualified looks like:

SSG: 18 months as a Technical Inspector, Section Chief, Flight Engineer with HQ or Exceeded the Standard ratings with strong enumeration

SFC: 18 months as a Platoon Sergeant, Flight Engineer Standardization NCO, Aircraft Quality Control Supervisor, Aircraft Maintenance Supervisor or Exceeded the Standard ratings with strong enumeration

MSG: N/A (MOS 15Z) CSM/SGM: N/A (MOS15Z)



<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree
<u>SFC:</u> Exceeded SLC Course Standards, Leadership Award, Associates Degree + 30 College Credits
<u>MSG:</u> N/A (MOS 15Z)
<u>CSM/SGM:</u> N/A (MOS 15Z)
Highly Qualified looks like: <u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits
<u>SFC:</u> Met SLC Course Standards, and up to 75 College Credits
<u>MSG:</u> N/A (MOS 15Z)
<u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15U

ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

<u>SSG:</u> AIT Platoon Sergeant; CTC Observer/Coach Trainer; Drill Sergeant; Instructor; Recruiter, RW Advisor; Small Group Leader ALC; Standardization Instructor; Training Developer
 <u>SFC:</u> CTC Observer/Coach Trainer; Drill Sergeant; EO Advisor; Government Ground Representative; Instructor; Recruiter; Small Group Leader SLC; Senior Training Management NCO; Senior Small Group Leader ALC; Standardization Instructor; Talent Management NCO; Test and Evaluation NCO; Training Developer
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS 15Z)

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI

MOS 15U



TRAINING

Most Qualified looks like:

<u>SSG:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

SFC: Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

<u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>SFC:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)



The RQ-7 Operator serves, leads, or supervises as part of a section that engages in operating and remotely piloting of the RQ-7 UAS platform, conducts site selection, emplacement and deployment of the air vehicles and ground equipment, performs Mission Commander duties to include planning, analyzing and execution of reconnaissance surveillance, targeting and acquisition missions.

LEADERSHIP POSITIONS Most Qualified looks like:

<u>SSG:</u> 24 months as a RQ-7 (I/O), RQ-7 Sergeant or RQ-7 Standardization Operator with a strong pattern of MQ or Exceeded the Standard rating backed by high enumeration, selected as a Platoon Sergeant <u>SFC:</u> 24 months as a Platoon Sergeant or RQ-7 Standardization Operator with a strong pattern of HQ or Exceeded the Standard rankings backed by high enumeration, selected as a Company First Sergeant <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> 18 months as a RQ-7 (I/O), RQ-7 Sergeant or RQ-7 Standardization Operator with a strong pattern of HQ or Exceeded the Standard rankings with strong enumeration
<u>SFC:</u> 18 months as a Platoon Sergeant or RQ-7 Standardization Operator with a strong pattern of HQ or Exceeded the Standard rankings with strong enumeration
<u>MSG:</u> N/A (MOS 15Z)
<u>CSM/SGM:</u> N/A (MOS 15Z)



<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree
 <u>SFC:</u> Exceeded SLC Course Standards, Leadership Award, Honor Graduate, Associates Degree + 30
 College Credits
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits <u>SFC:</u> Met SLC Course Standards, and up to 75 College Credits <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)





ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

<u>SSG:</u> Doctrine Developer; Drill Sergeant; CTC Observer/Coach Trainer; Instructor; Recruiter; Small Group Leader ALC; Test and Evaluation NCO; Training Developer
 <u>SFC:</u> Career Management NCO; CTC Observer/Coach Trainer; Drill Sergeant; Instructor; Recruiter; Senior UAS Operator; Small Group Leader SLC; Senior Small Group Leader ALC; Test and Evaluation NCO; Training Developer; UAS Standardization NCO; Talent Management NCO
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS 15Z)

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



TRAINING

Most Qualified looks like:

<u>SSG:</u> Instructor Operator Course, Aviation Master Gunner Course, Air Cav Leaders Course, Jumpmaster, Ranger, Battle Staff, RASP, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB)

<u>SFC:</u> Instructor Operator Course, Aviation Master Gunner Course, Air Cav Leaders Course, Jumpmaster, Ranger, Battle Staff, RASP, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB) MSG: N/A (MOS 15Z) CSM/SGM: N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL MSG: N/A (MOS 15Z) CSM/SGM: N/A (MOS 15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award)

<u>SFC:</u> Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports) Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15Y

The AH-64 Armament/Electrical/Avionic Systems Repairer serves, leads, or supervises as a member of a section that performs inspections, maintenance and modifications of the armament, electrical and avionics systems and cryptographic equipment to include the electrical, electronic, mechanical, and pneudraulics systems associated with Armament/Missile Fire Control of the AH-64D/E Apache Helicopter.

LEADERSHIP POSITIONS Most Qualified looks like:

<u>SSG:</u> 24 months as a AH-64 System Supervisor or Section Chief with MQ or Exceeded the Standard high enumerated ratings or selected to serve as a Platoon Sergeant <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> 18 months as a AH-64 System Technical Inspector, Supervisor or Section Chief with HQ or Exceeded the Standard with strong enumeration
 <u>SFC:</u> N/A (MOS 15L)
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS 15Z)



MOS 15Y

<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> Exceeded ALC Course Standards, Leadership Award, Honor Graduate, Associates Degree
 <u>SFC:</u> Exceeded SLC Course Standards, Leadership Award, Honor Graduate, Associates Degree + 30
 College Credits
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Met ALC Course Standards, and up to 45 College Credits <u>SFC:</u> Met SLC Course Standards, and 75 College Credits <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)





ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

<u>SSG:</u> CTC Observer/Coach Trainer; Drill Sergeant; Instructor; Recruiter; Small Group Leader ALC; Training Developer <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS15Z)

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 15Y

TRAINING Most Qualified looks like:

<u>SSG:</u> Jumpmaster, Ranger, Battle Staff, SERE-C, MFT, Senior Army Instructor Badge (SAIB), Master Army Instructor Badge (MAIB) <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) CSM/SGM: N/A (MOS15Z)

Highly Qualified looks like:

<u>SSG:</u> Basic Army Instructor Badge, Airborne, Air Assault, MRT, SHARP, EOL <u>SFC:</u> N/A (MOS 15L) <u>MSG:</u> N/A (MOS 15Z) <u>CSM/SGM:</u> N/A (MOS 15Z)

OTHER INDICATIORS

Most Qualified looks like:

<u>SSG:</u> Airframe and Powerplant (A&P) Certificate, Order of Saint Michael, SGT Audie Murphy, SGT Morales, MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports), Iron Sergeant Award (USAACE NCOA Individual Physical Fitness Award)
 <u>SFC:</u> N/A (MOS 15L)
 <u>MSG:</u> N/A (MOS 15Z)
 <u>CSM/SGM:</u> N/A (MOS15Z)



MOS 15Z

The Aviation Senior Sergeant acts as the principal NCO at the Company, Battalion, Combat Aviation Brigade or higher organizations, supervises aviation Battalion and Brigade operations (S3), is the Aircraft Maintenance Senior Sergeant in a maintenance company/troop, aviation support company/troop or depot maintenance facility, provides tactical and technical guidance and professional support to subordinates, and makes recommendations to supervisors in the accomplishment of their duties.

LEADERSHIP POSITIONS Most Qualified looks like:

SSG: N/A SFC: N/A

<u>MSG:</u> 24 months as a First Sergeant, Senior Aviation Operations Sergeant or ATC Operations Chief with a strong pattern of MQ or Exceeded the Standard ranking backed by high enumeration <u>CSM/SGM:</u> 12 to 24 months as a Command Sergeant Major, 12 months as a Operations Sergeants Major or Support Operations SGM with a strong pattern of MQ or Exceeded the Standard rankings backed by high enumeration and metrics

Highly Qualified looks like:

<u>SSG:</u> N/A
 <u>SFC:</u> N/A
 <u>MSG:</u> 18 months as a Aviation Operations Sergeant, ATC Chief, Aircraft Maintenance Manager with HQ or Exceeded the Standard with strong enumeration
 <u>CSM/SGM:</u> 12 months as a Aviation Operations Chief, Senior Aircraft Maintenance Manager, ATC Operations NCO with HQ or Exceeded the Standard rankings with strong enumeration





<u>PHYSICAL FITNESS</u> Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A <u>CSM/SGM:</u> N/A

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> N/A <u>CSM/SGM:</u> N/A

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> Bachelors Degree <u>CSM/SGM:</u> Bachelors Degree +

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> 105 College Credits <u>CSM/SGM:</u> 120 College Credits





ASSIGNMENTS (Broadening and Key Developmental)

<u>MSG:</u> Advisor; Airfield Operations SGT; ARMS Team Evaluator; Assistant Commandant; CTC Observer/Coach Trainer; EO NCO; Government Ground Representative; SGL (MLC DL); Senior Department of the Army Regional Representative(DARR); Senior Test and Evaluation NCO; Standards Senior UAS SGT; Senior Training Development NCO; Senior Training Management NCO <u>CSM/SGM:</u> Aircraft Maintenance Senior Sergeant; Aviation Enlisted Assignment SGM; Aviation Standardization SGM; Chief Career Management NCO; Chief Training Developer; Commandant; CSM O/C; Division Chief; Senior Aviation Safety NCO; Senior Enlisted Leader; Talent Manager; Training Management SGM

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI

MOS 15Z



<u>TRAINING</u> Most Qualified looks like:

<u>SSG:</u> N/A SFC: N/A

MSG: Battle Staff, Senior Enlisted Joint Professional Military Education (SEJPME) I Course, Senior Enlisted Joint Professional Military Education (SEJPME) II Course, (JCWS) The Joint and Combined Warfighting School

<u>CSM/SGM:</u> Senior Enlisted Joint Professional Military Education (SEJPME) I Course, Senior Enlisted Joint Professional Military Education (SEJPME) II Course, (JCWS), Joint Special Operations University Summit Course, The Joint and Combined Warfighting School, Commandant Pre-Command Course

Highly Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> Brigade Victim Advocate, Brigade SARC <u>CSM/SGM:</u> N/A

OTHER INDICATIORS Most Qualified looks like:

<u>SSG:</u> N/A <u>SFC:</u> N/A <u>MSG:</u> MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All Army Sports) <u>CSM/SGM:</u> MOVSM, Extra-Curricular Events (Community Volunteer, Marathon/Triathlon, All ArmySports)