








# 92A Talent Development Model

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30	
	 (0-4 TIS)	 (4-8 TIS)		 (8-12 TIS)		 (12-18 TIS)		 (18-22 TIS)		 (22+ TIS)		 (22+ TIS)				
<b>Key Leadership Position</b> MQ rating and highly numerated ranking		Materiel Storage Holding SGT; Materiel Management NCO; Equipment Records/Parts SGT; Ration Distribution SGT		Materiel Management NCO; Materiel Management Supervisor; Materiel Control/Accounting Supervisor; Supply Accounting Supervisor		Materiel Control Supervisor; Detachment SGT; Platoon Sergeant; First Sergeant; IG; Observer Controller/Trainer;			First Sergeant; Logistics NCO; Operations SGT		MOS 92A converts to 92Z at the rank of SGM / CSM					
<b>Military/Civilian Education</b>	DLC 1 WLC	DLC 2 ALC		DLC 3 SLC		DLC 4 MLC		DLC 5 SMC		DLC 6 Nom	Associate's Degree   Bachelor's Degree   Master's Degree					
<b>Critical Development</b>	Equipment Records/Parts SPC; Materiel Control/Accounting SPC	Equipment Records/Parts SGT; Materiel Control/Accounting NCO; Materiel Management NCO; Packaging/Crating SGT; Operations SGT		Materiel Control/Accounting NCO; Materiel Supply NCO; Operations NCO; Instructor; ALC Small Group Leader; Observer Controller/Trainer; Supply Advisor; Special Operations;		Materiel Management NCO; Materiel Control Supervisor; Logistics Service NCO; SR Small Group Leader; ALC or SLC Small Group Leader; Instructor; Operations SGT; Observer Controller/Trainer		SR Career Management NCO; Chief Instructor; Logistic Service NCO; Observer Controller/Trainer; Special Operations		Chief of Enlisted Personnel Development						
<b>Broadening Opportunities</b>	Security Force Assistance Brigade; Ranger Battalion; Special Operations; Defense Logistics Agency; Support Operations															
	Recruiter: Drill Sergeant: White House Communications Agency (WHCA)															
	Training with Industry; Joint Operations															
	Sexual Assault Response Coordinator Automated Logistical SPC/NCO; Course Manager; Asst. IG; Procurement NCO; Capabilities and Development NCO											Materiel Control NCO; Senior Leader DLA; Contingency Support NCO; Senior EO Advisor				
	Enlisted Aide															
<b>Military Training</b>	Ranger; Airborne; Air Assault; Sling Load Inspector Course; Jumpmaster															
	Drill Sergeant; Recruiter; Common Faculty Development Instructor															
	SHARP; EO/EOA															
	Battle Staff; Enlisted Aide															
	Joint Logistics Course; Support Operations; Operational Contracting Support															

# 92F Talent Development Model

Years of Service

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	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)	 (22+ TIS)
<b>Key Leadership Position</b> MQ rating and highly numerated ranking		Petroleum Supply SGT; Aircraft Fuel Handler; Fuel Handling SP; Petrl Hvy Veh Opr; Petrl Inv Control SP	Section Chief; Petroleum Supply SGT; Fuel Handling SP; Petroleum Lab Supv; Petroleum Supply NCO	Platoon Sergeant; First Sergeant; Sr. Fuel Operations SGT; Petrl Distribution Supv; Petroleum Surv NCO; Petroleum Operation SGT	First Sergeant; Senior Instructor; Operations Sergeant; Petroleum Ops SGT; Water Treatment Ops NCO	SGM; CSM	
<b>Military/Civilian Education</b>	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SMC	DLC 6 Nom	
	Associate's Degree			Bachelor's Degree			Master's Degree
<b>Critical Development</b>	Petroleum Supply SPC; Aircraft Fuel Handler; Petroleum LT/HV Vehicle OPR; Fuel Handling SPC	Fuel Operations SGT; Petroleum Inventory Control Specialist; Pump Station Operator; Petroleum Vehicle Operator (HVY/LT)	Petroleum Supply SGT; Petroleum Dispatch SGT; Fuel Handling SPC; Instructor; Small Group Leader; Observer Controller/Trainer	Sr. Fuel Operations SGT; Petroleum Distribution Supervisor; Talent Management NCO; Petroleum Requirements SGT; Sr. Small Group Leader; Senior Instructor; Observer Controller/Trainer	Sr. Career Management NCO; Water Treatment Operations NCO; Quality Assurance NCO; Petroleum Operations SGT; Petroleum Supply NCO	Chief Instructor (PWD SGM)	
<b>Broadening Opportunities</b>	Petroleum Training Specialist	Enlisted Aide; Special Operations; Security Force Assistance BDE (SFAB)				Supervisor Operations	
		Fuel Management NCO; Training SGT; Petroleum Training Specialist; Petroleum Supply Specialist (DSTE); Joint Operations	Drill SGT; Recruiter; Small Group Leader; Instructor; Observer Controller/Trainer; Training with Industry				
			Support Operations	IG NCO; EOA; SARC; Training Developer			
				DLA; Joint Operations; Support Operations	DLA; Capabilities & Development NCO		
<b>Military Training</b>		Ranger; Airborne; Air Assault; Jumpmaster				USASMA	
		Drill Sergeant; Recruiter; Common Faculty Development Instructor; MFT; MRT; SHARP; EOL; Sling Load Inspector; Support Operations					
		EOA; Op Log Planner; Operational Contract Support; Joint Logistics					

# 92G Talent Development Model

Years of Service

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	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)	 (22+ TIS)
<b>Key Leadership Position</b> MQ rating and highly numerated ranking	Culinary Specialist; Food OPS Specialist; Food Service Specialist	Culinary NCO; Food Service SGT; Culinary Specialist	Advanced Culinary NCO; Food Service SGT	Culinary Management NCO; Platoon Sergeant; First Sergeant	Sr. Culinary Management NCO; First Sergeant; Sr. Enlisted Aide Advisor	SGM; CSM	
<b>Military/Civilian Education</b>	DLC 1 WLC Associate's Degree	DLC 2 ALC Associate's Degree	DLC 3 SLC Bachelor's Degree	DLC 4 MLC Bachelor's Degree	DLC 5 SMC Bachelor's Degree	DLC 6 Nom Master's Degree	
<b>Critical Development</b>	Culinary Specialist	Flight Steward; Operations NCO; Protocol Assistant; Food OPS Manager	Team/Squad Leader; Advanced Culinary NCO	Career Management NCO; Training Development NCO; Food Operations MGMT NCO; Protocol NCOIC; Executive Mess NCOIC; Food Operations Management NCO;	Training Developer; Operations Sergeant; Executive Mess Steward; AFRICOM Mess NCOIC; Command Food Service NCOIC	Chief Culinary Management SGM	
<b>Broadening Opportunities</b>		Enlisted Aide; Special Operations Drill Sergeant; Recruiter; Defense Attaché; Flight Steward (C20); Small Group Leader	Pentagon: Office of the Secretary of Defense Mess; Joint Chief of Staff Mess; White House Training with Industry (TWI); Instructor; Sr. Instructor; Food Service NCO Observer/ Controller; Flight Steward; Operations Project NCO	Equal Opportunity Advisor; Inspector General	Sr. Enlisted Aide Advisor; Sr. Instructor Supervisor	Chief Instructor; Army Food Service SGM	
<b>Military Training</b>	Tactical Combat Causality Care (TCC)	Drill Sergeant; AIT Platoon Sergeant; Recruiter	SHARP; MRT; MFT; Joint Logistics Course; Support Operations Course			USASMA	
		Jumpmaster; Enlisted Aide Training Course; Food Service Management Course; Battle Staff Course; Contracting Officers Representative Course (COR)					
	Serve Safe Certification Course; Advanced Culinary Skills Training Course; Airborne; Air Assault; Ranger						









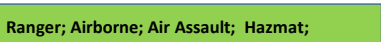
# 92L Talent Development Model

Years of Service

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	 (0-4 TIS)  (4-8 TIS)
<b>Key Leadership Position</b> MQ rating and highly numerated ranking	<p>Petroleum Laboratory SGT</p> <p>MOS 92L converts to 92F Petroleum Supply Specialist at the rank of SSG; See 92F Talent Development Model</p>
<b>Military/Civilian Education</b>	    
<b>Critical Development</b>	<p>Petroleum Laboratory Specialist</p> <p>Quality Assurance Specialist</p>
<b>Broadening Opportunities</b>	
<b>Military Training</b>	

# 92M Talent Development Model

Years of Service

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	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)	 (22+ TIS)
<b>Key Leadership Position</b> MQ rating and highly numerated ranking		Mortuary Affairs SGT	Section Chief; Recovery Supervisor	Platoon Sergeant; Sr. Mortuary Staff NCO; DPAA Team Sergeant; First Sergeant	First Sergeant; Sr. Mortuary SGT; DPAA Team Sergeant	Senior Enlisted Advisor	
<b>Military/Civilian Education</b>	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SMC	DLC 6 Nom	
	Associate's Degree		Bachelor's Degree			Master's Degree	
<b>Critical Development</b>		Mortuary Affairs SGT	Mortuary Affairs NCO; Instructor	Mortuary Affairs NCO; SLC Small Group Leader; Instructor	Operations SGT; Instructor; PLOPS	Chief Mortuary NCO	
<b>Broadening Opportunities</b>		Recruiter; Drill Sergeant			European Detachment NCOIC; Enlisted Aide; Operations NCOIC		
		Instructor					
		Recovery Supervisor	Training Developer; Leader DPRK Plans NCOIC; SEA Plans NCOIC Plans; Team SGT				
		Enlisted Aide					
<b>Military Training</b>	Ranger, Airborne, Air Assault, Sling Load Inspector Course, , Jumpmaster					USASMA	
	Drill Sergeant, Recruiter; MRT; MFT; Common Faculty Dev Instructor						
	Joint Military Attaché Program, SHARP, EO/EOA						
	Battle Staff, Enlisted Aide						
	Joint Logistics Course, Support Operations, Operational Contracting Support						

# 92R Talent Development Model

Years of Service

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	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)	 (22+ TIS)
<b>Key Leadership Position</b> <small>MQ rating and highly numerated ranking</small>		Inspector/Tester NCO; Airdrop Equipment Repair SGT; Airdrop SGT; Air Items Control SGT	Squad Leader; Parachute Packer Supervisor; Airdrop Supervisor;	Platoon Sergeant; Airdrop Equipment NCO; Airdrop Equipment Supervisor; First Sergeant	First Sergeant; Sr. Airdrop Operations NCO;	Airdrop Operations SGM; Chief Instructor	
<b>Military/Civilian Education</b>	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SMC	DLC 6 Nom	
	Associate's Degree		Bachelor's Degree			Master's Degree	
<b>Critical Development</b>	Parachute Packer; Airdrop Equipment Repair SPC; Airdrop Specialist	Special Operations; Rigger NCO; Parachute Packer; Final Pack Inspector; In-Process Inspector	Special Operations	Observer Controller/Trainer (OC/T); Capability Development Integration Directorate (CDID); Army Test and Evaluation Command (ATEC)	Capability Development Integration Directorate (CDID)	Airdrop OPS SGM; Battalion; Brigade CSM	
<b>Broadening Opportunities</b>		Enlisted Aide; Test Jumper		Drill SGT; Recruiter; Competitive Parachutist			
		Jumpmaster Instructor			IG NCO; EOA; SARC		
		Instructor Jumpmaster	Career Advisor; Training Developer; Sr. Airdrop Equipment Repair; Chief Parachute Rigger; Tandem Parachutist		Sr. Instructor (Course Manager)		
<b>Military Training</b>		Airborne; Air Assault; Combat Lifesaver; Hazmat Course; Ranger School; Sling Load Inspector Course; Battle Staff; Contracting Officer Repetitive; Free Fall ; Jumpmaster				USASMA	
		Drill Sergeant; Recruiter		SHARP; Master Resilience; Master Fitness; Support Operations; Joint			
		Common Faculty Development Instructor					

# 92S Talent Development Model

Years of Service

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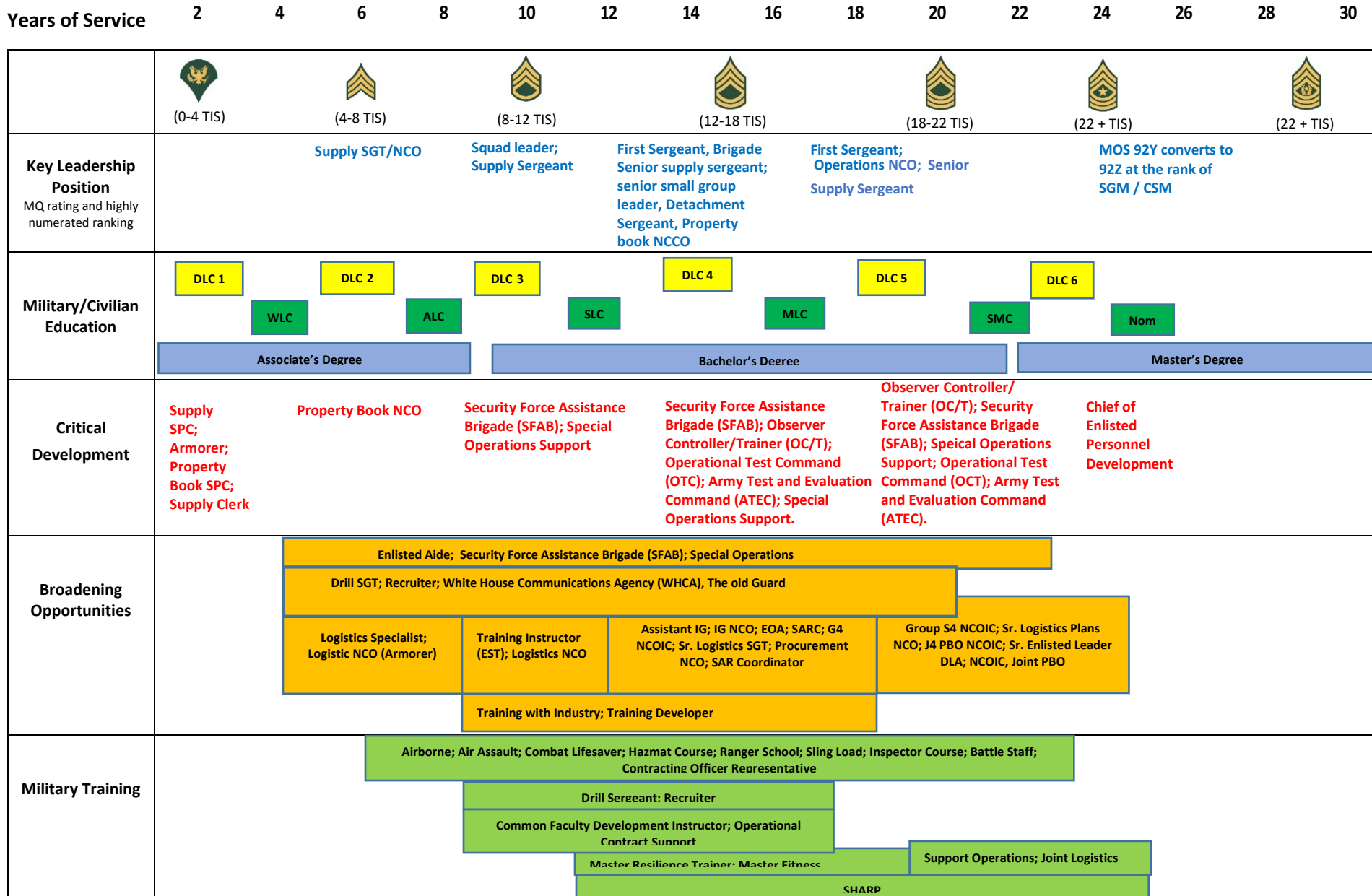
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	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22 + TIS)	 (22 + TIS)
<b>Key Leadership Position</b> MQ rating and highly numerated ranking	Shower & Laundry SPC	Shower & Laundry NCO	Shower & Laundry NCO; Section Chief	Platoon Sergeant; Sr. Shower & Laundry NCO; First Sergeant	First Sergeant; Operations NCO; Course Manger	SGM; CSM	
<b>Military/Civilian Education</b>	DLC 1 WLC Associate's Degree	DLC 2 ALC Associate's Degree	DLC 3 SLC Associate's Degree	DLC 4 MLC Bachelor's Degree	DLC 5 SMC Bachelor's Degree	DLC 6 Nom Master's Degree	
<b>Critical Development</b>	Shower & Laundry SPC; Vehicle Driver	Field Services NCO (DSTE)	Operations Sergeant; Instructor	Instructor; Observer/Controller; Training Developer	Course Manager	Assistant Commandant	
<b>Broadening Opportunities</b>		Enlisted Aide; Special Operations; Small Group Leader		Recruiter; Drill Sergeant; Operations Sergeant	Equal Opportunity Advisor; Inspector General		
<b>Military Training</b>		NBC Course; Combat Lifesavers	SHARP; MRT; Master Fitness Trainer; Support Operations Course; Operational Security course		USASMA		
		Jumpmaster; Airborne; Air Assault; Ranger; Battle Staff Course; HAZMAT/Waste Handlers Course					
		Drill Sergeant; Recruiter					

# 92Y Talent Development Model





# 92W Talent Development Model

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30				
	 (0-4 TIS)	 (4-8 TIS)		 (8-12 TIS)		 (12-18 TIS)		 (18-22 TIS)		 (22+ TIS)		 (22+ TIS)							
<b>Key Leadership Position</b> MQ rating and highly numerated ranking		Water Treatment NCO		Water Treatment Supervisor		Platoon Sergeant; Water Treatment Supervisor; First Sergeant			MOS 92W converts to 92F Petroleum Supply Specialist at the rank of MSG; See 92F Talent Development Model		See 92F Talent Development Model								
<b>Military/Civilian Education</b>	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC		DLC 4 MLC		DLC 5 SMC		DLC 6 Nom										
	Associate's Degree			Bachelor's Degree						Master's Degree									
<b>Critical Development</b>	Water Treatment Specialist	Water Treatment NCO; Water Treatment Specialist (DSTE)		Instructor; Small Group Leader; Operations NCO; Water Treatment Specialist			Water Treatment NCO; Instructor; SLC Small Group Leader; Observer Controller/Trainer												
<b>Broadening Opportunities</b>		Enlisted Aide; Special Operations;			Drill SGT; Recruiter			Training with Industry; RDTE NCO									Training Developer; IG NCO; EOA; SARC; Career Advisor; Training with Industry		
<b>Military Training</b>		Security Force Assistance Course; Ranger; Airborne; Air Assault; Jumpmaster; Sling Load Inspector; Master Resilience										Drill Sergeant; Recruiter; Common Faculty Development Instructor; SHARP; EOL; MFT; Sling Load Inspector; Support Operations			Operational Logistics Planner; Joint Logistics; J07; J15; J20; EOA; IG				