



National Origin	151	135	109	116	105	30
Equal Pay Act	2	5	2	1	1	0
Age	386	314	297	265	275	56
Disability	389	369	327	325	423	86
Genetics	0	0	2	1	8	3
Non-EEO	47	43	49	56	45	14
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023 Thru 12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Appointment/Hire	143	85	90	83	92	20
Assignment of Duties	136	122	95	97	0	0
Awards	23	24	23	21	18	6
Conversion to Full Time/Perm Status	0	1	1	0	0	0
<b>Disciplinary Action</b>						
Demotion	7	7	3	6	3	3
Reprimand	41	35	22	34	0	0
Suspension	53	43	45	45	30	9
Removal	40	54	39	42	37	12
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	103	26
Other 2	0	0	0	0	0	0
Duty Hours	18	18	20	11	0	0
Perf. Eval./ Appraisal	142	127	110	87	82	9
Examination/Test	6	6	2	1	5	0

<b>Harassment</b>						
Non-Sexual	606	574	502	475	569	125
Sexual	67	49	43	36	31	5
Medical Examination	9	6	3	0	8	0
Pay including overtime	17	21	22	18	19	7
Promotion/Non-Selection	162	145	125	119	124	24
<b>Reassignment</b>						
Denied	14	19	18	8	8	2
Directed	35	37	13	16	19	6
Reasonable Accommodation Disability	75	99	81	87	104	27
Reinstatement	0	1	1	1	0	0
Religious Accommodation	1	1	0	2	16	2
Retirement	6	14	2	5	0	0
Sex-Stereotyping	2	1	3	3	3	0
Telework	9	11	16	18	17	1
Termination	83	83	86	108	72	13
Terms/Conditions of Employment	93	73	71	91	0	0
Time and Attendance	78	84	63	53	70	11
Training	40	41	36	24	31	7
Other Terms/Conditions of Employment	0	0	0	0	202	44
User Defined - Other 1	6	3	0	0	0	0
User Defined - Other 2	1	1	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	212.55	214.42	188.45	173.96	136.94	141.05
Average number of days in final action	142.77	209.97	180.78	158.64	228.49	187.52
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	212.63	210.44	186.90	167.92	139.51	136.36
Average number of days in final action	46.92	47.18	45.25	70.81	62.23	60.99
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	212.96	219.99	191.25	185.13	133.05	144.33
Average number of days in final action	361.61	487.25	472.36	365.64	628.74	548.54
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Total Complaints Dismissed by Agency	193	143	141	123	159	27
Average days pending prior to dismissal	51.31	76.64	45.75	64.89	168.36	65.33
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	97	99	92	108	75	14





Age	0	0	2	33	0	0	2	40	0	0	0	0
Disability	5	63	2	33	5	63	2	40	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2023Thru12-31</b>	
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>							
Total complaints from previous Fiscal Years	1521	1635	1684	1584	1409							2071
Total Complainants	1360	1446	1443	1439	1285							1900
<b>Number complaints pending</b>												
Investigation	88	115	126	67	73							251
ROI issued, pending Complainant's action	1	2	2	2	0							37
Hearing	1064	1111	1049	918	782							1003
Final Agency Action	275	314	340	407	339							438
Appeal with EEOC Office of Federal Operations	1	2	4	2232	2390							2495
<b>Complaint Investigations</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2023Thru12-31</b>	
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	189	187	206	102	89							107