








91A Talent Development Model (See 91Z for MSG/SGM)

Years of Service

2 4 6 8 10 12 14 16 18 20 22 24 26 28 30

	      						
Critical Leadership Position <small>MQ rating and highly numerated ranking</small>	<p>Team Chief Squad Leader Section Sergeant</p> <p>Platoon Sergeant Detachment Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>						
Military/Civilian Education	<p>DLC 1 DLC 2 DLC 3 DLC 4</p> <p>BLC ALC SLC MLC</p> <p>Associate's Degree Bachelor's Degree</p> <p>ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>						
Critical Development	<p>Senior Abrams Tank Systems Maint Abrams Tank System Maint Track Recovery Vehicle Supervisor</p> <p>Senior Maintenance Supervisor Motor Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>						
Broadening Opportunities	<table border="1"> <tr> <td>Instructor/Writer, Facilitator, Training Developer, TWI</td> <td>SR Instructor/Writer, Facilitator, SR NCOA Small Group Leader</td> </tr> <tr> <td>Drill Sergeant, Recruiter, Advisor, Old Guard</td> <td>SR Drill SGT, Assistant IG, Career Advisor, Career Management NCO, EOA, HRC Talent Manager, Proponent Career MNT NCO</td> </tr> <tr> <td colspan="2">Joint/Strategic Assignments, Special Operations Support, Strategic Sustainment Positions, Observer, Coach, Trainer</td> </tr> </table> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>	Instructor/Writer, Facilitator, Training Developer, TWI	SR Instructor/Writer, Facilitator, SR NCOA Small Group Leader	Drill Sergeant, Recruiter, Advisor, Old Guard	SR Drill SGT, Assistant IG, Career Advisor, Career Management NCO, EOA, HRC Talent Manager, Proponent Career MNT NCO	Joint/Strategic Assignments, Special Operations Support, Strategic Sustainment Positions, Observer, Coach, Trainer	
Instructor/Writer, Facilitator, Training Developer, TWI	SR Instructor/Writer, Facilitator, SR NCOA Small Group Leader						
Drill Sergeant, Recruiter, Advisor, Old Guard	SR Drill SGT, Assistant IG, Career Advisor, Career Management NCO, EOA, HRC Talent Manager, Proponent Career MNT NCO						
Joint/Strategic Assignments, Special Operations Support, Strategic Sustainment Positions, Observer, Coach, Trainer							
Military Training	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Unit Movement Officer, Support Operations Phase I & II, ASI-H8/H9</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>						

91B Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

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<p>Critical Leadership Position MQ rating and highly numerated ranking</p>	<p>Team Chief Squad Leader Section Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Military/Civilian Education</p>	<p>DLC 1 DLC 2 DLC 3</p> <p>BLC ALC SLC</p> <p>Associate's Degree</p> <p>ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
<p>Critical Development</p>	<p>Senior Mechanic Recovery Vehicle Supervisor Motor Sergeant Maintenance Advisor</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Broadening Opportunities</p>	<p>Instructor/Writer, Facilitator, NCOA Small Group Leader, Training Developer, Training w/ Industry</p> <p>Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard</p> <p>SFAB, Joint/Strategic Assignments, Special Operations Support, White House Communication Agent</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
<p>Military Training</p>	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, ASI-H8</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>

91C Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

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<p>Critical Leadership Position MQ rating and highly numerated ranking</p>	<p>Team Chief Squad Leader Section Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Military/Civilian Education</p>	<p>DLC 1 DLC 2 DLC 3</p> <p>BLC ALC SLC</p> <p>Associate's Degree</p> <p>ASE, Maintenance Technical Certifications, North American Technician Excellence (NATE) certification, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
<p>Critical Development</p>	<p>SR QM and Chemical Equipment Repairer SR Utilities Equipment Repairer Utilities Equipment Repairer</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Broadening Opportunities</p>	<p>Instructor/Writer, Facilitator, Facilitator, NCOA Small Group Leader, Training Developer</p> <p>Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard</p> <p>SFAB, Joint/Strategic Assignments, Special Operations Support, White House Communication Agency</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
<p>Military Training</p>	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level II-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Support Operations Phase I-II, Joint Logistics Course</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>

91D Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

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Critical Leadership Position MQ rating and highly numerated ranking	<p style="text-align: center;"> Team Chief Squad Leader Section Sergeant </p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
Military/Civilian Education	<p style="text-align: center;"> DLC 1 DLC 2 DLC 3 </p> <p style="text-align: center;"> BLC ALC SLC </p> <div style="background-color: #d9e1f2; padding: 5px; text-align: center;"> Associate's Degree Electrical Generator Systems Technician Certification – Apprentice, Electrical Power Testing - Level I-IV, Demonstrated Logistician </div> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
Critical Development	<p style="text-align: center;"> SR Power-Generation Equipment Repair Sech Intel Analyst Senior Tac Power Generation Equipment Repairer </p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
Broadening Opportunities	<div style="background-color: #ffcc00; padding: 5px; text-align: center;"> Instructor/Writer, Facilitator, NCOA Small Group Leader, Training Developer </div> <div style="background-color: #ffcc00; padding: 5px; text-align: center;"> Drill Sergeant, Recruiter, Observer Coach/ Trainer, AC/RC Advisor, Old Guard </div> <div style="background-color: #ffcc00; padding: 5px; text-align: center;"> SFAB, Joint/Strategic Assignments, Special Operations Support, White Communication Agency </div> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
Military Training	<div style="background-color: #90ee90; padding: 5px; text-align: center;"> Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV </div> <div style="background-color: #90ee90; padding: 5px; text-align: center;"> Master Resilience, SHARP-VA, Joint-Logistics Course SEJPME I, Safety Officer Course, Support Operations Phasel-II, Joint Logistics Course </div> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>

91E Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

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<p>Critical Leadership Position MQ rating and highly numerated ranking</p>	<p>Team Chief Squad Leader Section Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Military/Civilian Education</p>	<p>DLC 1 DLC 2 DLC 3</p> <p>BLC ALC SLC</p> <p>Associate's Degree</p> <p>American Welding Society (AWS) certifications, National Institute for Metalworking Skills, (NIMS) certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
<p>Critical Development</p>	<p>Allied Trades Specialist Supervisor Recovery Vehicle Supervisor</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Broadening Opportunities</p>	<p>Instructor/Writer, Facilitator, NCOA Small Group Leader, Training Developer</p> <p>Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard</p> <p>Joint/Strategic Assignments, Special Operations Support, White House Communication Agency</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
<p>Military Training</p>	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Support Operations Phase I-II, Joint Logistics Course</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>

91F Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

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<p>Critical Leadership Position MQ rating and highly numerated ranking</p>	<p>Armt Maint Supv Tech Intel Analyst Armt Maint Tech Insp Maintenance Advisor</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Military/Civilian Education</p>	<p>DLC 1 DLC 2 DLC 3</p> <p>BLC ALC SLC</p> <p>Associate's Degree</p> <p>Small Arms Repair/Gunsmithing Certifications, Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
<p>Critical Development</p>	<p>ARMT Maint TECH SUPV ARMT Maint TECH INSP</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Broadening Opportunities</p>	<p>AIT Instructor, ALC Instructor TWI, Training Developer</p> <p>Drill Sergeant, Recruiter, Observer Coach/ Trainer, AC/RC Advisor</p> <p>SFAB, Joint/Strategic Assignments, Special Operations Support White, House Communication Agency</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
<p>Military Training</p>	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Support Operations Phase I-II; Joint Logistics Course</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>

91H Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

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<p>Critical Leadership Position MQ rating and highly numerated ranking</p>	<p>SR Tracked Mechanic Technical Inspector Tech Intel Analyst Tracked Vehicle Recovery Supervisor</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Military/Civilian Education</p>	<p>DLC 1 DLC 2 DLC 3</p> <p>BLC ALC SLC</p> <p>Associate's Degree</p> <p>ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
<p>Critical Development</p>	<p>Senior Tracked Mechanic Technical Inspector Tracked Vehicle Recovery Supervisor</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Broadening Opportunities</p>	<p>AIT Instructor, ALC Instructor TWI, Training Developer</p> <p>Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard</p> <p>Joint/Strategic Assignments, Special Operations Support, White House Communication Agency</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
<p>Military Training</p>	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPM I, Safety Officer Course, ASI-H8 /H9, Support Operations Phase I-II Logistics Course</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>

91L Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

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<p>Critical Leadership Position MQ rating and highly numerated ranking</p>	<p>Senior Construction Equipment Repairer Construction Equipment Repairer Construction Equipment Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Military/Civilian Education</p>	<p>DLC 1 DLC 2 DLC 3</p> <p>BLC ALC SLC</p> <p>Associate's Degree ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
<p>Critical Development</p>	<p>Senior Construction Equipment Repairer Construction Equipment Maintenance Sergeant Construction Equipment Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Broadening Opportunities</p>	<p>AIT Instructor, ALC Instructor TWI, Training Developer</p> <p>Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor,</p> <p>Joint/Strategic Assignments, Special Operations Support, SFAB, White House Communication Agency</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
<p>Military Training</p>	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level II-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Unit Movement Officer, ASI-H8/H9, Support Operations Phase I-II, Joint Logistics Course</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>

91M Talent Development Model (See 91Z for MSG/SGM)

Years of Service

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Critical Leadership Position MQ rating and highly numerated ranking	SR BFVS Maintainer Tracked Veh Recovery Platoon Sergeant Motor Sergeant Maint Control Sergeant
Military/Civilian Education	NOTE: Excelled in positions of greater responsibility and above grade is considered favorable DLC 1, BLC, DLC 2, ALC, DLC 3, SLC, DLC 4, MLC Associate's Degree, Bachelor's Degree ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician
Critical Development	NOTE: Excelled in positions of greater responsibility and above grade is considered favorable Senior BFVS Maintainer Trk Recovery Vehicle Supervisor BFVS Supervisor Maintenance Control Sergeant FABN SR TRK MECH OC/T Motor Sergeant
Broadening Opportunities	AIT Instructor, ALC Instructor TWI, Training Developer SR Instructor/Writer, EOA, Capabilities Developer NCO Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard SR Drill SGT, Career Advisor, Career Management NCO Joint/Strategic Assignments, Special Operations Support, Assistant Inspector General NCO
Military Training	Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV, Support Operations Course Phase I, AMMO 62, Contracting Officer Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Joint Logistics Course, SPO Course Phase II
	NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable

91P Talent Development Model (See 91Z for MSG/SGM)

Years of Service

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Critical Leadership Position <small>MQ rating and highly numerated ranking</small>	<p>Team Chief Squad Leader Section Chief Sergeant</p> <p>Platoon Sergeant Detachment Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
Military/Civilian Education	<p>DLC 1 DLC 2 DLC 3 DLC 4</p> <p>BLC ALC SLC MLC</p> <p>Associate's Degree Bachelor's Degree</p> <p>ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
Critical Development	<p>SR SP ARTY SYS MAINT FABN MAINT OC/T</p> <p>SR ARTY SRY Maint Motor Sergeant</p> <p>Tracked Vehicle Recovery SPRV</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
Broadening Opportunities	<p>AIT Instructor, ALC Instructor TWI, Training Developer</p> <p>SR Instructor/Writer, Facilitator, SR NCOA Small Groups Leader, SR Drill SGT, EOA, AIG NCO, TWI, Capabilities NCO</p> <p>Drill Sergeant, Recruiter, Observer Controller/Trainer, AC/RC Advisor, Old Guard</p> <p>Joint/Strategic Assignments, Special Operations Support</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
Military Training	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level II-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Unit Movement Officer, ASI-H8/H9, Battle Staff Course Ammo-62</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>

91S Talent Development Model (See 91X for SFC and 91Z for MSG/SGM)

Years of Service

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Critical Leadership Position MQ rating and highly numerated ranking	<p>Team Chief Squad Leader Section Sergeant</p> <p>Maintenance Control Sergeant Section Sergeant</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
Military/Civilian Education	<p>DLC 1 DLC 2 DLC 3</p> <p>BLC ALC SLC</p> <p>Associate's Degree</p> <p>ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
Critical Development	<p>Senior Stryker Systems Maintainer Mechanic Recovery Vehicle Stryker Systems Maintainer</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
Broadening Opportunities	<p>AIT Instructor, ALC Instructor TWI, Training Developer</p> <p>Drill Sergeant, Recruiter, Observer Coach/Trainer, AC/RC Advisor, Old Guard</p> <p>Joint/Strategic Assignments, Special Operations Support</p> <p>SR Instructor/Writer, Facilitator, SR NCOA Small Group Leader, SR Drill SGT, EOA, TWI, Capabilities Developer NCO, Talent Manager, Proponent Career Management NCO, Training Development, Joint Assignments, Strategic Sustainment Positions, Observer/Coach/Trainer</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
Military Training	<p>Airborne, Air Assault, Battle Staff, MFT, Ranger, Combatives Level I-IV</p> <p>Master Resilience, SHARP-VA, Joint-Logistics Course, SEJPME I, Safety Officer Course, Unit Movement Officer, ASI-H8</p> <p>SPO Course Phase II, HAZMAT, Local Safety Course, Contracting Officer Representative Course Combatives III-III, MFT, MRT</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>

91X Talent Development Model (See 91Z for MSG/SGM)

Years of Service

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Critical Leadership Position <small>MQ rating and highly numerated ranking</small>	<p>Platoon Sergeant Detachment Sergeant Section Sergeant Maintenance Management NCO</p> <p><small>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</small></p>
Military/Civilian Education	<p>DLC 1 DLC 2 DLC 3 DLC 4</p> <p>BLC ALC SLC MLC</p> <p>Associate's Degree Bachelor's Degree</p> <p>ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logistician</p> <p><small>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</small></p>
Critical Development	<p>Motor Sergeant Maintenance Control Sergeant Maintenance Management NCO Armt Maintenance Supervisor SR Tech Intel Analyst</p> <p><small>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</small></p>
Broadening Opportunities	<p>SR Instructor/Writer, Facilitator, SR NCOA Small Group Leader, SR Drill SGT, EOA, TWI, Capabilities Developer NCO, Talent Manager, Proponent Career Management NCO, Training Development, Joint Assignments, Strategics Sustainment Positions, Observer/Coach/Trainer, SFAB, White House fellowship, 75th Ranger Regiment, Advise and Assist NCO, Recruiting</p> <p><small>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</small></p>
Military Training	<p>Self-Development: Organizational Behavior, Personnel Management, Time Management, Army Operations</p> <p>Institutional: Master Leader Course, Airborne, Air Assault, Battle Staff NCO, Master Fitness Trainer, Ranger, Combatives II-IV, Safety Course, HAZMAT, CLS</p> <p>Operational Training: Inspector General, Equal Opportunity, SHARP, Joint Logistics Course, SEJPME I, Support Ops Course Phase 1/2 SPO Course Phase II, Contracting Officer Representative Course</p> <p><small>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</small></p>

91Z5 & 91Z6 Talent Development Model

Years of Service

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<p>Critical Leadership Position MQ rating and highly numerated ranking</p>	<p style="text-align: center;">First Sergeant</p> <p style="text-align: center;">BN/BDE Command Sergeant Major DMC SGM Depot SGM</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Military/Civilian Education</p>	<p>DLC 1 DLC 2 DLC 3 DLC 4 DLC 5 DLC 6</p> <p>BLC ALC SLC MLC SMC Nom</p> <p>Associate's Degree Bachelor's Degree Master's Degree</p> <p>Project Management, ASE, Automotive or Mechanical Maintenance Technical Certifications, Demonstrated Logisticians</p> <p>NOTE: Exceeded NCOPDS Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Commandant's List; some college towards a degree; consistent enrollment in military education courses is considered favorable</p>
<p>Critical Development</p>	<p style="text-align: center;">Operations Sergeant Senior Maintenance Supervisor Maintenance Control Sergeant Mechanical Maintenance Operations NCO Mechanical Maintenance MGMT NCO</p> <p style="text-align: center;">Operations SGM Training Department SGM Chief Department Maintenance Logistics NCO Chief Career Management NCO Support Operations NCO</p> <p>NOTE: Excelled in positions of greater responsibility and above grade is considered favorable</p>
<p>Broadening Opportunities</p>	<p><u>Special Assignments:</u> Detachment Sergeant (SMU), SR Career Advisor, SR Career Manager, USASOC, WHCA Support, Secret Service Support, and Ranger BN</p> <p><u>Overseas Contingency Operation:</u> Force Protection NCOIC, Security NCO, Liaison NCO (LNO), Rear Detachment NCO</p> <p><u>Nontraditional Assignments:</u> Observer/Coach/Trainer, AC/RC NCO, and Army Material Command assignments</p> <p><u>Special Assignments:</u> Faculty Advisor NCO Leadership Center of Excellence SGL/ Instructor/ Writer</p> <p><u>Overseas Contingency Operation:</u> Force Protection NCOIC, Security NCO, Liaison NCO (LNO)</p> <p><u>Nontraditional Assignments:</u> Observer/Coach/Trainer, AC/RC NCO, and Army Material Command assignments</p> <p>NOTE: U.S. Parachute Team; U.S. Army Marksmanship Unit; U.S. Army World Class Athlete Program; All Army Sports Team is considered favorable</p>
<p>Military Training</p>	<p><u>Self-Development:</u> Organizational Behavior, Personnel Management, Time Management, Army Operations</p> <p><u>Institutional:</u> Airborne, Air Assault, Battle Staff NCO, Combatives II-IV, Safety Course</p> <p><u>Operational Training:</u> Inspector General, Equal Opportunity, SHARP, Joint Logistics Course, Support Operations Course Phase 1/2, SEJPME II, Keystone Course, Nominative Seminar 1&2</p> <p>NOTE: Soldier/NCO of the Month/Quarter/Year Board; Audie Murphy; Sergeant Morales; Drill Sergeant of the Year; Instructor of the Year; Distinguished Instructor of the Quarter is considered favorable</p>