

## REFERENCES

- Department of Defense Instruction (DoDI) 1300.18, Personnel Casualty Matters, Policies and Procedures, 8 January 2008, change 1 dated 14 August 2009
- Army Regulation 638-8 Casualty and Mortuary Affairs, Army Casualty Program
- Army Regulation 215-3, Non-appropriated Funds Instrumentalities Personnel Policy, 29 August 2019
- Memorandum, HQDA Deputy Chief of Staff G-1, Subj: Casualty Procedures for Department of the Army Civilian Employees, dated 7 December 2018
- Memorandum, HQDA Assistant G-1, Subj: Notification Policy for Department of the Army Civilian Casualties, dated 7 July 2021

HQDA, DCS, G-1

AG-1CP

BENEFITS &  
COMPENSATION

QUESTIONS?

PLEASE CONTACT US

[usarmy.belvoir.ag1cp.list.benefits-compensation@army.mil](mailto:usarmy.belvoir.ag1cp.list.benefits-compensation@army.mil)

### POCs:

Ms. Michelle Francois,  
Chief, Benefits & Compensation Division

Ms. JeeYoung Kang,  
(Army Civilian Casualty Program)

Mr. Gary Buck,  
(Travel Matters)

# U.S. ARMY CIVILIAN CASUALTY NOTIFICATION PROCEDURES



Headquarters, Department of Army  
Deputy Chief of Staff, G-1  
Assistant G-1 for Civilian Personnel  
Benefits & Compensation Division

October 2022

## Army Casualty Program – Civilian Coverage

- Army Civilians covered by Army Regulation 638-8, Casualty and Mortuary Affairs, Army Casualty Program
  - Department of the Army (DA) Civilian Appropriated Fund (APF) employees that die during travel status or TDY within the U.S.
  - DA Civilian APF employees & DoD Civilian employees in certain commands/agencies while assigned, deployed, or TDY OCONUS
  - DA Civilian employees who become casualties as the result of hostile activity within the U.S.
  - Non-appropriated Fund (NAF) Army civilian employees who become casualties outside the continental United States while assigned, deployed or TDY.
  - Family members of DA Civilian APF/NAF employees residing with the employee stationed OCONUS or while in transit to or from the U.S.
- Army Civilians not covered by AR 638-8: All other Army Civilian employees

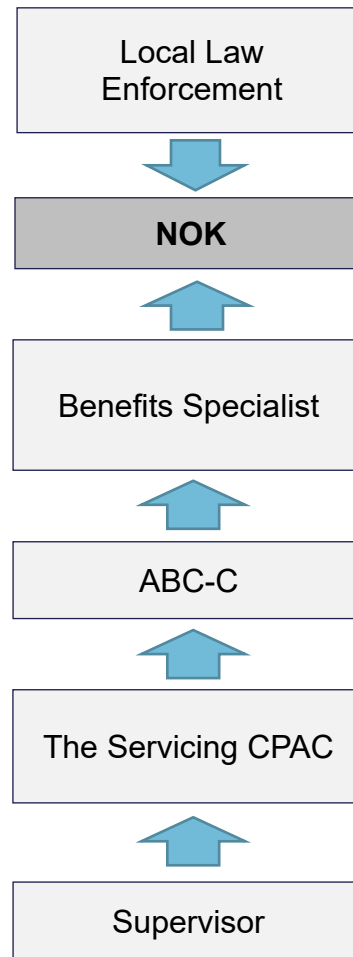
### Glossary

<b>EAWUN</b>	Excused Absence-whereabouts Unknown
<b>NOK</b>	Next of Kin
<b>CAC</b>	Casualty Assistance Center
<b>CMAOD</b>	Casualty and Mortuary Affairs Operation Division
<b>CPAC</b>	Civilian Personnel Advisory Center
<b>ABC-C</b>	Army Benefits Center – Civilian

## Army Civilian Casualty Notification Procedures

(Deceased/EAWUN)

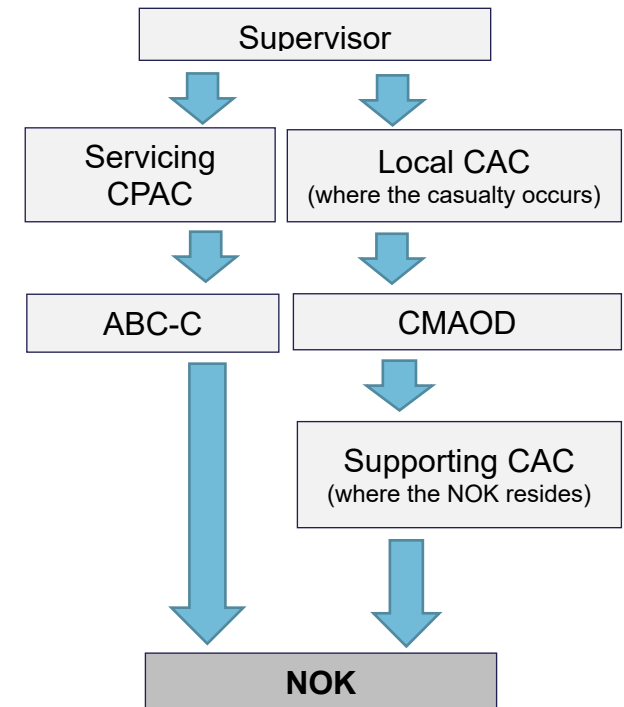
Army Civilians  
not covered by AR 638-8



## Army Civilian Casualty Notification Procedures

(Deceased/EAWUN)

Army Civilians  
covered by AR 638-8



\* Notification for injured and ill casualties will be accomplished telephonically unless the NOK does not have a telephone. Organization will make notification unless unit commander defers to CMAOD.