



***PUBLIC NOTICE FOR POSITIONS BEING FILLED UNDER DIRECT HIRE AUTHORITY #20 (DHA) FOR ACQDEMO BUSINESS AND TECHNICAL MANAGEMENT CAREER PATH (NH)***

**Public Notice Number:** PEOAVN-DHA-1109-23-0014 -FLRAA

**Opening and Closing Dates:** 20 December 2022 through 06 January 2023 (11:59pm CT)

**Position Title:** General Engineer. Multiple positions may be filled using this Public Notice

**Grade:** NH-0801-04

**Full Performance Level:** NH-04

**Duty Location:** US Army Acquisition Support Center, Office of the Program Executive Office, Aviation (PEO AVN), Redstone Arsenal, Alabama

**Salary Range:** \$115,599 – \$176,300

This position is subject to the NH-04 salary control point at the GS-14 step 10 salary level (\$150,278).

**Work Schedule:** Full-time

**Appointment Type:** Permanent

**Start Date:** On or around 30 Jan 2023

**Relocation:** Relocation (PCS) expenses are not authorized

**Travel Requirement:** Up to 25% Temporary Duty Travel required

**Who May Apply:** U.S Citizens, nationals, or those who owe allegiance to the United States.

**Basic Qualification Requirement:**

In addition to meeting the specialized experience qualifications below, your application package must reflect the applicable experience to meet the Individual Occupational Requirements for the 0801, series as listed below:

**A. Degree:** Engineering. To be acceptable, the program must: (1) lead to a bachelor's degree in a school of engineering with at least one program accredited by ABET; or (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics. **-OR-**

**B. Combination of education and experience** - college-level education, training, and/or technical experience that furnished (1) a thorough knowledge of the physical and mathematical sciences underlying engineering, and (2) a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering. The adequacy of such background must be demonstrated by one of the following:

**1. Professional registration or licensure** - Current registration as an Engineer Intern (EI), Engineer in Training (EIT)<sup>1</sup>, or licensure as a Professional Engineer (PE) by any State, the District of Columbia, Guam, or Puerto Rico. Absent other means of qualifying under this standard, those applicants who achieved such registration by means other than written test (e.g., State grandfather or eminence provisions) are eligible only for positions that are within or closely related to the specialty field of their registration. For example, an applicant who attains registration through a State Board's eminence provision as a manufacturing engineer typically would be rated eligible only for manufacturing engineering positions.

**2. Written Test** - Evidence of having successfully passed the Fundamentals of Engineering (FE)<sup>2</sup> examination or any other written test required for professional registration by an engineering licensure board in the various States, the District of Columbia, Guam, and Puerto Rico.

**3. Specified academic courses** - Successful completion of at least 60 semester hours of courses in the physical, mathematical, and engineering sciences and that included the courses specified in the basic requirements under paragraph A. The courses must be fully acceptable toward meeting the requirements of an engineering program as described in paragraph A.

**4. Related curriculum** - Successful completion of a curriculum leading to a bachelor's degree in an appropriate scientific field, e.g., engineering technology, physics, chemistry, architecture, computer science, mathematics, hydrology, or geology, may be accepted in lieu of a bachelor's degree in engineering, provided the applicant has had at least 1 year of professional engineering experience acquired under professional engineering supervision and guidance. Ordinarily there should be either an established plan of intensive training to develop professional engineering competence, or several years of prior professional engineering-type experience, e.g., in interdisciplinary positions. (The above examples of related curricula are not all-inclusive.)

**NOTE:** Failure to provide transcripts will result in you being rated ineligible for this position.

**Specialized Experience:** One year of specialized experience which includes serving as a technical expert within the Program Executive Officer (PEO) organization on providing expert technical and managerial advice in these fields to PEO and Program Manager (PM) leadership; conceiving new concepts and approaches to resolve highly complex engineering problems that cross organizational boundaries and interfacing extensively with multiple PMs to execute PEO level actions and to facilitate PM level taskings.

This definition of specialized experience is typical of work performed at the next lower grade/level position in the federal service (GS-13).

Some federal jobs allow you to substitute your education for the required experience in order to qualify. For this position, you must meet the qualification requirement using experience alone--**no substitution of education for experience is permitted.**

**Major Duties:**

1. Applies mastery knowledge of the principles, practices, and theories of engineering fundamentals involving a combination of professional engineering work such as: physical and engineering sciences and mathematics; computer hardware/software integration, electrical, chemical, and/or electronic phenomena; analysis of engineering structures, materials, and adaptability and/or engineering tools, models, and simulations.
2. Decisions involve policy that impacts the PEO/PM's ability to complete the assigned mission.

Plans made by the incumbent effect the organizations long range goals, objectives, and direction and require an analytical approach in order to forecast future trends and outcomes.

3. Represents PEO/PM at conferences and meetings with the most senior representatives from DOD, DA, MACOMs, other services, foreign governments, and industry.
4. Develops, plans, implements, reviews, and directs assigned program that involves work in areas of considerable engineering difficulty and complexity.
5. Develops, plans, implements, reviews, and directs assigned program that involves work in areas of considerable engineering difficulty and complexity. Government/industry teams in close coordination with the PEO/PM and DA execute the multiple mission focused acquisition programs.
6. Responsible for guiding the work through subordinates or other personnel by means of periodic reviews, briefings, reports, or observations.
7. Coordinates and integrates the work of other units, each of which may involve distinct areas of responsibility and require different skills, knowledge, and abilities to perform the work.
8. Maintains knowledge and familiarity of acquisition advanced development programs with activities of other agencies that can be effectively and economically applied to the requirements of PEO/PM programs.

**Conditions of Employment:**

- 1) Must meet suitability for Federal employment
- 2) Will be required to provide proof of U.S. Citizenship
- 3) Will be required to serve a 2-year probationary period
- 4) Direct Deposit of pay is required
- 5) This position has a Temporary Duty (TDY) or business travel requirement of 25% of the time.
- 6) Must possess or be able to obtain and/or maintain a Secret security clearance duration of employment.
- 7) This position requires a Financial Disclosure Statement OGE Form 450 and annually thereafter in accordance with DoD Directive 5500-7-R.
- 8) This is a Critical Acquisition Position.
- 9) This position requires a 3-year tenure agreement. Must sign DD Form 2888 (Critical Acquisition Position Service Agreement) and execute, as a condition of employment, a written tenure agreement.
- 10) This is an Army Acquisition, Logistics and Technology Workforce position. Selectee must meet position requirements for Practitioner Level II **Engineering** certification within 24 months as of entrance on duty. The certification completion timeframe may change from 24 months to 60 months upon approval of the DoDI 5000.66, change 3.
- 11) Male applicants born after December 31, 1959, must complete a Pre-employment Certification Statement for Selective Service Registration
- 12) Salary includes applicable locality pay or Local Market Supplement.
- 13) Additional Requirement for CAPS: In addition to the certification standards and CL requirements applicable to all AWF positions, CAPs have additional requirements that must be met before assignment. Information pulled straight from DODI 5000.66
  - Highest category of certification in the applicable functional area, except for Program Management, which requires practitioner or higher category certification.
  - Incumbent must execute 3-year tenure agreement,
  - GS-14 or equivalent/O-5 level or above
  - 4 years of acquisition experience

## **How to Apply:**

Please send an e-mail to: [usarmy.redstone.peo-avn.mbx.canvass-announcements@army.mil](mailto:usarmy.redstone.peo-avn.mbx.canvass-announcements@army.mil) containing the following:

**Subject:** PEOAVN-DHA-

### **Required Documents:**

- **Resume** that includes **must include** your first and last name, current address, current email address, current phone number, job title, employer, duties, and accomplishments; as well as hours worked per week and dates of employment
- **Transcripts** that include the date your degree was conferred. Unofficial transcripts are acceptable for application purposes, however Official transcripts will be required if selected. Diplomas are NOT acceptable proof of graduation.

**Please submit all documents in PDF or Word format**, preferably (not required) saved as “Last Name, First Initial – Document type,” i.e., “Doe, J – Resume”

**Application packages will be accepted through 11:59pm CT on 06 January 2023**

**Please Note:** *Application packages that are received after the closing date, do not contain resume and transcripts, and resumes that do not contain all of the required information or are submitted in unreadable formats, will not be considered.*

