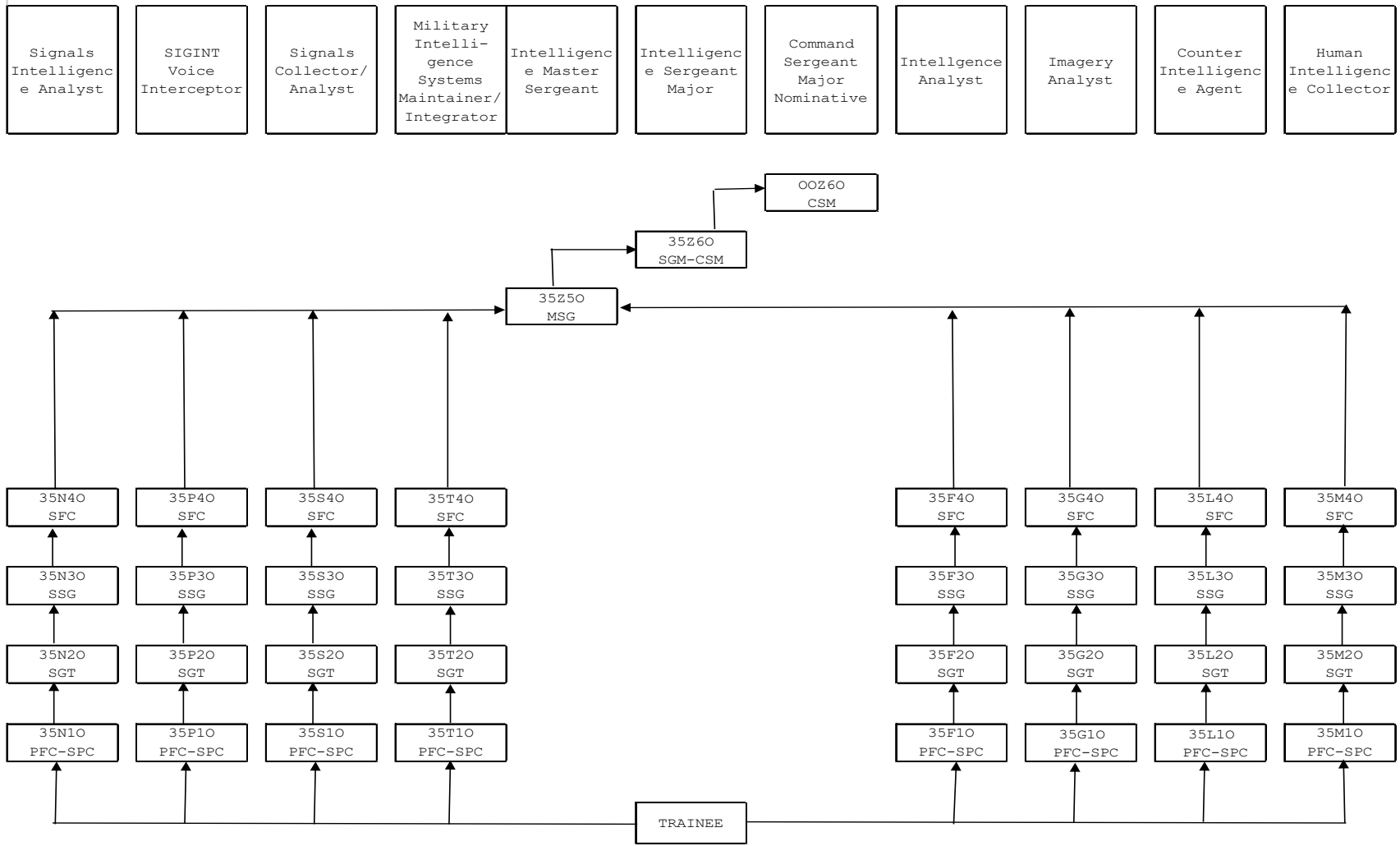




CMF 35 Progression Chart



SUBSTITUTABILITY: None

Line of normal progression.

Figure 10-35. CMF 35 - Military Intelligence career progression (Effective 20201001)

MOS 35F

The intelligence analyst conducts all-source analysis, develops the threat situation, produces, fuses and disseminates intelligence to support the military decision making process (MDMP). Performs, coordinates, and/or supervises the Intelligence Preparation of the Battlefield (IPB) process; planning requirements and assessing collection and support to targeting. Supports the command, staff, and advises on the use of intelligence resources.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: 24+ months in the following: Squad Leader, Section NCOIC

SFC: 24+ months in the following: Detachment SGT, Platoon SGT, Section NCOIC

MSG: 35F become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

Highly Qualified looks like:

SSG: 12+ months in the following: Squad Leader, Section NCOIC

SFC: 12+ months in the following: Detachment SGT, Platoon SGT, Section NCOIC

MSG: 35F become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: PME Commandant's List, 1 year of college, SEJPME I

SFC: PME Commandant's List, Associates Degree, SEJPME II

MSG: 35F become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

Highly Qualified looks like:

SSG: PME Superior Academic Achievement, some college

SFC: PME Superior Academic Achievement, 1 year of college, SEJPME I

MSG: 35F become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

MOS 35F

TRAINING

Most Qualified looks like:

SSG: Joint Targeting Course, Digital Intel Systems Master Gunners Course, ISR Sync Manager Course, OSINT Fundamentals Course, Battle Staff Ops Course, Ranger, Jump Master

SFC: Digital Intel Systems Master Gunners Course, OSINT Tools and Intel Training Course, Battle Staff Ops Course, Ranger, Jump Master

MSG: 35F become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

Highly Qualified looks like:

SSG: Basic OSINT Course, Security Managers Course, Anti-Terrorism and Force Protection I/II, Air Assault, Airborne

SFC: Joint Targeting Course, ISR Sync Manager Course, Security Managers Course, Anti-Terrorism and Force Protection I/II, OSINT Fundamentals Course, Air Assault, Airborne

MSG: 35F become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

Most Qualified looks like:

SSG: Key Developmental – SFAB, SMU, Special Forces Support, Ranger Support, BN S2 NCOIC, Collection Manager, All-Source Management Section, DIV/CORPS ACE

Broadening – Drill Sergeant/AIT Platoon Sergeant, OC/T, SGL, Instructor, Defense Attaché, Recruiter, Training Developer/Writer, Research Development Test & Development NCO (RDT&E)

SFC: Key Developmental – SFAB, DIV/CORPS ACE, BCT S2, Collection Manager, SMU, Special Forces Support, Ranger Support

Broadening – SR Drill Sergeant/AIT Platoon Sergeant, SR OC/T, HRC PD NCO, SR SGL, SR Instructor, SR Training Developer, Defense Attaché, IG, Recruiter, SARC, EOA, RDT&E SNCO

MSG: 35F become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM



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MOS 35F

OTHER INDICATORS

Most Qualified looks like:

SSG: SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

SFC: SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

MSG: 35F become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

MOS 35G

GEOINT Imagery Analyst exploits, interprets, analyzes, and disseminates imagery from national, theater, unattended ground sensors, and tactical systems to provide IMINT support for operations. There are multiple types and categories of imagery to include, but not limited to, electro-optical imagery, infrared, full motion video, RADAR, spectral imagery, polar-metric imagery, and geospatial data. The Imagery Analyst can analyze imagery to identify and relay environmental hazards, civil considerations, and threat activities to units maneuvering through the battlefield. The Imagery Analyst provides support to lethal and nonlethal targeting through baseline or intermediate graphics, battle damage assessments and collateral damage estimates.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: 24+ months in the following: Squad Leader, Section NCOIC

SFC: 24+ months in the following: Detachment SGT, Platoon SGT, Section NCOIC

MSG: 35G become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: 12+ months in the following: Squad Leader, Section NCOIC

SFC: 12+ months in the following: Detachment SGT, Platoon SGT, Section NCOIC

MSG: 35G become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: PME Commandant's List, 1 year of college, SEJPME I

SFC: PME Commandant's List, Associates Degree, SEJPME II

MSG: 35G become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: PME Superior Academic Achievement, some college

SFC: PME Superior Academic Achievement, 1 year of college, SEJPME I

MSG: 35G become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM



MOS 35G

TRAINING

Most Qualified looks like:

SSG: Advanced Operations Course-GEOINT, ISR Sync Manger Course, Ranger, Battle Staff Ops Course

SFC: Joint Targeting Course, Jump Master

MSG: 35G become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: Advanced GEOINT Production Course (AGPC), Airborne, Air Assault

SFC: Advanced Operations Course-GEOINT (AOC-G), ISR Sync Manager Course, Ranger, Battle Staff Ops Course

MSG: 35G become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

Most Qualified looks like:

SSG: Key Developmental – SFAB, Special Forces Support, Ranger Support, SMU, GEOINT Payload Operator, JSTARS Flight Crew, Collection Management Section, TGS/PED Sensor Analysis Section

Broadening – Drill Sergeant/AIT Platoon Sergeant, OC/T, SGL, Instructor, Training Developer, Recruiter, Defense Attaché

SFC: Key Developmental – SFAB, DIV/CORPS ACE, Geospatial Intel Directorate (Joint), Special Forces Support, Ranger Support, SMU

Broadening – SR Drill Sergeant/AIT Platoon Sergeant, Career Management NCO, HRC PD NCO, SR OC/T, SR SGL, SR Instructor, SR Training Developer, Recruiter, Defense Attaché, IG NCO, SARC, EOA

MSG: 35G become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM



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MOS 35G

OTHER INDICATORS

Most Qualified looks like:

SSG: SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

SFC: SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

MSG: 35G become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

MOS 35L

Counterintelligence (CI) Special Agents conduct investigations, operations, collection and reporting, analysis production, and technical services to detect, identify, counter, exploit or neutralize the Foreign Intelligence Entity (FIE) and international terrorist threats to Army and Department of Defense.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: 24+ months in the following: Squad Leader, Section SGT, Team SGT

SFC: 24+ months in the following: Detachment SGT, Platoon SGT

MSG: 35L become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: 12+ months in the following: Squad Leader, Section SGT, Team SGT

SFC: 12+ months in the following: Detachment SGT, Platoon SGT

MSG: 35L become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: PME Commandant's List, 1 year of college, SEJPME I

SFC: PME Commandant's List, Associates Degree, SEJPME II

MSG: 35L become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O as SGM

Highly Qualified looks like:

SSG: PME Superior Academic Achievement, some college

SFC: PME Superior Academic Achievement, 1 year of college

MSG: 35L become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM



MOS 35L

TRAINING

Most Qualified looks like:

SSG: Advanced Counterintelligence Investigations Course, Battle Staff Ops Course, Advanced CI Collections Course, Ranger

SFC: Advanced Foreign Counterintelligence Operations Course, Ranger

MSG: 35L become 35Z at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: Digital Media Collector, Technical Surveillance Countermeasures (TSCM)

SFC: Digital Media Collector, Technical Surveillance Countermeasures (TSCM), Battle Staff Ops Course

MSG: 35L become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

Most Qualified looks like:

SSG: Key Developmental – SFAB, SMU, Special Forces Support, Ranger Support, CI Regional Office/Field Office, DIV/CORPS 2X, CI OPS MGMT TM, White House Communication Agency

Broadening – Drill Sergeant/AIT Platoon Sergeant, OC/T, Recruiter, SGL, Instructor, Defense Attaché.

SFC: Key Developmental – SFAB, CI Regional Office/Field Office, CI OPS MGT TM, DIV/CORPS 2X, SMU, Special Forces Support, Ranger Support, White House Communications Agency

Broadening – HRC PD NCO, SR Drill Sergeant./AIT Platoon Sergeant, SR OC/T, Recruiter, SR SGL, SR Instructor, Defense Attaché, IG NCO, SARC, EOA

MSG: 35L become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM



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MOS 35L

OTHER INDICATORS

Most Qualified looks like:

SSG: SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

SFC: SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

MSG: 35L become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

MOS 35M

The objective of the Army Human Intelligence (HUMINT) Collector is to perform interrogations, source operations, debriefings, screening, and intelligence liaison in all conflict phases in support of multi-domain operations at every echelon. Identifies adversarial elements, activities, intentions, capabilities, and locations through the questioning of people in the operating environment. Performs HUMINT collection in English and foreign languages. Questions enemy prisoners of war and other detainees, enemy deserters, internally displaced persons, liaison contacts, friendly forces, people in the operating environment with a unique capability to gather information, and other strategic sources.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: 24+ months in the following: Squad Leader, HCT NCOIC, Section NCOIC

SFC: 24+ months in the following: Detachment SGT, Platoon SGT

MSG: 35M become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: 12+ months in the following: Squad Leader, HCT NCOIC, Section NCOIC

SFC: 12+ months in the following: Detachment SGT, Platoon SGT

MSG: 35M become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: PME Commandant's List, 1 year of college, SEJPME I

SFC: PME Commandant's List, Associates Degree, SEJPME II

MSG: 35M become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: PME Superior Academic Achievement, some college

SFC: PME Superior Academic Achievement, 1 year of college, SEJPME I

MSG: 35M become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

MOS 35M

TRAINING

Most Qualified looks like:

SSG: Source Operations Course (SOC), Joint Interrogation Management Course (JIMC), Joint CI and HUMINT Analyst and Targeting Course (JCHATC), Battle Staff Ops Course, Ranger

SFC: Defense Advanced Tradecraft Course (DATC), Joint CI and HUMINT Management Course (JHMC), Ranger

MSG: 35M become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: Defense Strategic Debriefers Course (DSDC)

SFC: Joint CI and HUMINT Analyst and Targeting Course (JCHATC), Joint Interrogation Management Course (JIMC), Battle Staff Ops Course

MSG: 35M become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

Most Qualified looks like:

SSG: Key Developmental – SFAB, Special Forces Support, HUMINT OPS MGT TM, Ranger Support, G2X, SMU

Broadening – Drill Sergeant/AIT Platoon Sergeant, OC/T, SGL, Instructor/Writer, Military Language Instructor, Defense Attaché, Recruiter

SFC: Key Developmental – SFAB, Senior Interrogator, Senior Strategic Debriefing SGT, SMU, Special Forces Support, Ranger Regiment

Broadening – SR Drill Sergeant/AIT Platoon Sergeant, Career Management NCO, SR OC/T, SR SGL, SR Instructor/Writer, Military Language Instructor, HR PD NCO, Defense Attaché, IG NCO, Recruiter, SARC, EOA

MSG: 35M become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

MOS 35M

OTHER INDICATORS

Most Qualified looks like:

SSG: SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

SFC: SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

MSG: 35M become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

MOS 35N

The Signals Intelligence (SIGINT) Analyst performs and supervises analysis and reporting of intercepted foreign communications and non-communications signals at all echelons; produces tactical, operational, and strategic intelligence; assists in the collection management process.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: 24+ months in the following: Squad Leader, Section NCOIC

SFC: 24+ months in the following: Detachment SGT, Platoon SGT, SOT-B NCOIC, E-MIB CST, E-MIB PED Platoon

MSG: 35N become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: 12+ months in the following: Squad Leader, Section NCOIC

SFC: 12+ months in the following: Detachment SGT, Platoon SGT, SOT-B NCOIC, E-MIB CST, E-MIB PED Platoon

MSG: 35N become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: PME Commandant's List, 1 year of college, SEJPME I

SFC: PME Commandant's List, Associate's Degree, SEJPME II

MSG: 35N become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: PME Superior Academic Achievement, some college

SFC: PME Superior Academic Achievement, 1 year of college, SEJPME I

MSG: 35N become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM



MOS 35N

TRAINING

Most Qualified looks like:

SSG: NSA Military Cryptologic Continuing Education Program (MCCEP) Phase III Complete, Middle Enlisted Cryptologic Career Advancement Program (MECCAP), Battle Staff Ops Course

SFC: MCCEP Phase IV Complete, Battle Staff Ops Course

MSG: 35N become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: NSA MCCEP Phase I Complete, Military Intern SIGINT Analyst Program (MINSAP)

SFC: NSA MCCEP Phase II Complete, Middle Enlisted Cryptologic Career Advancement Program (MECCAP)

MSG: 35N become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

Most Qualified looks like:

SSG: Key Developmental – SFAB, Special Mission Unit, Special Forces Support, Ranger Support, TDNA NCO, E-MIB/MIB-T CST, E-MIB PED Section

Broadening – Drill Sergeant/AIT Platoon Sergeant, OC/T, SGL, Instructor, Defense Attaché, Recruiter

SFC: Key Developmental – SFAB, Site Operations NCO, DNEA Supervisor, Special Mission Unit, Special Forces Support, Ranger Support, Training Developer/Capability NCO

Broadening – SR Drill Sergeant/AIT Platoon Sergeant, SR OC/T, SR SGL, SR Instructor, HRC PD NCO, Defense Attaché, IG NCO, Recruiter, SARC, EOA

MSG: 35N become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM



MOS 35N

OTHER INDICATORS

Most Qualified looks like:

SSG: SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

SFC: SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

MSG: 35N become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

MOS 35P

The SIGINT Voice Interceptor performs and supervises detection, acquisition, geolocation, identification, and exploitation of foreign communications at all echelons using SIGINT systems. The SIGINT Voice Interceptor copies, translates, transcribes, gists and/or produces summaries of foreign communication transmissions. The SIGINT Voice Interceptor contributes to Information Collection (IC) synchronization to support mission requirements and conducts basic Intelligence Oversight in support of SIGINT operations.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: 24+ months in the following: Squad Leader, Section NCOIC

SFC: 24+ months in the following: Detachment SGT, Platoon SGT, SOT-A NCOIC

MSG: 35P become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

Highly Qualified looks like:

SSG: 12+ months in the following: Squad Leader, Section NCOIC

SFC: 12+ months in the following: Detachment SGT, Platoon SGT, SOT-A NCOIC

MSG: 35P become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: PME Commandant's List, 1 year of college, SEJPME I

SFC: PME Commandant's List, Associates Degree, SEJPME II

MSG: 35P become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

Highly Qualified looks like:

SSG: PME Superior Academic Achievement, some college

SFC: PME Superior Academic Achievement, 1 year of college, SEJPME I

MSG: 35P become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

MOS 35P

TRAINING

Most Qualified looks like:

SSG: NSA Military Cryptologic Continuing Education Program (MCCEP) Phase 1, Aerial Precision Guidance (Air/Ground Certification), Ranger, Airborne, Air Assault

SFC: Intermediate/Advanced Language training, Battle Staff Ops Course, NSA MCCEP Phase 2, 4/4 on current DLPT in control language, Aerial Precision Guidance (Air/Ground Certification), Command Language Program Manager (CLPM), Ranger

MSG: 35P become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: 3/3 on current DLPT in control language, NSA MCCEP Enrolled, Foundry Low Level Voice Intercept (LLVI) Course

SFC: 3/3 on current DLPT in control language, NSA MCCEP Phase 2 Enrolled, Foundry Low Level Voice Intercept (LLVI) Course, Airborne, Air Assault

MSG: 35P become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

Most Qualified looks like:

SSG: Key Developmental – SFAB, SMU, Special Forces Support, Ranger Support, MLAP/MECCAP, Site SR Cryptologic Linguist, Site SR Transcriber, E-MIB CST

Broadening – SGL, Military Language Instructor, OC/T, Drill Sergeant/AIT Platoon Sergeant, Recruiter, Instructor/Writer, CLPM, Defense Attaché

SFC: Key Developmental – SFAB, Site Cryptologic Linguist Supervisor, Site Transcription Supervisor, SMU, Ranger Support

Broadening – Military Language Instructor, HRC PD NCO, Career Management NCO, SR SGL, SR OC/T, Recruiter, SR Drill Sergeant/AIT Platoon Sergeant, Defense Attaché, Brigade CLPM, IG NCO, SARC, EOA

MSG: 35P become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM



MOS 35P

OTHER INDICATORS

Most Qualified looks like:

SSG: SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition, Linguist of the Year

SFC: SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition, Linguist of the Year

MSG: 35P become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

MOS 35S

The Signals Collector/Analyst performs and supervises SIGINT exploitation during the search, collection, analysis, locating, and reporting of foreign communications collected throughout the Electromagnetic Spectrum, special sources and digital networks; conducts efforts against non-communication transmissions to include ELINT and Foreign Instrumentation SIGINT; operates tactical SIGINT collection equipment and hardware.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: 24+ months in the following: Squad Leader, Section NCOIC

SFC: 24+ months in the following: Detachment SGT, Platoon SGT

MSG: 35S become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: 12+ months in the following: Squad Leader, Section NCOIC

SFC: 12+ months in the following: Detachment SGT, Platoon SGT

MSG: 35S become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: PME Commandant's List, 1 year of college, SEJPME I

SFC: PME Commandant's List, Associates Degree, SEJPME II

MSG: 35S become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: PME Superior Academic Achievement, some college

SFC: PME Superior Academic Achievement, 1 year of college, SEJPME I

MSG: 35S become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

MOS 35S

TRAINING

Most Qualified looks like:

SSG: NSA Military Cryptologic Continuing Education Program (MCCEP) Phase III Complete, Middle Enlisted Cryptologic Career Advancement Program (MECCAP), Battle Staff Ops Course

SFC: MCCEP Phase IV Complete, Battle Staff Ops Course

MSG: 35N become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: NSA MCCEP Phase I Complete, Military Intern SIGINT Analyst Program (MINSAP)

SFC: NSA MCCEP Phase II Complete, Middle Enlisted Cryptologic Career Advancement Program (MECCAP)

MSG: 35S become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

Most Qualified looks like:

SSG: Key Developmental – SFAB, SMU, Ranger Support, Special Forces Support, Space Control NCO, I2CEWS Collector/Analyst SGT, Site ELINT/FISINT Section

Broadening – Drill Sergeant/AIT Platoon Sergeant, OC/T, SGL, Instructor, Defense Attaché, Recruiter

SFC: Key Developmental – SFAB, I2CEWS SR Tech Intel Analyst, Site Functional Manager, SMU, Ranger Regiment Support

Broadening – SR Drill Sergeant/AIT Platoon Sergeant, SR OC/T, SR SGL, SR Instructor, HRC PD NCO, Defense Attaché, IG NCO, Recruiter, SARC,

MSG: 35S become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM



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MOS 35S

OTHER INDICATORS

Most Qualified looks like:

SSG: SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

SFC: SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

MSG: 35S become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

MOS 35T

The Military Intelligence Systems Maintainer/Integrator integrates, configures, monitors, maintains, troubleshoots, repairs, and manages Military Intelligence systems, equipment, transmission media, and networks.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: 24+ months in the following: Section NCOIC

SFC: 24+ months in the following: Detachment SGT, Platoon SGT

MSG: 35T become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

Highly Qualified looks like:

SSG: 12+ months in the following: Section NCOIC

SFC: 12+ months in the following: Detachment SGT, Platoon SGT

MSG: 35T become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: PME Commandant's List, 1 year of college, CompTIA Security+, SEJPME I

SFC: PME Commandant's List, Associates Degree, SEJPME II

MSG: 35T become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM

Highly Qualified looks like:

SSG: PME Superior Academic Achievement, some college, CompTIA Network+

SFC: PME Superior Academic Achievement, 1 year of college, CompTIA Security+, SEJPME I

MSG: 35T become 35Z50 at MSG

CSM/SGM: 35Z50 become 35Z60 at SGM



MOS 35T

TRAINING

Most Qualified looks like:

SSG: Digital Intel Systems Master Gunners, GCSS-A Maintenance Supervisor Course, Battle Staff Ops Course, Ranger

SFC: Digital Intel Systems Master Gunners, DCGS-A Maintenance Course, Ranger, Jump Master

MSG: 35T become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

Highly Qualified looks like:

SSG: DCGS-A Maintenance Course, Airborne, Air Assault

SFC: GCSS-A Maintenance Supervisor Course, Battle Staff Ops Course

MSG: 35T become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

Most Qualified looks like:

SSG: Key Developmental – SFAB, SMU, Special Forces Support, E-MIB IEW Shop, IEW Shop

Broadening – Drill Sergeant/AIT Platoon Sergeant, SGL, Instructor, Defense Attaché, Recruiter

SFC: Key Developmental – SFAB, Senior Research, Development, Test, and Evaluation NCO, SMU, BN Operations NCO, IEW Shop

Broadening – SR Drill Sergeant/AIT Platoon Sergeant, SR OC/T, SR SGL, SR Instructor, HRC PD NCO, Defense Attaché, IG NCO, Recruiter, SARC, EOA

MSG: 35T become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM



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MOS 35T

OTHER INDICATORS

Most Qualified looks like:

SSG: SGT Audie Murphy Club, Senior Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

SFC: SGT Audie Murphy Club, Master Instructor Badge, NCO/Drill Sergeant/Platoon Sergeant/Instructor of the Year, Knowlton Award (MI Corps Award), Best Warrior Competition

MSG: 35T become 35Z5O at MSG

CSM/SGM: 35Z5O become 35Z6O at SGM

MOS 35Z

The Intelligence Senior SGT prepares plans, training materials, and coordinates the implementation of operations, training programs, and communication activities; reviews intelligence related publications, policies, procedures, and prepares recommended changes and updates to support present and future operations; compares, reviews, and requests force manning and structure authorization documents with intelligence scope, mission and function to recommend revisions or requisitions.

LEADERSHIP POSITIONS

Most Qualified looks like:

MSG: 24 months of successful First Sergeant time, Joint Senior Enlisted Advisor/Leader (SEA/SEL)

CSM/SGM: BDE – Served 24 months as BN CSM; AND 12 months as a Corps G2 SGM, J2 SGM, or Group SGM
BN – Served 24 months as Division G2 or Analysis and Control Element (ACE) SGM

Highly Qualified looks like:

MSG: 12 months of successful First Sergeant time, Joint Senior Enlisted Advisor/Leader

CSM/SGM: BDE – Served 12 months as BN CSM or 24 months as Corps G2 SGM, J2 SGM, or Group SGM
BN – Served 12 months as Division G2, Analysis and Control Element (ACE) SGM

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

MSG: PME Distinguished Honor Graduate, Bachelors Degree, SEJPME II

CSM/SGM: PME Distinguished Honor Graduate, Master's Degree

Highly Qualified looks like:

MSG: Exceeded PME Standards or Commandant's List, Associates Degree, SEJPME I

CSM/SGM: Exceeded USASMA Course Standards, Bachelor's Degree



MOS 35Z

TRAINING

Most Qualified looks like:

MSG: First Sergeant Course, Ranger
CSM/SGM: Nominative Leader Course

Highly Qualified looks like:

MSG: Battle Staff Ops Course
CSM/SGM: Pre-Command Course (PCC)

ASSIGNMENTS (Broadening and Key Developmental) **PROPONENT SPECIFIC CHALLENGING / HIGH RISK**

Most Qualified looks like:

MSG: Key Developmental – SFAB, DIV/CORPS ACE NCOIC, BCT S2 NCOIC/Intelligence Senior SGT/Chief Intel SGT, BN/BDE Operations S2/S3 NCOIC, Mission Manager, SMU, Special Forces Support, Chief RDT&E NCO
Broadening – SR Career Management NCO, SR HRC PD NCO, Joint Intelligence Centers/Activities, Chief OC/T, NCOA Deputy Commandant, Chief Instructor/Writer, Chief Training Developer, Defense Attaché, IG NCO, SARC, EOA
CSM/SGM: Key Developmental – G2/J2 SGM, BDE OPS SGM, SMU, Joint Intelligence Operations Center (JIOC)
Broadening – Chief Career Management NCO, HRC Branch/Division SGM, USASMA Intelligence Fellowship, Congressional Fellowship

MOS 35Z

OTHER INDICATORS

Most Qualified looks like:

MSG: SGT Audie Murphy Club, Knowlton Award (MI Corps Award)

CSM/SGM: Knowlton Award, USASMA Fellowship, Congressional Fellowship