

# U.S. ARMY EQUITY AND INCLUSION AGENCY

The U.S. Army Equity and Inclusion Agency provides policy, supervision and oversight of Civil Rights and Equal Employment Opportunity, EEO Compliance and Complaints of Discrimination, Army Command Policy, Military Equal Opportunity, and Diversity, Equity, and Inclusion.

## Equity and Inclusion Agency Primary Portfolio

- Civilian Equal Employment Opportunity (EEO) & Diversity **AR 690-12**
- Military Equal Opportunity (MEO) **AR 600-20**
- Diversity, Equity, and Inclusion (DEI) Strategy
- Command Policy and Leadership **AR 600-20**
- EEO Compliance and Complaints Review and Adjudication (EEOCCR) **AR690-600**

## Equity and Inclusion Agency Responsibilities

- Advise Secretary of the Army on all matters relating to Civilian EEO & Civil Rights
- Policy and program oversight of statutorily required Model EEO Program
- Promulgate policy and processing for EEO Compliance, Complaints and Adjudication of discrimination complaints
- Diversity and Inclusion Strategy and Policy
- Policy and program oversight of the Military EO program
- ASA M&RA liaison for command policy and leadership: religious accommodation; Sexual Harassment/Assault Response & Prevention; hazing/bullying; Soldier2020
- Manage and direct the ASL Diversity Council and Working Groups
- Chair, Equal Employment Opportunity Board of Directors
- Reporting requirements to DOD, EEOC, OPM, Congress, and White House

## Organizational Structure and Leadership

- Deputy for Diversity, Equity, and Inclusion
- Deputy for Civilian EEO Program
- Deputy for Military EO Program
- Deputy for Special Staff, Plans, and Command Policy
- Affirmative Employment Policy and Programs
- Deputy for EEO Compliance, Complaints, Review and Adjudication

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<https://www.army.mil/armyequityandinclusion>

## Available Services

- Listening Sessions
- Consultations
- Mediation
- Training
- Staff Assistance Visits
- Program Evaluations
- Barrier Identification and Analysis
- DEI Strategy Review
- Outreach and Engagement
  - STEM and Cyber Events
  - Recruiting and Retention
  - Leadership Symposiums
  - Military and Civilian Recognition and Awards
  - Professional Development
  - Special Emphasis Events

## Leadership

### Mr. Anselm Beach (DASA-EI)

Deputy Assistant Secretary of the Army, Equity and Inclusion and Senior Advisor to the Secretary of the Army for Diversity and Inclusion

### Ms. Seema Salter

Deputy, U.S. Army Equity and Inclusion Agency

### COL Caprissa Brown-Slade

Army's Chief Diversity Officer



**Diversity is the Force. Equity is the Goal. Inclusion is the Way.**