



# Biography

Department of the Army



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## **TERESA REID BRILEY**

**Director**

**Assistant G-1 for Civilian Personnel**

Ms. Teresa R. Briley was selected in 2020 to serve as the Director, Assistant G-1 for Civilian Personnel (AG-1CP) under the leadership of the Deputy Chief of Staff, G-1, Headquarters Department of the Army. She leads a dynamic civilian human resources organization, comprised of 5 Divisions to provide subject matter expertise in multi-discipline functions by providing personnel policy and implementation guidance to support the needs of Commands throughout Army.

Ms. Briley previously held the Deputy AG-1CP position from 2017 to 2020, after serving in an acting capacity for almost a year prior. In this position, she managed the operational functions of the organization, which included Staffing and Classification; Labor and Employee Relations; Pay, Benefits, and the Expeditionary Civilian Workforce; Civilian Career Programs; Civilian Personnel Evaluation and Analysis; Non-Appropriated Fund Human Resources Policy; and Program Support.

In December 2015, Ms. Briley joined the Army team as the Chief, Labor and Employee Relations Division (LERD), AG-1CP, where she managed a team of labor and employee relations experts to promulgate/update policies and issue guidance in support of effective management of civilians in the areas of discipline, leave, scheduling of work, suitability, performance management and labor relations. Prior to joining the AG-1CP team, she served as a senior Labor and Employee Relations Specialist with the Defense Logistics Agency, and various Department of Defense (DoD) organizations, including the Defense Civilian Personnel Advisory Service (DCPAS). At DCPAS, she led the labor relations program for DoD, in which she conducted Agency Head Review of all collective bargaining agreements negotiated in the DoD with over 1400 bargaining units, provided National Consultation Rights to the National Unions, oversaw the filing of negotiability appeals and arbitration exceptions, managed the Department of Defense Labor-Management Roundtable and represented the Department at the National Council on Federal Labor-Management Relations. In this position, she was also selected to serve as the Acting Chief of Labor and Employee Relations for well over a year to oversee the development of policy and guidance for the Defense Performance Management and Appraisal Program, Discipline and Adverse Actions, Suitability and Administrative Grievances.

Before moving to the aforementioned Defense Agencies, Ms. Briley worked as the lead Labor and Employee Relations Specialist for the Headquarters, Defense Finance and Accounting Service, Headquarters, U.S. Army Corps of Engineers, and the XVIII Airborne Corps and Fort Bragg. These assignments followed her graduation from the Department of the Army Civilian Personnel Intern Program with the Military District of Washington.