

DIGGING DEEPER



A quarterly newsletter brought to you by the 416th Theater Engineer Command

QUARTER 4

FY22

416th 4th Quarter Headline News



Hood Strike continues despite heat
([News Link](#))



Safety trifecta awarded to 416th TEC
([News Link](#))



652nd ENG CO build Freedom Park
([News Link](#))



Sapper Stakes tests knowledge
([News Link](#))

CoC ceremony brings tradition to nearby park



Photo by Maj. David Dunn

The 416th Theater Engineer Command's change of command ceremony took place at the Veterans Memorial Park in Bartlett, Illinois, July 24, providing a traditional military show to the local community.

Maj. Gen. Matthew V. Baker relinquished command to Maj. Gen. Brian E. Miller during the traditional event by passing the unit colors to symbolize the ultimate responsibility that comes with the assumption of command.

"I am absolutely humbled and thrilled to be here," said Miller during the ceremony. News link: [HERE](#)

372nd ENG BDE CoC

Col. Noel Palmer, the commander of the 372nd Engineer Brigade, relinquished command to Col. Elliot Schroeder Sept. 17 at Fort Snelling, Minnesota, during a change of command ceremony.

While speaking to the crowd, Maj. Gen. Brian Miller the commanding general for the 416th Theater Engineer Command, thanked Palmer for his 40 months as the commander of the 372nd. Read article [HERE](#).



Photo by Capt. Floice Kemp



Photo by Scott Sturkol

389th ENG CO helps with Fort McCoy troop project

Soldiers with the Army Reserve's 389th Engineer Company in Des Moines, Iowa, worked on a troop project at Tactical Training Base Courage on South Post at Fort McCoy, Wisconsin, this summer.

The company worked on several projects to improve the camp during their 2022 annual training, including putting new metal siding on numerous buildings.

Troop projects are coordinated by the Fort McCoy Directorate of Public Works and helped improve the installation's infrastructure while at the same time providing training for Army engineer units. For full article, check the link [HERE](#).

Dubuque Army Reserve Center memorialized in Iowa community

The Soldiers of the 389th Engineer Battalion hosted a memorialization ceremony that drew 125 people in Iowa.

The public outpouring of support is not unique in this Mississippi River town, which boasts robust veterans organizations and agen-

cies. The attendees came for the memorialization of the Dubuque Army Reserve Center,



which is now named after Spc. Ronald D. Rennison. The ceremony was held July 10, just a week after what would have been Ronald's 53rd birthday. To see the full article and photos, click [HERE](#).



Suicide Prevention Month

A message from our leader is available on our [Facebook Page](#). Take a look at his message here. One life is one too many. Call the National Suicide Prevention line at: 1-800-273-TALK and press 1 for the Military Crisis Line.

Maj. Gen. Brian E. Miller, Commanding General, 416th Theater Engineer Command, delivers a message on #suicideprevention and support at the Parkhurst U.S. Army Reserve Center, Darien, Illinois, Sept. 13, 2022. (U.S. Army video by Staff Sgt. Christopher Lindborg)

Hispanic Heritage Month

From mid-September to mid-October, the Army celebrates and pays tribute to Hispanic Soldiers and recognizes the important contributions they have made in service to our nation.

During National Hispanic Heritage Month, we pause and reflect on the shared history as Americans, and celebrate the rich mosaic of people and cultures who build and strengthen our Army and our nation.

This year's national theme – "Unidos: Inclusivity for a Stronger Nation" – captures that spirit as we observe the unique and storied history Hispanic Americans have in the Army – serving and fighting in almost every war since our nation's birth.

Today, more than 17% of America's Soldiers and 8% of Army civilians are of Hispanic or Latino descent.

One of our own proudly serving Latinas was named the 2022 Distinguished Military Service Award recipient by Latina Style Inc. Capt. Joana Martinez, serving under the 321st Engineer Battalion, was given the honor in September.

After commissioning in the United States Army Reserve in May of 2015, Martinez's first assignments were platoon leader and construction officer in the 302nd EVCC at Camp Bullis, Texas. She served as the first female officer in the

unit.

In May 2018, she joined the 348th Engineer Company (Clearance) as the operations officer at home station and deployment in support of Operation Freedom's Sentinel from June 2019 through April 2020. She assumed command of the 348th as the first female commander upon the unit's return from deployment. See her selection notice [HERE](#).



Mine clearing requires patience

Imagine having to clear a mine so that follow-on units are safe as they move through an area. That's exactly what Army Reserve Soldiers with the 483rd Engineer Platoon, 863rd Engineer Battalion, Joliet, Illinois, practiced during Warrior Exercise July 25 at Fort McCoy, Wisconsin. One of those Soldiers was Spc. Nicholas Zalusky, a 12B combat engineer for about three years. Click [HERE](#) for article.

GET YOUR TRAINING

AVAILABLE FOR LEADERS, HR PROFESSIONALS AND SOLDIERS

TRAINING REQUIREMENTS

LEADERS

MANDATORY Leader Course (1 hr.) required to access another Soldier's record

- ▶ Approvers
- ▶ Commanders
- ▶ Deputies
- ▶ CSM/SiMs/ISGs
- ▶ Executive Officers
- ▶ Directors/Supervisors

HR PROFESSIONALS

MANDATORY HR Pro Course (40 hrs.) + Instructor Facilitated Training (16 hrs.) + Sub-Category Training (as req'd)

- ▶ Field Users
- ▶ Validators
- ▶ Promotions
- ▶ Career Management
- ▶ Onboarding
- ▶ Offboarding

SOLDIERS

RECOMMENDED Self-Service Course (1 hr.)

Training is available at <https://hr.ippsa.csd.disa.mil/> or via the IPPS-A App

IPPS-A Resources: [IPPS-A Replays](#) [User Manual](#) [IPPS-A S1Net](#) [IPPS-A Podcast](#)

For more IPPSA: [Facebook.com/armyippsa](#) [Instagram.com/usarmy_ippsa](#) [YouTube.com/IPPSA](#)

[Twitter.com/IPPSArmy](#) [LinkedIn.com/company/ipps-a/](#) [ipps-a.army.mil/3net](#)

One Soldier ★ One Record ★ One Army