

31B Talent Development Model (Caps at MSG)

Years of Service 1






3

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14

18

					
Key Leadership Position <i>(18-30 MONTHS)</i>	Military Police	Team Leader	Squad Leader	Platoon Sergeant Detachment Sergeant	First Sergeant
Military/Civilian Education	DLC 1 BLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SMC
Key Development <i>(POST Leadership)</i>		Asst. Squad Leader Plans NCO Training Sergeant MMS NCO	SFAB (Police Advisor) Operations Sergeant PSD NCO MP Investigator NCO Desk Sergeant	Operations NCO PSD NCO	SFAB (Operations NCO) Operations NCO Provost NCO PM Operations NCO
Broadening Opportunities	Drug Suppression Investigator, MP Investigator, PSD Specialist, Traffic MGMT & Collision Investigator	MP Investigator, PSD NCO	Drill Sergeant, Recruiter, Instructor/Writer, Small Group Leader, Military Science Instructor, Observer Coach/Trainer, Capabilities Division NCO (Futures Command)	Training NCO, System Development Manager, Project NCO	Talent Mgmt NCO, Career MGMT NCO, Tactical NCO, System Development NCO, Training Developer, Senior Training Management NCO, Capability Developer
Military Training	MP Investigator, Traffic MGMT and Collision Investigator	MP Investigator, Anti-Terrorism Officer (Basic), Conventional Physical Security/Crime Prevention	Law Enforcement Senior Leaders	Protective Services Training, Special Reaction Team	Battle Staff NCO, Protective Services Training
		Senior Enlisted Joint Professional Military Education (1)		Senior Enlisted Joint Professional Military Education (2)	

31D Talent Development Model (Caps at MSG)

Years of Service





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Key Leadership Position <i>(18-30 MONTHS)</i>	Special Agent		Special Agent		Detachment Sergeant		First Sergeant	
Military/Civilian Education	Associate's Degree		Bachelor's Degree					
Key Development <i>(POST Leadership)</i>			Criminal Intel NCO Protective Service Agent		Evidence Custodian Protective Service NCO Operations NCO Criminal Intel NCO		Detachment Sergeant Operations Sergeant	
Broadening Opportunities			Instructor/Writer, Small Group Leader			Assistant Inspector General, EO Advisor, CID Enlisted Development NCO		
Military Training	Protective Services Training, Child Abuse Prevention Investigative Techniques, Domestic Violence Intervention Training, Special Victim Capability, Advanced Crime Scene Investigative Techniques			Advanced Crime Scene Investigative Techniques		Law Enforcement Senior Leader, Military Police Pre-Command Course		
	Senior Enlisted Joint Professional Military Education (1)			Senior Enlisted Joint Professional Military Education (2)				

DLC 2

DLC 3

DLC 4

DLC 5

ALC

SLC

MLC

SMC

31E Talent Development Model (Caps at MSG)

Years of Service 1






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Key Leadership Position <i>(18-30 MONTHS)</i>	C/D Specialist	Team Leader	Squad Leader	Platoon Sergeant	First Sergeant
Military/Civilian Education	DLC 1 BLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SMC
Key Development <i>(POST Leadership)</i>		C/D NCO	Operations NCO Special Housing Unit Shift Leader	Watch Commander Operations NCO Special Housing Unit NCOIC	Watch Commander ACC Ops/ Trng NCO
Broadening Opportunities	MP Investigator	MP Investigator, Housing Unit NCO	Drill Sergeant, Instructor, Small Group Leader, Observer Coach/Trainer Corrections Supervisor, Corrections Liaison, MP Investigator Supervisor, Housing Unit NCOIC, ACA Plans and Policy NCO, Project Supervisor	Talent Mgmt NCO, Training Developer, System Development NCO, Prisoner Services/Admin NCO, Corrections Supervisor, Plans NCO	Senior Career Management NCO, Inspector General NCO, Training with Industry, BN/BDE Operations
Military Training	MP Investigator, Special Reaction Team	Anti-Terrorism Officer (Basic)	Conv Physical Security/Crime Prevention	Battle Staff NCO, Anti-Terrorism Officer (Advanced)	Law Enforcement Senior Leaders
		Senior Enlisted Joint Professional Military Education (1)		Senior Enlisted Joint Professional Military Education (2)	

31K Talent Development Model (Caps at MSG)

Years of Service 1

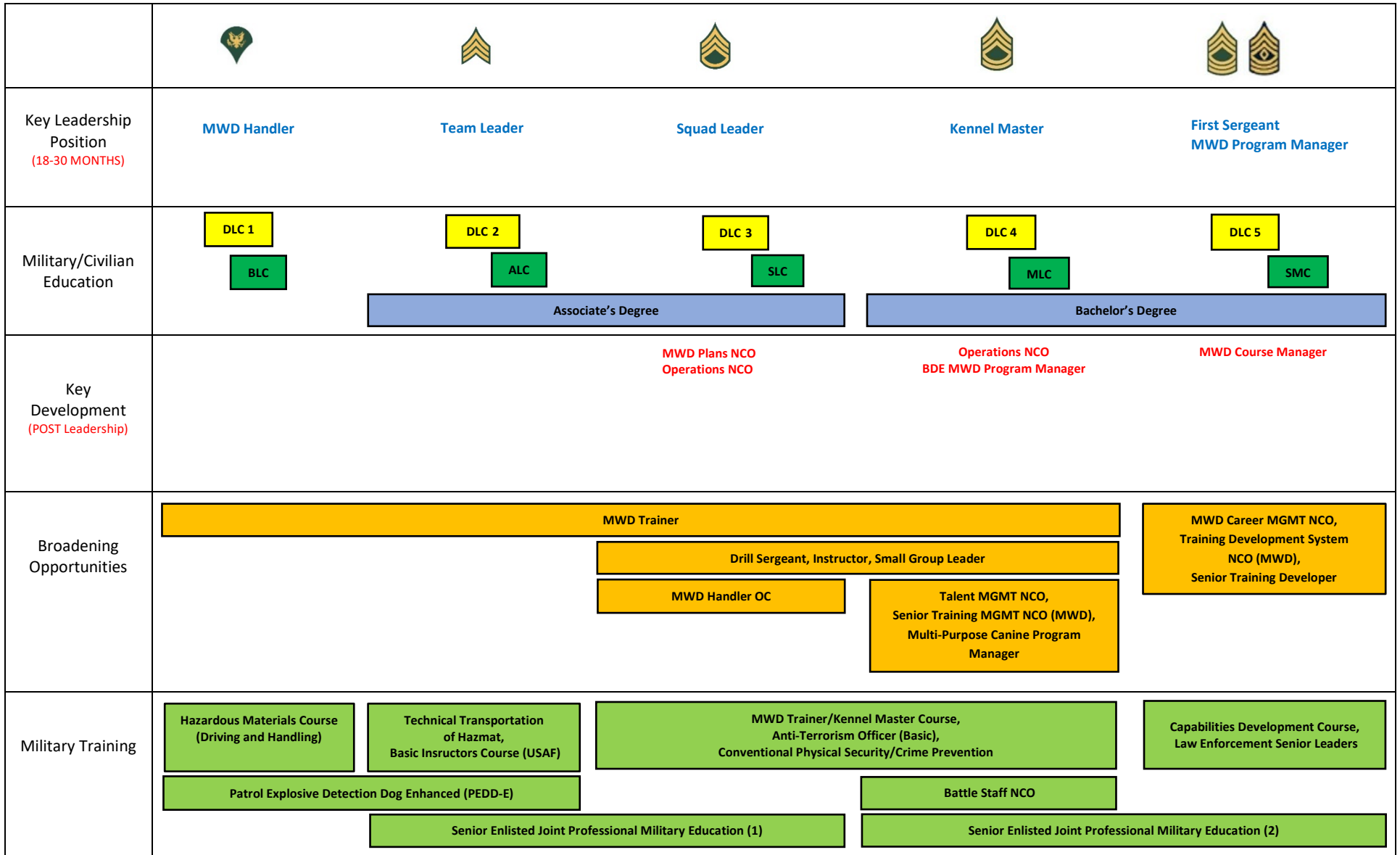
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31Z Talent Development Model Senior Military Police Sergeant Major

	YEARS POST UNITED STATES ARMY SERGEANTS MAJOR ACADEMY GRADUATION					
	1	2	3	4	5	6
Key Leadership Position (24-36 months)	Battalion Command Sergeant Major			Brigade/Group Command Sergeant Major		Nominative Command Sergeant Major
Military/Civilian Education	<div style="background-color: yellow; padding: 5px; margin-bottom: 5px;">Distributed Leaders Course 6</div> <div style="background-color: lightblue; padding: 5px;">Bachelor's Degree</div>					<div style="background-color: green; padding: 5px; margin-bottom: 5px;">Nominative Leader Course</div> <div style="background-color: lightblue; padding: 5px;">Master's Degree</div>
Key Development (POST Leadership)	Battalion Operations SGM Facility SGM Directorate of Emergency Services			Brigade/Group Operations SGM Chief Career Management NCO G2/G3 SGM (CID HQ) Military District of Washington Provost SGM Provost NCO (TRADOC/FORSCOM/IMCOM/USAREUR-AF/USARPAC)		Army Provost SGM USAMPS/MP Corps CSM HQ USACIDC/CID CSM
Broadening Opportunities	<div style="background-color: orange; padding: 5px;"> Directorate of Training and Education (USAMPS) SGM Directorate of Plans and Operations (USAMPS) SGM Basic Military Police Training Division (USAMPS) SGM Non-Commissioned Officer Academy Assistant Commandant (MCSOE) </div>		<div style="background-color: orange; padding: 5px;"> Observer-Coach CSM (2x BN CSM OCT) Enlisted Military Police Branch SGM Military Working Dog Program SGM United States Army Sergeants Major Academy Fellowship United States Army Sergeants Major Academy Small Group Leader </div>		<div style="background-color: orange; padding: 5px;"> MSCoE CSM Army University CSM Senior Staff SGM (G-3) </div>	
Military Training	<div style="background-color: lightgreen; padding: 5px;"> Military Police Pre-Command Course Law Enforcement Senior Leaders Course </div>					<div style="background-color: lightgreen; padding: 5px;"> Senior Leaders Seminar, Keystone Course </div>