### 31B Talent Development Model (Caps at MSG)

Years of Service 1

Key Leadership **First Sergeant Military Police Team Leader Squad Leader Platoon Sergeant** Position **Detachment Sergeant** (18-30 MONTHS) DLC 1 DLC 2 DLC 3 DLC 4 DLC 5 Military/Civilian ALC SLC BLC MLC Education Associate's Degree **Bachelor's Degree Operations NCO** SFAB (Operations NCO) **Asst. Squad Leader** SFAB (Police Advisor) **PSD NCO Plans NCO Operations NCO Operations Sergeant Provost NCO Training Sergeant PSD NCO** Key **PM Operations NCO** MMS NCO **MP Investigator NCO** Development **Desk Sergeant** (POST Leadership) MP Investigator, Drill Sergeant, Recruiter, Instructor/Writer, Small Group Leader, Military Science **Drug Suppression** Senior PDNCO, **PSD NCO** Instructor, Observer Coach/Trainer, Capabilities Division NCO (Futures Command) Investigator, Inspector General NCO, Broadening MP Investigator, White House Fellowship, Opportunities **PSD Specialist,** EO Advisor, Talent Mgmt NCO, Training NCO, **Traffic MGMT & Collision** PSD NCO System Development Manager, Career MGMT NCO, Tactical NCO, Investigator Project NCO System Development NCO, **Training Developer,** Senior Training Management NCO, **Capability Developer** MP Investigator, Anti-Terrorism Officer (Basic), **Law Enforcement Senior Leaders** MP Investigator, **Conventional Physical Security/Crime Prevention Traffic MGMT and Collison Investigator** Military Training Battle Staff NCO. **Protective Services Training, Protective Services Training Special Reaction Team** Senior Enlisted Joint Professional Military Education (1) Senior Enlisted Joint Professional Military Education (2)

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#### 31D Talent Development Model (Caps at MSG)

Years of Service

2

Key Leadership Position **Special Agent Detachment Sergeant First Sergeant** Special Agent (18-30 MONTHS) DLC 5 DLC 2 DLC 3 DLC 4 Military/Civilian ALC SLC SMC Education Associate's Degree **Bachelor's Degree Evidence Custodian Detachment Sergeant Criminal Intel NCO Protective Service NCO Operations Sergeant Protective Service Agent** Key **Operations NCO** Development Criminal Intel NCO (POST Leadership) Assistant Inspector General, EO Advisor, Instructor/Writer, Small Group Leader **CID Enlisted Development NCO** Broadening Talent Mgmt NCO, Training Developer, Opportunities System Development NCO, **Inspector General NCO** Protective Services Training, Child Abuse Prevention Investigative Techniques, **Advanced Crime Scene Investigative** Law Enforcement Senior Leader, **Domestic Violence Intervention Training, Special Victim Capability,** Techniques Military Police Pre-Command Course Military Training **Advanced Crime Scene Investigative Techniques Crime and Criminal Intelligence Analyst** Senior Enlisted Joint Professional Military Education (1) Senior Enlisted Joint Professional Military Education (2)

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### 31E Talent Development Model (Caps at MSG)

Years of Service 1

Key Leadership **First Sergeant C/D Specialist Team Leader Squad Leader Platoon Sergeant** Position (18-30 MONTHS) DLC 1 DLC 2 DLC 3 DLC 4 DLC 5 Military/Civilian ALC BLC SLC Education Associate's Degree **Bachelor's Degree Watch Commander Watch Commander** C/D NCO **Operations NCO Operations NCO ACC Ops/ Trng NCO Special Housing Unit Shift Leader Special Housing Unit NCOIC** Key Development (POST Leadership) **MP Investigator** MP Investigator, Senior Career Management NCO, Drill Sergeant, Instructor, Small Group Leader, Observer Coach/Trainer **Housing Unit NCO** Inspector General NCO, Broadening Training with Industry, Opportunities **BN/BDE Operations** Talent Mgmt NCO, **Corrections Supervisor,** Corrections Liaison, Training Developer, System Development NCO, MP Investigator Supervisor, Prisoner Services/Admin NCO, Housing Unit NCOIC, **Corrections Supervisor,** ACA Plans and Policy NCO, **Plans NCO Project Supervisor Law Enforcement Senior Leaders** Battle Staff NCO, MP Investigator, **Anti-Terrorism Officer (Basic) Anti-Terrorism Officer (Advanced) Special Reaction Team** Military Training Conv Physical Security/Crime Prevention Senior Enlisted Joint Professional Military Education (2) Senior Enlisted Joint Professional Military Education (1)

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## 31K Talent Development Model (Caps at MSG)

Years of Service 1

Key Leadership **First Sergeant MWD** Handler **Team Leader Squad Leader Kennel Master** Position **MWD Program Manager** (18-30 MONTHS) DLC 1 DLC 2 DLC 4 DLC 5 DLC 3 Military/Civilian ALC SLC BLC MLC SMC Education Associate's Degree **Bachelor's Degree Operations NCO MWD Course Manager MWD Plans NCO Operations NCO BDE MWD Program Manager** Key Development (POST Leadership) **MWD Trainer** MWD Career MGMT NCO, **Training Development System** Broadening **Drill Sergeant, Instructor, Small Group Leader** NCO (MWD), Opportunities **Senior Training Developer** Talent MGMT NCO, **MWD Handler OC** Senior Training MGMT NCO (MWD), Multi-Purpose Canine Program Manager **MWD Trainer/Kennel Master Course, Hazardous Materials Course Technical Transportation** Capabilities Development Course, (Driving and Handling) Anti-Terrorism Officer (Basic), of Hazmat. Military Training **Law Enforcement Senior Leaders Basic Insructors Course (USAF) Conventional Physical Security/Crime Prevention** Patrol Explosive Detection Dog Enhanced (PEDD-E) **Battle Staff NCO** Senior Enlisted Joint Professional Military Education (1) Senior Enlisted Joint Professional Military Education (2)

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# 31Z Talent Development Model Senior Military Police Sergeant Major

	YEARS POST UNITED STATES ARMY SERGEANTS MAJOR ACADEMY GRADUATION					
	1	2	3	4	5	6
Key Leadership Position (24-36 months)		Battalion Command Sergeant Major  Brigade/Group Command Sergeant Major				Nominative Command Sergeant Major
Military/Civilian Education	Distributed Leaders Course 6					Nominative Leader Course
	Bachelor's Degree					Master's Degree
Key Development (POST Leadership)	ı	Brigade/Group Operations SGM  acility SGM Chief Career Management NCO G2/G3 SGM (CID HQ) Military District of Washington Provost SGM Provost NCO (TRADOC/FORSCOM/IMCOM/USAREUR-AF/USARPAC)			Army Provost SGM USAMPS/MP Corps CSM HQ USACIDC/CID CSM	
Broadening Opportunities	Directorate of Pla Basic Military Polic Non-Commission	ning and Education (USAMPS) So ns and Operations (USAMPS) SG ce Training Division (USAMPS) So oned Officer Academy Assistant mmandant (MCSOE)	M En SM Mi United States	erver-Coach CSM (2x BN 0 listed Military Police Bran ilitary Working Dog Progr Army Sergeants Major Acade ny Sergeants Major Acade	nch SGM am SGM cademy Fellowship	MSCOE CSM Army Univeristy CSM Senior Staff SGM (G-3)
Military Training	Military Police Pre-Command Course  Law Enforcement Senior Leaders Course					Senior Leaders Seminar, Keystone Course