

19D Talent Development Model

Years of Service 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30

| <p>Rank</p> <p>KD Position</p> | <p>Driver, Gunner, Scout</p> <p>Gunner, Team Leader</p> <p>Squad / Section Leader</p> <p>Platoon Sergeant</p> <p>First Sergeant</p> <p>BN/BDE CSM</p> <p>Requires a <u>minimum</u> of 24 months to be considered Key Developmental (KD) complete</p> | | | | | | | | | | | | |
|--|--|---|--|---|---|-----|---------|--|--|---|--|---|---|
| <p>Military Education</p> <p>Distributed Learning</p> <p>NCOPDS</p> <p>Civilian Education</p> <p>Degree Program</p> | <p>DLC 1 (years 2-3), WLC (years 3-4), DLC 2 (years 4-5), ALC (years 5-6), DLC 3 (years 6-7), SLC (years 7-8), DLC 4 (years 8-9), MLC (years 9-10), DLC 5 (years 10-11), SMC (years 11-12), DLC 6 (years 12-13), NOM (years 13-14)</p> <p>Associate's Degree (years 2-10)</p> <p>Bachelor's Degree (years 10-22)</p> <p>Master's Degree (years 22-30)</p> | | | | | | | | | | | | |
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