








# 74D Talent Development Model (AC)

Years of Service

2 4 6 8 10 12 14 16 18 20 22 24 26 28 30

	      
<b>Key Leadership Position</b> <small>MQ rating and highly numerated ranking (18-30 Months)</small>	<p>ASST Team Leader, ASST Squad Leader, and CBRN NCO* *only (CRD) (SF)</p> <p>Squad Leader, Small Group Leader, Team Leader and ASST Team Leader* *only (CRD) (SF)</p> <p>Platoon Sergeant, Team Leader (CRD)(SF) and CBRN Staff NCO (CRT)</p> <p>First Sergeant and Detachment Sergeant (CRD) (SF)</p> <p>BN/BDE CSM, Branch Immaterial CSM, and USAG CSM</p>
<b>Military/Civilian Education</b>	<p>DLC 1, BLC, Associate's Degree, DLC 2, ALC, Bachelor's Degree, DLC 3, SLC, DLC 4, MLC, DLC 5, SGM-A, Master's Degree, DLC 6, Nom</p>
<b>Key Development</b>	<p>Company CBRN NCO, CBRNE Response Team member, Chemical Reconnaissance Detachment member, or Decontamination and Reconnaissance Team Member</p> <p>BN CBRN Staff NCO, OPS SGT, Decontamination and Reconnaissance Team Member</p> <p>BDE CBRN Staff NCO, OPS SGT, Decontamination and Reconnaissance Team Member</p> <p>Operations Sergeant and CBRN Staff NCO</p> <p>DIV/Corps SGM, CBRN SGM, BN/BDE CSM, Branch Immaterial CSM, USAG CSM, Chief Career Management NCO, Operations Sergeant (Pentagon Force Protection), and S3 NCO (Operations SGM)</p>
<b>Broadening Opportunities</b>	<p>Special Mission Unit</p> <p>Drill SGT, Recruiter, Small Group Leader, Training Developer</p> <p>Instructor, Training Management NCO, TAC NCO, 3rd Infantry Regiment</p> <p>IG NCO, EOA</p> <p>Observer/Coach-Trainer (OC-T)</p> <p>Training Developer, Senior Career Management NCO,</p> <p>USASMA Fellowship; NCOA Commandant, IG SGM, EO SGM</p>
<b>Military Training</b>	<p>Security Force Assistance Course, Ranger (G), Airborne (P), Jumpmaster (5W), Air Assault (2B), Battle Staff (2S), MFT (P5), Training Developer (2)</p> <p>Drill Sergeant, Recruiter, Master Resilience, SHARP, Joint Planners Course WMD (JCPC), Theater Nuclear Operations Course (TNOC), Common Faculty Development Instructor Course (CFD-IC)</p> <p>Technical Escort Course (L3), NBCRV Reconnaissance Course (L6), Biological Integrated Detection System Course (L4), Mass Casualty Decontamination Course, CBRN Responder Course, Dismounted CBRN Reconnaissance Course, CBRN Staff Planners Course, Civil Support Skills Course</p> <p>Senior Enlisted Joint Professional Military Education (1)</p> <p>Senior Enlisted Joint Professional Military Education (2)</p>