92A Talent Development Model

ears of Service	2	4	6		8	10	12	1	14	16	18	20	22	24	26	2	28	30
	•]								
	(0-4 TIS)	(4	4-8 TIS)			(8-12 TIS)			(12-18	TIS)		(18-22	ΓIS)	(22+ T	IS)		(22+ T	IS)
Key Leadership Position MQ rating and highly numerated ranking		SGT; Ma NCO; Eq	l Storage H Iterial Man uipment /Parts SGT tion SGT	agement	Materia Supervis Control/ Supervis	l Managem I Managem sor; Materia (Accounting sor; Supply sing Supervi	ent al g	Sergeai Supervi	nt; Logisti	chment SG c NCO; Sub c Control Su ent NCO	sistence	SLC Bran	geant; Chief ch; Operatio	ns 92	OS 92A conv Z at the rank M / CSM			
Military/Civilian Education	DLC 1 WLC		DLC 2 ALC		DLC 3	LC		DLC 4	MLC			DLC 5		C	Nom			
		Associate	's Degree						Bachelor's	Degree					Maste	er's Degree		
Key Development	Equipment Records/Parts SPC; Material Control/ Accounting SPC	SGT; I Contr Mate Packa	oment Recor Material rol/Accounti rrial Manage aging/Cratin ations SGT	ing NCO; ment NCO;	NCO; M Operati NCO; In Group L	al Control/Ac laterial Supp ons NCO; Su structor; ALC .eader; Obse ler/Trainer	ly NCO; bsistence C Small	N La G G O	laterial Cor ogistics Ser roup Leade roup Leade	nagement No htrol Supervis vice NCO; SR er; ALC or SLC er; Instructor; GT; Observe rainer	sor; (Small [Small	SR Career Man Career Advisor Logistic Service	Chief Instruct	or; En Pe	ief of listed vrsonnel evelopment			
	Security Fo	orce Assista	ince Brigade	e; Ranger Bat	ttalion; Spe	ecial Operation	ons; Asymm	netric Warl	fare Group;	Defense Log	istics Agen	icy; Support Oj	perations					
Broadening Opportunities				Recruiter: I	Drill Sergea	ant: White H	ouse Comm	unications	Agencv (W	/HCA)								
Opportunities						т	Auto Man	ual Assault omated Lo nager; Asst	t Response gistical SPC	Coordinator C/NCO; Cours rement NCO;		Material Co Senior Lea Contingeno NCO; Senior	ider DLA; sy Support					
								Enlisted A	ide									
			R	anger; Airbo	orne; Air As	ssault; Sling I	.oad Inspect	tor Course	; Pathfinde	r; Jumpmast	er							
Military Training			Drill S	ergeant; Red	cruiter; Co	mmon Facult							I					
									rogram; SH	ARP; EO/EOA	۱							
						Battle	Staff; Enlist Joint Logis Contractin		e; Support	Operations;	Operationa	al						

92F Talent Development Model

ears of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
	•														
	(0-4 TIS)		(4-8 TIS)		(8-12 TIS)		(12	-18 TIS)		(18-22 TIS)		(22+ TIS)		(22+	TIS)
Key Leadership Position MQ rating and highly numerated ranking			leum Supply SGT; aft Fuel Handler		Section Chief; Pu Station Foremar Service Supervis	n; Airfield	Detachn Sergean Operatio		oon	First Sergeant; C Instructor; Sr. Lo		Ö	SGM; CSM		
	DLC 1		DLC 2	D			DLC 4			DLC 5		DLC 6			
Military/Civilian Education	WLC		ALC		SLC		MLC			SMC		N	lom		
		Associat	e's Degree				Bachel	or's Degree					Master's Deg	ree	
Key Development	Petroleum Supply SPC; Aircraft Fuel Handler; Petroleum LT/HV Vehicle OPR; Fuel Handling SPC	Peti Spe Ope Ope	l Operations SGT; roleum Inventory Cor cialist; Pump Station erator; Petroleum Vel erator (HVY/LT)		Petroleum Suppl Petroleum Dispa Handling SPC; In Group Leader; O Controller/Train	itch SGT; Fue structor; Sm bserver	el Distribution all Managemen Requiremen	rations SGT; Pet Supervisor; Tale t NCO; Petroleu ts SGT; Sr. Smal or Instructor; Ol rainer	ent Im I Group	Sr. Career Manager Treatment Operati Assurance NCO; Pe Operations SGT; Pe NCO	ons NCO; C troleum	Quality	ief Instructor (F	vWD SGM)	
	Petroleum Training Special	list			Enlisted Aide; Spec	cial Operatio	ns; Security Forc	e Assistance BD	E (SFAB)						
Broadening Opportunities			Fuel Managemen NCO; Training SG Petroleum Trainir	т;	Drill SGT; Recrui	iter; Small Gr		ructor; Observe dustry	r Controlle	r/Trainer; Training wi	th	Suj	pervisor Operat	tions	
			Specialist; Petroleu Supply Specialist (DSTE); Joint	um	Support Opera	ations	IG	NCO; EOA; SAR	C; Training	g Developer					
			Operations					erations; Suppor rations	rt 🛛	DLA; Capabilities & Development NCO					
			Sec	urity For	ce Assistance Cour	rse; Ranger; /	Airborne; Air Ass	ault; Jumpmasto	er; Pathfind	der			USASN	ЛА	
Military Training				C	Drill Sergeant; Recr	ruiter; Comm		opment Instruc upport Operatic		VIRT; SHARP; EOL; Slir	g Load				
						E	EOA; Op Log Plan	ner; Operationa	l Contract	Support; Joint Logisti	cs; J07; J15	; J20			

	*										
	(0-4 TIS)	(4-8 TIS)	(8-12	TIS)	(12-2	l8 TIS)	(18-22 T	IS)	(22+ TIS	i)	(22+ TIS)
Key Leadership Position MQ rating and highly numerated ranking		Culinary NCO; Protocol Asst;	Advanced Culi Operations NC	· · · · · · · · · · · · · · · · · · ·	Culinary Ma Platoon Serg	eant;	Sr. Culinary Mar First Sergeant; Sr. Enlisted Aide SR Instructor Su	Advisor;	SGN	Л; CSM	
Military/Civilian Education	DLC 1	DLC 2	DLC 3	SLC	DLC 4	MLC	DLC 5		LC 6	om	
	Assoc	ciate's Degree			Bache	lor's Degree				Master's Degree	
Key Development	Culinary Specialist	Flight Steward; Operations NCO; Enlisted Aide;	Instructor; Obser Trainer; Operati Training Instruct Supply Specialist Mess Steward; S Enlisted Aide	ons NCOIC; or (EST); t Food Services;		ement NCO; oment NCO; opment NCO; ns MGMT NCO; o Leader;	Operations S Executive Me AFRICOM Me	ess Steward;	Ciner Cuinia	ry Management SGM	
			Enlisted Ai	de: Special Opera	ations		Sr. Enlisted Aid	le Advisor; Sr. Instr	uctor	Chief Instructor; Army	Food Service SGM
Broadening		Drill Sergeant; Recruit	er; Defense Attaché;	Flight Steward (C	20); Small Group	Leader	Supervisor				
Opportunities			Per	ntagon: Office of t	the Secretary of D	efense Mess, Joint Ch	nief of Staff Mess;	White House			
			Foo		ry (TWI); Instructo bserver/ Controllo s Project NCO						
						Equal Opportunity	Advisor; Inspector	General			
	с	ombat Life Savers Course			SHARP; MRT;	MFT; Support Operation	ions Course			USASMA	
Military Training		Drill Se	rgeant; AIT Platoon	Sergeant; Recruit	er						

92L Talent Development Model

Years of Service	2	4	6	8 10	12	14	16	18	20	22	24	26	28	30
					_									
Key Leadership Position MQ rating and highly numerated ranking	(0-4 TIS)	(4-8 TIS) Petroleum Lat SGT		(8-12 Petroleum Lak Supervisor; Pe Surveillance N	oratory troleum	Petroleum	Laboratory ; Petroleum ce NCO	Pe at Se	(18-22 TIS) IOS 92L conver etroleum Supp : the rank of M ee 92F Talent D lodel	y Specialist SG;	(22+ TIS) See 92F Model	Falent Deve	(22+ ⁻	TIS)
Military/Civilian Education	DLC 1 WLC	DLC 2	ALC	DLC 3		DLC 4 MLC Bachelo	or's Degree	D	LC 5 SMC		DLC 6	om Master's I	Degree	
Key Development	Petroleum Laboratory Specialist	Quality Assurand	ce Specialist	Instructor; Obse Controller/Train			or; Small Group L eloper; Observer ainer	eader;						
					Enlisted Aide	e; Special Operation	n; DLA							
Broadening Opportunities			Seni	Drill SGT; R or Petroleum Labor Technician		ictor; Training with Quality Assurance NCO;	Representative; I	3						
Military Training		Security		ce Course; Ranger; . Drill Sergeant; Re Common Faculty De	cruiter;	ssault; Jumpmaster EOA; IG; Op		mat; Sling L	Load Inspector					

	*		8				
	(0-4 TIS)	(4-8 TIS)	(8-12 TIS)	(12-18 TIS)	(18-22 TIS)	(22+ TIS)	(22+ TIS)
Key Leadership Position MQ rating and highly numerated ranking		Mortuary Affairs SGT	Section Chief; Recovery Supervisor	Platoon Sergeant; Sr. Mortuary Staff NCO	First Sergeant; Sr. Mortuary SGT	SGM; CSM	
	DLC 1	DLC 2	DLC 3	DLC 4	DLC 5	DLC 6	
Military/Civilian Education	WLC	ALC	SLC	MLC	SMC	Nom	
		Associate's Degree		Bachelor's Degree		Master's De	tree
Key Development		Mortuary Affairs SGT	Mortuary Affairs NCO; Instructor	Mortuary Affairs NCO; SLC Small Group Leader; Instructor	Operations SGT; Instructor	Chief Mortuary NCO	
Development		Mortuary Affairs SGT		Small Group Leader; Instructor	Instructor European Detachment	Chief Mortuary NCO	
		Mortuary Affairs SGT	NCO; Instructor Recruiter; Drill Serge:	Small Group Leader; Instructor	Instructor	Chief Mortuary NCO	
Development		Mortuary Affairs SGT	NCO; Instructor Recruiter; Drill Serge:	Small Group Leader; Instructor	Instructor European Detachment NCOIC; Enlisted Aide;	Chief Mortuary NCO	
Development		Mortuary Affairs SGT	NCO; Instructor Recruiter; Drill Serger Instructor; T Recovery Supervisor	Small Group Leader; Instructor ant Training with Industry (TWI) Training Developer; Leader DPRK Plans NCOIC; SEA Plans NCOIC Plans;	Instructor European Detachment NCOIC; Enlisted Aide;	Chief Mortuary NCO	
Development		Ranger, Airbor	NCO; Instructor Recruiter; Drill Serge Instructor; T Recovery Supervisor	Small Group Leader; Instructor ant Training with Industry (TWI) Training Developer; Leader DPRK Plans NCOIC; SEA Plans NCOIC Plans; Team SGT Enlisted Aide or Course, Pathfinder, Jumpmaster	Instructor European Detachment NCOIC; Enlisted Aide;	Chief Mortuary NCO	
Development		Ranger, Airbor	NCO; Instructor Recruiter; Drill Serges Instructor; T Recovery Supervisor ne, Air Assault, Sling Load Inspector uiter; MRT; MFT; Common Faculty	Small Group Leader; Instructor ant Training with Industry (TWI) Training Developer; Leader DPRK Plans NCOIC; SEA Plans NCOIC Plans; Team SGT Enlisted Aide or Course, Pathfinder, Jumpmaster	Instructor European Detachment NCOIC; Enlisted Aide;		

92R Talent Development Model

ears of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
	Ŵ														
	(0-4 TIS)		(4-8 TIS)		(8-12 TIS)		(12-18 TIS)			(18-22 TIS)		(22+ TIS)		(2	22+ TIS)
Key Leadership Position MQ rating and highly numerated ranking		Airo Rep	pector/Tester I drop Equipmer pair SGT; Airdro F; Air Items Cor F	it op	Squad Leader; S Chief; Parachute Supervisor; Aird /Equipment Rep Supervisor; Insp Tester Superviso	e Packer Irop Dair Dector-	Platoon Sergea Airdrop Equipr		Sr. A NCO;	Sergeant; irdrop Operati Sr. Instructor rse Manager)		Airdrop Oper	rations SGM		
Military/Civilian Education	DLC 1	WLC	DLC 2	ALC	DLC 3	SLC	DLC 4	MLC	DL	<mark>c 5</mark>	SMC	.C 6 No	m		
		Associate	e's Degree				Bachelo	r's Degree					Master's Degre	e	
Key Development	Parachute Pack Airdrop Equipment Rep SPC; Airdrop Specialist	Rig air Pa Ins	ecial Operation gger NCO; Para cker; Final Paci spector; In-Pro spector	chute k	Special Opera Shop Foremar ALC Small Gro Leader; Instru	ı; up	Special Operat Airdrop Opera SLC Small Grou Instructor	tions NCO;	Sr. A	ial Operations irdrop Equipm Tester;	-	ief Instructor			
						Enlisted Ai	de; Test Jumper								
Broadening				Dri	II SGT: Recruiter: Co	ompetitive P	Parachutist								
Opportunities						Training wi	ith Industry; Jumpm	aster Instructor							
				_				IG NCO; EOA;	SARC						
					Instructor Jumpm	aster	Career Advisor; Tra Airdrop Equipment Parachute Rigger;	Repair; Chief		Sr. Instructor (Course Manager)					
		Ai	irborne; Air Assa	ult; Comb	oat Lifesaver; Hazma		anger School; Sling re; Free Fall ; Jumpm		Course; Batt	le Staff; Contrac	ting Officer		USASM	AN	
Military Training			Drill	Sergeant;	; Recruiter		SHARP; Master Res	silience; Master	Fitness; Sup	oport Operation	s; Joint				
					c	Common Fac	culty Development I	nstructor							

ears of Service	2 4	6	8 10	12	14	16	18	20	22	24	26	28	30
	*												
	(0-4 TIS)	(4-8 TIS)	(8-12 TIS))	(12-18	8 TIS)		(18-22 TIS)		(22 + TIS)		(22 + TIS	5)
Key Leadership Position MQ rating and highly numerated ranking		Shower & Laundry NCO	Shower & Lau Section Chief		Sr. Shower	& Laundry NCC	D	Course Manger		SGM; CSM			
Military/Civilian Education	DLC 1	DLC 2	DLC 3	SLC	DLC 4	MLC	DLC	5 SMC	DLC	6 Nom			
	Asso	ociate's Degree			Bac	helor's Degree					Master's Degre	e	
Кеу	Shower & Laundry SPC	Field Services NCO (DSTE)	Sergeant;	S	Instruct SLC Inst	· · · · · · · · · · · · · · · · · · ·		Course Manage	r				
Development			Instructor			g Developer							
-				ed Aide; Speci	Training	-							
-		Recru			Training al Operations	-							
Development		Recru	Enlist	t; Operations !	Training al Operations Sergeant	-	ector Gen	eral					
Development		Recru	Enlist	t; Operations !	Training al Operations Sergeant	g Developer	ector Gen	eral					
Development Broadening Opportunities		NBC Cou	Enlist	t; Operations s	Training al Operations Sergeant ual Opportunit	g Developer y Advisor; Inspe		eral			USASMA		
Development		NBC Cou	Enlist iter; Drill Sergean	t; Operations s Eq SHARP; N	Training al Operations Sergeant ual Opportunit /RT; Master Fitne Operations C	g Developer y Advisor; Inspe ess Trainer; Suppo Course	ort				USASMA		

92Y Talent Development Model

ears of Service	2	4 6	8 10	12	14	16	18	20	22	24	26	28	30
	W		8										
	(0-4 TIS)	(4-8 TIS)	(8-12 TIS)		(12-1	8 TIS)		(18-22 TIS)		(22 + TIS)		(22 +	TIS)
Key Leadership Position MQ rating and highly numerated ranking		Supply SGT/NCO	Supply SGT/N	0	Sr. Supply Detachme			First Sergeant Sr. Supply SG ⁻ Chief Instruct Detachment L NCOIC; Opera	Г; or; .ogistics		Y converts to he rank of CSM		
Military/Civilian Education	DLC 1	DLC 2	DLC 3	SLC	DLC 4	MLC	C	DLC 5	D SMC	LC 6 Nor	n		
	A	ssociate's Degree			Bache	lor's Degree					Master's Degree	!	
Key Development	Supply SPC; Armorer; Property Book SPC; Supply Clerk	Property Book NCO	Supply SGT; Sr. Property Book I NCO; Small Gro Instructor; Obse Controller/Trair	NCO; Supply up Leader; erver	NCO; Prop Support O Observer (Instructor; NCO; Care	Administrator erty Book NC perations NC Controller/Tra Sr. Property er Managem nagement NC	O; O; ainer; SLC Book ent NCO;	Chief Instruc Operations N Logistical Ser Supervisor	ICO; Sr.	t Chief of Enlisted Personnel Developm			
		Enlisted	Aide; Asymmetric Warfa	re Group; Seci	urity Force Assist	tance Brigade (SFAB); Speci	al Operations					
Broadening		Drill SGT; Recruit	er; White House Commu	nications Age	ncy (WHCA)								
Opportunities		Logistics Specialist; Logistic NCO (Armore		tor ,	Assistant IG; IG NCOIC; Sr. Logist NCO; SAF			Group S4 NCC NCO; J4 PBO NC DLA; NC		ted Leader			
			Training with In	dustry; Traini	ing Developer								
		Airb	orne; Air Assault; Comba		azmat Course; Rantracting Officer			spector Course; Ba	ittle Staff;				
Military Training				Drill Serge	ant: Recruiter								
			Common Fa		ment Instructor; ct Support	Operational							
				Master R	esilience Trainer	· Master Fitnes	c	Support O	perations; Jo	int Logistics			
							SHARP				[

92W Talent Development Model

Years of Service	2	2 4 6		8	10	12	14	16	18	20	22	24	26	28	30
	(0-4 TIS)	(4-8		(8-12 TIS)			(12	18 TIS)		(18-22 TIS)		(22+ TIS)		(22+	
Key Leadership Position MQ rating and highly numerated ranking	Water Treatment NCO			Supervisor Treatment Supervisor				P at Sc	MOS 92W conver Petroleum Supply It the rank of MS See 92F Talent De Model	ts to 92F / Specialist G;					
Military/Civilian Education	DLC 1 WLC		DLC 2	DLC 3	SLC		DLC 4 MLC			DLC 5		DLC 6	om		
Key Development	Water Treatment Specialist	Water	Treatment NCO; Treatment list (DSTE)	Operat	ttor; Small Grouj tions NCO; Wate tent Specialist			nent NCO; Instruc oup Leader; Obser ainer							
			Enlisted A	ide; Specia	al Operations; S	ecurity Fo	rce Assistance BI	DE (SFAB)							
Broadening Opportunities			Drill SG		er ning with stry; RDTE NCO			r; IG NCO; EOA; S/ raining with Indus							
Military Training		Se	curity Force Assistan	Dril Dev SHAR	; Ranger; Airbor I Sergeant; Recr Common Facult relopment Instru P; EOL; MFT; Slii tor; Support Op	uiter; :Y uctor; ng Load				istics; J07; J15; J20;					