








92A Talent Development Model

Years of Service 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30

	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)	 (22+ TIS)
Key Leadership Position <small>MQ rating and highly numerated ranking</small>		Material Storage Holding SGT; Material Management NCO; Equipment Records/Parts SGT; Ration Distribution SGT	Material Management NCO; Material Management Supervisor; Material Control/Accounting Supervisor; Supply Accounting Supervisor	SSA NCOIC; Detachment SGT; Platoon Sergeant; Logistic NCO; Subsistence Supervisor; Stock Control Supervisor; Talent Management NCO	First Sergeant; Chief SLC Branch; Operations SGT	MOS 92A converts to 92Z at the rank of SGM / CSM	
Military/Civilian Education	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SMC	DLC 6 Nom	
	Associate's Degree		Bachelor's Degree			Master's Degree	
Key Development	Equipment Records/Parts SPC; Material Control/Accounting SPC	Equipment Records/Parts SGT; Material Control/Accounting NCO; Material Management NCO; Packaging/Crating SGT; Operations SGT	Material Control/Accounting NCO; Material Supply NCO; Operations NCO; Subsistence NCO; Instructor; ALC Small Group Leader; Observer Controller/Trainer	Material Management NCO; Material Control Supervisor; Logistics Service NCO; SR Small Group Leader; ALC or SLC Small Group Leader; Instructor; Operations SGT; Observer Controller/Trainer	SR Career Management NCO; SR Career Advisor; Chief Instructor; Logistic Service NCO	Chief of Enlisted Personnel Development	
Broadening Opportunities	Security Force Assistance Brigade; Ranger Battalion; Special Operations; Asymmetric Warfare Group; Defense Logistics Agency; Support Operations						
	Recruiter: Drill Sergeant: White House Communications Agency (WHCA)				Material Control NCO; Senior Leader DLA; Contingency Support NCO; Senior EO Advisor		
	Training with Industry; Joint Operations				Sexual Assault Response Coordinator Automated Logistical SPC/NCO; Course Manager; Asst. IG; Procurement NCO; Capabilities and Development NCO		
	Enlisted Aide						
Military Training	Ranger; Airborne; Air Assault; Sling Load Inspector Course; Pathfinder; Jumpmaster						
	Drill Sergeant; Recruiter; Common Faculty Development Instructor				Joint Military Attaché Program; SHARP; EO/EOA		
	Battle Staff; Enlisted Aide				Joint Logistics Course; Support Operations; Operational Contracting Support		

92F Talent Development Model

Years of Service

2

4

6

8

10

12

14

16

18

20








22

24

26

28

30

	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)	 (22+ TIS)
Key Leadership Position MQ rating and highly numerated ranking		Petroleum Supply SGT; Aircraft Fuel Handler	Section Chief; Pump Station Foreman; Airfield Service Supervisor	Detachment SGT; Platoon Sergeant; Sr. Fuel Operations SGT	First Sergeant; Chief Instructor; Sr. Logistics NCO	SGM; CSM	
Military/Civilian Education	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SMC	DLC 6 Nom	
	Associate's Degree		Bachelor's Degree			Master's Degree	
Key Development	Petroleum Supply SPC; Aircraft Fuel Handler; Petroleum LT/HV Vehicle OPR; Fuel Handling SPC	Fuel Operations SGT; Petroleum Inventory Control Specialist; Pump Station Operator; Petroleum Vehicle Operator (HVY/LT)	Petroleum Supply SGT; Petroleum Dispatch SGT; Fuel Handling SPC; Instructor; Small Group Leader; Observer Controller/Trainer	Sr. Fuel Operations SGT; Petroleum Distribution Supervisor; Talent Management NCO; Petroleum Requirements SGT; Sr. Small Group Leader; Senior Instructor; Observer Controller/Trainer	Sr. Career Management NCO; Water Treatment Operations NCO; Quality Assurance NCO; Petroleum Operations SGT; Petroleum Supply NCO	Chief Instructor (PWD SGM)	
Broadening Opportunities	Petroleum Training Specialist	Enlisted Aide; Special Operations; Security Force Assistance BDE (SFAB)				Supervisor Operations	
		Fuel Management NCO; Training SGT; Petroleum Training Specialist; Petroleum Supply Specialist (DSTE); Joint Operations	Drill SGT; Recruiter; Small Group Leader; Instructor; Observer Controller/Trainer; Training with Industry				
			Support Operations	IG NCO; EOA; SARC; Training Developer			
				DLA; Joint Operations; Support Operations	DLA; Capabilities & Development NCO		
Military Training		Security Force Assistance Course; Ranger; Airborne; Air Assault; Jumpmaster; Pathfinder				USASMA	
		Drill Sergeant; Recruiter; Common Faculty Development Instructor; MFT; MRT; SHARP; EOL; Sling Load Inspector; Support Operations					
		EOA; Op Log Planner; Operational Contract Support; Joint Logistics; J07; J15; J20					

92G Talent Development Model

Years of Service

2

4

6

8

10

12

14

16

18

20








22

24

26








28

30

	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)	 (22+ TIS)
Key Leadership Position MQ rating and highly numerated ranking		Culinary NCO; Protocol Asst;	Advanced Culinary NCO; Operations NCO;	Culinary Management NCO; Platoon Sergeant;	Sr. Culinary Management NCO; First Sergeant; Sr. Enlisted Aide Advisor; SR Instructor Supervisor	SGM; CSM	
Military/Civilian Education	DLC 1	DLC 2	DLC 3	DLC 4	DLC 5	DLC 6	
		WLC	ALC	SLC	MLC	SMC	Nom
	Associate's Degree		Bachelor's Degree			Master's Degree	
Key Development	Culinary Specialist	Flight Steward; Operations NCO; Enlisted Aide;	Instructor; Observer/Controller Trainer; Operations NCOIC; Training Instructor (EST); Supply Specialist Food Services; Mess Steward; Squad Leader; Enlisted Aide	Dining Facility Manager; Career Management NCO; Talent Management NCO; Training Development NCO; Food Operations MGMT NCO; Sr. Small Group Leader; ALC Small Group Leader; Operations/Project NCO; Enlisted Aide; NCOIC AR EXEC Dining; Protocol NCOIC;	Training Development NCO; Operations Sergeant; Executive Mess Steward; AFRICOM Mess NCOIC	Chief Culinary Management SGM	
Broadening Opportunities		Enlisted Aide: Special Operations			Sr. Enlisted Aide Advisor; Sr. Instructor Supervisor		Chief Instructor; Army Food Service SGM
		Drill Sergeant; Recruiter; Defense Attaché; Flight Steward (C20); Small Group Leader					
		Pentagon: Office of the Secretary of Defense Mess; Joint Chief of Staff Mess; White House					
		Training with Industry (TWI); Instructor; Sr. Instructor; Food Service NCO Observer/ Controller; Flight Steward; Operations Project NCO					
		Equal Opportunity Advisor; Inspector General					
Military Training	Combat Life Savers Course		SHARP; MRT; MFT; Support Operations Course			USASMA	
		Drill Sergeant; AIT Platoon Sergeant; Recruiter					
		Jumpmaster; Enlisted Aide Training Course; Food Service Management Course; Battle Staff Course; Contracting Officers Representative Course (COR)					
	Serve Safe Certification Course; Advanced Culinary Skills Training Course; Airborne; Air Assault; Ranger						

92L Talent Development Model

Years of Service 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30

	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)	 (22+ TIS)
Key Leadership Position MQ rating and highly numerated ranking		Petroleum Laboratory SGT	Petroleum Laboratory Supervisor; Petroleum Surveillance NCO	Petroleum Laboratory Supervisor; Petroleum Surveillance NCO	MOS 92L converts to 92F Petroleum Supply Specialist at the rank of MSG; See 92F Talent Development Model	See 92F Talent Development Model	
Military/Civilian Education	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SMC	DLC 6 Nom	
	Associate's Degree			Bachelor's Degree			Master's Degree
Key Development	Petroleum Laboratory Specialist	Quality Assurance Specialist	Instructor; Observer Controller/Trainer	Chief Instructor; Small Group Leader; Training Developer; Observer Controller/Trainer			
Broadening Opportunities		Enlisted Aide; Special Operation; DLA					
		Drill SGT; Recruiter; Instructor; Training with Industry (TWI)					
		Senior Petroleum Laboratory Technician	Quality Assurance Representative; IG NCO; EOA				
Military Training		Security Force Assistance Course; Ranger; Airborne; Air Assault; Jumpmaster; Pathfinder; Hazmat; Sling Load Inspector					
		Drill Sergeant; Recruiter; Common Faculty Development Instructor; MRT; MFT; SHARP; EOL; Support Operations		EOA; IG; Op Log Planner; Operational Contract Support; Joint Logistics; J07; J15; J20			

92M Talent Development Model

Years of Service

2

4

6

8

10

12

14

16

18

20








22

24

26

28

30

	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)	 (22+ TIS)
Key Leadership Position MQ rating and highly numerated ranking		Mortuary Affairs SGT	Section Chief; Recovery Supervisor	Platoon Sergeant; Sr. Mortuary Staff NCO	First Sergeant; Sr. Mortuary SGT	SGM; CSM	
Military/Civilian Education	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SMC	DLC 6 Nom	
	Associate's Degree		Bachelor's Degree			Master's Degree	
Key Development		Mortuary Affairs SGT	Mortuary Affairs NCO; Instructor	Mortuary Affairs NCO; SLC Small Group Leader; Instructor	Operations SGT; Instructor	Chief Mortuary NCO	
Broadening Opportunities		Recruiter; Drill Sergeant			European Detachment NCOIC; Enlisted Aide; Operations NCOIC		
		Instructor; Training with Industry (TWI)					
		Recovery Supervisor	Training Developer; Leader DPRK Plans NCOIC; SEA Plans NCOIC Plans; Team SGT				
		Enlisted Aide					
Military Training	Ranger, Airborne, Air Assault, Sling Load Inspector Course, Pathfinder, Jumpmaster					USASMA	
	Drill Sergeant, Recruiter; MRT; MFT; Common Faculty Dev Instructor						
	Joint Military Attaché Program, SHARP, EO/EOA						
	Battle Staff, Enlisted Aide						
	Joint Logistics Course, Support Operations, Operational Contracting Support						

92R Talent Development Model

Years of Service

2

4

6

8

10

12

14

16

18

20








22

24

26








28

30

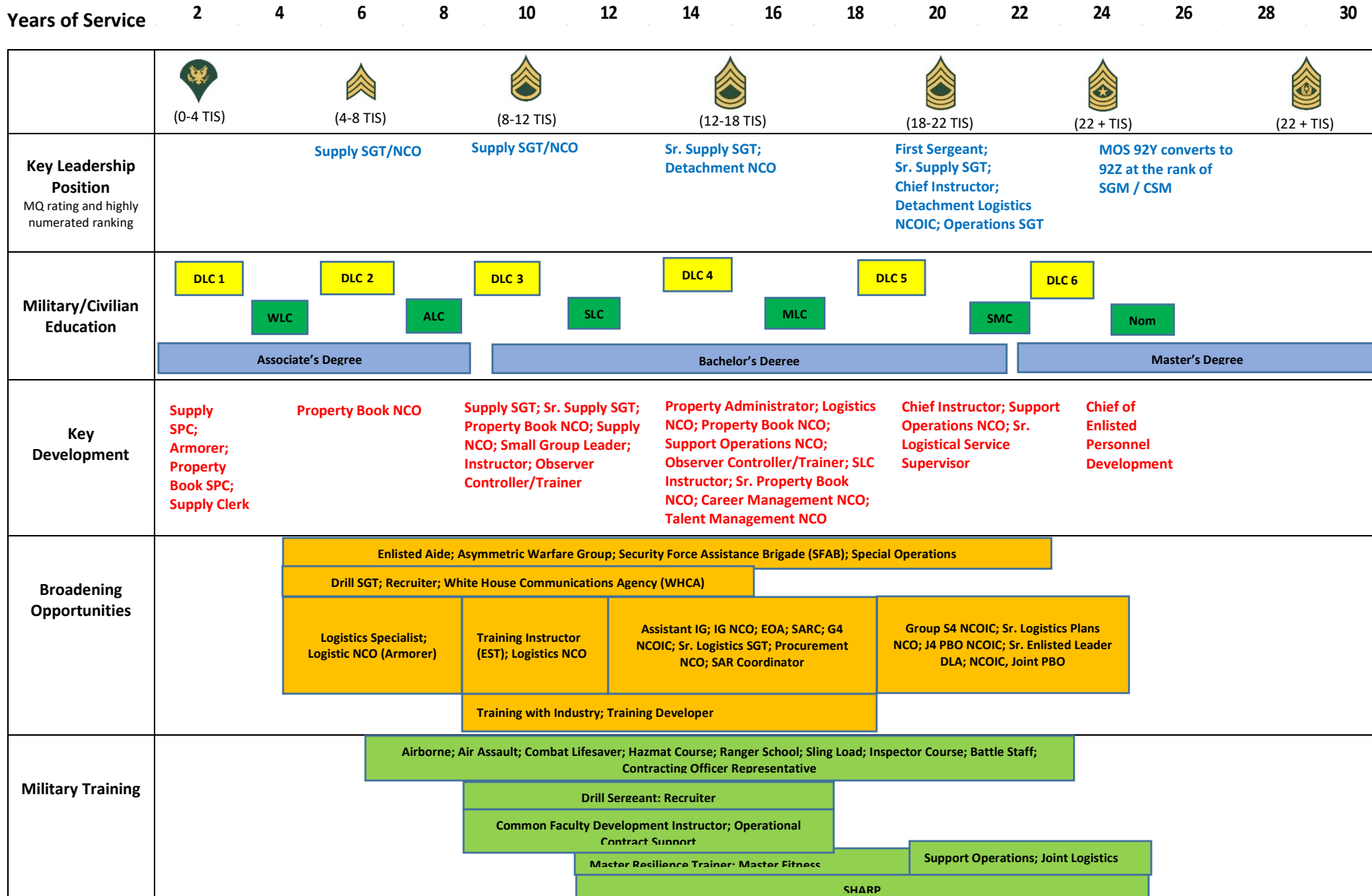
	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)	 (22+ TIS)
Key Leadership Position <small>MQ rating and highly numerated ranking</small>		Inspector/Tester NCO; Airdrop Equipment Repair SGT; Airdrop SGT; Air Items Control SGT	Squad Leader; Section Chief; Parachute Packer Supervisor; Airdrop Supervisor; Inspector-Tester Supervisor	Platoon Sergeant; Airdrop Equipment NCO	First Sergeant; Sr. Airdrop Operations NCO; Sr. Instructor (Course Manager)	Airdrop Operations SGM	
Military/Civilian Education	DLC 1	DLC 2	DLC 3	DLC 4	DLC 5	DLC 6	
	WLC	ALC	SLC	MLC	SMC	Nom	
	Associate's Degree		Bachelor's Degree			Master's Degree	
Key Development	Parachute Packer; Airdrop Equipment Repair SPC; Airdrop Specialist	Special Operations; Rigger NCO; Parachute Packer; Final Pack Inspector; In-Process Inspector	Special Operations; Shop Foreman; ALC Small Group Leader; Instructor	Special Operations; Airdrop Operations NCO; SLC Small Group Leader; Instructor	Special Operations; Sr. Airdrop Equipment NCO Tester;	Chief Instructor	
Broadening Opportunities		Enlisted Aide; Test Jumper		Drill SGT; Recruiter; Competitive Parachutist			
		Training with Industry; Jumpmaster Instructor			IG NCO; EOA; SARC		
		Instructor Jumpmaster	Career Advisor; Training Developer; Sr. Airdrop Equipment Repair; Chief Parachute Rigger; Tandem Parachutist		Sr. Instructor (Course Manager)		
Military Training		Airborne; Air Assault; Combat Lifesaver; Hazmat Course; Ranger School; Sling Load Inspector Course; Battle Staff; Contracting Officer Repetitive; Free Fall; Jumpmaster				USASMA	
		Drill Sergeant; Recruiter		SHARP; Master Resilience; Master Fitness; Support Operations; Joint			
		Common Faculty Development Instructor					

92S Talent Development Model

Years of Service 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30

	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22 + TIS)	 (22 + TIS)	
Key Leadership Position MQ rating and highly numerated ranking		Shower & Laundry NCO	Shower & Laundry NCO; Section Chief	Sr. Shower & Laundry NCO	Course Manger	SGM; CSM		
Military/Civilian Education	DLC 1	WLC DLC 2	ALC DLC 3	SLC DLC 4	MLC DLC 5	SMC DLC 6	Nom	
	Associate's Degree		Bachelor's Degree			Master's Degree		
Key Development	Shower & Laundry SPC	Field Services NCO (DSTE)	Operations Sergeant; Instructor	Instructor; SLC Instructor; Training Developer	Course Manager			
Broadening Opportunities		Enlisted Aide; Special Operations						
		Recruiter; Drill Sergeant; Operations Sergeant						
			Equal Opportunity Advisor; Inspector General					
Military Training		NBC Course; Combat Lifesavers	SHARP; MRT; Master Fitness Trainer; Support Operations Course			USASMA		
		Jumpmaster; Airborne; Air Assault; Ranger; Battle Staff Course; HAZMAT/Waste Handlers Course						
		Drill Sergeant; Recruiter						

92Y Talent Development Model



92W Talent Development Model

Years of Service

2

4

6

8

10

12

14

16

18

20








22

24

26

28

30

	 (0-4 TIS)	 (4-8 TIS)	 (8-12 TIS)	 (12-18 TIS)	 (18-22 TIS)	 (22+ TIS)	 (22+ TIS)
Key Leadership Position MQ rating and highly numerated ranking		Water Treatment NCO	Water Treatment Supervisor	Platoon Sergeant; Water Treatment Supervisor	MOS 92W converts to 92F Petroleum Supply Specialist at the rank of MSG; See 92F Talent Development Model	See 92F Talent Development Model	
Military/Civilian Education	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SMC	DLC 6 Nom	
	Associate's Degree		Bachelor's Degree			Master's Degree	
Key Development	Water Treatment Specialist	Water Treatment NCO; Water Treatment Specialist (DSTE)	Instructor; Small Group Leader; Operations NCO; Water Treatment Specialist	Water Treatment NCO; Instructor; SLC Small Group Leader; Observer Controller/Trainer			
Broadening Opportunities		Enlisted Aide; Special Operations; Security Force Assistance BDE (SFAB)					
		Drill SGT; Recruiter					
			Training with Industry; RDTE NCO	Training Developer; IG NCO; EOA; SARC; Career Advisor; Training with Industry			
Military Training		Security Force Assistance Course; Ranger; Airborne; Air Assault; Jumpmaster; Pathfinder; Sling Load Inspector; Master Resilience					
			Drill Sergeant; Recruiter; Common Faculty Development Instructor; SHARP; EOL; MFT; Sling Load Inspector; Support Operations	Operational Logistics Planner; Joint Logistics; J07; J15; J20; EOA; IG			