

79R Talent Development Model

Years of Service

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Key Leadership Position MQ rating and highly numerated ranking	Recruiter		Recruiter; Deputy Station Commander (DSC); Station Commander (SC)		DSC; SC		First Sergeant		Battalion Sergeant Major; Brigade Sergeant Major; USAREC Sergeant Major							
Military/Civilian Education	DLC 1 BLC	DLC 2 ALC	DLC 3 SLC	DLC 4 MLC	DLC 5 SGM-A	DLC 6 NLC	Associate's Degree		Associate's Degree + 30 sem		Bachelor's Degree		Master's Degree			
Key Development					<ul style="list-style-type: none"> AMEDD Rctg NCO Assistant Ops NCO Doctrine NCO Guidance Counselor Master Trainer Operations NCO Professional Development NCO (G-1) Training Developer Training Management NCO Virtual Recruiter SC Virtual Recruiter 				<ul style="list-style-type: none"> Faculty and Staff Dev Div NCOIC Knowledge Management NCOIC Research & Integration NCO Senior Guidance Counselor Senior Instructor/Writer Senior Investigation Team NCOIC Senior Master Trainer Senior Ops NCO Senior Professional Dev NCO (G-1) Senior Personnel Dev NCO Strategic Plans NCOIC Training Mgmt NCOIC 				<ul style="list-style-type: none"> BDE/BN OPS SGM RRC Department SGM RRC Proponent SGM USAREC G-2 SGM USAREC G-3 SGM 			
Broadening					<ul style="list-style-type: none"> Investigation Team NCO LN NCO SARC/SHARP NCO 				<ul style="list-style-type: none"> ASST IG EO Advisor LN NCOIC SARC/SHARP NCOIC 				<ul style="list-style-type: none"> USAREC IG SGM USAREC Investigation Team SGM USASMA Fellowship Instructor USASMA Instructor 			
Military Training	Army Recruiting Course		Station Commander Course (V6)		Company Commander & First				USAREC Pre-Command Course							
	Health Care Course (4N) Master Resiliency Course (8R)		Common Faculty Development - Instructor Course (8) Guidance Counselor Course (V7) Equal Opportunity Course (Q) SHARP Course (1B) SARC Course (1H)				Inspector General School (B); Operations Course (V7)									

79S Talent Development Model

Years of Service

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Key Leadership Position MQ rating and highly numerated ranking		Career Counselor	Career Counselor	Senior Career Counselor	Command Career Counselor Senior Career Counselor	Senior Command Career Counselor Command Career Counselor
Military/Civilian Education	DLC I BLC	DLC II ALC	DLC III SLC Associate's Degree	DLC IV MLC Associate's Degree + 30 sem hrs	DLC V SGM-A Bachelor's Degree	DLC VI NLC Master's Degree
Key Developmental		Career Counselor	Career Counselor Retention Operations NCO	Senior Career Counselor Retention Operations NCO	Command Career Counselor Senior Career Counselor Senior Army Retention Operations NCO (HQDA) Senior Retention Operations NCO	Senior Army Career Counselor Senior Command Career Counselor Command Career
Broadening Opportunities				Instructor/Writer (RRC) HRC Analyst (RRB) Small Group Leader (NCOA)	Senior Career Management NCO (Proponent) Professional Development NCO (Branch Manager) Senior HRC Analyst (RRB) Division Chief (RRC) Senior Training Developer/Writer (RRC)	Department Director (RRC) Retention and Reclassification Branch SGM (HRC) USASMA Course Instructor
Military Training				Transition NCO Course (ASI 4R) Airborne (SQI P) position dependent		
				Command Faculty Development - Instructor Course (R)	Force Management Orientation Course (FMOC) Command Faculty Development-Training Course Training and Education-Middle Management Course	

79T Talent Development Model (Title 10)

Years of Service

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Key Leadership Position MQ rating and highly numerated ranking		NA	NA	TRADOC LNO RCCC SMTC SQI4 Instructor	SR Course Writer/Instructor SMTC Team Chief SR RCCC/SR LNO	RCC SGM TRADOC LNO SGM	
Military/Civilian Education	DLC I BLC	DLC II ALC	DLC III SLC	DLC IV MLC	DLC V SGM-A	DLC VI NLC	
		Associate's Degree	Associate's Degree + 30 sem hrs	Bachelor's Degree	Master's Degree		
Key Development			Recruiting Standards Branch (RSB) Analyst; Accession Branch NCO; Attrition Management Branch NCO; Advertising and Marketing NCO	Recruiting Operations Center; (ROB) Waivers NCO; Request, Operations NCO; RSB SR Analyst OPS NCO; SR NGB RSP Support NCOIC; SR NGB Accessions NCOIC	SMTC SGM; Accessions SGM; RSB SGM		
Broadening Opportunities			NCO Academy Small Group Leader (SGL)	79T Assignment NCO; 79TSR Career Management NCO; 79T NCOA Deputy Commandant; Company 1SG; 3yr Title 32 Career Development Tour (Section Chief, Region 1SG)	NGB-HRR SGM TRADOC ARNG SGM		
Military Training		SQI4 Recruiting Course	Master Resiliency Course (8R) ARNG RSP Cadre Course Recruiting and Retention Team Leader Course	Common Faculty Development – Instructor Course (8) Equal Opportunity Course (Q) SHARP Course (1B) Master Fitness Course (P5) Guidance Counselor Course (V7) ARNG Unit Retention NCO Course; Marketing NCO	79T Company Pre-Command	ARNG 79T Pre-Command	

79T Talent Development Model (T-32)

Years of Service

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Key Leadership Position MQ rating and highly numerated ranking	Recruiter		Recruiter; Assistant Team Leader	Team Leader; Senior Small Group Leader	Section Chief Region 1SG	Battalion CSM Operations SGM	
Military/Civilian Education	DLC I BLC	DLC II ALC	DLC III SLC Associate's Degree	DLC IV MLC Associate's Degree + 30 sem hrs	DLC V SGM-A Bachelor's Degree	DLC VI NLC Master's Degree	
Key Development				MEPS Guidance Counselor (GC) SR MEPS GC RRBN OPS NCO Marketing and Education Specialist IST &ISR Specialist Automation NCO Recruit and Sustainment Program Readiness NCO	SR OPS NCO SR MEPS GC SR Marketing and Education Specialist SR IST & ISR SPC	NA	
Broadening Opportunities				RRBN SHARP/SARC NCO Equal Opportunity Leader Drill Sergeant T-10 Career Development Tour (3 years) RRBN Marketing NCO Reserve Component Career Counselor (RCCC) Recruit Sustainment Program NCO TRADOC Liaison NCO (LNO)	Master Trainer T-10 Career Development Tour (3 years) Reserve Component Career	NGB-HRR Division SGM T10 ARNG Senior Enlisted USASMC Instructor T-10 FELLOWSHIP/COP SGM Component Command Career Counselor SGM LNO SGM	
Military Training	SQI4 Recruiting Course		Recruiting Leadership Course		79T Company Pre-Command		ARNG 79T Pre-Command
	ARNG RSP Cadre Course			Common Faculty Development – Instructor Course (8) Equal Opportunity Course (Q) SHARP Course (1B) Master Fitness Course (P5) Guidance Counselor Course (V7)			
	ARNG I Unit Retention NCO Course; Marketing NCO Course						

79V Talent Development Model

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Key Leadership Position MQ rating and highly numerated ranking				Army Reserve Career Counselor	Area Leader	Battalion Sergeant Major	
Military/Civilian Education	DLC I BLC	DLC II ALC	DLC III SLC	DLC V MLC Associate's Degree	DLC V SGM-A Bachelor's Degree	DLC VI NLC Master's Degree	
Key Development				OPS NCO; Officer Accessions NCO	Senior OPS NCO; BDE Operations NCO; BN/Group Senior Officer Accessions NCO; Theater Retention Manager; Senior Reserve Component Career Counselor; Senior Command Career Counselor; Group Senior IRR NCOIC; Group Reenlistment Incentives and Retention NCOIC	Senior Army Reserve Career Counselor; Operations Branch Sergeant Major	
Broadening Opportunities				Sustainment NCO; Command Career Counselor; Reserve Component Career Counselor; Career Manager (HRC); Instructor/Writer; Training Developer	Senior Career Management NCO; Senior RCCC USAR Operations NCO; Senior Instructor/Writer; Senior Training Developer/Writer; Senior RCCC Policy Manager; Senior Training Developer/Writer; Senior Sustainment NCO;	ARCG HQ Command Sergeant Major; Chief Instructor/Writer NCO; Reserve Component Career Counselor	
Military Training				Army Reserve Career Counselor Course	79V SLC	MLC	Master Resiliency Course (8R)
	Common Faculty Development -Instructor Course (8) Equal Opportunity Course (Q) SHARP Course (1B) Master Fitness Trainer (P5) 4R-Transition NCO						
	Inspector General School (B)						