







17C Talent Development Model

Years of Service 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30

Key Leadership Position <small>MQ rating and highly numerated ranking</small>	Cyber Operations Specialist			Cyber Operations SGT			Cyber Operations NCO			Cyber Operations NCO, Cyber Operations Supervisor						Cyber Operations Chief/ Operations SGT First Sergeant						SR Cyber Operations Chief, Operations SGM BN/BDE CSM								
Military/Civilian Education	DLC 1		DLC 2		DLC 3		DLC 4				DLC 5		DLC 6																	
Key Development	Operations SGT						Cyber Operations Chief, Cyber Training NCO						Cyber Operations Chief, Operations Sergeant						ACOIC SGM, Senior Cyber Operations Chief, Senior Cyber Training NCO											
Broadening Opportunities																														
Military Training																														

17E Talent Development Model

Years of Service 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30

						
Key Leadership Position MQ rating and highly numerated ranking	BN EW Sergeant	BN EW Sergeant	BN SR EW Sergeant, CEMA Supervisor S3 Operations SGT, Platoon SGT	EW SGT NCOIC, CEMA NCOIC, First Sergeant	Corps EW SGM, BN/BDE CSM	
Military/Civilian Education		DLC 2 ALC	DLC 3 SLC Associate's Degree	DLC 4 MLC Bachelor's Degree	DLC 5 SMC	DLC 6 Nom Master's Degree
Key Development	BN/BDE EW Sergeant, ICEWS EW SGT		BN/BDE EW Sergeant, SOF EW SGT, Ranger EW SGT	Security Forces Assistance BDE (SFAB) EW SGT NCOIC, ICEWS CEMA NCOIC		EW SGM, Operations SGM
Broadening Opportunities			Trainine With Industr. EW SPEC OC/T	Drill SGT, Recruiter, EW NCO O/C, EW OC/T, OPS NCO CCoE, EW NCO Army Research Labs	EW NCOIC CCoE, HRC PD NCO, EW SR NCO ARCYBER, SR EW NCO O/C	USASMA Faculty
Military Training			Battle Staff, Tactical IO Course (TIOP), Joint Network Attack Course (JNAC), Joint Firepower Course, Army Cyber Operations Planners Course (ACOPC), Army Basic Space Cadre Course (ABSCC), Electronic Warfare Coordinators Course (EWCC)	Drill Sergeant, Recruiter, Master Resilience, SHARP, MFT, SJPME 1	Joint Cyber Operations Planners Course (JCOPC), Joint Electronic Warfare Theater Operational Course (JEWTOC), Special Technical Operations Planners Course (STOPC), SJPME 2	PCC, Keystone Training