

Supply and Services (CMF 92) Career Progression Plan

Chapter 1 Duties

The Quartermaster Corps performs supply and services functions for the Army for all classes of supply except medical and ammunition. The Quartermaster Corps is responsible for Supply Support, Field Services, Aerial Delivery Support, Materiel and Distribution Management, Combat Developments, Doctrine Training and Professional Development of all three components, civilian personnel, Allies in Quartermaster proponent and common skills areas. *Note.* All Quartermaster CMFs and MOSs are open to male and female Soldiers.

Chapter 2 Transformation

The U.S. Army Quartermaster Corps is the nation's oldest combat service support branch. Conversion to operational Army units was one of the most significant changes in our Armed Forces since World War II. As modern warfare increases in technological sophistication, speed, and complexity—so must our logistics systems change. The underlying duties and functions of the Quartermaster Enlisted Soldier will not change; how we do them will. We will move from a supply-based system that relies on logistics mass, to a system which relies more heavily on information supremacy and distribution agility and exploits improvements in logistics velocity and automation. To provide continued support to the Army's Brigade Combat Teams; Quartermaster Soldiers must continuously refocus themselves for this new and evolving environment and apply the same innovation, teamwork, battle focus, selfless service and professionalism that made us so successful during the past 243 years. The Quartermaster Corps requires Soldiers who are technically and tactically competent and NCOs who are, first and foremost leaders of Soldiers. Noncommissioned Officer must be multidimensional logisticians that are technically and tactically proficient in logistics operations at all echelons, tactical, operational, and strategic, not only in an Army environment but joint and international. Noncommissioned officers must also seek out the tough assignments and training to be prepared to perform at their current and next rank. NCOs must also ensure that the younger Quartermaster Soldiers can perform their individual MOS tasks and constantly be a role model. To ensure the Quartermaster Corps transforms with the Army successfully, we need all Quartermasters working together, Soldiers, NCOs, Warrant Officers, Officers and Civilians across the total force. In the history of our Army, no major operation has ever failed because Quartermaster failed to provide the right supplies, at the right time and place, and in the right quantities. Quartermaster Soldiers are expected to continue these traditions as our Army Sustainment transitions to fully auditable operations through Global Command and Control System – Army (GCCS-A). Demanding assignments for CMF 92 include but are not limited to Special Operations Command (SOCOM), Theater Special Operations Command (TSOC), Joint Special Operations Command (JSOC), and United States Army Command (USASOC). There are numerous assignment opportunities within USASOC to include 1st Special Forces Command (SFC), United States Army JFK Special Warfare Center and School (USAJFKSWCS), Army Special Operations Aviation Command (ARSOAC), 75th Ranger Regiment, 160th Special Operations Aviation Regiment (SOAR), and Special Mission Units (SMU). Soldiers assigned to these commands could have longer than normal utilization tours due to mission and training requirements. These positions should be considered as career enhancing assignments Career Management NCO, Training with Industry, Small Group Leader and Enlisted Aide (EA). Special Duty Assignments such as, Talent Management NCO, Inspector General (IG), Equal Opportunity Advisor (EOA), Sexual Assault Response Coordinator (SARC), Recruiter, First Sergeant, Platoon Sergeant, Instructor, Drill Sergeant, Linguist positions, and Security Force Assistance Brigade (SFAB) positions should be considered as broadening assignments. Soldiers who have successively served in a career enhancing or broadening assignment(s) should be considered as highly competitive for promotion.

Chapter 3 Recommend Career Management Self-Development by Rank

a. *Private E-1 - Specialist/Corporal.*

(1) The quality and success of a Soldier's career is in direct proportion to the Soldier's consistent commitment to excellence, regardless of the mission. Soldiers committed to achieving high goals will develop leadership skills, talent and have the practical knowledge and ambition to put them to good use.

(2) Soldiers should study and master the following military publications: ADP 1 The Army; ADP 1-02 Operational Terms and Symbols; ADP 2 Intelligence; ADP 3 Unified Land Operations; ADP 4-0 Sustainment; ADP 5 The Operations Process; ADP 6 Mission Command; ADP 6-22 Army Leadership; ADRP Army Leadership; FM 6-22, Appendix b Leader Development; ADP 7-0 Training Units and Developing Leaders; STP 21-1-SMCT Soldier's Manual of Common Tasks Warrior Skills Level 1; TC 3-21.5 Drill and Ceremonies; TC 3-25.26

Map Reading and Land Navigation; FM 7-22 Army Physical Readiness Training; TC 4- -02.1 First Aid for Soldiers; TC 3-21.75 The Warrior Ethos and Combat Skills; AR 670-1 Wear and Appearance of Army Uniforms and Insignia; DA Pam 670-1 Guide to the Wear and Appearance of Army Uniforms and Insignia; TC 7-21.3 Soldiers Guide; ATP 3-21.8 Infantry Platoon and Squad; all -10 level maintenance manuals associated with their equipment; and battle drills associated with their current assignment.

(3) The following is suggested for self-development: AKO, Army Career Tracker, and <http://www.train.army.mil/> contain additional reading material.

(4) The OPTEMPO of tactical assignments may limit the opportunity for civilian education; however, those Soldiers willing to make the required sacrifices should seize the available opportunities. Soldiers with a GT score below 110 should seek to improve their scores through the Basic Skills Education Program (BSEP) classes, part of the Functional Academic Skills Training (FAST) program. This provides Soldiers with on-duty instruction in reading and mathematics. The Peterson's Online Academic Skills Course (OASC), www.petersons.com/dantes, is the primary curriculum used for BSEP classes. If a Soldier successfully completes the Peterson's OASC the Armed Forces Classification Test (AFCT) should be scheduled as soon as possible. The AFCT will be used to re-evaluate in-service personnel who wish to improve ASVAB scores, thus potentially raising their GT score.

Every Soldier must ensure they complete the Distributed Leader Course or Structured Self Development course required to attend Professional Military Education.

(5) Education is a critical piece of the self- development program. Logisticians can plan their college program around a degree that relates to their MOS using information provided on the SOC Army Degrees (SOC DNS) website. Other Opportunities to enhance education, leadership, and technical proficiency can be found at The Army Distributed Learning Program, <https://www.atsc.army.mil/tadlp/index.asp>, and ACES website, <https://www.armyeducation.army.mil/>. There are also multiple resources available to assist with gaining civilian degrees and certifications or converting training into semester hours: College Level Examination Program (CLEP), Defense Activity for Non-Traditional Education Support (DANTES), Subject Standardized Test (DSST), Automotive Service Excellence (ASE), and Excelsior College Examinations (ECE). Soldiers may also enroll in GOARMYED, an Army program that gives Soldiers the opportunity to pursue a degree program completely online. These self-development options are based on the Soldier's own desire to excel.

(6) Soldier boards, such as Soldier of the Quarter/Year, broaden their knowledge base, instill discipline and improve the Soldier's ability to communicate verbally.

(7) Soldiers may also earn promotion points for Technical Certification, a list of certifications can be found on the COOL website at <http://www.cool.army.mil>. For information on these and other education programs, visit the Army Education Center on your installation. Every Soldier should explore and complete appropriate credentials for their military occupational specialties and/or additional training they have been provided as it demonstrates to leaders and the Army that they have mastered those skills.

b. Sergeant.

(1) The quality and success of a Sergeant's career is in direct proportion to a consistent commitment to excellence, regardless of the mission. Sergeants committed to achieving high goals will develop leadership skills and have the practical knowledge and ambition to put them to good use.

(2) Sergeants should study and master the following additional military publications: STP 21-24-SMCT Soldier's Manual of Common Tasks Skill Levels 2, 3, and 4; ADP 1 The Army; ADP 1-02 Operational Terms and Symbols; ADP 2-0 Intelligence; ADP 3-0 Operations; ADP 4-0 Sustainment; ADP 5-0, The Operations Process; ADP 6-0 Mission Command; ADP 7-0 Training Units and Developing Leaders; ATP 3-21.18 Foot Marches; TC 7-22.7 Noncommissioned Officer Guide; all -10/20 level maintenance manuals associated with their equipment and battle drills associated with their current assignment.

(3) The following is suggested for self-development: Senior Enlisted Joint Professional Military Education (SEJPME) I Course, FM 7-22.7, AKO, Army Career Tracker and <http://www.train.army.mil/> contain additional reading material.

(4) The OPTEMPO of operational assignments may limit the opportunity for civilian education; however, those Sergeants willing to make the required sacrifices should seize the available opportunities. Soldiers with a GT score below 110 should seek to improve their scores through the Basic Skills Education Program (BSEP) classes, part of the Functional Academic Skills Training (FAST) program. This provides Soldiers with on-duty instruction in reading and mathematics. The Peterson's Online Academic Skills Course (OASC), www.petersons.com/dantes, is the primary curriculum used for BSEP classes. If a Soldier successfully completes the Peterson's OASC the Armed Forces Classification Test (AFCT) should be scheduled as soon as possible. The AFCT will be used to re-evaluate in-service personnel who wish to improve ASVAB scores, thus potentially raising their GT score. Pursuing a college education at this level is not a mandatory requirement but one that will place you above your peers. Soldiers should plan their college program around a degree that relates to their MOS using information provided on the SOCAD website. Every Soldier must ensure they complete the Distributed Leader Course or Structured Self Development course required to attend Professional Military Education.

(5) Education is a critical piece of the self-development program. Logisticians can plan their college program around a degree that relates to their MOS using information provided on the SOC Army Degrees (SOC DNS) website. Other Opportunities to enhance education, leadership, and technical proficiency can be found at The Army Distributed Learning Program, <https://www.atsc.army.mil/tadlp/index.asp>, and ACES website, <https://www.armyeducation.army.mil/>. There are also multiple resources available to assist with gaining civilian degrees and certifications or converting training into semester hours: College Level Examination Program (CLEP), Defense Activity for Non-Traditional Education Support (DANTES), Subject Standardized Test (DSST), Automotive Service Excellence (ASE), and Excelsior College Examinations (ECE). Soldiers may also enroll in GOARMYED, an Army program that gives Soldiers the opportunity to pursue a degree program completely online. These self-development options are based on the Soldier's own desire to excel.

(6) Soldier boards such as NCO of the Quarter/Year and the Sergeant Audie Murphy/Sergeant Morales Clubs broaden the knowledge base, instill discipline and improve the Soldier's ability to communicate verbally.

(7) Soldiers may also earn promotion points for Technical Certification, a list of certifications can be found on the COOL website at <http://www.cool.army.mil>. For information on these and other education programs, visit the Army Education Center on your installation. Every Soldier should explore and complete appropriate credentials for their military occupational specialties and/or additional training they have been provided, as it demonstrates to leaders and the Army that they have mastered those skills.

c. Staff Sergeant

(1) The quality and success of a Staff Sergeant's career is in direct proportion to a consistent commitment to excellence, regardless of the mission. Staff Sergeants who are

committed to achieving high goals will develop leadership skills and have the practical knowledge and ambition to put them to good use. These NCOs are now directly responsible for directing several operations simultaneously with up to 12 Soldiers on individual or shift work. These NCOs should study and master the following additional military publications: DA Pam 600-25 U.S. Army Noncommissioned Officer Professional Development Guide; FM 3-0 Urban Operations; FM 23-71 Rifle Marksmanship; FM 3-96 Brigade Combat Team; FM 4-40 Quartermaster Operations; FM 4-95 Logistics Operations; TC 3-22.6 Guard Duty; -10/20 level maintenance manuals associated with their equipment; and battle drills associated with their current assignment.

(2) The following is suggested for self-development: Senior Enlisted Joint Professional Military Education (SEJPME) I Course, Force Management Orientation Course, FM 7-22.7, AKO, Army Career Tracker, and <http://www.train.army.mil/> contain additional reading material for self-development.

(3) The OPTEMPO of operational assignments may limit the opportunity for civilian education; however, those *Staff Sergeants* willing to make the required sacrifices should seize the available opportunities. Soldiers should plan their college program around a degree that relates to their MOS using information provided on the SOCAD website. Every Soldier must ensure they complete the Distributed Leader Course or Structured Self Development course required to attend Professional Military Education. These self-development options are based on the SSG's own desire to excel. At this stage, *Staff Sergeants* should seek opportunities to pursue degree completion. Ample opportunities exist for Soldiers to participate in various correspondence courses to accomplish individual educational objectives.

(4) Education is a critical piece of the self-development program. Logisticians can plan their college program around a degree that relates to their MOS using information provided on the SOC Army Degrees (SOC DNS) website. Other Opportunities to enhance education, leadership, and technical proficiency can be found at The Army Distributed Learning Program, <https://www.atsc.army.mil/tadlp/index.asp>, and ACES website, <https://www.armyeducation.army.mil/>. There are also multiple resources available to assist with gaining civilian degrees and certifications or converting training into semester hours: College Level Examination Program (CLEP), Defense Activity for Non-Traditional Education Support (DANTES), Subject Standardized Test (DSST), Automotive Service Excellence (ASE), and Excelsior College Examinations (ECE). Soldiers may also enroll in GOARMYED, an Army program that gives Soldiers the opportunity to pursue a degree program completely online. These self-development options are based on the Soldier's own desire to excel.

(5) Quartermaster Soldiers must seek career enhancing and broadening opportunities in order to prepare themselves for future assignments and utilization across the Army. Some broadening and career enhancing opportunities available are Training with Industry Instructor, Drill Sergeant, Recruiter, Enlisted Aide, Special Operations including Ranger Regiment, Equal Opportunity Leader, Sexual Harassment/Assault Response and Prevention (SHARP), and Master Resiliency. These positions are extremely difficult to qualify for and limited to a very small population.

(6) Soldiers should also consider entering a technician program to gain nationally recognized credentials in an appropriate technical discipline. Soldiers may also earn promotion points for Technical Certification, a list of certifications can be found listed on the COOL website at <http://www.cool.army.mil>. For information on these and other education programs, visit the Army Education Center on your installation. Every Soldier should explore and complete appropriate credentials for their military occupational specialties and/or additional training they have been provided as it demonstrates to leaders and the Army that they have mastered those skills.

(7) Soldiers may be recognized with the following Quartermaster Awards if they meet the specific criteria: Order of Saint Martin, Food Services Specialist of the Quarter/Year, Philip A. Connelly Award (Dining Facility and Field Feeding), Supply Excellence Award (SEA), SGM John C. Marigliano Award (Water Purification), and Joint Culinary Training Exercise..

d. Sergeant First Class.

(1) As NCOs become more senior in rank, self-motivated development becomes more important. Activities such as professional reading or pursuing a college degree will assist the Senior NCO in developing organizational leadership skills needed to “remaining tactically and technically proficient.” As part of the continuing education program Soldiers at all levels should be striving to complete a degree program.

(2) These NCOs should study and master the following additional military publications: FM 1-0 Human Resources Support; FM 1-05 Religious Support; FM 1-06 Financial Management; FM 2-22.3 Human Intelligence Collector Operations; FM 3-05 Army Special Operations; FM 3-61 Public Affairs Operations; FM 3-63 Detainee Operations; FM 4-3 Ordnance Operations; FM 7-15 The Army Universal Task List; FM 27-10 The Law of Land Warfare; AR 58-1 Management, Acquisition, and use of Motor Vehicles; AR 215-1 Military MWR Programs; AR 350-1 Army Training and Leader Development; AR 600-8-1 Army Causality Program; AR 600-8-2 Suspension of Favorable Actions (FLAGS); AR 600-8-19 Enlisted Promotions; AR 700-84 Issue and Sale of Personal Clothing; AR 710-2 Supply Policy Below the National Level; AR 735-5 Property Accountability Policies; AR 750-1 Army Materiel Maintenance Policy; AR 840-10 Flags, Guidons, Streamers, Tabards and Automobile and Aircraft Plates; all -10/20 level maintenance manuals associated with their equipment; and battle drills associated with their current assignment.

The following is suggested for self-development: Senior Enlisted Joint Professional Military Education (SEJPME) I Course, Senior Enlisted Joint Professional Military Education (SEJPME) II Course, Force Management Orientation Course, FM 7–22.7, AKO, Army Career Tracker, and <http://www.train.army.mil/> contain additional reading material for self-development

(3) The OPTEMPO of operational assignments may limit the opportunity for civilian education; however, those *Sergeant First Class*’ willing to make the required sacrifices should seize the available opportunities. The self-development process should now shift to advanced skills. The *Sergeant First Class* must continue to remain competent in technical fields while focusing on broadening management and doctrinal knowledge. Every Soldier must ensure they complete the Distributed Leader Course or Structured Self Development course required to attend Professional Military Education. Subjects such as organizational behavior, personnel management, time management, Army operations, and battle staff functions should be emphasized as essential to a *Sergeant First Class*. *Sergeant First Class*’ should strive to attend Additional Skill Identifier courses as defined by their career map such as Battle Staff, Airborne and Jumpmaster. *Sergeant First Class*’ that complete one or more broadening or career enhancing assignments are considered highly competitive for promotion and utilization at advanced strategic locations in the future. A well broadened NCO will have assignments throughout the Army that clearly show the Soldier has been challenged and has met or exceeded the standards of that challenge. In some instances, a senior leader will be managed by the talents they possess and will be considered favorably for promotion.

(4) Quartermaster Soldiers must seek career enhancing and broadening opportunities in order to prepare themselves for future assignments and utilization across the Army. Some broadening and career enhancing opportunities available are Training with Industry,, Instructor, Drill Sergeant, Recruiter, Enlisted Aide, Special Operations including Ranger Regiment, Equal Opportunity Leader, Sexual Assault Response Coordinator (SARC), and Master Resiliency. These positions are extremely difficult to qualify for and limited to a very small population.

(5) Education is a critical piece of the self- development program. Logisticians can plan their college program around a degree that relates to their MOS using information provided on the SOC Army Degrees (SOC DNS) website. Other Opportunities to enhance education, leadership, and technical proficiency can be found at The Army Distributed Learning Program, <https://www.atsc.army.mil/tadlp/index.asp>, and ACES website, <https://www.armyeducation.army.mil/>. There are also multiple resources available to assist with gaining civilian degrees and certifications or converting training into semester hours: College Level Examination Program (CLEP), Defense Activity for Non-Traditional Education Support (DANTES), Subject Standardized Test (DSST), Automotive Service Excellence (ASE), and Excelsior College Examinations (ECE). Soldiers may also enroll in GOARMYED, an Army program that gives Soldiers the opportunity to pursue a degree program completely

online. These self-development options are based on the Soldier's own desire to excel.

(6) Soldiers should also consider entering a technician program to gain nationally recognized credentials in an appropriate technical discipline. Soldiers may also earn promotion points for Technical Certification, a list of certifications can be found on the COOL website at <http://www.cool.army.mil>. For information on these and other education programs, visit the Army Education Center on your installation. Soldiers should explore and complete appropriate credentials for their military occupational specialties and/or additional training they have been provided as it demonstrates to leaders and the Army that they have mastered those skills.

(7) Soldiers may be recognized with the following Quartermaster Awards, if they meet the specific criteria: Order of Saint Martin, Food Services Specialist of the Quarter/Year, Philip A. Connelly Award (Dining Facility and Field Feeding), Supply Excellence Award (SEA), SGM John C. Marigliano Award (Water Purification), Joint Culinary Training Exercise, and the General Brehon B. Sommervell Medallion.

e. Master Sergeant/First Sergeant.

(1) As NCOs become more senior in rank, self-motivated development becomes more important. Activities such as professional reading or pursuing a college degree will assist the Senior NCO in developing organizational leadership skills needed to "remaining tactically and technically proficient." Limited authorizations and fiercely competitive records may dictate that lack of civilian education will potentially be considered a major discriminator for selection to Sergeant Major. The expected outcome of force structure changes is to enable every Quartermaster Soldier who reaches this level to be selected for Operation Sergeant and/or First Sergeant through talent management and not solely by MOS.

Masters Sergeants/First Sergeants should study and master the following additional military publications: AR 601-280 Army Retention Program; AR 600-20 Army Command Policy; DA Pam 611-21 Military Occupational Classification and Structure; AR 220-1 Unit Status Reporting; all -10/20 level maintenance manuals associated with their equipment; and battle drills associated with their current assignment.

(3) The following is suggested for self-development: Senior Enlisted Joint Professional Military Education (SEJPME) I Course, Senior Enlisted Joint Professional Military Education (SEJPME) II Course, Force Management Orientation Course, FM 7-22.7, AKO, Army Career Tracker, and <http://www.train.army.mil/> contain additional reading material for self-development.(4) Master Sergeants/First Sergeants should also continue to exploit other distributed learning programs and broaden their focus to include functional training. These Soldiers should recognize their new role as a Senior NCO and pursue functional courses in order to enhance their understanding of how the Army operates so they can better influence change, ultimately improving the Army's systems and contribute to the success of their organizations. Additionally, Master Sergeants/First Sergeants should possess a secret security clearance.(5) Education is a critical piece of the self- development program. Logisticians can plan their college program around a degree that relates to their MOS using information provided on the SOC Army Degrees (SOC DNS) website. Other Opportunities to enhance education, leadership, and technical proficiency can be found at The Army Distributed Learning Program, <https://www.atsc.army.mil/tadlp/index.asp>, and ACES website, <https://www.armyeducation.army.mil/>. There are also multiple resources available to assist with gaining civilian degrees and certifications or converting training into semester hours: College Level Examination Program (CLEP), Defense Activity for Non-Traditional Education Support (DANTES), Subject Standardized Test (DSST), Automotive Service Excellence (ASE), and Excelsior College Examinations (ECE). Soldiers may also enroll in GOARMYED, an Army program that gives Soldiers the opportunity to pursue a degree program completely online. These self-development options are based on the Soldier's own desire to excel.

(6) Additional career enhancement may be gained by continuing to pursue technical certification for civilian certifications listed on the COOL website at <http://www.cool.army.mil>. Soldiers should explore and complete appropriate credentials for their military occupational specialties and/or additional training they have been provided as it demonstrates to leaders and the Army that they have mastered those skills.

(7) Soldiers may be recognized with the following Quartermaster Awards if they meet the

specific criteria: Order of Saint Martin, Culinary Specialist of the Quarter/Year, Philip A. Connelly Award (Dining Facility and Field Feeding), Supply Excellence Award (SEA), SGM John C. Marigliano Award (Water Purification), Joint Culinary, Quartermaster Distinguished Member of the Regiment and the General Brehon B. Sommervell Medallion. They may also lead their units with such excellence, that as a result, the unit is designated as Distinguished Unit of the Regiment.

f. Sergeant Major/Command Sergeant Major.

(1) The goal of the *Sergeant Major/Command Sergeant Major* is to possess a Bachelor's Degree or higher in their chosen discipline. Activities like professional reading or college courses help the Senior NCO develop organizational leadership skills needed to coach, teach and mentor Soldiers. Outstanding communications skills are required just by the nature of the number of Soldiers their communications reach. Skills in community and public relations are also important since the *Sergeant Major/Command Sergeant Major* will often be representing the command or Army in civic functions. They must have excellent organizational skills as well as be detailed oriented. They must strive to be the Strategic Multidimensional Logistician that understands and provide guidance for a full spectrum of operations from the tactical to the industrial base. They must truly understand how the Army runs and the mechanism utilized to execute the National Defense Strategy.

(2) The *Sergeant Major/Command Sergeant Major* should read professional reading list that the chain of command, the CSA, the SMA and others publish, that Soldiers are encouraged to read. Continued reading about world politics, geo-political issues, National Defense Strategy and Authorization Acts and Field Manuals relating to Army Operations and current battle doctrine enhance the knowledge base of the leader.

(3) Every Soldier must ensure they enroll and complete their Self Structured Development 5 (SSD 5) to commensurate with their grade.

(4) The ACCP provides an excellent educational resource in continued education, leadership and technical proficiency.

(5) Additional career enhancement may be gained by continuing to pursue technical certification for civilian certifications on the COOL website at <http://www.cool.army.mil>. Soldier should explore and complete appropriate credentials for their military occupational specialties and/or additional training they have been provided as it demonstrates to leaders and the Army that they have mastered those skills.

Chapter 4 MOS 92A Automated Logistical Specialist

a. Major duties. The Automated Logistical Specialist is responsible for supervising and performing management or warehouse functions in order to maintain equipment records and parts. Some of the major duties of an Automated Logistical Specialist include, establishing and maintaining stock records and other documents such as inventory, materiel control, accounting and supply reports; reviewing and verifying quantities received against bills of lading, contracts, purchase requests and shipping documents; unloading, unpacking, visually inspecting, counting, segregating and storing incoming supplies and equipment; performing prescribed load list and shop stock list duties in manual and automated supply applications; breaking down and distributing field rations; operating MHE and selecting correct stock for issue. At the advanced level, the Automated Logistical NCO's major duties may include, ensuring that inventories and location surveys are performed in accordance with established procedures; instruct warehouse personnel in loading, unloading and selection of stock and storage areas; recommend additions and deletions to authorized stocking list; review requests for major and controlled items; perform financial management functions and perform commissary store functions to include stock replenishment, price changes, inventories and stock receipts. The 92A may acquire the following ASIs: Air Assault (2B), Enlisted Aide (Z5), Battle Staff (2S), Combat Service Support Automation Management (N8), Jumpmaster (5W) Pathfinder (F7), Capabilities Development Course (7Y), Master Driver Trainer (M9), Master Fitness Trainer (P5), Master Resilience Trainer (8R), Operational Contracting Support (3C), Sexual Harassment/Assault Response and Prevention (Level I 1B; Level II 1H). The 92A may acquire the following SQIs: Training Development (2), Recruiter (4), Instructor and Writer (8), Inspector General NCO (B), Ranger

(G), Linguist (L), First Sergeant (M), Parachutist (P), Equal Opportunity Advisor (Q), Special Operations Support Personnel (S), Ranger Parachutist (V), Inspector General (B), and Drill Sergeant (X).

b. Prerequisites. See DA Pam 611-21 in the HRC Smart book for details.

c. Goals for development. Automated Logistical Specialist must focus and become proficient in the skills of their MOS and continue to broaden their knowledge that will reflect positively later in their careers. Warrior Tasks and Battle Drills cannot be overlooked; the Quartermaster Soldier should enhance the tactical skills needed to survive on the battlefield and strive for excellence during the APFT and weapons qualification.

(1) Private E-1 –Specialist/Corporal

(a) Institutional Training. IET, Reclassification, BLC,

(b) Operational assignments. Assignments in operational Army units and other MTOE units as: Equipment Records/Parts Specialist, Materiel Control/Accounting Specialist, Materiel Storage/Handling Specialist, MHE Operator, Packing/Crating Specialist, Ration Distribution Specialist, Rough Terrain CAR Handler, Supply Accounting Specialist, Subsistence Supply Specialist, and Vehicle Driver.

(c) TDA assignments. Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one (1) three year tour. TDA assignments include Equipment Records/Parts Specialist, Materiel Control/Accounting Specialist, Automated Logistics Specialist, Materiel Storage/Handling Specialist, Logistics Services Clerk, Technician (POL Logistics), SA (Logistics Operations/Tranship), Supply Specialist, Subsistence Supply Specialist, ULLS Operator, and Equipment Records Specialist.

(d) Self-development. For additional information on self-development, refer to Chapter 3; Army Career Tracker <https://actnow.army.mil>; <https://train.army.mil>.

(e) Additional Training. Airborne, Air Assault, Ranger, PACK-1A-DL Military Preservation and Packaging for Storage and Shipment (Phase 1) course, and PACK-1B Military Preservation and Packaging for Storage and Shipment (Phase 2) course.

(f) Special assignments

1) Broadening Assignments: Security Force Assistance Brigade (SFAB).

2) MOS Enhancing: Asymmetric Warfare Group (AWG), Special Mission Units, SFAB, Ranger Battalion, or Special Operations assignments.

(2) Sergeant

(a) Institutional training. ALC, Reclassification.

(b) Operational assignments. Assignments in operational Army units and other MTOE units as Equipment Records/Parts Sergeant, Materiel Control/Accounting NCO, Materiel Management NCO, Materiel Storage/Handling NCO, Packing/Crating NCO, Operations Sergeant, Ration Distribution NCO, and Supply Accounting NCO.

(c) TDA assignments. Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one (1) three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant or Recruiter. TDA assignments include Equipment Records/Parts Sergeant, Equipment/Parts Specialist, Base Services Contracting NCO, Materiel Management NCO, Materiel Storage/Handling NCO, TAMMS/PLL NCO, Automated Logistics Sergeant, Automated Logistics NCO, Maintenance Operations NCO, Operations Sergeant, Automated Logistics Specialist, Materiel Storage/Handling Specialist, and Training Sergeant.

(d) Self-development. For additional information on self-development, refer to Chapter 3; Army Career Tracker <https://actnow.army.mil>; FM 7-22.7; <https://train.army.mil>.

(e) Additional training. Airborne, Jumpmaster, Air Assault, Ranger, HAZMAT Course, Sling Load Inspector Course, and PACK-1A-DL Military Preservation and Packaging for Storage and Shipment (Phase 1) course, PACK-1B Military Preservation and Packaging for Storage and Shipment (Phase 2) course, Master Fitness Trainer, Pathfinder, and Battle Staff.

(f) Special assignments.

1) Broadening Assignments: Recruiter, Drill Sergeant, and White House Communications Agency (WHCA).

2) MOS Enhancing: Asymmetric Warfare Group (AWG), Ranger Battalion, Special Mission Units, SFAB, or Special Operations assignments.

(3) Staff Sergeant

(a) *Institutional training.* SLC, Reclassification

(b) *Operational assignments.* Assignments in operational Army units and other MTOE units as Materiel Supply NCO, Materiel Management NCO, Materiel Control/Accounting NCO, Materiel Control/Accounting Supervisor, Materiel Management Supervisor, Operations NCO, Subsistence NCO, and Supply Accounting NCO.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one (1) three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill, Recruiter, Instructor/Writer, Instructor, ALC Small Group Leader, and Instructor/Trainer. TDA assignments include Materiel Management NCO, Assistant Warehouse NCO, JT Operations Contract SNCO, Operations/Logistics NCO, NCOIC Supply Operations, Materiel Control/Accounting Specialist, Logistics Plans NCO (A-4), Maintenance Support NCO O/C, Operations Sergeant, Instructor/Trainer, Observer Controller/Trainer, Automated Logistics Specialist, Logistics Specialist, GSO NCO, SA (Logistics Information System Operator), Squad Leader, Instructor/Writer, Logistics Staff NCO, Technical Supply NCOIC, Training Instructor (EST), ALC Small Group Leader, Operations NCO, Small Group Leader, Training Management NCO (S&F), STK Control NCO, Logistical Specialist, and Logistics Service NCO.

(d) *Self-development.* For additional information on self-development, refer to Chapter 3; Army Career Tracker <https://actnow.army.mil>; FM 7-22.7; <https://train.army.mil>.

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, Master Resiliency Trainer Master Fitness Trainer, Pathfinder, Sling Load Inspector Course, Battle Staff, Master Driver Trainer, SHARP, and HAZMAT course.

(f) *Special assignments.*

1) Broadening Assignments: Instructor/Writer; Instructor, Instructor/Trainer, Drill Sergeant, Recruiter, Enlisted Aide, ALC Small Group Leader, Training With Industry, Observer Controller/Trainer, Small Group Leader, and White House Communications Agency (WHCA).

2) MOS Enhancing: Asymmetric Warfare Group (AWG); Ranger Battalion, SFAB, Special Mission Units, or Special Operations assignments.

4) Sergeant First Class

Institutional training. MLC, Reclassification

(a) *Operational assignments.* Assignments in MTOE and other Operational Army are: Detachment Sergeant, Platoon Sergeant, Support Operations NCO, Logistics NCO, Materiel Control Supervisor, Materiel Management NCO, Stock Control Supervisor, Subsistence Supervisor, Inspector General NCO, Procurement NCO, and Operations Sergeant

(b) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Recruiter, Instructor/Writer, Instructor, SARC, ALC or SLC Small Group Leader, SLC Instructor, and Senior Small Group Leader. TDA assignments include Automated Logistical NCO, Operations Sergeant, Materiel Control Manager, Logistics NCO, Sustainment Observer/Controller NCO, Senior Automated Logistics Supervisor, Resource Management NCO, Logistics Service NCO, Warehouse NCOIC, Joint Logistics Support Operations NCO, Joint Logistics Operations SNCO, Joint Operations Contract NCOIC, Senior Logistics Operations NCO, Supply NCOIC, Test Operations NCOIC, Depot NCOIC, NCOIC Receiving Warehouse, NCOIC Operational Support, NCOIC Central DEMIL, Materiel Control/Accounting Support, Automated Logistics Specialist, SARC, HHC Senior NCO

Observer/Controller, Course Manager, Instructor/Writer, TF CSS NCO Observer/Controller Trainer, TF CSS NCO Observer/Controller, BSB S3 NCO Observer/Controller, Sustainment BDE Operations NCO Observer/Controller, Support Operations Analyst, G1/G4 Sergeant Observer/Controller Trainer, BSB Distribution Support Platoon Observer/Controller Trainer, BSB Distribution Company SSA Observer/Controller Trainer, CSSB S3 Operations Observer/Controller Trainer, QM Com Supply Platoon Observer/Controller Trainer, FSC Supply Platoon Observer/Controller Trainer, Distribution Platoon Observer/Controller Trainer, Assistant IG, BSB TOC NCO Observer/Controller Trainer, BDE Operations Sergeant Observer/Controller Trainer, BSB1/BSB2/BSB3 TOC NCO Observer/Controller Trainer, Observer/Controller Trainer, QM/TC Observer/Controller Trainer, SA (Logistics Operations/Tranship), SA (Logistics Plans) TOPFAS, Property Book Assistant NCOIC, Joint Operator, Tactical NCO, Materiel Management NCO, Detachment Sergeant, Materiel Management Senior NCO, SAR Coordinator, Senior Drill Sergeant, Senior Training Manager, Equal Opportunity NCO, Training NCO (DSTE), Training Management NCO, ALC/SLC Small Group Leader, SLC Instructor, Training Developer (SLC), CD NCO, Materiel System Acquisition NCO, Training Developer, Senior Small Group Leader, Instructor (Facilitator), Logistics NCO (Maintenance), Materiel Supply NCO, Logistics Staff NCO, Procurement NCO, SHARP NCO, EO Advisor, Materiel Management NCO, SARRS DMD Support NCO, Maintenance Management NCO, Materiel Supervisor NCO, Military Logistics ADV, Talent Management NCO, and Senior Military Logistics ADV.

(c) *Self-Development.* For additional information on self-development, refer to Chapter 3; Army Career Tracker <https://actnow.army.mil>; FM 7-22.7; <https://train.army.mil>.

(d) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, Master Fitness Trainer, SHARP, Master Driver Trainer, Sexual Harassment/Assault Response and Prevention, Equal Opportunity Advisor, HAZMAT course, Battle Staff, Pathfinder, Sling Load Inspector Course, Support Operations Course, Operational Contracting Support, Joint Logistics Course, and Master Resiliency Trainer.

(e) *Special assignments.*

1) Broadening Assignments: Detachment Sergeant, Drill Sergeant, Recruiter, Instructor/Writer, AIT Platoon Sergeant, Senior Small Group Leader, ALC or SLC Small Group Leader, Enlisted Aide, Inspector General, Training With Industry, Equal Opportunity Advisor, SLC Instructor, SARC, Career Advancement, and White House Communications Agency (WHCA).

2) MOS Enhancing: Overseas Contingency Assignment, Asymmetric Warfare Group (AWG), Ranger Battalion or Special Operations assignments.

(5) Master Sergeant/First Sergeant

(a) *Institutional training.* MLC

(b) *Operational assignments.* Assignments in operational Army and other MTOE units as First Sergeant, Operations Sergeant, Logistics NCO, Materiel Management NCO, and Logistics Service NCO.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one (1) three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Chief Instructor and Chief SLC Branch. TDA assignments include ACS Logistics NCOIC, Assistant Inspector General NCO, BSB Logistics Operations NCO Observer/Controller Trainer, BSB 1SG Logistics Operations Observer/Controller Trainer, BSB Logistics Operations Sergeant Observer/Controller Trainer, BSB SPO NCOIC Observer/Controller Trainer, BSB1/BSB2/BSB3 Logistics Operations Sergeant Observer/Controller Trainer, Career Advancement, CD NCO, Chief SLC Branch Chief, Chief Instructor, Contingency Support NCO, First Sergeant, FSC HQ Observer/Controller, Instructor, Intel Sergeant, Logistics Services NCO, Materiel Management Branch NCO, Material Control Supervisor, Material Management NCO, Operations Sergeant, Operations NCO, Operations NCO Observer/Controller Trainer, Plans & Exercise NCO, Senior Career Advancement, Senior Career Management NCO, Senior Equal Opportunity Advisor, Senior Leader DLA Europe & Africa, Senior Logistics NCO, Senior Supply NCO, Observer/Controller, Senior Supply Service

REC, Support Operations NCO, Sustainment BDE NCO Observer/Controller, TF CSS NCO Observer/Controller, and Writer/Instructor QM QAE Senior NCO.

(d) *Self-Development*. For additional information on self-development, refer to Chapter 3; Army Career Tracker <https://actnow.army.mil>; FM 7-22.7; <https://train.army.mil>

(e) *Additional Training*. Airborne, Jumpmaster, Air Assault, Ranger, Battle Staff Course, Support Operations Course, Operational Contracting Support Course, Master Resiliency Trainer Joint Logistics Course, Pathfinder, HAZMAT Course, Inspector General, Equal Opportunity Advisor, and Master Fitness Trainer.

(f) *Special assignments*.

1) Broadening Assignments: First Sergeant, Chief Instructor, Senior Career Management NCO, Senior Career Advancement, Senior Equal Opportunity Advisor, Senior Leader DLA Europe & Africa, Assistant Inspector General NCO, Enlisted Aide, and Writer/Instructor QM QAE Senior NCO.

2) MOS Enhancing: Overseas Contingency Assignment, Special Mission Units, SFAB, Asymmetric Warfare Group, Ranger Battalion, or Special Operations assignments.

(g) .

(6) Sergeant Major/Command Sergeant Major

Soldiers with the MOS 92A convert to MOS 92Z, Senior Noncommissioned Logistician, See section 10-92Z. MOS 92Z—Senior Noncommissioned Logistician, CMF 92 within Smartbook DA Pam 611-21.

Chapter 5 MOS 92A Professional Development Model

The Professional Development Model for MOS 92A. Access to the “Career Maps” can be accessed from the ACT Web site. They are located under the career resources tab at the following Web address: <https://actnow.army.mil>.

Chapter 6 MOS 92A Reserve Components

The Reserve Component contains a significant proportion of the Quartermaster Corps Soldiers. The Reserve Component Quartermaster Soldier performs the same mission and must maintain the same standards of proficiency as their fellow Soldiers in the Active Army. Duty assignments for career progression in the Reserve Component parallel that of the Active Army. Although geographical limitations will determine the types of units in which Reserve Component Soldiers serve, the Reserve Component professional development NCOES satisfies professional development and functional area requirements. Due to geographical location or other considerations, the Reserve Component Quartermaster NCO may not have the opportunity to become as experienced in MOS operations at each grade level.

Chapter 7 MOS 92F Petroleum Supply Specialist

a. *Major duties*. The Petroleum Supply Specialist is responsible for supervising and managing the reception, storage and shipping of bulk, or packaged petroleum-based products. Some of the major duties of a Petroleum Supply Specialist include: dispensing bulk fuels from storage and distribution facilities; selecting and submitting samples of petroleum, oils, and lubricants to laboratories for testing; performing petroleum accounting duties; take emergency precautions to prevent harm to self and facilities in the event of petroleum spillage or fire; connects hoses and valves and operating pumps to load petroleum products into tanker trucks, light and heavy wheeled vehicles, aircraft, ships, railcars; and repair pipeline systems, hoses, valves, and pumps. At the advanced level, the Petroleum Supply NCO's major duties include: spot checking work quality; assuring adherence to safety procedures; supervise aircraft refueling and defueling operations; direct reclamation and disposition for petroleum products and assign duties to junior grade Petroleum Supply Specialists. The 92F may acquire the following ASI: Air Assault (2B), Enlisted Aide (Z5), Battle Staff (2S), Combat Service Support

Automation Management (N8), Jumpmaster (5W), Pathfinder (F7), Capabilities Development Course (7Y), Master Driver Trainer (M9), Master Fitness Trainer (P5), Master Resilience Trainer (8R), Operational Contracting Support NCO (3C), Sexual Harassment/Assault Response and Prevention (Level I 1B; Level II 1H); SQIs: Training Development (2), Non-Career Recruiter (4), Instructor and Writer (8), Inspector General NCO (B), Ranger (G), Linguist (L), First Sergeant (M), Parachutist (P), Equal Opportunity Advisor (Q), Special Operations Support Personnel (S), Ranger Parachutist (V), and Drill Sergeant (X).

b. Prerequisites. See DA Pam 611-21 in the HRC Smart book for details.

(1) *Goals for development.* Petroleum Supply Specialist must focus and become proficient in the skills of their MOS and continue to broaden their knowledge that will reflect positively later in their careers. Warrior Tasks and Battle Drills cannot be overlooked; the Quartermaster Soldier should sharpen the tactical skills needed to survive on the battlefield and strive for excellence during the APFT and weapons qualification. Private E-1–Specialist/Corporal

(a) Institutional Training. IET, Reclassification, and BLC.

(b) Operational assignments. Assignments in Operational Army units and other MTOE units as: a Petroleum Supply Specialist, Petroleum Inventory Control Specialist, Petroleum Vehicle Operator (HVY/LT), Pump Station Operator, Fuel Handling Specialist, and Aircraft Fuel Handler.

(c) TDA assignments. Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour such as a Petroleum Training Specialist and Petroleum Heavy Vehicle Operator Observer Controller/Trainer (OCT).

(d) Self-development. For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(e) Additional Training. Airborne, Air Assault, Ranger, HAZMAT Course, Culture and Language, Combatives Level 1, Field Sanitation and Combat Lifesaver Course.

(f) Special assignments

1) Broadening Assignments: Security Force Assistance Brigade (SFAB), or any Special Operations assignments as listed in para 29-2.

2) MOS Enhancing: Petroleum Training Specialist and Petroleum Heavy Vehicle Operator OCT.

(2) Sergeant

(a) Institutional training. ALC, and Reclassification

(b) Operational assignments. Assignments in Operational Army units and other MTOE units as: Fuel Handling Specialist, Petroleum Supply Sergeant/NCO, Petroleum Inventory Control Specialist/NCO, Petroleum Vehicle Operator (HVY/LT), Pump Station Operator, Fuel Operations Sergeant, and Aircraft Fuel Handler.

(c) TDA assignments. Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Enlisted Aide, Drill Sergeant, Recruiter, Training Sergeant, Petroleum Training Specialist and Petroleum Supply Specialist (DSTE).

(d) Self-development. For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(e) Additional training. Airborne, Jumpmaster, Air Assault, Ranger, Culture and Language, Enlisted Aide, Pathfinder, HAZMAT Course, and Combat Lifesaver Course.

(f) Special assignments.

1) Broadening Assignments: Recruiter, Drill Sergeant, Enlisted Aide, Security Force Assistance Brigade (SFAB), or any Special Operations assignment as listed in para 29-2.

2) MOS Enhancing: Petroleum Training Specialist and Petroleum Supply Specialist (DSTE).

(3) Staff Sergeant

(a) *Institutional training.* SLC and Reclassification.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as: Petroleum Supply Sergeant, Section Chief, Pump Station Foreman, Airfield Service Supervisor, Operations Sergeant, Petroleum Distribution QA Supervisor, Petroleum Inventory Control Specialist, Petroleum NCO, and Petroleum Dispatch Sergeant.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as: Drill Sergeant, Instructor, Observer Controller / Trainer, Enlisted Aide, Training with Industry (TWI), Recruiter Operations Sergeant, Petroleum Supply Specialist (DSTE), and Small Group Leader (SGL).

(d) *Self-development.* For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, HAZMAT Course, Combat Lifesaver Course, Sling Load Inspector, Battle Staff Course, Contracting Officer Representative, Support Operations Course, Culture and Language, Enlisted Aide, Master Fitness Trainer, Sexual Harassment/ Assault Response and Prevention, Pathfinder, and Army Logistics University (ALU) courses.

(f) *Special assignments.*

1) Broadening Assignments: Instructor, Drill Sergeant, Recruiter, Inspector General, Security Force Assistance Brigade (SFAB), Enlisted Aide, or any Special Operations assignment as listed in para 29-2.

2) MOS Enhancing: Instructor, TWI, SGL, and Petroleum Supply Specialist (DSTE)..

(4) Sergeant First Class

(a) *Institutional training.* SLC and Reclassification.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as: First Sergeant, Detachment Sergeant, Platoon Sergeant, Petroleum Supply NCO, Petroleum Dispatch NCO, Petroleum Operations Sergeant, Petroleum Requirements Sergeant, Senior Fuel Operations Sergeant, and Operations NCO, .

(c) *TDA assignments.* Soldiers selected for TDA assignments gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Senior Instructor, Senior Small Group Leader (SGL), Talent Management NCO, Inspector General NCO, Capabilities and Development NCO, Training with Industry (TWI), and Training Developer.

(d) *Self-Development.* For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, HAZMAT Course, and Sling Load Inspector Course, Battle Staff Course, Support Operations Course, Culture and Language, Enlisted Aide, Joint Logistic, Quality assurance of Into-Plane Servicing Contracts (J07), Specification Testing of Aviator's Breathing Oxygen (J15), Petroleum In-Plant Quality Assurance (J20), Master Fitness Trainer, Pathfinder, Sexual Harassment / Assault Response and Prevention, Inspector General, and ALU courses.

(f) *Special assignments.*

1) Broadening Assignments: Drill Sergeant, Recruiter, Talent Management NCO, Enlisted Aide, Inspector General NCO, Equal Opportunity Advisor, Security Force Assistance Brigade (SFAB), or any Special Operations assignment as listed in para 29-2.

2) MOS Enhancing: Senior Instructor, Training Developer, TWI and Senior SGL.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website

(5) Master Sergeant/First Sergeant

(a) *Institutional training.* MLC and USASMA (SGM Course for selected Soldiers).

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as: First Sergeant, Operations Sergeant, Petroleum NCO, Petroleum Operations Sergeant, Petroleum Supply Sergeant, and Water Treatment Operations NCO.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Chief, Instructor Operations NCO (DLA), Plans and Operations NCO, Quality Assurance NCO, Inspector General NCO, Equal Opportunity Advisor, Training with Industry (TWI), and Senior Career Management NCO.

(d) *Self-Development.* For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil> ACT <https://actnow.army.mil>.

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, Battle Staff Course, Support Operations Course, Culture and Language, Enlisted Aide, Joint Logistics, Quality assurance of Into-Plane Servicing Contracts (J07), Specification Testing of Aviator's Breathing Oxygen (J15), Petroleum In-Plant Quality Assurance (J20), Inspector General Advanced, Pathfinder, and ALU courses.

(f) *Special assignments.*

1) Broadening Assignments: Chief Instructor, Senior Career Management NCO, Course Manager, Equal Opportunity Advisor, Inspector General NCO, Enlisted Aid, Plans and Operations NCO (DLA), Security Force Assistance Bridge (SFAB), or any Special Operations assignment as listed in para 29-2.

2) MOS Enhancing: Training Developer, Chief Instructor, Quality Assurance NCO (DLA), Petroleum Laboratory Supervisor and TWI.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

(6) Sergeant Major/Command Sergeant Major

(a) *Institutional training.* USASMA (SGM Course for selected Soldiers).

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as a Command Sergeant Major and Petroleum Distribution Sergeant.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Chief Instructor and Supervisor Operations.

(d) *Self-development.* For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(e) *Additional training.* Battle Staff Course, Support Operations Course, Force Management, Culture and Language and ALU courses.

(f) *Special assignments.*

1) Broadening Assignments: Supervisor Operations, or any Special Operations assignment as listed in para 29-2., (Chief Instructor), SGM Academy Facilitator.

2) MOS Enhancing: Chief Instructor (Petroleum and Water Department SGM).

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

Chapter 8 MOS 92F Professional Development Model

The Professional Development Model for MOS 92F. Access to the "Career Maps" can be accessed from the ACT Web site. They are located under the career resources tab at the following Web address: ACT <https://actnow.army.mil>.

Chapter 9 MOS 92F Reserve Component

The Reserve Component contains a significant proportion of the Quartermaster Corps Soldiers. The Reserve Component Quartermaster Soldier performs the same mission and must maintain the same standards of proficiency as their fellow Soldiers in the Active Army. Duty assignments for career progression in the Reserve Component parallel that of the Active Army. Although geographical limitations will determine the types of units in which Reserve Component Soldiers serve, the Reserve Component professional development NCOES satisfies professional development and functional area requirements. Due to geographical location or other considerations, the Reserve Component Quartermaster NCO may not have the opportunity to become as experienced in MOS operations at each grade level.

Chapter 10 MOS 92G Culinary Specialist

a. Major duties. The Culinary Specialist is responsible for the preparation and service of food in field or garrison food service operations. Some of the major duties of a Culinary Specialist include, performing preliminary food preparation procedures; receive and store subsistence items; perform specific cooking methods as prescribed by Army recipes; operating, maintaining and cleaning field kitchen equipment; set up serving line, garnishing food items and applying food protection and sanitation measures in field and garrison environments and performing preventive maintenance on garrison and field kitchens. At the advanced level, the Culinary Operations NCO major duties may include, ensuring that proper procedures, temperatures and time period are adhered to during food preparation; direct safety, security and fire prevention procedures and perform supervisory and inspection functions. The 92G may acquire the following ASI: Air Assault (2B), Enlisted Aide (Z5), Battle Staff (2S), Combat Service Support Automation Management (N8), Jumpmaster (5W) Pathfinder (F7), Capabilities Development Course (7Y), Master Driver Trainer (M9), Master Fitness Trainer (P5), Master Resilience Trainer (8R), Operational Contracting Support NCO (3C), Sexual Harassment/Assault Response and Prevention (Level I 1B; Level II 1H);SQLs: Training Development (2), Non- Career Recruiter (4), Instructor (8), Inspector General NCO (B), Ranger (G), Linguist (L), First Sergeant (M), Parachutist (P), Equal Opportunity Advisor (Q), Special Operations Support Personnel (S), Ranger Parachutist (V), and Drill Sergeant(X).

b. Prerequisites. See DA Pam 611-21 in the HRC Smart book for details.

c. Goals for development. Culinary Specialists must focus and become proficient in the skill of their MOS and continue to broaden their knowledge that will reflect positively later in their careers. Warrior Tasks and Battle Drills cannot be overlooked; the Quartermaster Soldier should sharpen the tactical skills needed to survive on the battlefield and strive for excellence during the APFT and weapons qualification.

(1) Private E-1–Specialist/Corporal

(a) Institutional Training. IET, Reclassification, BLC, Advanced Culinary Skills Course, and Serve Safe Certification Course.

(b) Operational assignments. Assignments in Operational Army units and other MTOE units as a Culinary Specialist.

(c) TDA assignments. Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour.

(d) Self-development. For additional information on self-development, refer to para 29-3.

ACT <https://actnow.army.mil>

(e) Additional Training. Combat Lifesaver Course, Airborne, Air Assault, and Ranger.

(f) Special assignments

1) Broadening Assignments: Security Force Assistance Brigade (SFAB), or any Special Operations assignments as listed in para 29-2.

2) MOS Enhancing:

(2) Sergeant

(a) Institutional training. ALC, Reclassification, Serve Safe Certification Course, and Advance Culinary Skills Training Course.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as Culinary NCO.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Flight Steward, Advanced Culinary NCO, Operations NCO, Protocol Assistant and Food Operations Manager.

(d) *Self-development.* For additional information on self-development, refer to para 29-3.
ACT <https://actnow.army.mil>

(e) *Additional training.* Combat Lifesaver Course, Airborne, Jumpmaster, Air Assault, and Ranger.

(f) *Special assignments.*

- 1) Broadening Assignments: Recruiter, Drill Sergeant, and Flight Steward.
- 2) MOS Enhancing: Asymmetric Warfare Group (AWG), or any Special Operations assignment as listed in para 29-2.

(3) Staff Sergeant

(a) *Institutional training.* SLC, Serve Safe Training Certification Course, Enlisted Aide Training Course (ASI Z5), Advance Culinary Skills Course, and Food Service Contracting Course.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as Advanced Culinary NCO, Food Service NCO, and Enlisted Aide.

(c) *TDA assignments.* Assignments in TDA units are essentially the same in Operational units with the following additions: Instructor, Operations NCOIC/ Sergeant, Observer/Controller Trainer, Food Service NCO, Mess Steward, Squad Leader and Training Instructor (EST).

(d) *Self-development.* For additional information on self-development, refer to para 29-3.
ACT <https://actnow.army.mil>

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, and Ranger, Battle Staff Course, Contracting Officers Representative Course, Support Operations Course, and ALU courses.

(f) *Special assignments.*

- 1) Broadening Assignments: Instructor, Drill Sergeant, Recruiter, Flight Steward, Small Group Leader, Enlisted Aide, Training with Industry (TWI) and DLA Supply Specialist Food Services
- 2) MOS Enhancing: Shift Leader; Squad Leader; or any Special Operations assignment as listed in para 29-2.

(4) Sergeant First Class

(a) *Institutional training.* SLC, Food Service Management Course, Food Service Contracting Course, Advance Culinary Skills Training Course, Enlisted Aide Training Course, and Serve Safe Training Course.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as Platoon Sergeant, Culinary Management NCO, and Enlisted Aide.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Instructor, Observer/Controller NCO, Food Service NCO, Protocol NCOIC, Flight Steward, Operations Project NCO, Talent Management NCO, and Food Operations Management NCO.

(d) *Self-Development.* For additional information on self-development, refer to para 29-3.
ACT <https://actnow.army.mil>

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, Battle Staff Course, Support Operations Course.

(f) *Special assignments.*

1) Broadening Assignments: Drill Sergeant, Senior Drill Sergeant, Recruiter, Instructor, Senior Instructor,, , Senior Small Group Leader, ALC Small Group Leader Training Development NCO, Enlisted Aide, Inspector General, Career Management NCO, Training with Industry, Equal Opportunity Advisor, Army Executive Dining Facility NCOIC and Talent Management NCO.

2) MOS Enhancing: Dining Facility Manager, Asymmetric Warfare Group (AWG), Ranger BN or any Special Operations assignment as listed in para 29-2.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

(5) Master Sergeant/First Sergeant

(a) *Institutional training.* MLC, USASMA (SGM Course for selected Soldiers), Food Service Management Course, Food Service Contract Management Course, Advance Culinary Arts Training, Enlisted Aide Training Course, and Serve Safe Training Course.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as First Sergeant, Operations NCO, Senior Culinary Management NCO and Enlisted Aide.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Executive Mess Steward, AFRICOM Mess NCOIC, and Training Development NCO.

(d) *Self-Development.* For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, Battle Staff Course, Support Operations Course, and ALU courses.

(f) *Special assignments.*

1) Broadening Assignments: Senior Instructor Supervisor Equal Opportunity Advisor, Inspector General, and Enlisted Aid.

2) MOS Enhancing: SMU, AWG, Ranger BN, JSOC, and USASOC or any Special Operations assignment as listed in para 29-2.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

(6) Sergeant Major/Command Sergeant Major

(a) *Institutional training.* USASMA (SGM Course for selected Soldiers), Food Service Management Course, Food Service Contracting Course, Advance Culinary Skills Training Course, Enlisted Aide Training Course, and Serve Safe Training Course.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as Chief Culinary Management SGM..

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour.

(d) *Self-Development.* For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(e) *Additional Training.* Battle Staff Course, Support Operations Course, and ALU course.

(f) *Special assignments.*

1) Broadening Assignments: Army Food Service SGM, Chief Instructor, Chief Mess Management Specialist, and Senior Enlisted Aide Advisor.

2) MOS Enhancing: Any Special Operations assignment as listed in para 29-2.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

Chapter 11 MOS 92G Professional Development Model

The Professional Development Model for MOS 92G. Access to the “Career Maps” can be accessed from the ACT Web site. They are located under the career resources tab at the following Web address: <https://actnow.army.mil>.

Chapter 12 MOS 92G Reserve Component

The Reserve Component contains a significant proportion of the Quartermaster Corps Soldiers. The Reserve Component Quartermaster Soldier performs the same mission and must maintain the same standards of proficiency as their fellow Soldiers in the Active Army. Duty assignments for career progression in the Reserve Component parallel that of the Active Army. Although geographical limitations will determine the types of units in which Reserve Component Soldiers serve, the Reserve Component professional development NCOES satisfies professional development and functional area requirements. Due to geographical location or other considerations, the Reserve Component Quartermaster NCO may not have the opportunity to become as experienced in MOS operations at each grade level.

Chapter 13 MOS 92L Petroleum Laboratory Specialist

a. Major duties. The Petroleum Laboratory Specialist is responsible for supervising or conducting laboratory tests on petroleum, oil and lubricant products. Some of the major duties for the Petroleum Laboratory Specialist include, receiving samples of petroleum products; conduct tests on petroleum products; evaluate test results with specification requirements and making recommendations regarding product disposition; apply fire prevention and safety control procedures in handling volatile petroleum, oil and lubricant products; obtain petroleum test samples from storage tanks, barges and tankers and test fuel and oil for water, sediment and other contaminants using laboratory equipment. At the advanced level, the Petroleum Laboratory NCO's duties may include, identifying sources and types of contamination and deterioration; perform organizational and preventive maintenance and calibration of laboratory equipment; furnish required quality surveillance reports to higher headquarters and perform fire and safety inspections. The 92L may acquire the following ASI: Air Assault (2B), Enlisted Aide (Z5), Battle Staff (2S), Combat Service Support Automation Management (N8), Jumpmaster (5W), Master Fitness Trainer (P5), Master Resilience Trainer (8R), Operational Contracting Support NCO (3C) Pathfinder (F7), Master Driver Trainer (M9), Sexual Harassment / Assault Response and Prevention (Level I 1B; Level II 1H), Capabilities Development Course (7Y); SQIs: Training Development (2), Non-Career Recruiter (4), Instructor and Writer (8), Inspector General NCO (B), Ranger (G), Linguist (L), First Sergeant (M), Parachutist (P), Equal Opportunity Advisor (Q), Special Operations Support Personnel (S), Ranger Parachutist (V), Drill Sergeant(X).

b. Prerequisites. See DA Pam 611-21 in the HRC Smart book for details.

c. Goals for development. Petroleum Laboratory Specialist must focus and become proficient in the skills of their MOS and continue to broaden their knowledge that will in turn reflect on them positively later on in their careers. Warrior Tasks and Battle Drills cannot be overlooked; the Quartermaster Soldier should hone the tactical skills needed to survive on the battlefield and strive for excellence during the APFT and weapons qualification.

(1) Private E-1–Specialist/Corporal

a) Institutional Training. IET, Reclassification, BLC.

(b) Operational assignments. Assignments in Operational Army units and other MTOE units as a Petroleum Laboratory Specialist.

(c) TDA assignments. Soldiers selected for TDA gain a different perspective of the unique challenges other than the

operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour.

(d) *Self-development.* For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>.

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, HAZMAT Course Culture and Language, Combatives Level 1, Field Sanitation, and Combat Lifesaver Course.

(f) *Special assignments*

- 1) Broadening Assignments: Any Special Operations assignment as listed in para 29-2.
- 2) MOS Enhancing: None.

(2) Sergeant

(a) *Institutional training.* ALC and Reclassification.

(b) *Operational assignments.* Assignments in MTOE & Operational Army units as Petroleum Laboratory Sergeant and Quality Assurance Specialist.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Instructor, Enlisted Aide, and Quality Assurance Specialist.

(d) *Self-Development.* For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil> ACT <https://actnow.army.mil>.

(e) *Additional training.* Airborne, Jumpmaster, Air Assault, Ranger, Culture and Language, Enlisted Aide, HAZMAT Course and Combat Lifesaver Course.

(f) *Special assignments.*

- 1) Broadening Assignments: Recruiter, Drill Sergeant, Enlisted Aide, or any Special Operations assignment as listed in para 29-2.
- 2) MOS Enhancing: Quality Assurance Specialist.

(3) Staff Sergeant

(a) *Institutional training.* SLC and Reclassification.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as a Petroleum Laboratory Supervisor and Petroleum Surveillance NCO.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Petroleum Laboratory Specialist, Senior Petroleum Laboratory Technician, Training with Industry (TWI), Drill Sergeant, Instructor, and Enlisted Aide.

(d) *Self-Development.* For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil> ACT <https://actnow.army.mil>.

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, HAZMAT Course, Culture and Language, Enlisted Aide, Master Fitness Training, Sexual Harassment / Assault Response and Prevention, Support Operations Course, Battle Staff Combat Lifesaver Course, and Sling Load Inspector Course.

(f) *Special assignments.*

- 1) Broadening Assignments: Drill Sergeant, Recruiter, Enlisted Aide, or any Special Operations assignment as listed in para 29-2.
- 2) MOS Enhancing: Senior Petroleum Laboratory Technician, Instructor and TWI.

(4) Sergeant First Class

(a) *Institutional training.* SLC, MLC, and Reclassification.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as a Petroleum Laboratory Supervisor, and Petroleum Surveillance NCO.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique

challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. The tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Instructor, Small Group Leader, Chief Instructor, Equal Opportunity Advisor, Training with Industry (TWI), and Inspector General NCO.

(d) *Self-Development*. For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil> ACT <https://actnow.army.mil>.

(e) *Additional Training*. Airborne, Jumpmaster, Air Assault, and Ranger. HAZMAT Course Battle Staff, Support Operations, Culture and Language, Enlisted Aide, Joint Logistics, Quality assurance of Into-Plane Servicing Contracts (J07), Specification Testing of Aviator's Breathing Oxygen (J15), Petroleum In-Plant Quality Assurance (J20), Master Fitness Trainer, Sexual Harassment / Assault Response and Prevention, and Sling Load Inspector Course.

(f) *Special assignments*.

1) Broadening Assignments: Drill Sergeant, Recruiter, Instructor, Enlisted Aide, Inspector General NCO, Equal Opportunity Advisor, or any Special Operations assignment as listed in para 29-2.

2) MOS Enhancing: Instructor, Chief Instructor, Small Group Leader, Training Developer, DLA Quality Assurance Representative, DLA Petroleum Laboratory Supervisor and TWI.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

(5) Master Sergeant/First Sergeant

(a) Soldiers with the MOS 92L convert to MOS 92F, Petroleum Supply Specialist at the rank of MSG. See para 29-7 for additional information.

(6) Sergeant Major/Command Sergeant Major

(a) Soldiers with the MOS 92L convert to MOS 92F, Petroleum Supply Specialist at the rank of MSG. See para 29-7 for additional information.

Chapter 14 MOS 92L Professional Development Model

The Professional Development Model for MOS 92L. Access to the "Career Maps" can be accessed from the ACT Web site. They are located under the career resources tab at the following Web address: <https://actnow.army.mil>.

Chapter 15 MOS 92L Reserve Component

The Reserve Component contains a significant proportion of the Quartermaster Corps Soldiers. The Reserve Component Quartermaster Soldier performs the same mission and must maintain the same standards of proficiency as their fellow Soldiers in the Active Army. Duty assignments for career progression in the Reserve Component parallel that of the Active Army. Although geographical limitations will determine the types of units in which Reserve Component Soldiers serve, the Reserve Component professional development NCOES satisfies professional development and functional area requirements. Due to geographical location or other considerations, the Reserve Component Quartermaster NCO may not have the opportunity to become as experienced in MOS operations at each grade level.

Chapter 16 MOS 92M Mortuary Affairs Specialist

a. *Major duties*. The Mortuary Affairs Specialist performs or supervises duties relating to deceased personnel to include recovery, collection, evacuation, identification, and temporary burial based on the discretion of the Geographical Combatant Commander; the inventory, safeguard and evacuation of the personal effects of deceased personnel; and serve as team member and recovery specialists at the Joint Mortuary Prisoner of War/Missing in Action (POW/MIA) Accounting Command in Hawaii. Some of the major duties for the Mortuary Affairs NCO includes, but is not limited to, planning and supervising the search, recovery, processing

and evacuation of the remains of U.S. Armed Forces, U.S. civilians, and allied personnel; ensure that personal effects are recovered, inventoried, and accounted for; supervise in the handling and processing of contaminated remains; select site location; establish and supervise collection points for the receipt, care and evacuation of human remains; coordinate transportation requirements for deceased personnel; accompany remains and personal effects to designated locations and assists with arrangements for military honors at place of burial; serve on search and recovery teams for the repatriation of U.S. Service personnel remains of past wars and conflicts and advise Commanders and headquarters staff on mortuary affairs activities and coordinating mortuary affairs activities within the command. The 92M may acquire the following ASI: Air Assault (2B), Enlisted Aide (Z5) Battle Staff (2S), Combat Service Support Automation Management (N8), Jumpmaster (5W), Pathfinder (F7), Capabilities Development Course (7Y), Master Driver Trainer (M9), Master Fitness Trainer (P5), Master Resilience Trainer (8R), Operational Contracting Support NCO (3C), Sexual Harassment/Assault Response and Prevention (Level I 1B; Level II 1H);SQLs: Training Development (2), Recruiter (4), Instructor (8), Inspector General NCO (B), Ranger (G), Linguist (L), First Sergeant (M), Parachutist (P), Equal Opportunity Advisor (Q), Special Operations Support Personnel (S), Ranger Parachutist (V), and Drill Sergeant(X).

b. Prerequisites. See DA Pam 611-21 in the HRC Smart book for details.

c. Goals for development. 92M Mortuary Affairs Specialist must focus and become proficient in the skills of their MOS and continue to broaden their knowledge that will in turn reflect on them positively later on in their careers. Warrior Tasks and Battle Drills cannot be overlooked; the Quartermaster Soldier should hone the tactical skills needed to survive on the battlefield and strive for excellence during the APFT and weapons qualification.

(1) Private E-1–Specialist/Corporal

(a) Institutional Training. IET, Reclassification, and BLC.

(b) Operational assignments. Assignments in operational Army units and other MTOE units as a Mortuary Affairs Specialist and Vehicle Operator.

(c) TDA assignments. Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one (1) three year tour.

(d) Self-development. For additional information on self-development, refer to Chapter 3; Army Career Tracker <https://actnow.army.mil>; <https://train.army.mil>.

(e) Additional Training. Airborne, Air Assault, and Ranger.

(f) Special assignments

1) Broadening Assignments: None.

2) MOS Enhancing: Asymmetric Warfare Group (AWG) or Special Operations assignments.

(2) Sergeant

(a) Institutional training. ALC and Reclassification.

(b) Operational assignments. Assignments in operational Army units and other MTOE units as Recovery NCO, and Mortuary Affairs Sergeant.

(c) TDA assignments. Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one (1) three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Recruiter, or Instructor.

(d) Self-Development. For additional information on self-development, refer to Chapter 3; Army Career Tracker <https://actnow.army.mil>; <https://train.army.mil>; FM 7-22.7.

(e) Additional training. Airborne, Jumpmaster, Air Assault, Ranger, Battle Staff, and Pathfinder, HAZMAT, and Sling Load Inspector Course

(f) Special assignments.

1) Broadening Assignments: Recruiter and Drill Sergeant.

2) MOS Enhancing: Special Mission Units, Asymmetric Warfare Group (AWG) or Special Operations assignments

(3) Staff Sergeant

(a) *Institutional training.* SLC, and Reclassification..

(b) *Operational assignments.* Assignments in operational Army units and other MTOE units as Mortuary Affairs NCO, Recovery Supervisor, and Section Chief.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one (1) three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Recruiter, or Instructor.

(d) *Self-Development.* For additional information on self-development, refer to Chapter 3; Army Career Tracker <https://actnow.army.mil>; <https://train.army.mil>; FM 7-22.7.

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, Battle Staff, Master Driver Trainer, Master Resiliency Trainer, Master Fitness Trainer, Pathfinder, HAZMAT Course, and Sling Load Inspector Course.

(f) *Special assignments.*

1) Broadening Assignments: Instructor , Drill Sergeant, Recruiter,

2) MOS Enhancing: Overseas Contingency Assignment, Special Mission Units, Asymmetric Warfare Group (AWG), or Special Operations assignments

(4) Sergeant First Class

(a) *Institutional training.* MLC and Reclassification.

(b) *Operational assignments.* Assignments in operational Army units and other MTOE units as Mortuary Affairs NCO, SEA Plans NCOIC, DPRK Plans NCOIC, Team Sergeant, Training Room NCO, Plans NCOIC, Platoon Sergeant, Senior Mortuary Affairs NCO, Observer Controller/Trainer, and Senior Mortuary Affairs Staff NCO.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the Operational Army. They will receive specialized training and in some cases access credentialing. These should be limited to one (1) three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, SLC Small Group Leader, or Instructor. Other TDA assignments are Training Developer.

(d) *Self-Development.* For additional information on self-development, refer to Chapter 3; Army Career Tracker <https://actnow.army.mil>; <https://train.army.mil>; FM 7-22.7.

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, HAZMAT Course, and Sling Load Inspector Course.

(f) *Special assignments.*

1) Broadening Assignments: Drill Sergeant, Recruiter, Instructor, SLC Senior Small Group Leader, Inspector General, Career Management NCO, Equal Opportunity Advisor, and Talent Management NCO.

2) MOS Enhancing: Overseas Contingency Assignment, Asymmetric Warfare Group (AWG), Ranger Battalion, Special Mission Unit, or Special Operations assignments.

(5) Master Sergeant/First Sergeant

(a) *Institutional training.* MLC

(b) *Operational assignments.* Assignments in operational Army units and other MTOE units as First Sergeant, Operations NCOIC, Senior Mortuary Sergeant, European DET NCOIC, and Support Operations.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one (1) three year tour, with the exception of those personnel required to complete a broadening tour in support of Army

requirement such as Instructor.

(d) *Self-Development*. For additional information on self-development, refer to Chapter 3; Army Career Tracker <https://actnow.army.mil>; <https://train.army.mil>; FM 7-22.7

(e) *Additional Training*. Airborne, Jumpmaster, Air Assault, Ranger, Pathfinder, HAZMAT course, Battle Staff, Master Resiliency Trainer, Master Fitness Trainer, Sexual Harassment/Assault Response and Prevention, Equal Opportunity Advisor, Inspector General, and Sling Load Inspector Course.

(f) *Special assignments*.

1) Broadening Assignments: None

2) MOS Enhancing: Special Mission Units, Overseas Contingency Operations, Ranger Battalion or Special Operations assignments.

(g)

(6) Sergeant Major/Command Sergeant Major

(a) *Institutional training*. USASMA (SGM Course for selected Soldiers)

(b) *Operational assignments*. Assignments in operational Army units and other MTOE units as Command Senior Enlisted Leader

(c) *TDA assignments*. Chief Mortuary NCO.

(d) *Self-Development*. For additional information on self-development, refer to Chapter 3; Army Career Tracker <https://actnow.army.mil>; <https://train.army.mil>; FM 7-22.7

(e) *Additional training*. None.

(f) *Special assignments*.

1) Broadening Assignments: Chief Mortuary NCO

2) MOS Enhancing: None.

Chapter 17 MOS 92M Professional Development Model

The Professional Development Model for MOS 92M. Access to the “Career Maps” can be accessed from the ACT Web site. They are located under the career resources tab at the following Web address: <https://actnow.army.mil>.

Chapter 18 MOS 92M Reserve Component

The Reserve Component contains a significant proportion of the Quartermaster Corps Soldiers. The Reserve Component Quartermaster Soldier performs the same mission and must maintain the same standards of proficiency as their fellow Soldiers in the Active Army. Duty assignments for career progression in the Reserve Component parallel that of the Active Army. Although geographical limitations will determine the types of units in which Reserve Component Soldiers serve, the Reserve Component professional development NCOES satisfies professional development and functional area requirements. Due to geographical location or other considerations, the Reserve Component Quartermaster NCO may not have the opportunity to become as experienced in MOS operations at each grade level.

Chapter 19 MOS 92R Parachute Rigger

a. *Major duties*. The Parachute Rigger is responsible for repairing textile and canvas items, webbed equipment and clothing. Some of the major duties for the Parachute Rigger may include, inspecting parachutes for rips and tangled lines; packing parachutes for safe operation; sewing, patching, darning and basting worn or damaged fabrics. Advanced level Parachute Riggers supervise and train the other Soldiers within the 92R MOS. The advance level Parachute Riggers are involved in inspecting, classifying, and determine reparability of textile, canvas and webbed items received for repair. The 92R may acquire the following ASI: Jumpmaster (5W), Enlisted Aide (Z5), Air Assault (2B), Battle Staff (2S), Combat Service Support Automation Management (N8), Military Free Fall (W8), Pathfinder (F7), Capabilities Development Course (7Y), Master Driver Trainer (M9), Master Fitness Trainer (P5), Master Resilience Trainer (8R), Operational Contracting Support NCO (3C), Sexual Harassment/Assault Response and Prevention (Level I 1B; Level II 1H); SQIs: Training

Development (2), Non- Career Recruiter (4), Instructor (8), Inspector General NCO (B), Ranger (G), Linguist (L), First Sergeant (M), Parachutist (P), Equal Opportunity Advisor (Q), Special Operations Support Personnel (S), Ranger Parachutist (V), and Drill Sergeant (X)

b. Prerequisites. See DA Pam 611-21 in the HRC Smart book for details.

c. Goals for development. The Parachute Rigger must focus and become proficient in the skills of their MOS and continue to broaden their knowledge that will in turn reflect on them positively later on in their careers. The Parachute Rigger should become a Jumpmaster (5W) by the rank of SSG which is critical to the overall success, health and readiness of the Rigger Military Occupational Specialty. Warrior Tasks and Battle Drills cannot be overlooked; the Quartermaster Soldier should hone the tactical skills needed to survive on the battlefield and strive for excellence during the APFT and weapons qualification.

(1) Private E-1–Specialist/Corporal

(a) Institutional Training. IET, Reclassification training, BLC, and Military Free Fall.

(b) Operational assignments. Assignments in Operational Army units and other MTOE units as an Airdrop Equipment Repair Specialist, Parachute Packer/Airdrop Specialist, Parachute Packer, and Vehicle Operator.

(c) TDA assignments. Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour.

(d) Self-development. For additional information on self-development, refer to para 29-3.

ACT <https://actnow.army.mil>

(e) Additional Training. Airborne, Air Assault, Ranger, and Combat Lifesaver Course.

(f) Special assignments

1) Broadening Assignments: None.

2) MOS Enhancing: Asymmetric Warfare Group (AWG), or any Special Operations assignment as listed in para 29-2.

(2) Sergeant

(a) Institutional training. ALC, Reclassification, Airborne, Jumpmaster Course (5W), Military Free Fall (W8).

(b) Operational assignments. Parachute Packer NCO, Parachute Packer NCOIC, Inspector/Tester, Airdrop/Equipment Repair NCO. .

(c) TDA assignments. Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant or Instructor.

(d) Self-development. For additional information on self-development, refer to para 29-3.

ACT <https://actnow.army.mil>

(e) Additional training. Air Assault, Ranger, and Combat Lifesaver Course.

(f) Special assignments.

1) Broadening Assignments: Recruiter, Drill Sergeant, Enlisted Aide, and Test Jumper.

2) MOS Enhancing: Asymmetric Warfare Group (AWG), or any Special Operations assignment as listed in para 29-2.

(3) Staff Sergeant

(a) Institutional training. SLC, Airborne, Jumpmaster, Military Free Fall, Battle Staff Course, and Support Operations Course.

(b) Operational assignments. Assignments in Operational Army units and other MTOE units as Airdrop Supervisor, Airdrop Equipment Repair Supervisor, Inspector/Tester Supervisor, Parachute Packer Supervisor.

(c) TDA assignments. Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the

exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Instructor, and Writer.

(d) *Self-Development*. For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(e) *Additional Training*. Sling Load Inspector Course, Air Assault, Ranger, and Battle Staff Course (2S).

(f) *Special assignments*.

1) Broadening Assignments: Competitive Parachutist, Test Jumper, Instructor, Drill Sergeant, Recruiter, Small Group Leader, Enlisted Aide, and Training with Industry.

2) MOS Enhancing: Overseas Contingency Assignment, Transition Team member Force Protection NCO; Detainee NCO; Combat Patrol NCO; Transition Team NCO; Asymmetric Warfare Group (AWG); or any Special Operations assignment as listed in para 29-2.

(4) Sergeant First Class

(a) *Institutional training*. SLC, Airborne, Jumpmaster, Military Free Fall, Battle Staff Course, and Support Operations Course.

(b) *Operational assignments*. Assignments in Operational Army units and other MTOE units as, Platoon Sergeant, Airdrop Equipment NCO, Airdrop Operations NCO.

(c) Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Instructor, and Writer.

(d) *Self-Development*. For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(e) *Additional Training*. Sling Load Inspector Course, Air Assault, Ranger, Battle Staff Course, and Support Operations.

(f) *Special assignments*.

1) Broadening Assignments: Test Jumper, Drill Sergeant, Recruiter, Instructor,, Senior Small Group Leader, , Enlisted Aide, Inspector General, Career Management NCO, Training with Industry, Equal Opportunity Advisor, Talent Management NCO, and Training Developer

2) MOS Enhancing: Asymmetric Warfare Group (AWG), Ranger BN or any Special Operations assignment as listed in para 29-2.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

(5) Master Sergeant/First Sergeant

(a) *Institutional training*. MLC, USASMA (SGM Course for selected Soldiers), Airborne, Jumpmaster, Military Free Fall, Battle Staff Course, and Support Operations Course.

(b) *Operational assignments*. Assignments in Operational Army units and other MTOE units as First Sergeant, Senior Airdrop Operations NCO and Senior Airdrop Equipment NCO.

(c) *TDA assignments*. Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Chief Instructor, or Writer.

(d) *Self-Development*. For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(e) *Additional Training*. Air Assault, Ranger, and ALMC Courses.

(f) *Special assignments*.

1) Broadening Assignments: Test Jumper, Chief Instructor and Writer, Enlisted Personnel Development NCO, SR Career Manager, Equal Opportunity Advisor, DLA, Inspector General, Enlisted Aid, and Training with Industry.

2) MOS Enhancing: SMU, AWG, Ranger BN, JSOC, and USASOC or any Special Operations assignment as listed in para 29-2.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

(6) Sergeant Major/Command Sergeant Major

(a) *Institutional training.* USASMA (SGM Course for selected Soldiers), Battle Staff Course, Military Free Fall, Airborne, and Jumpmaster.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as: Operations Sergeant Major and Chief Airdrop Operations NCO.

TDA assignments. Soldiers selected for TDA assignments gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour.

(c) *Self-development.* For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(d) *Additional training.* ALMC courses.

(e) *Special assignments.*

1) Broadening Assignments: Special Missions Unit (SMU)

2) MOS Enhancing: Any Special Operations assignment as listed in para 29-2.

(f) Army career degrees. See SOCAD Army Career Degree Program.

(g) GI to Jobs. See GI to Jobs COOL Website.

Chapter 20 MOS 92R Professional Development Model

The Professional Development Model for MOS 92R. Access to the “Career Maps” can be accessed from the ACT Web site. They are located under the career resources tab at the following Web address: <https://actnow.army.mil>.

Chapter 21 MOS 92R Reserve Components

The Reserve Component contains a significant proportion of the Quartermaster Corps Soldiers. The Reserve Component Quartermaster Soldier performs the same mission and must maintain the same standards of proficiency as their fellow Soldiers in the Active Army. Duty assignments for career progression in the Reserve Component parallel that of the Active Army. Although geographical limitations will determine the types of units in which Reserve Component Soldiers serve, the Reserve Component professional development NCOES satisfies professional development and functional area requirements. Due to geographical location or other considerations, the Reserve Component Quartermaster NCO may not have the opportunity to become as experienced in MOS operations at each grade level.

Chapter 22 MOS 92S Shower/Laundry Specialist

a. *Major duties.* The Shower/Laundry Specialist is primarily responsible for supervising and performing laundry, and shower functions. Some of the duties may include, receiving bulk, individual or organizational laundry; reviewing laundry lists for accuracy of bundle count or contents of individual laundry bag; operating mobile washer, extractors, dryers, reimpregnation and delousing equipment; sorting and issuing cleaned laundry and equipment. At the advanced level the Shower/Laundry NCO duties may include, supervising establishment of laundry and shower facilities; supervising marking, classifying and washing operations; coordinating the flow of personnel through shower and delousing operations with supported units; estimating supply requirements and requesting supplies and supervising the receipt, storage and issue of supplies, clothing and equipment. The 92S may acquire the following ASI: Air Assault (2B), Enlisted Aide (Z5), Battle Staff (2S), Combat Service Support Automation Management (N8), Jumpmaster (5W), Pathfinder (F7), Capabilities Development Course (7Y), Master Driver Trainer (M9), Master Fitness Trainer (P5), Master Resilience Trainer (8R), Operational Contracting Support NCO (3C), Sexual Harassment/Assault Response and Prevention (Level I 1B; Level II 1H); SQIs: Training Development (2), Non-Career Recruiter (4), Instructor (8), Inspector General NCO (B), Ranger (G), Linguist (L), First Sergeant (M), Parachutist (P), Equal Opportunity Advisor (Q), Special Operations Support Personnel (S), Ranger Parachutist (V), and Drill Sergeant (X).

b. *Prerequisites.* See DA Pam 611-21 in the HRC Smart book for details.

c. *Goals for development.* Shower and Laundry Specialists must focus and become proficient in the skill of their MOS and continue to broaden their knowledge that will in turn reflect on them positively later on in their careers. Warrior Tasks and Battle Drills cannot be overlooked; the Quartermaster Soldier should enhance the tactical skills needed to survive on the battlefield and strive for excellence during the APFT and weapons qualification.

(1) Private E-1–Specialist/Corporal

(a) *Institutional Training.* IET, Reclassification, BLC, and HAZMAT/Waste Handlers Course.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as a Shower/Laundry Specialist.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour.

(d) *Self-development.* For additional information on self-development, refer to para 29-3.

ACT <https://actnow.army.mil>

(e) *Additional Training.* Combat Lifesaver Course, Airborne, Air Assault, and Ranger.

(f) *Special assignments*

1) Broadening Assignments: Asymmetric Warfare Group (AWG), or any Special Operations assignment as listed in para 29-2.

2) MOS Enhancing: Asymmetric Warfare Group (AWG), or any Special Operations assignment as listed in para 29-2.

(2) Sergeant

(a) *Institutional training.* ALC, Reclassification, HAZMAT/Waste Handlers Course, and Battle Staff Course.

(b) *Operational assignments.* Assignment in Operational Army units and other MTOE units as Team Chief and Shower/Laundry NCO.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Field Services NCO (DSTE)..

(d) *Self-development.* For additional information on self-development, refer to para 29-3.

ACT <https://actnow.army.mil>

(e) *Additional training.* Airborne, Jumpmaster, Air Assault, Ranger, NBC Course, and Combat Lifesaver Course.

(f) *Special assignments.*

1) Broadening Assignments: Recruiter, Enlisted Aide and Drill Sergeant.

2) MOS Enhancing: Asymmetric Warfare Group (AWG), or any Special Operations assignment as listed in para 29-2.

(3) Staff Sergeant

(a) *Institutional training.* SLC and HAZMAT/Waste Handlers Course.

(b) *Operational assignments.* Assignments in Operational Army units or other MTOE units as Section Chief and Shower/Laundry NCO.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Instructor and Operations Sergeant

(d) *Self-development.* For additional information on self-development, refer to para 29-3.

ACT <https://actnow.army.mil>

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, and Ranger.

(f) *Special assignments.*

1) Broadening Assignments: Instructor, Drill Sergeant, Recruiter, and Enlisted Aide.

2) MOS Enhancing: Asymmetric Warfare Group (AWG); or any Special Operations

assignment as listed in para 29-2.

(4) Sergeant First Class

(a) *Institutional training.* SLC, Battle Staff Course, Support Operations Course, and HAZMAT/Waste Handlers Course.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as Platoon Sergeant and Senior Shower/Laundry NCO..

(c) *TDA assignments.* Soldiers selected for TDA assignments gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Recruiter, Instructor, Observer/Controller Platoon Sergeant, Training Development NCO

(d) *Self-Development.* For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, and Ranger.

(f) *Special assignments.*

1) Broadening Assignments: Drill Sergeant, Recruiter, Instructor, Senior Small Group Leader, Enlisted Aide, Inspector General, and Equal Opportunity Advisor..

2) MOS Enhancing: Asymmetric Warfare Group (AWG), Ranger BN or any Special Operations assignment as listed in para 29-2.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

(5) Master Sergeant/First Sergeant

(a) *Institutional training.* MLC, USASMA (SGM Course for selected Soldiers), Battle Staff Course (2S), Support Operations Course, and Hazardous Material/Waste Handlers Course.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as First Sergeant.

(c) *TDA assignments.* Soldiers selected for TDA assignments gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Course Manager.

(d) *Self-Development.* For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, and ALMC Courses.

(f) *Special assignments.*

1) Broadening Assignments: Course Manager, Equal Opportunity Advisor, DLA, Inspector General, and Enlisted Aid.

2) MOS Enhancing: SMU, AWG, Ranger BN, JSOC, and USASOC or any Special Operations assignment as listed in para 29-2.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

(6) Sergeant Major/Command Sergeant Major

(a) *Institutional training.* USASMA (SGM Course for selected Soldiers), Battle Staff Course, Support Operations Course, and HAZMAT/Waste Handlers Course.

(b) *Operational assignments.* Assignment in Operational Army units and other MTOE unit as Command Sergeant Majors.

(c) *TDA assignments.* Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be

limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement as the Assistant Commandant NCO...

(d) *Self-Development*. For additional information on self-development, refer to para 29-3.

ACT <https://actnow.army.mil>

(e) *Additional Training*. ALMC courses.

(f) *Special assignments*.

1) Broadening Assignments:

2) MOS Enhancing: Any Special Operations assignment as listed in para 29-2.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

Chapter 23 MOS 92S Professional Development Model

The Professional Development Model for MOS 92S. Access to the "Career Maps" can be accessed from the ACT Web site. They are located under the career resources tab at the following Web address: <https://actnow.army.mil>.

Chapter 24 MOS 92S Reserve Component

The Reserve Component contains a significant proportion of the Quartermaster Corps Soldiers. The Reserve Component Quartermaster Soldier performs the same mission and must maintain the same standards of proficiency as their fellow Soldiers in the Active Army. Duty assignments for career progression in the Reserve Component parallel that of the Active Army. Although geographical limitations will determine the types of units in which Reserve Component Soldiers serve, the Reserve Component professional development NCOES satisfies professional development and functional area requirements. Due to geographical location or other considerations, the Reserve Component Quartermaster NCO may not have the opportunity to become as experienced in MOS operations at each grade level. To meet their personal or professional needs and objectives in the Quartermaster Corps, it may prove beneficial to transfer the Reserve Component NCO between units within the Component/State.

Chapter 25 MOS 92W Water Treatment Specialist

a. *Major duties*. The Water Treatment Specialist is primarily responsible for supervising or performing the installation and operation of water purification equipment, as well as dealing with water storage and distribution operations. Some of the duties of a Water Treatment Specialist may include, operating and maintaining water treatment equipment; assisting in water reconnaissance, site preparation and setup of water treatment activity; receiving, issuing, and storing potable water; analyzing food and water samples to ensure quality; and provide training on industrial hygiene, environmental health and occupational health issues. At the advanced level, Water Treatment NCO duties may include, conducting water reconnaissance; developing water sources and water points; supervising and training Soldiers to perform water treatment tasks; perform operator maintenance and inspecting operational condition and maintenance of equipment; analyze and verify test results of raw and treated water and prepare water treatment reports. The 92W may acquire the following ASI: Air Assault (2B), Enlisted Aide (Z5), Battle Staff (2S), Combat Service Support Automation Management (N8), Jumpmaster (5W), Capabilities Development Course (7Y), Master Driver Trainer (M9), Master Fitness Trainer (P5), Master Resilience Trainer (8R), Pathfinder (F7), Sexual Harassment / Assault Response and Prevention (Level I 1B; Level II 1H), and Operational Contracting Support NCO (3C) SQIs: Training Development (2), Non-Career Recruiter (4), Instructor and Writer (8), Inspector General NCO (B), Ranger (G), Linguist (L), First Sergeant (M), Parachutist (P), Equal Opportunity Advisor (Q), Special

Operations Support Personnel (S), Ranger Parachutist (V), and Drill Sergeant (X)

b. Prerequisites. See DA Pam 611-21 in the HRC Smart book for details.

c. Goals for development. Water Treatment Specialist must focus and become proficient in the skills of their MOS and continue to broaden their knowledge that will in turn reflect on them positively later on in their careers. Warrior Tasks and Battle Drills cannot be overlooked; the Quartermaster Soldier should hone the tactical skills needed to survive on the battlefield and strive for excellence during the APFT and weapons qualification.

(1) Private E-1–Specialist/Corporal

a) Institutional Training. IET, Reclassification, and BLC.

b) Operational assignments. Assignments in Operational Army units and other MTOE units as a Water Treatment Specialist.

c) TDA assignments. Assignments in TDA units are essentially the same in operational units.

d) Self-development. For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>.

e) Additional Training. Airborne, Air Assault, Ranger, HAZMAT Course Culture and Language, Combatives Level 1, Field Sanitation and Combat Lifesaver Course.

f) Special assignments

1) Broadening Assignments: Security Force Assistance Brigade (SFAB), or any Special Operations assignment as listed in para 29-2.

2) MOS Enhancing: None.

(2) Sergeant

a) Institutional training. ALC and Reclassification.

b) Operational assignments. Assignments in Operational Army units and other MTOE units as Water Treatment NCO.

c) TDA assignments. Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Water Treatment Specialist (DSTE), Drill Sergeant, and Recruiter .

d) Self-development. For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>.

e) Additional training. Airborne, Jumpmaster, Air Assault, Ranger, Culture and Language, Enlisted Aide, Pathfinder, and Combat Lifesaver Course.

f) Special assignments.

1) Broadening Assignments: Recruiter, Drill Sergeant, Enlisted Aide, Security Force Assistance Brigade (SFAB), or any Special Operations assignment as listed in para 29-2.

2) MOS Enhancing: Water Treatment Specialist (DSTE).

(3) Staff Sergeant

a) Institutional training. SLC and Reclassification.

b) Operational assignments. Assignments in Operational Army units and other MTOE units as Water Treatment Supervisor, and Operations NCO.

c) TDA assignments. Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army

requirement such as Drill Sergeant, Recruiter, Instructor, Small Group Leader (SGL), Training with Industry (TWI), and Enlisted Aide.

(d) *Self-development.* For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, HAZMAT Course, Combat Lifesaver Course, Support Operations Course, Battle Staff, Culture and Language, Enlisted Aide, Master Fitness Trainer, Pathfinder, Sexual Harassment/Assault Response and Prevention and Sling Load Inspector Course.

(f) *Special assignments.*

1) Broadening Assignments: Drill Sergeant, Recruiter, Enlisted Aide, Security Force Assistance Brigade (SFAB), or any Special Operations assignment as listed in para 29-2.

2) MOS Enhancing: Instructor, SGL and TWI.

(4) Sergeant First Class

(a) *Institutional training.* SLC and Reclassification.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as a Platoon Sergeant, Water Treatment NCO, and Water Treatment Supervisor.

(c) *TDA assignments.* Soldiers selected for TDA assignments gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Training Developer, Instructor, , Inspector General NCO, Training with Industry (TWI), Enlisted Aide, Equal Opportunity Advisor, Talent Management NCO, and Observer Controller/Trainer (OCT).

(d) *Self-Development.* For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>.

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Support Operations Course, Battle Staff, and Ranger.

(f) *Special assignments.*

1) Broadening Assignments: Drill Sergeant, Recruiter, Enlisted Aide, Inspector General, Talent Management NCO, Equal Opportunity Advisor, Security Force Assistance Brigade (SFAB), or any Special Operations assignment as listed in para 29-2.

2) MOS Enhancing: Instructor, TWI, OCT, and Training Developer.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

(5) Master Sergeant/First Sergeant

(a) Soldiers with the MOS 92W convert to MOS 92F, Petroleum Supply Specialist at the rank of MSG. See para 29-7 for additional information.

(6) Sergeant Major/Command Sergeant Major

(a) Soldiers with the MOS 92W convert to MOS 92F, Petroleum Supply Specialist at the rank of MSG. See para 29-7 for additional information.

Chapter 92W Professional Development Model

The Professional Development Model Professional Development Model for MOS 92W. Access to the "Career Maps" can be accessed from the ACT Web site. They are located under the career resources tab at the following Web address: <https://actnow.army.mil>.

Chapter 27 MOS 92W Reserve Component

The Reserve Component contains a significant proportion of the Quartermaster Corps Soldiers. The Reserve Component Quartermaster Soldier performs the same mission and must maintain the same standards of proficiency as their fellow Soldiers in the Active Army. Duty assignments for career progression in the Reserve Component parallel that of the Active Army. Although geographical limitations will determine the types of units in which Reserve Component Soldiers serve, the Reserve Component professional development NCOES satisfies professional development and functional area requirements. Due to geographical location or other considerations, the Reserve Component Quartermaster NCO may not have the opportunity to become as experienced in MOS operations at each grade level.

Chapter 28 MOS 92Y Unit Supply Specialist

a. Major duties. The Unit Supply Specialist is responsible for supervising and performing tasks involving property accountability, managing government equipment, supply chain management, procurement of individual equipment; preparing and processing transportation requests; upkeep and maintenance of all Army supplies and equipment. Some of the major duties of a Unit Supply Specialist include, receiving, inspecting, inventorying, loading, unloading, storing, delivering and turning in organization and installation supplies and equipment; operating unit level computers, issuing and receiving small arms and crew served weapons; securing and controlling weapons and some ammunition in security areas; and maintaining automated supply system for accounting of organizational and installation supplies and equipment. At the 92Y Supply Sergeant 20/30 level, the Supply Sergeant is responsible for managing the property book to include component listings, change documents, and sub-hand receipts; supply chain management, procurement of equipment, processing transportation requests; facilities management, local procurement, records management, changes to authorizations, operating unit level computers (proficient with Word/Excel/PowerPoint/Publisher/enterprise systems), supervising the issuing and receiving small arms and crew served weapons; securing and controlling weapons and some ammunition in security areas; and maintaining automated supply system (GCSS-A) for accounting of organizational and installation supplies and equipment. At the 40/50 level, the Senior Supply NCO major duties may include, managing the Command Supply/Maintenance/Food service discipline programs which includes inspecting completed work for accuracy and compliance with established procedures; forecasts logistic requirements; coordinates across staff and commands to ensure shared understanding and logistics policies are understood; manages commodities; manages facilities; cross levels equipment to fill shortages and reduce excess; post transactions to organizational and installation property books and supporting transaction files; determine methods of obtaining relief from responsibility for lost, damaged and destroyed government property. Provides supervisions, trainings, mentorship, and guidance as the subject matter expert for logistics at echelon; records management, key control; acquisition management (GPC, GFEBS, Contracts); proficient with Word/Excel/PowerPoint/Publisher/enterprise systems), and GCSS-A.

. The 92Y may acquire the following ASI: Air Assault (2B), Enlisted Aide (Z5), Battle Staff (2S), Combat Service Support Automation Management (N8), Jumpmaster (5W) Pathfinder (F7), Capabilities Development Course (7Y), Master Driver Trainer (M9), Master Fitness Trainer (P5), Master Resilience Trainer (8R), Operational Contracting Support NCO (3C), Sexual Harassment/Assault Response and Prevention (Level I 1B; Level II 1H); SQLs: Training Development (2), Non-Career Recruiter (4), Instructor (8), Inspector General NCO (B), Ranger (G), Linguist (L), First Sergeant (M), Parachutist (P), Equal Opportunity Advisor (Q), Special Operations Support Personnel (S), Ranger Parachutist (V), and Drill Sergeant (X)

b. Prerequisites. See DA Pam 611-21 in the HRC Smart book for details.

c. Goals for development. Unit Supply Specialist must focus and become proficient in the skills of their MOS and continue to broaden their knowledge that will in turn reflect on them positively later on in their careers. Warrior Tasks and Battle Drills cannot be overlooked; the Quartermaster Soldier should enhance the tactical skills needed to survive on the battlefield and strive for excellence during the APFT and weapons qualification.

(1) Private E-1–Specialist/Corporal

(a) Institutional Training. IET, Reclassification, BLC, and Global Combat Support System-Army (GCSS-Army).

(b) Operational assignments. Assignments in Operational Army units and other MTOE units as a Unit Supply Specialist, and Vehicle Operator.

(c) TDA assignments. Soldiers selected for TDA assignments gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour.

(b) Self-development. For additional information on self-development, refer to para 29-3. ACT <https://actnow.army.mil>

(c) Additional Training. Airborne, Air Assault, Ranger, HAZMAT Course, and Combat Lifesaver Course.

(d) Special assignments

1) Broadening Assignments: None.

2) MOS Enhancing: Asymmetric Warfare Group (AWG), or any Special Operations assignment as listed in para 29-2.

(2) Sergeant

(a) Institutional training. ALC, Reclassification Global Combat Support System-Army (GCSS-Army)

(b) Operational assignments. Assignments in Operational Army units and other MTOE units as Supply NCO, Property Book NCO, Supply Sergeant and Logistics Advisors.

(c) TDA assignments. Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant or Instructor.

(d) Self-development. For additional information on self-development, refer to para 29-3 ACT <https://actnow.army.mil>

(e) Additional training. Airborne, Jumpmaster, Air Assault, Ranger, and Combat Lifesaver Course.

(f) Special assignments.

1) Broadening Assignments: Recruiter, Drill Sergeant, and Enlisted Aide.

2) MOS Enhancing: Asymmetric Warfare Group (AWG), Security Force Assistance Brigade (SFAB) or any Special Operations assignment as listed in para 29-2.

(3) Staff Sergeant

(a) Institutional training. SLC, Global Combat Support System-Army (GCSS-Army), Battle Staff Course, Support Operations Course, HAZMAT Course, and Sling Load Inspector Course.

(b) Operational assignments. Assignments in Operational Army units and other MTOE units as Unit Supply Sergeant, Senior Supply Sergeant, , Property Book NCO, Supply NCO, and Logistics NCO.

(c) TDA assignments. Soldiers selected for TDA assignments gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Instructor, , and Small Group Leader.

(d) *Self-development.* For additional information on self-development, refer to para 29-3.
ACT <https://actnow.army.mil>

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, HAZMAT Course, Combat Lifesaver Course, and Sling Load Inspector Course.

(f) *Special assignments.*

1) Broadening Assignments: Instructor, Drill Sergeant, Recruiter,, Small Group Leader, Enlisted Aide, and Training with Industry.

2) MOS Enhancing: Asymmetric Warfare Group (AWG); Security Force Assistance Brigade (SFAB) or any Special Operations assignment as listed in para 29-2.

(4) Sergeant First Class

(a) *Institutional training.* SLC, Global Combat Support System-Army, HAZMAT Course, Sling Load Inspector Course, Battle Staff Course (ASI 2S), and Support Operations Course.

(b) *Operational assignments.* Assignments in Operational Army units and other MTOE units as Detachment Sergeant,, Property Book NCO, Senior Supply Sergeant , Property Administrator, .

(c) *TDA assignments.* Assignments in TDA units are essentially the same as in Operation units with the following additions: Instructor and Writer.

(d) *Self-Development.* For additional information on self-development, refer to para 29-3.
ACT <https://actnow.army.mil>

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, and Ranger.

(f) *Special assignments.*

1) Broadening Assignments: Drill Sergeant, Recruiter, Instructor, Senior Small Group Leader, Enlisted Aide, Inspector General, Career Management NCO, Training with Industry, Equal Opportunity Advisor, Security Force Assistance Brigade (SFAB), and Talent Management NCO, Observer Controller Trainer, Training Developer.

2) MOS Enhancing: Security Force Assistance Brigade (SFAB), Asymmetric Warfare Group (AWG), Ranger BN or any Special Operations assignment as listed in para 29-2.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

(5) Master Sergeant/First Sergeant

(a) *Institutional training.* MLC, Global Combat Support System-Army (GCSS-Army), HAZMAT Course, Sling Load Inspector Course, Battle Staff Course, and Support Operations Course.

USASMA (SGM Course for selected Soldiers), Battle Staff Course, Support Operations Course, HAZMAT, and Global Combat Support System-Army (GCSS-Army).

(b) *Operational assignments.* Operational Army units and MTOE assignments as First Sergeant, Operations Sergeant, Senior Supply Sergeant, and Procurement NCO.

(c) Soldiers selected for TDA gain a different perspective of the unique challenges other than the operational Army. They will receive specialized training and in some cases access credentialing. These tours should be limited to one three year tour, with the exception of those personnel required to complete a broadening tour in support of Army requirement such as Drill Sergeant, Chief Instructor or Writer.

(d) *Self-Development.* For additional information on self-development, refer to para 29-3.
ACT <https://actnow.army.mil>

(e) *Additional Training.* Airborne, Jumpmaster, Air Assault, Ranger, and ALMC Courses.

(f) *Special assignments.*

1) Broadening Assignments: Chief Instructor and Writer, Enlisted Personnel Development NCO, SR Career Manager, Equal Opportunity Advisor, DLA, Inspector General, Enlisted Aid, Security Force Assistance Brigade (SFAB), and Training with Industry.

2) MOS Enhancing: SMU, AWG, Ranger BN, JSOC, and USASOC or any Special Operations assignment as listed in para 29-2.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

(6) Sergeant Major/Command Sergeant Major

(a) Soldiers with the MOS 92Y/92A convert to MOS 92Z, Senior Logistics NCO at the rank of SGM.

The 92Z Sergeant Major is the senior advisor to executive level officers with responsibility for program management; providing analytics that aim to improve operational efficiency and effectiveness by enabling data-driven decisions at strategic, operational and tactical levels; management of the supply chain; management of enterprise systems (GCSS-A); material management; logistics management; procurement; manages day to day operations which includes managing and supervising all Soldiers in their area of operations; including but not limited to, activities such as interviewing, selecting, and training of Soldiers; talent management; hours of work; directing the work of Soldiers; maintaining records appraising Soldiers job performance for the purpose of recommending promotions or other changes in status; handling Soldiers complaints and grievances; disciplining Soldiers; planning the work; determining the techniques to be used; apportioning the work among the Soldiers; forecasting and determining the type of materials, supplies, equipment or tools to be used or purchased, the flow and distribution of materials or merchandise and supplies; providing for the safety and security of Soldiers and government property; planning and controlling the budget; monitoring legal compliance measures; coordinates across echelons to ensure increased knowledge and communication among the staff of coordinated agencies; human resource management which includes Analyzing data to assess performance and finds area to implement optimization improvements; conflict and crisis management. All 92Z Sergeants Major are skilled and trained in Master Resilience six competencies and fourteen skills which promote clarity of thought which focuses on the five dimensions of strength: emotional, social, spiritual, family and physical. Sergeants Major serve as the senior mentors for their organization responsible for counseling, coaching, discipline, team building, creating a healthy work environment, enforcing guidelines and regulations, strict adherence to Equal Opportunity policies and command directives. Responsible for updating and writing Army policies and submission for approval. The 92Z cohort is adept in planning (OPLAN Development) to synchronize the TPFDD, Army Pre-Positioned Stocks (APS), and theater planning assumptions to develop sustainment concepts and set the theater; provide a depth knowledge of Joint doctrine in regards to Boards, Bureaus, Centers, Cells, and Working Groups (B2C2WG) and Operational Planning Teams (OPT to include staff coordination across the three event horizons (current operations, future operations, and future plans). 92Z is the point where the Industrial Base (strategic), Logistic Enterprise (operational) and Army Sustainment units (tactical) are integrated to support the warfighter. The 92Z level of understanding ensures the Joint Logistic Enterprise and our Enterprise partners effectively sequence and prioritize sustainment across the spectrum of materiel integration.

Chapter 29 MOS 92Y Professional Development Model

The Professional Development Model for MOS 92Y. Access to the "Career Maps" can be accessed from the ACT Web site. They are located under the career resources tab at the following Web address: <https://actnow.army.mil>.

Chapter 30 MOS 92Y Reserve Component

The Reserve Component contains a significant proportion of the Quartermaster Corps Soldiers. The Reserve Component Quartermaster Soldier performs the same mission and must maintain the same standards of proficiency as their fellow Soldiers in the Active Army. Duty assignments for career progression in the Reserve Component parallel that of the Active Army. Although geographical limitations will determine the types of units in which Reserve Component Soldiers serve, the Reserve Component professional development NCOES satisfies professional development and functional area requirements. Due to geographical location or other considerations, the Reserve Component Quartermaster NCO may not have the opportunity to become as experienced in MOS operations at each grade level.

Chapter 31. Military occupational specialty 92Z Senior Noncommissioned Logistician

a. Major duties. The SNCO logistician supervises Soldiers engaged in supply, services, materiel management and logistics OPS.

b. Critical duties for MOS 92Z. These are: Perform duties of MOS 92A and 92Y at the "6" skill level. Serves as principal NCO of supply and services OPS. Supervises operation of organizations performing supply and related service OPS such as TRANS, property disposal, and commissary OPS. Supervises management of materiel support functions in stock control and accounting, procurement, inventory control, and item financial management. Supervises development and preparation of OPS information, plans, maps sketches, overlays and related data to employ supply and service organizations. Contributes to staff development and OPS of supply support data systems, equipment review, salvage and repair parts supply procedures, and maintenance support systems. Supervises the preparation of orders, operating instructions, reports, and related technical materials. Performs liaison between staff and supported soldiers to improve effectiveness of support activities.

Chapter 32. Military occupational specialty 92Z professional development model

(1) Sergeant Major/ Command Sergeant Major

(a) Institutional training. USASMA (SGM Course for selected Soldiers)

(b) Operational assignments. SGM and CSM (92Z) is the capstone MOS for 92A and 92Y. Assignments in Operational Army units and other MTOE units as G-4 SGM, support OPS SGM, senior logistics supervisor, CSM.

(c) Self-development. Soldiers committed to achieving high goals will develop leadership skills and have the practical 440 DA PAM 600-25 • 11 September 2015 knowledge and ambition to put them to good use. Ample opportunities exist for Soldiers to enroll in various correspondence courses to accomplish individual educational objectives. For additional information on self-development, see paragraph 2-13.

(d) Additional training. Appropriate credentials and ALU Courses.

(e) Special assignments.

(f) Assignments in TDA units as Chief Force Development OPS Management SGM, Chief Supply SGT, Chief Instructor/Writer, Staff SNCO, chief Enlisted Training Course, chief instructor/writer, DOL SGM, Assistant Commandant NCOA, Chief, Enlisted Personnel Development SGM, and Senior Enlisted Aide Advisor.

(g) Army career degrees. See SOCAD Army Career Degree Program.

(h) GI to Jobs. See GI to Jobs COOL Website.

Chapter 33. Military occupational specialty 92Z Reserve Component

The RC contains a significant proportion of the Quartermaster Corps Soldiers. The RC Quartermaster Soldier performs the same mission and must maintain the same standards of proficiency, as their fellow Soldiers in the AC. Duty assignments for career progression in the RC parallel that of the AC. Although geographical limitations will determine the types of units in which RC Soldiers serve, the RC PD NCOES satisfies PD and functional area requirements. Due to geographical location or other considerations, the RC Quartermaster NCO may not have the opportunity to become as experienced in MOS OPS at each grade level.