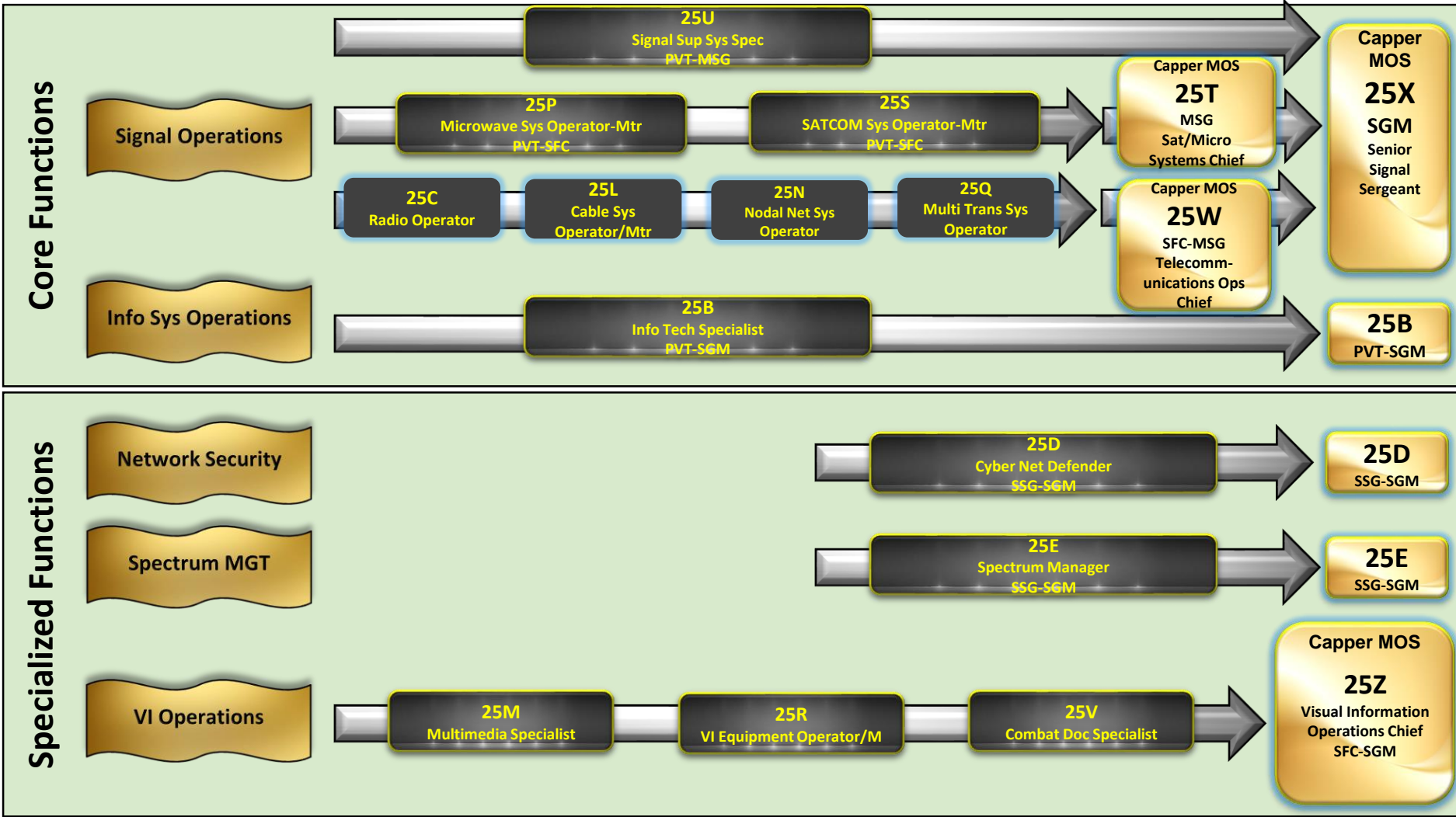


Current Signal Enlisted MOS Posture



17 Signal MOSs (11 Accession, 2 In-Service, 4 Cappers)



DoD 8570.01-M Certification Legend



U.S.ARMY

IAT Level I	IAT Level II	IAT Level III
A+ CE CCNA-Security CND Network+ CE SSCP	CCNA Security CySA+ ** GICSP GSEC Security+ CE CND SSCP	CASP+ CE CCNP Security CISA CISSP (or Associate) GCED GCIH
IAM Level I	IAM Level II	IAM Level III
CAP CND Cloud+ GSLC Security+ CE	CAP CASP+ CE CISM CISSP (or Associate) GSLC CCISO	CISM CISSP (or Associate) GSLC CCISO
IASAE I	IASAE II	IASAE III
CASP+ CE CISSP (or Associate) CSSLP	CASP+ CE CISSP (or Associate) CSSLP	CISSP-ISSAP CISSP-ISSEP
CSSP Analyst	CSSP Infrastructure Support	CSSP Incident Responder
CEH CFR CCNA Cyber Ops CCNA-Security CySA+ ** GCIA GCIH GICSP Cloud+ SCYBER	CEH CySA+ ** GICSP SSCP CHFI CFR Cloud+ CND	CEH CFR CCNA Cyber Ops CCNA-Security CHFI CySA+ ** GCEFA GCIH SCYBER
CSSP Auditor	CSSP Manager	
CEH CySA+ ** CISA GSNA CFR	CISM CISSP-ISSMP CCISO	

Appendix 3 - DoD 8570.01-M Qualifications (<https://public.cyber.mil/cw/cwmp/dod-approved-8570-baseline-certifications/>)

Computing Environment (CE): Windows 7 or 10, Linux, Oracle, etc. Must obtain appropriate certifications for the operating system(s) and/or security related tools/devices they support as required by their employing organization.



The Information Technology Specialist plans and supervises the deployment, installation, operation and maintenance of computer systems and the IT network, and provides support for the network environment in unclassified and classified networks for operations at all echelons to include Joint organizations. Additionally, the Information Technology Specialist performs Communications Security (COMSEC) Account Management, IAW AR 380-40.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Primary Billet(s): Info Tech Team Chief or COMSEC Account Manager - 24 months or more

SFC Billet(s): Info Tech Staff NCO Info Tech Supervisor, Platoon Sergeant - 12 months or more

SFC: Primary Billet(s): Info Tech Staff NCO, Info Tech Supervisor, Platoon Sergeant - 24 months or more

MSG Billet(s): Information Tech Chief or First Sergeant - 12 months or more

MSG: Primary Billet(s): Information Tech Chief or First Sergeant – minimum of 18 months

SGM Billet(s): Chief Signal NCO or Senior Information Tech Chief - 12 months or more

SGM: Primary Billet(s): Senior Info Tech Chief or Chief Signal NCO - 24 months or more

Highly qualified looks like:

SSG: Primary Billet(s): Info Tech Team Chief or COMSEC Account Manager - 12 months or more

SFC: Primary Billet(s): Info Tech Staff NCO, Info Tech Supervisor, Platoon Sergeant - 12 months or more

MSG: Primary Billet(s): Information Tech Chief or First Sergeant – minimum of 18 months

SGM: Primary Billet(s): Senior Info Tech Chief or Chief Signal NCO - 12 months or more



MOS 25B



PHYSICAL FITNESS

Most qualified looks like:

SSG: APFT – 270 or above ACFT – Black Standard
 SFC: APFT – 270 or above ACFT – Black Standard
 MSG: APFT – 270 or above ACFT – Black Standard

Highly qualified looks like:

SSG: APFT – 240 or above ACFT – Gray Standard
 SFC: APFT – 240 or above ACFT – Gray Standard
 MSG: APFT – 240 or above ACFT – Gray Standard

MILITARY/CIVILIAN EDUCATION/CERTIFICATIONS

Most qualified looks like:

SSG: Distinguished Honor Grad/Honor Grad; Associate Degree; Information Assurance Technician Level II / Information Assurance Management Level I cert, Cisco Certified Network Associate, [Certified Wireless Network Administrator](#)

SFC: Distinguished Honor Grad/Honor Grad; Bachelor's Degree; Information Assurance Technician Level III / Information Assurance Management Level II cert, Certified Ethical Hacker, Cisco Certified Network Professional, [Microsoft Certified Solutions Associate](#)

MSG: Distinguished Honor Grad/Honor Grad; Master's Degree; Information Assurance Technician Level III / Information Assurance Management Level III cert, Certified Information Systems Security Professional, Certified Information Systems Auditor, [Microsoft Certified Solutions Associate](#), [AWS Certified Cloud Practitioner](#)

SGM: Distinguished Honor Grad/Honor Grad; Master's Degree; Information Assurance Management Level III, Certified Information Systems Security Professional, Certified Information Security Manager, Certified Chief Information Security Officer, [Microsoft Certified Solutions Associate](#), [AWS Certified Cloud Practitioner](#)

Highly qualified looks like:

SSG: Commandant List; 30+ semester hours of College; Information Assurance Technician Level II

SFC: Commandant List; Associate College; Information Assurance Technician Level II / Information Assurance Management Level I cert

MSG: Commandant List; Bachelor's Degree; Information Assurance Technician Level II / Information Assurance Management Level I-II

SGM: Commandant List; Bachelor's Degree; Information Assurance Technician Level II-III / Information Assurance Management Level II



ASSIGNMENTS (Key Developmental/Operating, Generating, and Broadening)

SSG: Info Tech Team Chief, COMSEC Account Manager, Small Group Leader (ALC), Instructor/Writer, Recruiter, Drill Sergeant, Special Mission Unit, White House Communication Agency, Defense Information Systems Agency, Training with Industry, Security Forces Assistance Brigade (SFAB), Joint Communication Unit, Joint Communications Support Element

SFC: Info Tech Staff NCO, Info Tech Supervisor, Platoon Sergeant, Small Group Leader (SLC), Senior Instructor/Writer, Drill Sergeant, Special Mission Unit, White House Communication Agency, Defense Information Systems Agency, Training with Industry, NATO, Joint Communication Unit, Equal Opportunity Advisor, Sexual Assault Response Coordinator/Victim Advocate

MSG: Information Technology Chief, First Sergeant, Senior Instructor, Special Mission Unit, White House Communication Agency, Defense Information Systems Agency, NATO, Senior Career Management NCO, Senior Career Advisor (HRC), Equal Opportunity Advisor

SGM: Senior Information Technology Chief, Signal Proponent SGM, HRC Branch SGM, Sergeants Major Academy (SGM-A) Fellowship Program

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

TRAINING

Most qualified looks like:

SSG: Ranger School, Jump Master, Battle Staff NCO Course, Signal Digital Master Gunner, SHARP, Management Client Course, Joint C4 Planner Course

SFC: Ranger School, Jump Master, Battle Staff NCO Course, Signal Digital Master Gunner, Equal Opportunity Advisor, SHARP, Joint C4 Planner Course

MSG: Ranger School, Jump Master, Battle Staff NCO Course, Signal Digital Master Gunner, Equal Opportunity Advisor, Company Commander & First Sergeant Pre-Command Course, Joint C4 Planner Course

SGM: Ranger School, Jump Master, Battle Staff NCO Course, Signal Digital Master Gunner, Joint C4 Planner Course

Highly qualified looks like:

SSG: Air Assault, Airborne, Master Resilience Trainer, Master Fitness Trainer, Marksmanship Master Trainer, Instructor Course (CFD-IC)

SFC: Air Assault, Airborne, Master Resilience Trainer, Master Fitness Trainer, Marksmanship Master Trainer, Instructor Course (CFD-IC)

MSG: Air Assault, Airborne, Master Resilience Trainer, Master Fitness Trainer, Marksmanship Master Trainer

SGM: Air Assault, Airborne

OTHER INDICATORS

Most qualified looks like:

SSG: Drill Sergeant/Instructor/Recruiter/NCO of the Quarter/Year, Sergeant Audie Murphy Club, Sergeant Morales Club, Distinguished Leader Award, Best Warrior Competition, Best Ranger Competition, Expert Soldier Badge

SFC: Drill Sergeant/Instructor/NCO of the Quarter/Year, Sergeant Audie Murphy Club, Sergeant Morales Club, Distinguished Leader Award, Best Warrior Competition, Best Ranger Competition, Expert Soldier Badge

MSG: Distinguished Leader Award, Expert Soldier Badge

SGM: Larry Strickland Educational Leadership Award, Expert Soldier Badge

MOS 25C



Radio Operator-Maintainers are dedicated Radio Operators who supervise, install, operate, and maintain (IOM) Program of Record (POR) and Commercial off-the-Shelf (COTS) equipment within the Tactical Operations Center (TOC) or Command Post (CP), in vehicular or dismounted applications.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: EPLRS ENM Supervisor, EPLRS Plans/Ops NCO, PLT SGT- 24 months or more

SFC: See MOS 25W

MSG: See MOS 25W

SGM: See MOS 25X

Highly qualified looks like:

SSG: EPLRS ENM Supervisor, Radio Ops NCO- 12 months or more

SFC: See MOS 25W

MSG: See MOS 25W

SGM: See MOS 25X

MOS 25C



PHYSICAL FITNESS

Most qualified looks like:

SSG: APFT – 270 or above ACFT – Black Standard
 SFC: APFT – See MOS 25W
 MSG: APFT – See MOS 25W

Highly qualified looks like:

SSG: APFT – 240 or above ACFT – Gray Standard
 SFC: APFT – See MOS 25W
 MSG: APFT – See MOS 25W

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Distinguished Honor Grad/Honor Grad, Associate Degree, Information Assurance Technician Level II and Information Assurance Management Level I cert

SFC: See MOS 25W

MSG: See MOS 25W

SGM: See MOS 25X

Highly qualified looks like:

SSG: Commandant List, 30+ semester hours of College, Information Assurance Technician Level II, Line and Sweep and Antenna (LAS) Certification

SFC: See MOS 25W

MSG: See MOS 25W

SGM: See MOS 25X



U.S. ARMY

ASSIGNMENTS (Key Developmental/Operating, Generating, and Broadening)

SSG: Drill SGT, Recruiter, Small Group Leader, Instructor/Writer, White House Communication Agency, Training with Industry, SFAB

SFC: See MOS 25W

MSG: See MOS 25W

SGM: See MOS 25X



TRAINING

Most qualified looks like:

SSG: Ranger School, Jump Master, Battle Staff NCO Course, Joint C4 Planner Course

SFC: See MOS 25W

MSG: See MOS 25W

SGM: See MOS 25W

Highly qualified looks like:

SSG: Air Assault, Airborne, Master Fitness Trainer, Management Client Course, Master Resilience Trainer

SFC: See MOS 25W

MSG: See MOS 25W

SGM: See MOS 25X

OTHER INDICATORS

Most qualified looks like:

SSG: NCO of the Quarter/Year, Sergeant Audie Murphy Club, Sergeant Morales Club, Distinguished Leader Award, Expert Soldier Badge, Best Warrior Competition

SFC: See MOS 25W

MSG: See MOS 25W

SGM: See MOS 25X



The Cyber Network Defender performs the duties associated with the five Computer Network Defense (CND) specialties (Infrastructure Support, Analyst, Incident Responder, Auditor and Manager), Information Assurance Technical (IAT) Levels I-III functions, Information Assurance Management (IAM) Levels I-III functions, as required by skill level IAW AR 25-2 and DoD 8570.01-M.

LEADERSHIP POSITIONS

Most qualified looks like (24 months in primary position, 12 months in higher grade position):

SSG: Primary Billet(s): Infrastructure Support NCO, or CND Analyst - 24 months or more

SFC Billet(s): Senior Analyst, Incident Responder, or Auditor - 12 months or more

SFC: Primary Billet(s): Senior Analyst, Incident Responder, or Auditor - 24 months or more

MSG Billet(s): Senior Auditor, CND Manager, or Senior Incident Responder - 12 months or more

MSG: Primary Billet(s): Senior Auditor, CND Manager, or Senior Incident Responder - 24 months or more

SGM Billet(s): Senior CND Manager - 12 months or more

SGM: Primary Billet(s): Senior CND Manager - 24 months or more

Highly qualified looks like (12 months or more in primary grade position):

SSG: Primary Billet(s): Infrastructure Support NCO, or CND Analyst - 12 months or more

SFC: Primary Billet(s): Senior Analyst, Incident Responder, or Auditor - 12 months or more

MSG: Primary Billet(s): Senior Auditor, CND Manager, or Senior Incident Responder - 12 months or more

SGM: Primary Billet(s): Senior CND Manager - 12 months or more

MOS 25D

U.S. ARMY

PHYSICAL FITNESS**Most qualified looks like:**

SSG: APFT – 270 or above ACFT – Black Standard
 SFC: APFT – 270 or above ACFT – Black Standard
 MSG: APFT – 270 or above ACFT – Black Standard

Highly qualified looks like:

SSG: APFT – 240 or above ACFT – Gray Standard
 SFC: APFT – 240 or above ACFT – Gray Standard
 MSG: APFT – 240 or above ACFT – Gray Standard

MILITARY/CIVILIAN EDUCATION/CERTIFICATIONS**Most qualified looks like:**

SSG: Distinguished Honor Grad/Honor Grad; Associate Degree; Information Assurance Technician Level II / Information Assurance Management Level I cert, CompTIA Cybersecurity Analyst, EC-Council Certified Network Defender, Certified Ethical Hacker, Microsoft Certified Solutions Expert

SFC: Distinguished Honor Grad/Honor Grad; Bachelor's Degree; Information Assurance Technician Level III / Information Assurance Management Level II cert, Certified Ethical Hacker, Cisco Certified Network Professional, GIAC Certified Forensics Analyst, Microsoft Certified Solutions Expert

MSG: Distinguished Honor Grad/Honor Grad; Master's Degree; Information Assurance Technician Level III / Information Assurance Management Level III cert, Certified Ethical Hacker, Certified Information Systems Auditor, GIAC Systems and Network Auditor, Microsoft Certified Solutions Expert

SGM: Distinguished Honor Grad/Honor Grad; Master's Degree; Information Assurance Management Level III, Certified Information Systems Security Professional, Certified Information Security Manager, Certified Chief Information Security Officer, Microsoft Certified Solutions Expert

Highly qualified looks like:

SSG: Commandant List; 30+ semester hours of College; Information Assurance Technician Level II

SFC: Commandant List; Associate College; Information Assurance Technician Level II / Information Assurance Management Level I cert

MSG: Commandant List; Bachelor's Degree; Information Assurance Technician Level II / Information Assurance Management Level I-II

SGM: Commandant List; Bachelor's Degree; Information Assurance Technician Level II-III / Information Assurance Management Level II



ASSIGNMENTS (Key Developmental/Operating, Generating, and Broadening)

SSG: Infrastructure Support, Analyst, Special Mission Unit, White House Communication Agency, Defense Information Systems Agency, SFAB, ARCYBER

SFC: Senior Analyst, Incident Responder, Auditor, Instructor/Writer, Special Mission Unit, White House Communication Agency, Defense Information Systems Agency, ARCYBER

MSG: Senior Incident Responder, Senior Auditor, CND Manager, Special Mission Unit, ARCYBER

SGM: Senior CND Manager, ARCYBER



U.S. ARMY

TRAINING

Most qualified looks like:

SSG: Ranger School, Jump Master, Battle Staff NCO Course, Joint C4 Planner Course

SFC: Ranger School, Jump Master, Battle Staff NCO Course, Instructor Course (CFD-IC), Joint C4 Planner Course

MSG: Ranger School, Jump Master, Battle Staff NCO Course, Joint C4 Planner Course

SGM: Ranger School, Jump Master, Joint C4 Planner Course

Highly qualified looks like:

SSG: Air Assault, Airborne, Master Fitness Trainer, Management Client Course, Master Resilience Trainer

SFC: Air Assault, Airborne, Master Resilience Trainer, Master Fitness Trainer

MSG: Air Assault, Airborne, Master Resilience Trainer, Master Fitness Trainer

SGM: Air Assault, Airborne

OTHER INDICATORS

Most qualified looks like:

SSG: NCO of the Quarter/Year, Sergeant Audie Murphy Club, Sergeant Morales Club, Distinguished Leader Award, Expert Soldier Badge, Best Warrior Competition

SFC: Instructor of the Quarter/Year, NCO of the Quarter/Year, Sergeant Audie Murphy Club, Sergeant Morales Club, Distinguished Leader Award, Expert Soldier Badge, Best Warrior Competition

MSG: Distinguished Leader Award, Expert Soldier Badge

SGM: Larry Strickland Educational Leadership Award, Expert Soldier Badge



The Electromagnetic Spectrum Manager develops, produces, and distributes the Signal Operating Instructions (SOI) using computer software programs; maintains a database of frequency requests and assignments and performs periodic reviews and updates; takes steps to resolve frequency interference reports and maintains a database of interference incidents; and performs unlimited frequency planning, selection, and de-confliction using automated tools.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Electromagnetic Spectrum Manager- 12 months, Corps Spectrum Manager- 12 months, Theater Spectrum Manager- 12 months

SFC: Spectrum Management Chief- 12 months, Corps Spectrum Management Chief- 12 months, Theater Spectrum Management Chief- 12 months, Army Spectrum Management Chief- 12 months

MSG: Joint Electronic Spectrum Manager-12 months, Senior Spectrum Manager-12 months

SGM: Senior Army Spectrum Manager- 18 months

Highly qualified looks like:

SSG: Electromagnetic Spectrum NCO- 18 months, Corps Spectrum Management NCO- 18 months, Theater Spectrum Management NCO- 18 months

SFC: Electromagnetic Spectrum Manager- 18 months, Corps Spectrum Manager- 18 months, Theater Spectrum Manager- 18 months

MSG: Spectrum Management Chief- 18 months, Corps Spectrum Management Chief- 18 months, Theater Spectrum Management Chief- 18 months, Army Spectrum Management Chief- 18 months

SGM: Senior Army Spectrum Manager- 12 months

MOS 25E



U.S. ARMY

PHYSICAL FITNESS

Most qualified looks like:

SSG: APFT – 270 or above	ACFT – Black Standard
SFC: APFT – 270 or above	ACFT – Black Standard
MSG: APFT – 270 or above	ACFT – Black Standard

Highly qualified looks like:

SSG: APFT – 240 or above	ACFT – Gray Standard
SFC: APFT – 240 or above	ACFT – Gray Standard
MSG: APFT – 240 or above	ACFT – Gray Standard

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Distinguished Honor Grad/Honor Grad, Associates Degree

SFC: Distinguished Honor Grad/Honor Grad, Bachelor's Degree

MSG: Distinguished Honor Grad/Honor Grad, Master's Degree

Highly qualified looks like:

SSG: Commandant List; 30+ Semester Hours of College

SFC: Commandant List; Associates Degree

MSG: Commandant List; Bachelor's Degree



ASSIGNMENTS (Broadening and Key Developmental)

SSG: Instructor/Writer, Asymmetric Warfare Group, NATO, Defense Information Systems Agency, Cyber Protection Brigade, ARCYBER, White House Communication Agency

SFC: Small Group Leader, Instructor/Writer, Asymmetric Warfare Group, NATO, Defense Information Systems Agency, Cyber Protection Brigade, ARCYBER, White House Communication Agency, Security Forces Assistance Brigade (SFAB)

MSG: Instructor/Writer, Asymmetric Warfare Group, NATO, Defense Information Systems Agency, Cyber Protection Brigade, ARCYBER, White House Communication Agency, Small Group Leader

SGM: White House Communication Agency, Defense Information Systems Agency, USASMA Fellowship

MOS 25E



U.S. ARMY

TRAINING

Most qualified looks like:

SSG: Ranger, Jump Master, Battle Staff, Signal Digital Master Gunner (S-DMG)

SFC: Ranger, Jump Master, Battle Staff, Signal Digital Master Gunner (S-DMG)

MSG: Ranger, Jump Master, Battle Staff, Signal Digital Master Gunner (S-DMG)

SGM: Ranger, Jump Master

Highly qualified looks like:

SSG: Air Assault, Airborne, Instructor, Pathfinder, Master Resiliency Trainer

SFC: Air Assault, Airborne, Instructor, Pathfinder, Master Resiliency Trainer

MSG: Air Assault, Airborne, Pathfinder, Master Resiliency Trainer

SGM: Air Assault, Airborne, Pathfinder

OTHER INDICATORS

Most qualified looks like:

SSG: Drill Sergeant, Instructor of the Quarter/Year, NCO of the Quarter/Year, Audie Murphy, SGT Morales, Distinguished Leader Award, Best Warrior Competition, Expert Soldier Badge

SFC: Drill Sergeant, Instructor of the Quarter/Year, NCO of the Quarter/Year, Audie Murphy, SGT Morales, Distinguished Leader Award, Best Warrior Competition, Expert Soldier Badge

MSG: Larry Strickland Educational Leadership Award

SGM: Larry Strickland Educational Leadership Award

MOS 25L



The Cable Systems Installer-Maintainer installs, operates, repairs, and performs unit level maintenance on cable and wire communications systems, commercial and tactical fiber and Communication Security (COMSEC) devices and associated equipment.

Most qualified looks like (24 months in primary position, 12 months in higher grade position):

SSG: Primary Billet(s): Section Chief, Cable Systems Team Chief, Cable Antenna Supervisor, Senior Installer, Drill SGT, Recruiter, Instructor/Writer, NCOA SGL - 24 months or more

SFC Billet(s): Platoon Sergeant, or Telecommunications Operations Chief- 12 months or more

SFC: Primary Billet(s): See 25W

MSG Billet(s): See 25W

MSG: Primary Billet(s): See 25W

SGM Billet(s): See 25X

SGM: Primary Billet(s): See 25X

Highly qualified looks like (12 months or more in primary grade position):

SSG: Primary Billet(s): Section Chief, Cable Systems Team Chief, Cable Antenna Supervisor, or Senior Installer - 12 months or more

SFC: Primary Billet(s): See 25W

MSG: Primary Billet(s): See 25W

SGM: Primary Billet(s): See 25X

MOS 25L



PHYSICAL FITNESS

Most qualified looks like:

SSG: APFT – 270 or above ACFT – Black Standard
 SFC: See 25W
 MSG: See 25W

Highly qualified looks like:

SSG: APFT – 240 or above ACFT – Gray Standard
 SFC: See 25W
 MSG: See 25W

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Distinguished Honor Grad/Honor Grad, Associate Degree, Information Assurance Technician Level II cert, Fiber Optics Installer (FOI) Certification, Fiber Optics Technician Certification

SFC: See 25W

MSG: See 25W

SGM: See 25X

Highly qualified looks like:

SSG: Commandant List, 30+ semester hours of College, Information Assurance Technician Level I cert

SFC: See 25W

MSG: See 25W

SGM See 25X



U.S. ARMY

ASSIGNMENTS (Key Developmental/Operating, Generating, and Broadening)

SSG: Special Mission Unit, Drill Sergeant, Recruiter, Instructor/ Writer, Small Group Leader, White House Communication Agency, Defense Information Systems Agency, NATO, Observer/Controller

SFC: See 25W

MSG: See 25W

SGM: See 25X

MOS 25L



U.S. ARMY

TRAINING

Most qualified looks like:

SSG: Equal Opportunity, Sexual Harassment/Assault Response Program, Signal Digital Master Gunner, Air Load Planner, Ranger School, Jump Master, Battle Staff NCO Course, Joint C4 Planner Course

SFC: See 25W

MSG: See 25W

SGM: See 25X

Highly qualified looks like:

SSG: Air Assault, Airborne, Master Fitness Trainer, Marksmanship Training Program, Management Client Course, Master Resilience Trainer, Antenna Installation Course (ASI J2), Basic Installers Course (BICSI)

SFC: See 25W

MSG: See 25W

SGM: See 25X

OTHER INDICATORS

Most qualified looks like:

SSG: NCO of the Quarter/Year, Sergeant Audie Murphy Club, Sergeant Morales Club, Distinguished Leader Award, Expert Soldier Badge, Best Warrior Competition, Drill Sergeant/Recruiter of the Quarter/Year

SFC: See 25W

MSG: See 25W

SGM: See 25X

MOS 25M



The Multimedia Illustrator supervises, plans and operates manual, mechanical and electronic multimedia imaging equipment to provide visual information products to report combat and non-combat Army, Joint, and Combined operations; creates illustrations, layouts, map overlays, posters, graphs, charts and internet web pages in support of battlefield operations, psychological operations, military intelligence, medical, public affairs and training functions.

LEADERSHIP POSITIONS

Most qualified looks like (24 months in primary position, 12 months in higher grade position):

SSG: Primary Billet(s): Squad Leader, or Tactical Multimedia NCO- 24 months or more

SFC Billet(s): VI Supervisor, Platoon Sergeant, VI Operation NCO- 12 months or more

SFC: See 25Z

MSG: See 25Z

SGM: See 25Z

Highly qualified looks like:

SSG: Squad Leader-18 months

SFC: See 25Z

MSG: See 25Z

SGM: See 25Z

MOS 25M



U.S. ARMY

PHYSICAL FITNESS

Most qualified looks like:

SSG: APFT – 270 or above ACFT – Black Standard
 SFC-SGM: See 25Z

Highly qualified looks like:

SSG: APFT – 240 or above ACFT – Gray Standard
 SFC-SGM: See 25Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Distinguished Honor Graduate/Honor Graduate, Degree completion at the Associates level or higher, Adobe Certified Expert: Illustrator, Adobe Certified Expert: Premiere Pro

SFC: See 25Z

MSG: See 25Z

SGM: See 25Z

Highly qualified looks like:

SSG: Commandant List, Distinguished Leader Award, 30+ Semester Hours of College, Adobe Certified Expert, Certified Graphic Communications Manager (CGCM)

SFC: See 25Z

MSG: See 25Z

SGM: See 25Z



ASSIGNMENTS (Key Developmental, Generating and Broadening)

SSG: Small Group Leader, Training Development, Instructor/ Writer, Special Mission Unit, White House Communication Agency, Drill Sergeant, Recruiter, Training with Industry (TWI)

SFC: See 25Z

MSG: See 25Z

SGM: See 25Z

MOS 25M



U.S. ARMY

TRAINING

Most qualified looks like:

SSG: Public Affair & Communication Strategy Qualification Course, Digital Multimedia Course, Visual Information Manager Course, Information Operation Course, Jumpmaster, Battle Staff

SFC: See MOS 25Z

MSG: See MOS 25Z

SGM: See MOS 25Z

Highly qualified looks like:

SSG: Combat Camera Leadership Course (CCLC), Intermediate Motion Media Course (IMMC), Content Management Course (CMC), Intermediate Photojournalism Course, Master Resilience Trainer (MRT), Master Fitness Trainer (MFT), SARC, Airborne

SFC: See MOS 25Z

MSG: See MOS 25Z

SGM: See MOS 25Z

OTHER INDICATORS

Most qualified looks like:

SSG: NCO of the Quarter/Year, Audie Murphy, SGT Morales, Distinguished Leader Award, Drill Sergeant/Recruiter of the Quarter/Year, Instructor of the Year, DOD Media Award winner, Best of COMCAM, Expert Soldier Badge, Best Warrior Competition

SFC: See MOS 25Z

MSG: See MOS 25Z

SGM: See MOS 25Z



The Nodal Network Systems Operator-Maintainer supervises, installs, operates and performs field level maintenance on IP based high speed electronic nodal systems, integrated network control centers, network management facilities, associated multiplexing and transit cased subscriber interface equipment, Communications Security (COMSEC) devices and other equipment associated with network nodal operations.

LEADERSHIP POSITIONS

Most qualified looks like (24 months in primary position, 12 months in higher grade position):

SSG: Primary Billet(s): Nodal Network System Supervisor, Network Management System Supervisor, Nodal Ops System NCO, Drill SGT, Recruiter, Instructor/Writer, NCOA SGL - 24 months or more

SFC Billet(s): Platoon Sergeant, or Telecommunications Operations Chief- 12 months or more

SFC: Primary Billet(s): See 25W

MSG Billet(s): See 25W

MSG: Primary Billet(s): See 25W

SGM Billet(s): See 25X

SGM: Primary Billet(s): See 25X

Highly qualified looks like (12 months or more in primary grade position):

SSG: Primary Billet(s): Nodal Network System Supervisor, Network Management System Supervisor, Nodal OPS SYS NCO - 12 months or more

SFC: Primary Billet(s): See 25W

MSG: Primary Billet(s): See 25W

SGM: Primary Billet(s): See 25X

MOS 25N**PHYSICAL FITNESS****Most qualified looks like:**

SSG: APFT – 270 or above ACFT – Black Standard

SFC: See 25W

MSG: See 25W

Highly qualified looks like:

SSG: APFT – 240 or above ACFT – Gray Standard

SFC: See 25W

MSG: See 25W

MILITARY/CIVILIAN EDUCATION**Most qualified looks like:**

SSG: Distinguished Honor Grad/Honor Grad, Associate Degree, Information Assurance Technician Level II cert, Cisco Certification Network Associate (CCNA)

SFC: See 25W

MSG: See 25W

SGM: See 25X

Highly qualified looks like:

SSG: Commandant List, 30+ semester hours of College, Information Assurance Technician Level I cert

SFC: See 25W

MSG: See 25W

SGM See 25X



U.S. ARMY

ASSIGNMENTS (Key Developmental/Operating, Generating, and Broadening)

SSG: Special Mission Unit, Drill Sergeant, Recruiter, Instructor/Writer, Small Group Leader, White House Communication Agency, Defense Information Systems Agency, NATO, Observer/Controller

SFC: See MOS 25W

MSG: See MOS 25W

SGM: See MOS 25X

MOS 25N



U.S. ARMY

TRAINING

Most qualified looks like:

SSG: Equal Opportunity, Sexual Harassment/Assault Response Program, Signal Digital Master Gunner, Air Load Planner, Ranger School, Jump Master, Battle Staff NCO Course, Joint C4 Planner Course

SFC: See 25W

MSG: See 25W

SGM: See 25X

Highly qualified looks like:

SSG: Air Assault, Airborne, Master Fitness Trainer, Marksmanship Training Program, Management Client Course, Master Resilience Trainer

SFC: See 25W

MSG: See 25W

SGM: See 25X

OTHER INDICATORS

Most qualified looks like:

SSG: NCO of the Quarter/Year, Sergeant Audie Murphy Club, Sergeant Morales Club, Distinguished Leader Award, Expert Soldier Badge, Best Warrior Competition, Drill Sergeant/Recruiter of the Quarter/Year

SFC: See 25W

MSG: See 25W

SGM: See 25X



The Microwave Systems Operator-Maintainer supervises, installs, operates, and maintains strategic microwave communications systems, and associated antennas, multiplexing, and COMSEC equipment.

LEADERSHIP POSITIONS

Most qualified looks like (24 months in primary position, 12 months in higher grade position):

SSG: Primary Billet(s): Drill SGT, Recruiter, Instructor/Writer, NCOA SGL, Circuit Control Supervisor, Microwave Operations Sergeant - 24 months or more

SFC Billet(s): Platoon Sergeant, Detachment Sergeant, Senior Drill Sergeant, Maintenance Chief -12 months or more

SFC: Primary Billet(s): Platoon Sergeant, Detachment Sergeant, Senior Drill Sergeant, Maintenance Chief - 24 months or more

MSG Billet(s): First Sergeant, Satellite/Microwave Operations/Systems Chief – 12 months or more

MSG: Primary Billet(s): See 25T

SGM Billet(s): See 25X

SGM: Primary Billet(s): See 25X

Highly qualified looks like (12 months or more in primary grade position):

SSG: Primary Billet(s): Drill SGT, Recruiter, Instructor/Writer, NCOA SGL, Circuit Control Supervisor, Microwave Operations Sergeant- 12 months or more

SFC: Primary Billet(s): Platoon Sergeant, Detachment Sergeant, Senior Drill Sergeant, Maintenance Chief

MSG: Primary Billet(s): See 25T

SGM: Primary Billet(s): See 25X

MOS 25P



PHYSICAL FITNESS

Most qualified looks like:

SSG: APFT – 270 or above ACFT – Black Standard
 SFC: APFT – 270 or above ACFT – Black Standard
 MSG: APFT – See 25T

Highly qualified looks like:

SSG: APFT – 240 or above ACFT – Gray Standard
 SFC: APFT – 240 or above ACFT – Gray Standard
 MSG: APFT – See 25T

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Distinguished Honor Grad/Honor Grad, Associate Degree, Information Assurance Technician Level II cert

SFC: Distinguished Honor Grad/Honor Grad; Bachelor's Degree, Information Assurance Technician Level III, Information Assurance Management Level II certification(s)

MSG: See MOS 25T

SGM: See MOS 25X

Highly qualified looks like:

SSG: Commandant List, 30+ Semester Hours of College, Information Assurance Technician Level I or higher Certification

SFC: Commandant List, Associate College, Information Assurance Technician Level II certification(s), Information Assurance Management Level I certification(s)

MSG: See MOS 25T

SGM: See MOS 25X



ASSIGNMENTS (Key Developmental/Operating, Generating, and Broadening)

SSG: Drill Sergeant, Small Group Leader, Instructor/Writer, Recruiter, Special Mission Unit, Special Forces Assistance Brigade (SFAB), White House Communication Agency, Defense Information Systems Agency, NATO

SFC: Senior Small Group Leader, Senior Instructor/Writer, Special Mission Unit, White House Communication Agency, Defense Information Systems Agency, NATO

MSG: See MOS 25T

SGM: See MOS 25X

MOS 25P



U.S. ARMY

TRAINING

Most qualified looks like:

SSG: Ranger, Signal Digital Master Gunner (S-DMG), Jump Master, Battle Staff NCO Course

SFC: Ranger, Signal Digital Master Gunner (S-DMG), Jump Master, Battle Staff NCO Course, Joint C4 Planners Course

MSG: See MOS 25T

SGM: See MOS 25X

Highly qualified looks like:

SSG: Air Assault, Airborne, Instructor Course, Master Resilience Trainer Course, Master Fitness Trainer

SFC: Air Assault, Airborne, Instructor Course, Master Resilience Trainer Course, Master Fitness Trainer

MSG: See MOS 25T

SGM: See MOS 25X

OTHER INDICATORS

Most qualified looks like:

SSG: NCO of the Quarter/Year, Audie Murphy, SGT Morales, Drill Sergeant/Recruiter/Instructor of the Quarter/Year, Distinguished Leadership Award, Best Warrior Competition, Expert Soldier Badge

SFC: NCO of the Quarter/Year, Audie Murphy, SGT Morales, Drill Sergeant/Recruiter/Instructor of the Quarter/Year, Distinguished Leadership Award, Best Warrior Competition, Expert Soldier Badge

MSG: See MOS 25T

SGM: See MOS 25X



The Multichannel Transmission Systems Operator-Maintainer supervises, installs, operates, and performs field unit level maintenance on multichannel high capacity line of site systems, tropospheric scatter communications systems, Satellite Communications Transportable Terminals, Secure Mobile Anti-Jam Reliable Tactical Terminals, Tactical Relay Towers, communications security devices, and associated equipment.

LEADERSHIP POSITIONS

Most qualified looks like (24 months in primary position, 12 months in higher grade position):

SSG: Primary Billet(s): TROPO Team Chief, Transmission SYS Chief, Transmission SYS OPS NCO, Drill SGT, Recruiter, Instructor/Writer, NCOA SGL - 24 months or more

SFC Billet(s): Platoon Sergeant, or Telecommunications Operations Chief- 12 months or more

SFC: Primary Billet(s): See 25W

MSG Billet(s): See 25W

MSG: Primary Billet(s): See 25W

SGM Billet(s): See 25X

SGM: Primary Billet(s): See 25X

Highly qualified looks like (12 months or more in primary grade position):

SSG: Primary Billet(s): TROPO Team Chief, Transmission SYS Chief, Transmission SYS OPS NCO - 12 months or more

SFC: Primary Billet(s): See 25W

MSG: Primary Billet(s): See 25W

SGM: Primary Billet(s): See 25X

MOS 25Q



PHYSICAL FITNESS

Most qualified looks like:

SSG: APFT – 270 or above ACFT – Black Standard

SFC: See 25W

MSG: See 25W

Highly qualified looks like:

SSG: APFT – 240 or above ACFT – Gray Standard

SFC: See 25W

MSG: See 25W

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Distinguished Honor Grad/Honor Grad, Associate Degree, Information Assurance Technician Level II cert

SFC: See 25W

MSG: See 25W

SGM: See 25X

Highly qualified looks like:

SSG: Commandant List, 30+ semester hours of College, Information Assurance Technician Level I cert

SFC: See 25W

MSG: See 25W

SGM See 25X



U.S. ARMY

ASSIGNMENTS (Key Developmental/Operating, Generating, and Broadening)

SSG: Special Mission Unit, Drill Sergeant, Recruiter, Instructor/Writer, Small Group Leader, White House Communication Agency, Defense Information Systems Agency, NATO, Observer/Controller

SFC: See MOS 25W

MSG: See MOS 25W

SGM: See MOS 25X



U.S. ARMY

TRAINING

Most qualified looks like:

SSG: Equal Opportunity, Sexual Harassment/Assault Response Program, Signal Digital Master Gunner, Air Load Planner, Ranger School, Jump Master, Battle Staff NCO Course, Joint C4 Planner Course

SFC: See 25W

MSG: See 25W

SGM: See 25X

Highly qualified looks like:

SSG: Air Assault, Airborne, Master Fitness Trainer, Marksmanship Training Program, Management Client Course, Master Resilience Trainer

SFC: See 25W

MSG: See 25W

SGM: See 25X

OTHER INDICATORS

Most qualified looks like:

SSG: NCO of the Quarter/Year, Sergeant Audie Murphy Club, Sergeant Morales Club, Distinguished Leader Award, Expert Soldier Badge, Best Warrior Competition, Drill Sergeant/Recruiter of the Quarter/Year

SFC: See 25W

MSG: See 25W

SGM: See 25X

MOS 25R



The Visual Information Equipment Operator-Maintainer installs, operates, maintains, and performs unit and higher levels of maintenance on visual information equipment and systems in support of Army, Joint, and Combined operations; plans technical aspects to satisfy on-air maintenance requirements; develops and advises Commanders on TV broadcasting and VI production engineering requirements; establishes and applies quality control measures in TV broadcasting and VI productions.

LEADERSHIP POSITIONS

Most qualified looks like (24 months in primary position, 12 months in higher grade position):

SSG: Primary Billet(s): Squad Leader, Section SGT- 24 months or more

SFC Billet(s): Platoon Sergeant, Detachment SGT, or VI Operation NCO - 12 months or more

SFC-SGM: See MOS 25Z

Highly qualified looks like:

SSG: Squad Leader-18 months

SFC-SGM: See MOS 25Z

MOS 25R



U.S. ARMY

PHYSICAL FITNESS

Most qualified looks like:

SSG: APFT – 270 or above ACFT – Black Standard
 SFC-SGM: See 25Z

Highly qualified looks like:

SSG: APFT – 240 or above ACFT – Gray Standard
 SFC-SGM: See 25Z

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Distinguished Honor Graduate/Honor Graduate, Degree completion at the Associates level or higher, Adobe Certified Expert: Illustrator, Adobe Certified Expert: Premiere Pro

SFC-SGM: See 25Z

Highly qualified looks like:

SSG: Commandant List, Distinguished Leader Award, 30+ Semester Hours of College, Adobe Certified Expert, Certified Graphic Communications Manager (CGCM)

SFC-SGM: See 25Z



ASSIGNMENTS (Generating, and Broadening)

SSG: Small Group Leader, Training Development, Instructor/Writer, Special Mission Unit, White House Communication Agency, Drill Sergeant, Recruiter, Training with Industry (TWI)

SFC: See 25Z

MSG: See 25Z

SGM: See 25Z

MOS 25R



U.S. ARMY

TRAINING

Most qualified looks like:

SSG: Ranger, Pathfinder, Jumpmaster, Battle Staff, Drill Sergeant, Recruiter, Broadcast Radio/Television Systems Maintenance Course, Visual Information Manager Course, Basic Installer Course

SFC-SGM: See 25Z

Highly qualified looks like:

SSG: Air Assault, Airborne, Instructor, Combat Camera Leadership Course (CCLC)

SFC-SGM: See 25Z

OTHER INDICATORS

Most qualified looks like:

SSG: NCO of the Quarter/Year, Audie Murphy, SGT Morales, Distinguished Leader Award, Drill Sergeant/Recruiter of the Quarter/Year, Instructor of the Year, Master Fitness Trainer, Master Resiliency Trainer, Expert Soldier Badge

SFC-SGM: See 25Z



The Satellite Communication (SATCOM) Systems Operator-Maintainer supervises, installs, operates and maintains tactical through strategic multichannel satellite communications ground terminals, systems, networks and associated equipment.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Platoon Sergeant-12 months, SATCOM Operations NCO – 12 months, SATCOM Control Supervisor – 18 months, Senior SATCOM Systems Op/Maint – 18 months, TACSAT Systems Team Chief – 18 months

SFC: First Sergeant – 12 months, Detachment Sergeant – 12 months, Platoon Sergeant-18 months, SATCOM Operations NCO – 18 months, SATCOM Terminal Chief – 18 months, Section Sergeant-18 months

MSG: See 25T

SGM: See 25X

Highly qualified looks like:

SSG: SATCOM Control Supervisor – 12 months, Senior SATCOM Systems Op/Maint – 12 months, TACSAT Systems Team Chief – 12 months

SFC: Platoon Sergeant-12 months, SATCOM Operations NCO – 12 months, SATCOM Terminal Chief – 12 months, Section Sergeant-12 months

MSG: See 25T

SGM: See 25X

MOS 25S



U.S. ARMY

PHYSICAL FITNESS

Most qualified looks like:

SSG: APFT – 270 or above ACFT – Black Standard
 SFC: APFT – 270 or above ACFT – Black Standard
 MSG: See 25T

Highly qualified looks like:

SSG: APFT – 240 or above ACFT – Gray Standard
 SFC: APFT – 240 or above ACFT – Gray Standard
 MSG: See 25T

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Distinguished Honor Graduate/Honor Graduate, Degree completion at the Associates level or higher, Information Assurance Technician Level II or higher Certification

SFC: Distinguished Honor Graduate/Honor Graduate, Degree completion at the Bachelor's level or higher, Information Assurance Technician Level II or higher Certification

MSG: See MOS 25T

SGM: See MOS 25X

Highly qualified looks like:

SSG: Commandant List, 30+ Semester Hours of College, Information Assurance Technician Level I or higher Certification

SFC: Commandant List, Associates Degree, Information Assurance Technician Level I or higher Certification

MSG: See MOS 25T

SGM: See MOS 25X



U.S. ARMY

ASSIGNMENTS (Broadening and Key Developmental)

SSG: Small Group Leader, Instructor/Writer, Special Mission Unit, White House Communication Agency, Defense Information Systems Agency, Training with Industry, NATO, Observer/Controller

SFC: Small Group Leader, Instructor/Writer, Special Mission Unit, White House Communication Agency, Defense Information Systems Agency, Training with Industry, NATO, Observer/Controller

MSG: See MOS 25T

SGM: See MOS 25X

MOS 25S



U.S. ARMY

TRAINING

Most qualified looks like:

SSG: Ranger, Signal Digital Master Gunner (S-DMG), Jump Master

SFC: Ranger, Signal Digital Master Gunner (S-DMG), Jump Master

MSG: See 25T

SGM: See 25X

Highly qualified looks like:

SSG: Air Assault, Airborne, Instructor Course, Master Fitness Trainer, Master Resiliency Trainer

SFC: Air Assault, Airborne, Instructor Course, Master Fitness Trainer, Master Resiliency Trainer

MSG: See 25T

SGM: See 25X

OTHER INDICATORS

Most qualified looks like:

SSG: ASI 1C – Satellite Systems/Network Coordinator, NCO of the Quarter/Year, Audie Murphy, SGT Morales, Drill Sergeant/Recruiter/Instructor of the Quarter/Year, Distinguished Leadership Award, Master Fitness Trainer, Master Resiliency Trainer, Expert Soldier Badge, Best Warrior Competition

SFC: ASI 1C – Satellite Systems/Network Coordinator, NCO of the Quarter/Year, Audie Murphy, SGT Morales, Drill Sergeant/Recruiter/Instructor of the Quarter/Year, Distinguished Leadership Award, Expert Soldier Badge, Best Warrior Competition

MSG: See 25T

SGM: See 25X

MOS 25T



U.S. ARMY

The Satellite/Microwave Systems Chief plans and supervises the configuration, operation, and maintenance of satellite and tech control facilities, large satellite earth terminals, network control centers, and transportable tactical satellite systems.

LEADERSHIP POSITIONS

Most qualified looks like:

MSG: Chief Signal NCO – 12 months, First Sergeant – minimum of 18 months, Satellite/Microwave Operations Chief – 18 months, Satellite/Microwave Systems Chief – 18 months

SGM: See MOS 25X

Highly qualified looks like:

MSG: First Sergeant – minimum of 18 months, Satellite/Microwave Operations Chief – 12 months, Satellite/Microwave Systems Chief – 12 months

SGM: See MOS 25X

MOS 25T



U.S. ARMY

PHYSICAL FITNESS

Most qualified looks like:

MSG: APFT – 270 or above ACFT – Black Standard
SGM: See 25X

Highly qualified looks like:

MSG: APFT – 240 or above ACFT – Gray Standard
SGM: See 25X

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

MSG: Distinguished Honor Graduate/Honor Graduate, Degree completion at the Master's level or higher; Information Assurance Technician Level II or higher Certification

SGM: See 25X

Highly qualified looks like:

MSG: Commandant List, Bachelor's Degree, Information Assurance Technician Level I or higher Certification

SGM: See 25X



ASSIGNMENTS (Broadening and Key Developmental)

MSG: Small Group Leader, Instructor/Writer, Special Mission Unit, White House Communication Agency, Defense Information Systems Agency, Training with Industry, NATO, Observer/Controller

SGM: See 25X



U.S.ARMY

TRAINING**Most qualified looks like:**

MSG: Ranger, Signal Digital Master Gunner (S-DMG), Jump Master

SGM: See 25X

Highly qualified looks like:

MSG: Air Assault, Airborne, Instructor Course, Pathfinder, Master Fitness Trainer, Master Resiliency Trainer

SGM: See 25X

OTHER INDICATORS**Most qualified looks like:**

MSG: ASI 1C – Satellite Systems/Network Coordinator, NCO of the Quarter/Year, Audie Murphy, SGT Morales, Distinguished Leadership Award, Expert Soldier Badge

SGM: See 25X



The Signal Support Systems Specialist supervises, installs, deploys, maintains, troubleshoots, trains, and assists the General Purpose User (GPU) with Programs of Record (POR) and Commercial off the Shelf (COTS) communications equipment, as appropriate, within the Tactical Operations Center (TOC), Command Post (CP), and vehicle platforms.

LEADERSHIP POSITIONS

Most qualified looks like (24 months in primary position, 12 months in higher grade position):

SSG: Primary Billet(s): Radio Retrans Supervisor, Section Chief - 24 months or more

SFC Billet(s): Section Chief, Platoon Sergeant - 12 months or more

SFC: Primary Billet(s): Section Chief, Platoon Sergeant - 24 months or more

MSG Billet(s): First Sergeant, Signal Support Systems Chief- 12 months or more

MSG: Primary Billet(s): First Sergeant, Signal Support Systems Chief- minimum of 18 months

SGM Billet(s): See 25X

SGM: Primary Billet(s): See 25X

Highly qualified looks like (12 months or more in primary grade position):

SSG: Primary Billet(s): Radio Retrans Supervisor, Section Chief - 12 months or more

SFC: Primary Billet(s): Section Chief, Platoon Sergeant- 12 months or more

MSG: Primary Billet(s): First Sergeant, Signal Support Systems Chief- minimum of 18 months

SGM: Primary Billet(s): See 25X



PHYSICAL FITNESS

Most qualified looks like:

SSG: APFT – 270 or above ACFT – Black Standard
 SFC: APFT – 270 or above ACFT – Black Standard
 MSG: APFT – 270 or above ACFT – Black Standard

Highly qualified looks like:

SSG: APFT – 240 or above ACFT – Gray Standard
 SFC: APFT – 240 or above ACFT – Gray Standard
 MSG: APFT – 240 or above ACFT – Gray Standard

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Distinguished Honor Grad/Honor Grad, Associate Degree, Information Assurance Technician Level II and Information Assurance Management Level I cert
 SFC: Distinguished Honor Grad/Honor Grad, Bachelor's Degree, Information Assurance Technician Level III and Information Assurance Management Level II cert
 MSG: Distinguished Honor Grad/Honor Grad, Master's Degree, Information Assurance Technician Level III and Information Assurance Management Level III Cert - Certified Information Systems Security Professional, Cybersecurity Services Provider cert, Computing Environment Cert
 SGM: See 25X

Highly qualified looks like:

SSG: Commandant List, 30+ semester hours of College, Information Assurance Technician Level II
 SFC: Commandant List, Associate College; Information Assurance Technician Level II and Information Assurance Management Level I cert
 MSG: Commandant List, Bachelor's Degree, Information Assurance Technician Level II and Information Assurance Management Level I-II
 SGM: See 25X



ASSIGNMENTS (Key Developmental/Operating, Generating, and Broadening)

SSG: Small Group Leader (ALC), Instructor/Writer, Recruiter, Drill Sergeant, Special Mission Unit, White House Communication Agency, Defense Information Systems Agency, Training with Industry, Security Forces Assistance Brigade (SFAB), Joint Communication Unit, Joint Communications Support Element

SFC: Platoon Sergeant, Small Group Leader (SLC), Senior Instructor/Writer, Drill Sergeant, Special Mission Unit, White House Communication Agency, Defense Information Systems Agency, Training with Industry, NATO, Joint Communication Unit, Equal Opportunity Advisor, Sexual Assault Response Coordinator/Victim Advocate

MSG: First Sergeant, Senior Instructor, Special Mission Unit, White House Communication Agency, Defense Information Systems Agency, NATO, Senior Career Management NCO, Senior Career Advisor (HRC), Equal Opportunity Advisor

SGM: See MOS 25X

MOS 25U



U.S. ARMY

TRAINING

Most qualified looks like:

SSG: Equal Opportunity, Sexual Harassment/Assault Response Program, Signal Digital Master Gunner, Air Load Planner, Ranger School, Jump Master, Battle Staff NCO Course, Joint C4 Planner Course

SFC: Equal Opportunity, Sexual Harassment/Assault Response Program, Signal Digital Master Gunner, Air Load Planner, Ranger School, Jump Master, Battle Staff NCO Course, Joint C4 Planner Course

MSG: Equal Opportunity, Sexual Harassment/Assault Response Program, Signal Digital Master Gunner, Air Load Planner, Ranger School, Jump Master, Battle Staff NCO Course, Joint C4 Planner Course

SGM: See 25X

Highly qualified looks like:

SSG: Air Assault, Airborne, Master Fitness Trainer, Management Client Course, Master Resilience Trainer

SFC: Air Assault, Airborne, Master Resilience Trainer, Master Fitness Trainer

MSG: Air Assault, Airborne, Master Resilience Trainer, Master Fitness Trainer

SGM: See 25X

OTHER INDICATORS

Most qualified looks like:

SSG: NCO of the Quarter/Year, Sergeant Audie Murphy Club, Sergeant Morales Club, Distinguished Leader Award, Expert Soldier Badge, Best Warrior Competition

SFC: Instructor of the Quarter/Year, NCO of the Quarter/Year, Sergeant Audie Murphy Club, Sergeant Morales Club, Distinguished Leader Award, Expert Soldier Badge, Best Warrior Competition

MSG: Larry Strickland Educational Leadership Award, Expert Soldier Badge

SGM: See 25X

MOS 25V



The Combat Documentation Production Specialist supervises, manages, plans and operates electronic still, video and audio acquisition equipment to document combat and noncombat Army, Joint, and Coalition operations; operates broadcast, collection, television production, video teleconferencing and distribution equipment; creates visual information products in support of combat documentation for MISO, military intelligence, medical, public affairs, training and other functions; determines documentation/production equipment and systems mission support requirements; coordinates and directs personnel and operational requirements to produce audio-visual productions in both fixed and tactical environments.

LEADERSHIP POSITIONS

Most qualified looks like:

SSG: Platoon Sergeant-12 months

SFC- SGM: See 25Z

Highly qualified looks like:

SSG: Squad Leader-18 months

SFC-SGM: See 25Z

MOS 25V**PHYSICAL FITNESS****Most qualified looks like:**

SSG: APFT – 270 or above ACFT – Black Standard
 SFC: See 25Z

Highly qualified looks like:

SSG: APFT – 240 or above ACFT – Gray Standard
 SFC: See 25Z

MILITARY/CIVILIAN EDUCATION**Most qualified looks like:**

SSG: Distinguished Honor Graduate/Honor Graduate, Degree completion at the Associates level or higher, Adobe Certified Expert: Illustrator, Adobe Certified Expert: Premiere Pro

SFC: See MOS 25Z

MSG: See MOS 25Z

SGM: See MOS 25Z

Highly qualified looks like:

SSG: Commandant List, Distinguished Leader Award, 30+ Semester Hours of College, Adobe Certified Expert

SFC: See MOS 25Z

MSG: See MOS 25Z

SGM: See MOS 25Z



U.S.ARMY

ASSIGNMENTS (Key Developmental**, Generating and **Broadening**)**

SSG: Small Group Leader, **Training Development, Instructor/Writer, **Special Mission Unit**, **White House Communication Agency**, Drill Sergeant, Recruiter, **Advanced Motion Media Course (Syracuse)**, **Advanced Photojournalism Course (Syracuse)**, **Training with Industry (TWI)****

SFC: See MOS 25Z

MSG: See MOS 25Z

SGM: See MOS 25Z



TRAINING

Most qualified looks like:

SSG: Public Affair & Communication Strategy Qualification Course, Digital Multimedia Course, Visual Information Manager Course, Information Operation Course, Jumpmaster, Battle Staff

SFC-SGM: See 25Z

Highly qualified looks like:

SSG: Combat Camera Leadership Course (CCLC), Intermediate Motion Media Course (IMMC), Content Management Course (CMC), Intermediate Photojournalism Course, Master Resilience Trainer (MRT), Master Fitness Trainer (MFT), SARC Airborne

SFC-SGM: See 25Z

OTHER INDICATORS

Most qualified looks like:

SSG: NCO of the Quarter/Year, Audie Murphy, SGT Morales, Distinguished Leader Award, Drill Sergeant/Recruiter of the Quarter/Year, Instructor of the Year, DOD Media Award winner, Best of COMCAM, Expert Soldier Badge, Best Warrior Competition

SFC-SGM: See 25Z

MOS 25W



The Telecommunications Operations Chief plans, coordinates, configures, directs, integrates, and supervises the installation, operation, maintenance, and management of telecommunications systems and networks, and oversees information systems support functions for command, control, communications, and computers (C4) used at all echelons of the Army.

LEADERSHIP POSITIONS

Most qualified looks like (24 months in primary position, 12 months in higher grade position):

SFC: Primary Billet(s): Platoon Sergeant, Detachment Sergeant, Section Chief, Telecommunications Operations Chief, Network Operations Chief, Network Control Chief, Telecommunications Plans Chief, Network Plans Chief - 24 months or more

MSG Billet(s): First Sergeant, Senior Telecommunications NCOIC, Senior Network Plans NCO, Senior Network Operations NCO, Senior Signal Maintenance NCO – minimum of 18 months

MSG: Primary Billet(s): First Sergeant, Senior Telecommunications NCOIC, Senior Network Plans NCO, Senior Network Operations NCO, Senior Signal Maintenance NCO – minimum of 18 months

SGM Billet(s): Chief Signal NCO, Senior Enlisted Leader/Advisor - 12 months or more

Highly qualified looks like (12 months or more in primary grade position):

SFC: Primary Billet(s): Platoon Sergeant, Detachment Sergeant, Section Chief, Telecommunications Operations Chief, Network Operations Chief, Network Control Chief, Telecommunications Plans Chief, Network Plans Chief - 12 months or more

MSG: Primary Billet(s): First Sergeant, Senior Telecommunications NCOIC, Senior Network Plans NCO, Senior Network Operations NCO, Senior Signal Maintenance NCO – minimum of 18 months

MOS 25W



PHYSICAL FITNESS

Most qualified looks like:

SSG: APFT – 270 or above	ACFT – Black Standard
SFC: APFT – 270 or above	ACFT – Black Standard
MSG: APFT – 270 or above	ACFT – Black Standard

Highly qualified looks like:

SSG: APFT – 240 or above	ACFT – Gray Standard
SFC: APFT – 240 or above	ACFT – Gray Standard
MSG: APFT – 240 or above	ACFT – Gray Standard

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SFC: Distinguished Honor Grad/Honor Grad, Bachelor's Degree, Information Assurance Technician Level III, Information Assurance Management Level II certification(s)

MSG: Distinguished Honor Grad/Honor Grad, Master's Degree, Information Assurance Technician Level III certification(s), Information Assurance Management Level III certification(s)

Highly qualified looks like:

SFC: Commandant List, Associate College, Information Assurance Technician Level II certification(s), Information Assurance Management Level I certification(s)

MSG: Commandant List, Bachelor's Degree, Information Assurance Technician Level II and Information Assurance Management Level II certification(s)



ASSIGNMENTS (Key Developmental/Operating, Generating, and Broadening)

SFC: Telecommunications Operations Chief, Network Operations Chief, Network Control Chief, Telecommunications Plans Chief, Network Plans Chief, Senior Drill Sergeant, Recruiter, Career Management NCO, Career Advisor (HRC), AIT Platoon Sergeant, Instructor/Writer, Training Developer, Senior Small Group Leader, Observer Controller/Trainer, Inspector General, Equal Opportunity Advisor, Special Missions Unit, White House Communications, Sexual Assault Response Coordinator, Defense Information Systems Agency, Joint Communications Support Element, Joint Communications Unit, Security Forces Assistance Brigade, White House Fellowship Program, Defense Attaché

MSG: Senior Telecommunications NCOIC, Senior Network Plans NCO, Senior Network Operations NCO, Senior Signal Maintenance NCO, Senior Career Management NCO, Senior Career Advisor, Deputy Commandant NCOA, Branch Chief/1SG NCOA, Chief Instructor/Writer, Chief Training Developer, Inspector General, Equal Opportunity Advisor, Special Missions Unit, White House Communications, Sexual Assault Response Coordinator, Joint Communications Support Element, Joint Communications Unit, Security Forces Assistance Brigade, White House Fellowship Program, Defense Attaché



TRAINING

Most qualified looks like:

SFC: Ranger School, Jump Master, Battle Staff NCO Course, Instructor (CFC-ID), Joint C4 Planner Course, Equal Opportunity, SHARP, Signal Digital Master Gunner Course, Mission Command Digital Master Gunner Course, Company Commander/First Sergeant Course

MSG: Ranger School, Jump Master, Battle Staff NCO Course, Joint C4 Planner Course, Equal Opportunity, SHARP, Signal Digital Master Gunner Course, Mission Command Digital Master Gunner Course, Capabilities Development Course, Instructor (CFC-ID)

Highly qualified looks like:

SFC: Air Assault, Airborne, Master Resilience Trainer, Master Fitness Trainer, Management Client Course

MSG: Air Assault, Airborne, Master Resilience Trainer, Master Fitness Trainer, Company Commander/First Sergeant Course

OTHER INDICATORS

Most qualified looks like:

SFC: Instructor of the Quarter/Year, NCO of the Quarter/Year, Sergeant Audie Murphy Club, Sergeant Morales Club, Distinguished Leader Award, Expert Soldier Badge, Best Warrior Competition

MSG: Larry Strickland Educational Leadership Award, Sergeant Audie Murphy Club, Sergeant Morale Club, Distinguished Leader Award, Expert Soldier Badge



The Chief Signal NCO, plans, develops, coordinates, directs, and supervises the installation, operation and management of integrated C2 telecommunications and information management networks; writes Command and Control Communications policy; provides technical advice and assistance to commanders, staff, and subordinate units; and coordinates Signal activities with higher, lower and adjacent headquarters.

LEADERSHIP POSITIONS

SGM: Chief Signal NCO-24 months, Senior Enlisted Leader/Advisor-24 months



The Visual Information Operations Chief plans, programs, and supervises personnel performing visual information support for Army, Joint, and Coalition operations; manages fixed and deployable documentation/production, multimedia illustration, television production and distribution, and VI equipment repair operations; leads Soldiers in the deployment of various Audio and Visual portable equipment supporting combat documentation; and directs visual information operations for larger scale VI operations from Theater and Corps level to Department of the Army level.

LEADERSHIP POSITIONS

Most qualified looks like:

SFC: Platoon Sergeant-24 months, Senior VI NCO-24 months, VI Operation NCO-24 months

MSG: First Sergeant-minimum of 18 months, VI Operations NCO-24 months

SGM: Operation SGM-24 months, Proponent SGM-36 months, Primary Staff NCO-24 months

Highly qualified looks like:

SFC: Platoon Sergeant-18 months, Senior VI NCO-12 months, VI Operation NCO-18 months

MSG: First Sergeant-minimum of 18 months, VI Operations NCO-12 months

SGM: Operations SGM-12 months, Proponent SGM-18 months, Primary Staff NCO-12 months

MOS 25Z

U.S. ARMY

PHYSICAL FITNESS**Most qualified looks like:**

SFC: APFT – 270 or above ACFT – Black Standard
 MSG: APFT – 270 or above ACFT – Black Standard
 SGM: APFT – 270 or above ACFT – Black Standard

Highly qualified looks like:

SFC: APFT – 240 or above ACFT – Gray Standard
 MSG: APFT – 240 or above ACFT – Gray Standard
 SGM: APFT – 240 or above ACFT – Gray Standard

MILITARY/CIVILIAN EDUCATION**Most qualified looks like:**

SFC: Distinguished Honor Graduate/Honor Graduate, Degree completion at the Associates level or higher, Project Management Program (PMP)

MSG: Distinguished Honor Graduate/Honor Graduate, Degree completion at the Bachelor's level or higher, Project Management Program (PMP)

SGM: Distinguished Honor Graduate/Honor Graduate, Degree completion at the Masters level or higher, Project Management Professional (PMP), Six Sigma Black Belt, Certified Manager (CM), Executive Leaders Course (ELC)

Highly qualified looks like:

SFC: Commandant List, Distinguished Leader Award, 30+ Semester Hours of College, Adobe Certified Expert

MSG: Commandant List, Distinguished Leader Award, Associate Degree, Adobe Certified Expert

SGM: Commandant List, Distinguished Leader Award, Bachelor's Degree, Adobe Certified Expert, Six Sigma Black Belt



ASSIGNMENTS (Key Developmental/Operating, Generating, and Broadening)

SFC: Small Group Leader, SARC, Equal Opportunity Advisor, Instructor/ Writer, **Special Mission Unit**, White House Communication Agency, Career Advisor (HRC), Advanced Motion Media Course (Syracuse), Advanced Photojournalism Course (Syracuse), Inspector General, Training with Industry (25R Background), Defense Attaché, Sexual Assault Response Coordinator, Equal Opportunity Advisor

MSG: Instructor/ Writer, **Special Mission Unit**, White House Communication Agency, **Senior Career Manager**, Inspector General, Equal Opportunity Advisor

SGM: Inspector General, **Signal Proponent SGM**, **HRC Branch SGM**, Sergeants Major Academy (SGM-A) Fellowship, SGM-A Instructor/Writer

MOS 25Z



U.S. ARMY

TRAINING

Most qualified looks like:

SFC: Public Affair & Communication Strategy Qualification Course, Digital Multimedia Course, Visual Information Manager Course, Information Operation Course, Jumpmaster, Battle Staff, Social Media Managers Course

MSG: Public Affair & Communication Strategy Qualification Course, Digital Multimedia Course, Visual Information Manager Course, Information Operation Course, Jumpmaster, Battle Staff, Army Force Management Course, Social Media Managers Course

SGM: Public Affair & Communication Strategy Qualification Course, Army Force Management Course

Highly qualified looks like:

SSG: N/A

SFC: Airborne, Air Assault, Visual Information Management Course, Combat Camera Leadership Course

MSG: Airborne, Air Assault, Combat Camera Leadership Course

SGM: Airborne

OTHER INDICATORS

Most qualified looks like:

SFC: NCO of the Quarter/Year, Audie Murphy, SGT Morales, Distinguished Leader Award, Instructor/Drill Sergeant/Recruiter of the Quarter/Year, DOD Media Award winner, Best of COMCAM

MSG: Distinguished Leader Award, Instructor of the Quarter/Year, DOD Media Award winner, Best of COMCAM

SGM: Larry Strickland Educational Leadership Award