











# 25B Talent Development Model

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
															
<b>Key Leadership Position</b> MQ rating and highly numerated ranking	Info Tech SPC	Sr. Info Tech SPC ALT. COMSEC Account Manager		Info Tech Team Chief COMSEC Account Manager	Info Tech Staff NCO Info Tech Supervisor Platoon Sergeant			Information System Staff NCO Information Technology Chief First Sergeant		G6 SGM Chief Signal NCO Senior Information Technology Chief			BN/BDE/NOM CSM		
<b>Military/Civilian Education</b>	DLC 1 BLC Start College IAT LVL I Certs	DLC 2 ALC 30+ Credit Hours IAT LVL II / IAM LVL I Certs	DLC 3 SLC Associate Degree IAT LVL II-III / IAM LVL I-II Certs	DLC 4 MLC Bachelor's Degree IAT LVL III / IAM LVL II-III Certs	DLC 5 SGM-A Master's Degree IAM LVL III Certs	DLC 6 Nom									
<b>Key Development</b>		NETOPS Service Desk Management Joint Operating Planning System Analyst GCC/Army Service Component Command IT NCO Cyber Protection Brigade Communications Security (COMSEC) Account Manager		Data Systems Integrator NETOPS Service Desk Supervisor Information Technology Team Chief IA Staff Assistant		Plans/OPS Sergeant BDE/DIV/Corps Staff NCO DIV/Corps Information Chief Information Systems Supervisor		Senior Information Technology Chief Corps Information Technology Chief Chief Signal NCO							
<b>Broadening Opportunities</b>	Security Forces Assistance Brigade (SFAB)	Drill Sergeant, Recruiter, NCOA Small Group Leader, Instructor/Writer, Defense Information Systems Agency (DISA), White House Communication Agency, Security Forces Assistance Brigade, Joint Communication Unit (JCU), Joint Communications Support Element. Training with Industr		Senior Instructor/Writer, White House Communication Agency, Defense Information Systems Agency, Training with Industry, NATO, Special Mission Unit, Joint Communication Unit (JCU), Joint Communications Support Element (JCSE)		Senior Instructor, Assistant Cndt NCOA, Sr. Career Management NCO, Senior Talent Management NCO		Signal Proponent SGM, USASMA Fellowship Program, HRC Talent Manager							
<b>Military Training</b>	Air Assault Airborne IAT LVL I Certs	Air Assault, Ranger, Airborne, Jumpster, Marksmanship Master Trainer, Master Resilience Trainer, Signal Digital Master Gunner, Management Client Course, Master Fitness Trainer, SEJPME – I		Air Assault, Ranger, Airborne, Jumpster, Marksmanship Master Trainer, Master Resilience Trainer, Signal Digital Master Gunner, Management Client Course, Master Fitness Trainer, SEJPME – II, Joint C4 Planner Course, Battle Staff NCO		Air Assault, Ranger, Airborne, Jumpster, Master Fitness Trainer, Master Resilience Trainer, Signal Digital Master Gunner, SEJPME – II, Joint C4 Planner Course, Battle Staff NCO		Air Assault, Master Fitness Trainer, Signal Digital Master Gunner, SEJPME – II, Joint C4 Planner Course, Battle Staff NCO							

# 25C Talent Development Model

Years of Service

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<b>Key Leadership Position</b> MQ rating and highly numerated ranking		SR Radio Oper-Maint, SR EGRU Operator	EPLRS ENM Supervisor, EPLRS Plans/Ops NCO, Radio Ops NCO, PLT SGT	See 25W for SFC-MSG		See 25X for SGM/CSM	
<b>Military/Civilian Education</b>	DLC 1	DLC 2 BLC	DLC 3 ALC	SLC	See 25W for SFC-MSG		See 25X for SGM/CSM
	Associate's Degree						
<b>Key Development</b>	EGRU Operator, EPLRS ENLM Operator	SR Radio Oper-Maint, SR EGRU Operator	EPLRS ENM Supervisor, EPLRS Plans/Ops NCO, Radio Ops NCO, Drill Sergeant, Recruiter, Instructor/Writer, NCOA SGL, Training Developer	See 25W for SFC-MSG		See 25X for SGM/CSM	
<b>Broadening Opportunities</b>	White House Communications Agency (WHCA)			See 25W for SFC-MSG		See 25X for SGM/CSM	
	Drill SGT, Recruiter, NCOA Small Group Leader, Training With Industry, Instructor/Writer, Training Developer						
<b>Military Training</b>	Ranger, Airborne, Air Assault, MFT			See 25W for SFC-MSG		See 25X for SGM/CSM	
	Drill Sergeant, Recruiter, Master Resilience Trainer, SHARP						
	EPLRS ENM Operator-Maintainer Course ASI T2						

# 25D Talent Development Model

Years of Service

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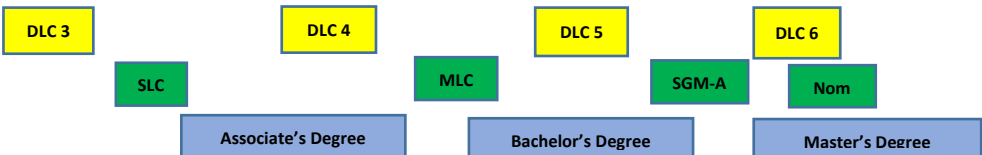
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<b>Key Leadership Position</b> <small>MQ rating and highly numerated ranking</small>	<p>25D – Cyber Network Defender is structured from SSG-SGM. MOS 25D is a low-density, highly technical, and perishable skill specialty. MOS 25D has no authorizations for Team Chief, Platoon Sergeant, or First Sergeant or Command Sergeant Major. MOS 25D Soldiers are not authorized for assignment as Recruiters, Drill Sergeant, Platoon Sergeants, First Sergeant, Inspector General (IG), or Equal Opportunity Advisors (EOA).</p>
<b>Military/Civilian Education</b>	<div style="display: flex; justify-content: space-around; align-items: flex-start;"> <div style="text-align: center;"> <p>I IAT LVL II / IAM LVL I Certs CSSP Analyst</p> <p><b>DLC 3</b></p> <p><b>SLC</b></p> <p>30+ Credit Hours</p> </div> <div style="text-align: center;"> <p>IAT LVL II-III / IAM LVL I-II Certs CSSP Auditor/ Incident Responder</p> <p><b>DLC 4</b></p> <p><b>MLC</b></p> <p>Associates Degree</p> </div> <div style="text-align: center;"> <p>IAT LVL III / IAM LVL II-III Certs CSSP Auditor/ Incident Responder</p> <p><b>DLC 5</b></p> <p><b>SGM-A</b></p> <p>Bachelor's Degree</p> </div> <div style="text-align: center;"> <p><b>DLC 6</b></p> <p>IAM LVL III Certs CSSP Auditor/ Incident Responder</p> <p>Master's Degree</p> </div> </div>
<b>Key Development</b>	<div style="display: flex; justify-content: space-around;"> <div style="text-align: center; color: red;"> <p>Infrastructure Supporter, CND Analyst, Cyber Mission Units</p> </div> <div style="text-align: center; color: red;"> <p>Infrastructure Supporter, Senior Analyst, Auditor, Joint/DOD, Cyber Mission Units</p> </div> <div style="text-align: center; color: red;"> <p>Senior Incident Responder, Senior Auditor, CND Manager, Regional Cyber Center or ASCC</p> </div> <div style="text-align: center; color: red;"> <p>Senior CND Manager, Regional Cyber Center</p> </div> </div>
<b>Broadening Opportunities</b>	<div style="display: flex; justify-content: space-around;"> <div style="text-align: center; background-color: #FFD700; padding: 5px;"> <p>Cyber Protection Teams, White House Communication Agency (WHCA), Defense Information Systems Agency (DISA), ARCYBER, Security Force Assistance Brigade (SFAB), Cyber Warfare Support Battalion (CWSB)</p> </div> <div style="text-align: center; background-color: #FFD700; padding: 5px;"> <p>Cyber Protection Teams, White House Communication Agency (WHCA), Defense Information Systems Agency (DISA), ARCYBER, U.S. Special Operations Command (USSOCOM), Instructor/Writer</p> </div> <div style="text-align: center; background-color: #FFD700; padding: 5px;"> <p>Army Cyber Command, USSOCOM, Cyber Protection Brigade,</p> </div> </div>
<b>Military Training</b>	<div style="display: flex; justify-content: space-around;"> <div style="text-align: center; background-color: #90EE90; padding: 5px;"> <p>Airborne, Air Assault, Jumpmaster, Basic Computer Network Operations Course (BCNOPC), Security Force Assistance Brigade (SFAB), Master Fitness Trainer, Master Resilience Trainer, Joint C4 Planner, SEJPME – II</p> </div> <div style="text-align: center; background-color: #90EE90; padding: 5px;"> <p>Airborne, Air Assault, Jumpmaster, Basic Computer Network Operations Course (BCNOPC), Incident Handler, Forensic Analyst/Systems and Network Auditor, Master Fitness Trainer, Master Resilience Trainer, Joint C4 Planner, SEJPME – II</p> </div> <div style="text-align: center; background-color: #90EE90; padding: 5px;"> <p>Air Assault, Master Fitness Trainer, Executive Cyberspace Operations Planners Seminar (ECOPS), Joint C4 Planner, SEJPME – II</p> </div> </div>

# 25E Talent Development Model

Years of Service

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<b>Key Leadership Position</b> <small>MQ rating and highly numerated ranking</small>	<p>25E – Electromagnetic Spectrum Manager is structured from SSG-SGM. MOS 25E is a low-density, highly technical, and perishable skill specialty. MOS 25E has no authorizations for Team Chief, Platoon Sergeant, First Sergeant, or Command Sergeant Major. MOS 25E Soldiers are not authorized for assignment as Recruiters, Drill Sergeant, Inspector General (IG), or Equal Opportunity Advisors (EOA).</p>
<b>Military/Civilian Education</b>	
<b>Key Development</b>	<p>Electromagnetic Spectrum Mgr, Electro Spec NCO, Corps Spec Manager, Theater Spec Mgmt NCO</p> <p>Spectrum Mgmt Chief, Corps Spec Mgmt Chief, Theater Spec Mgmt Chief, Joint Electronic Spec Mgr, CCMD J-6 JFMO NCOIC</p> <p>Joint Spectrum Manager, Senior Spec Mgr, Army Spectrum Mgmt Chief, CCMD J-6 JFMO NCOIC</p> <p>Senior Army Spectrum Management Chief, Senior Spec Mgr</p>
<b>Broadening Opportunities</b>	<p>Defense Information Systems Agency (DISA), White House Communications Agency (WHCA), Joint Spectrum Center (JSC), Security Forces Assistance Brigade (SFAB)</p> <p>Instructor/Writer, Training Developer, Capability Developer NCO</p> <p>DISA, USASMA/OCLL Fellowships, Joint and Combined Warfighting School (JCWS)</p>
<b>Military Training</b>	<p>Ranger, Airborne, Air Assault, Master Fitness, Master Resilience</p> <p>ASI S9 – Joint Spectrum Manager</p>

# 25L Talent Development Model

Years of Service

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<b>Key Leadership Position</b> <small>MQ rating and highly numerated ranking</small>	SR Cable SYS Installer-Maintainer, SR Cable SYS Splicer, Wire OPS NCO						Section Chief, Team Chief, Cable/Antenna Supervisor, PLT SGT						See 25W for SFC-MSG						See 25X for SGM/CSM											
<b>Military/Civilian Education</b>	DLC 1		DLC 2		DLC 3		See 25W for SFC-MSG						See 25X for SGM/CSM																	
	BLC		ALC		SLC		Associate's Degree																							
<b>Key Development</b>	Apprentice Installer, Cable System Installer-Maintainer, Cable/Antenna System Splicer						SR Cable SYS Installer-Maintainer, SR Cable SYS Splicer, Wire OPS NCO						Section Chief, Cable SYS Team Chief, Cable Antenna Supervisor, Wire SYS Plans NCO, Senior Installer, Drill SGT, Recruiter, Instructor/Writer, NCOA SGL, Training Developer						See 25W for SFC-MSG						See 25X for SGM/CSM					
<b>Broadening Opportunities</b>	White House Communications Agency (WHCA), Asymmetric Warfare Group												See 25W for SFC-MSG						See 25X for SGM/CSM											
													Drill SGT, Recruiter, NCOA Small Group Leader, Training With Industry, Instructor/Writer, Training Developer																	
<b>Military Training</b>	Ranger, Airborne, Air Assault												See 25W for SFC-MSG						See 25X for SGM/CSM											
													Drill Sergeant, Recruiter, Master Resilience Trainer, SHARP, Master Fitness Trainer																	
	Communications Cable and Antenna SYS Maintainer ASI J2																													



# 25N Talent Development Model

Years of Service

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<b>Key Leadership Position</b> <small>MQ rating and highly numerated ranking</small>		SR IP Switch SYS Repairer, SR Nodal Network SYS Operator-Maintainer	Nodal Network SYS Supervisor, Network Management SYS Operator-Maintainer, Nodal OPS SYS NCO, PLT SGT		See 25W for SFC-MSG	See 25X for SGM/CSM			
<b>Military/Civilian Education</b>	DLC 1	BLC	DLC 2	ALC	DLC 3	SLC	Associate's Degree	See 25W for SFC-MSG	See 25X for SGM/CSM
<b>Key Development</b>	IP Switch System Repairer, Nodal Network System Operator-Maintainer	SR IP Switch SYS Repairer, SR Nodal Network SYS Operator-Maintainer	Plans/Operations NCO, Nodal Network SYS Supervisor, Network Management SYS Supervisor, Nodal OPS SYS NCO					See 25W for SFC-MSG	See 25X for SGM/CSM
<b>Broadening Opportunities</b>	White House Communications Agency (WHCA)			Drill SGT, Recruiter, NCOA Small Group Leader, Instructor/Writer, Training Developer, NATO Observer/Controller, SFAB				See 25W for SFC-MSG	See 25X for SGM/CSM
<b>Military Training</b>	Ranger, Airborne, Air Assault			Master Resilience Trainer, SHARP, Signal Digital Master Gunner, Air Load Planner, Master Fitness Trainer, Battle Staff Course, Joint C4 Planner Course				See 25W for SFC-MSG	See 25X for SGM/CSM

# 25P Talent Development Model

Years of Service

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<b>Key Leadership Position</b> <small>MQ rating and highly numerated ranking</small>	<p>Circuit Control Team Chief; Microwave Team Chief</p> <p>Circuit Control Supervisor; Microwave Supervisor</p> <p>Platoon Sergeant; Detachment Sergeant</p> <p>See 25T for MSG</p> <p>See 25X for SGM/CSM</p>
<b>Military/Civilian Education</b>	<p>DLC 1</p> <p>WLC</p> <p>DLC 2</p> <p>ALC</p> <p>DLC 3</p> <p>SLC</p> <p>DLC 4</p> <p>MLC</p> <p>See 25T for MSG</p> <p>See 25X for SGM/CSM</p> <p>Associate's Degree</p> <p>Bachelor's Degree</p>
<b>Key Development</b>	<p>Circuit Operations Sergeant</p> <p>Network Control Technician; Circuit Operations Sergeant</p> <p>Section Chief; Network Operations Chief; Circuit Management NCO</p> <p>See 25T for MSG</p> <p>See 25X for SGM/CSM</p>
<b>Broadening Opportunities</b>	<p>Drill SGT, White House Communications Agency (WHCA), , Recruiter, CNCOA Small Group Leader, Instructor/Writer, Career Management NCO, SFAB</p> <p>See 25T for MSG</p> <p>See 25X for SGM/CSM</p>
<b>Military Training</b>	<p>Airborne, Air Assault, Drill Sergeant, Instructor/Writer, Recruiter, Master Resilience Trainer, Master Fitness Trainer</p> <p>See 25T for MSG</p> <p>See 25X for SGM/CSM</p>



# 25Q Talent Development Model

Years of Service

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<b>Key Leadership Position</b> MQ rating and highly numerated ranking		SR TROPO Operator-Maintainer, Transmission SYS OPS NCO	TROPO Team Chief, Transmission SYS Chief, Transmission SYS OPS NCO, PLT SGT	See 25W for SFC-MSG		See 25X for SGM/CSM	
<b>Military/Civilian Education</b>	DLC 1	BLC	ALC	SLC	See 25W for SFC-MSG		See 25X for SGM/CSM
			Associate's Degree				
<b>Key Development</b>	Transmission SYS Operator-Maintainer, TROPO Operator-Maintainer, SMART-T Operator	SR TROPO Operator-Maintainer, Transmission SYS OPS NCO	TROPO Team Chief, Transmission SYS Chief, Transmission SYS OPS NCO,	See 25W for SFC-MSG		See 25X for SGM/CSM	
<b>Broadening Opportunities</b>	White House Communications Agency (WHCA)			See 25W for SFC-MSG		See 25X for SGM/CSM	
		Drill SGT, Recruiter, NCOA Small Group Leader, Defense Information System Agency, Instructor/Writer, Training Developer, NATO, Observer/Controller, SFAB					
<b>Military Training</b>	Ranger, Airborne, Air Assault			See 25W for SFC-MSG		See 25X for SGM/CSM	
		Master Resilience Trainer, SHARP, Signal Digital Master Gunner, Air Load Planner Master Fitness Trainer, Battle Staff Course, Joint C4 Planner Course					

# 25R Talent Development Model

Years of Service

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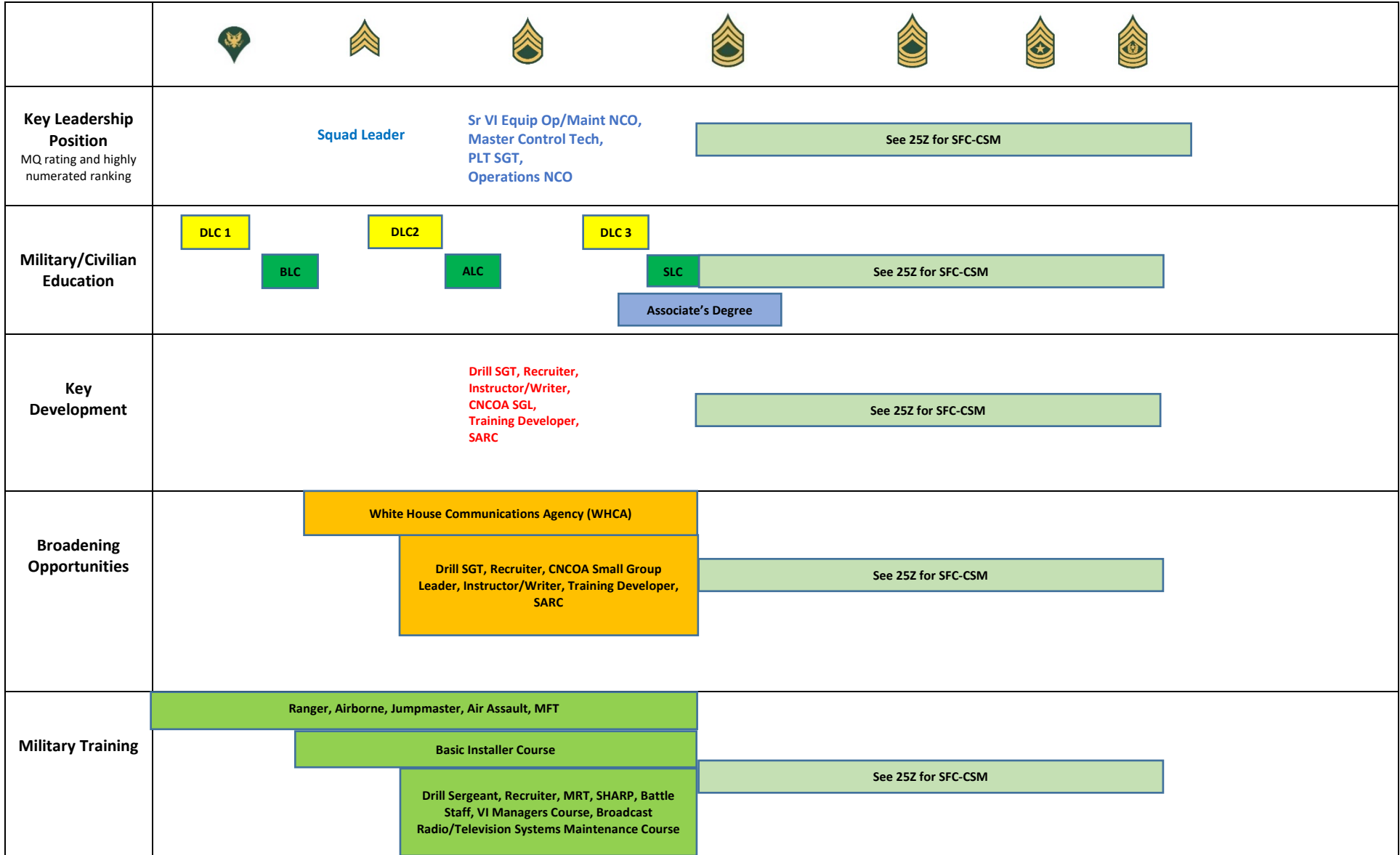
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# 25S Talent Development Model

Years of Service

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<b>Key Leadership Position</b> MQ rating and highly numerated ranking		TACSAT Team Chief, Satellite Control NCO	SATCOM System Supervisor, Section Chief, SATCOM Control Supervisor	Platoon Sergeant, Detachment Sergeant, Commo Chief	See 25T for MSG	See 25X for SGM/CSM	
<b>Military/Civilian Education</b>	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC	DLC 4	Associate's Degree	MLC See 25T for MSG	See 25X for SGM/CSM
<b>Key Development</b>	Senior SATCOM Operator-Maintainer, Senior SATCOM Controller, SATCOM Training NCO	SATCOM Operations NCO, SATCOM Maintenance NCO,	Section Chief, SATCOM Terminal Chief, SATCOM Operations NCO			See 25T for MSG	See 25X for SGM/CSM
<b>Broadening Opportunities</b>	SMU, White House Communications Agency (WHCA)			AWG, Drill SGT, Recruiter, CNCOA Small Group Leader, Observer Controller/Trainer, EOL, Sr. AIT Instructor, AG Proponent NCO, HRC PD NCO, Sr Writer/ Developer, Career Management NCO (HRC), SFAB		See 25T for MSG	See 25X for SGM/CSM
<b>Military Training</b>	Airborne, Air Assault, Drill Sergeant, Instructor/Writer, Recruiter, Jump Master, Ranger				See 25T for MSG		See 25X for SGM/CSM
	ASI 1C: Satellite Systems/Network Coordinator, Master Resilience Trainer, Master Fitness Trainer						

# 25T Talent Development Model

Years of Service

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<b>Key Leadership Position</b> MQ rating and highly numerated ranking	See 25P or 25S for SPC-SFC				First Sergeant, Commo Chief	See 25X for SGM/CSM	
<b>Military/Civilian Education</b>	See 25P or 25S for SPC-SFC				DLC 5	SGM-A	See 25X for SGM/CSM
					Bachelor's Degree		
<b>Key Development</b>	See 25P or 25S for SPC-SFC				Satellite/Microwave Operations Chief, SATCOM Systems Chief		See 25X for SGM/CSM
<b>Broadening Opportunities</b>	See 25P or 25S for SPC-SFC				White House Communications Agency; Asymmetric Warfare Group		See 25X for SGM/CSM
<b>Military Training</b>	See 25P or 25S for SPC-SFC				Airborne, Air Assault; Master Fitness Trainer; Master Resilience Trainer		See 25X for SGM/CSM
					ASI 1C: Satellite Systems/Network Coordinator ASI J7: WHCA Console Control Operations		

# 25U Talent Development Model

Years of Service

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<b>Key Leadership Position</b> <small>MQ rating and highly numerated ranking</small>	Team Chief															Radio Retrans Supervisor, Section Chief, Platoon Sergeant, Detachment Sergeant/NCO										First Sergeant Signal Support Systems Chief					See 25X for SGM/CSM				
<b>Military/Civilian Education</b>	SSD 1		BLC		SSD2		ALC		SSD 3		SLC		SSD 4		MLC		SSD 5		SGM-A		See 25X for SGM/CSM					Associate Degree					Bachelor's Degree				
<b>Key Development</b>	Forward Signal Support Spc, Sig Spt Sys Spc, Sig Spt Sys Maint, Radio Retrans Opr				Forward Signal Spt NCO, Team Chief, GCC/ASCC Commo NCO, High Freq Radio Team Chief, Sig Spt Sys Maint NCO				Forward Signal Spt NCO, Radio Retrans Supervisor, Section Chief, Signal Information Service NCO, Signal Spt Staff NCO, Signal Spt Sys Supervisor				Detachment Sergeant, Platoon Sergeant, Section Chief, Signal Spt Staff NCO, Signal Plans/Operations NCO				Signal Support Systems Chief, First Sergeant				See 25X for SGM/CSM														
<b>Broadening Opportunities</b>	<p>Operational: White House Communications Agency (WHCA), Observer Controller/Trainer, Joint Communications Support Element, Special Missions Unit, Security Forces Assistance Brigade (SFAB)</p> <p>Generating: Drill SGT, Recruiter, NCOA Small Group Leader, Training With Industry, Instructor/Writer, Training Developer, Career Management NCO, Equal Opportunity Advisor, Assistant Inspector General</p>																														See 25X for SGM/CSM				
<b>Military Training</b>	Ranger, Airborne, Air Assault, MFT																														See 25X for SGM/CSM				
	Drill Sergeant, Recruiter, Foundation Facilitators Course (FIFC), Master Resilience Trainer, SHARP, EOA, Master Fitness Trainer, Capabilities Development Course																														See 25X for SGM/CSM				
	ASI J7 WHCA Console Control Operator, Signal Digital Master Gunner (SDMG), ASI 25 Battle Staff, Communications Security Account Managers Course (CAM-C), ASI 1K Company CREW Specialist, ASI 5C Mission Command Digital Master Gunner																																		

# 25V Talent Development Model

Years of Service

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<b>Key Leadership Position</b> <small>MQ rating and highly numerated ranking</small>		Squad Leader	Squad Leader, PLT SGT, Operations NCO	See 25Z for SFC-CSM			
<b>Military/Civilian Education</b>	DLC 1	BLC	DLC 2	ALC	DLC 3	SLC	See 25Z for SFC-CSM
<b>Key Development</b>		Instructor/Writer	Drill SGT, Recruiter, Instructor/Writer, CNCOA SGL, Training Developer, SARC	See 25Z for SFC-CSM			
<b>Broadening Opportunities</b>	Advanced Motion Media Program, Advanced Photojournalism Program						
		White House Communications Agency (WHCA)		See 25Z for SFC-CSM			
		Drill SGT, Recruiter, CNCOA Small Group Leader, Instructor/Writer, Training Developer, Observer Controller, SARC					
<b>Military Training</b>	Ranger, Airborne, Jumpmaster, Air Assault, MFT, Advanced Motion Media Program, Advanced Photojournalism Program						
		Digital Multimedia Course, Social Media Managers Course		See 25Z for SFC-CSM			
		Drill SGT, Recruiter, MRT, SHARP, Battle Staff, VI Managers Course, Combat Camera Leadership Course, Intermediate Videography or Photography Course					

# 25W Talent Development Model

Years of Service

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<b>Key Leadership Position</b> MQ rating and highly numerated ranking	See 25C, 25L, 25N, or 25Q for SPC-SSG		Platoon Sergeant, Detachment Sergeant, Section Chief, Telecommunications Operations Chief			First Sergeant, SR Telecommunications Operations NCOIC		See 25X for SGM/CSM	
<b>Military/Civilian Education</b>	See 25C, 25L, 25N, or 25Q for SPC-SSG		DLC 3 SLC	DLC 4 MLC	DLC 5 SGM-A	Associate's Degree		Bachelor's Degree See 25X for SGM/CSM	
<b>Key Development</b>	See 25C, 25L, 25N, or 25Q for SPC-SSG		Telecommunications Operations Chief, Network Operations Chief, Network Control Chief, Telecommunications Plans Chief, Network Plans Chief			SR Telecommunications Operations NCOIC, Sr Network Plans NCO, SR Network Operations NCO, Sr Signal Maintenance NCO		See 25X for SGM/CSM	
<b>Broadening Opportunities</b>	See 25C, 25L, 25N, or 25Q for SPC-SSG		<p>Operating: Inspector General, Equal Opportunity Advisor, Special Missions Unit, Asymmetric Warfare Group, White House Communications Agency, Sexual Assault Response Coordinator, Joint Communications Support Element, Joint Communications Unit, Security Force Assistance Brigade, White House Fellowship Program, Defense Attache</p> <p>Generating: Career Management NCO (Proponent), Professional Development NCO/Career Advisor (HRC), AIT PLT SGT</p> <p>Instructor/Writer, Training Developer, SR Drill Sergeant, Recruiter, SR Small Group Leader, Observer Controller/Trainer</p>				SR Career Management NCO (Proponent), SR Professional Development NCO/Career Advisor (HRC)		See 25X for SGM/CSM
<b>Military Training</b>	See 25C, 25L, 25N, or 25Q for SPC-SSG		Ranger, Airborne, Jumpmaster, Air Assault, Jumpmaster, Battle Staff NCO Course, Master Fitness Trainer, Master Resiliency Training, Equal Opportunity, ASI 1H SHARP,				Signal Digital Master Gunner (S-DMG), Mission Command Digital Master Gunner (MC-DMG), Capabilities Development Course, Joint C4 Planners Course, Instructor (CFC-ID), Company Commander/First Sergeant Course (CCFSC)		See 25X for SGM/CSM

# 25X Talent Development Model

Years of Service

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<b>Key Leadership Position</b> MQ rating and highly numerated ranking	See 25C, 25L, 25N, 25P, 25Q, 25R, 25S, 25T, 25U, or 25W for SPC-MSG					Chief Signal NCO, Sr Enlisted Leader/Advisor	BN/BDE CSM
<b>Military/Civilian Education</b>	See 25C, 25L, 25N, 25P, 25Q, 25R, 25S, 25T, 25U, or 25W for SPC-MSG					SMA	DLC 6 Nom Master's Degree
<b>Key Development</b>	See 25C, 25L, 25N, 25P, 25Q, 25R, 25S, 25T, 25U, or 25W for SPC-MSG					Chief Signal NCO (S3 BN/BDE) Chief Signal NCO (G3) Chief Signal NCO (G6 Division/Corps)	
<b>Broadening Opportunities</b>	See 25C, 25L, 25N, 25P, 25Q, 25R, 25S, 25T, 25U, or 25W for SPC-MSG					NATO SR Enlisted Leader, JCSE Squadron SGM, USASMA Fellowship Program, Congressional Fellowship Program, White House Fellowship Program	IG NCO, EO, SMU, AWG, WHCA, DISA, JCSE, Ranger Chief Career Management NCO (Proponent), Chief Professional Development NCO/Branch SGM (HRC) Commandant NCOA, Chief Instructor/Writer (USASMA), Chief IMO (USASMA), Chief Capabilities Development NCO
<b>Military Training</b>	See 25C, 25L, 25N, 25P, 25Q, 25R, 25S, 25T, 25U, or 25W for SPC-MSG					Joint C4 Planners Course, Keystone, CSM Legal Orientation Course, General Officer Senior Commander's Course, Battle Staff NCO Course, Mission Command Digital Master Gunner (MC-DMG)	



# 25Z Talent Development Model

Years of Service

2

4

6

8

10

12

14

16

18

20








22

24

26

28

30

							
<b>Key Leadership Position</b> MQ rating and highly numerated ranking	See 25M, 25R, or 25V for SPC-SSG			Platoon Sergeant, Operations NCO, CNCOA SR SGL, Training Developer Chief	First Sergeant, Senior Career Manager (OCOS), Operations NCOIC, MLC SGL	Proponent SGM (OCOS), BDE Operations NCOIC BN/BDE CSM	
<b>Military/Civilian Education</b>	See 25M, 25R, or 25V for SPC-SSG			SLC	MLC	SMC	Nom
				Associate's Degree	Bachelor's Degree	Master's Degree	
<b>Key Development</b>	See 25M, 25R, or 25V for SPC-SSG			Senior Drill SGT, Recruiter, Instructor/Writer, CNCOA SGL, Training Developer, SARC, EOA	Senior Career Manager (OCOS), Operations NCOIC, MLC SGL	Proponent SGM (OCOS), BDE Operations NCOIC, Chief Professional Development NCO/Branch SGM (HRC)	
<b>Broadening Opportunities</b>	See 25M, 25R, or 25V for SPC-SSG			Drill SGT, Recruiter, WHCA, CNCOA Small Group Leader, Instructor/Writer, Training Developer, Professional Development NCO/Career Advisor (HRC), SARC, EOA	Senior Career Manager (OCOS), MLC SGL, WHCA, Deputy Commandant CNCOA	Proponent SGM, Chief Professional Development NCO/Branch SGM (HRC), IG NCO, SMU, WHCA J3, Chief Instructor (USASMA), USASMA Fellowship Program	
<b>Military Training</b>	See 25M, 25R, or 25V for SPC-SSG			Ranger, Airborne, Air Assault, Jumpmaster, Battle Staff, Master Fitness Trainer, Master Resiliency Training, SHARP, Visual Information Managers Course, Combat Camera Leadership Course	Drill Sergeant, Recruiter, Digital Multimedia Course, Social Media Managers Course	Force Management Course, Capabilities Development Course, Joint C4 Planners Course, Keystone, CSM Legal Orientation Course, General Officer Senior Commander's Course	