

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Army EEO (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

\*\*This report is based on the Complaint Against hierarchy.\*\*

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	1278	1330	1174	1078	981	527
Number of Complainants	1196	1133	972	986	921	495
Repeat Filers	50	54	46	53	44	17

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Race	509	502	422	440	418	174
Color	181	161	129	150	145	61
Religion	57	59	48	46	35	74
Reprisal	618	589	560	485	431	208
Sex	488	512	405	416	361	170
PDA	0	0	0	0	0	0

National Origin	168	151	135	109	116	55
Equal Pay Act	3	2	5	2	1	1
Age	384	386	314	297	265	126
Disability	372	389	369	327	325	196
Genetics	3	0	0	2	1	3
Non-EEO	43	47	43	49	56	22
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru03-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	109	143	85	90	83	52
Assignment of Duties	152	136	122	95	97	46
Awards	24	23	24	23	21	12
Conversion to Full Time/Perm Status	2	0	1	1	0	0
<b>Disciplinary Action</b>						
Demotion	6	7	7	3	6	1
Reprimand	53	41	35	22	34	13
Suspension	54	53	43	45	45	13
Removal	44	40	54	39	42	16
Duty Hours	22	18	18	20	11	4
Perf. Eval./ Appraisal	135	142	127	110	87	25
Examination/Test	5	6	6	2	1	3
<b>Harassment</b>						
Non-Sexual	614	606	574	502	475	256
Sexual	57	67	49	43	36	14

Medical Examination	5	9	6	3	0	6
Pay including overtime	41	17	21	22	18	12
Promotion/Non-Selection	172	162	145	125	119	56
<b>Reassignment</b>						
Denied	12	14	19	18	8	1
Directed	37	35	37	13	16	9
Reasonable Accommodation Disability	106	75	99	81	87	47
Reinstatement	0	0	1	1	1	1
Religious Accommodation	1	1	1	0	2	7
Retirement	11	6	14	2	5	6
Sex-Stereotyping	3	2	1	3	3	1
Telework	26	9	11	16	18	7
Termination	93	83	83	86	108	38
Terms/Conditions of Employment	150	93	73	71	91	52
Time and Attendance	97	78	84	63	53	30
Training	41	40	41	36	24	11
<b>Other</b>						
DO NOT USE Overseas Tour	6	6	3	0	0	0
DO NOT USE User Defined #4	0	1	1	0	0	0
DO NOT USE OTHER	0	0	0	0	0	0
DO NOT USE Other User Defined	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	204.02	212.55	214.42	188.45	173.96	138.75
Average number of days in final action	234.24	142.77	209.97	180.78	158.64	191.93
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	202.17	212.63	210.44	186.90	167.92	138.28
Average number of days in final action	91.85	46.92	47.18	45.25	70.81	62.37
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	208.10	212.96	219.99	191.25	185.13	132.43
Average number of days in final action	392.82	361.61	487.25	472.36	365.64	532.35
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
Total Complaints Dismissed by Agency	178	193	143	141	123	85
Average days pending prior to dismissal	49.28	51.31	76.64	45.75	64.89	90.29
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	105	97	99	92	108	28



<b>Findings After Hearing</b>	10		7		5		6		15		3	
Race	3	30	3	43	0	0	2	33	4	27	2	67
Color	0	0	0	0	0	0	0	0	2	13	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	6	60	4	57	3	60	4	67	10	67	3	100
Sex	0	0	3	43	2	40	0	0	3	20	1	33
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	10	1	14	0	0	1	17	2	13	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	2	29	1	20	0	0	4	27	1	33
Disability	3	30	2	29	4	80	3	50	4	27	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	4		8		6		8		5		0	
Race	0	0	0	0	3	50	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	50	3	38	4	67	5	63	3	60	0	0
Sex	0	0	1	13	1	17	0	0	2	40	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	2	33	0	0	2	40	0	0

