



SECRETARY OF THE ARMY
WASHINGTON

18 MAY 2021

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2021-18 (Use of People Analytics Data/Data Omnibus)

1. References. For a list of references, see enclosure 1.
2. Purpose. This directive supersedes Army Directive 2017-04. It establishes a data-sharing policy and framework in support of Army People Analytics.
3. Applicability. This directive applies to the Regular Army, U.S. Army National Guard/Army National Guard of the United States, and U.S. Army Reserve.
4. Background.
 - a. Consistent with the Army Data Strategy and Information Architecture, 2018 Army Strategy, and 2020 Army People Strategy (APS), the 2021 Army People Analytics Implementation Plan established the purpose, delivery framework, lateral organization, data types, governance, and implementation approach for Army People Analytics (PA). As defined in the APS, People are Soldiers (Regular Army, National Guard, and Reserve), their Families, Civilians, and Soldiers for Life (Retirees and Veterans). PA is restricted for government use and may occasionally require identifiable data when appropriate and permitted by applicable law and policy (such as public health protection and Soldier notification).
 - b. People Analytics—
 - (1) uses people and organizational data, data analysis, and sound research science techniques to understand, improve, and optimize the people side of the Army
 - (2) produces new insights, solves problems, and helps evaluate the effectiveness of strategically important Army people programs and policies
 - (3) consists of mixed methods research (qualitative and quantitative) that links Soldier and Civilian performance to organizational performance, providing the causal analysis needed to drive evidence-based decision-making, helping leaders to make better people decisions leading to better organizational outcomes

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(4) is critical to the design, testing, and implementation of innovative new People programs and policies, all within a talent management framework

(5) ensures that Army human resource and talent management practices provide competitive advantage and drive AS and APS execution

c. To support PA implementation, the Army Person-event Data Environment (PDE) is transitioning to the Army cloud-computing environment and is being renamed “cPEOPLE.”

5. Policy.

a. The Secretary of the Army retains authority over all Army data use. Army People data (collected and maintained by the People Data Assets at enclosure 2) is a unique subset of Army data. Its use in PA requires an ethical and legal framework that safeguards individuals’ data and conforms to the fundamental principles of transparency, privacy, ‘do no harm,’ validity and verification, and security. In particular, policies and guidelines found in the Human Research Protection Program (HRPP) must be followed.

b. The Assistant Secretary of the Army for Manpower and Reserve Affairs (ASA M&RA)) will coordinate with the Chief Data Officer to modify enclosure 2 as needed to support emerging requirements.

c. To make Army People data more Visible, Accessible, Understandable, Trusted, Interoperable, and Secure (VAUTIS), and to encourage timely data sharing while ensuring data is used consistent with law and policy—

(1) The ASA (M&RA) will develop templates for People data security guides that will be used by Army People data stewards to identify legal and policy constraints applicable to a particular People Data Asset.

(2) Data stewards identified in enclosure 2 will provide data to cPEOPLE except when prohibited by law or policy.

(3) Data stewards may object, within a fixed time, to proposed uses of their asset data within cPEOPLE (failure to object will be deemed as concurrence to the proposed data use).

6. Responsibilities.

a. The ASA (M&RA) will—

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- (1) Develop People data security guide templates for use by data stewards.
- (2) In coordination with the Deputy Chief of Staff (DCS), G-8, ensure all People Data is described and defined in the Army Enterprise Data Catalog (AEDC).
- (3) Implement, within the Army data framework, the transition of cPEOPLE and cANALYTICS to the Army cloud-computing environment (cARMY).
- (4) Provide relevant data stewards the opportunity to concur, non-concur, or concur with comment to a request to use their data maintained within cPEOPLE for a particular People Analytics purpose.
- (5) Ensure that the use of data within cPEOPLE complies with the applicable data security guides.
- (6) Periodically review, in coordination with the relevant data stewards, data security guides to ensure they remain current and compliant with governing law and policy.
- (7) Provide data stewards with recurring reports of data usage.
- (8) Maintain security and data protection within cPEOPLE to include, at a minimum, the following:
 - (a) Ensure that individuals with access to identifiable Army People data receive Health Information Privacy and Security Training before handling identifiable data.
 - (b) Ensure that personnel with access to identifiable Army People data sign an unclassified information nondisclosure agreement; sign a statement acknowledging that they have received Privacy Act and Health Insurance Portability and Accountability (HIPAA) briefings; and sign the cPEOPLE Acceptable Use Policy.
 - (c) Abide by all applicable Department of Defense (DoD) security rules, regulations, policies, and guidance governing assessment and accreditation, security management of the exchange of data, personnel identity protection, and proper disposition of IT equipment.
 - (d) Ensure that, if the data requested is to be used for human studies, the analysis organization has met and documented all the requirements needed to comply with the Federal Common Rule of human subjects research protection and with DoD regulations.

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(e) Ensure that any persons accessing information protected by the Privacy Act comply with applicable DoD guidance (reference 1m).

(f) Provide protection of the data in accordance with the Privacy Act at all times.

(g) Comply with the DoD Breach Response Plan when there is a known or suspected loss of personally identifiable information within cPEOPLE. If the information originated with the Defense Manpower Data Center, ensure that the center is notified of the known or suspected loss within one hour of discovery.

(h) Ensure that data transmission and data storage are conducted in accordance with Federal law, including the provisions of the Office of Management and Budget and National Institute of Standards and Technology guidance, and make certain that contractors and partner personnel similarly comply.

(i) Provide additional guidance to implement this directive as needed.

b. Army People Analytics Cross-Functional Group (PA CFG). Pursuant to reference 1t, the initial members of the PA CFG include the Deputy Assistant Secretary for PA; DCS, G-1 for Plans and Resources; Office of Economic and Manpower Analysis; Army Research Institute; and Army Analytics Group/Research Facilitation Laboratory. Due to their Action/Predictive Research missions, CFG members will—

(1) Have standing access to all cPEOPLE data and will not be required to make case-by-case data access or transfer requests.

(2) Enter into formal, collaborative data-sharing agreements with other CFG members for “purpose-built” PA research data that is not maintained within cPEOPLE.

(3) Maintain separate data repositories to support their respective missions, ensuring all research data are protected as outlined within reference 1k.

(4) Ensure that all data collected and stored are properly authorized to share in accordance with applicable law and regulation.

c. The Army Enterprise Cloud Management Agency (ECMA) will implement a data application program interface framework, cDATA, which includes cPEOPLE and cANALYTICS, within cARMY, to improve Army People Data sharing across the Army.

d. Army People data stewards listed in enclosure 2 will—

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(1) Complete data security guides to govern the Army People data provided to cPEOPLE.

(2) No later than 60 calendar days from the date of this directive, provide to cPEOPLE the Army People data assets identified in enclosure 2 except to the extent that law or policy prohibits such sharing.

(3) Determine whether law or policy prohibits the steward from providing to cPEOPLE portions of its Army People data assets, identify the relevant law or policy, and specify which data elements may not be provided to cPEOPLE.

(4) Provide concur/non-concur, with comment, to requests for data access to use Army People Data Assets maintained within cPEOPLE for a PA purpose. Data access will be granted to the requestor if no comment is received from the data steward within 10 calendar days of receiving the data-use request.

(5) Consistent with paragraph 6d(4) of this directive, make cPEOPLE data requests to support their own PA mission requirements.

7. Proponent. The ASA (M&RA) is the proponent for this directive and will incorporate its provisions into a new Army regulation within 2 years of the date of this directive.

8. Duration. This directive is rescinded on publication of the new Army regulation.



John E. Whitley
Acting

Encls

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REFERENCES

- a. Freedom of Information Act; Title 5, U.S. Code, section 552 (5 U.S.C. 552)
- b. The Privacy Act of 1974; 5 U.S.C. 552a, as amended
- c. Title 45, Code of Federal Regulations, Part 46 (Protection of Human Subjects), 19 July 2018
- d. Office of Management and Budget Circular A-130 (Managing Information as a Strategic Resource), 28 July 2016
- e. Federal Information Processing Standards (FIPS) Publication 140-3 (Security Requirements for Cryptographic Modules), 22 March 2019
- f. Federal Risk and Authorization Management Program (FedRAMP)
- g. DoD Instruction 3216.02 (Protection of Human Subjects and Adherence to Ethical Standards in DoD-Conducted and -Supported Research), 15 April 2020
- h. DoD Instruction 5200.02 (DoD Personnel Security Program (PSP)), 21 March 2014, incorporating Change 2, effective 11 May 2018
- i. DoD Instruction 5400.11 (DoD Privacy and Civil Liberties Programs), 29 January 2019
- j. DoD Instruction 8500.01 (Cybersecurity), 14 March 2014, incorporating Change 1, effective 7 October 2019
- k. DoD Instruction 8510.01 (Risk Management Framework (RMF) for DoD Information Technology (IT)), 12 March 2014, incorporating Change 3, effective 29 December 2020
- l. DoD Regulation 5400.11-R (Department of Defense Privacy Program), 14 May 2007
- m. DoD Manual 5200.2 (Procedures for the DoD Personnel Security Program (PSP)), 3 April 2017, incorporating Change 1, effective 29 October 2020
- n. Deputy Secretary of Defense memorandum (Reporting of Breaches of Personally Identifiable Information in Accordance with the Department of Defense Breach Response Plan), 30 November 2018

- o. Army Directive 2017-04 (Implementation of the Army People Big Data Strategy), 3 January 2017
- p. *The Army People Big Data Strategy*, November 2016
- q. *The Army People Big Data Strategy Implementation Plan*, 28 August 2017
- r. *The Army Strategy*, 2018
- s. *The 2020 Army People Strategy*, October 2019
- t. *The Army People Analytics Implementation Plan: 2021–2023*, January 2021

ARMY PEOPLE DATA ASSETS AND STEWARDS

Acronym	Asset Name	Data Custodian	Transfer Frequency	Special Restrictions?
AAFES-ACQ	AAFES-Acquisition	ASA(M&RA)	Monthly	N
AAFES-FM	AAFES-Financial Management	ASA(M&RA)	Monthly	N
AAFES-HRM	Exchange HRM Portfolio	ASA(M&RA)	Monthly	N
AAFES-IE	AAFES-Installations and Environment	ASA(M&RA)	Monthly	N
ABC-C	Army Benefits Center Civilian	HQDA G1	Monthly	N
ABHIDE	Army Behavioral Health Integrated Data Environment	MEDCOM	Monthly	Y
ACE	Army Career Explorer	HQDA G1	Monthly	N
ACMIS	Army Courts Martial Information Management System	OTJAG	Monthly	Y
ACPERS-HQ	Headquarters Army Civilian Personnel System	HQDA G1	Monthly	N
ACT	Army Career Tracker	TRADOC	Monthly	N
ACT	Army Career Tracker	TRADOC TLD	Monthly	N
ACTS	ARBA Case Tracking System	ASA(M&RA)	Monthly	N
ADC	Accessions Distribution Center	HQDA G1	Monthly	N
ADPAAS	Army Disaster Personnel Accountability and Assessment System	HQDA G1	Monthly	N
AEAS	Army Enterprise Assessment System	CAPL	Monthly	N
AIE	Accessions Information Environment	HQDA G1	Weekly	N
AIE	Accessions Information Environment	DAG1 /	Monthly	Y
ALERTS	Army Law Enforcement Reporting Tracking System	Provost Marshal	Monthly	Y
AMS	Assets Management System	HQDA G1	Monthly	N
ANC-ISS	Arlington National Cemetery-Interment Services System	HQDA G1	Monthly	N
AORS	Automated Orders and Resource System	HQDA G1	Monthly	N
AOS	Army Organizational Server	G3/5/7	Monthly	N
AOS	Army ONESOURCE	IMCOM	Monthly	N
ARISS	Army Recruiting Information Support System	HQDA G1	Monthly	N
ARMYFIT	Army Fitness Platform	HQDA G1	Monthly	Y
ARNG DLP	Army National Guard Distributed Learning Program	ARNG	Monthly	N
ARPIMS	Army Reserve Personnel Information Middleware System	HQDA G1	Monthly	N
ARS-SMART	Army Referral System for the Sergeant Major of the Army Recruiting Team	HQDA G1	Monthly	N
ARTRAMS	Army Reserve Transaction Management System	HQDA G1	Monthly	N

Acronym	Asset Name	Data Custodian	Transfer Frequency	Special Restrictions?
ASAP WEB	Army Substance Abuse Program Web	HQDA, G-1	Monthly	N
ASBS	Army Selection Board System	HQDA, G-1	Monthly	Y
ASC G-2 ADJUDICATION	Army Sustainment Command G-2 Adjudication	AMC	Monthly	Y
ASK	Assignment Satisfaction Key	HQDA, G-1	Monthly	N
ASMIS-R	Army Safety Management System-Revised	Combat Readiness Center	Monthly	Y
ATRRS	Army Training Requirements and Resources System	HQDA, G-1	Monthly	N
AUTONOA	AUTONOA	HQDA, G-1	Monthly	N
AWMS	Army Medical Department (AMEDD) Professional Management Command (APMC) Workflow Management System	OCAR	Monthly	N
BOXI	Business Objects XI	HQDA, G-1	Monthly	N
CASAA	Congressional and Special Actions Application	HQDA, G-1	Monthly	N
CCARSS	Chaplain Corps Automated Religious Support System	DACH	Monthly	N
CCIMM	Cadet Command Information Management Module	HQDA, G-1	Monthly	Y
CCIMM	Cadet Command Information Management Module	USACC	Monthly	Y
CDRR	Central Dosimetry Radiation Repository	AMC	Monthly	N
CEALS	Corps of Engineers Automated Legal System	USACE	Monthly	N
CHRMS FT BLISS	Fort Bliss Consolidated Human Resources Management Solution	IMCOM	Monthly	N
CHR-RR	Civilian Human Resources Regional Reports	HQDA, G-1	Monthly	N
CIMS	Criminal Investigative Management Systems	Provost Marshal	Monthly	Y
CIVFORS	Civilian Forecasting System	HQDA, G-1	Monthly	N
CMOWTS	Competition Management Office Workload Tracking System	AMC	Monthly	N
CMT IMCOM	Customer Management Tool Installation Management Command	IMCOM	Monthly	N
COPS	Centralized Operations Police Suite	Provost Marshal	Monthly	Y
CP	Army Cadet Portal	HQDA, G-1	Monthly	Y
CPOL-PORTAL	Civilian Personnel Online - Portal	HQDA, G-1	Monthly	N
CPOLSD	Civilian Personnel Online Service	HQDA, G-1	Monthly	N
CRRD INC I	Commanders Risk Reduction Dashboard	HQDA, G-1	Monthly	N
CRRD INC II	Commanders Risk Reduction Dashboard Increment II	HQDA, G-1	Monthly	N

Acronym	Asset Name	Data Custodian	Transfer Frequency	Special Restrictions?
CYS-CC.NET	Child & Youth Services - creativecurriculum.net	IMCOM	Monthly	N
DACES	Department of the Army Career Exploration System	HQDA, G-1	Monthly	N
DAMIS	Drug and Alcohol Management Information System	HQDA, G-1	Monthly	N
DAMPS-A	Department of the Army Mobilization Processing System - Active Duty Operational Support	HQDA, G-3	Monthly	N
DAPMIS	Department of the Army Photograph Management Information System	HQDA, G-1	Monthly	N
DARTS	Deployment and Reconstitution Tracking Software	FORSCOM	Monthly	N
DCIPS	Defense Casualty Information Processing System	HQDA, G-1	Monthly	Y
DCOPS	DOCPER Contractor Online Processing System	HQDA, G-1	Monthly	N
DHART	Data Housing and Reports Tool, Suite of Tools	Provost Marshal	Monthly	N
DLS	Distributed Learning System	ASA(ALT)	Monthly	N
DNA	Distribution and Allowance	AMC	Monthly	N
DRRS-A (NIPR)	Defense Readiness Reporting System (NIPR)	G/3/5/7	Monthly	N
DTAS NIPR	Deployed Theater Accountability System Non-Secure Internet Protocol	HQDA, G-1	Monthly	N
DTAS SIPR	Deployed Theater Accountability System - Secure Internet Protocol	HQDA, G-1	Monthly	N
DTAS TNG	Deployed Theater Accountability System – Training	HQDA, G-1	Monthly	N
DVIS	Deserter Verification Information System	HQDA, G-1	Monthly	N
E.D.S.	Employee Development Strategy	AMC	Monthly	N
EDAS	Enlisted Distribution and Assignment System	HQDA, G-1	Monthly	N
EDES	Electronic Disability Evaluation System	HQDA, G-1	Monthly	N
EEO MD-715	Equal Employment Opportunity Management Directive 715	OAA-Admin Asst Sec/Army	Monthly	N
EFMP	Exceptional Family Member Program	HQDA, G-1	Monthly	N
ELFP	Employee Locator Force Protection	AMC	Monthly	N
ELMO	Electronic LEADS Mobile Option	HQDA, G-1	Monthly	N
eMILPO	Electronic Military Personnel Office	HQDA, G-1	Monthly	N
EMMS	Enterprise Marketing Management System	AEMO	Monthly	N
EORS	Equal Opportunity Reporting System	HQDA, G-1	Monthly	N
EPM	Enlisted Promotion Model	HQDA, G-1	Monthly	N
EPMDTK	Enlisted Personnel Management Directorate - Tool Kit	HQDA, G-1	Monthly	N

Acronym	Asset Name	Data Custodian	Transfer Frequency	Special Restrictions?
E-TRANS	E-TRANS Manager	ARNG	Monthly	N
FASOR	Family Advocacy System of Records	MEDCOM	Monthly	Y
FDM	Financial Disclosure Management	General Counsel	Monthly	N
FSP	Future Soldiers Portal	HQDA, G-1	Monthly	N
FTDTL-IMS	Forensic Toxicology Drug Testing Laboratory-Information Management System (IMS)	MEDCOM	Monthly	N
FTSMCS	Full-time Support Management Control System	ARNG	Monthly	N
G3PDB	G-3/5/7 Personnel Database	HQDA, G-3	Monthly	N
GATS	Government Administrative Travel System	AMC	Monthly	N
GLIS IMCOM	Installation Management Command General Library Information System	IMCOM	Monthly	N
GOARMY.COM	goarmy.com	HQDA, G-1	Monthly	N
GOARMYED	GOARMYED	HQDA, G-1	Monthly	N
GOMS	General Officer Management System	ARNG	Monthly	N
HEDW	Human Resources Command (HRC) Enterprise Data Warehouse	HQDA, G-1	Monthly	N
HRAP	Hometown Recruiter Assistance Program	HQDA, G-1	Monthly	N
HRDB	Human Resources Database	AMC	Monthly	N
ICDT	Inter Component Data Transfer	HQDA, G-1	Monthly	N
ICOMPLAINTS	Internet Complaints Tracking System	HQDA, G-1	Monthly	N
IKROME	Integrated Knowledge Resources	HQDA, G-1	Monthly	N
IMD	Integrated Manning Document	USACE	Monthly	N
IMETS IMCOM	IMCOM Installation Management Employee Tracking System	IMCOM	Monthly	N
IPERMS	Interactive Personnel Electronic Records Management System	HQDA, G-1	Monthly	N
iPERMS SnF	IPERMS-Guard-Interactive Personnel Electronic Record Management System Store and Forward	ARNG	Monthly	N
IPERMS-S	Interactive Personnel Electronic Records Management System-Secure	HQDA, G-1	Monthly	N
IPPS-A INC 1	Integrated Personnel and Pay System-Army Increment 1	HQDA, G-1	Monthly	N
IPPS-A INC 1 PRODUCTION	Integrated Personnel and Pay System- Army, Increment 1 Production	HQDA, G-1	Monthly	N
IPPS-A INC 2	Integrated Personnel and Pay System- Army Increment 2	HQDA, G-1	Monthly	N
IPPS-A-S	Integrated Personnel and Pay System-Army-Sensitive Activities	HQDA, G-1	Monthly	N
ISM	Installation Support Modules	HQDA, G-1	Monthly	N

Acronym	Asset Name	Data Custodian	Transfer Frequency	Special Restrictions?
ITAPDB	Integrated Total Army Personnel DataBase	HQDA, G-1	Monthly	N
JCIMS	Junior Reserve Officer Training Corps (JROTC) Command Information Management System	HQDA, G-1	Monthly	Y
JCIMS	Junior Reserve Officer Training Corps (JROTC) Command Information Management System	USACC	Monthly	Y
JUMS	JROTC Unit Manning System	HQDA, G-1	Quarterly	Y
JUSTIS	JUMPS Standard Terminal Input System	ARNG	Monthly	N
KEYSTONE-REQUEST-CS	KEYSTONE-Recruit Quota System Client Server	HQDA, G-1	Monthly	N
KEYSTONE-RETAIN-CS	KEYSTONE-Retention System-Client Server	HQDA, G-1	Monthly	N
KNRS	Korean National Recruitment System	HQDA, G-1	Monthly	N
LAAWS-JAGCNET	The JAG Corps Intranet and KM System	OTJAG	Monthly	N
LDAS	Lab Demo Automation System	AMC	Monthly	N
LEAVELOG	Leave Log	ARNG	Monthly	N
LEMA	Leads and Mission Awards	HQDA, G-1	Monthly	N
LIMS-CIL	Laboratory Information Management System-Criminal Investigation Laboratory	Provost Marshal	Monthly	N
LNSS	Local National Staffing Suite	HQDA, G-1	Monthly	N
MBIS	Mail Box Information System	HQDA, G-1	Monthly	N
MC4	Medical Communications For Combat Casualty Care	ASA(ALT)	Monthly	N
MEDCHART	Medical Electronic Data for Care History And Readiness Tracking	ARNG	Monthly	N
MeRITS	Medical Research Information Technology System	MEDCOM	Monthly	N
MGIB	Montgomery GI Bill	HQDA, G-1	Monthly	N
MIRS	MEPCOM Integrated Resource System	HQDA, G-1	Monthly	N
MOBPERS	Mobilization Personnel Processing System	HQDA, G-1	Monthly	N
MODS	Medical Operational Data System			
MOSC	Military Occupation Specialty Codes	HQDA, G-1	Monthly	N
MUP	MYUNITPAY	ARNG	Monthly	N
N/A	ARTB-Army-Ranger Training DataBase	ARTB, MCoE	Quarterly	N
NCRP TOOLKIT	NORTH CENTRAL REGIONAL PRODUCTIVITY TOOL SET	HQDA, G-1	Monthly	N
NEBMS IMCOM	IMCOM NAF Employee Benefit Management System	IMCOM	Monthly	N

Acronym	Asset Name	Data Custodian	Transfer Frequency	Special Restrictions?
NGABS	National Guard Automated Board System	ARNG	Monthly	N
OET	Overseas Entitlement Tracker	HQDA, G-1	Monthly	N
OSSS	Official Selection Support System	HQDA, G-1	Monthly	N
PAMS FT HOOD	Fort Hood Personnel Assignments Management Solution	IMCOM	Monthly	N
PAYS	Partnership For Youth Success	HQDA, G-1	Monthly	N
PER-DSS-A2SF	Personnel Decision Support System, Active Army Strength Forecaster	HQDA, G-1	Monthly	N
PER-DSS-PAM/PAM XXI	Personnel Enterprise Decision Support System, Personnel	HQDA, G-1	Monthly	N
POTBSCS	Position Of Trust Background Screening Collaboration System	HQDA, G-1	Monthly	N
PPW	Promotion Point Worksheet-DA3355	HQDA, G-1	Monthly	N
PROTD	Protected System	HQDA, G-1	Monthly	N
RBUILDER	Requirements Builder	HQDA, G-1	Monthly	N
RCAS	Reserve Component Automation System	ASA(ALT)	Monthly	N
RCMS	Reserve Component Manpower System	OCAR	Monthly	N
RCMS-GUARD	Reserve Component Manpower System-Guard	ARNG	Monthly	N
RDMS	Reserve Database Maintenance System	HQDA, G-1	Monthly	N
RECONALYSIS	Reconciliation Analysis System	HQDA, G-1	Monthly	N
RI	Recruiting Impropriety	HQDA, G-1	Monthly	N
RICS	RDMS Interface Control System	HQDA, G-1	Monthly	N
RLAS	Regional Level Application Software	OCAR	Monthly	N
RM ONLINE-Office Of Provost Marshal Gen/Criminal Investigation CMD	Resource Management Online	Provost Marshal	Monthly	N
RPAS	Retirement Points Accounting System	HQDA, G-1	Monthly	N
RRP	RISK REDUCTION PROGRAM	HQDA, G-1	Monthly	N
RRS	Reserve Recruiting System	HQDA, G-1	Monthly	N
RSAS/RCCPDS	Reserve Statistics Accounting System/Reserve Component Common Personnel Data System	HQDA, G-1	Monthly	N
RSDQ	Reserve Screening Data Quality System	HQDA, G-1	Monthly	N
SBS	Soldier's Benefits Services	HQDA, G-1	Monthly	N
SCD REDSTONE ARSENAL	Redstone Arsenal Security Clearance Database	IMCOM	Monthly	N
SEC-PRIME	Performance Review Interface for Managers and Employees	AMC	Monthly	N
SEPM	Senior Enlisted Promotions Module	HQDA, G-1	Monthly	N

Acronym	Asset Name	Data Custodian	Transfer Frequency	Special Restrictions?
SEPS	Single Evaluation Processing System	HQDA, G-1	Monthly	N
SETMS	Senior Enterprise Talent Management System	HQDA, G-1	Monthly	N
SFARS	Strength Forecasting And Requisition System	HQDA, G-1	Monthly	N
SHARP ICRS	Sexual Harassment / Assault Response And Prevention Integrated Case Reporting System	HQDA, G-1	Monthly	Y
SIDPERS-ARNG	Standard Installation/Division Personnel System-Army National Guard	ARNG	Monthly	N
SLDMS	Senior Leader Development Management System	Dir, of Army Staff	Monthly	N
SMMS	Strength Maintenance Management System	ARNG	Monthly	N
SMS WEB	Soldier Management System Webified Suite of Systems	HQDA G1	Monthly	N
SMS-ARMYU	Student Management System-Army University	Army University	Monthly	N
SOAS	Security Office Automation System	OAA-Admin Asst Sec/Army	Monthly	N
SP	Scholarship Processing	HQDA, G-1	Monthly	N
TAPDB-AE	Total Army Personnel Data Base-Active Enlisted	HQDA, G-1	Monthly	N
TAPDB-AO	Total Army Personnel Data Base-Active Officer	HQDA, G-1	Monthly	N
TAPDB-ARNG	Total Army Personnel Database-Army National Guard	ARNG	Monthly	N
TAPDB-R	Total Army Personnel Data Base-Reserve	HQDA, G-1	Monthly	N
TAP-XXI	Soldier For Life-Transition Assistance Program XI	HQDA, G-1	Monthly	N
TEAM	Training Environment & Asset Management	ARNG	Monthly	N
TIGER	Tactical Information Gateway for Enterprise Resources	TRADOC	Monthly	N
TIGER	Tactical Information Gateway for Enterprise Resources	TRADOC G-8	Monthly	N
TOPMIS II	Total Officer Personnel Management Information System II TOPMIS-II	HQDA, G-1	Monthly	N
TPS	Tactical Personnel System	HQDA, G-1	Monthly	N
TPUMS	Troop Program Unit Management Subsystem	HQDA, G-1	Monthly	N
UCX	U.S. Army Unemployment Compensation For Ex-ServiceMembers	HQDA, G-1	Monthly	N
UIC	Unit Identification Code	HQDA, G-1	Monthly	N

Acronym	Asset Name	Data Custodian	Transfer Frequency	Special Restrictions?
UPDB	USAREUR Personnel Database (EUR)	USAREUR	Monthly	N
USARSO_PROGRES	U.S. ARMY South Progres	US Army South	Monthly	N
USMA AMS	Academy Management System	USMA	Monthly	N
VERINET	Vehicle Registry Inquiry Network (EUR)	USAREUR	Monthly	N
VLTP	Voluntary Leave Transfer Program	AMC	Monthly	N
VPAS	Visa Passport	OAA-Admin Asst Sec/Army	Monthly	N
WASS+	Workforce Analysis Support System	HQDA G1	Monthly	N
WEB TED	Web Based Total Employee Development System-TACO 107	AMC	Monthly	N
UCX	U.S. Army Unemployment Compensation For Ex-Service Members	HQDA, G-1	Monthly	N
UIC	Unit Identification Code	HQDA, G-1	Monthly	N
UPDB	USAREUR Personnel Database (EUR)	USAREUR	Monthly	N
USARSO_PROGRES	U.S. Army South Progres	US Army South	Monthly	N
USMA AMS	academy management system	USMA	Monthly	N
VERINET	Vehicle Registry Inquiry Network (EUR)	USAREUR	Monthly	N
VLTP	Voluntary Leave Transfer Program	AMC	Monthly	N
VPAS	Visa Passport	OAA-Admin Asst Sec/Army	Monthly	N
WASS+	Workforce Analysis Support System	HQDA, G-1	Monthly	N
WEB TED	Web Based Total Employee Development System-TACO107	AMC	Monthly	N