



The Snapshot: January/February 2021



Newsletter by NCO for NCOs

Greetings Fellow NCOs!

As you may know, "This Is My Squad" (TIMS) is the signature initiative of Sergeant Major of the Army Michael A. Grinston who believes it is critical to building a stronger force that is more cohesive and better prepared to fight. I couldn't agree more.

At its core, TIMS lays out how Soldiers should personally develop and invest in one another while carrying out their regular responsibilities and fulfilling their missions. TIMS also helps refocus the Army on the value and importance of People — our most important asset and weapon system. The components of TIMS — Fit, Disciplined, Well Trained — make up the "secret sauce" of successful squads, sections, and teams.

The tenets of TIMS also directly align with the long-standing NCO Creed.



SGM Jimmy Sellers
Army DCS, G-4

<i>This Is My Squad</i>	<i>NCO Creed</i>
T = Technical and tactical proficiency	"...Strive to remain technically and tactically proficient..."
I = Invest in junior leaders and Soldiers	"...Know my Soldiers and...always place their needs above my own..."
M = Manage talent and the alignment at all levels	"...All Soldiers are entitled to outstanding leadership, I will provide that leadership..."
S = Supervise and assess performance	"...Communicate consistently with my Soldiers never leaving them uninformed..."

It is important for NCOs to remain grounded in the Creed. We must be able to live it, not just recite it. Although it was written in 1974, the principals are translatable to junior, mid-level, and senior enlisted Soldiers in 2021.

It is also important that we embrace the tenets of TIMS. As a current non-commissioned officer, it is your responsibility to develop leaders of character who understand their authorities and take full responsibility for themselves and their people.

-SGM Sellers



Preparing Enlisted Leaders for Multi-Domain, Large Scale Operations

Improving PCS-ing

ROCK ISLAND ARSENAL, IL — In the world of Permanent Change of Station (PCS), 2020 was a pivotal year. Like the year before, DoD and the Army updated policies to help our military personnel have a better experience when moving. Major changes include:

- Moving companies must now pass employer-provided background checks and pass local base access real-identification requirements.
- Increased use of wooden crates from 4% to 12% in CONUS moves to lessen damage and missing items. Wooden crates are normally used to transport household goods overseas.
- Military personnel and families now have 180 days, instead of 75 days, from the date of delivery to provide notice of loss or damage to their Transportation Service Provider, and nine months from the date of delivery to file a claim for full replacement value.
- Inconvenience claims paid by the moving company are automatically tied to a baseline local per diem rate for meals and incidental expenses (minus lodging) for the service member for up to seven days at 100% — no receipts needed.
- All moving companies must now email military personnel informing them of their shipment status and estimated arrival date during the shipment process. They must also send notifications within one business day of arrival and departure.
- Service members and families who choose to complete a Personally Procured Move (PPM) are eligible for a moving reimbursement rate that is equal to 100% of the government's estimated cost had the government managed the move through the Household Goods (HHG) process. The new policy puts 5 percent of the cost tied to weight back in Soldiers' pockets if they choose a PPM move.
- Soldiers receive earlier notice of PCS orders. The Army's goal is at least 120 days prior to reporting dates. This allows Soldiers to schedule their moves to the next duty station much earlier than 30-60 days prior to a shipment pickup date and helps them get the move date they want with the best moving companies available, especially during summer (May to August).
- The Army has deployed more trained quality assurance inspectors for picking up and delivering household goods. Now, 75% of all moves, up from 50%, will have an inspector onsite to ensure things are going correctly and to resolve any issues or answer any questions during the process.
- The Army now has a smartphone application to help streamline moving resources, assist in planning, and provide general information. The "Army PCS Moves" app is available in the Apple and Google App Stores.
- DoD/USTRANSCOM revamped www.move.mil, DoD's official webpage for all PCS information, and created a 24/7 hotline for customers to call – 1-888-645-6683 – to provide assistance if local transportation offices or quality assurance inspectors can't be reached. Additionally, contact information and a locator for local personal property offices and weigh stations are on www.move.mil.
- The Army changed its dislocation allowance policy. This change allows Soldiers to receive their dislocation entitlement in their personal accounts before travel versus after the move.

These changes to streamline and improve the PCS experience are part of the Army's larger investment in improving the quality of life among its People. We are working on additional changes that will make the PCS process easier on Soldiers and Army Families.



CSM Marco A. Torres
Army Sustainment Command



-CSM Torres

Credentialing Assistance Program

Calling all Sustainment NCOs! Whether you are part of the Army Ordnance, Quartermaster, or Transportation Corps, you can advance your career by taking advantage of the Army Credentialing Assistance (CA) Program.

The CA Program provides Soldiers with the training and professional development opportunities that, if completed, result in national, industry-recognized academic and vocational credentials and certifications. Credentials and certifications can enhance your career both on and off the battlefield by improving and validating your technical knowledge and skills. They can enhance your military career progression in terms of promotions and schooling opportunities. These industry-recognized certifications also can increase post-military hiring opportunities in the civilian workforce.

The CA Program covers the costs associated with paying for the courses, books, and exams needed to obtain a credential. CA can also be combined with tuition assistance (TA), which means the Army will pay up to \$4,000 a year to advance your career.

There are more than 1,600 credentialing options to choose from through the CA Program. Several funding-eligible credentials also align with the requirements to advance within your MOS. Here's a breakdown of the available national/federal certifications by MOS for enlisted logisticians.



Ordnance NCOs			
MOS	CA Eligible	MOS	CA Eligible
89A	9	94A	31
89B	12	94D	38
89D	16	94E	59
91A	74	94F	43
91B	79	94H	34
91C	46	94M	27
91D	45	94P	24
91F	18	94R	31
91H	68	94S	34
91J	20	94T	28
91L	63	94W	16
91M	58	94Y	38
91P	59	94Z	11
91S	70		
91X	9		
91Z	5		

Quartermaster NCOs	
MOS	CA Eligible
92A	5
92F	33
92G	19
92L	34
92M	16
92R	6
92S	6
92W	34
92Y	9
92Z	5

Transportation NCOs	
MOS	CA Eligible
88H	40
88K	42
88L	30
88M	17
88N	22
88U	13
88Z	7

For more information on the specific certifications associated with your MOS, go to www.cool.osd.mil/army, click on the "Enlisted Soldier" radio button, type and click on your MOS code, click next, and then click on the "Related Certifications" tab.

Eligible Soldiers must submit Credentialing Assistance requests at least 30 business days before the start of a credential program or exam. All Credentialing Assistance requests are processed through armyignited.com.

News You Can Use

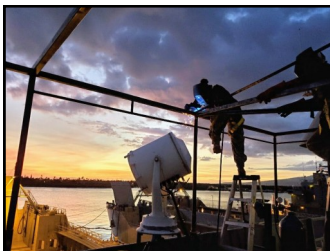
G-4 Policy Updates: The Army Publishing Directorate recently released two major policy revisions where Army G-4 was the primary proponent of the regulation:

- AR 700-13: Worldwide Department of Defense Military Munitions (Ammunition) Logistics/Surveillance/ Explosives Safety Review and Technical Assistance Program. This regulation provides policies for worldwide onsite reviews of ammunition facilities and operations. ([Click here to read the updated policy.](#))
- AR 700-28: Ammunition Management. This regulation provides policy for Army peacetime and wartime allocation of Class V conventional ammunition and missiles that require intensive management. ([Click here to read the updated policy.](#))

Army Greens Availability: Fielding of the Army Green Service Uniform (AGSU) continues. AGSUs are currently available at AAFES locations in Ft. Knox, KY; Ft. Sill, OK; Ft. Benning, GA; Ft. Leonard Wood, MO; Ft. Jackson, SC; National Capital Region; Rock Island Arsenal, IL; Joint Base San Antonio, TX; Ft. Lee, VA; Redstone Arsenal, AL; West Point, NY; Ft. Drum, NY; Ft. Eustis, VA; Ft. Gordon, GA; Ft. Campbell, KY; Ft. Bragg, NC; Ft. Hood, TX; Ft. Bliss, TX; Joint Base Lewis-McChord, WA; and, Ft. Carson, CO. Fielding at remaining installations is estimated to be completed by June 2021.



Photo Contest: In December, Army G-4 hosted the inaugural U.S. Army Logistics Photo Contest. More than 200 photos were submitted for consideration. The winners, announced in early January, follow:



(Photo by SGT Joey Cihak)



(Photo by SGT Benjamin Vilchez)



(Photo by MAJ Kevin Anderson)

(Note: To see the finalists and/or high-resolution versions of the winners, click on the above photos.)

RESOURCES

AMC

ARMY.MIL/AMC

FACEBOOK.COM/ARMYMATERIELCOMMAND

HQDA G-4

ARMY.MIL/G-4

FACEBOOK.COM/ARMYLOGISTICS

CASCOM

CASCOM.ARMY.MIL

FACEBOOK.COM/USACASCOM

QUARTERMASTER SCHOOL

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TRANSPORTATION SCHOOL

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ORDNANCE CORPS

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FACEBOOK.COM/USAODCORPS

ARMY LOGISTICS UNIVERSITY

ALU.ARMY.MIL

SOLDIER SUPPORT INSTITUTE

SSI.ARMY.MIL

ARMY SUSTAINMENT MAGAZINE

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