PRIVACY IMPACT ASSESSMENT (PIA)

PRESCRIBING AUTHORITY: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:

ARMY DIRECTORY & IDENTITY SYNCHRONIZATION SERVICE SIPR

2. DOD COMPONENT NAME:

United States Army

3. PIA APPROVAL DATE:

09/09/20

Network Enterprise Technology Command (NETCOM)

SECTION 1: PII DESCRIPTION SUMMARY (FOR PUBLIC RELEASE)

a. The PII is: *(Check one. Note: foreign nationals are included in general public.)*

- [ ] From members of the general public
- [x] From Federal employees and/or Federal contractors
- [ ] From both members of the general public and Federal employees and/or Federal contractors
- [ ] Not Collected *(if checked proceed to Section 4)*

b. The PII is in a: *(Check one)*

- [ ] New DoD Information System
- [ ] New Electronic Collection
- [x] Existing DoD Information System
- [ ] Existing Electronic Collection
- [ ] Significantly Modified DoD Information System

c. Describe the purpose of this DoD information system or electronic collection and describe the types of personal information about individuals collected in the system.

The Directory & Identity Synchronization Service (DISS) will populate and maintain persona-based user objects in all US Army directories, including application and cloud directories, to provide a single, standard user identity based on authoritative, enterprise attributes. In addition, the DISS may be used to populate and maintain persona data elements in DoD component networks and systems, such as directory services and account provisioning systems.

d. Why is the PII collected and/or what is the intended use of the PII? *(e.g., verification, identification, authentication, data matching, mission-related use, administrative use)*

As directed by DoD Chief Information Officer Memorandum, Defense Information Systems Agency (DISA), Mandating the Use of Enterprise Directory Services, 22 January 2013, these data elements are required to implement and operate Enterprise Information Technology (IT) systems. If these data elements were not available, that individual would not be able to access key IT infrastructure such as Network Access, Enterprise E-Mail, and essentially all other systems in use by the various DoD Services and Agencies.

e. Do individuals have the opportunity to object to the collection of their PII? [ ] Yes [x] No

(1) If "Yes," describe the method by which individuals can object to the collection of PII.

(2) If "No," state the reason why individuals cannot object to the collection of PII.

Consent is not applicable, data is general enterprise identity and contact attributes.
This system does not collect this data directly from the individual but rather obtains data elements from other authoritative DoD systems that are approved to collect and disseminate these data elements. An example is milConnect, which is provided by the Defense Manpower Data Center (DMDC), who functions as the DoD Data Wholesaler for this data. These systems provide individuals the capability to review and update their data, via the DMDC-provided milConnect portal, where users can review their data, enter or provide certain data, and be directed to other organizations and/or systems to update other data.

f. Do individuals have the opportunity to consent to the specific uses of their PII? [ ] Yes [x] No

(1) If "Yes," describe the method by which individuals can give or withhold their consent.

(2) If "No," state the reason why individuals cannot give or withhold their consent.

Consent is not applicable, data is general enterprise identity and contact attributes.
This system does not collect this data directly from the individual but rather obtains data elements from other authoritative DoD systems that are approved to collect and disseminate these data elements. An example is milConnect, which is provided by the Defense Manpower Data Center (DMDC), who functions as the DoD Data Wholesaler for this data. These systems provide individuals the capability to review and update their data, via the DMDC-provided milConnect portal, where users can review their data, enter or provide certain data, and be directed to other organizations and/or systems to update other data.

g. When an individual is asked to provide PII, a Privacy Act Statement (PAS) and/or a Privacy Advisory must be provided. *(Check as appropriate and provide the actual wording.)*

☐ Privacy Act Statement ☐ Privacy Advisory ☒ Not Applicable

This system does not collect this data directly from the individual but rather obtains data elements from other authoritative DoD systems that are approved to collect and disseminate these data elements. An example is milConnect, which is provided by the Defense Manpower Data Center (DMDC), who functions as the DoD Data Wholesaler for this data. These systems provide individuals the capability to review and update their data, via the DMDC-provided milConnect portal, where users can review their data, enter or provide certain data, and be directed to other organizations and/or systems to update other data. Individual is provided a Privacy Act Statement and acknowledges use of individuals' information at the DMDC MilConnect portal

h. With whom will the PII be shared through data exchange, both within your DoD Component and outside your Component? *(Check all that apply)*

☒ Within the DoD Component	Specify.	Data will remain within the Army SIPRNet and authorized cloud enclaves that support or extend SIPRNet operations to Army users.
☐ Other DoD Components	Specify.	
☐ Other Federal Agencies	Specify.	
☐ State and Local Agencies	Specify.	
☐ Contractor *(Name of contractor and describe the language in the contract that safeguards PII. Include whether FAR privacy clauses, i.e., 52.224-1, Privacy Act Notification, 52.224-2, Privacy Act, and FAR 39.105 are included in the contract.)*	Specify.	
☐ Other *(e.g., commercial providers, colleges)*.	Specify.	

i. Source of the PII collected is: *(Check all that apply and list all information systems if applicable)*

☐ Individuals ☐ Databases

☒ Existing DoD Information Systems ☐ Commercial Systems

☐ Other Federal Information Systems

Defense Manpower Data Center (DMDC); Defense Enrollment and Eligibility Repository System (DEERS); and DoD PKI Global Directory Service (GDS).

j. How will the information be collected? *(Check all that apply and list all Official Form Numbers if applicable)*

☐ E-mail ☐ Official Form (*Enter Form Number(s) in the box below)*

☐ Face-to-Face Contact ☐ Paper

☐ Fax ☐ Telephone Interview

☒ Information Sharing - System to System ☐ Website/E-Form

☐ Other *(If Other, enter the information in the box below)*

k. Does this DoD Information system or electronic collection require a Privacy Act System of Records Notice (SORN)?

A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA and Privacy Act SORN information must be consistent.

☒ Yes ☐ No

If "Yes," enter SORN System Identifier K890.14 Dod - Identity Synchronization S

SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or http://dpcld.defense.gov/Privacy/SORNs/

or

If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date

If "No," explain why the SORN is not required in accordance with DoD Regulation 5400.11-R: Department of Defense Privacy Program.

l. What is the National Archives and Records Administration (NARA) approved, pending or general records schedule (GRS) disposition authority for the system or for the records maintained in the system?

(1) NARA Job Number or General Records Schedule Authority. 1805-04

(2) If pending, provide the date the SF-115 was submitted to NARA.

(3) Retention Instructions.

Disposition Schedule is based off of DMDC's milConnect database (Defense Enrollment/Eligibility Reporting System (DEERS)). The DEERS database is Permanent: Cut off (take a snapshot) at end of Fiscal Year and transfer to the National Archives and Record Administration in accordance with 36 CFR 1228.270 and 36 CFR 1234. (N1-330-03-01) Output records (electronic or paper summary reports) are deleted or destroyed when no longer needed for operational purposes.

m. What is the authority to collect information? A Federal law or Executive Order must authorize the collection and maintenance of a system of records. For PII not collected or maintained in a system of records, the collection or maintenance of the PII must be necessary to discharge the requirements of a statue or Executive Order.

(1) If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be similar.
(2) If a SORN does not apply, cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII. (If multiple authorities are cited, provide all that apply).

(a) Cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.

(b) If direct statutory authority or an Executive Order does not exist, indirect statutory authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.

(c) If direct or indirect authority does not exist, DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component must be identified.

DoD Chief Information Officer Memorandum, Defense Information Systems Agency (DISA), Mandating the Use of Enterprise Directory Services, 22 January 2013.

n. Does this DoD information system or electronic collection have an active and approved Office of Management and Budget (OMB) Control Number?

Contact the Component Information Management Control Officer or DoD Clearance Officer for this information. This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format.

☐ Yes ☒ No ☐ Pending

(1) If "Yes," list all applicable OMB Control Numbers, collection titles, and expiration dates.
(2) If "No," explain why OMB approval is not required in accordance with DoD Manual 8910.01, Volume 2, " DoD Information Collections Manual: Procedures for DoD Public Information Collections."
(3) If "Pending," provide the date for the 60 and/or 30 day notice and the Federal Register citation.

System is covered by DMDC's milConnect database (Defense Enrollment/Eligibility Reporting System (DEERS)) OMB Control No: 0704-0415, which is the authoritative source for the records.