

PRIVACY IMPACT ASSESSMENT (PIA)

PRESCRIBING AUTHORITY: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:

RMONLINE - Resource Management Online Office of the Provost Marshal General / Criminal Investigation Command (OPMG/CID)

2. DOD COMPONENT NAME:

United States Army

3. PIA APPROVAL DATE:

08/25/20

Criminal Investigation Command

SECTION 1: PII DESCRIPTION SUMMARY (FOR PUBLIC RELEASE)

a. The PII is: (Check one. Note: foreign nationals are included in general public.)

- From members of the general public From Federal employees and/or Federal contractors
 From both members of the general public and Federal employees and/or Federal contractors Not Collected (if checked proceed to Section 4)

b. The PII is in a: (Check one)

- New DoD Information System New Electronic Collection
 Existing DoD Information System Existing Electronic Collection
 Significantly Modified DoD Information System

c. Describe the purpose of this DoD information system or electronic collection and describe the types of personal information about individuals collected in the system.

RM Online (DITPR #5189) is a web-based, Army Planning, Programming, Budgeting, and Execution System (PPBES) and Manpower Management System with modules that are used for budgeting, personnel, training and agent accreditation information management. RM Online provides USACIDC with the ability to import accounting and manpower data from ODS, Force Management Systems (FMS) Web, and GFEBs; the data is used to formulate a proposed budget (to include out-years), submit the proposed budget, and then monitor execution against the approved budget. RM Online provides USACIDC with an integrated, single, structured Resource Management solution by integrating all the key Deputy Chief-of-Staff RM functions.

RM Online secondary purpose is to collect information to determine the eligibility of Federal applicants for acceptance and retention in the CID special agent program. Civilian information is collected to determine the applicant's suitability for employment and the ability to hold a clearance. The type of PII collected pertains to educational, employment, military, clearance, financial data, date of birth, identification numbers, social security numbers, and gender.

d. Why is the PII collected and/or what is the intended use of the PII? (e.g., verification, identification, authentication, data matching, mission-related use, administrative use)

The information is collected to identify persons verification, authentication, and identification of information provided by applicants for creating credentials and verifying eligibility and qualification for employment.

e. Do individuals have the opportunity to object to the collection of their PII? Yes No

(1) If "Yes," describe the method by which individuals can object to the collection of PII.

(2) If "No," state the reason why individuals cannot object to the collection of PII.

Individuals give consent to use, collection, and storage of their information in identifiable form through their signing of the application for employment/agent application process. Individuals can object to the collection of PII by not signing the application. If consent is not given, the application process to determine eligibility can not proceed nor will civilian employment be considered.

f. Do individuals have the opportunity to consent to the specific uses of their PII? Yes No

(1) If "Yes," describe the method by which individuals can give or withhold their consent.

(2) If "No," state the reason why individuals cannot give or withhold their consent.

Individuals providing applications for employment/agent assignment. A voluntary application for acceptance is provided to each individual applicant stating that the collection of personal information will be solicited to facilitate eligibility in the special agent application process and for continued qualification in the CID Special Agent program. The information collected on the declaration for federal employment form OMB No. 306 is used to determine acceptability for federal employment.

g. When an individual is asked to provide PII, a Privacy Act Statement (PAS) and/or a Privacy Advisory must be provided. (Check as appropriate and provide the actual wording.)

Privacy Act Statement Privacy Advisory Not Applicable

Paper - OPM Optional Form 306 Declaration for Federal Employment:

The Office of Personnel Management is authorized to request this information under sections 1302, 3301, 3304, 3328, and 8716 of title 5, U.S. Code. Section 1104 of title 5 allows the Office of Personnel Management to delegate personnel management functions to other Federal agencies. If necessary, and usually in conjunction with another form or forms, this form may be used in conducting an investigation to determine your suitability or your ability to hold a security clearance, and it may be disclosed to authorized officials making similar, subsequent determinations.

Your Social Security Number (SSN) is needed to keep our records accurate, because other people may have the same name and birth date. Public-Law 104-134 (April 26, 1996) asks Federal agencies to use this number to help individuals in agency records. Giving us your SSN or any other information is voluntary. However, if you do not give us your SSN or any other information requested, we cannot process your application. Incomplete addresses and ZIP Codes may also show processing.

ROUTINE USES: Any disclosure of this record or information in this record is in accordance with routine uses found in System Notice OPM/GOVT-1, General Personnel Records. This system allows disclosure of information to: training facilities; organizations deciding claims for retirement, insurance, unemployment, or health benefits; officials in litigation or administrative proceedings where the Government is a party; law enforcement agencies concerning a violation of law or regulation; Federal agencies for statistical reports and studies; officials of labor organizations recognized by law in connection with representation of employees; Federal agencies or other sources requesting information for Federal agencies in connection with hiring or retaining, security clearance, security or suitability investigations, classifying jobs, contracting, or issuing licenses, grants or other benefits; public and private organizations, including news media, which grant or publicize employee recognitions and awards; the Merit Systems Protection Board, the Office of Special Counsel, the Equal Employment Opportunity Commission, the Federal Labor Relations Authority, the National Archives and Records Administration, and Congressional offices in connection with their official functions; prospective non-Federal employers concerning tenure of employment, civil service status, length of service, and the data and nature of action for separation as shown on the SF 50 (or authorized exception) of a specifically identified individual; requesting organizations or individuals concerning the home address and other relevant information on those who might have contracted an illness or been exposed to a health hazard; authorized Federal and non-federal agencies for use in computer matching; spouses or dependent children asking whether the employee has changed from a self-and-family to a self-only health benefits enrollment; individuals working on a contract, service, grant cooperative agreement, or job for the Federal government; non-agency members of an agency's performance or other panel; and agency-appointed representatives of employees concerning information to the employees about fitness-for-duty or agency-filed disability retirement procedures.

Electronic - DoD Warning and Consent Banner:

You are accessing a U.S. Government (USG) Information System (IS) that is provided for USG-authorized use only. By using this IS (which includes any device attached to this IS), you consent to the following conditions:

-The USG routinely intercepts and monitors communications on this IS for purposes including, but not limited to, penetration testing, COMSEC monitoring, network operations and defense, personnel misconduct (PM), law enforcement (LE), and counterintelligence (CI) investigations.

-At any time, the USG may inspect and seize data stored on this IS.

-Communications using, or data stored on, this IS are not private, are subject to routine monitoring, interception, and search, and may be disclosed or used for any USG-authorized purpose.

-This IS includes security measures (e.g., authentication and access controls) to protect USG interests--not for your personal benefit or privacy.

-Notwithstanding the above, using this IS does not constitute consent to PM, LE or CI investigative searching or monitoring of the content of privileged communications, or work product, related to personal representation or services by attorneys, psychotherapists, or clergy, and their assistants. Such communications and work product are private and confidential. See User Agreement for details.

h. With whom will the PII be shared through data exchange, both within your DoD Component and outside your Component? (Check all that apply)

Within the DoD Component

Specify.

HQDA, GI; Action Commanders, Staff Judge Advocates, Intelligence Agencies, Army Staff Principals in the Chain of Command, Medical Facilities, CID Accreditation and Civilian Personnel Division and other internal authorized users.

Other DoD Components

Specify.

Department of Army Inspectors General, Army Audit Agency, Army Intelligence and Security Command, Assistant Secretary of the Army Financial Management & Comptroller, Army Agencies authorized to obtain information for employment and other security concerns. DOD Law Enforcement Exchange (DDEX), Air Force Office of Special Investigations (AFOSI), Marine Corps CID, Navy Military Police, Naval Criminal Investigative Service (NCIS), Defense Manpower Data Center (DMDC), Defense Human Resources Activity (DHRA), DOD Inspector General, Defense Criminal Investigative Service, Defense Finance and Accounting Service (DFAS)

Other Federal Agencies

Specify.

National Archives and Records Administration, the Merit Systems Protection Board and the Office of Special Counsel.

State and Local Agencies

Specify.

CACI-CMS Information Systems, Inc.

Contractor (Name of contractor and describe the language in the contract that safeguards PII. Include whether FAR privacy clauses, i.e., 52.224-1, Privacy Act Notification, 52.224-2, Privacy Act, and FAR 39.105 are included in the contract.)

Specify.

CACI provides support for RM Online. CACI personnel signed non-disclosures indicating agreement to protect information from unauthorized use or disclosure and to refrain from using the information for any purpose other than that for which it was furnished.

Other (e.g., commercial providers, colleges).

Specify.

i. Source of the PII collected is: (Check all that apply and list all information systems if applicable)

Individuals

Databases

Existing DoD Information Systems

Commercial Systems

Other Federal Information Systems

Information is obtained through system and individuals, from victim and witnesses of crimes, through research involving access to multiple automated data systems, records and third parties, citizens band and commercial radio, local proactive crime watching/prevention organizations, individual applicants, Enlisted Record Brief (ERB), Official Military Personnel File (OMPF), Total Officer Personnel Management Information System (TOPMIS), Enlisted Distribution and Assignment System (EDAS), Defense Finance and Accounting System (DFAS), Automated Civilian Personnel System (ACPERS), Credit Reports submitted by Applicants (Equifax, Experian, Trans Union).

j. How will the information be collected? (Check all that apply and list all Official Form Numbers if applicable)

E-mail

Official Form (Enter Form Number(s) in the box below)

Face-to-Face Contact

Paper

Fax

Telephone Interview

Information Sharing - System to System

Website/E-Form

Other (If Other, enter the information in the box below)

k. Does this DoD Information system or electronic collection require a Privacy Act System of Records Notice (SORN)?

A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA and Privacy Act SORN information must be consistent.

Yes No

If "Yes," enter SORN System Identifier

SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or <http://dpcl.d.defense.gov/Privacy/SORNs/>
or

If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date

If "No," explain why the SORN is not required in accordance with DoD Regulation 5400.11-R: Department of Defense Privacy Program.

NOTE: The previous name for Criminal Investigative Management System (CIMS) was Criminal Investigation Command (CID) Information Management System Records (CIMS), as is stated for the current SORN; they are one and the same

I. What is the National Archives and Records Administration (NARA) approved, pending or general records schedule (GRS) disposition authority for the system or for the records maintained in the system?

(1) NARA Job Number or General Records Schedule Authority.

(2) If pending, provide the date the SF-115 was submitted to NARA.

(3) Retention Instructions.

KEN. Event is after inspection and clearance by Comptroller, USACIDC. Keep until event occurs and then until no longer needed for conducting business, but not longer than 6 years after the event, then delete.

m. What is the authority to collect information? A Federal law or Executive Order must authorize the collection and maintenance of a system of records. For PII not collected or maintained in a system of records, the collection or maintenance of the PII must be necessary to discharge the requirements of a statute or Executive Order.

- (1) If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be similar.
- (2) If a SORN does not apply, cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII. (If multiple authorities are cited, provide all that apply).
 - (a) Cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.
 - (b) If direct statutory authority or an Executive Order does not exist, indirect statutory authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.
 - (c) If direct or indirect authority does not exist, DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component must be identified.

The authority to collect information (statutory or otherwise):

The authority is listed in the federal register notice: United States Code - Secretary of the Army (10 USC 3013), Army Regulation- Criminal Investigation Activities (AR 195-2), United States Code-Victim Rights and Restitution Act of 1990 (42 USC 10606), Department of Defense- Victim and Witness Assistance, (DoD Directive 10310.1-Victim and Witness Assistance), Executive Order- Social Security (E.O. 9397 (SSN)), as amended, Departmental Regulations, 10 U.S.C. 951, 18 U.S.C. 44, Brady Handgun Violence Prevention Act, 28 U.S.C. 534, Uniform Crime Reporting Act, Army Regulation 190-45 Military Police Law Enforcement Reporting, Army Regulation 190-9, Absentee Deserter Apprehension Program and Surrender of Military Personnel to Civilian Law Enforcement Agencies, Army Regulation 190-13, The Army Physical Security Program, Army Regulation 190-14, Carrying of Firearms and Use of Force for Law Enforcement Security Duties, Army Regulation 190-47, The Army Corrections System, Army Regulation 380-13, Army Regulation 380-13, Acquisition and Storage of Information Concerning Non-Affiliated Persons and Organizations, Army Regulation 630-10, Absence Without Leave, Desertion, and Administration of Personnel Involved in Civilian Court Proceedings, Status of Forces Agreement between the United States of America and the Host Country in which U.S. Forces are located, Army Regulation 690-200, General Personnel Provision, Army Regulation 195-6, Department of the Army Polygraph Activities, 10 U.S.C. 3012(g).

n. Does this DoD information system or electronic collection have an active and approved Office of Management and Budget (OMB) Control Number?

Contact the Component Information Management Control Officer or DoD Clearance Officer for this information. This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format.

Yes No Pending

- (1) If "Yes," list all applicable OMB Control Numbers, collection titles, and expiration dates.
- (2) If "No," explain why OMB approval is not required in accordance with DoD Manual 8910.01, Volume 2, "DoD Information Collections Manual: Procedures for DoD Public Information Collections."
- (3) If "Pending," provide the date for the 60 and/or 30 day notice and the Federal Register citation.

CIMS is exempt from obtaining an OMB number per DoD Manual 8910.01, Volume 2, Enclosure 3, paragraph 1.b(1), "Information is collected and utilized during the conduct of a federal criminal investigation or prosecution or during the disposition of a particular criminal matter in accordance with section 3518(c)(1) of Title 44, United States Code (U.S.C.) (Reference (v))"