



Message from the HQDA G-4 SGM

Team,

Greetings from the Pentagon!

Throughout the last month I've had the opportunity to travel outside of the building to brief senior enlisted leaders at Fort Meade, MD and Fort Lee, VA on Army G4 priorities and initiatives designed to enhance readiness and improve Soldier quality of life. After having an opportunity to listen to their feedback, I'm confident we are focused on the absolute right areas to effectively and efficiently enhance Readiness and Soldier Lethality. Speaking of Readiness, in this edition of the newsletter I would like to take this opportunity to acknowledge and congratulate the Soldiers and units who competed in the FY 20 Chief of Staff of the Army Logistics Excellence Awards (LEA) program. Due to COVID-19, there was a delay in announcing the Winners and Runner Ups in each of the three categories of Maintenance, Supply and Deployment Excellence. As our Chief of Staff of the Army General James C. McConville says, "Winning Matters," and this is certainly the sentiment we want resonating with the force. In my humble opinion, preparing to compete in programs makes organizations better, and thereby increases readiness. If you have any interest of attaining a real-time and true assessment on how you measure up when compared to the standard. I invite and encourage you to advance to be recognized and compete in the program. Be on the look out for the ALARACT message announcing the packet submission dates and the rules governing the competition.

Thanks for what you do to sustain our Army, and keep up the remarkable work increasing readiness- it's greatly appreciated!



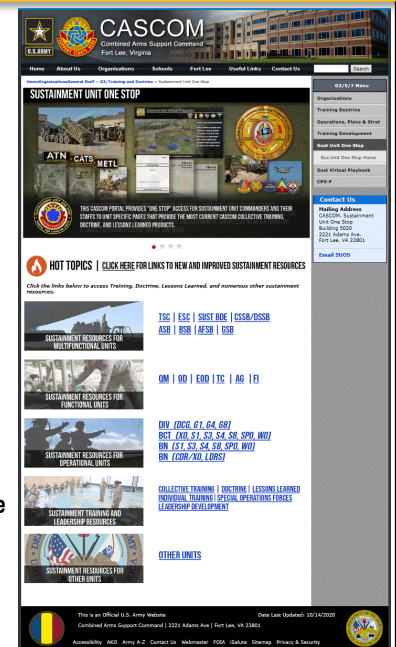
Professional Development

One of the most important tools we use to better our Army is training. In fact, training is what prepares our service members to deploy, fight and win in operations across multiple domains. As professional logisticians and sustainers we have a huge part in that success and will continue to do so as long as we remain tactically and technically proficient.

Sustainment leaders at all levels integrate training with the units that they support. Often times the training that is conducted is isolated to the more repetitive tasks leaving the less repetitive tasks ignored. This creates situations where service members have to seek advice and guidance from other places. The Combined Arms Support Command at Fort Lee, Virginia has recognized this gap in training and created a tool to help individuals improve their knowledge and skills.

This tool is called the Sustainment One Stop and houses an abundance of training tools and resources for all MOSs under the sustainment umbrella. On the Sustainment One Stop you can find best practices, doctrine, start-up kits, virtual training videos, and websites to help improve MOS proficiency and make service members more well rounded sustainers. Take the time to check the website out and use the tools to help improve your formations.

https://cascom.army.mil/g_staff/g3/SUOS/index.htm



WE ARE TAKING ACTION



ACTION is a call to action and initiative that enables the Army Enterprise as a collective effort to enhance readiness through nutrition. The lethality of our Soldiers depends on their physical and cognitive performance, in which Nutrition is the most critical component of a conditioned Warfighter. Nutrition

is also the key to how we fuel our Warriors. The Warrior Restaurants are aligned to improve health, fitness, readiness, nutrition culture, and increase performance through nutrition marketing and education. Warrior Restaurants provide nutrition information and the coding system that depicts your selections based on nutritional value profiles. Warrior Restaurants label menu items: Green (high performing foods), Amber (moderate performance foods), or Red (low performance foods). Healthy food items will be readily available, items that are green will be easy to identify at the point of entry. Choice architecture is key. The ACTION VTC is a deliberate systematic Battle Rhythm Event in order to disseminate Army Food Program information, to influence and prioritize resources, to modify/update Army Policy, and a feedback mechanism for Army

Commands (ACOM's) and Army Service Component Commands (ASCC's) to assess internal compliance and progress towards the Army desired end state. This initiative is intended to synchronize efforts and maximize resources across the Food Service Enterprise.



SGM Ken Fauska



152nd Army Uniform Board

The 152nd Army Uniform Board (AUB) is set to meet 18 November 2020 to discuss a number of topics that service members have expressed interest in most.



This semi-annual forum was established to resolve clothing issues and make recommendations to the Chief of Staff of the Army. These issues include matters concerning the clothing bag, mess, dress, service, optional purchase uniform items and clothing replacement allowance. These matters are often identified by Soldiers in the field, Commanders, and Organization with a vested interest in topics presented. The topics to be reviewed and dis-

cussed in the 152nd AUB are: Implementation status of Type II Combat Cloth Face Covering, Improved Hot Weather Combat Uniform-Female, Hot Weather Army Combat Boot, Maternity APFU by PEO-S and Black Athletic Socks by Defense Logistics Agency (DLA). Additionally there will be a progress update on the Army Combat Gloves (ACG) Study and Improved Athletic Brassiere Study by PEO-S. Topics scheduled for decision are Clothing Bag and Clothing Replacement Allowance, Lactation Shirt, and the Maternity Army Green Service Uniform.

The HQDA G-4 Troop Support section will continue to ensure our service members are properly outfitted to perform the Army's Mission and looks forward to serving you.



Army Awards for Maintenance Excellence

ACTIVE ARMY

MTOE SMALL CATEGORY

WINNER: BRAVO COMPANY, 526TH BRIGADE SUPPORT BATTALION, FORT CAMPBELL, KENTUCKY (FORSCOM).

RUNNER-UP: ECHO FORWARD SUPPORT COMPANY, 3RD BATTALION, 5TH SPECIAL FORCES GROUP (AIRBORNE), FORT CAMPBELL, KENTUCKY (USASOC).

MTOE MEDIUM CATEGORY

WINNER: ECHO COMPANY, 3RD BATTALION, 25TH AVIATION REGIMENT, WHEELER ARMY AIRFIELD, HAWAII (USARPAC).

RUNNER-UP: 15TH TRANSPORTATION COMPANY, 100TH BRIGADE SUPPORT BATTALION, FORT SILL, OKLAHOMA (FORSCOM).

MTOE LARGE CATEGORY

WINNER: 6TH SQUADRON, 9TH CAVALRY REGIMENT, FORT HOOD, TEXAS (FORSCOM).

RUNNER-UP: 2-23 INFANTRY REGIMENT, 1ST STRYKER BRIGADE COMBAT TEAM, FORT CARSON, COLORADO (FORSCOM).

TDA CATEGORY

WINNER: ARMY FIELD SUPPORT BATTALION - NORTH-EAST ASIA, CAMP CARROLL, KOREA (AMC).

ALL OTHERS CATEGORY

WINNER: 7TH KOREAN SERVICE CORPS COMPANY, KOREAN SERVICE CORPS BATTALION, CAMP CASEY, KOREA (USARPAC).

RUNNER-UP: 6981ST CIVILIAN SUPPORT GROUP, GERMERSHEIM, GERMANY (ARCYBER).

ARMY NATIONAL GUARD

MTOE SMALL CATEGORY.

WINNER: BRAVO COMPANY, 113TH BRIGADE SUPPORT BATTALION, RICHMOND, INDIANA (ARNG).

RUNNER-UP: BRAVO COMPANY, 181ST BRIGADE SUPPORT BATTALION, SEATTLE, WASHINGTON (ARNG).

MTOE MEDIUM CATEGORY

WINNER: CHARLIE COMPANY, 156TH EXPEDITIONARY

SIGNAL BATTALION, HOWELL, MICHIGAN (ARNG).

RUNNER-UP: ECHO COMPANY, 132ND BRIGADE SUPPORT BATTALION, ANTIGO, WISCONSIN (ARNG).

TDA CATEGORY

WINNER: FIELD MAINTENANCE SHOP-13, CEDAR RAPIDS, IOWA (ARNG).

RUNNER-UP: FIELD MAINTENANCE SHOP 7, EAU CLAIRE, WISCONSIN (ARNG).

ARMY RESERVE

MTOE SMALL CATEGORY

WINNER: HEADQUARTERS AND HEADQUARTERS DETACHMENT, 332ND TRANSPORTATION BATTALION, TAMPA, FLORIDA (USARC).

MTOE MEDIUM CATEGORY

WINNER: 962ND ORDNANCE COMPANY, 413TH COMBAT SUSTAINMENT SUPPORT BATTALION, PLATTSBURGH, NEW YORK (USARC).

RUNNER-UP: 452ND ORDNANCE COMPANY, 394TH COMBAT SUSTAINMENT SUPPORT BATTALION, ABERDEEN, SOUTH DAKOTA (USARC).

TDA CATEGORY

WINNER: AREA MAINTENANCE SUPPORT ACTIVITY # 81 (G), MATTYDALE, NEW YORK (USARC).

RUNNER-UP: AREA MAINTENANCE SUPPORT ACTIVITY # 80 (G), FAIRCHILD AIR FORCE BASE, WASHINGTON (USARC).

AVIATION CATEGORY

WINNER: 1107TH AVIATION GROUP, SPRINGFIELD, MISSOURI (ARNG).

RUNNER-UP: 2ND BATTALION (ASSAULT), 2ND AVIATION REGIMENT, 2ND COMBAT AVIATION BRIGADE, K16 AIRBASE, KOREA (USARPAC).

DEPOT CATEGORY

WINNER: TOBYHANNA ARMY DEPOT, TOBYHANNA, PENNSYLVANIA (AMC).

RUNNER-UP: ANNISTON ARMY DEPOT, ANNISTON, ALABAMA (AMC).

Supply Excellence Award

ACTIVE ARMY

LEVEL I (A) UNIT SUPPLY MTOE

WINNER: ALPHA COMPANY, 519TH MILITARY INTELLIGENCE BATTALION, FORT BRAGG, NORTH CAROLINA (FORSCOM).

RUNNER-UP: ALPHA COMPANY, 44TH EXPEDITIONARY SIGNAL BATTALION, BAUMHOLDER, GERMANY (ARCYBER).

LEVEL I (B) UNIT SUPPLY TDA

WINNER: UNITED STATES ARMY SCHOOL OF MUSIC, FORT STORY, VIRGINIA (TRADOC).

LEVEL II (A) PROPERTY BOOK OPERATIONS MTOE

WINNER: HEADQUARTERS AND HEADQUARTERS COMPANY, 2ND BATTALION, 1ST SPECIAL FORCES, JOINT BASE LEWIS MCCORD, WASHINGTON (USASOC).

RUNNER-UP: 716TH MILITARY POLICE BATTALION, FORT CAMPBELL, KENTUCKY (FORSCOM).

LEVEL II (B) PROPERTY BOOK OPERATIONS TDA

WINNER: UNITED STATES ARMY MATERIEL SUPPORT COMMAND-KOREA, CAMP CARROLL, KOREA (USARPAC).

LEVEL III (A) BRIGADE/BATTALION MTOE.

WINNER: 522ND MILITARY INTELLIGENCE BATTALION, CLAY KASERNE, WIESBADEN, GERMANY (INSCOM).

LEVEL IV (A) SUPPLY SUPPORT ACTIVITY MTOE

WINNER: SUSTAINMENT AND DISTRIBUTION COMPANY, GROUP SUPPORT BATTALION, 10TH SPECIAL FORCES GROUP, FORT CARSON, COLORADO (USASOC).

ARMY NATIONAL GUARD

LEVEL I (A) UNIT SUPPLY MTOE

WINNER: 188TH ENGINEER COMPANY VERTICAL, WAHPETON, NORTH DAKOTA (ARNG).

RUNNER-UP: CHARLIE COMPANY 3/142ND AVIATION, WINDSOR LOCKS, CONNECTICUT (ARNG).

LEVEL II (B) PROPERTY BOOK OPERATIONS TDA

WINNER: 57TH TROOP COMMAND, ATLANTIC CITY, NEW JERSEY (ARNG).

ARMY RESERVE

LEVEL II (A) PROPERTY BOOK OPERATIONS MTOE

WINNER: 844TH ENGINEER BATTALION, KNOXVILLE, TENNESSEE (USARC).

LEVEL III (B) BRIGADE/BATTALION TDA

WINNER: 7452ND MEDICAL BACKFILL BATTALION, SAN DIEGO, CALIFORNIA (USARC).



Deployment Excellence Award (DEA)

ACTIVE ARMY DEPLOYMENT UNIT CATEGORY

SMALL CATEGORY

WINNER: ECHO COMPANY, 5TH BATTALION, 7TH AIR DEFENSE ARTILLERY, BAUMHOLDER, GERMANY (USAREUR).

RUNNER-UP: 902ND ENGINEER CONSTRUCTION COMPANY, GRAFENWOEHR, GERMANY (USAREUR).

LARGE CATEGORY

WINNER: 10TH COMBAT AVIATION BRIGADE, FORT DRUM, NEW YORK (FORSCOM).

RUNNER-UP: 4TH BATTALION, 3RD AIR DEFENSE ARTILLERY REGIMENT FORT SILL, OKLAHOMA (FORSCOM).

NATIONAL GUARD DEPLOYMENT CATEGORY

SMALL CATEGORY

WINNER: 734TH REGIONAL SUPPORT GROUP, JOHNSTON, IOWA (ARNG).

RUNNER-UP: .NONE

LARGE CATEGORY

WINNER: 134TH BASE SUPPORT BATTALION, LITTLE FALLS, MINNESOTA (ARNG).

RUNNER-UP: NONE

OPERATIONAL DEPLOYMENT CATEGORY

WINNER: 632ND SUPPORT MAINTENANCE COMPANY/396TH COMPOSITE TRUCK COMPANY, FORT STEWART, GEORGIA (FORSCOM).

Best of The Best Award Winners

Army Awards for Maintenance Excellence

CHIEF OF ORDNANCE BEST OF THE BEST MAINTENANCE AWARD WINNER IS: ECHO COMPANY, 3RD BATTALION, 25TH AVIATION REGIMENT, WHEELER ARMY AIRFIELD, HAWAII (USARPAC).

Deployment Excellence Award

DEA BEST OF THE BEST AWARD WINNER IS: 10th COMBAT AVIATION BRIGADE, FORT DRUM, NEW YORK (FORSCOM).

Supply Excellence Award

QUARTERMASTER GENERAL BEST OF THE BEST SUPPLY EXCELLENCE AWARD WINNER IS: 7452TH MEDICAL BATTALION, SAN DIEGO, CALIFORNIA (USARC).



Have you Read?

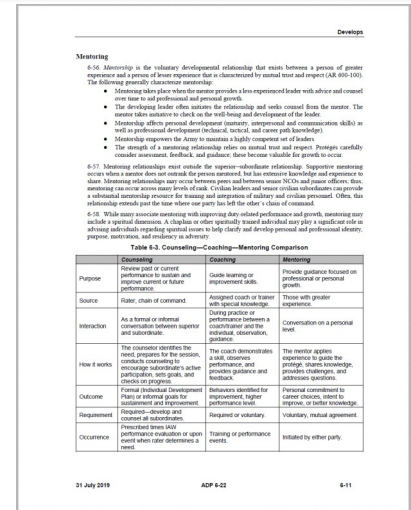
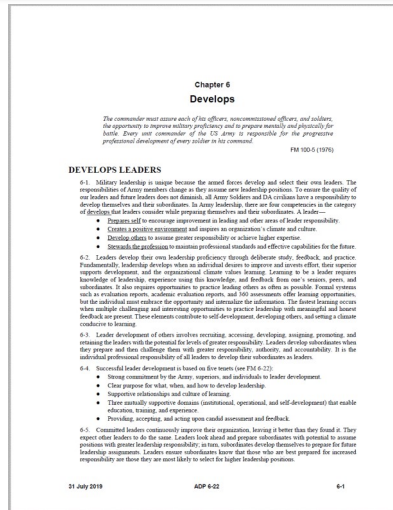
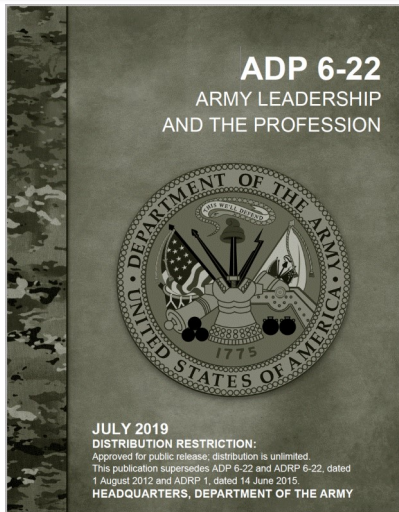


Table 6-3. Counseling—Coaching—Mentoring Comparison

	Counseling	Coaching	Mentoring
Purpose	Review past or current performance to sustain and improve current or future performance.	Guide learning or improvement skills.	Provide guidance focused on professional or personal growth.
Source	Rater, chain of command.	Assigned coach or trainer with special knowledge.	Those with greater experience.
Interaction	As a formal or informal conversation between superior and subordinate.	During practice or performance between a coach/trainer and individual, observation, guidance.	Conversation on a personal level.
How it works	The counselor identifies the need, prepares for the session, conducts counseling to encourage subordinate's active participation, sets goals, and checks on progress.	The coach demonstrates a skill, observes performance, and provides guidance and feedback.	The mentor applies experience to guide the protégé, shares knowledge, provides challenges, and addresses questions.
Outcome	Formal (Individual Development Plan) or informal goals for sustainment and improvement.	Behaviors identified for improvement, higher performance level.	Personal commitment to career choices, intent to improve, or better knowledge.
Requirement	Required—develop and counsel all subordinates.	Required or voluntary.	Voluntary, mutual agreement.
Occurrence	Prescribed times IAW performance evaluation or upon event when rater determines a need.	Training or performance events.	Initiated by either party.

31 July 2019

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The developing leader (mentee) often initiates the relationship and seeks counsel from the mentor. The mentee focuses on being coachable, carefully considers all advice given and acts on the mentor's advice to the best of their abilities.

The mentor develops the mentee through effective listening and strong communications skills. The mentor acts as a role model and consultant, challenges the mentee and gives the mentee fair feedback on their performance.

ADP 6-22

"The delicate balance of mentoring someone is not forcing them to travel down your path, but helping them to see the obstacles and opportunities as they travel down their own."

- SGM Jimmy Sellers

RESOURCES

AMC
ARMY.MIL/AMC
FACEBOOK.COM/ARMYMATERIELCOMMAND

HQDA G-4
ARMY.MIL/G-4
FACEBOOK.COM/ARMYLOGISTICS

CASCOM
CASCOM.ARMY.MIL
FACEBOOK.COM/USACASCOM

QUARTERMASTER SCHOOL
QUARTERMASTER.ARMY.MIL
FACEBOOK.COM/QUARTERMASTERSCHOOL

TRANSPORTATION SCHOOL
TRANSPORTATION.ARMY.MIL
FACEBOOK.COM/CHIEFOFTRANSPORTATION

ORDNANCE CORPS
GOORDNANCE.ARMY.MIL
FACEBOOK.COM/USAODCORPS

ARMY LOGISTICS UNIVERSITY
ALU.ARMY.MIL

SOLDIER SUPPORT INSTITUTE
SSI.ARMY.MIL

ARMY SUSTAINMENT MAGAZINE
ARMY.MIL/ARMYSUSTAINMENT
FACEBOOK.COM/ARMYSUSTAINMENT



ENGAGE TODAY, PLAN FOR TOMORROW, POSTURE FOR THE FUTURE